

# Preface

The Colorado State University *Fact Book* is published annually. Within the book, you will find three major sections: *Student Information, Employee Information, and Financial and Other Information*. Within the subsections of each major section, the information is presented in the following order:

- Current Year or Term
- Multiple-Year Histories
- Peer Institution Comparisons

Sources of information for each subsection are listed in the *Appendix*.

Additions to this year's Fact Book include sections on financial aid and cooperative extension as well as five-year histories on state classified staff and administrative professionals.

We welcome and encourage your suggestions for additional information to future editions or for reorganizations of the material presently included.

Keith Ickes  
Director,  
Office of Budgets and  
Institutional Analysis

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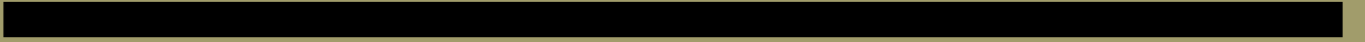
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## Appendix - Sources of Information



*Employee Information*

# Employee Highlights

Total ranked faculty

Regular Appointments: **990**

Temporary Appointments: **307**

Special Appointments: **150**

Percent of faculty who had a nine-month appointment: **79%**

Percent of faculty who were women: **21%**

Percent of faculty who had a doctorate: **88%**

Percent of faculty who were ethnic minorities: **7.7%**

Percent of faculty age 60 or over: **16%**

Percent of faculty who were tenured:

Women **61%**

Men **87%**

Total administrative professionals with regular or special appointments: **1,153**

Total graduate assistants: **1,423**

Total state classified staff: **2,076**

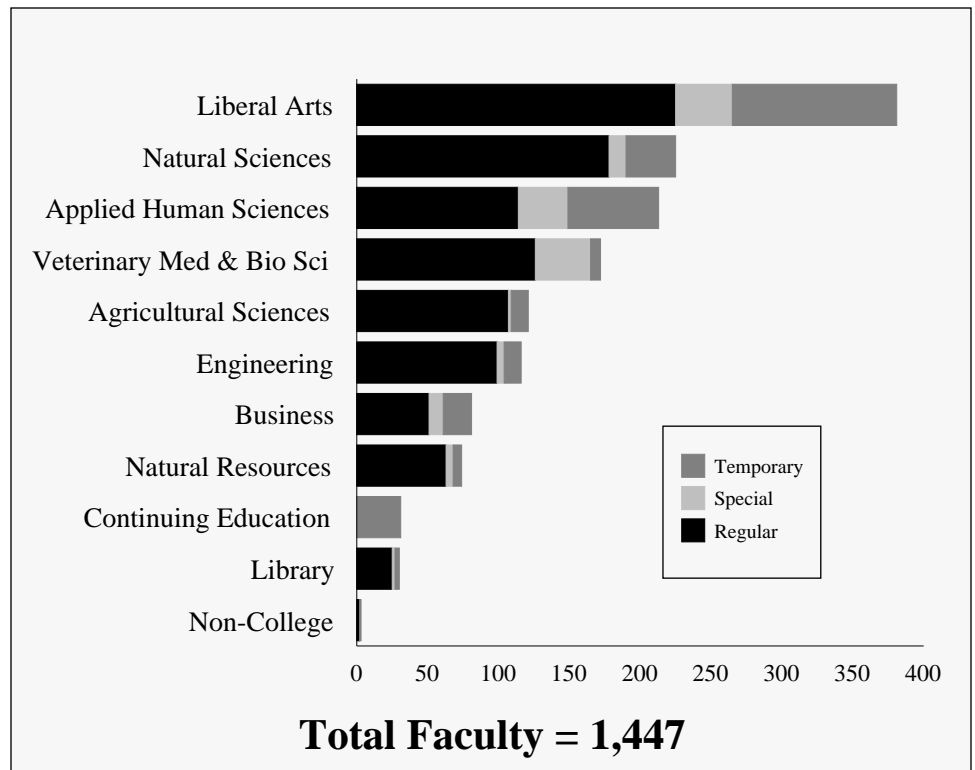
*Note: These facts highlight information for fall term 1995 and apply to tenure-track faculty with regular appointments (unless otherwise noted).*



# Faculty by Appointment Type

Fall 1995

*A total of 1,447 professors, associate professors, assistant professors, instructors and lecturers were employed at CSU.*

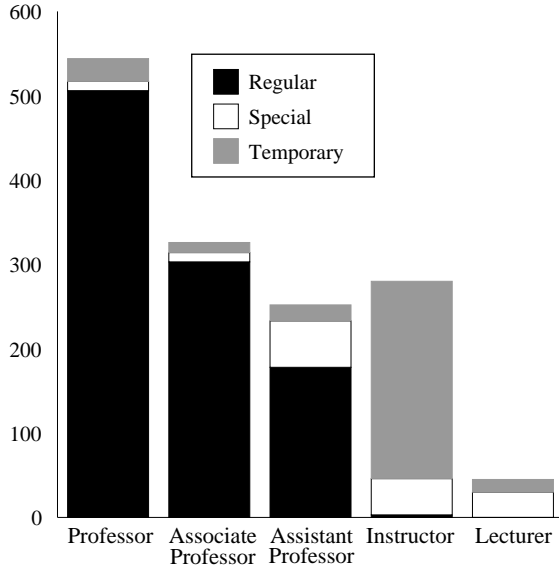


*Sixty-eight percent of all faculty employed at CSU were on regular appointments.*

	<u>Regular</u>	<u>Temporary</u>	<u>Special</u>	<u>Total</u>
Agricultural Sciences	107	12	2	121
Applied Human Sciences	114	64	35	213
Business	51	20	10	81
Engineering	99	12	5	116
Liberal Arts	225	116	40	381
Natural Resources	63	6	5	74
Natural Sciences	178	35	12	225
Veterinary Med & Bio Sci	126	7	39	172
Library	25	3	2	30
Non-College	2	1	0	3
Continuing Education	0	31	0	31
University Summary	990	307	150	1,447

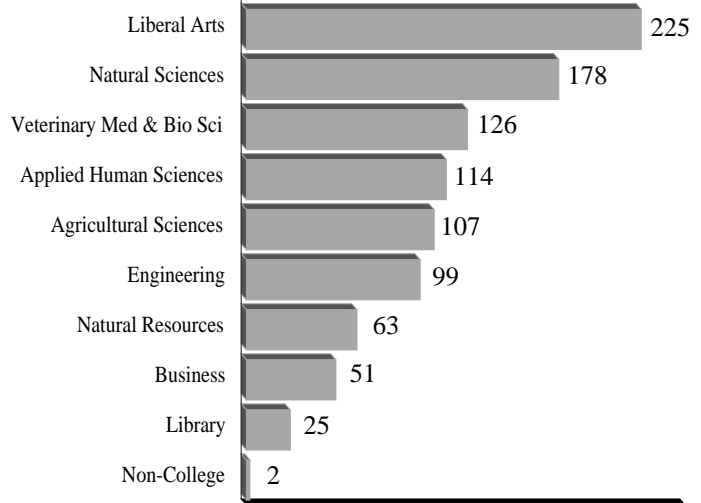
# Fall 1995

## By Rank and Appointment Type



*The largest number of temporary faculty were at the rank of instructor.*

## Regular Appointments

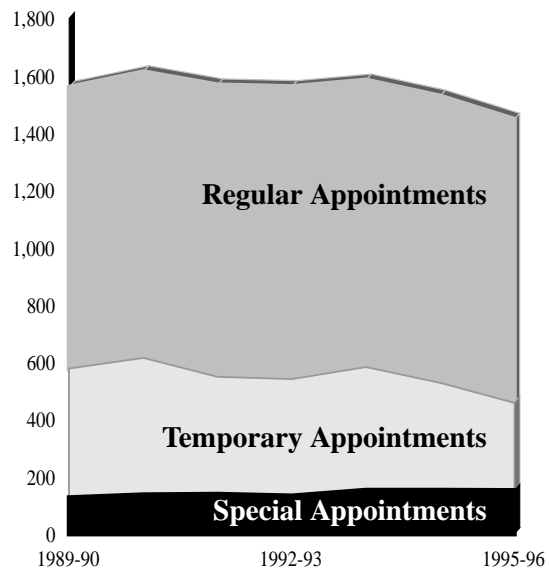


**Total Faculty = 990**

*Twenty-three percent of faculty on regular appointments were employed by the College of Liberal Arts.*

## Seven-Year History

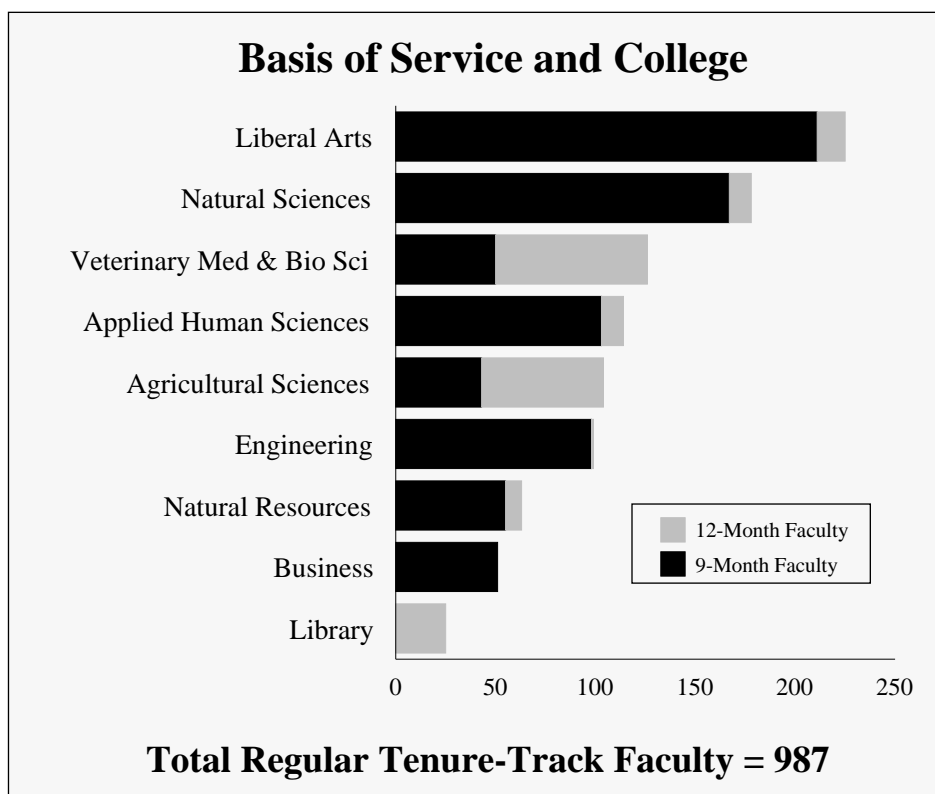
*The number of special appointments remained relatively unchanged over the seven-year period while the number of regular and temporary appointments decreased.*



# Faculty by Basis of Service

Fall 1995

*Agricultural Sciences and Veterinary Medicine & Biomedical Sciences had the largest number of twelve-month faculty.*

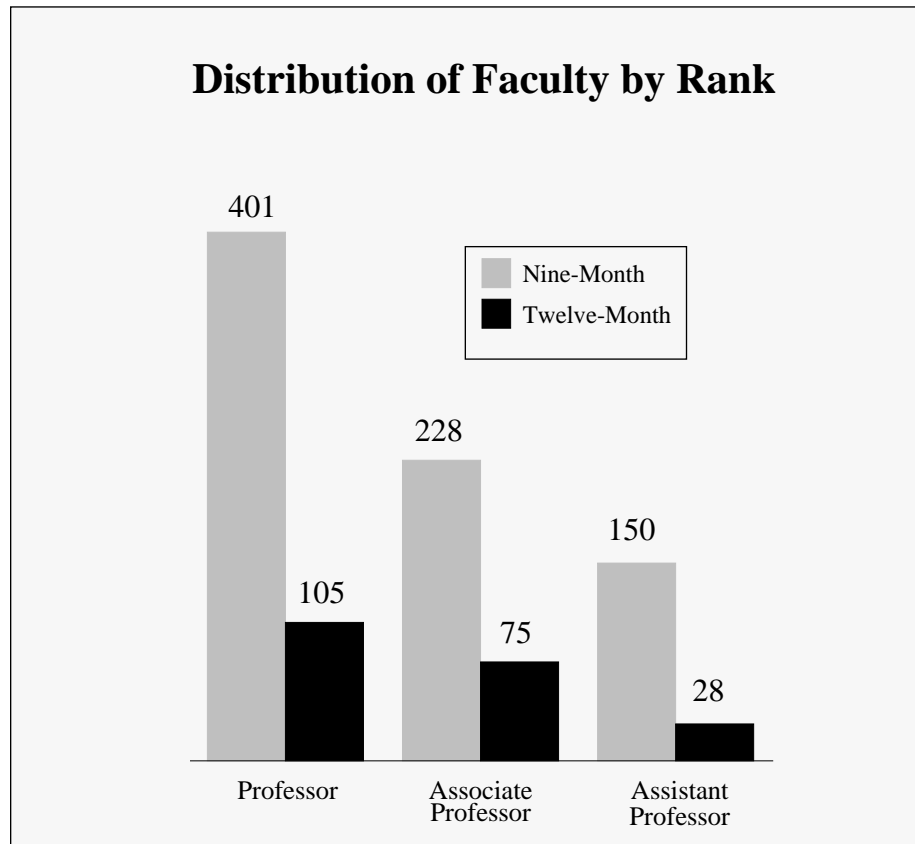


*Seventy-nine percent of faculty were on 9-month appointments while 21% were on 12-month appointments.*

<u>College</u>	<u>Nine-Month</u>	<u>Twelve-Month</u>
Agricultural Sciences	41%	59%
Applied Human Sciences	90%	10%
Business	100%	0%
Engineering	99%	1%
Liberal Arts	94%	6%
Natural Resources	87%	13%
Natural Sciences	94%	6%
Veterinary Med & Bio Sci	40%	60%
Library	0%	100%
University Summary	79%	21%

## Fall 1995

*Twenty-one percent of professors, 25% of associate professors and 16% of assistant professors were on 12-month appointments.*



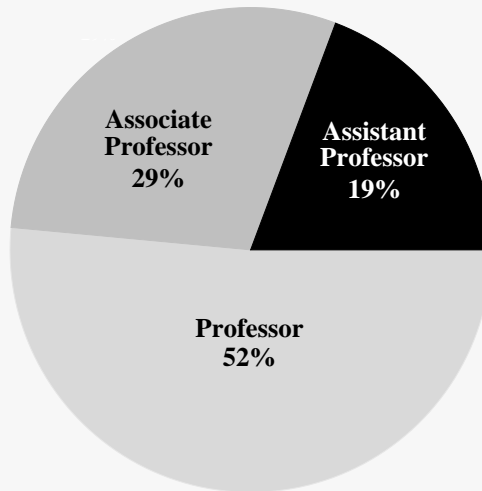
*Twenty-one percent of all faculty were on 12-month appointments.*

<u>Rank</u>	<u>Nine-Month</u>	<u>Twelve-Month</u>
Professor	79%	21%
Associate Professor	75%	25%
Assistant Professor	84%	16%
All Ranks Combined	79%	21%

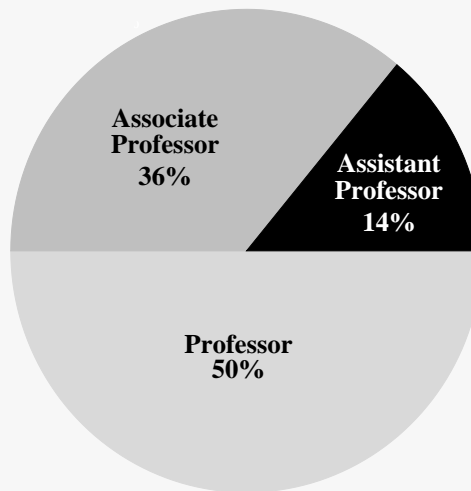


## Fall 1995

### Faculty by Basis of Service and Rank



**Nine-Month Faculty = 779**

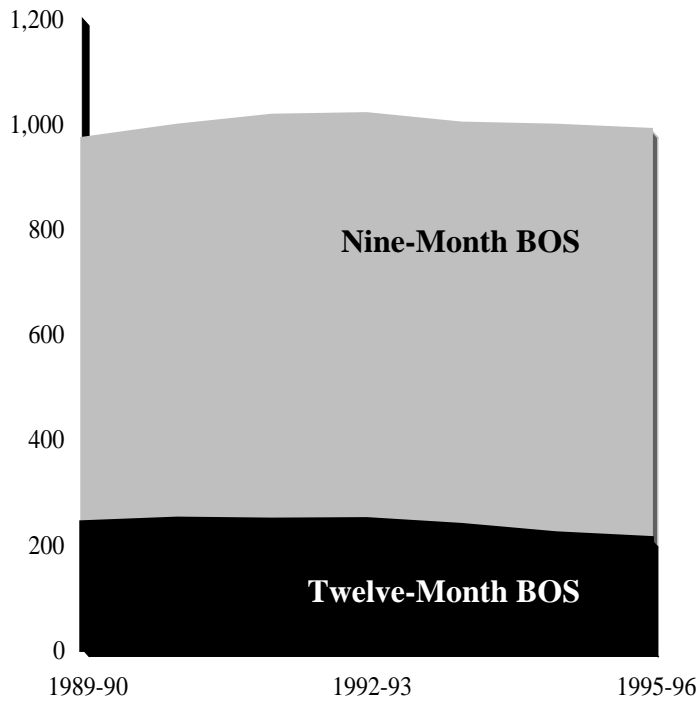


**Twelve-Month Faculty = 208**

*Fifty-two percent of nine-month faculty were full professors while 50% of twelve-month faculty were full professors.*

## Seven-Year History

### Faculty by Basis of Service

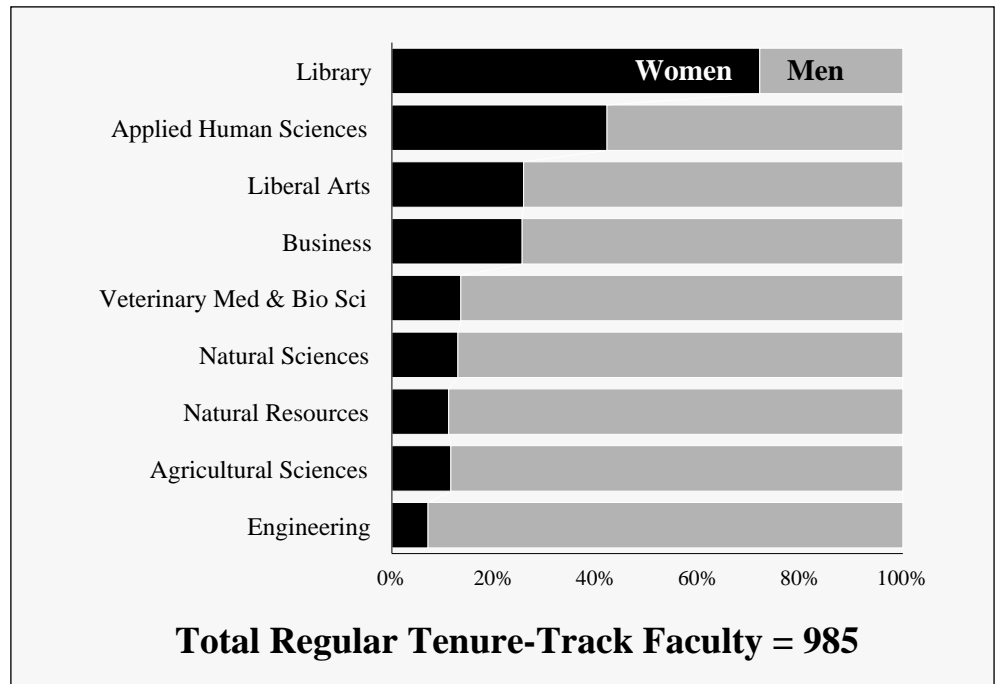


*The number of faculty on 12-month appointments decreased from 238 in 1989-90 to 208 in 1995-96.*

