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*Employee
Information*

Employee Highlights

Total University Employees:

Regular Faculty (including deans and vice presidents)	1,024
Special Faculty	155
Temporary Faculty	270
Administrative Professionals	842
Research Associates	619
State Classified Personnel	2,142
Other Employees	219
Total Employees	5,271

Total new faculty hired on regular appointments: 42

Percent of faculty on regular appointments who had a nine-month appointment: 79%

Percent of faculty on regular appointments who were women: 23%

Percent of faculty on regular appointments who had a doctorate as their highest degree earned: 88%

Percent of faculty on regular appointments who were ethnic minorities: 8.5%

Percent of faculty on regular appointments who were age 60 or over: 19%

Percent of faculty on regular appointments who were tenured:

Women	66%
Men	86%

Mean faculty salaries for all ranks combined for faculty on regular appointments:

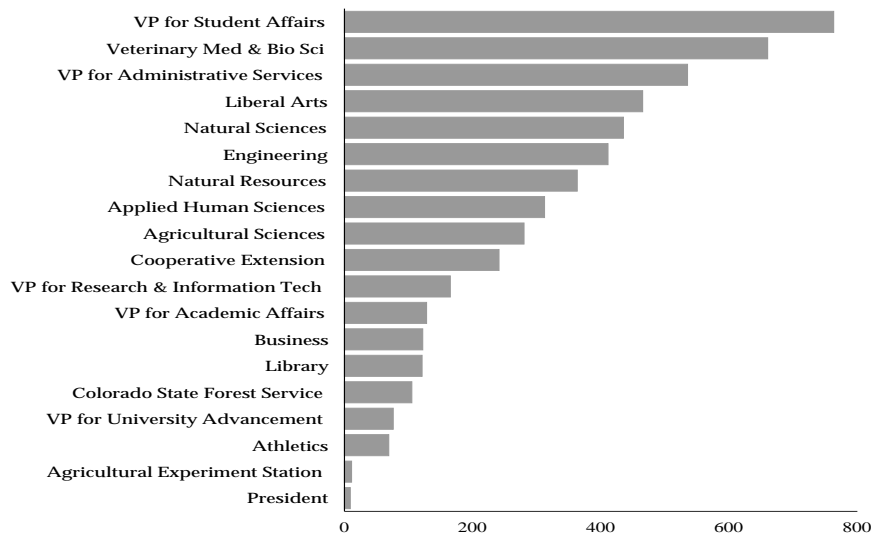
Nine-Month Basis of Service	\$61,284
Twelve-Month Basis of Service	\$78,743

University Employees

Employees by Type and College or Area - 1998-99

	Tenure-Track Faculty	Special Faculty	Temporary Faculty	Admin Professionals	Research Associates	State Classified Staff	Other Employees	Total Employees
Agricultural Experiment Station	1	0	0	4	2	4	0	11
Agricultural Sciences	99	5	9	25	73	61	8	280
Applied Human Sciences	120	29	52	26	35	48	2	312
Athletics	0	0	0	58	0	11	0	69
Business	52	9	29	13	2	17	0	122
Colorado State Forest Service	0	0	0	73	0	32	0	105
Cooperative Extension	1	0	0	198	1	41	0	241
Engineering	96	5	5	107	111	72	15	411
Liberal Arts	229	48	129	14	7	37	1	465
Library	33	1	3	1	4	79	0	121
Natural Resources	64	4	7	25	220	37	6	363
Natural Sciences	180	11	20	27	48	63	86	435
President	1	0	0	3	0	5	0	9
Veterinary Med & Bio Sci	136	43	7	40	109	232	93	660
VP for Academic Affairs	7	0	8	37	0	76	0	128
VP for Administrative Services	1	0	1	17	5	511	0	535
VP for Research & Info Tech	2	0	0	15	2	146	0	165
VP for Student Affairs	2	0	0	141	0	612	8	763
VP for University Advancement	0	0	0	18	0	58	0	76
University Summary	1,024	155	270	842	619	2,142	219	5,271

Employees by College or Area



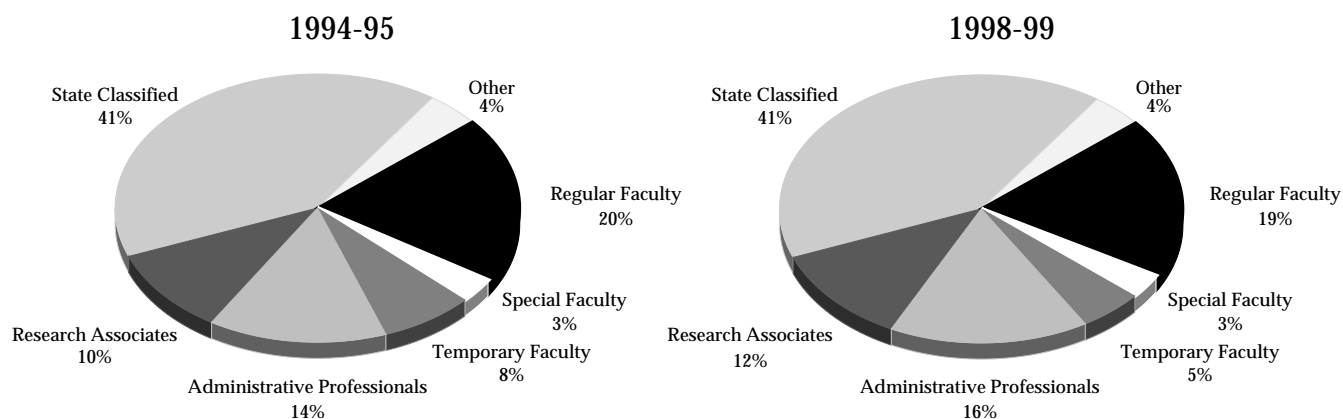
Note: The "Other" category includes Clinical Psychology Interns, Postdoctoral Fellows, Postdoctoral Trainees, Veterinary Interns and Veterinary Residents.

University Employees

History of University Employees

	1994-95	1995-96	1996-97	1997-98	1998-99	Percent Change
Regular Faculty	1,032	1,024	1,037	1,032	1,024	(0.8%)
Special Faculty	153	154	147	150	155	1.3%
Temporary Faculty	384	312	277	250	270	(29.7%)
Administrative Professionals	730	740	768	804	842	15.3%
Research Associates	531	558	598	609	619	16.6%
State Classified	2,074	2,081	2,095	2,131	2,142	3.3%
Other Employees	219	202	210	221	219	0.0%
Total Employees	5,123	5,071	5,132	5,197	5,271	2.9%

Five-Year Comparison of University Employees



Note: The "Other" category includes Clinical Psychology Interns, Postdoctoral Fellows, Postdoctoral Trainees, Veterinary Interns and Veterinary Residents.

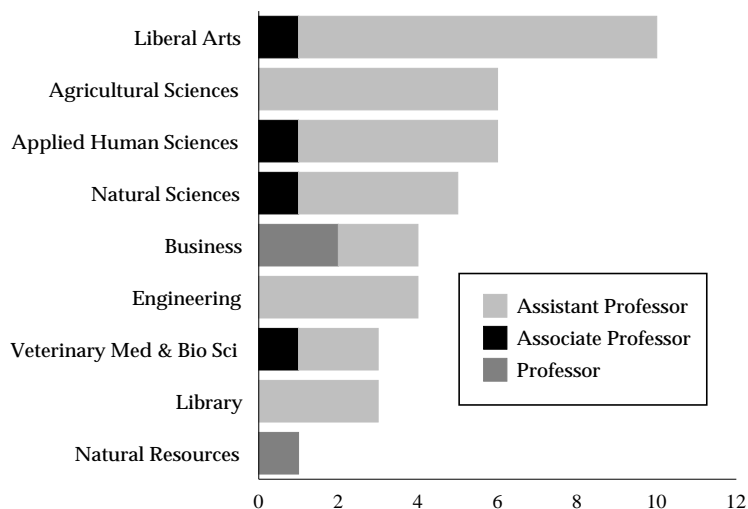
New Tenure-Track Faculty

New Tenure-Track Faculty

- ◆ Forty-two new faculty members were hired on regular appointments.
- ◆ A total of three full professors, four associate professors and 35 assistant professors were hired.
- ◆ Two of the three full professors were hired as department heads.
- ◆ Two of the three full professors hired were women. One of the four associate professors hired was a woman. Of the 35 assistant professors hired, 21 were women. Fifty-seven percent of new hires were women.
- ◆ None of the full professors hired were ethnic minorities. Three of the four associate professors hired were ethnic minorities. Of the 35 assistant professors hired, four were ethnic minorities. Seventeen percent of new faculty hired were ethnic minorities.
- ◆ The age of the full professors hired ranged from 46 to 55 with an average age of 51. Of the associate professors hired, ages ranged from 35 to 48 with an average age of 40. New assistant professors ranged in age from 28 to 54 with an average age of 35.
- ◆ All three full professors hired had a Ph.D. as the highest degree earned. Two associate professors hired had professional degrees and two associate professors had Ph.D.'s as the highest degree earned. Six assistant professors hired had Master's degrees, two assistant professors had professional degrees and 27 assistant professors had a Ph.D. as the highest degree earned.
- ◆ The three full professors were hired with tenure. All other new faculty were hired without tenure.

New Tenure-Track Faculty

New Faculty Hires by College



Average Salaries of New Tenure-Track Faculty

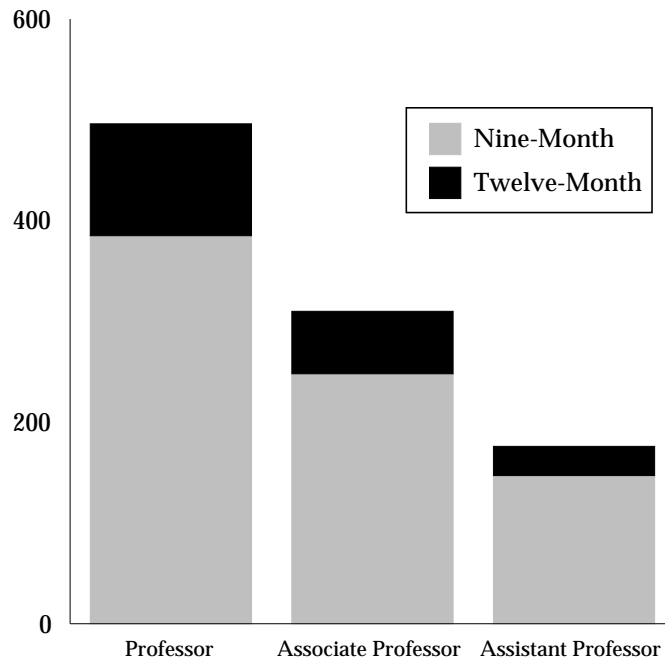
	Basis of Service	Minimum Salary	Maximum Salary	Average Salary	Total Faculty
Professor	9	\$99,000	\$110,000	\$104,500	2
	12	105,000	105,000	105,000	1
Associate Professor	9	46,000	65,000	55,833	3
	12	70,000	70,000	70,000	1
Assistant Professor	9	36,000	68,500	44,833	30
	12	36,000	60,000	46,620	5

Tenure-Track Faculty by Basis of Service

Faculty by College and Basis of Service - FY 98-99

	Nine-Month Appointments	Twelve-Month Appointments	Percent on Nine-Month Appointments	Total Faculty
Agricultural Sciences	49	49	50.0%	98
Applied Human Sciences	104	12	89.7%	116
Business	50	0	100.0%	50
Engineering	90	3	96.8%	93
Liberal Arts	213	13	94.2%	226
Library	0	29	0.0%	29
Natural Resources	54	8	87.1%	62
Natural Sciences	167	10	94.4%	177
Veterinary Med & Bio Sci	53	78	40.5%	131
University Total	780	202	79.4%	982

Basis of Service by Faculty Rank

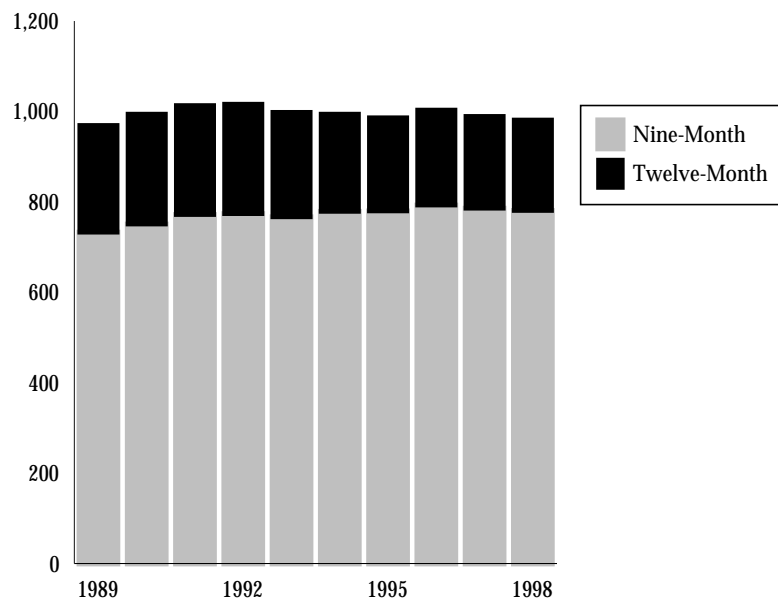


Tenure-Track Faculty by Basis of Service

History of Faculty by Basis of Service

	FY 94-95	FY 95-96	FY 96-97	FY 97-98	FY 98-99	Percent Change
Nine-Month Appointments						
Professor	397	401	386	389	385	(3.0%)
Associate Professor	226	228	227	245	248	9.7%
Assistant Professor	156	150	179	151	147	(5.8%)
Twelve-Month Appointments						
Professor	108	105	102	106	111	2.8%
Associate Professor	70	75	74	70	62	(11.4%)
Assistant Professor	40	28	36	29	29	(27.5%)
Total Faculty	997	987	1,004	990	982	(1.5%)

