



Employee Information

Employee Highlights

Total ranked faculty

Regular Appointments:	1,001
Temporary Appointments:	376
Special Appointments:	151

Percent of faculty who had a nine-month appointment: **78%**

Percent of faculty who were women: **20%**

Percent of faculty who had a doctorate: **87%**

Percent of faculty who were ethnic minorities: **7%**

Percent of faculty age 60 or over: **15%**

Percent of faculty who were tenured:

Women	56%
Men	86%

Total administrative professionals with regular or special appointments: **1,102**

Total graduate assistants: **1,238**

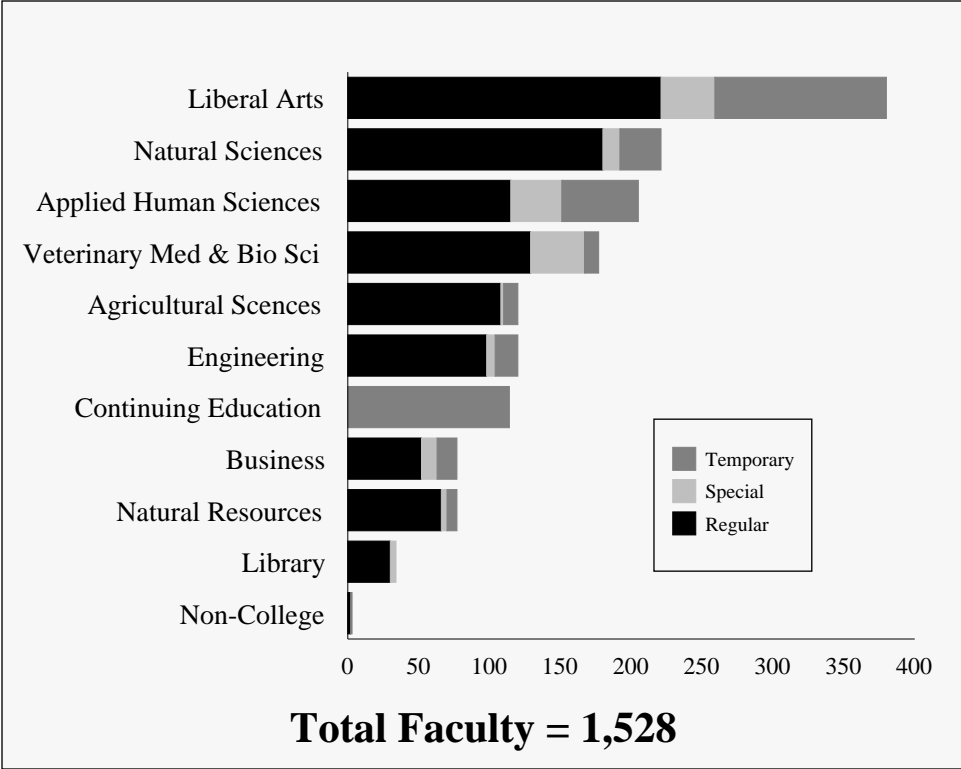
Total state classified staff: **2,068**

Note: These facts highlight information for fall term 1994 and apply to tenure-track faculty with regular appointments (unless otherwise noted).

Faculty by Appointment Type

Fall 1994

A total of 1,528 professors, associate professors, assistant professors, instructors and lecturers were employed at CSU.

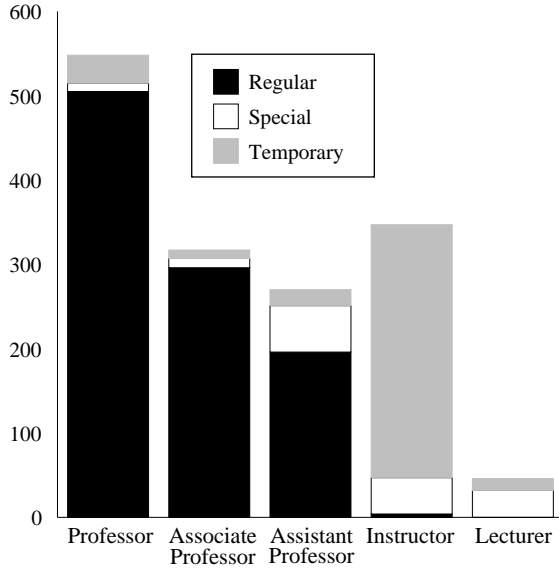


Sixty-six percent of all faculty employed at CSU were on regular appointments.