# Faculty by Gender

Fall 1995

*Of the faculty with regular tenure-track appointments, 21% were women.*



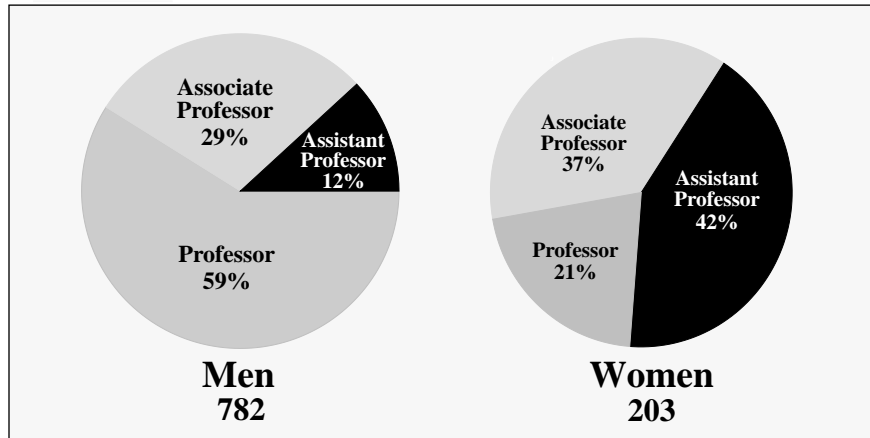
*The College of Liberal Arts employed the largest number of women faculty members while the library had the largest percentage of women.*

	<u>Total Men</u>	<u>Percent Men</u>	<u>Total Women</u>	<u>Percent Women</u>
Agricultural Sciences	92	88%	12	12%
Applied Human Sciences	66	58%	48	42%
Business	38	75%	13	25%
Engineering	92	93%	7	7%
Liberal Arts	167	74%	58	26%
Library	7	28%	18	72%
Natural Resources	56	89%	7	11%
Natural Sciences	155	87%	23	13%
Veterinary Med & Bio Sci	109	87%	17	13%
University Summary	782	79%	203	21%

## Fall 1995

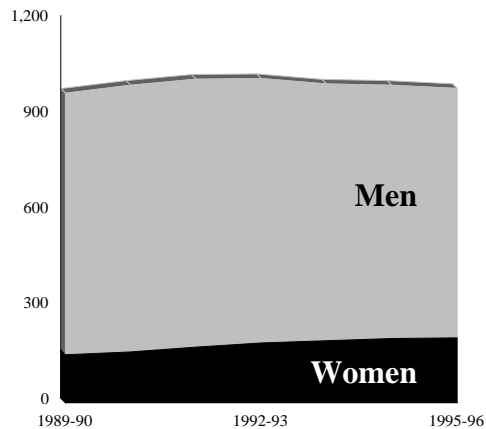
### Faculty by Rank and Gender

*Fifty-nine percent of men and 21% of women were at the rank of full professor.*



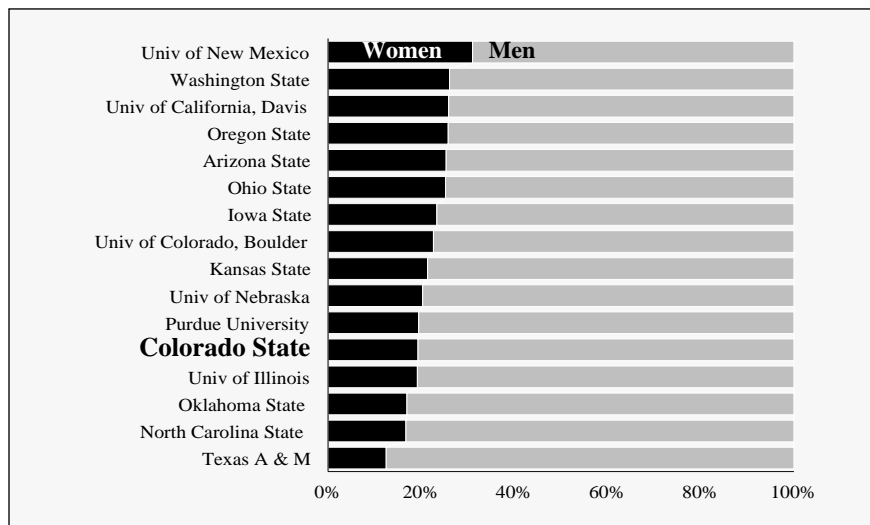
### Seven-Year History

*The percentage of women faculty on regular tenure-track appointments increased from 15% in 1989-90 to 21% in 1995-96.*



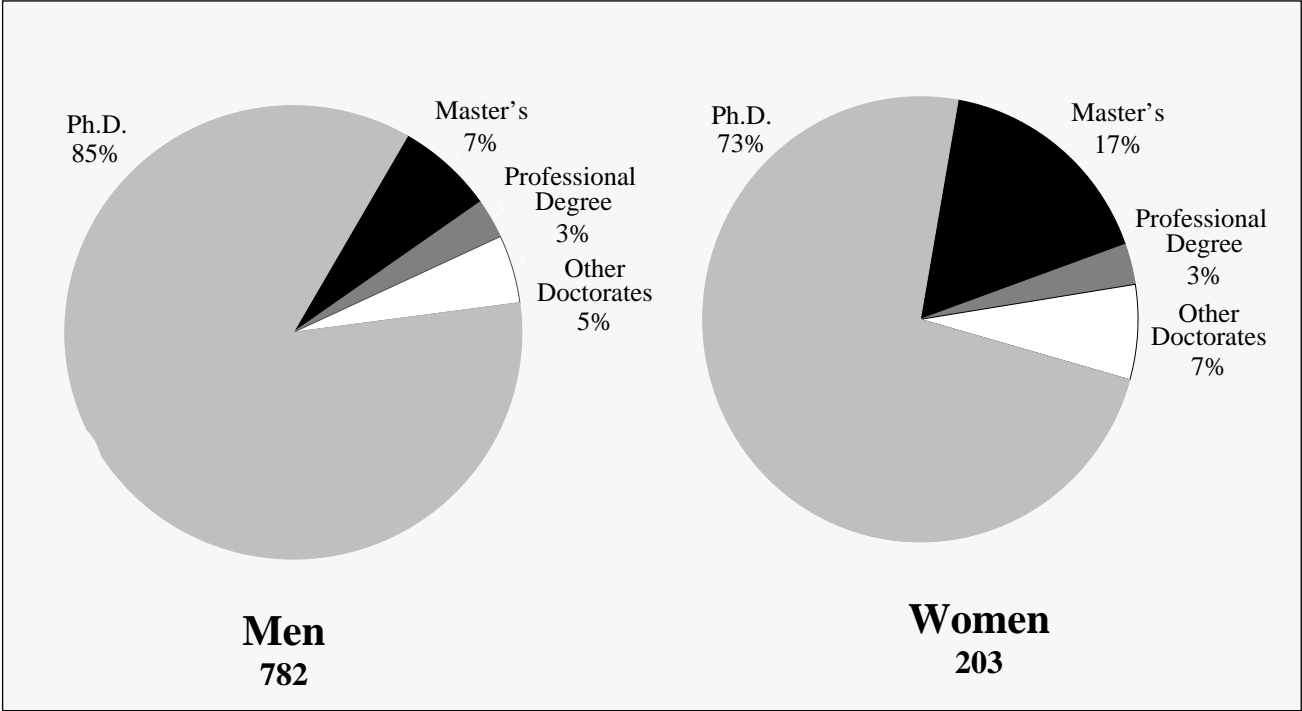
### Comparison of Peer Institutions - Fall 1995

*CSU ranked 12th of 16 institutions in the percentage of women faculty.*



# Faculty by Highest Degree Earned

Fall 1995



*Eighty-five percent of men and 73% of women on tenure-track appointments had a Ph.D. as the highest degree earned.*

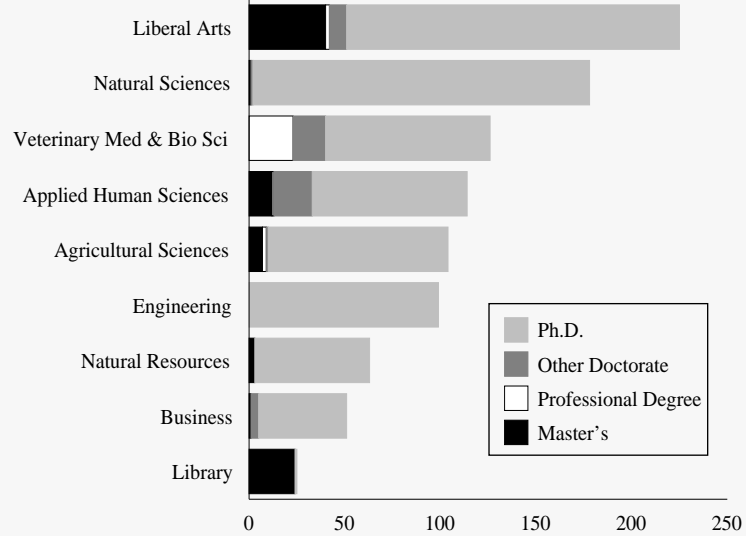
*Eighty-eight faculty on tenure-track appointments had a Master's degree as the highest degree earned.*

Rank	Master's	Ph.D.	Professional Degree	Other Doctorate
Professor	28	449	7	20
Associate Professor	34	232	14	23
Assistant Professor	26	136	7	9
Total	88	817	28	52

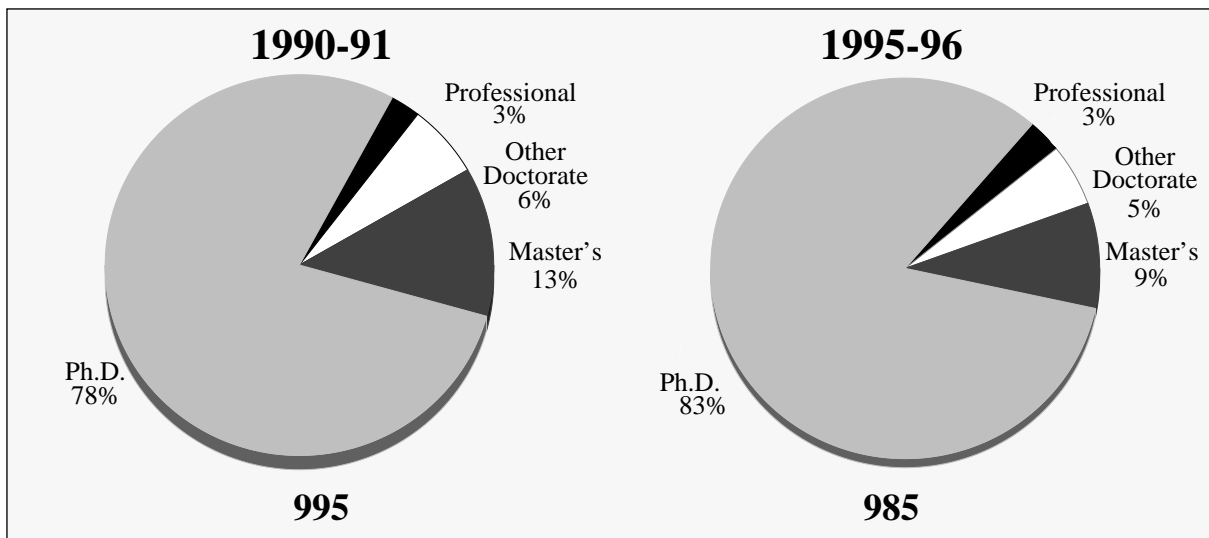
## Fall 1995

*A Master's degree is considered a terminal degree in many disciplines especially in the College of Liberal Arts and the Library.*

### Faculty by College and Highest Degree Earned



## Six-Year Comparison

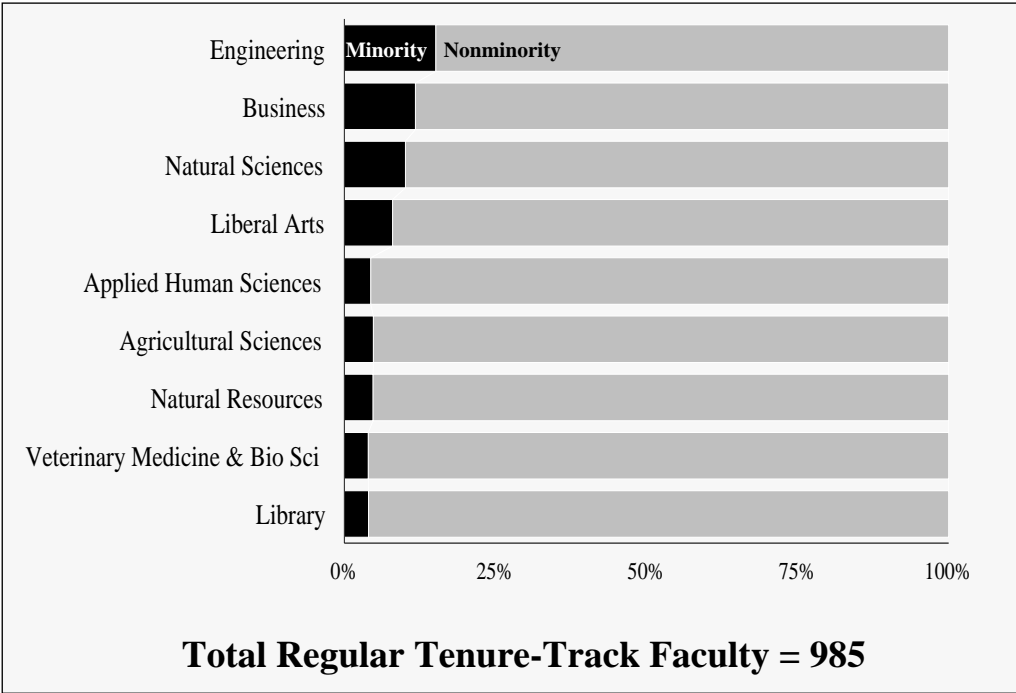


*The percentage of faculty with a Ph.D. as the highest degree earned increased from 78% in 1990-91 to 83% in 1995-96.*

# Faculty by Ethnic Origin

Fall 1995

*The College of Engineering had the largest percentage of minority faculty with 15.2%.*



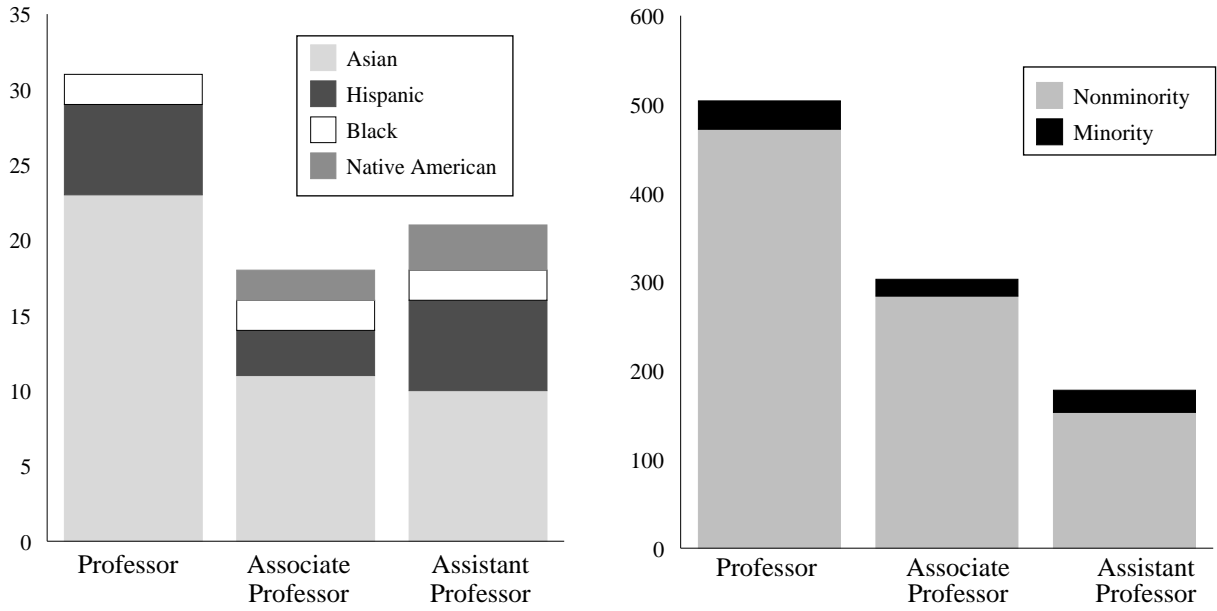
*Seventy-six or 7.7% of faculty were ethnic minorities.*

	<u>Native American</u>	<u>Black</u>	<u>Asian</u>	<u>Hispanic</u>	<u>Non-Minorities</u>	<u>Percent of Minorities</u>
Agricultural Sciences	1	0	3	1	99	4.8%
Applied Human Sciences	2	0	2	1	109	4.4%
Business	0	2	2	2	45	11.8%
Engineering	0	0	10	5	84	15.2%
Liberal Arts	3	1	9	5	207	8.0%
Natural Resources	0	1	1	1	60	4.8%
Natural Sciences	2	0	15	1	160	10.1%
Veterinary Med & Bio Sci	0	0	5	0	121	4.0%
Library	0	1	0	0	24	4.0%
University Summary	8	5	47	16	909	7.7%

*Note: International faculty with a visa type of J1, H1 or H2 are included in nonminorities.  
Minorities = Native Americans, Blacks, Asians, and Hispanics*

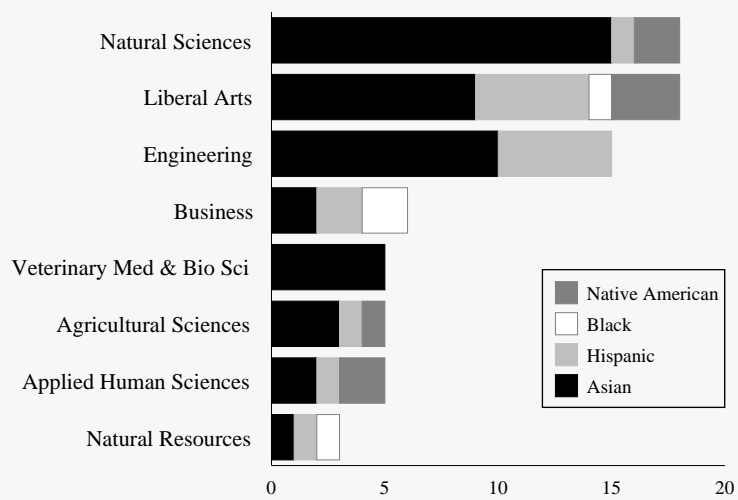
# Fall 1995

## Faculty by Ethnic Origin and Rank



Note: Nonminority includes international faculty.