Ten-Year History of Faculty by Basis of Service

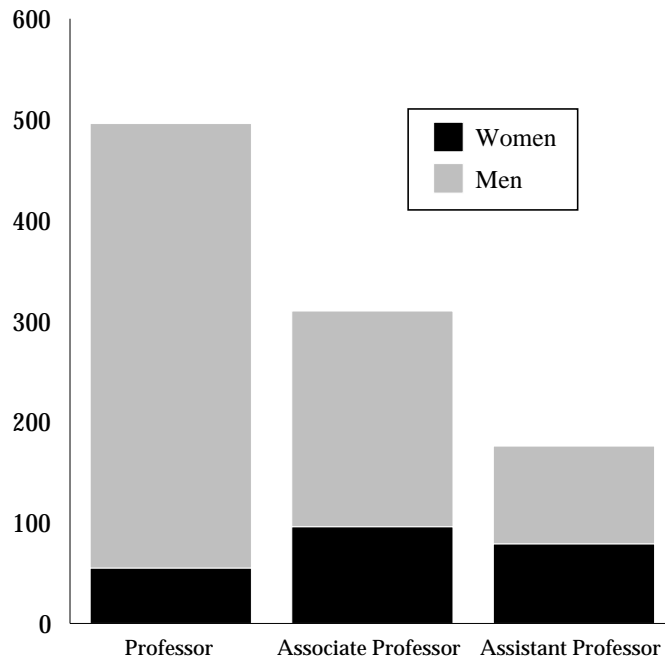


Tenure-Track Faculty by Gender

Percent of Women Faculty by College - 1998-99

	Men	Women	Percent of Women	Total Faculty
Agricultural Sciences	84	14	14.3%	98
Applied Human Sciences	67	49	42.2%	116
Business	39	11	22.0%	50
Engineering	88	5	5.4%	93
Liberal Arts	160	66	29.2%	226
Library	6	23	79.3%	29
Natural Resources	53	9	14.5%	62
Natural Sciences	148	29	16.4%	177
Veterinary Med & Bio Sci	107	24	18.3%	131
University Total	752	230	23.4%	982

Gender by Faculty Rank

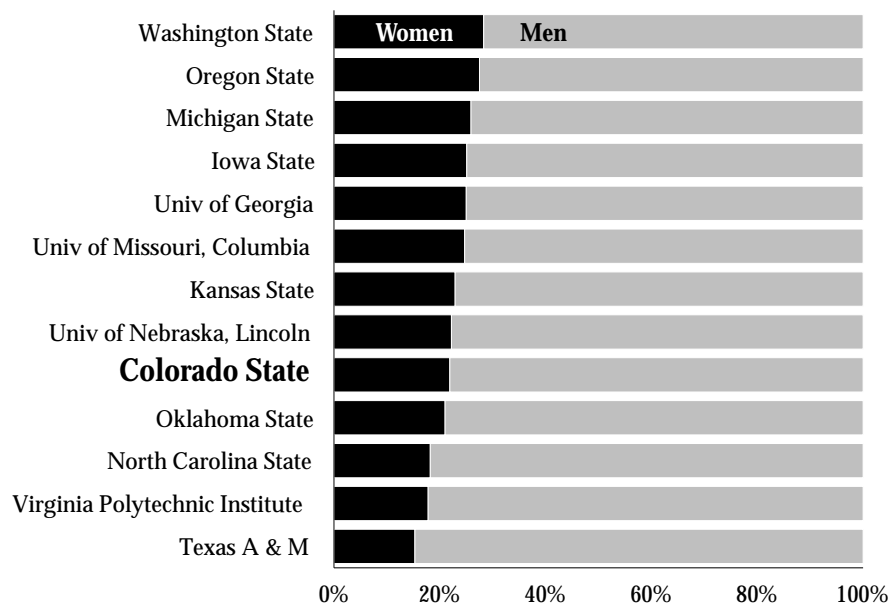


Tenure-Track Faculty by Gender

History of Faculty by Gender

	Men	Women	Percent of Women	Total Faculty
1994-95	795	202	20.3%	997
1995-96	783	204	20.7%	987
1996-97	785	219	21.8%	1,004
1997-98	769	221	22.3%	990
1998-99	752	230	23.4%	982

Comparison of Faculty by Gender - Peer Institutions

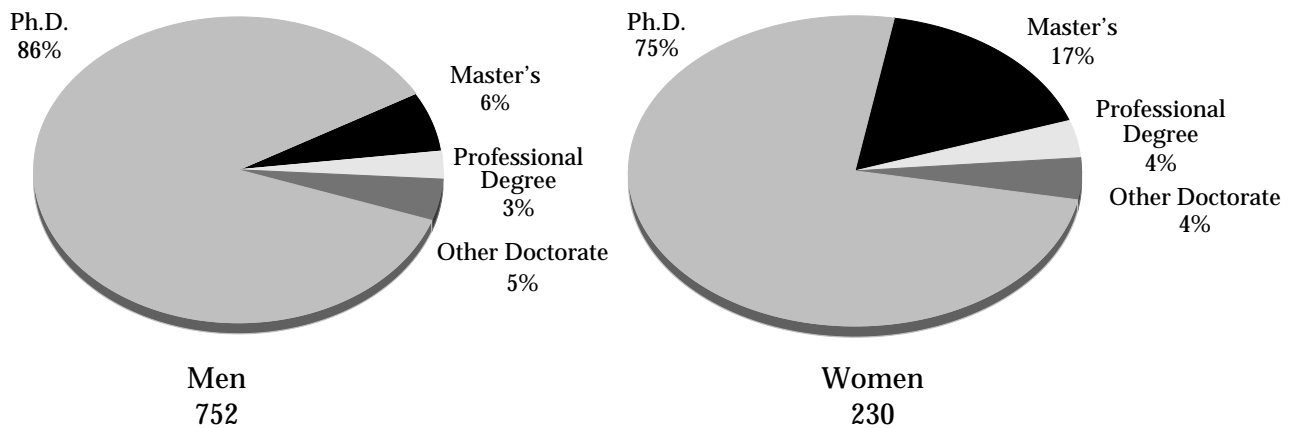


Tenure-Track Faculty by Highest Degree Earned

Faculty by Highest Degree Earned - 1998-99

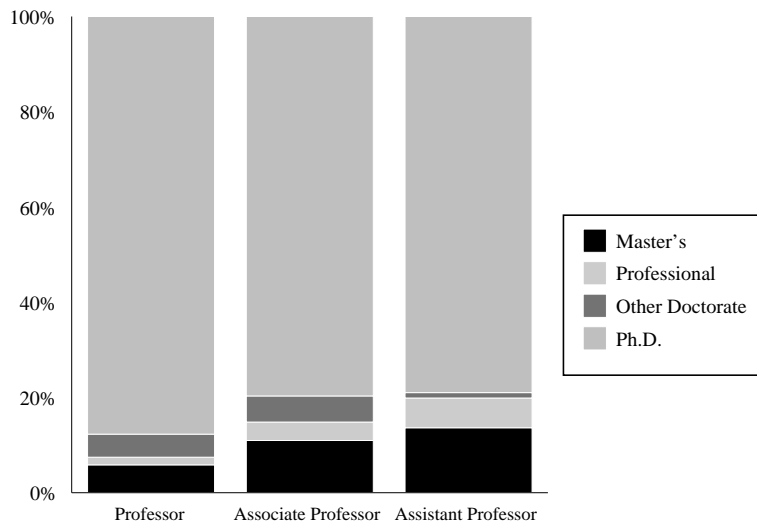
	Master's	Professional Degree	Other Doctorate	Ph.D.	Total
Agricultural Sciences	5	2	0	91	98
Applied Human Sciences	12	5	14	85	116
Business	2	0	6	42	50
Engineering	0	0	0	93	93
Liberal Arts	38	2	8	178	226
Library	28	0	0	1	29
Natural Resources	0	0	0	62	62
Natural Sciences	1	0	1	175	177
Veterinary Med & Bio Sci	1	22	14	94	131
University Total	87	31	43	821	982

Highest Degree Earned by Gender



Tenure-Track Faculty by Highest Degree Earned

Highest Degree Earned by Rank - 1998-99



History of Highest Degree Earned

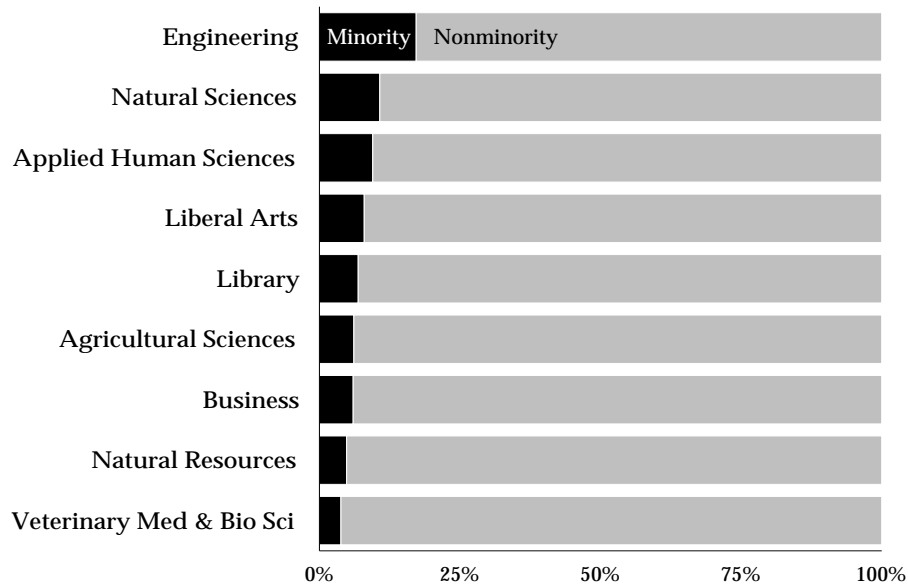
	1994-95	1995-96	1996-97	1997-98	1998-99	Percent Change
Master's Degree	104	88	87	87	87	(16.3%)
Professional Degree	27	28	31	29	31	14.8%
Other Doctorate	50	52	48	49	43	(14.0%)
Ph.D.	816	819	838	825	821	0.6%
Total	997	987	1,004	990	982	(1.5%)

Tenure-Track Faculty by Ethnic Origin

Faculty Ethnicity by College - 1998-99

	Asian	Black	Hispanic	Native American	Non-minorities	Total	Percent Minorities
Agricultural Sciences	4	0	1	1	92	98	6.1%
Applied Human Sciences	1	3	5	2	105	116	9.5%
Business	1	1	1	0	47	50	6.0%
Engineering	11	0	5	0	77	93	17.2%
Liberal Arts	8	1	6	3	208	226	8.0%
Library	0	1	1	0	27	29	6.9%
Natural Resources	1	1	1	0	59	62	4.8%
Natural Sciences	14	2	1	2	158	177	10.7%
Veterinary Med & Bio Sci	5	0	0	0	126	131	3.8%
University Summary	45	9	21	8	899	982	8.5%

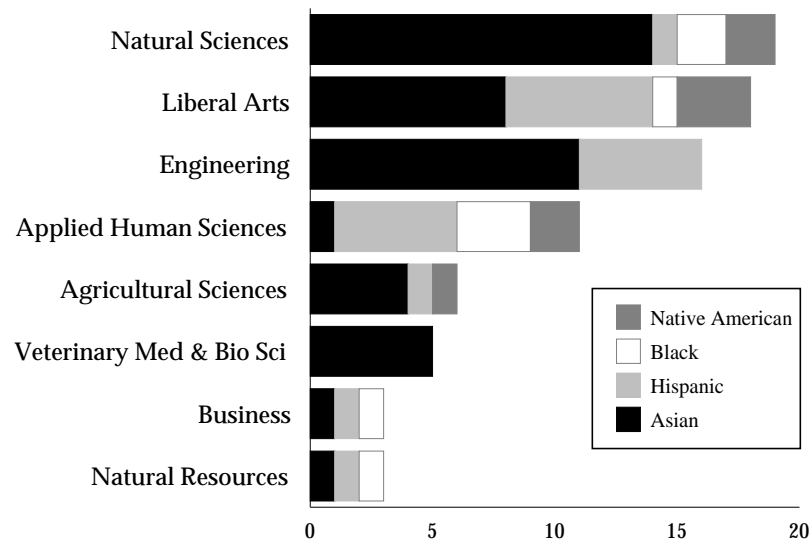
Faculty by Ethnic Origin



Note: International faculty with a visa type of J1, H1 or H2 are included with nonminorities.