	<u>Regular</u>	<u>Temporary</u>	<u>Special</u>	<u>Total</u>
Agricultural Sciences	108	10	2	120
Applied Human Sciences	115	54	36	205
Business	52	14	11	77
Engineering	98	16	6	120
Liberal Arts	221	121	38	380
Natural Resources	66	7	4	77
Natural Sciences	180	29	12	221
Veterinary Med & Bio Sci	129	10	38	177
Library	30	0	4	34
Non-College	2	1	0	3
Continuing Education	0	114	0	114
University Summary	1,001	376	151	1,528

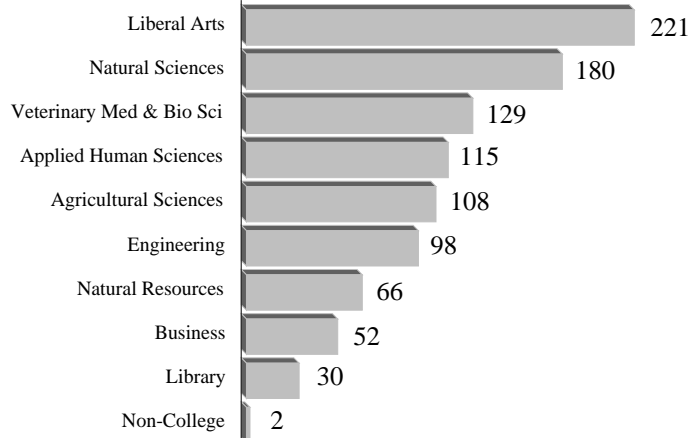
Fall 1994

By Rank and Appointment Type



The largest number of temporary faculty were at the rank of instructor.

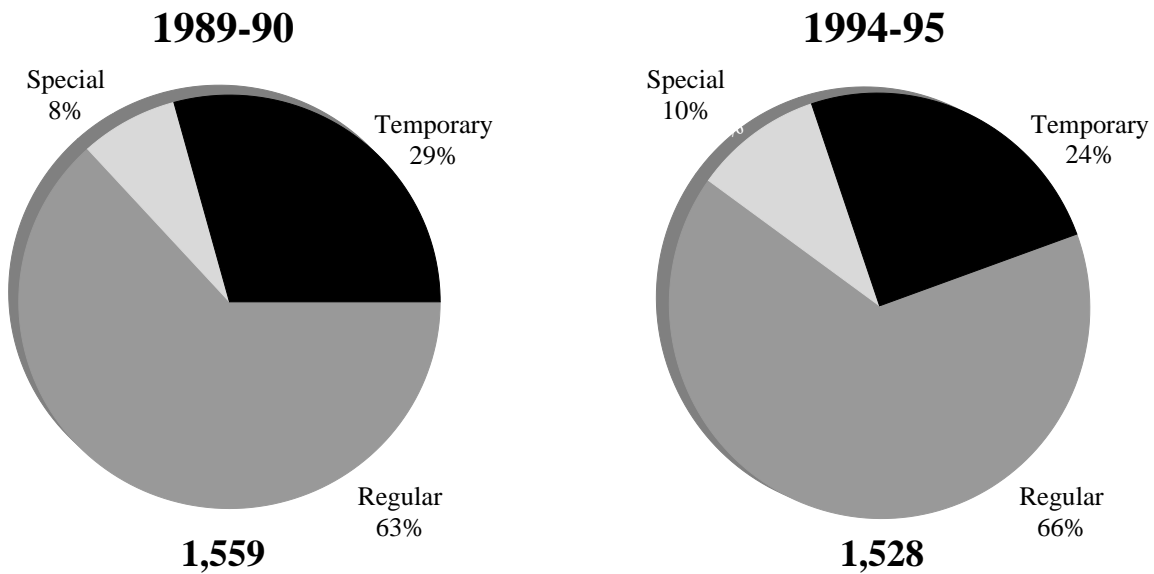
Regular Faculty by College



Total Faculty = 1,001

Twenty-two percent of faculty on regular appointments were employed by the College of Liberal Arts.