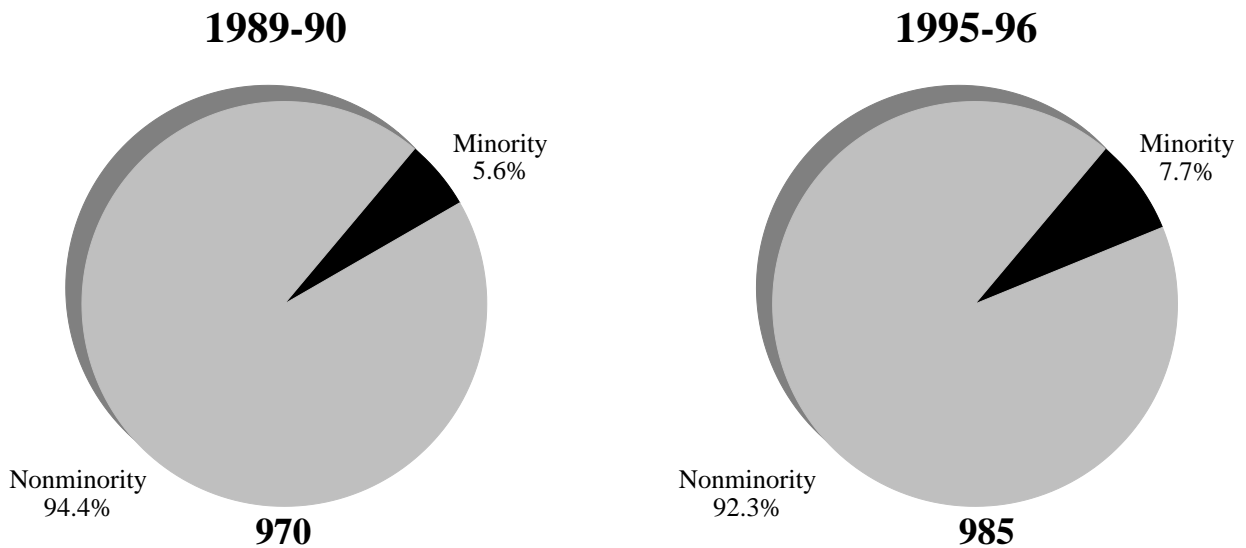
## Minority Faculty by College



*Natural Sciences and Liberal Arts had the largest number of minority faculty.*

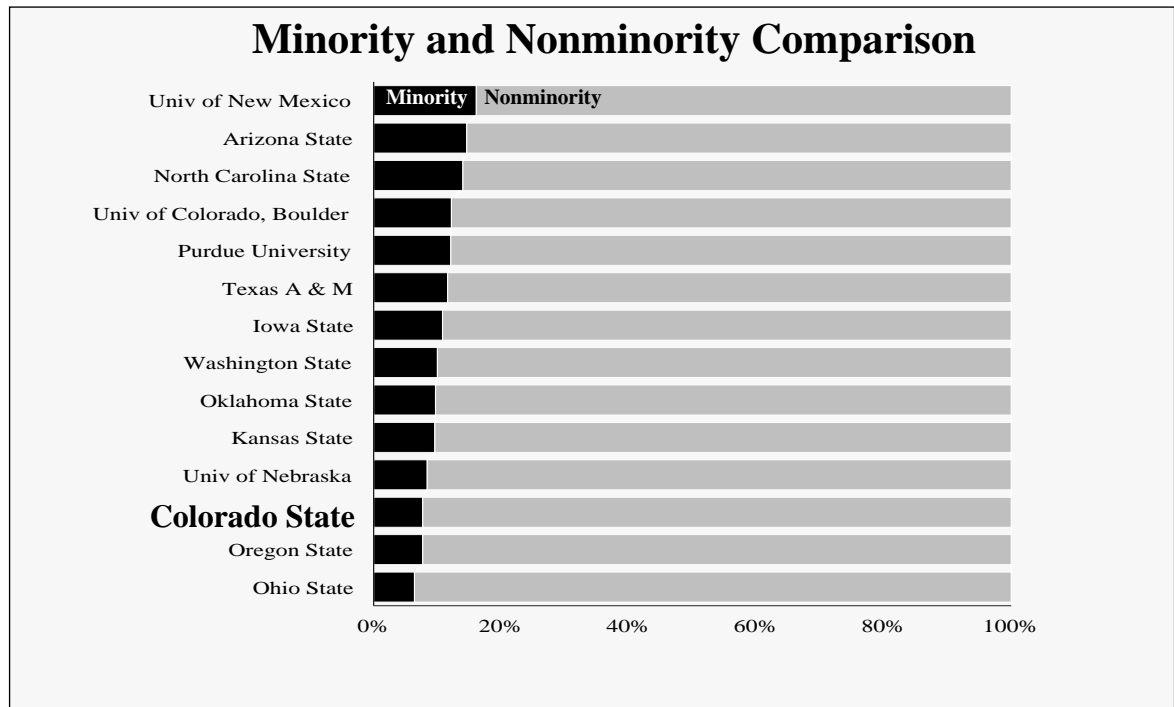


## Seven-Year Comparison



*The percentage of minority faculty increased from 5.6% in 1989-90 to 7.7% in 1995-96.*

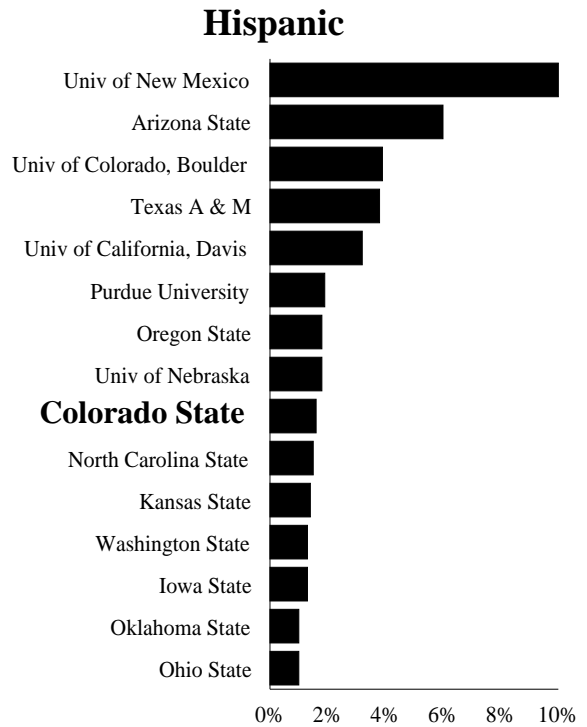
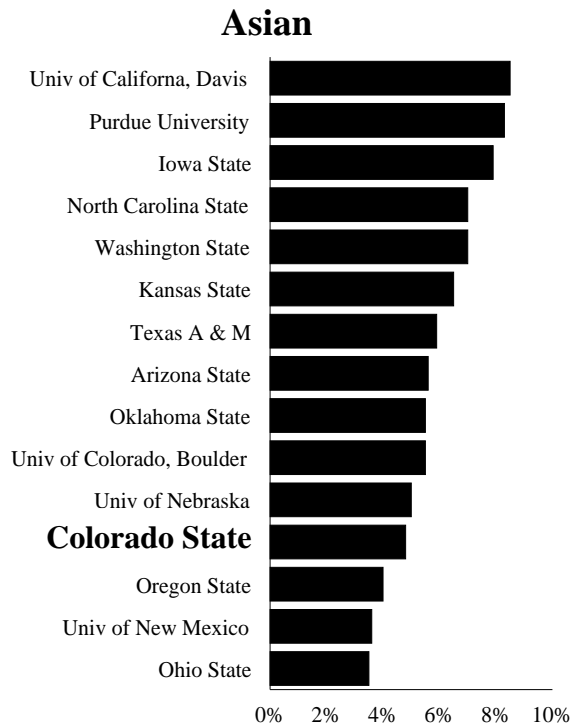
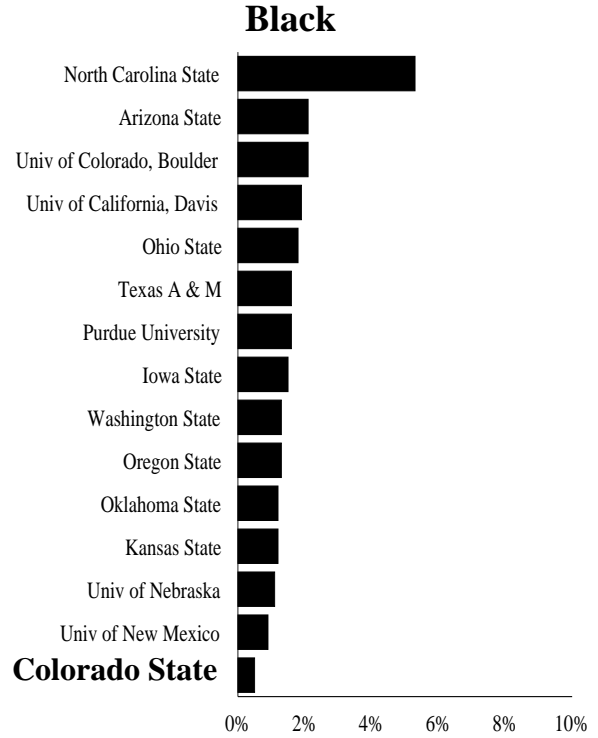
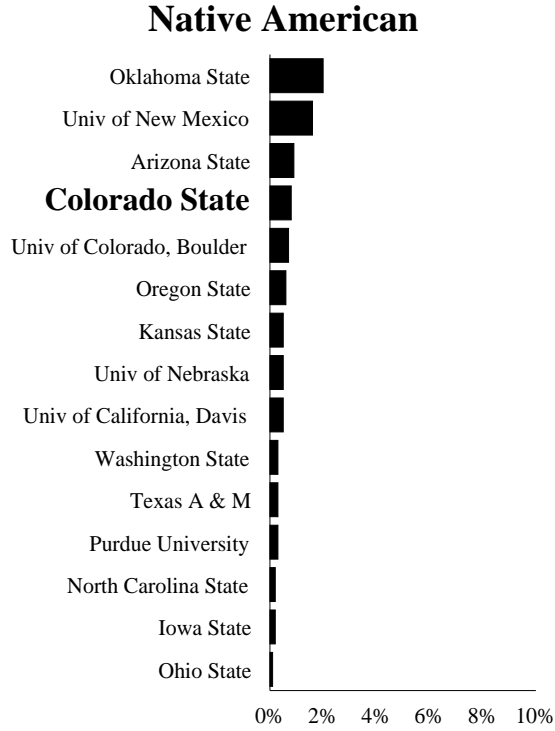
## Comparison of Peer Institutions - Fall 1995



*Colorado State University ranked 12th of 14 peer institutions in the percentage of minority faculty.*

# Comparison of Peer Institutions- Fall 1995

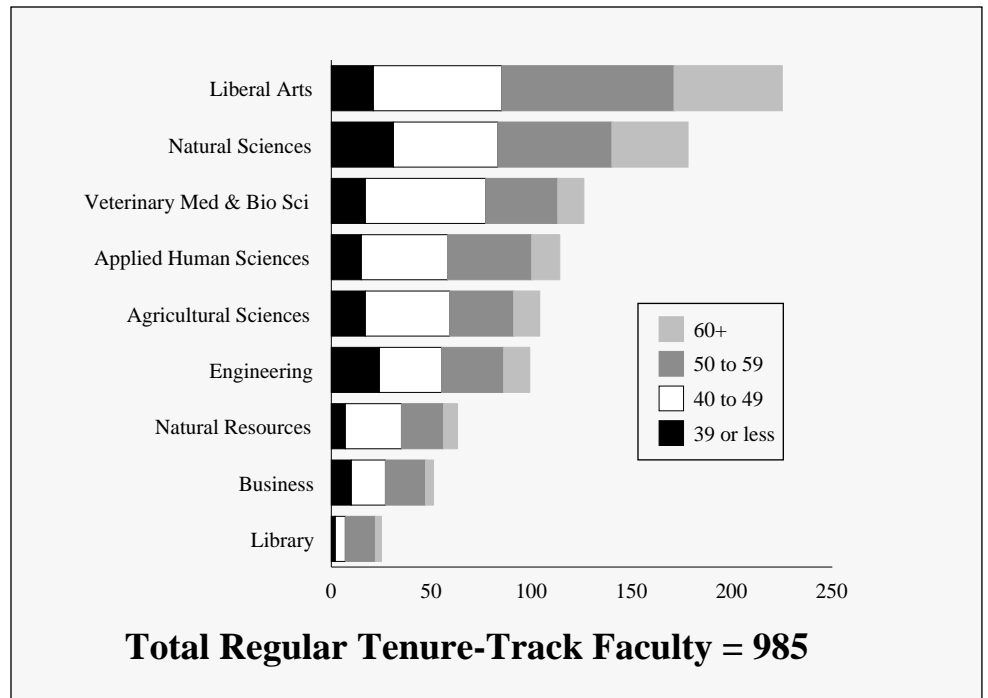
## Faculty Comparison by Ethnic Group



# Faculty by Age

Fall 1995

*Sixty-nine percent of faculty were between the ages of 40 and 59.*

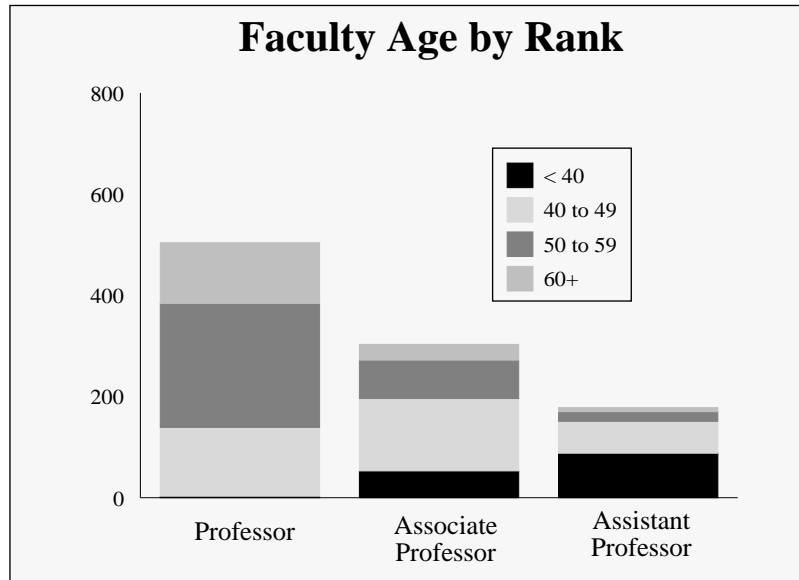


*Sixteen percent of all faculty with regular appointments were age 60 and over.*

	<u>60+</u>	<u>50-59</u>	<u>40-49</u>	<u>30-39</u>	<u>Less than 30</u>
Agricultural Sciences	13	32	42	17	0
Applied Human Sciences	14	42	43	15	0
Business	4	20	17	10	0
Engineering	13	31	31	22	2
Liberal Arts	54	86	64	21	0
Natural Resources	7	21	28	7	0
Natural Sciences	38	57	52	30	1
Veterinary Med & Bio Sci	13	36	60	17	0
Library	3	15	5	1	1
University Summary	159	340	342	140	4

## Fall 1995

*The average age for full professors was 55, for associate professors 48 and for assistant professors 40.*

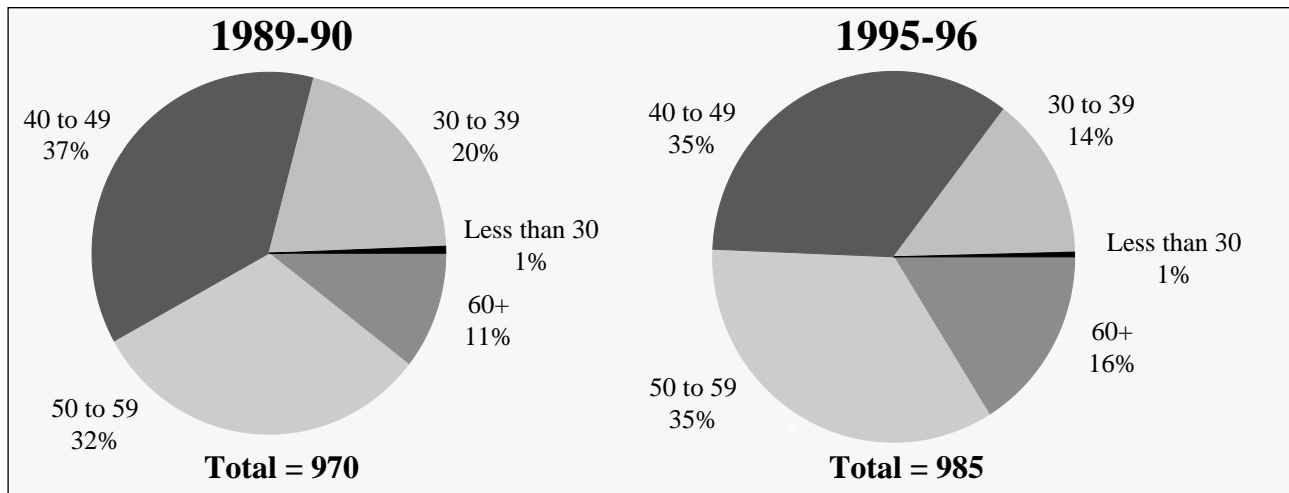


*Only four faculty members with regular appointments were under the age of 30 and all were assistant professors.*

### Faculty by Age

	60+	50-59	40-49	30-39	Less than 30
Professor	120	245	136	3	0
Associate Professor	31	76	143	53	0
Assistant Professor	8	19	63	84	4
All Ranks Combined	159	340	342	140	4