Tenure-Track Faculty by Ethnic Origin

Minority Faculty by College



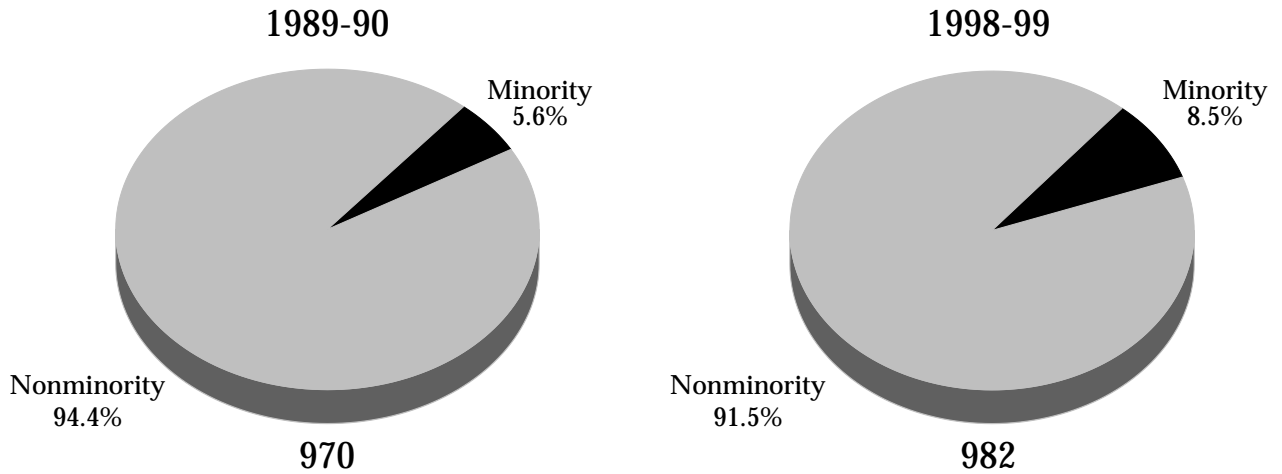
History of Faculty by Ethnic Origin

	1994-95	1995-96	1996-97	1997-98	1998-99	Percent Change
Asian	44	47	48	47	45	2.3%
Black	6	5	5	7	9	50.0%
Hispanic	15	16	19	18	21	40.0%
Native American	5	8	10	10	8	60.0%
Nonminority	927	911	922	908	899	(3.0%)
University Summary	997	987	1,004	990	982	(1.5%)

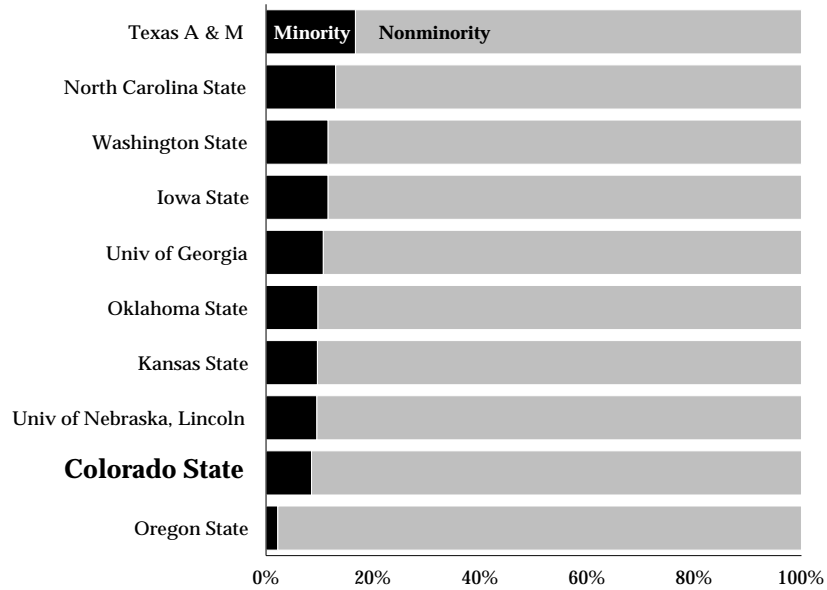
Note: International faculty with a visa type of J1, H1 or H2 are included with nonminorities.

Tenure-Track Faculty by Ethnic Origin

History of Faculty by Ethnic Origin

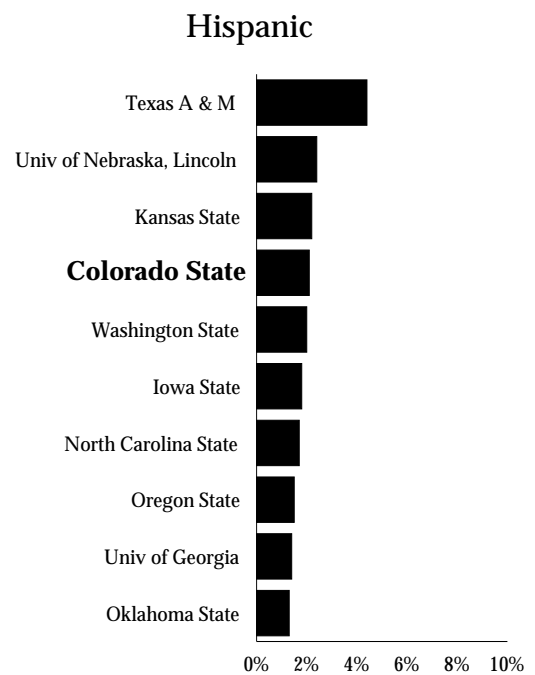
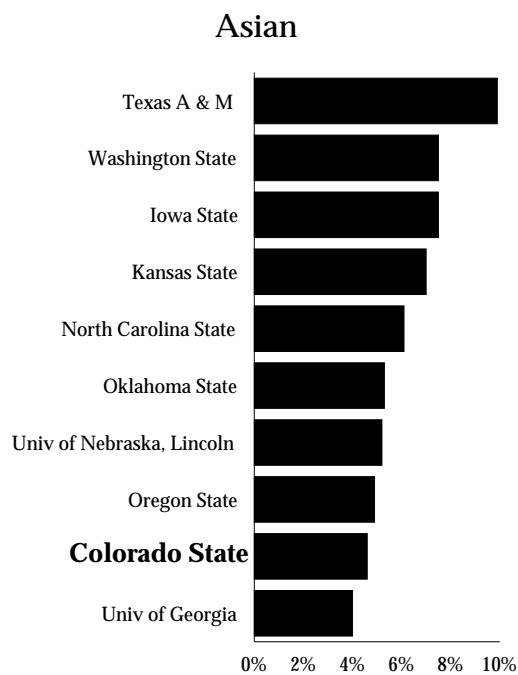
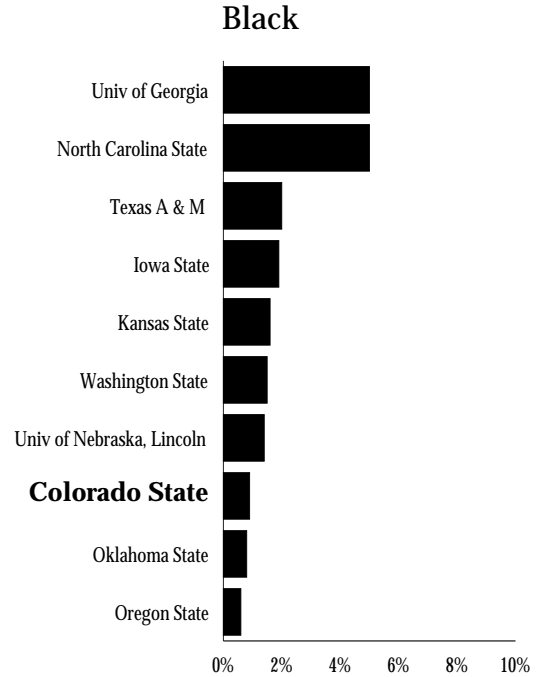
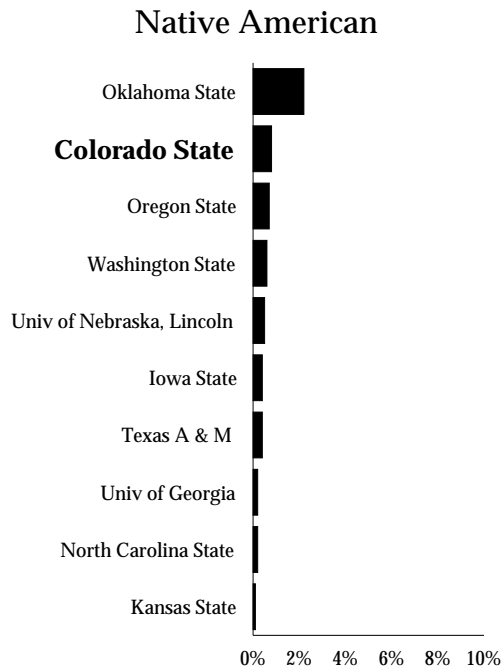


Comparison of Peer Institutions - 1998-99 Faculty Ethnicity



Tenure-Track Faculty by Ethnic Origin

Faculty Comparison by Ethnic Group

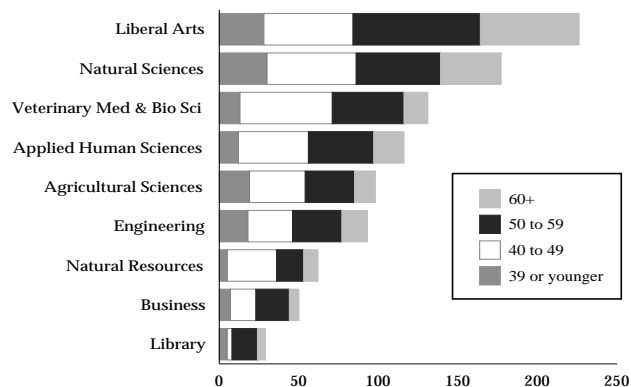


Tenure-Track Faculty by Age

Faculty by Age and College - 1998-99

	70 +	60 - 69	50 - 59	40 - 49	30 - 39	< 30	Total
Agricultural Sciences	0	13	31	35	17	2	98
Applied Human Sciences	1	18	41	44	12	0	116
Business	0	6	21	16	7	0	50
Engineering	1	15	31	28	18	0	93
Liberal Arts	5	57	80	56	26	2	226
Library	0	5	16	3	4	1	29
Natural Resources	1	8	17	31	5	0	62
Natural Sciences	3	35	53	56	29	1	177
Veterinary Med & Bio Sci	1	14	45	58	13	0	131
University Summary	12	171	335	327	131	6	982

Faculty Age by College



Faculty Age by Rank

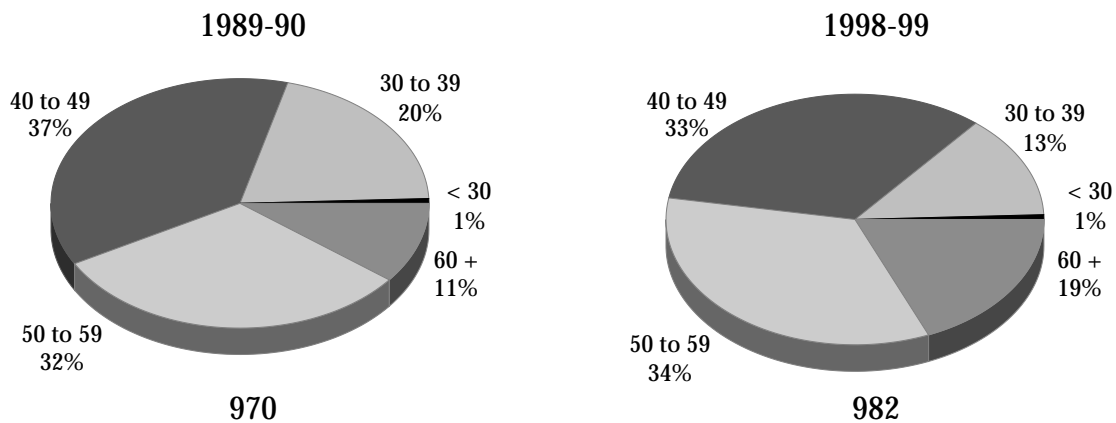
	70 +	60 - 69	50 - 59	40 - 49	30 - 39	< 30	Total
Professor	10	131	239	114	2	0	496
Associate Professor	0	37	81	154	38	0	310
Assistant Professor	2	3	15	59	91	6	176
University Summary	12	171	335	327	131	6	982