Six-Year Comparison

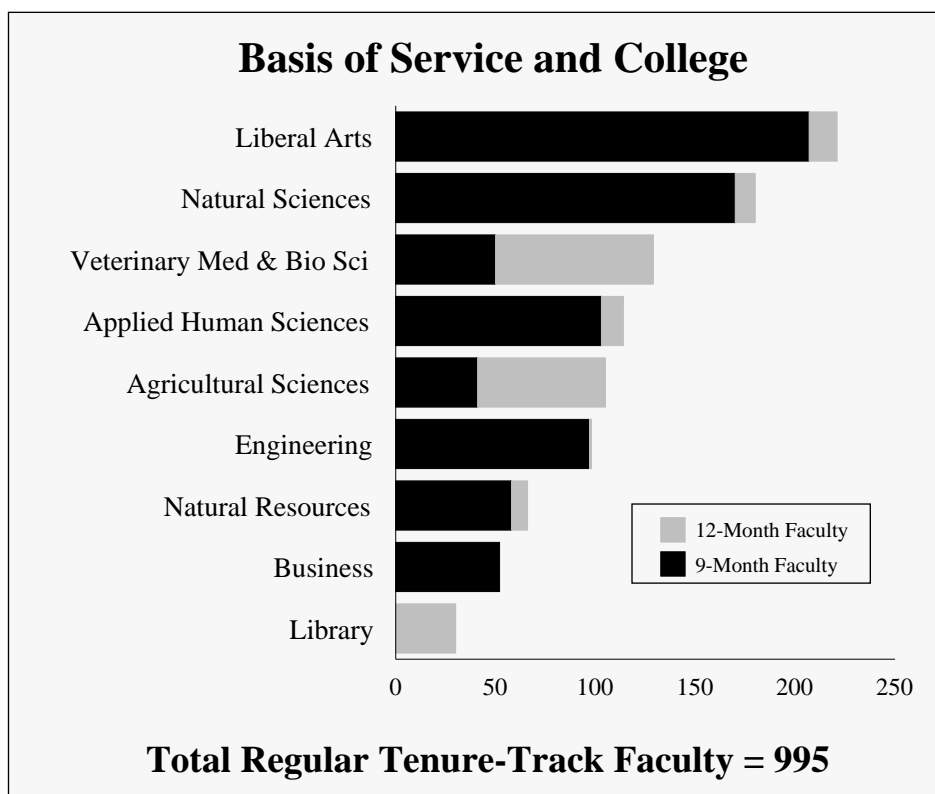


Temporary faculty decreased from 29% of all faculty in 1989-90 to 24% in 1994-95, while the percentage of faculty with special appointments increased by two percent.

Faculty by Basis of Service

Fall 1994

Agricultural Sciences and Veterinary Medicine & Biomedical Sciences had the largest number of 12-month faculty.

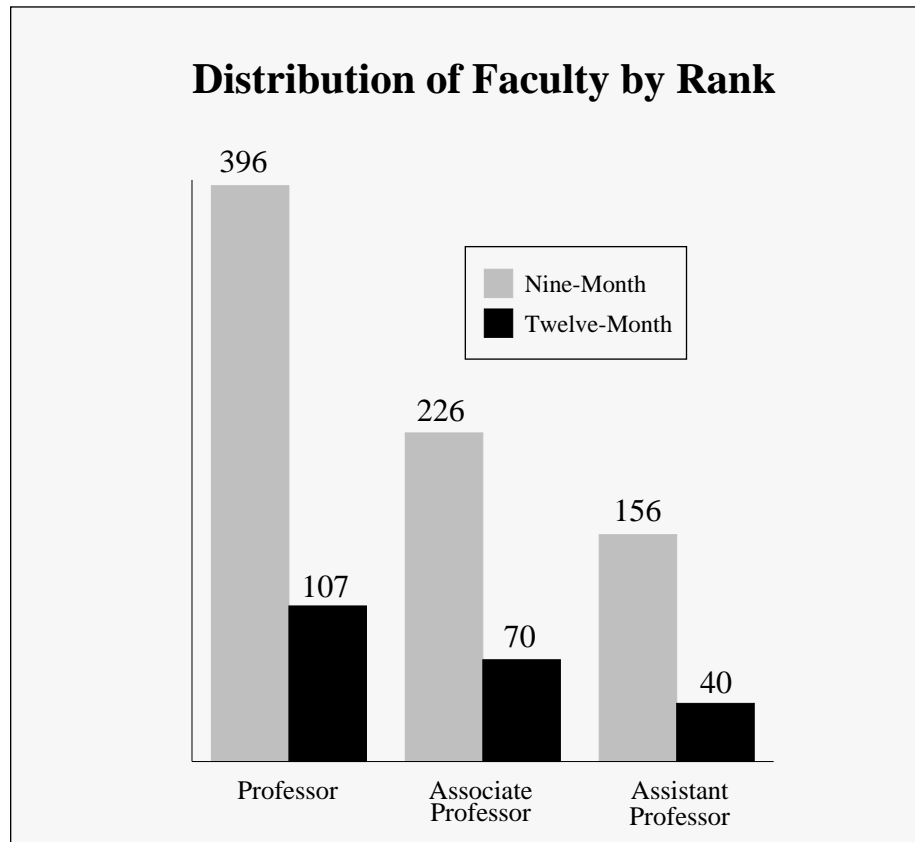


Seventy-eight percent of faculty were on 9-month appointments, while 22% were on 12-month appointments.

<u>College</u>	<u>Nine-Month</u>	<u>Twelve-Month</u>
Agricultural Sciences	39%	61%
Applied Human Sciences	90%	10%
Business	100%	0%
Engineering	99%	1%
Liberal Arts	94%	6%
Natural Resources	88%	12%
Natural Sciences	94%	6%
Veterinary Med & Bio Sci	39%	61%
Library	0%	100%
University Summary	78%	22%

Fall 1994

Twenty-one percent of professors, 24% of associate professors and 20% of assistant professors were on 12-month appointments.

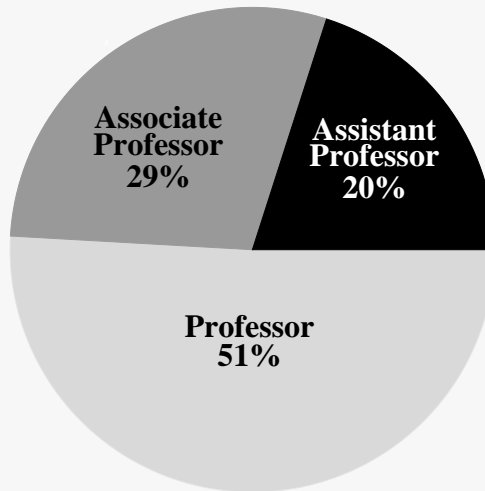


Twenty-two percent of all faculty were on 12-month appointments.