## Seven-Year Comparison

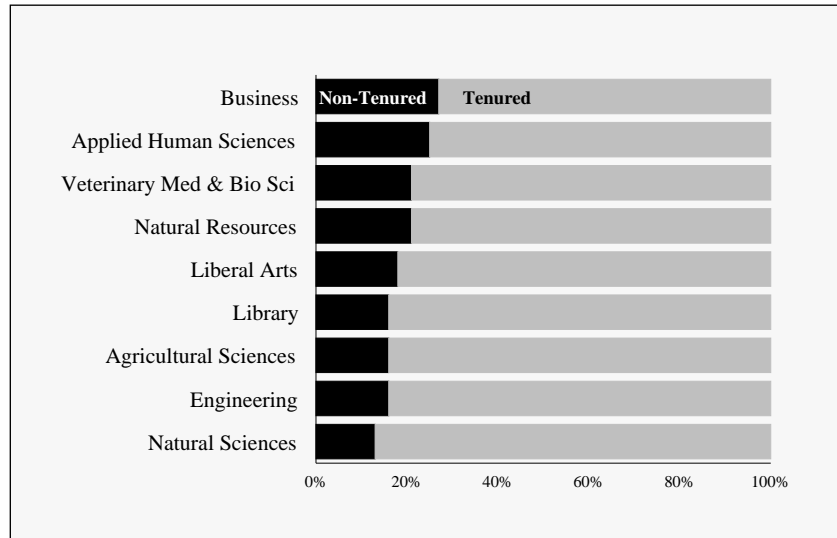


*The number of faculty 60 and older increased from 11% in 1989-90 to 16% in 1995-96.*

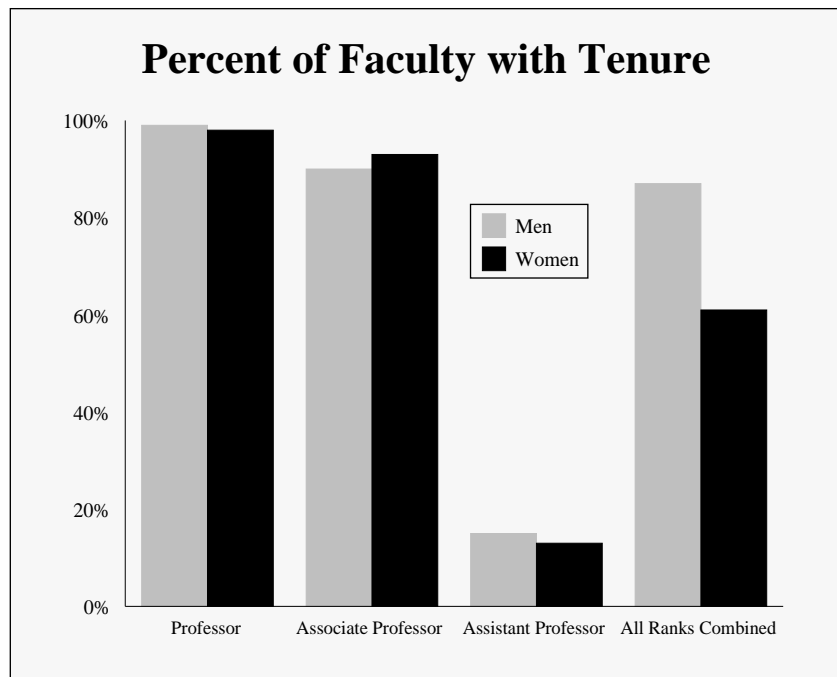
# Faculty by Tenure Status

Fall 1995

*The largest percentage of non-tenured faculty were in Business and Applied Human Sciences*



*Eighty-seven percent of men and 61% of women were tenured.*



**Fall 1995****Percent by College, Rank and Gender**

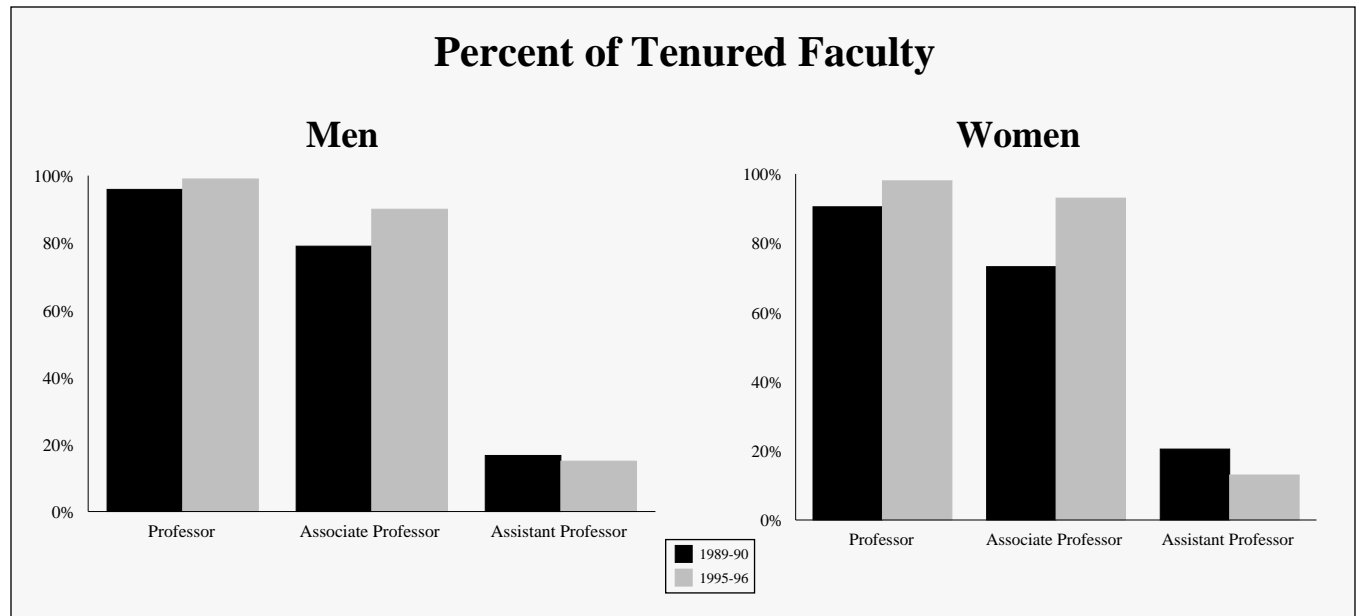
	<b>Men</b>		<b>Women</b>	
	<b>Total Faculty</b>	<b>Percent Tenured</b>	<b>Total Faculty</b>	<b>Percent Tenured</b>
<b>Agricultural Sciences</b>				
Professor	53	100%	3	100%
Associate Professor	28	86%	4	75%
Assistant Professor	11	36%	5	0%
Total	92	88%	12	50%
<b>Applied Human Sciences</b>				
Professor	37	97%	13	92%
Associate Professor	18	89%	17	82%
Assistant Professor	11	18%	18	33%
Total	66	82%	48	67%
<b>Business</b>				
Professor	20	100%	0	0%
Associate Professor	12	100%	4	75%
Assistant Professor	6	17%	9	11%
Total	38	87%	13	31%
<b>Engineering</b>				
Professor	58	100%	1	100%
Associate Professor	25	92%	1	100%
Assistant Professor	9	0%	5	0%
Total	92	88%	7	29%
<b>Liberal Arts</b>				
Professor	88	100%	16	100%
Associate Professor	59	95%	20	100%
Assistant Professor	20	20%	22	0%
Total	167	87%	58	62%
<b>Natural Resources</b>				
Professor	40	100%	0	0%
Associate Professor	11	73%	2	100%
Assistant Professor	5	0%	5	0%
Total	56	86%	7	29%
<b>Natural Sciences</b>				
Professor	106	100%	7	100%
Associate Professor	33	94%	8	100%
Assistant Professor	16	13%	8	0%
Total	155	90%	23	65%

*All full professors were tenured in all colleges except Applied Human Sciences and Veterinary Med & Bio Sci.*

*Eighty-seven percent of men and 61% of women were tenured.*

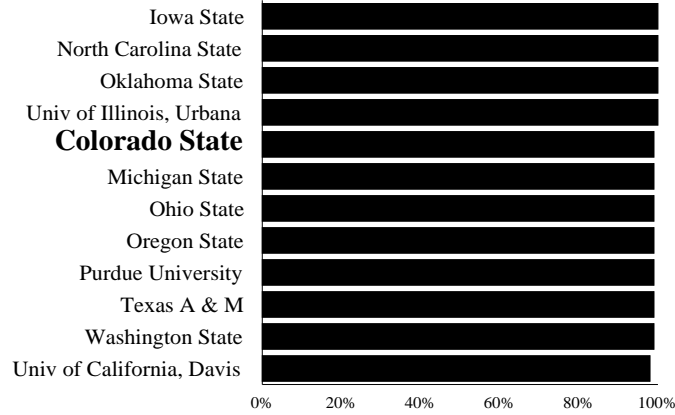
	<b>Men</b>		<b>Women</b>	
	<b>Total Faculty</b>	<b>Percent Tenured</b>	<b>Total Faculty</b>	<b>Percent Tenured</b>
<b>Veterinary Med &amp; Bio Sci</b>				
Professor	57	98%	3	100%
Associate Professor	38	82%	8	100%
Assistant Professor	14	7%	6	0%
<b>Total</b>	<b>109</b>	<b>81%</b>	<b>17</b>	<b>65%</b>
<b>Library</b>				
Professor	2	100%	0	0%
Associate Professor	4	100%	11	100%
Assistant Professor	1	0%	7	57%
<b>Total</b>	<b>7</b>	<b>86%</b>	<b>18</b>	<b>83%</b>
<b>University Summary</b>				
Professor	461	99%	43	98%
Associate Professor	228	90%	75	93%
Assistant Professor	93	15%	85	13%
<b>Total</b>	<b>782</b>	<b>87%</b>	<b>203</b>	<b>61%</b>

## Seven-Year Comparison

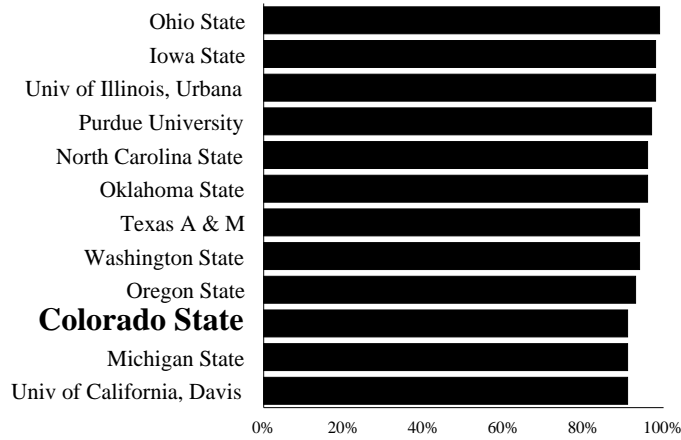


## Comparison of Peer Institutions - Fall 1995

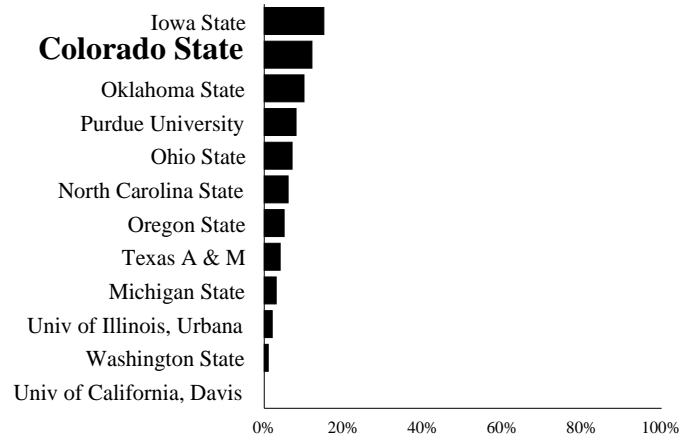
### Percent of Tenured Faculty Professor



### Associate Professor



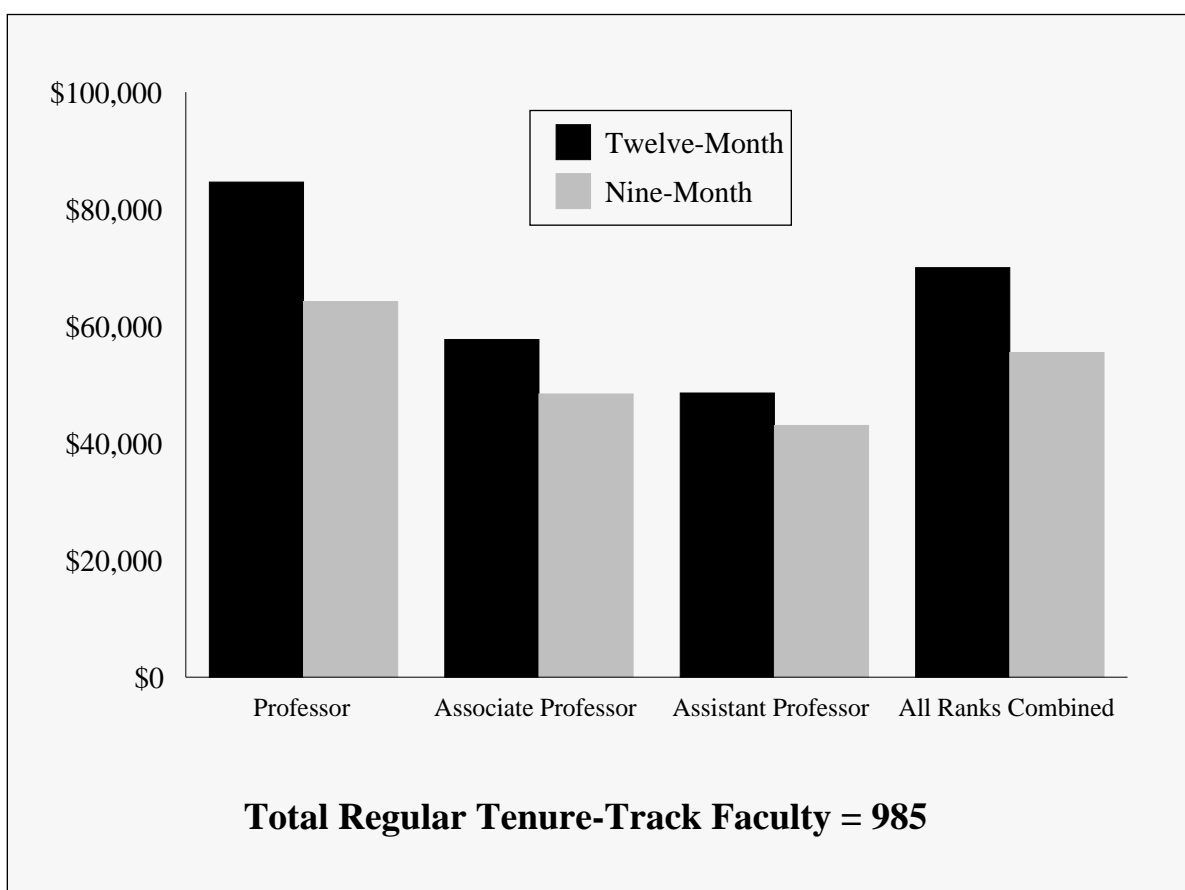
### Assistant Professor





# Mean Salaries of Tenure-Track Faculty

Fall 1995

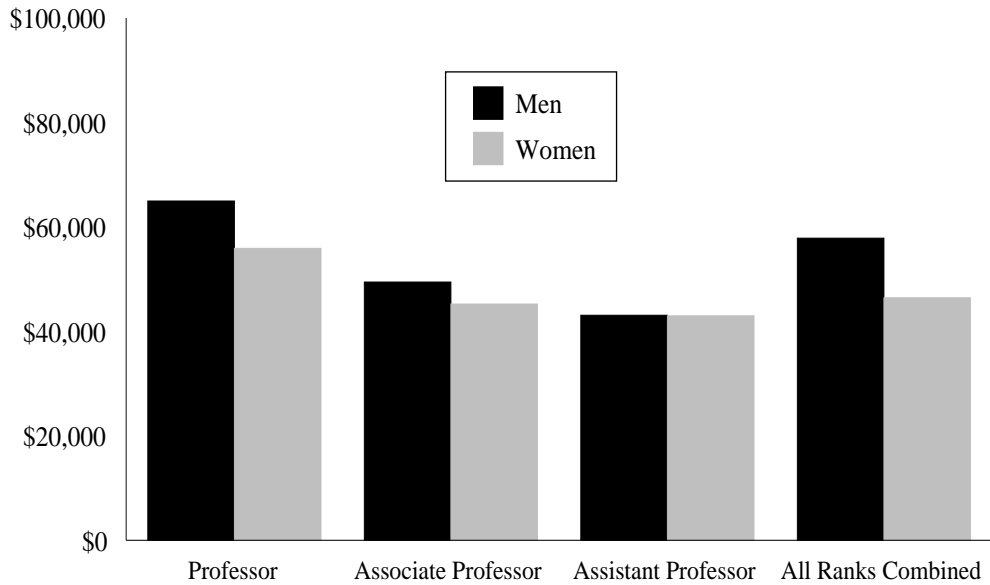


*The average salary for full professors was \$84,622 for a twelve-month appointment and \$64,207 for a nine-month appointment.*

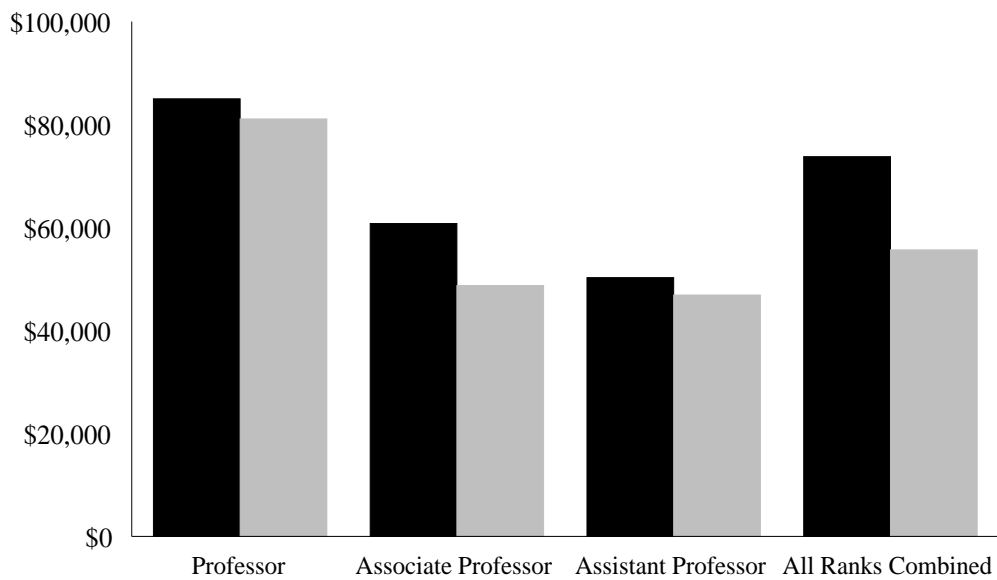
## Fall 1995

### Mean Salaries by Rank and Gender

#### Nine-Month Faculty



#### Twelve-Month Faculty



## Mean Salaries by College and Rank

	<u>9-Month BOS</u>	<u>12-Month BOS</u>
<b>Agricultural Sciences</b>		
Professor	\$55,790	\$76,601
Associate Professor	45,417	53,559
Assistant Professor	40,606	46,623
All Ranks Combined	50,182	65,001
<b>Applied Human Sciences</b>		
Professor	\$54,414	\$76,062
Associate Professor	44,274	56,434
Assistant Professor	39,755	78,092
All Ranks Combined	47,180	72,678
<b>Business</b>		
Professor	\$76,825	\$0
Associate Professor	64,150	0
Assistant Professor	60,313	0
All Ranks Combined	67,992	0
<b>Engineering</b>		
Professor	\$78,371	\$0
Associate Professor	61,704	65,300
Assistant Professor	53,886	0
All Ranks Combined	70,621	65,300
<b>Liberal Arts</b>		
Professor	\$56,359	80,167
Associate Professor	41,595	63,800
Assistant Professor	35,443	0
All Ranks Combined	47,018	74,321
<b>Natural Resources</b>		
Professor	\$59,461	\$85,767
Associate Professor	49,038	59,378
Assistant Professor	42,135	0
All Ranks Combined	54,226	79,170
<b>Natural Sciences</b>		
Professor	\$66,854	\$104,539
Associate Professor	49,983	0
Assistant Professor	43,975	0
All Ranks Combined	59,424	104,539
<b>Veterinary Med &amp; Bio Sci</b>		
Professor	\$70,364	\$90,429
Associate Professor	49,960	66,669
Assistant Professor	43,250	57,310
All Ranks Combined	58,820	76,379