Tenure-Track Faculty by Age

History of Faculty by Age and College - 1998-99

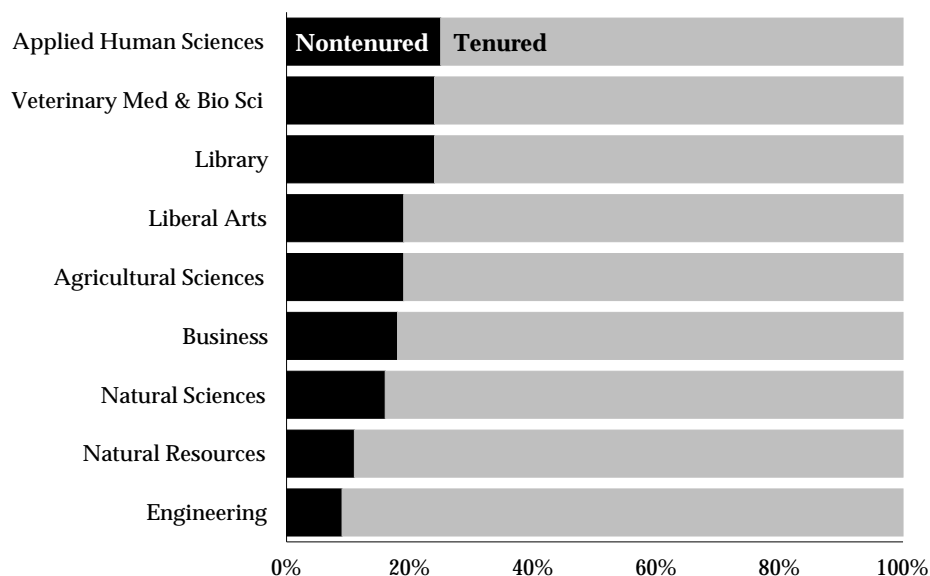
	1994-95	1995-96	1996-97	1997-98	1998-99	Percent Change
Younger than 30	5	4	3	6	6	20.0%
30 to 39	151	140	142	131	131	(13.2%)
40 to 49	346	344	341	336	327	(5.5%)
50 to 59	344	340	357	349	335	(2.6%)
60 to 69	138	146	147	157	171	23.9%
70 and Older	13	13	14	11	12	(7.7%)
University Total	997	987	1,004	990	982	(1.5%)

Ten-Year Comparison of Faculty by Age



Tenure-Track Faculty by Tenure Status

Percent of Tenured Faculty by College - 1998-99



Percent of Tenured Faculty by Gender and College

College	Total Men	Percent Tenured	Total Women	Percent Tenured	Total Faculty	Percent Tenured
Agricultural Sciences	84	85%	14	57%	98	81%
Applied Human Sciences	67	78%	49	71%	116	75%
Business	39	82%	11	82%	50	82%
Engineering	88	92%	5	80%	93	91%
Liberal Arts	160	88%	66	65%	226	81%
Library	6	100%	23	70%	29	76%
Natural Resources	53	91%	9	78%	62	89%
Natural Sciences	148	90%	29	55%	177	84%
Veterinary Med & Bio Sci	107	80%	24	58%	131	76%
University Summary	752	86%	230	66%	982	82%

Tenure-Track Faculty by Tenure Status

Percent of Tenured Associate Professors by Gender and College

	Total Men	Percent Tenured	Total Women	Percent Tenured	Total Faculty	Percent Tenured
Agricultural Sciences	23	96%	6	100%	29	97%
Applied Human Sciences	20	85%	19	95%	39	90%
Business	13	92%	7	100%	20	95%
Engineering	22	100%	2	100%	24	100%
Liberal Arts	60	97%	28	100%	88	98%
Library	2	100%	13	92%	15	93%
Natural Resources	13	92%	4	100%	17	94%
Natural Sciences	30	93%	8	100%	38	95%
Veterinary Med & Bio Sci	31	81%	9	89%	40	83%
University Summary	214	93%	96	97%	310	94%

Percent of Tenured Assistant Professors by Gender and College

	Total Men	Percent Tenured	Total Women	Percent Tenured	Total Faculty	Percent Tenured
Agricultural Sciences	14	14%	6	0%	20	10%
Applied Human Sciences	13	8%	15	13%	28	11%
Business	7	14%	2	0%	9	11%
Engineering	7	0%	1	0%	8	0%
Liberal Arts	21	14%	23	0%	44	7%
Library	0	0%	8	25%	8	25%
Natural Resources	4	0%	2	0%	6	0%
Natural Sciences	15	13%	13	0%	28	7%
Veterinary Med & Bio Sci	16	6%	9	0%	25	4%
University Summary	97	10%	79	5%	176	8%

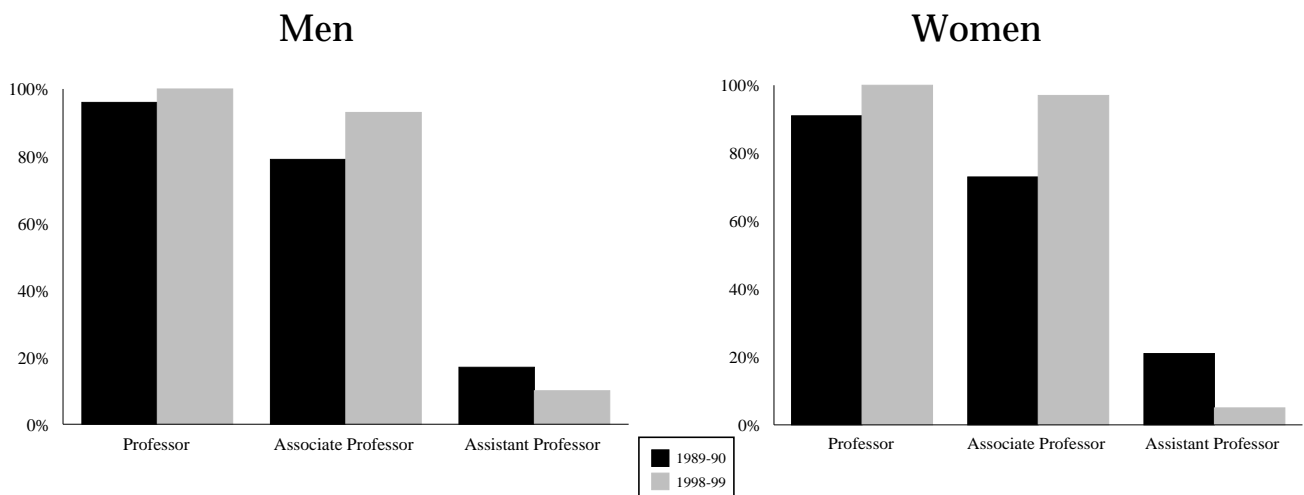
Note: Information on tenured full professors was not provided by college because 100% of full professors were tenured.

Tenure-Track Faculty by Tenure Status

History of Percent of Tenured Faculty by Rank

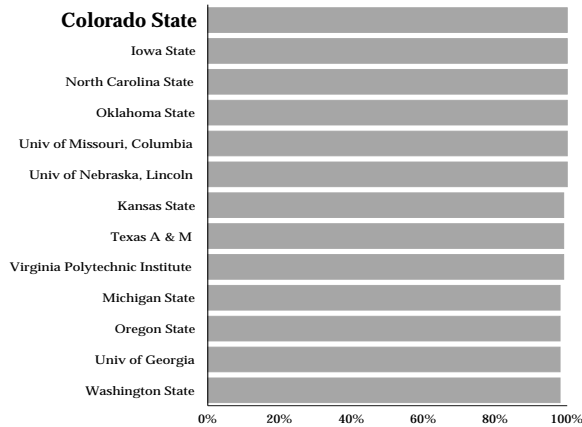
	1994-95	1995-96	1996-97	1997-98	1998-99
Full Professor	98%	99%	99%	99%	100%
Associate Professor	92%	91%	92%	92%	94%
Assistant Professor	14%	14%	21%	9%	8%
All Ranks	80%	81%	80%	81%	82%

Ten-Year Comparison of Percent of Tenured Faculty by Gender

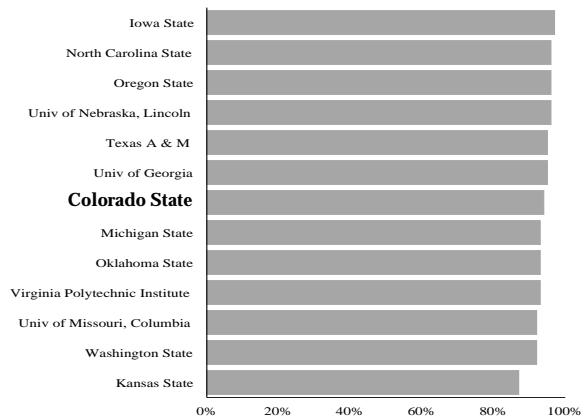


Tenure-Track Faculty by Tenure Status

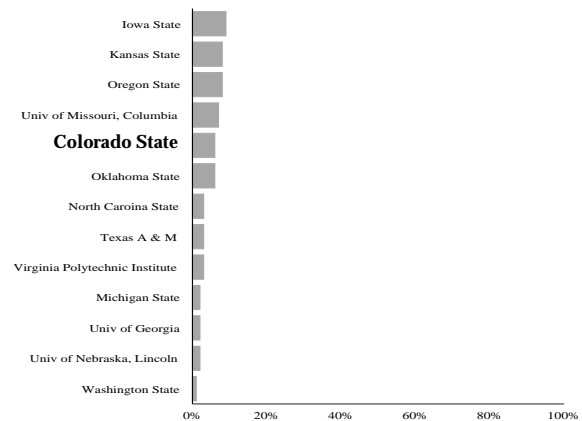
Comparison of Peer Institutions - 1998-99 Percent of Tenured Full Professors



Percent of Tenured Associate Professors



Percent of Tenured Assistant Professors



Mean Salaries of Tenure-Track Faculty

Mean Faculty Salaries by Rank, Basis of Service and College - 1998-99

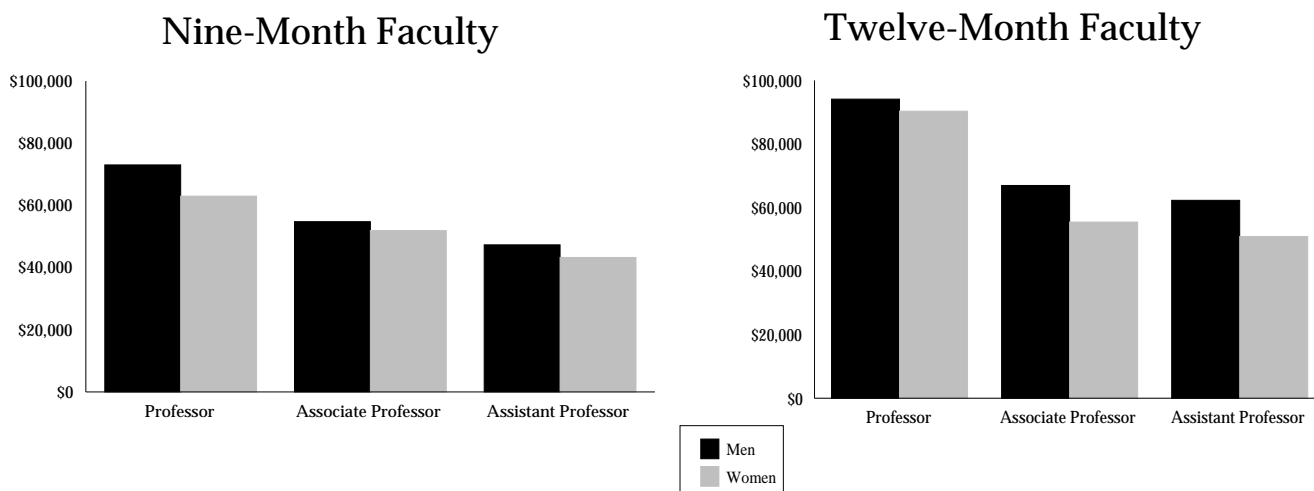
	Professor	Associate Professor	Assistant Professor	All Ranks
Agricultural Sciences				
09-Month BOS	\$62,676	\$50,445	\$44,250	\$53,538
12-Month BOS	85,040	\$59,706	48,633	73,504
Applied Human Sciences				
09-Month BOS	\$60,178	\$49,865	\$43,013	\$51,689
12-Month BOS	89,333	----	----	89,333
Business				
09-Month BOS	\$87,281	\$73,640	\$65,511	\$77,906
12-Month BOS	----	----	----	----
Engineering				
09-Month BOS	\$84,337	\$68,800	\$57,275	\$77,961
12-Month BOS	134,784	71,900	----	113,822
Liberal Arts				
09-Month BOS	\$63,561	\$46,593	\$39,945	\$51,991
12-Month BOS	94,011	74,625	----	88,046
Library				
09-Month BOS	----	----	----	----
12-Month BOS	\$61,957	\$47,045	\$41,349	\$48,559
Natural Resources				
09-Month BOS	\$67,040	\$53,992	\$44,558	\$60,918
12-Month BOS	96,558	66,390	----	89,016
Natural Sciences				
09-Month BOS	\$74,821	\$55,174	\$46,904	\$65,669
12-Month BOS	118,930	----	----	118,930
Veterinary Med & Bio Sci				
09-Month BOS	\$79,152	\$55,146	\$50,229	\$67,179
12-Month BOS	96,488	73,295	\$64,311	82,521
University Summary				
09-Month BOS	\$72,051	\$53,902	\$45,539	\$61,284
12-Month BOS	93,475	62,839	56,354	78,743