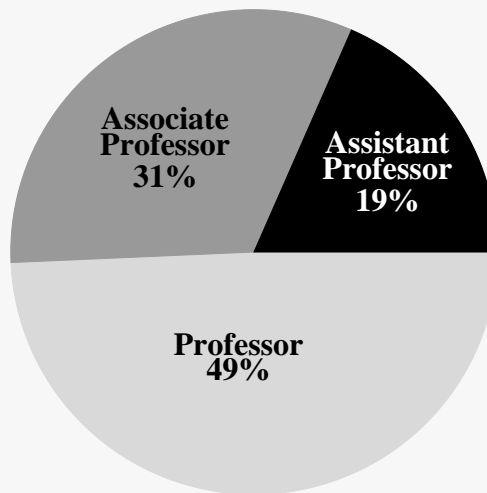
<u>Rank</u>	<u>Nine-Month</u>	<u>Twelve-Month</u>
Professor	79%	21%
Associate Professor	76%	24%
Assistant Professor	80%	20%
All Ranks Combined	78%	22%

Fall 1994

Faculty by Basis of Service and Rank



Nine-Month Faculty
778

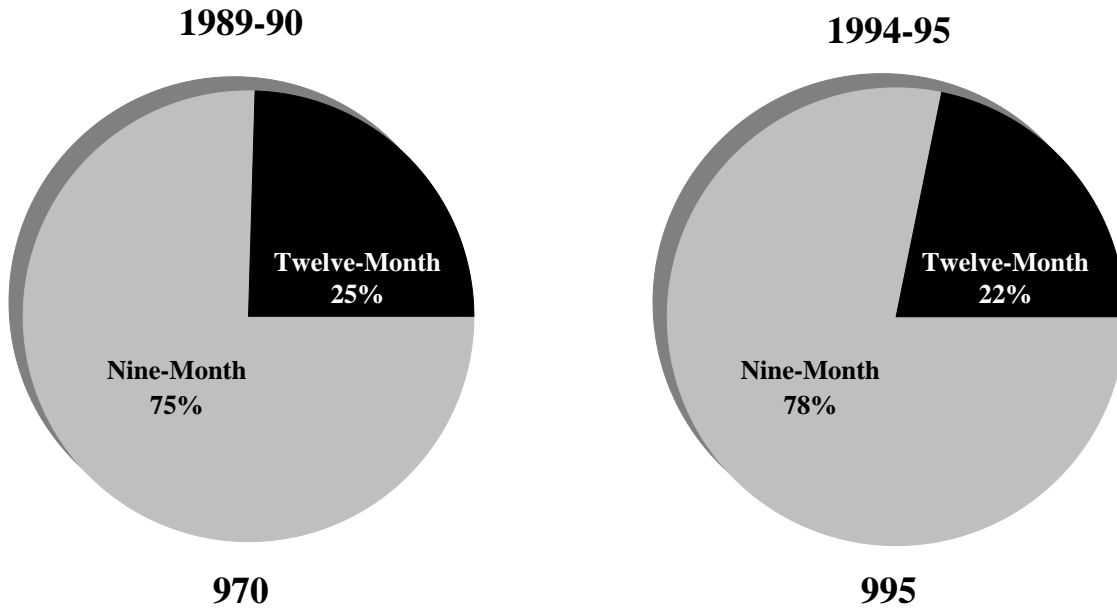


Twelve-Month Faculty
217

Fifty-one percent of nine-month faculty were full professors and 49% of twelve-month faculty were full professors.

Six-Year Comparison

Faculty by Basis of Service

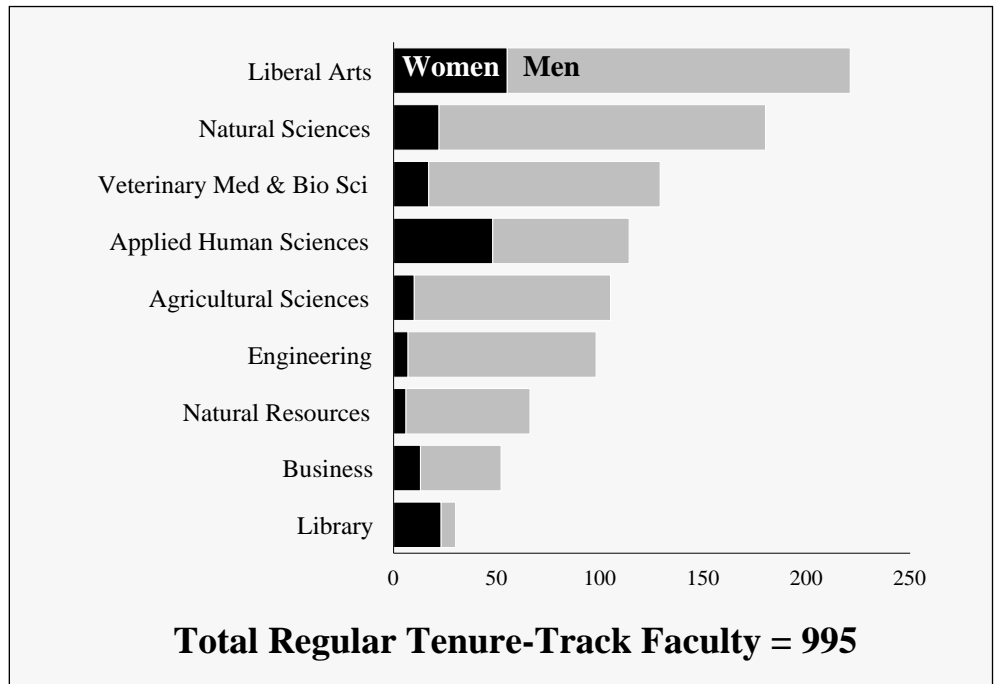


The percent of 12-month faculty dropped from 25% in 1989-90 to 22% in 1994-95.