*The mean salary for a full professor on a nine-month appointment in the College of Engineering was \$78,371.*

## Fall 1995

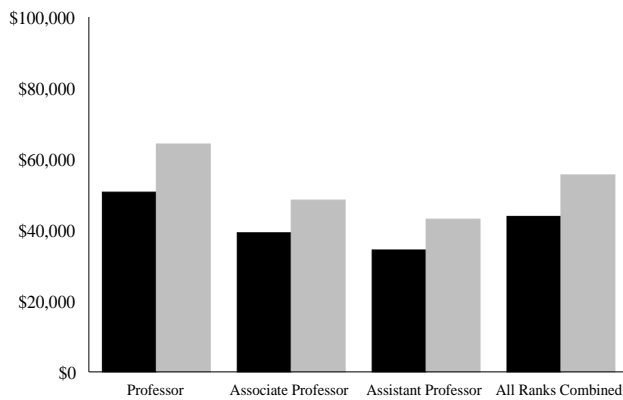
### Mean Salaries by College and Rank

*The mean salary for all faculty was \$55,493 for a nine-month appointment and \$69,998 for a twelve-month appointment.*

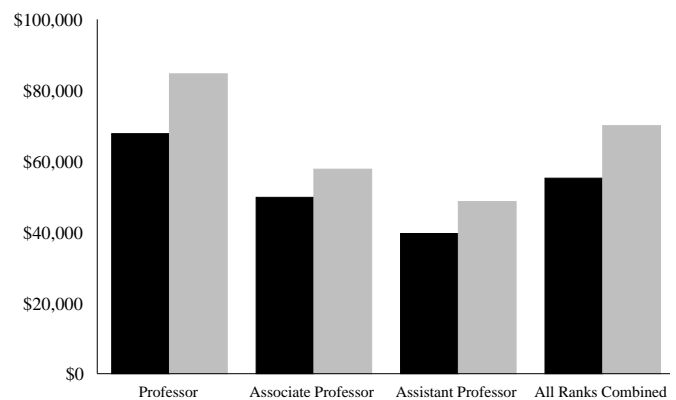
	<u>9-Month BOS</u>	<u>12-Month BOS</u>
Library		
Professor	\$0	\$56,646
Associate Professor	0	41,901
Assistant Professor	0	36,157
All Ranks Combined	0	41,242
University Summary		
Professor	\$64,207	\$84,622
Associate Professor	48,406	57,717
Assistant Professor	43,029	48,573
All Ranks Combined	55,493	69,998

## Seven-Year Comparison

### Nine-Month Faculty



### Twelve-Month Faculty

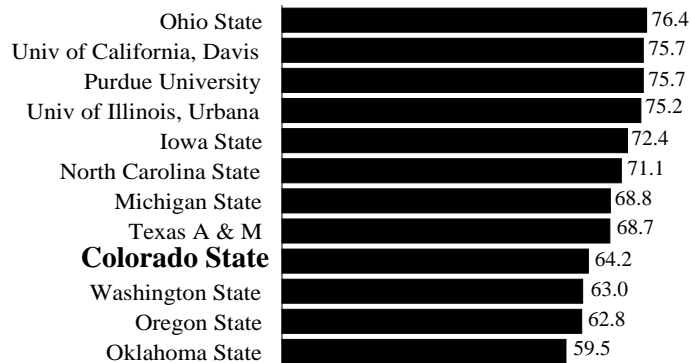


1989-90  
 1995-96

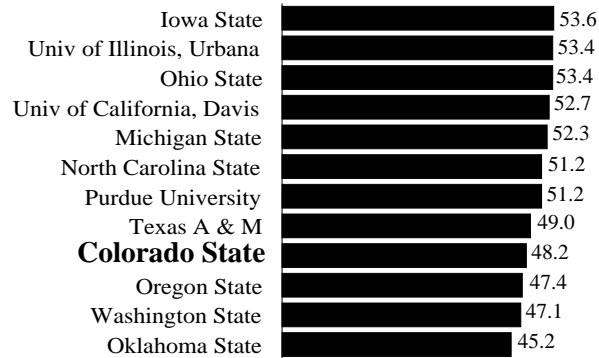
## Comparison of Peer Institutions - Fall 1995

### Average Faculty Salaries

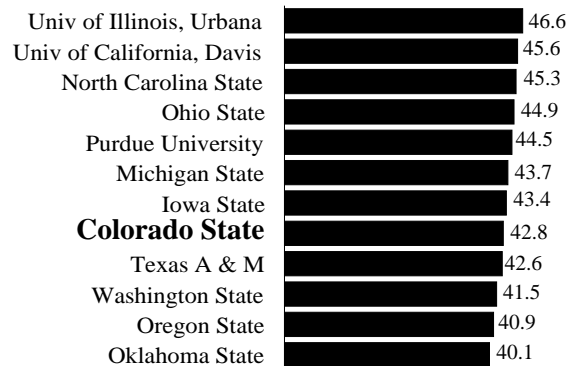
#### Professor



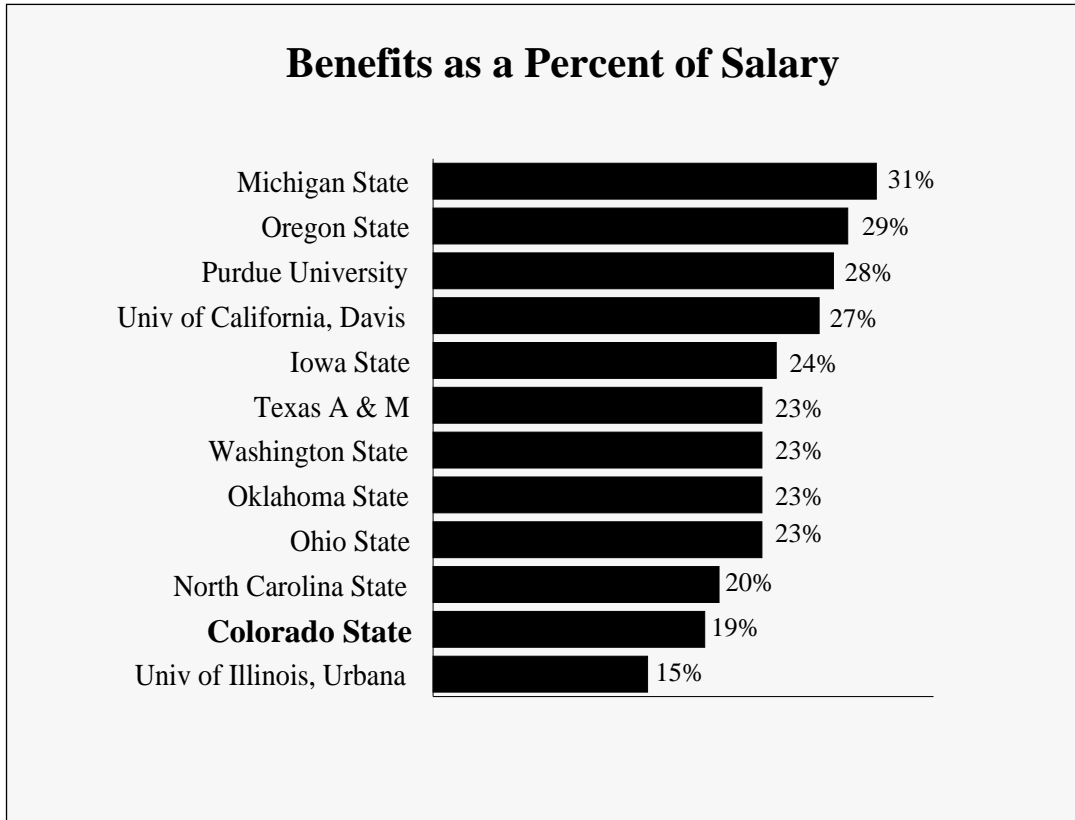
#### Associate Professor



#### Assistant Professor



## Comparison of Peer Institutions - Fall 1995



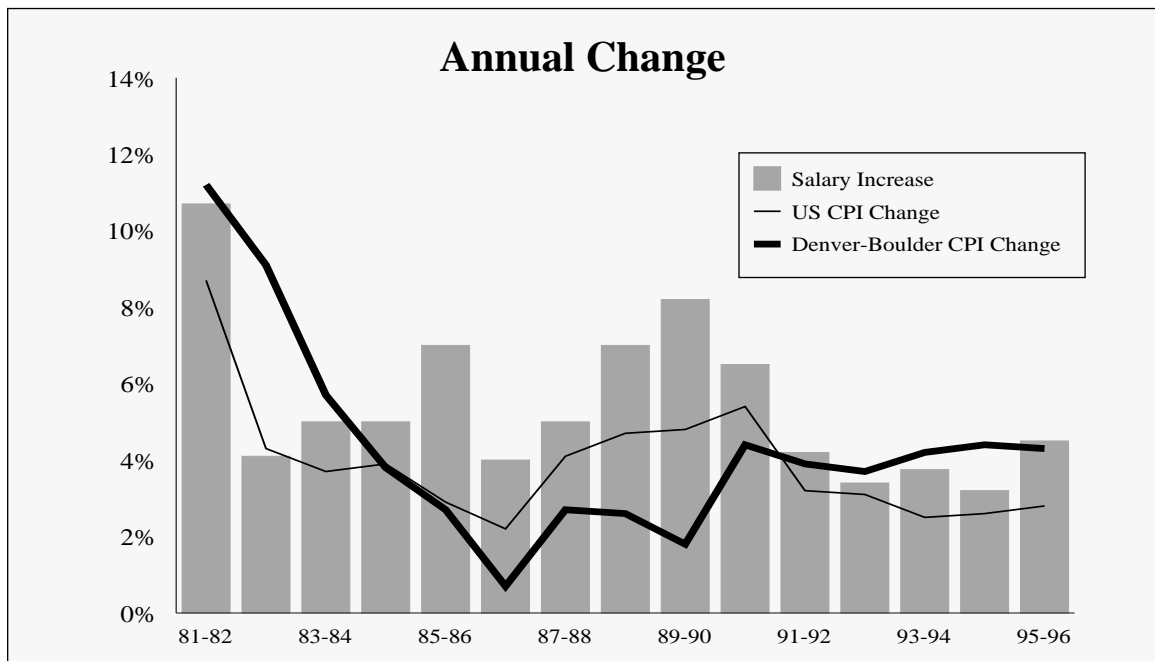
*CSU ranked 11th of 12 peer institutions in benefits as a percent of salary.*

# Faculty Salary Increases Compared to Changes in the Consumer Price Index

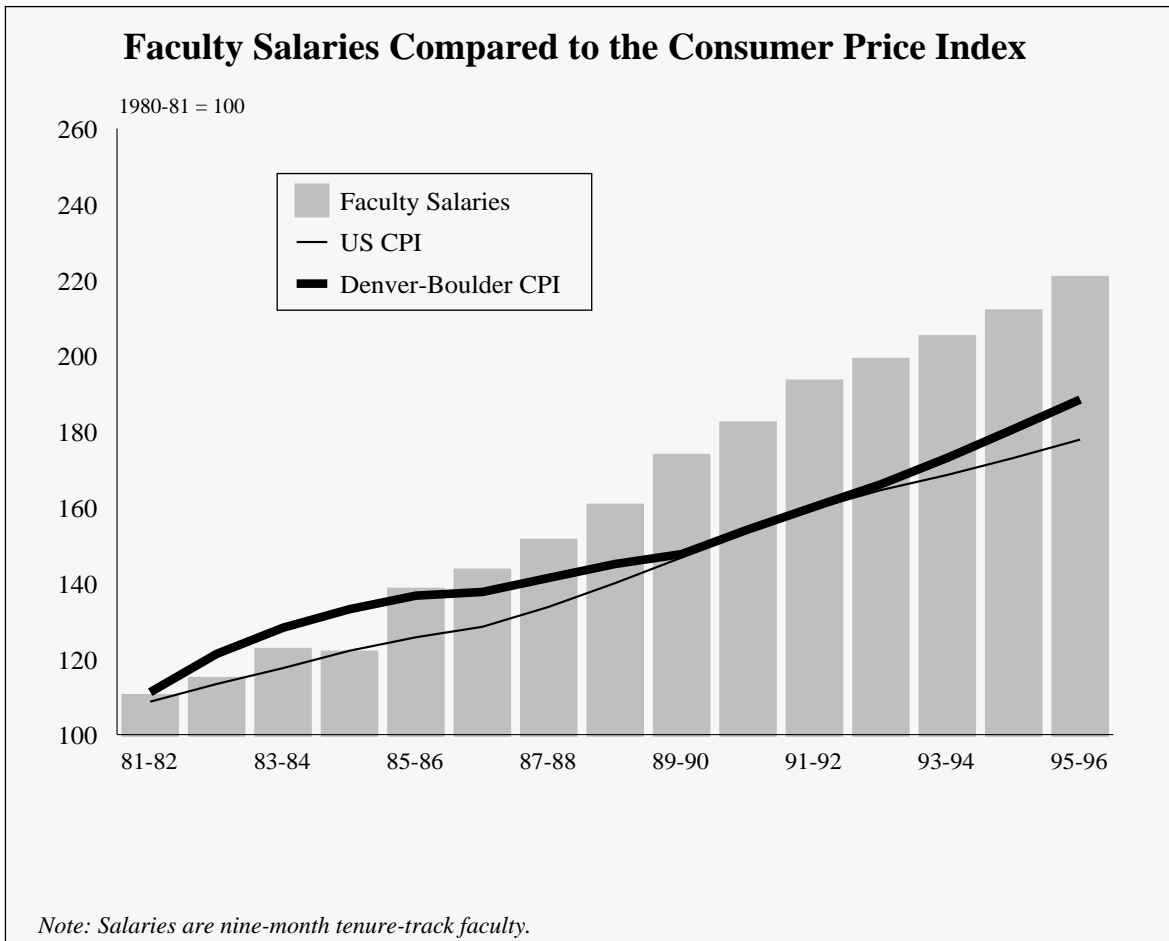
## Fifteen-Year History

*Faculty salaries increased 4.5% in 1995-96 while the U.S. CPI change was 2.8% and the Denver-Boulder CPI change was 4.3%.*

<u>Fiscal Year</u>	<u>Salary Increase</u>	<u>US CPI Change</u>	<u>Denver-Boulder CPI Change</u>
81 - 82	10.7%	8.7%	11.2%
82 - 83	4.1%	4.3%	9.1%
83 - 84	5.0%	3.7%	5.7%
84 - 85	5.0%	3.9%	3.8%
85 - 86	7.0%	2.9%	2.7%
86 - 87	4.0%	2.2%	0.7%
87 - 88	5.0%	4.1%	2.7%
88 - 89	7.0%	4.7%	2.6%
89 - 90	8.2%	4.8%	1.8%
90 - 91	6.5%	5.4%	4.4%
91 - 92	4.25%	3.2%	3.9%
92 - 93	3.4%	3.1%	3.7%
93 - 94	3.75%	2.5%	4.2%
94 - 95	3.25%	2.6%	4.4%
95 - 96	4.5%	2.8%	4.3%