Mean Salaries of Tenure-Track Faculty

Mean Faculty Salaries by Rank, Basis of Service and Gender - 1998-99

	Men	Women	Total Faculty
Full Professor			
09-Month BOS	\$73,016	\$62,979	\$72,051
12-Month BOS	94,090	90,295	93,475
Associate Professor			
09-Month BOS	\$54,760	\$51,886	\$53,902
12-Month BOS	66,923	55,414	62,839
Assistant Professor			
09-Month BOS	\$47,307	\$43,246	\$45,539
12-Month BOS	62,254	50,849	56,354
All Ranks			
09-Month BOS	\$64,238	\$51,072	\$61,284
12-Month BOS	83,666	65,584	78,743

Mean Salaries by Rank and Gender

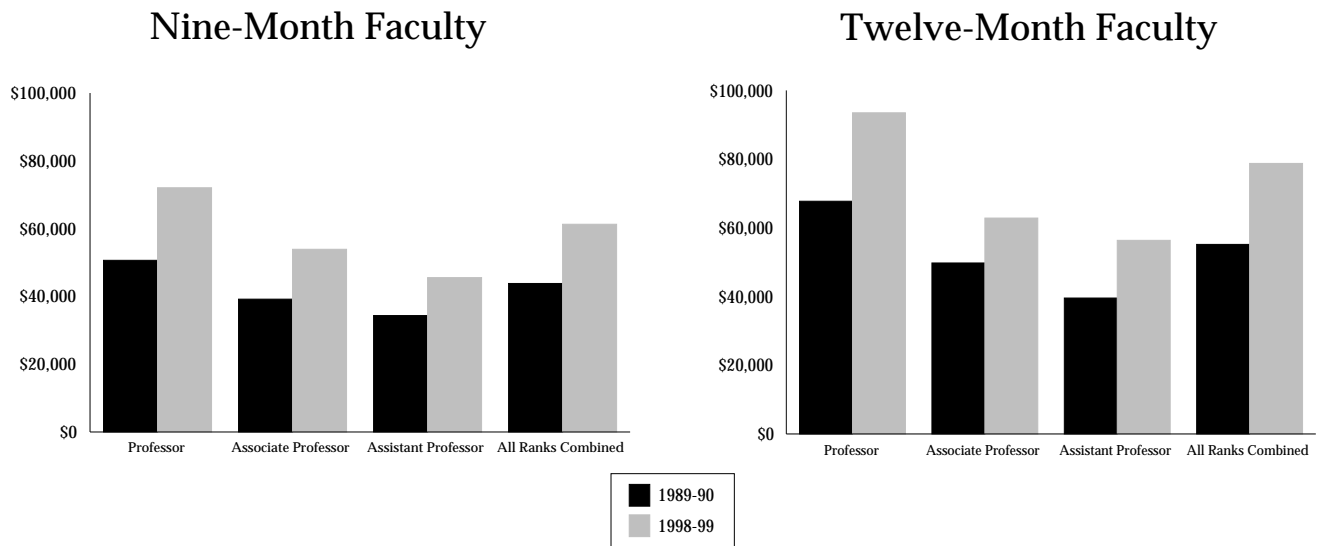


Mean Salaries of Tenure-Track Faculty

History of Mean Faculty Salaries by Rank

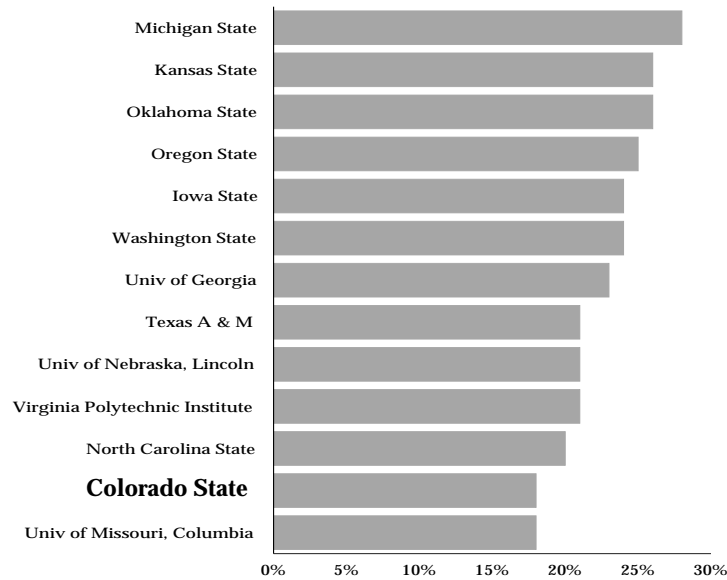
	1994-95	1995-96	1996-97	1997-98	1998-99	Percent Change
Nine-Month BOS						
Professor	\$61,807	\$64,185	\$67,233	\$69,421	\$72,051	16.6%
Associate Professor	46,747	48,406	51,196	52,174	53,902	15.3%
Assistant Professor	41,002	43,029	45,011	44,807	45,539	11.1%
All Ranks	53,271	55,493	57,614	59,304	61,284	15.0%
Twelve-Month BOS						
Professor	\$81,841	\$84,578	\$89,613	\$90,348	\$93,475	14.2%
Associate	56,685	57,717	61,606	63,345	62,839	10.9%
Assistant Professor	46,028	48,573	51,462	55,543	56,354	22.4%
All Ranks	67,192	70,046	73,359	76,204	78,743	17.2%

Ten-Year Comparison of Mean Faculty Salaries

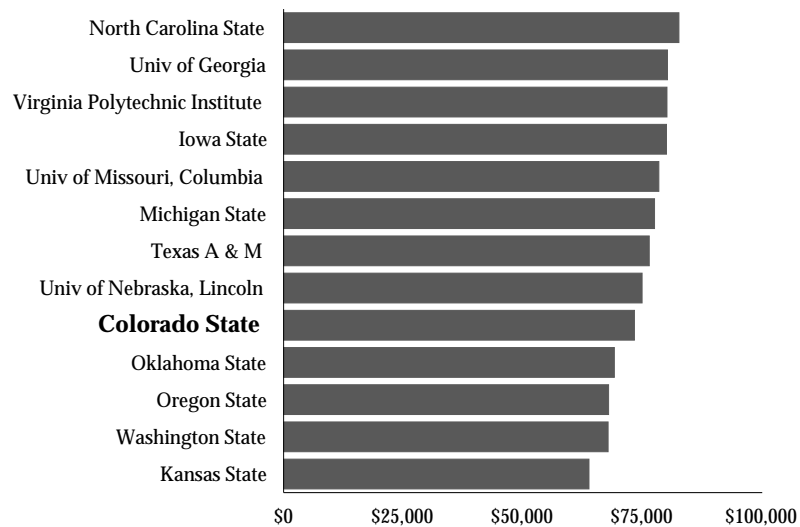


Mean Salaries of Tenure-Track Faculty

Comparison of Peer Institutions Benefits as a Percent of Faculty Salaries - 1998-99

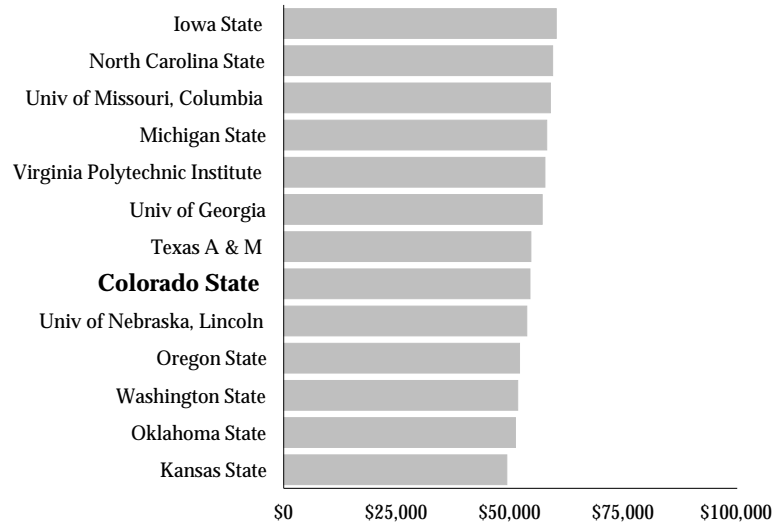


Comparison of Peer Institutions Average Salaries for Full Professors - 1998-99

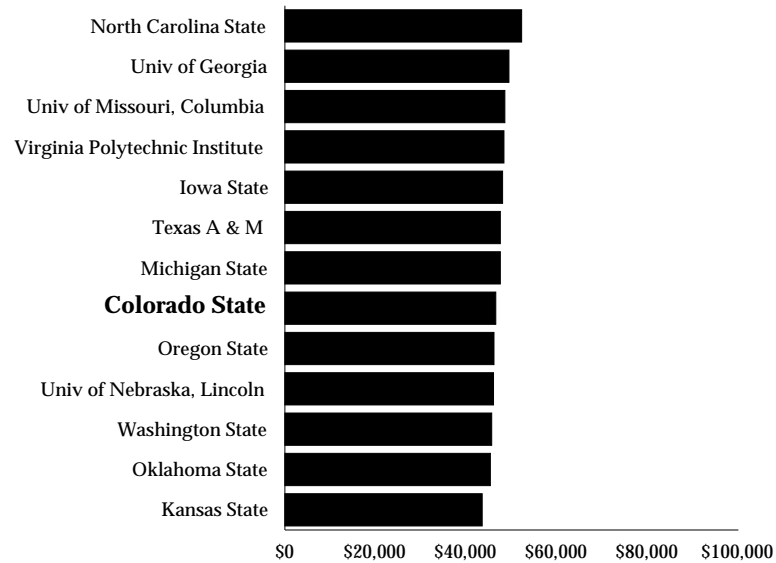


Mean Salaries of Tenure-Track Faculty

Comparison of Peer Institutions Average Salaries for Associate Professors - 1998-99

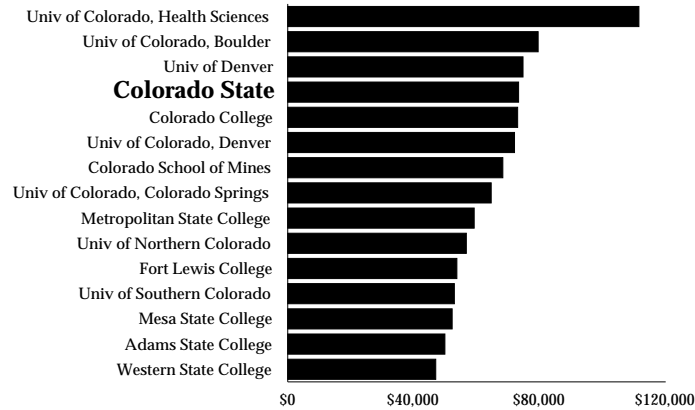


Average Salaries for Assistant Professors

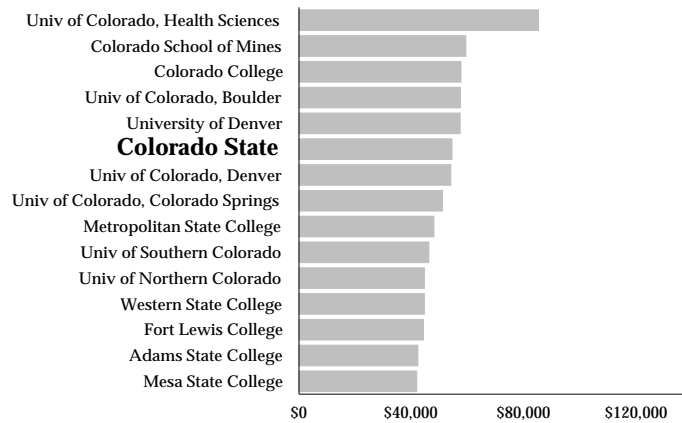


Mean Salaries of Tenure-Track Faculty

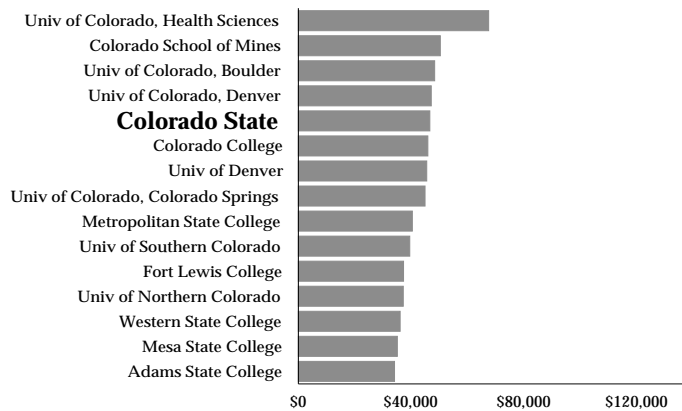
Comparison of Colorado Institutions Average Salaries for Professors - 1998-99