Faculty by Gender

Fall 1994

The College of Liberal Arts employed the largest number of women faculty members.



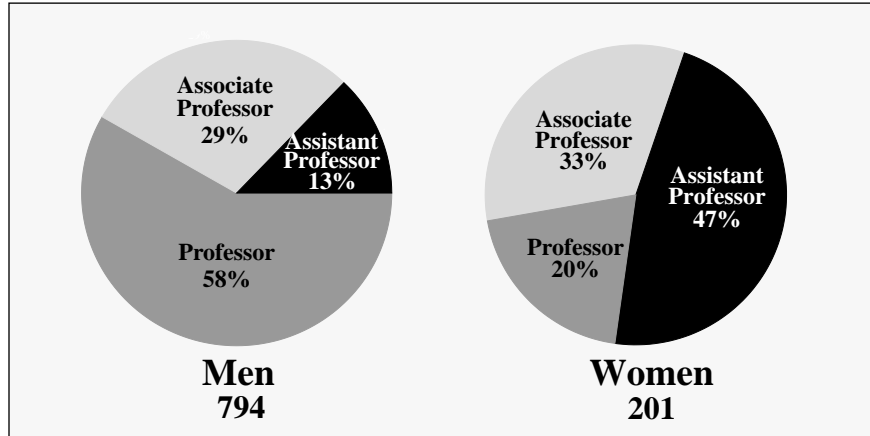
Of the faculty with regular tenure-track appointments, 20% were women.

	<u>Total Men</u>	<u>Percent Men</u>	<u>Total Women</u>	<u>Percent Women</u>
Agricultural Sciences	95	90.5%	10	9.5%
Applied Human Sciences	66	57.9%	48	42.1%
Business	39	75.0%	13	25.0%
Engineering	91	92.9%	7	7.1%
Liberal Arts	166	75.1%	55	24.9%
Library	7	23.3%	23	76.7%
Natural Resources	60	90.9%	6	9.1%
Natural Sciences	158	87.8%	22	12.2%
Veterinary Med & Bio Sci	112	86.8%	17	13.2%
University Summary	794	79.8%	201	20.2%

Fall 1994

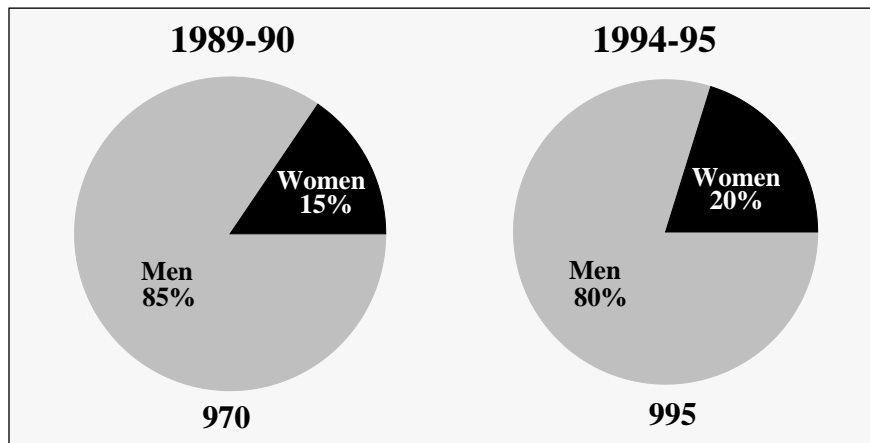
Faculty by Rank and Gender

Fifty-eight percent of men and 20% of women were at the rank of full professor.



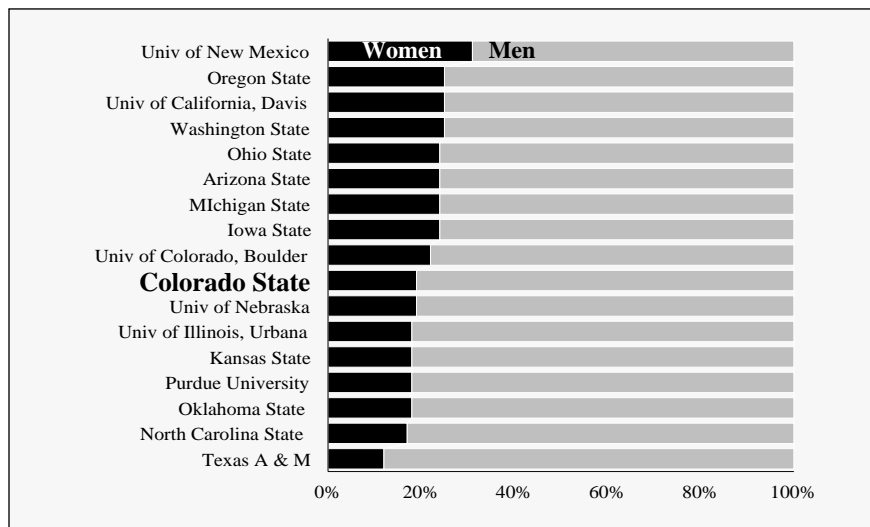
Six-Year Comparison

The percentage of women faculty on regular tenure-track appointments increased from 15% in 1989-90 to 20% in 1994-95.