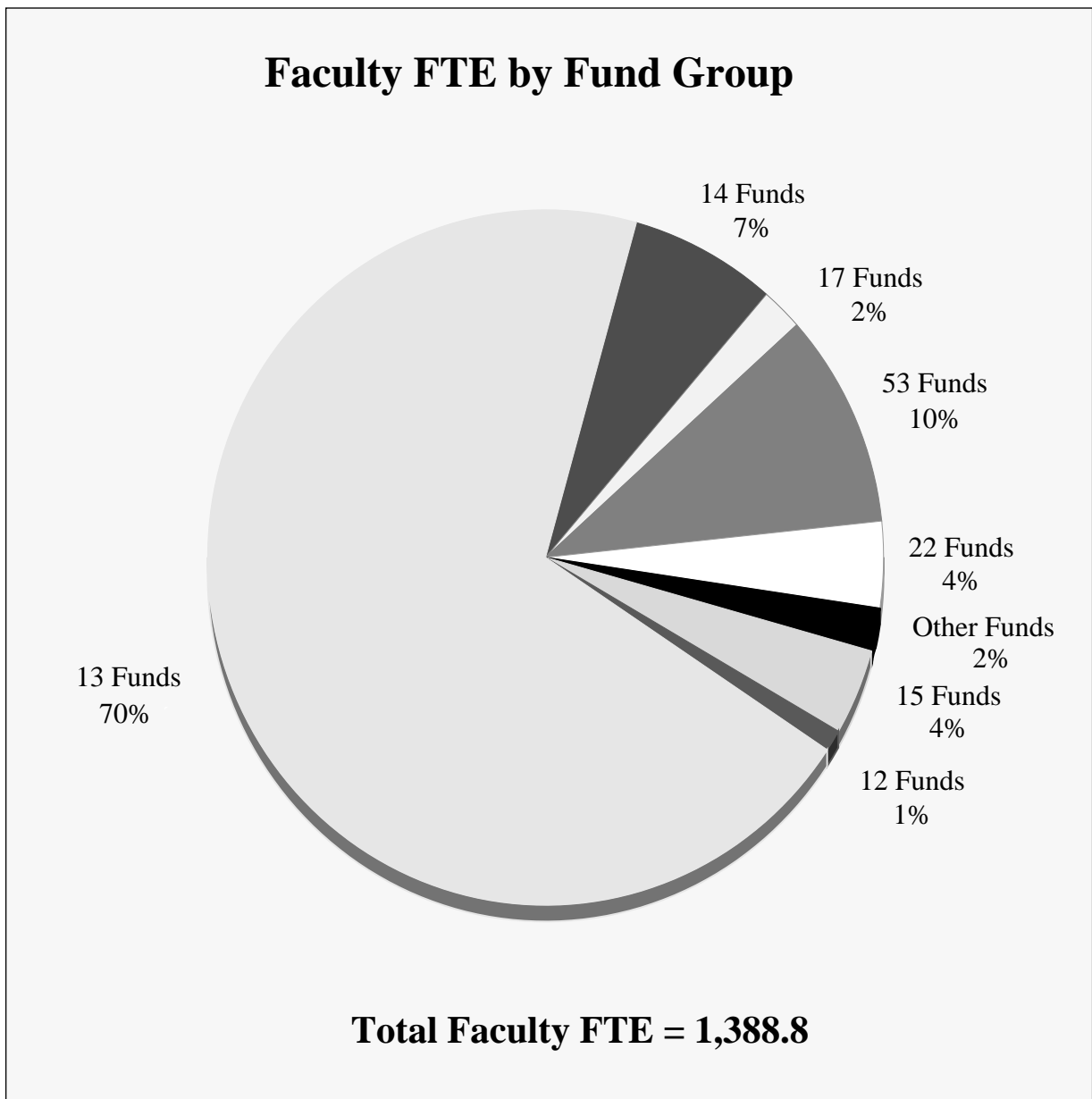
## Fifteen-Year History





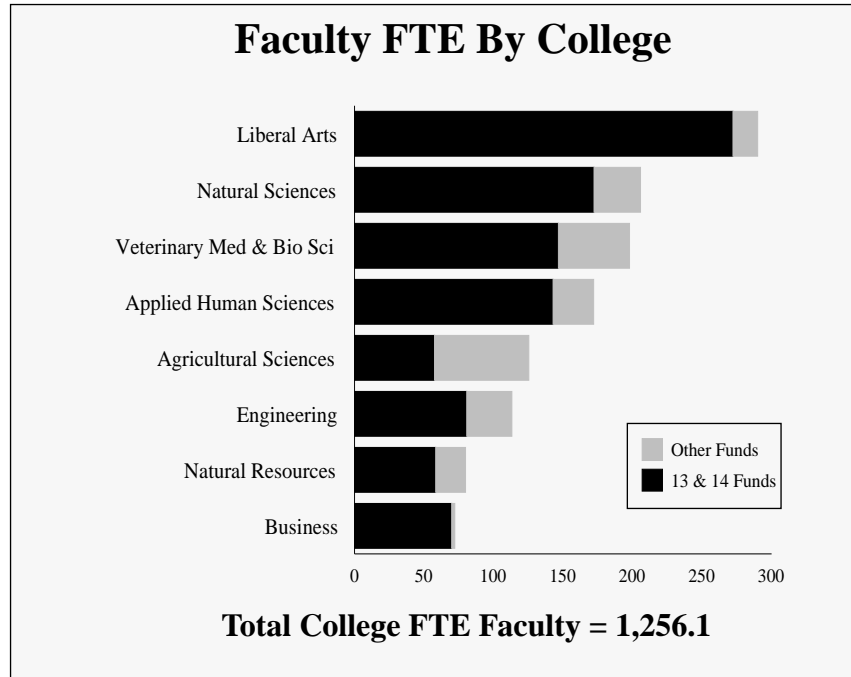
# Faculty Full-Time Equivalents

Full-Year 1995-96

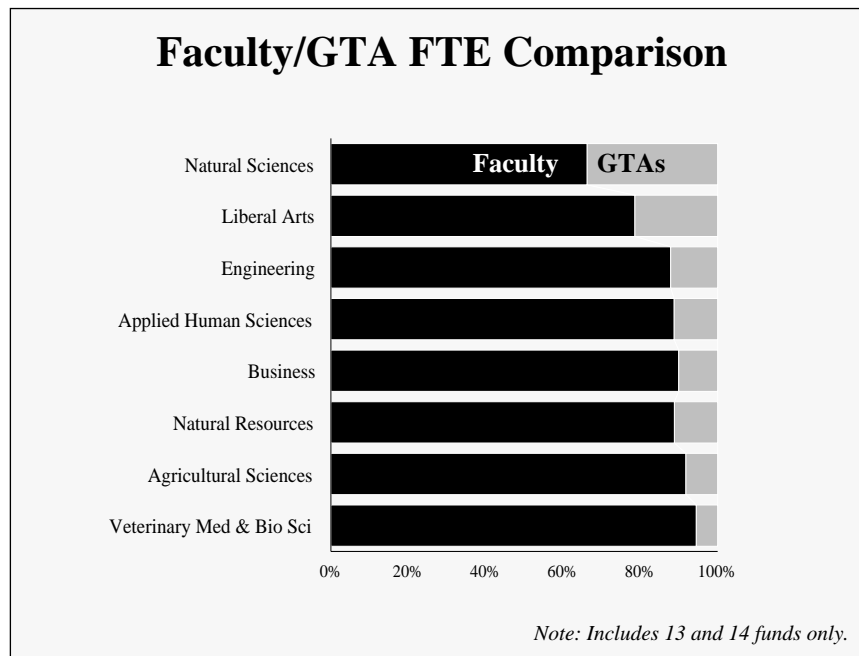


## Full-Year 1995-96

*The College of Agricultural Sciences had the lowest percentage of faculty on 13 and 14 funds.*

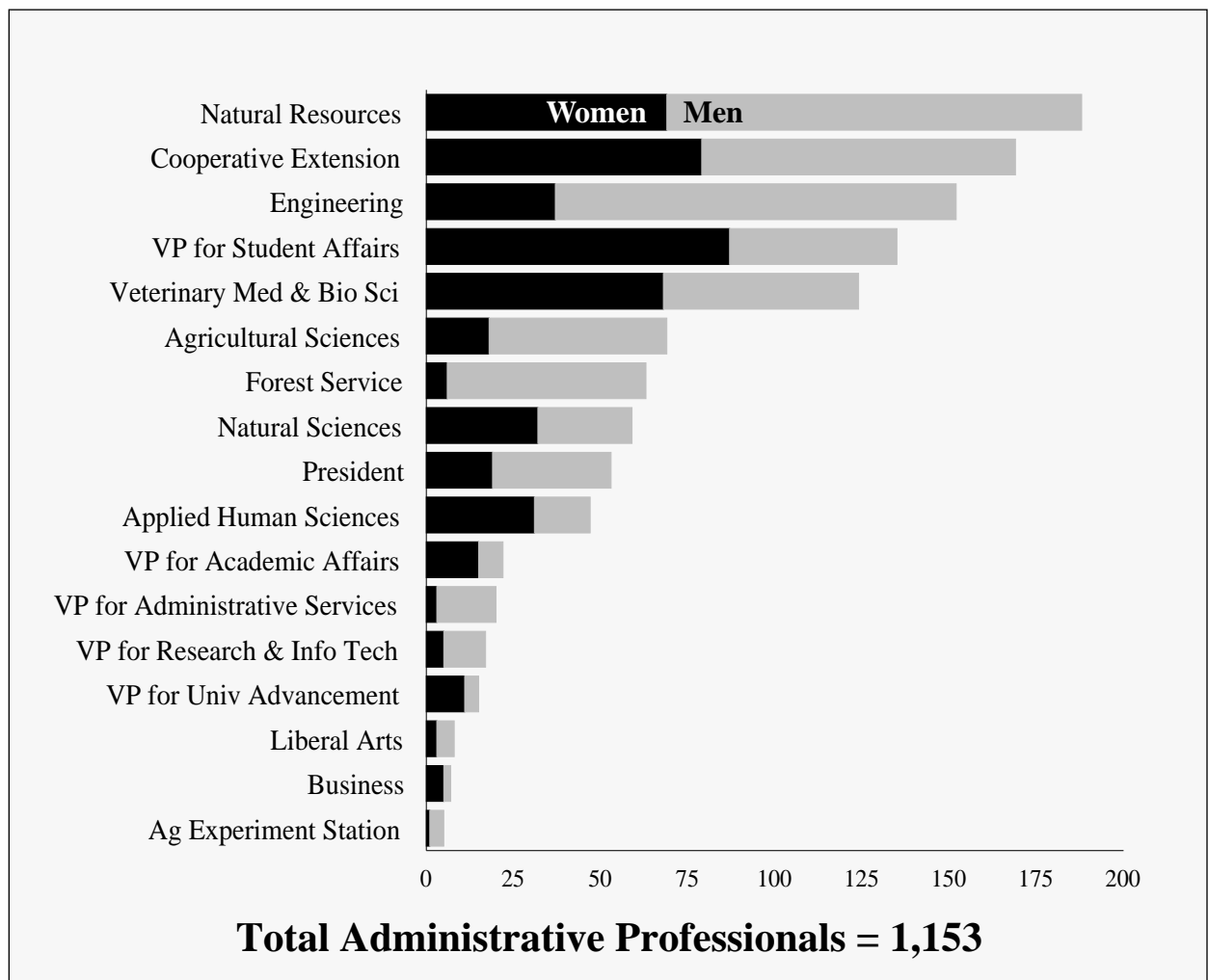


*The College of Natural Sciences has the lowest faculty - graduate teaching assistant ratio.*



# Administrative Professionals

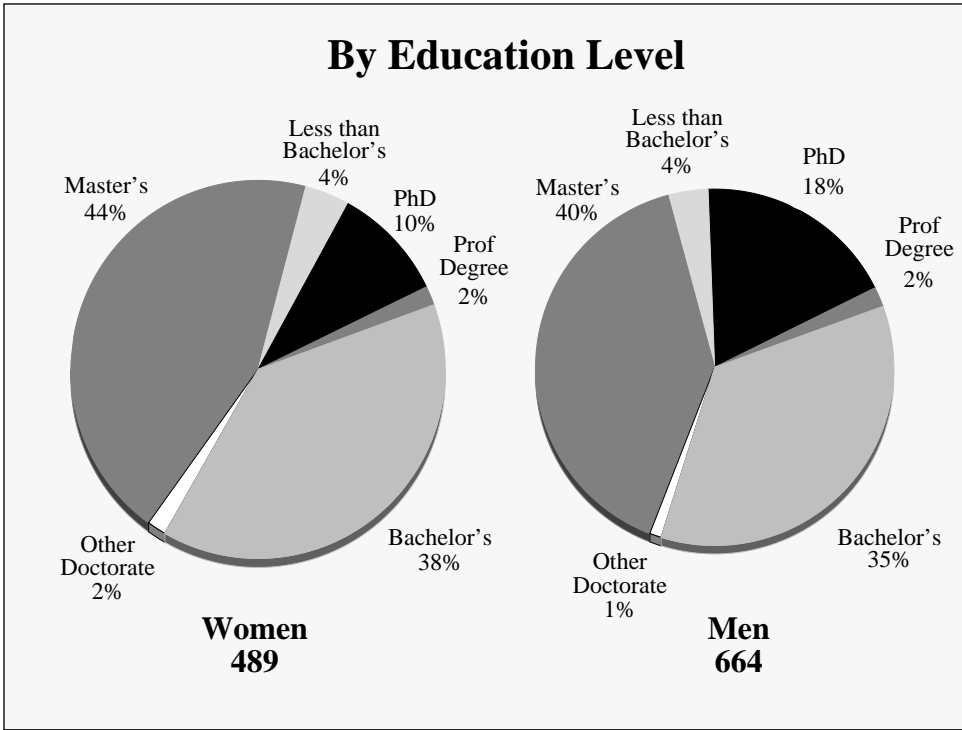
Fall 1995



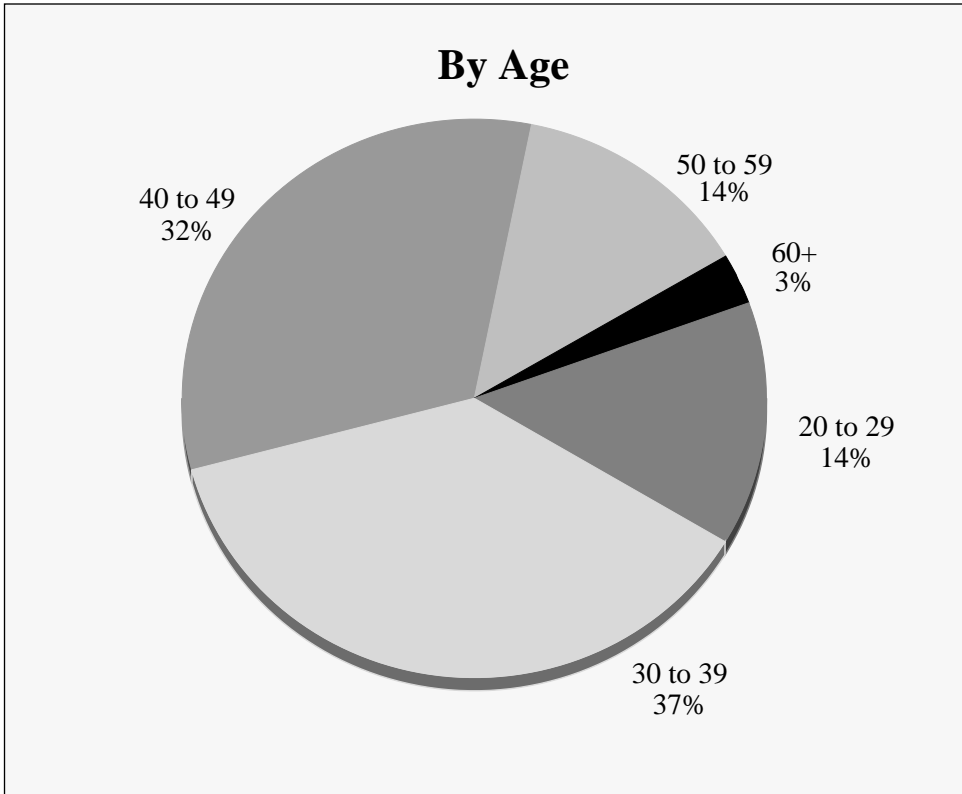
*The College of Natural Resources had the largest number of administrative professionals followed by Cooperative Extension.*

**Fall 1995**

*Eighteen percent of men and ten percent of women administrative professionals had a Ph.D.*



*Fifty-one percent of administrative professionals were under the age of 40.*

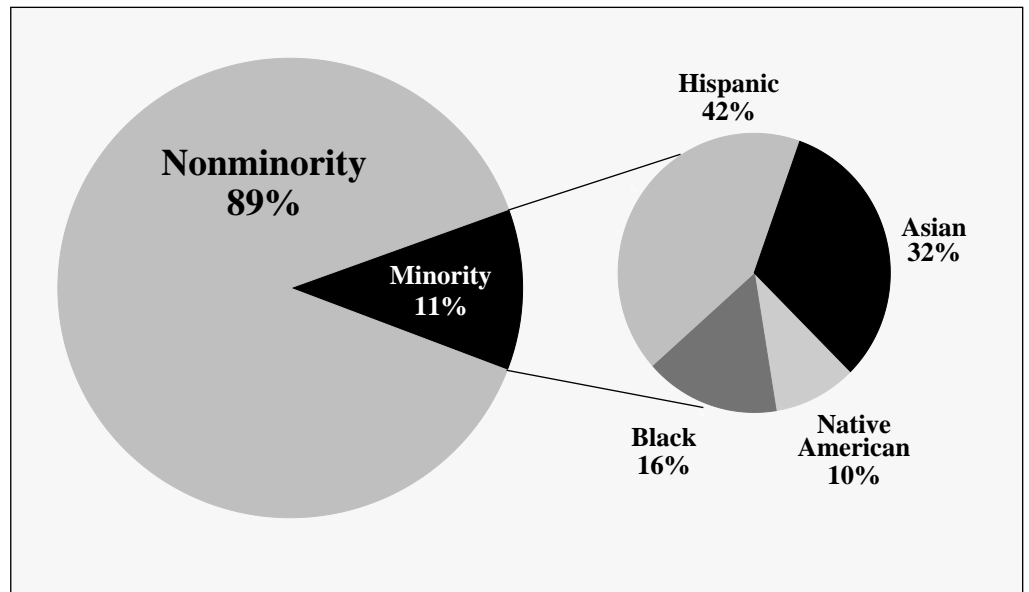


### By Ethnicity

	<u>Native American</u>	<u>Black</u>	<u>Asian</u>	<u>Hispanic</u>	<u>Non-Minorities</u>	<u>Percent of Minorities</u>
Ag Experiment Station	0	0	1	0	4	20.0%
Agricultural Sciences	0	0	0	2	67	2.9%
Applied Human Sciences	0	2	2	1	42	10.6%
Business	0	0	0	0	7	0.0%
Colo State Forest Service	1	0	0	1	61	3.2%
Cooperative Extension	1	2	2	8	156	7.7%
Engineering	1	0	9	6	136	10.5%
Liberal Arts	0	1	0	0	7	12.5%
Natural Resources	1	1	5	1	180	4.3%
Natural Sciences	2	1	5	2	49	16.9%
President	0	2	0	2	49	7.5%
Vet Med & Bio Sci	3	0	8	5	108	12.9%
VP for Academic Affairs	0	1	1	1	19	13.6%
VP for Admin Services	0	1	0	1	18	10.0%
VP for Research & Info Tech	0	0	0	0	17	0.0%
VP for Student Affairs	3	10	9	25	88	34.8%
VP for Univ Advancement	1	0	0	0	14	6.7%
University Total	13	21	42	55	1,022	11.4%

*Thirty-five percent of administrative professionals in Student Affairs were ethnic minorities.*

*Eleven percent of administrative professionals were ethnic minorities with Hispanics representing the largest percentage.*



**Fall 1995**

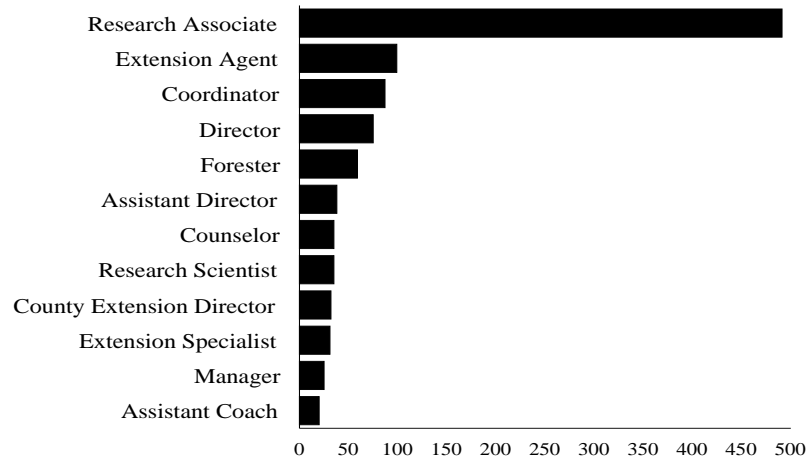
*Forty-two percent of administrative professionals were women.*