Average Salaries for Associate Professors



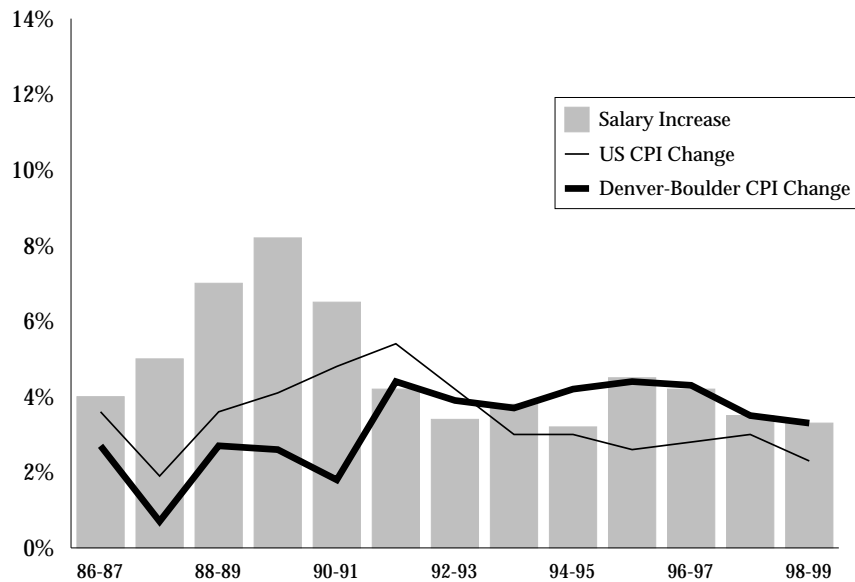
Average Salaries for Assistant Professors



Faculty Salary Increases Compared to Changes in the Consumer Price Index

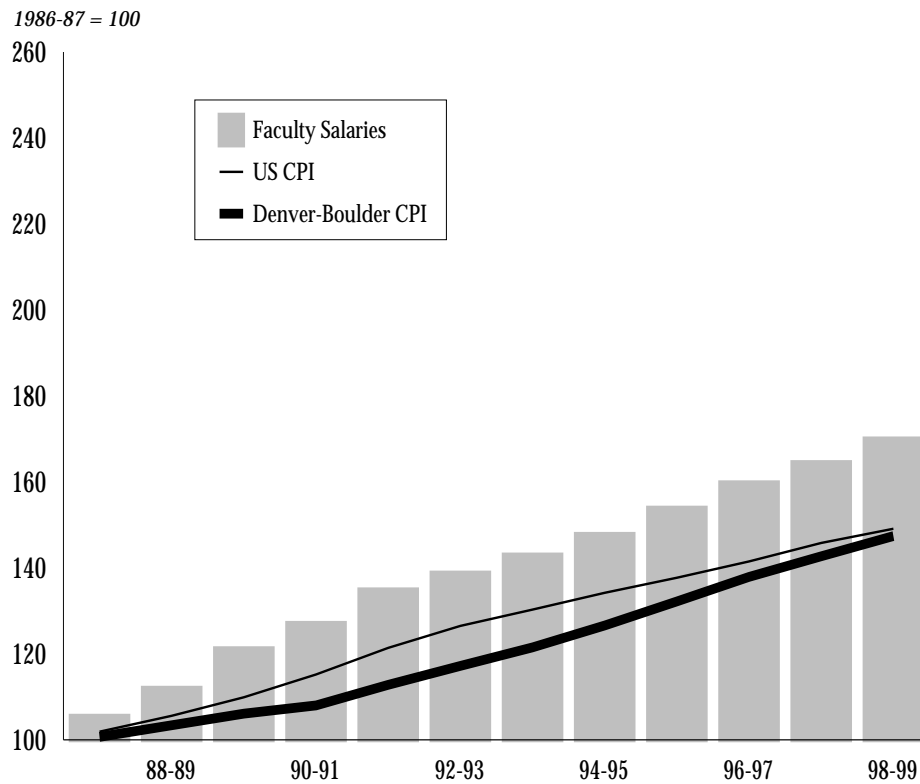
Fiscal Year	Faculty Salary Increase	U.S. CPI Change	Denver-Boulder CPI Change
1986-87	4.0%	3.6%	2.7%
1987-88	5.0%	1.9%	0.7%
1988-89	7.0%	3.6%	2.7%
1989-90	8.2%	4.1%	2.6%
1990-91	6.5%	4.8%	1.8%
1991-92	4.25%	5.4%	4.4%
1992-93	3.4%	4.2%	3.9%
1993-94	3.75%	3.0%	3.7%
1994-95	3.25%	3.0%	4.2%
1995-96	4.5%	2.6%	4.4%
1996-97	4.25%	2.8%	4.3%
1997-98	3.5%	3.0%	3.5%
1998-99	3.3%	2.3%	3.3%

Comparison of Faculty Salary and CPI Changes



Faculty Salary Increases Compared to Changes in the Consumer Price Index

Cumulative History of Faculty Salaries Compared to the Consumer Price Index



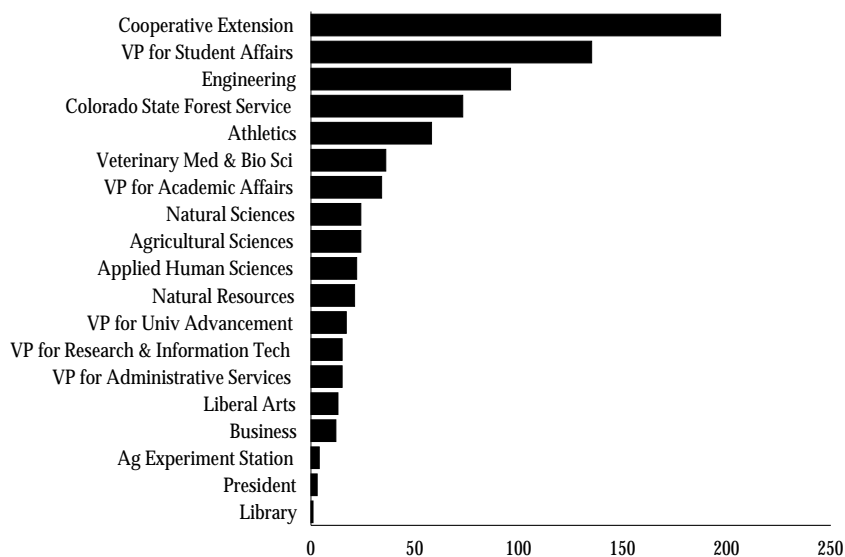
Note: Salaries are for nine-month tenure-track faculty.

Administrative Professionals

Administrative Professionals by Gender - 1998-99

	Men	Percent Men	Women	Percent Women	Total
Agricultural Experiment Station	3	75%	1	25%	4
Agricultural Sciences	19	79%	5	21%	24
Applied Human Sciences	7	32%	15	68%	22
Athletics	44	76%	14	24%	58
Business	6	50%	6	50%	12
Colorado State Forest Service	61	84%	12	16%	73
Cooperative Extension	93	47%	104	53%	197
Engineering	69	72%	27	28%	96
Liberal Arts	5	38%	8	62%	13
Library	0	0%	1	100%	1
Natural Resources	18	86%	3	14%	21
Natural Sciences	11	46%	13	54%	24
President	0	0%	3	100%	3
Veterinary Med & Bio Sci	20	56%	16	44%	36
VP for Academic Affairs	10	29%	24	71%	34
VP for Administrative Services	11	73%	4	27%	15
VP for Research & Information Tech	9	60%	6	40%	15
VP for Student Affairs	50	37%	85	63%	135
VP for University Advancement	7	41%	10	59%	17
University Total	443	55%	357	45%	800

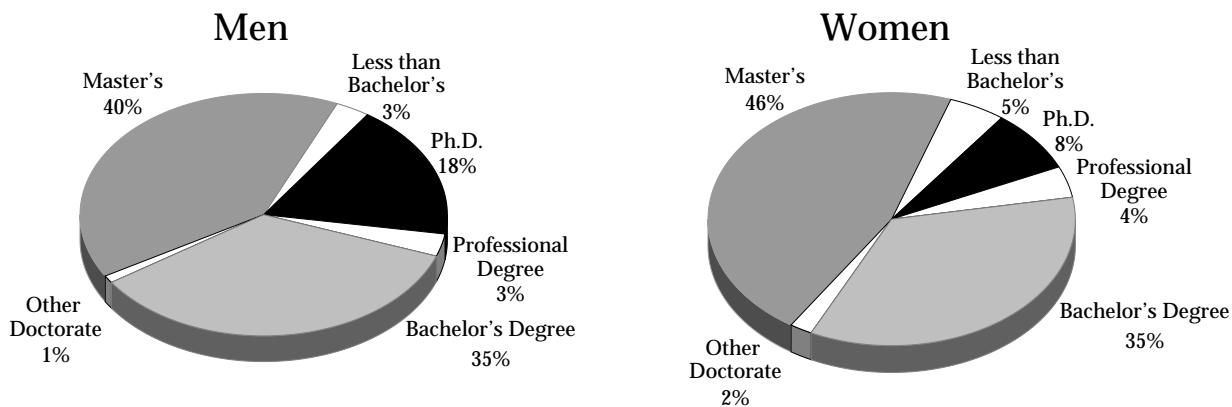
Administrative Professionals by College or Area



Note: This section excludes Research Associates which are reported in the next section.

Administrative Professionals

Administrative Professionals by Highest Degree Earned

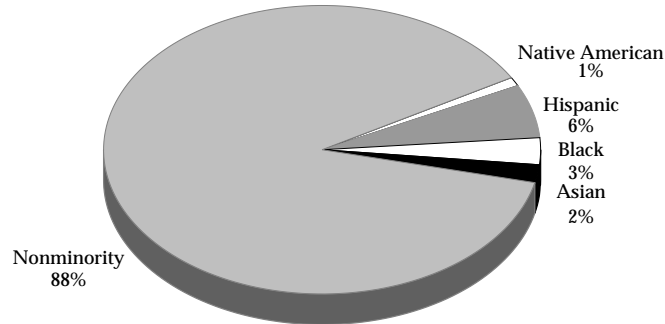


Administrative Professionals by Gender - Job Titles with Four or More Employees

	Men	Percent Men	Women	Percent Women	Total
Assistant Coach	19	83%	4	17%	23
Assistant Coordinator	0	0%	7	100%	7
Assistant Director	16	46%	19	54%	35
Assistant Manager	6	86%	1	14%	7
Assistant to Dean	5	50%	5	50%	10
Assistant to Manager	1	25%	3	75%	4
Associate Director	10	43%	13	57%	23
Coach	8	80%	2	20%	10
Coordinator	76	50%	76	50%	152
Counselor	12	35%	22	65%	34
County Extension Director	17	49%	18	51%	35
Director	41	45%	51	55%	92
Extension Agent	51	44%	65	56%	116
Extension District Director	4	80%	1	20%	5
Extension Specialist	19	54%	16	46%	35
Forester	58	84%	11	16%	69
Manager	19	63%	11	37%	30
Physician	4	50%	4	50%	8
Psychologist	4	50%	4	50%	8
Research Scientist	40	89%	5	11%	45
Senior Research Scientist	13	81%	3	19%	16
Job Titles with Three or Fewer Employees	20	56%	16	44%	36
University Total	443	55%	357	45%	800

Administrative Professionals

Administrative Professionals by Ethnic Origin



Note: Administrative Professionals with a visa type of H1, H2 or J1 are included with nonminorities.