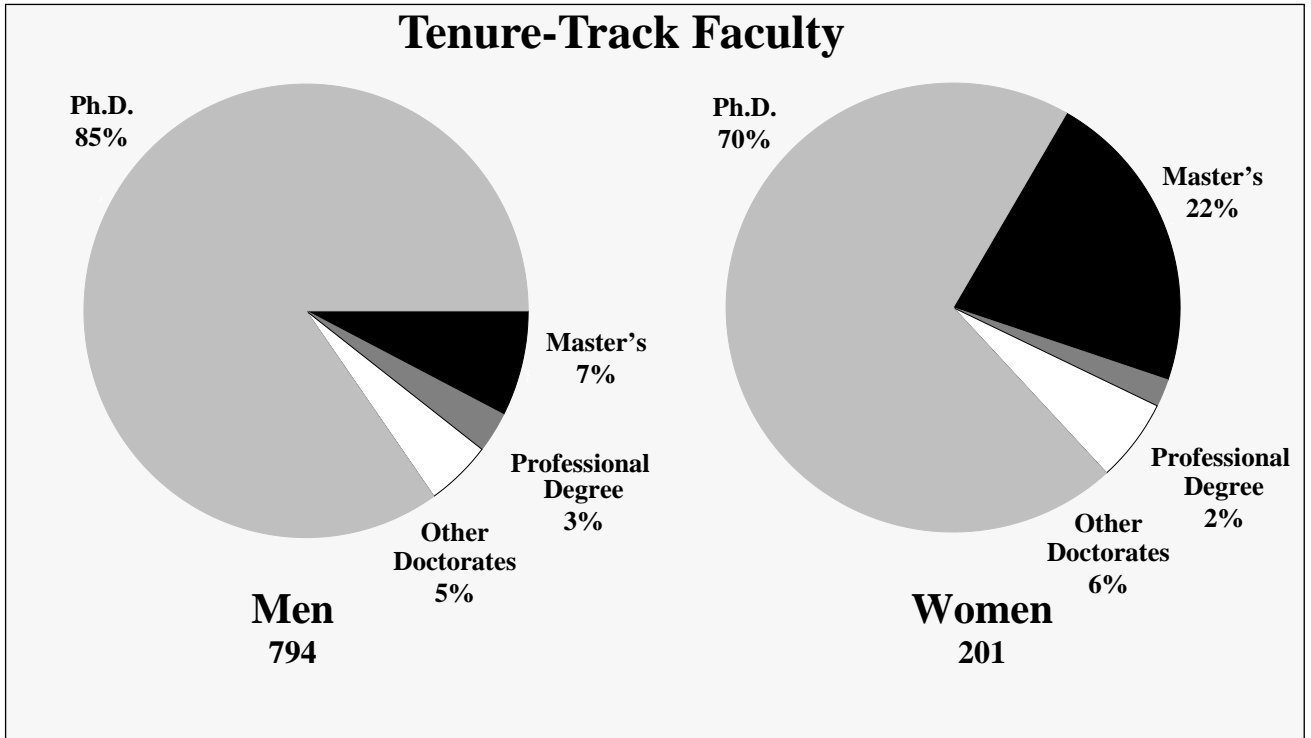
Comparison of Peer Institutions - Fall 1994

CSU ranked 10th of 17 institutions in the number of women faculty.



Faculty by Highest Degree Earned

Fall 1994



Eighty-five percent of men and 70% of women on tenure-track appointments had a Ph.D. as the highest degree earned.

One hundred and four faculty on tenure-track appointments had a Master's degree as the highest degree earned.