**Job Title by Gender**

	<u>Total Men</u>	<u>Percent Men</u>	<u>Total Women</u>	<u>Percent Women</u>
Administrator	3	75%	1	25%
Assistant Coach	13	65%	7	35%
Assistant Coordinator	3	33%	6	67%
Assistant Director	15	39%	23	61%
Assistant Manager	3	60%	2	40%
Assistant to Dean	5	42%	7	58%
Assistant to Director	1	20%	4	80%
Associate Director	7	44%	9	56%
Coach	8	80%	2	20%
Coordinator	39	45%	48	55%
Counselor	12	34%	23	66%
County Extension Director	17	53%	15	47%
Director	39	52%	36	48%
Extension Agent	48	48%	51	52%
Extension District Director	4	100%	0	0%
Extension Specialist	18	58%	13	42%
Forester	53	90%	6	10%
Manager	18	72%	7	28%
Physician	4	57%	3	43%
Psychologist	3	43%	4	57%
Research Associate	295	60%	196	40%
Research Scientist	27	77%	8	23%
Senior Research Scientist	10	83%	2	17%
All other job titles	19	54%	16	46%
University Summary	664	58%	489	42%

**Job Titles by Number of Employees**

*Forty-three percent of administrative professionals were Research Associates.*



## Five-Year History

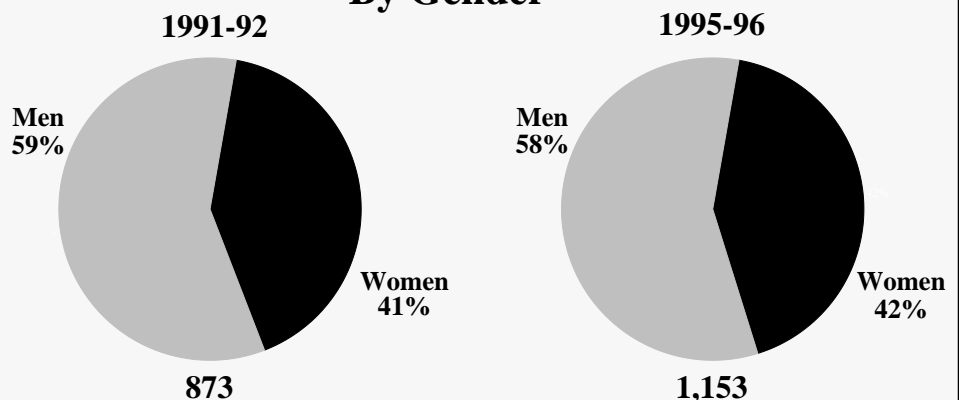
*Although the number of administrative professionals increased by 280 over the past five years, 228 were Research Associates.*

### By Job Title

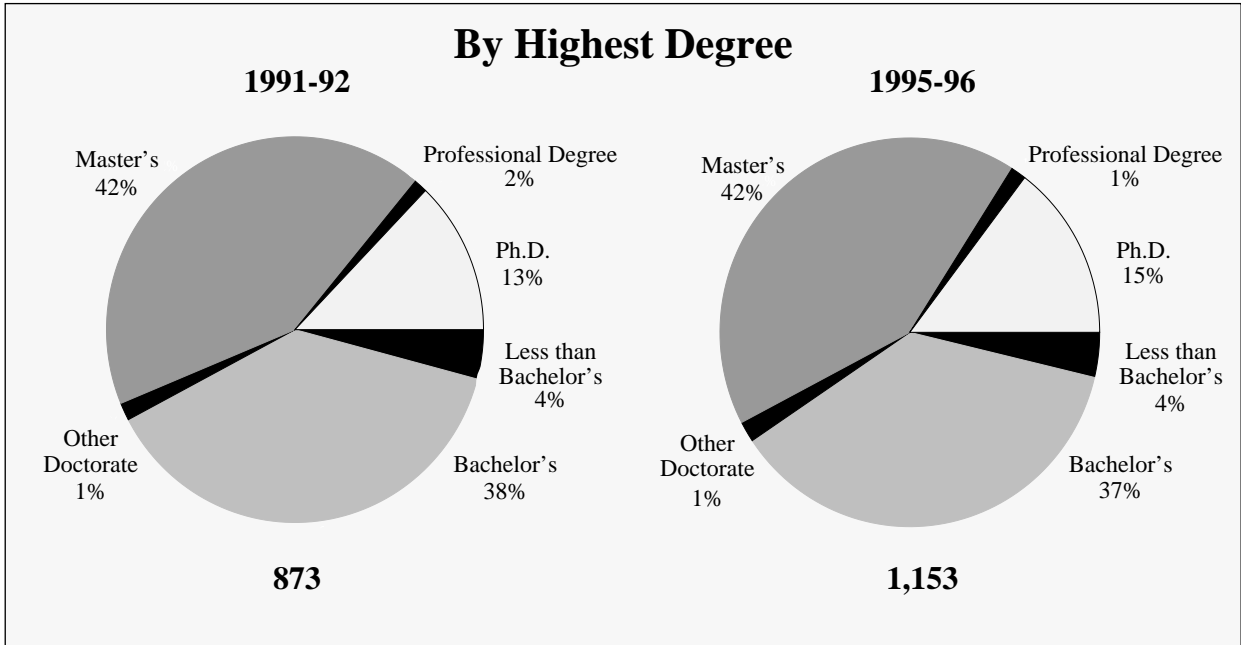
	<u>'91-'92</u>	<u>'95-'96</u>	<u>Total Change</u>	<u>Percent Change</u>
Research Associate	263	491	228	86.7%
Extension Agent	104	99	(5)	(4.8%)
Coordinator	88	87	(1)	(1.1%)
Director	66	75	9	13.6%
Forester	52	59	7	13.5%
Assistant Director	40	38	(2)	(5.0%)
Counselor	20	35	15	75.0%
Research Scientist	17	35	18	105.9%
County Extension Director	33	32	(1)	(3.0%)
Extension Specialist	25	31	6	24.0%
Manager	19	25	6	31.6%
Assistant Coach	17	20	3	17.6%
Associate Director	13	16	3	23.1%
Assistant to Dean	11	12	1	9.1%
Senior Research Scientist	11	12	1	9.1%
Coach	9	10	1	11.1%
Assistant Coordinator	7	9	2	28.6%
Physician	8	7	(1)	(12.5%)
Psychologist	7	7	0	0.0%
Assistant Manager	4	5	1	25.0%
Assistant to Director	8	5	(3)	(37.5%)
Administrator	4	4	0	0.0%
Extension District Director	3	4	1	25.0%
Assistant to Manager	2	3	1	50.0%
Extension Area Director	4	3	(1)	(25.0%)
Assistant Vice-President	5	3	(2)	(40.0%)
All Other Job Titles	33	26	(7)	(21.2%)
University Summary	873	1,153	280	32.1%

*The percentage of women increased from 41% to 42% over the five-year period.*

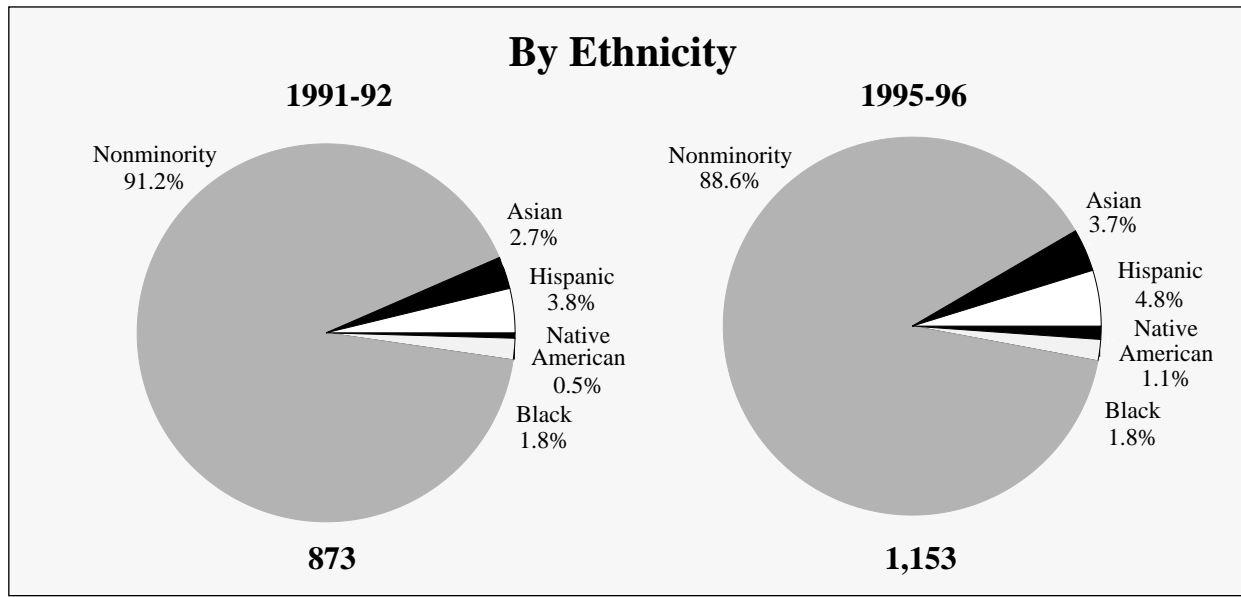
### By Gender



## Five-Year History



*Sixteen percent of all administrative professionals had a Ph.D. or other doctorate in 1995-96.*

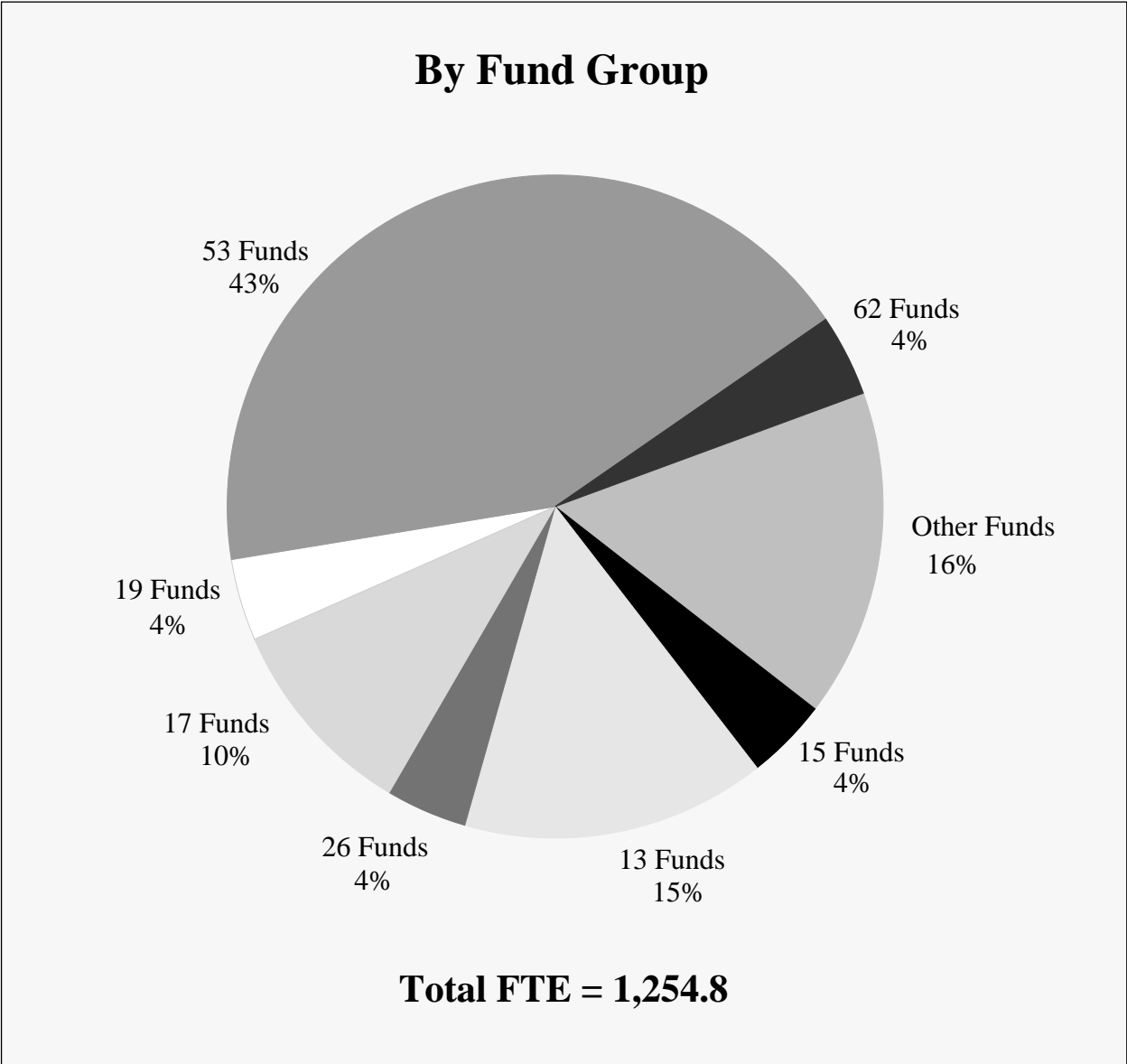


*The percentage of ethnic minorities increased from 8.8% to 11.4% over the five-year period.*