History of Administrative Professionals by Job Title - Job Title with Four or More Employees

	1994-95	1995-96	1996-97	1997-98	1998-99	Percent Change
Assistant Coach	19	20	23	19	23	21.1%
Assistant Coordinator	6	9	11	8	7	16.7%
Assistant Director	36	38	36	35	35	(2.8%)
Assistant Manager	6	5	7	7	7	16.7%
Assistant to Dean	12	12	10	9	10	(16.7%)
Assistant to Manager	4	3	4	4	4	0.0%
Associate Director	12	16	18	17	23	91.7%
Coach	10	10	10	10	10	0.0%
Coordinator	84	87	111	140	152	81.0%
Counselor	32	35	34	33	34	6.3%
County Extension Director	30	32	32	32	35	16.7%
Director	66	75	76	86	92	39.4%
Extension Agent	109	99	119	112	116	6.4%
Extension District Director	4	4	4	4	5	25.0%
Extension Specialist	30	31	27	34	35	16.7%
Forester	57	59	62	59	69	21.1%
Manager	25	25	25	25	30	20.0%
Physician	7	7	8	8	8	14.3%
Psychologist	8	7	8	8	8	0.0%
Research Scientist	27	35	38	42	45	66.7%
Senior Research Scientist	9	12	11	14	16	77.8%
Job Titles with Three or Fewer Employees	47	40	40	34	35	(25.5%)
University Total	640	661	714	740	800	25.0%

Administrative Professionals

History of Administrative Professionals by College or Area

	1994-95	1995-96	1996-97	1997-98	1998-99	Percent Change
Agricultural Experiment Station	3	3	3	4	4	33.3%
Agricultural Sciences	20	22	19	21	24	20.0%
Applied Human Sciences	16	20	14	14	22	37.5%
Athletics	46	52	58	53	58	26.1%
Business	6	7	8	9	12	100.0%
Colorado State Forest Service	60	63	65	62	73	21.7%
Cooperative Extension	178	168	189	192	197	10.7%
Engineering	28	40	64	92	96	242.9%
Liberal Arts	4	5	5	12	13	225.0%
Library	1	1	0	0	1	0.0%
Natural Resources	20	22	22	18	21	5.0%
Natural Sciences	24	25	24	26	24	0.0%
President	1	1	1	3	3	200.0%
Veterinary Med & Bio Sci	32	32	33	32	36	12.5%
VP for Academic Affairs	23	20	23	23	34	47.8%
VP for Administrative Services	14	15	15	14	15	7.1%
VP for Research & Information Tech	16	15	16	13	15	(6.3%)
VP for Student Affairs	136	135	138	135	135	(1.0%)
VP for University Advancement	12	15	17	17	17	41.7%
University Total	640	661	714	740	800	25.0%

History of Administrative Professionals by Ethnic Origin

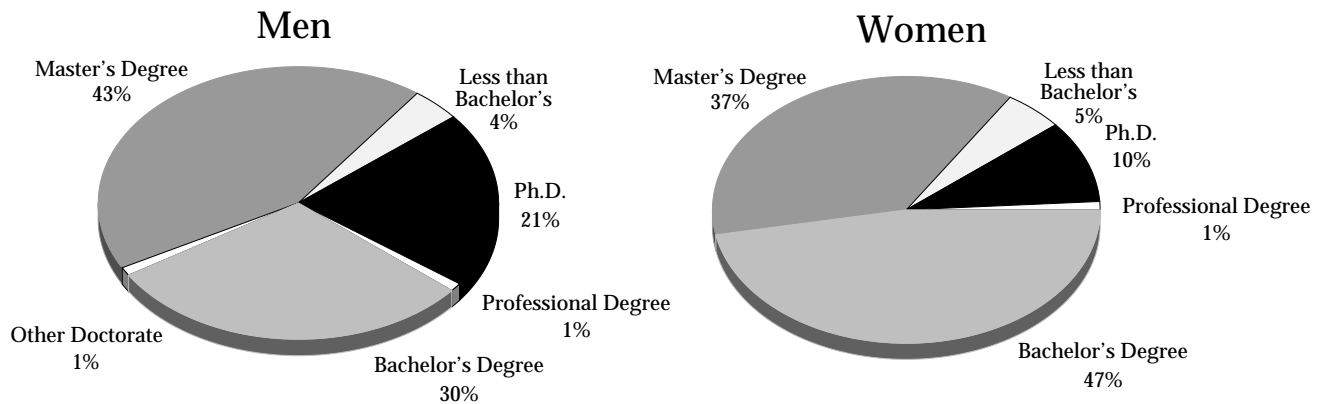
	1994-95	1995-96	1996-97	1997-98	1998-99	Percent Change
Asian	18	19	19	20	25	38.9%
Black	18	19	18	22	22	22.2%
Hispanic	39	39	43	46	51	30.8%
Native American	8	6	6	6	7	(12.5%)
Nonminority	557	578	628	646	695	24.8%
University Summary	640	661	714	740	800	25.0%

Research Associates

Research Associates by Gender

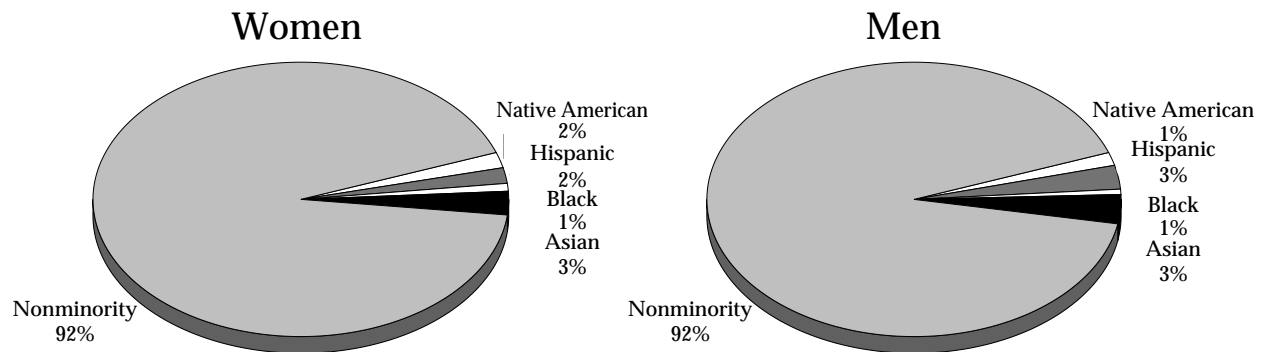
	Men	Percent Men	Women	Percent Women	Total Research Associates
Agricultural Experiment Station	2	100%	0	0%	2
Agricultural Sciences	35	66%	18	34%	53
Applied Human Sciences	5	19%	22	81%	27
Business	1	100%	0	0%	1
Cooperative Extension	0	0%	1	100%	1
Engineering	87	83%	18	17%	105
Liberal Arts	0	0%	1	100%	1
Library	2	50%	2	50%	4
Natural Resources	121	62%	73	38%	194
Natural Sciences	14	38%	23	62%	37
Veterinary Med & Bio Sci	47	45%	58	55%	105
VP for Administrative Services	4	80%	1	20%	5
VP for Research & Info Tech	2	100%	0	0%	2
University Total	320	60%	217	40%	537

Research Associates by Highest Degree Earned and Gender



Research Associates

Research Associates by Ethnicity and Gender



History of Research Associates

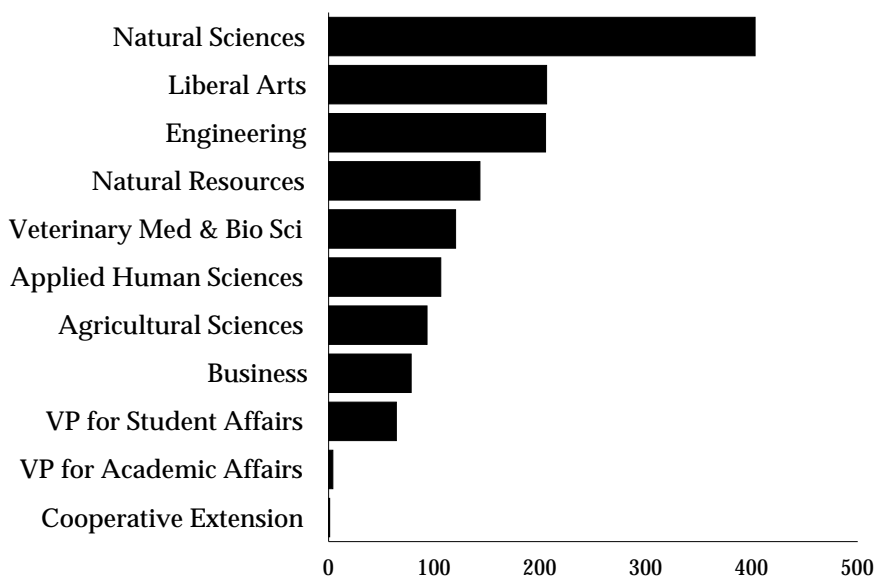
	1994-95	1995-96	1996-97	1997-98	1998-99	Percent Change
Agricultural Experiment Station	2	2	2	2	2	0.0%
Agricultural Sciences	49	47	50	50	53	8.2%
Applied Human Sciences	33	27	26	35	27	(18.2%)
Business	1	0	0	0	1	0.0%
Cooperative Extension	0	0	0	0	1	100.0%
Engineering	115	112	120	112	105	(8.7%)
Liberal Arts	4	3	7	4	1	(75.0%)
Library	0	0	0	0	4	100.0%
Natural Resources	133	166	188	189	194	45.9%
Natural Sciences	28	34	34	35	37	32.1%
Veterinary Med & Bio Sci	88	92	82	93	105	19.3%
VP for Academic Affairs	1	1	0	0	0	(100.0%)
VP for Administrative Services	5	5	6	5	5	0.0%
VP for Research & Info Tech	2	2	2	2	2	0.0%
University Total	461	491	517	527	537	16.5%

Graduate Assistants

Graduate Assistants by Gender - 1998-99

	Men	Percent Men	Women	Percent Women	Total
Agricultural Sciences	51	55%	42	45%	93
Applied Human Sciences	35	33%	71	67%	106
Business	42	54%	36	46%	78
Cooperative Extension	0	0%	1	100%	1
Engineering	150	73%	55	27%	205
Liberal Arts	71	34%	135	66%	206
Natural Resources	64	45%	79	55%	143
Natural Sciences	251	62%	152	38%	403
Veterinary Med & Bio Sci	56	47%	64	53%	120
VP for Academic Affairs	2	50%	2	50%	4
VP for Student Affairs	23	36%	41	64%	64
University Total	745	52%	678	48%	1,423

Graduate Assistants by College or Area

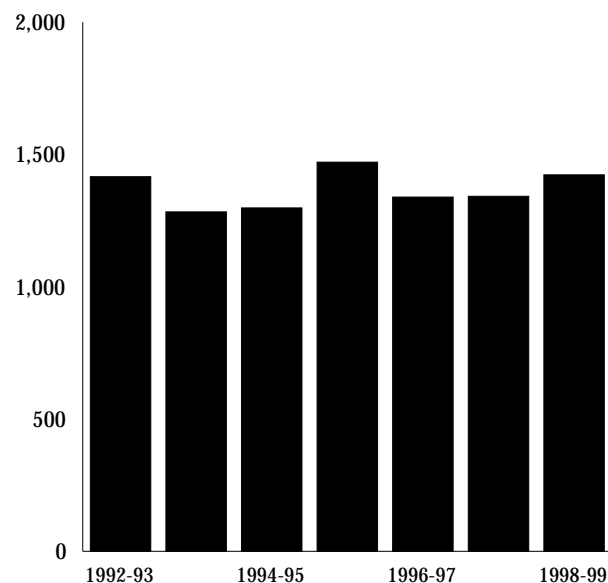


Graduate Assistants

History of Graduate Assistants by College

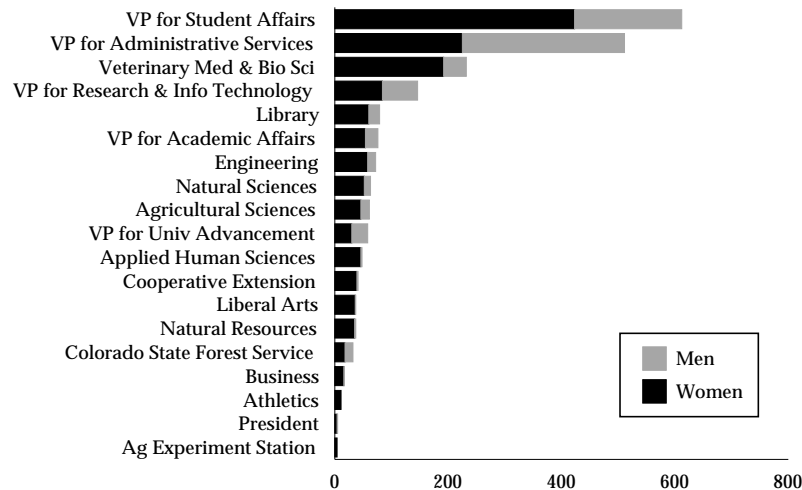
	1994-95	1995-96	1996-97	1997-98	1998-99	Percent Change
Agricultural Sciences	89	108	103	95	93	4.5%
Applied Human Sciences	111	123	105	96	106	(4.5%)
Athletics	1	0	0	0	0	(100.0%)
Business	50	79	60	68	78	56.0%
Cooperative Extension	0	0	0	0	1	100.0%
Engineering	179	204	165	186	205	14.5%
Liberal Arts	191	239	238	218	206	7.9%
Library	3	1	0	0	0	(100.0%)
Natural Resources	129	140	122	119	143	10.9%
Natural Sciences	362	384	369	399	403	11.3%
Veterinary Med & Bio Sci	105	107	106	105	120	14.3%
VP for Academic Affairs	16	19	10	2	4	(75.0%)
VP for Administrative Services	0	0	0	1	0	0.0%
VP for Research & Information Tech	2	0	0	0	0	(100.0%)
VP for Student Affairs	60	67	61	53	64	6.7%
University Total	1,298	1,471	1,339	1,342	1,423	9.6%