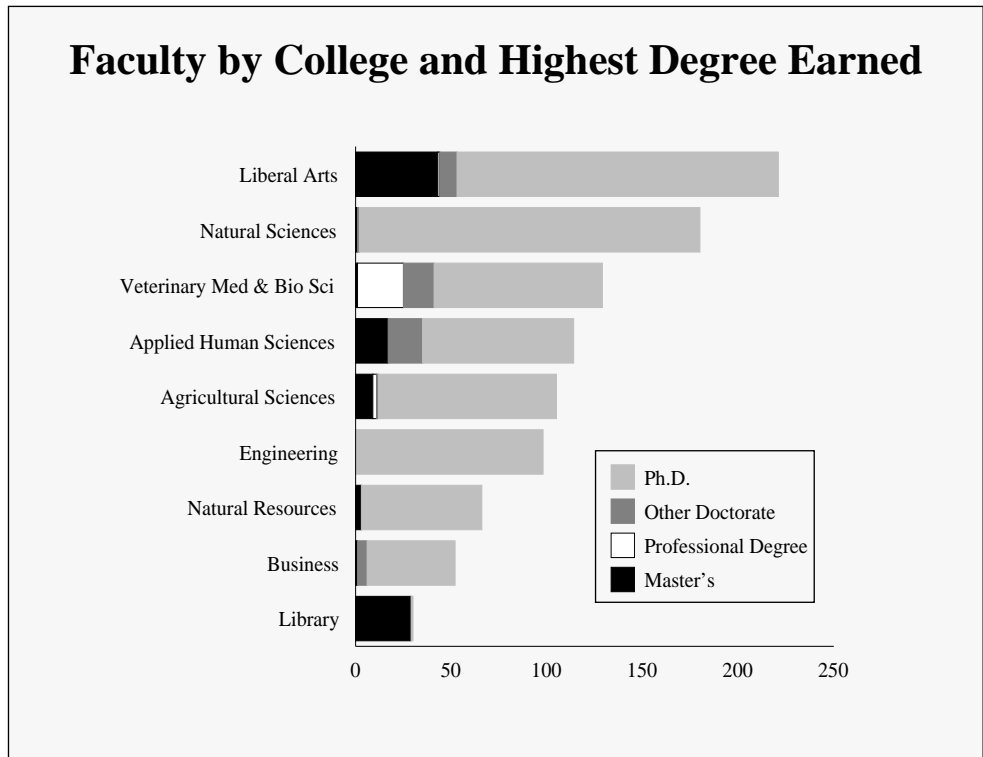
Faculty by Rank and Highest Degree Earned

<u>Rank</u>	<u>Master's</u>	<u>Ph.D.</u>	<u>Professional Degree</u>	<u>Other Doctorate</u>
Professor	28	447	8	20
Associate Professor	37	227	12	20
Assistant Professor	39	140	7	10
Total	104	814	27	50

Fall 1994

One hundred percent of Engineering faculty on tenure-track appointments have a doctorate.

Faculty by College and Highest Degree Earned



By College and Highest Degree Earned

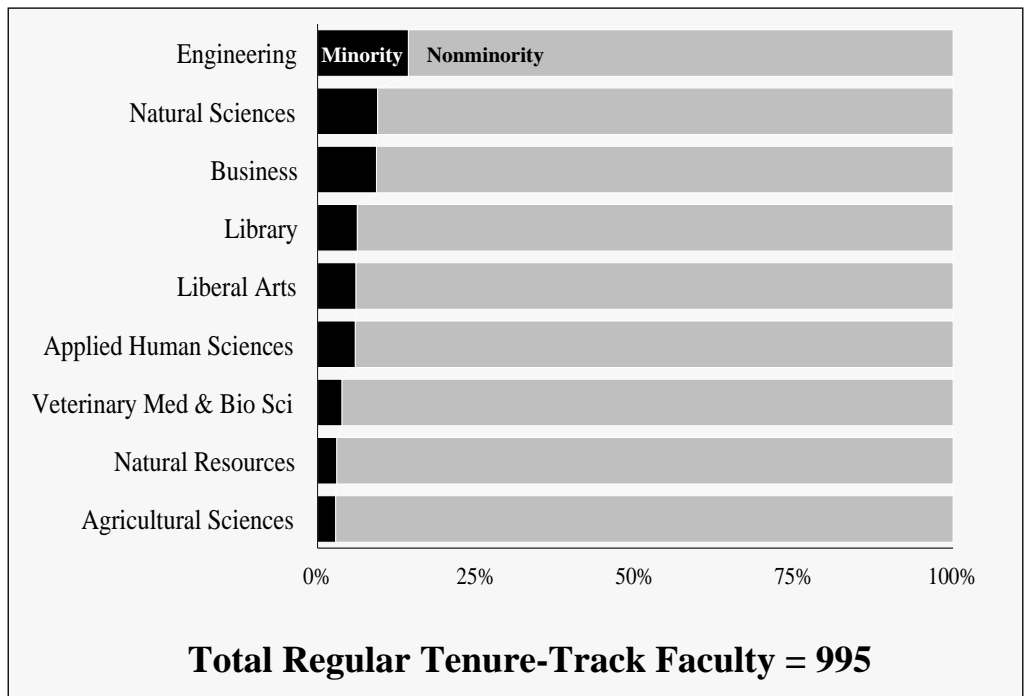
Eighty-seven percent of faculty had a doctoral degree.

<u>Rank</u>	<u>Master's</u>	<u>Ph.D.</u>	<u>Professional Degree</u>	<u>Other Doctorate</u>
Agricultural Sciences	9	93	2	1
Applied Human Sciences	17	79	0	18
Business	1	46	0	5
Engineering	0	98	0	0
Liberal Arts	43	168	1	9
Natural Resources	3	63	0	0
Natural Sciences	1	178	0	1
Veterinary Med & Bio Sci	1	88	24	16
Library	29	1	0	0
University Summary	104	814	27	50

Faculty by Ethnic Origin

Fall 1994

The College of Engineering had the largest percentage of minority faculty with 14.3%.