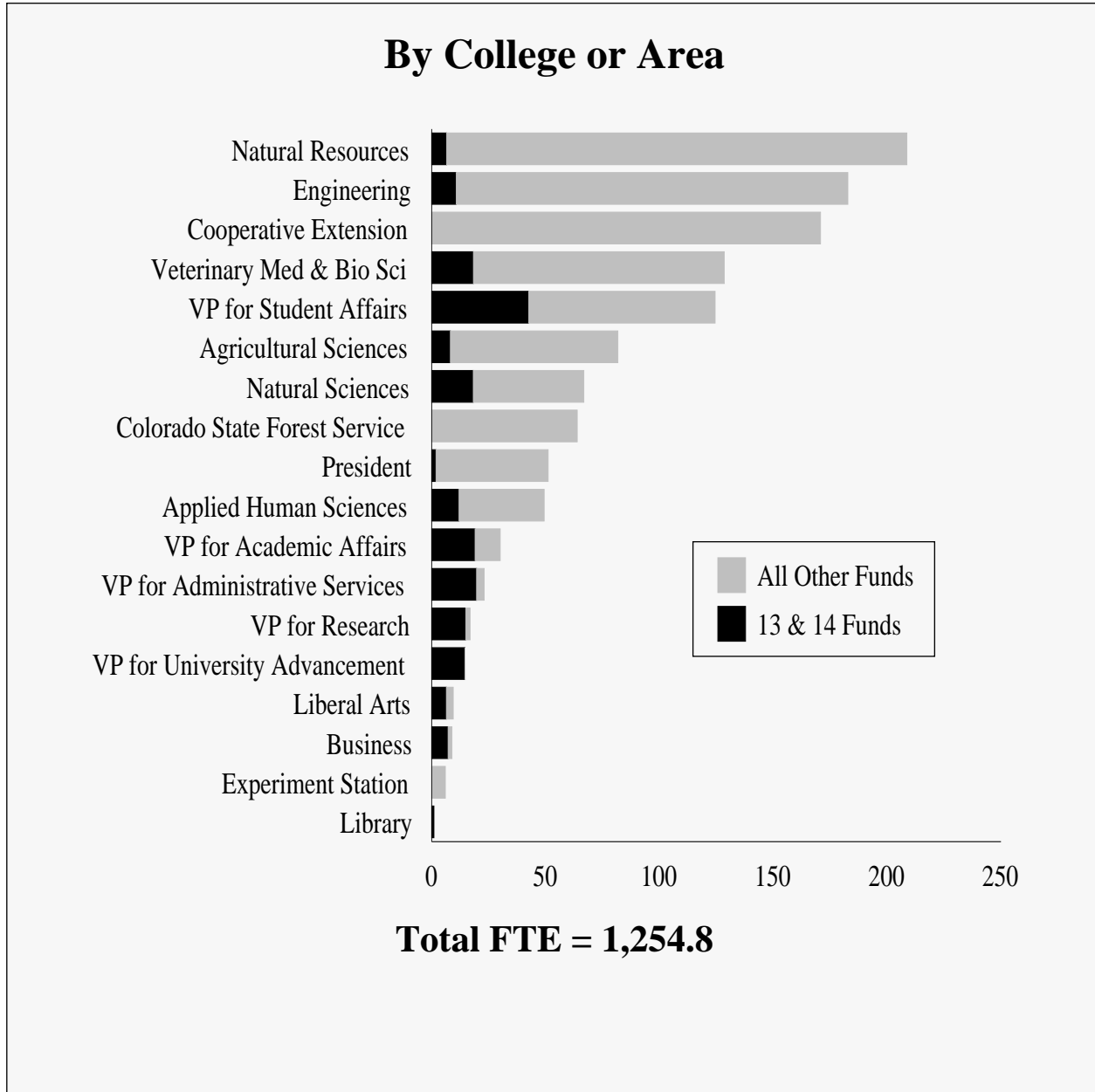


# Administrative Professional Staff Full-Time Equivalents

Full-Year 1995-96

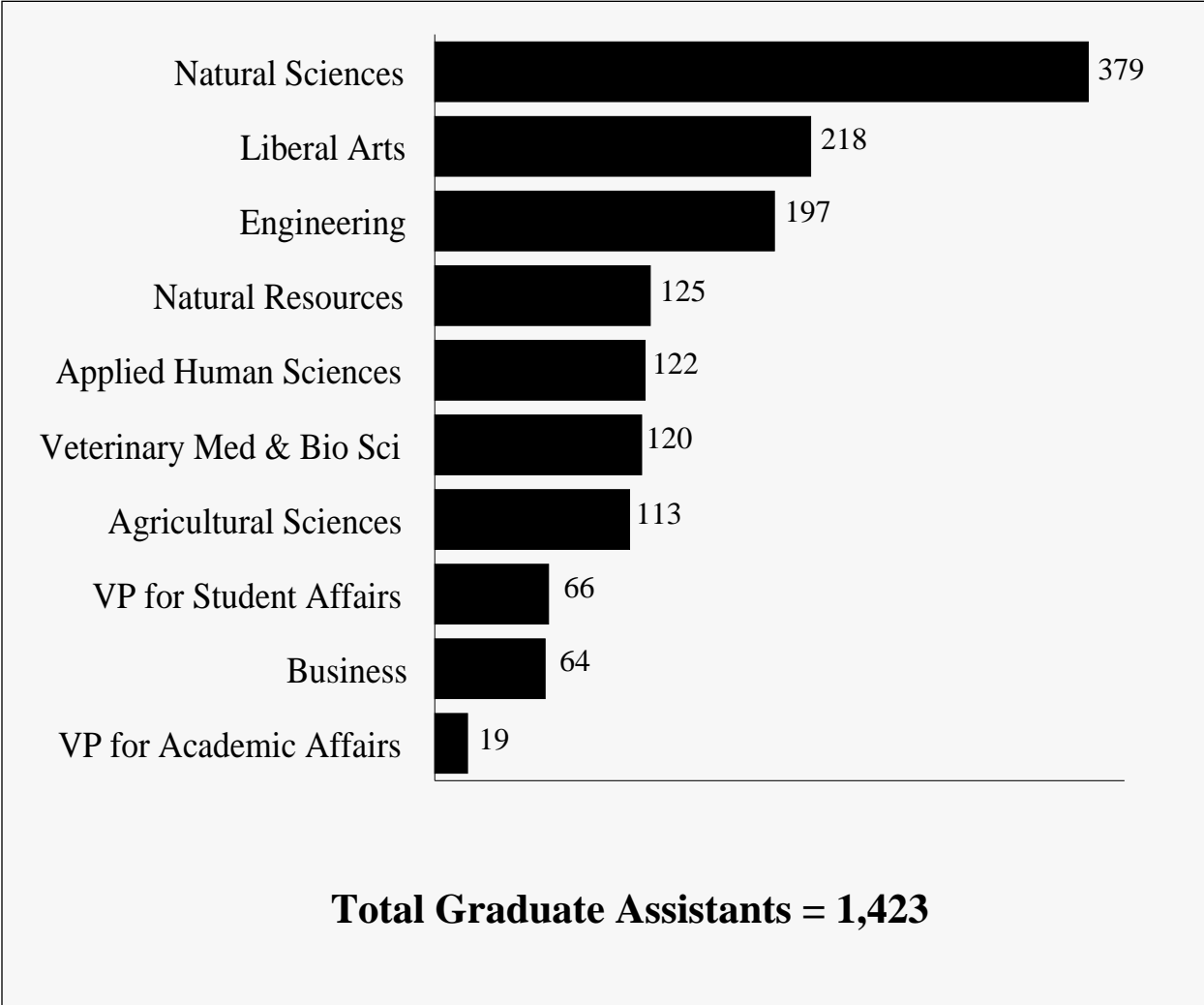


## Full-Year 1995-96



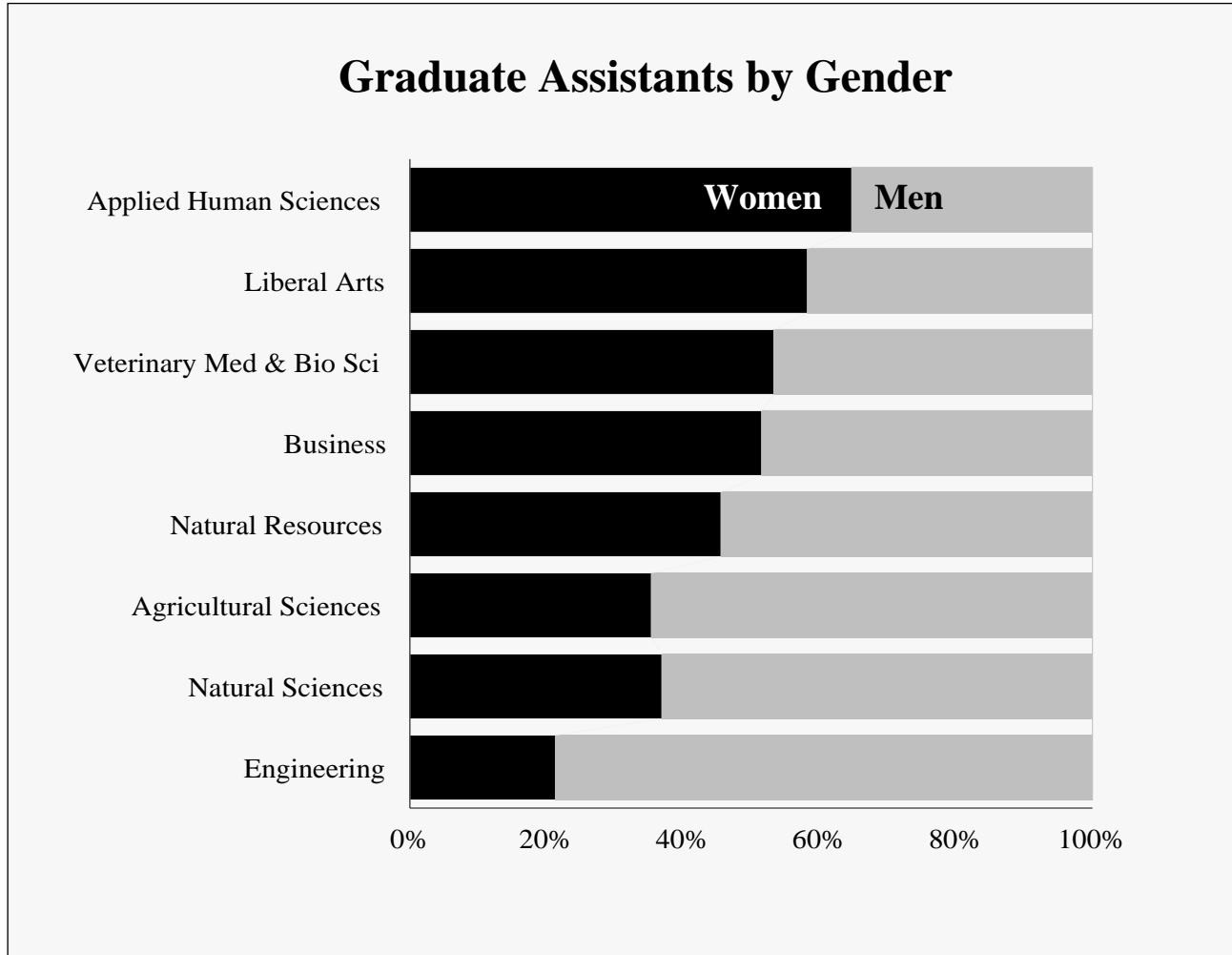
# Graduate Assistants

Fall 1995



*Forty-two percent of all graduate assistants were employed by the College of Natural Sciences or the College of Liberal Arts.*

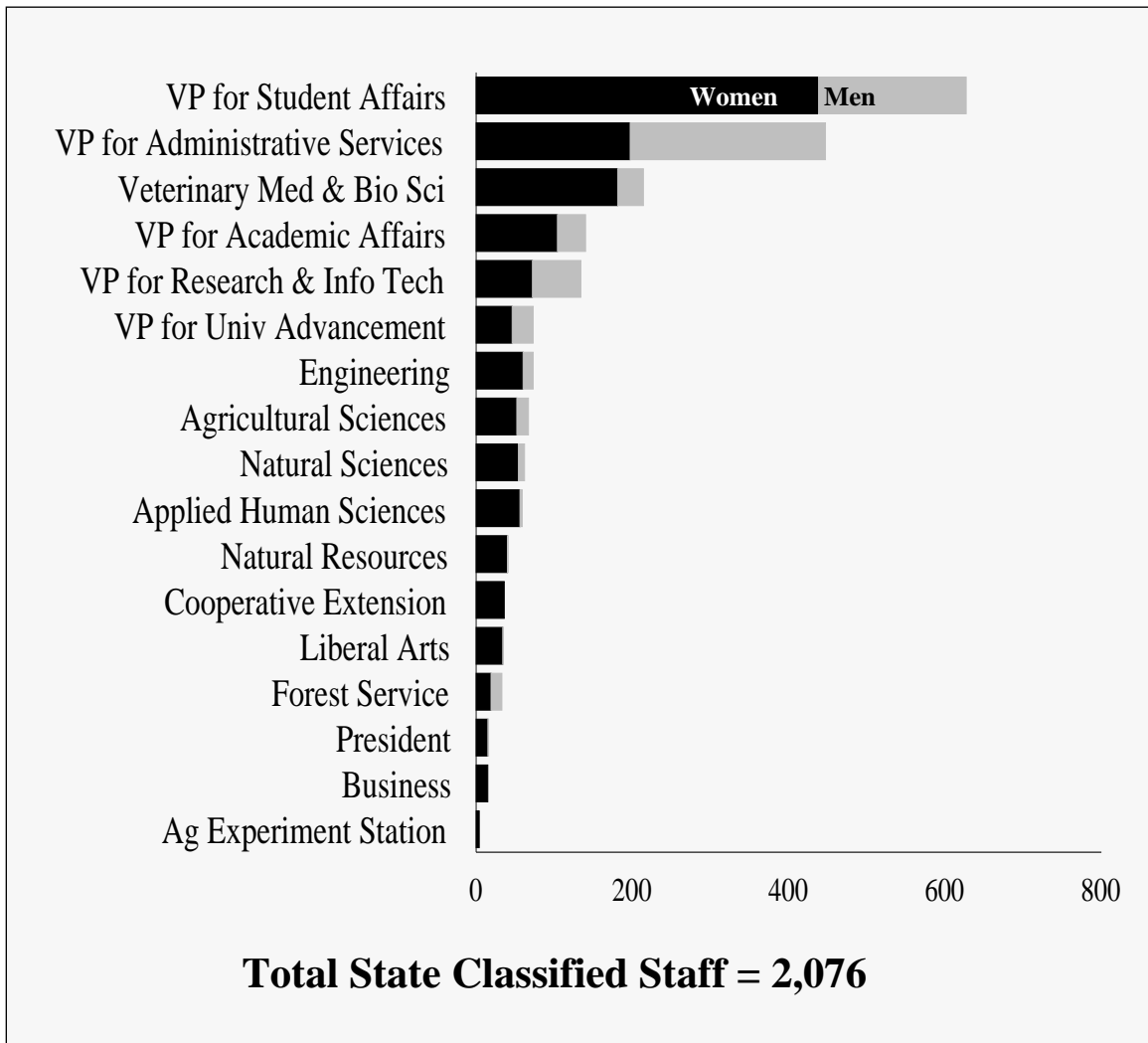
## Fall 1995



*The College of Applied Human Sciences had the largest percentage (65%) of women graduate assistants while Engineering had the smallest percentage (21%).*

# State Classified Staff

Fall 1995



*The Vice Presidents of Student Affairs and Administrative Services employed 52% of all state classified staff.*

## Fall 1995

*Eleven percent of state classified employees were Hispanic.*

### By Ethnicity

	<u>Native American</u>	<u>Black</u>	<u>Asian</u>	<u>Hispanic</u>	<u>Non-Minorities</u>	<u>Percent of Minorities</u>
Ag Experiment Station	1	0	0	0	3	25.0%
Agricultural Sciences	0	0	2	7	58	13.4%
Applied Human Sciences	3	0	0	2	54	8.5%
Business	0	1	1	1	12	20.0%
Colo State Forest Service	0	0	0	2	31	6.1%
Cooperative Extension	0	0	2	6	28	22.2%
Engineering	0	0	0	6	67	8.2%
Liberal Arts	0	0	0	2	33	5.7%
Natural Resources	0	0	0	6	35	14.6%
Natural Sciences	0	0	2	4	56	9.7%
President	0	0	0	1	15	6.3%
Vet Med & Bio Sci	0	0	2	10	202	5.6%
VP for Acad Affairs	1	2	3	15	119	15.0%
VP for Admin Services	9	4	3	66	365	18.3%
VP for Research & Info Tech	0	2	1	11	120	10.4%
VP for Student Affairs	8	12	9	93	505	19.5%
VP for Univ Advancement	0	0	1	0	72	1.4%
University Total	22	21	26	232	1,775	14.5%

*Twenty-four percent of state classified employees were employed as an Administrative Assistant II or an Administrative Assistant III.*

### By Job Title

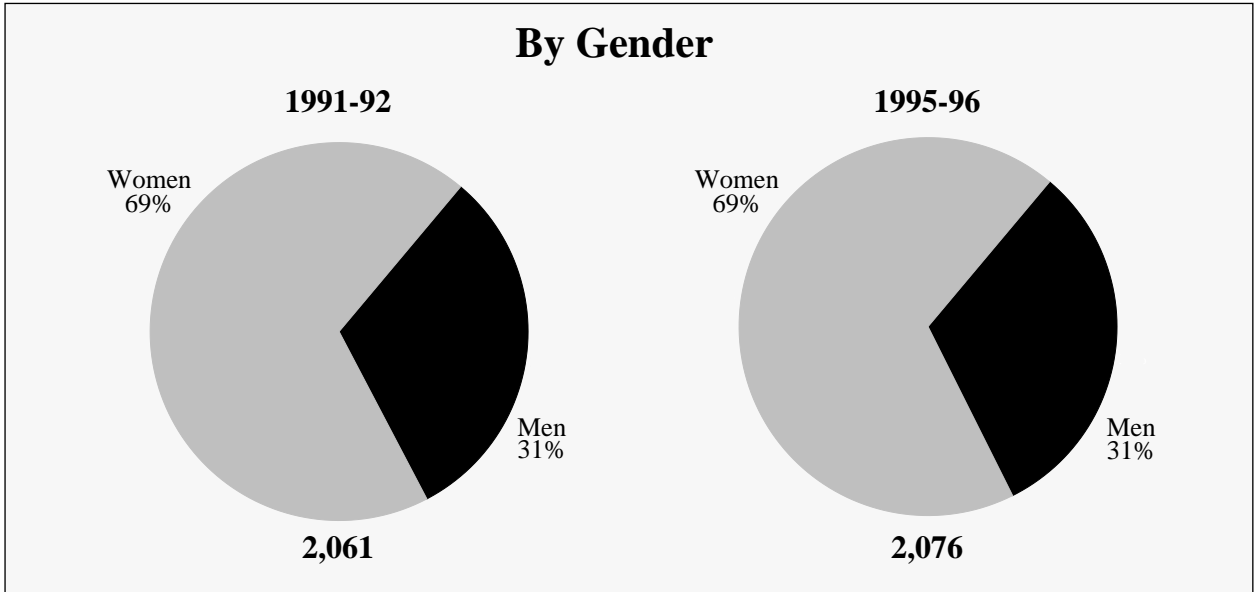
Administrative Assistant II	339
Administrative Assistant III	155
Custodian I	143
Admin Assistant I	83
Food Serv Worker I	66
Accounting Technician III	60
Program Assistant I	51
Program Assistant II	38
Maintenance Mechanic I	34
Veterinary Specialist I	31
Accounting Technician II	30
Library Technician I	30
Accounting Technician I	29
Office Manager I	28
Cook I	24
Admin Program Spec II	23
Research Animal Attend I	22

**Job Title by Gender**  
**Positions with Ten or More Employees**

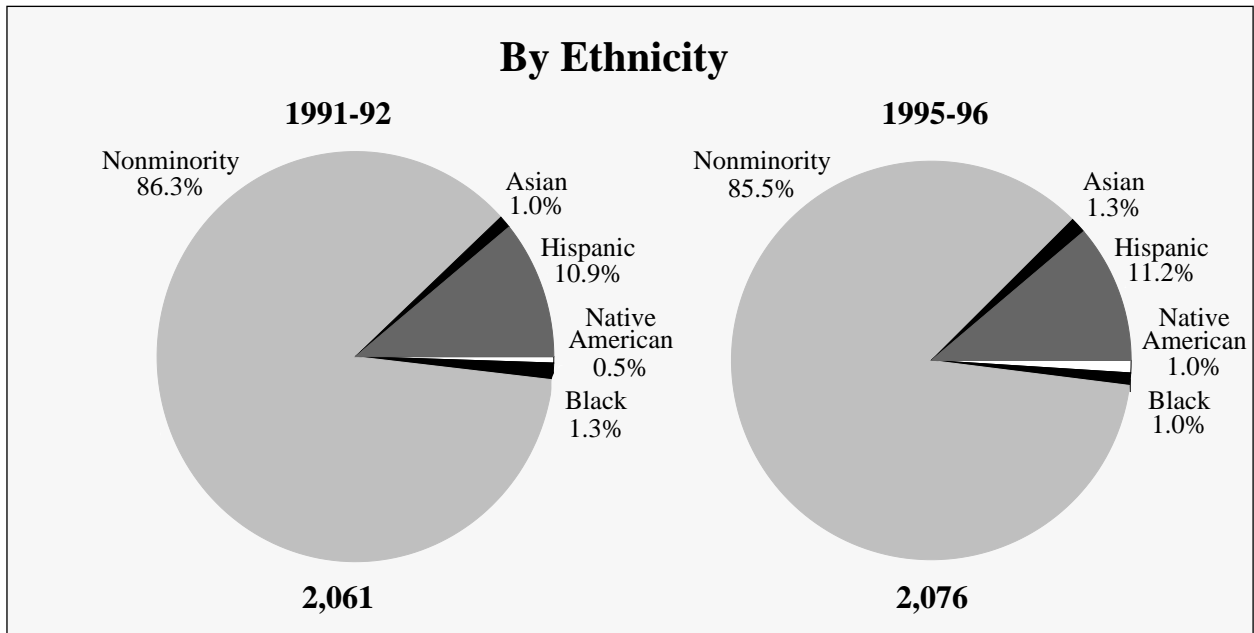
	<u>Total Men</u>	<u>Percent Men</u>	<u>Total Women</u>	<u>Percent Women</u>
Accountant II	6	43%	8	57%
Accounting Technician I	2	7%	27	93%
Accounting Technician II	2	7%	28	93%
Accounting Technician III	2	3%	58	97%
Administrative Assistant I	4	5%	79	95%
Administrative Assistant II	9	3%	330	97%
Administrative Assistant III	3	2%	152	98%
Admin Program Specialist I	3	25%	9	75%
Admin Program Specialist II	8	35%	15	65%
Community Worker II	0	0%	10	100%
Cook I	5	21%	19	79%
Cook II	4	33%	8	67%
Custodian I	76	53%	67	47%
Custodian Intern	6	55%	5	45%
Electrician I	13	100%	0	0%
Food Service Manager I	4	40%	6	60%
Food Service Worker I	21	32%	45	68%
General Building Trades Asst	13	81%	3	19%
Groundskeeper II	8	80%	2	20%
Heat & AC Mechanic I	11	100%	0	0%
Housekeeping Supervisor I	8	42%	11	58%
Laboratory Assistant I	3	23%	10	77%
Library Technician I	4	13%	26	87%
Library Technician II	1	8%	11	92%
Library Technician Intern	4	36%	7	64%
Maintenance Mechanic I	32	94%	2	6%
Office Manager I	2	7%	26	93%
Program Assistant I	3	6%	48	94%
Program Assistant II	0	0%	38	100%
Programmer/Analyst II	8	67%	4	33%
Research Animal Attend I	6	27%	16	73%
Sales Assistant I	2	17%	10	83%
Storekeeper I	9	69%	4	31%
Storekeeper II	11	73%	4	27%
Telecom/Elec Specialist II	14	93%	1	7%
Veterinary Specialist I	1	3%	30	97%

*Sixty-nine percent of all state classified employees were women.*

## Five-Year History



*The percentage of men and women remained unchanged over the past five years.*



*Ethnic minorities increased from 13.7% in 1991-92 to 14.5% in 1995-96.*