History of Graduate Assistants



State Classified Staff

State Classified Staff by College or Area - 1998-99

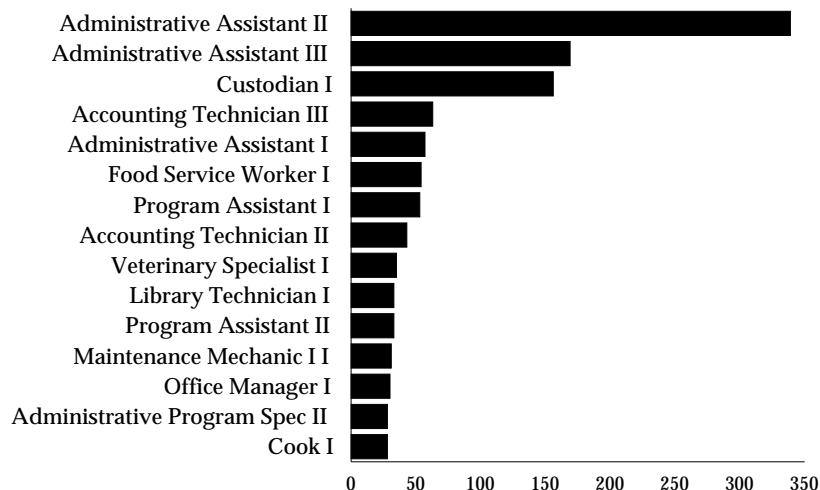


State Classified Staff by Ethnicity

	Asian	Black	Hispanic	Native American	Non-minority	Total State Classified	Percent Minority
Agricultural Experiment Station	0	0	0	2	2	4	50.0%
Agricultural Sciences	1	0	4	0	56	61	8.2%
Applied Human Sciences	0	0	1	0	47	48	2.1%
Athletics	0	0	2	0	9	11	18.2%
Business	1	1	1	0	14	17	17.6%
Colorado State Forest Service	0	0	3	2	27	32	15.6%
Cooperative Extension	1	0	5	1	34	41	17.1%
Engineering	0	0	6	0	66	72	8.3%
Liberal Arts	0	0	3	0	34	37	8.1%
Library	1	1	5	0	72	79	8.9%
Natural Resources	0	0	5	0	32	37	13.5%
Natural Sciences	1	0	6	0	56	63	11.1%
President	0	0	0	0	5	5	0.0%
Veterinary Med & Bio Sci	4	0	11	1	216	232	6.9%
VP for Academic Affairs	3	0	11	0	62	76	18.4%
VP for Administrative Services	2	10	72	18	409	511	20.0%
VP for Research & Information Tech	1	0	15	0	130	146	11.0%
VP for Student Affairs	7	9	100	11	485	612	20.8%
VP for University Advancement	2	0	3	2	51	58	12.1%
University Total	24	21	253	37	1,807	2,142	15.6%

State Classified Staff

State Classified Staff by Job Title



Note: Includes positions with 28 or more employees.

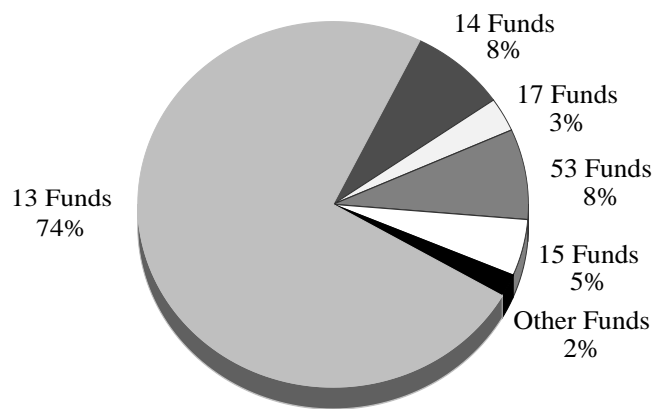
History of State Classified Staff by College or Area

	1994-95	1995-96	1996-97	1997-98	1998-99	Percent Change
Agricultural Experiment Station	4	4	4	4	4	0.0%
Agricultural Sciences	65	67	61	59	61	(6.2%)
Applied Human Sciences	56	59	54	51	48	(14.3%)
Athletics	12	12	11	10	11	(8.3%)
Business	14	15	15	16	17	21.4%
Colorado State Forest Service	34	33	35	35	32	(5.9%)
Cooperative Extension	50	36	40	42	41	(18.0%)
Engineering	70	73	74	69	72	2.9%
Liberal Arts	32	35	35	37	37	15.6%
Library	70	74	76	82	79	12.9%
Natural Resources	39	41	41	38	37	(5.1%)
Natural Sciences	58	62	62	62	63	8.6%
President	4	4	4	5	5	25.0%
Veterinary Med & Bio Sci	210	214	217	224	232	10.5%
VP for Academic Affairs	70	66	68	66	76	8.6%
VP for Administrative Services	448	447	474	499	511	14.1%
VP for Research & Information Tech	129	134	131	139	146	13.2%
VP for Student Affairs	627	627	626	625	612	(2.4%)
VP for University Advancement	76	73	62	63	58	(23.7%)
University Total	2,068	2,076	2,090	2,126	2,142	3.6%

Faculty Full-Time Equivalents

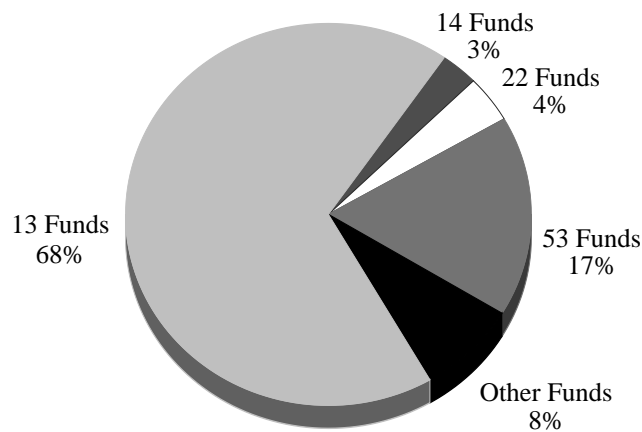
FTE by Fund Group - FY 1998-99

Regular Appointments



Total FTE = 1,062.9

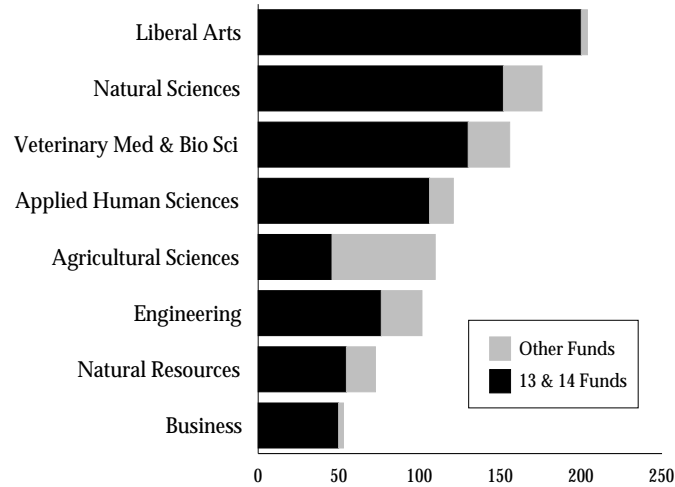
Temporary and Special Appointments



Total FTE = 270.2

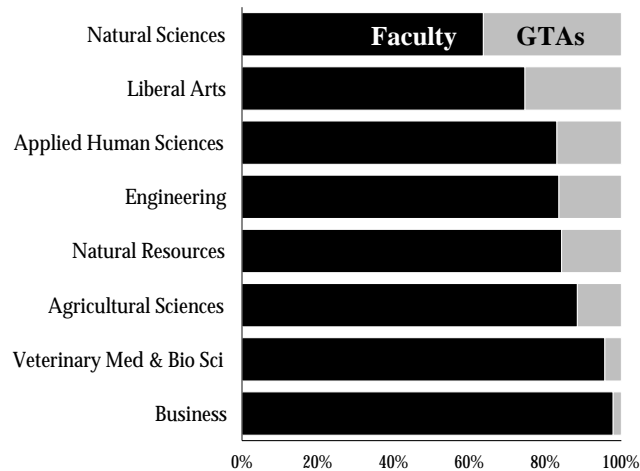
Faculty Full-Time Equivalents

Faculty on Regular Appointments FTE by College



Total College FTE Faculty = 992.5

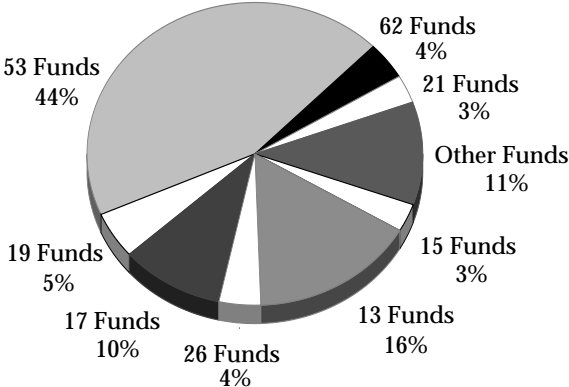
Faculty/GTA FTE Comparison



Note: Faculty/GTA FTE comparison includes only faculty on regular appointments with 13 or 14 funds.

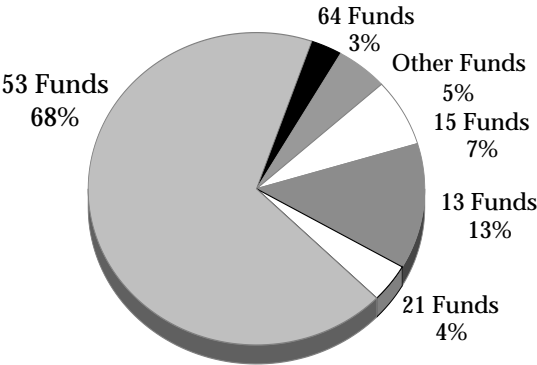
Administrative Professional Full-Time Equivalents

Regular or Special Appointment Type



Total FTE = 1,300.2

Temporary Appointment Type

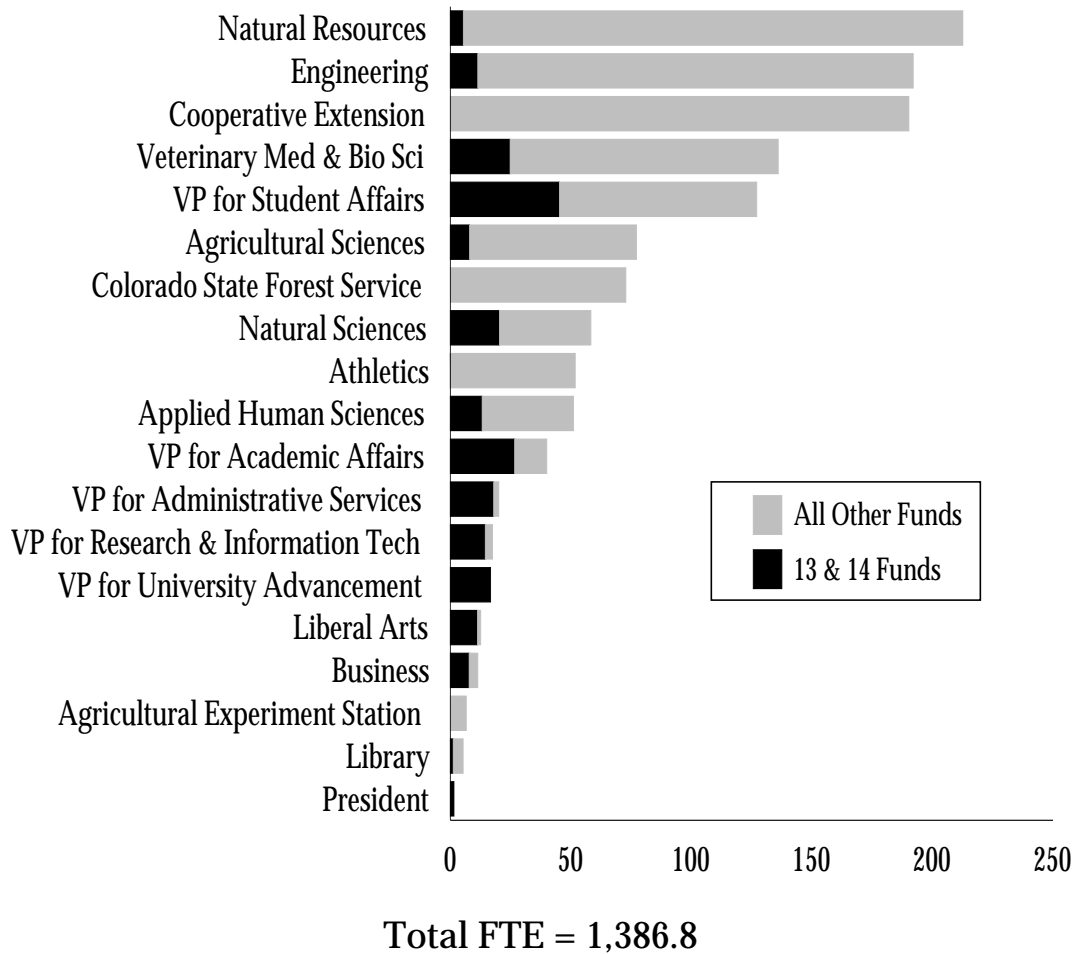


Total FTE = 86.6

Note: Administrative Professional FTE includes Research Associates.

Administrative Professional Full-Time Equivalents

By College or Area



Note: Includes all administrative professionals on regular or special appointments.