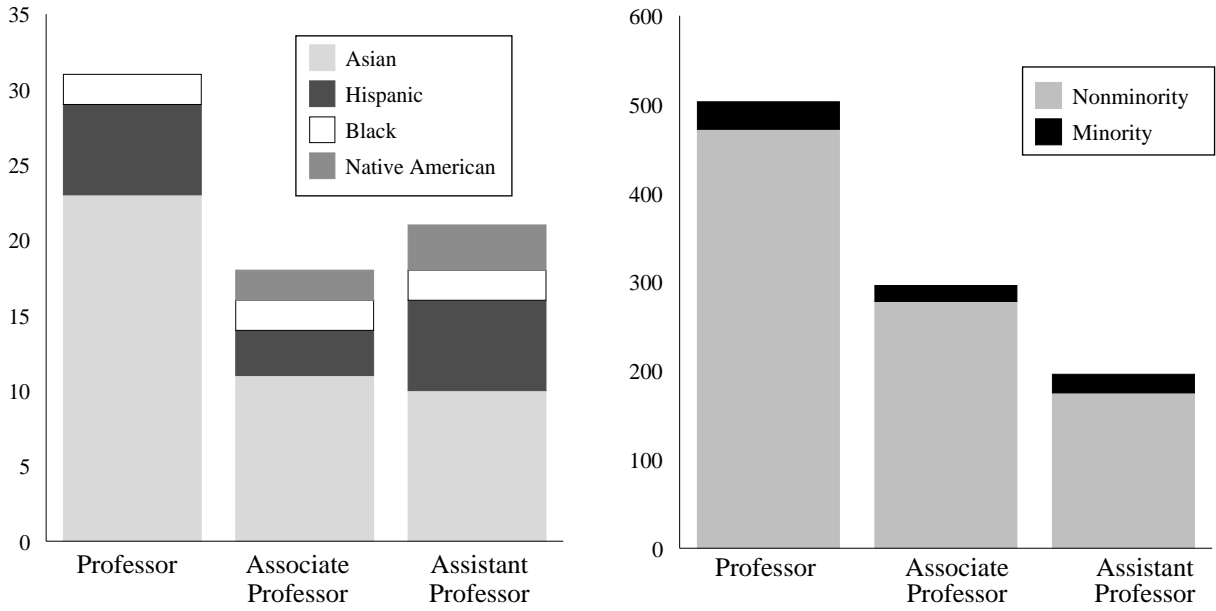
Seventy or 7.0% of faculty were ethnic minorities.

	<u>Native American</u>	<u>Black</u>	<u>Asian</u>	<u>Hispanic</u>	<u>Non-Minorities</u>	<u>Percent of Minorities</u>
Agricultural Sciences	1	0	3	1	100	4.8%
Applied Human Sciences	2	0	3	1	108	5.3%
Business	0	2	1	2	47	9.6%
Engineering	0	0	9	5	84	14.3%
Liberal Arts	1	1	9	4	206	6.8%
Natural Resources	0	1	1	1	63	4.5%
Natural Sciences	1	1	13	1	164	8.9%
Veterinary Med & Bio Sci	0	0	5	0	124	3.9%
Library	0	1	0	0	29	3.3%
University Summary	5	6	44	15	925	7.0%

*Note: International faculty with a visa type of J1, H1 or H2 are included in nonminorities.
Minorities = Native Americans, Blacks, Asians, and Hispanics*

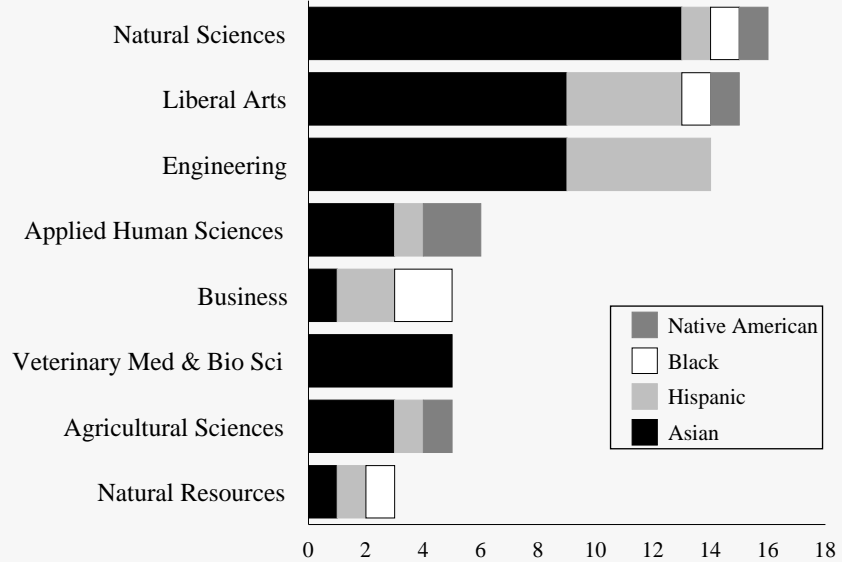
Fall 1994

Faculty by Ethnic Origin and Rank



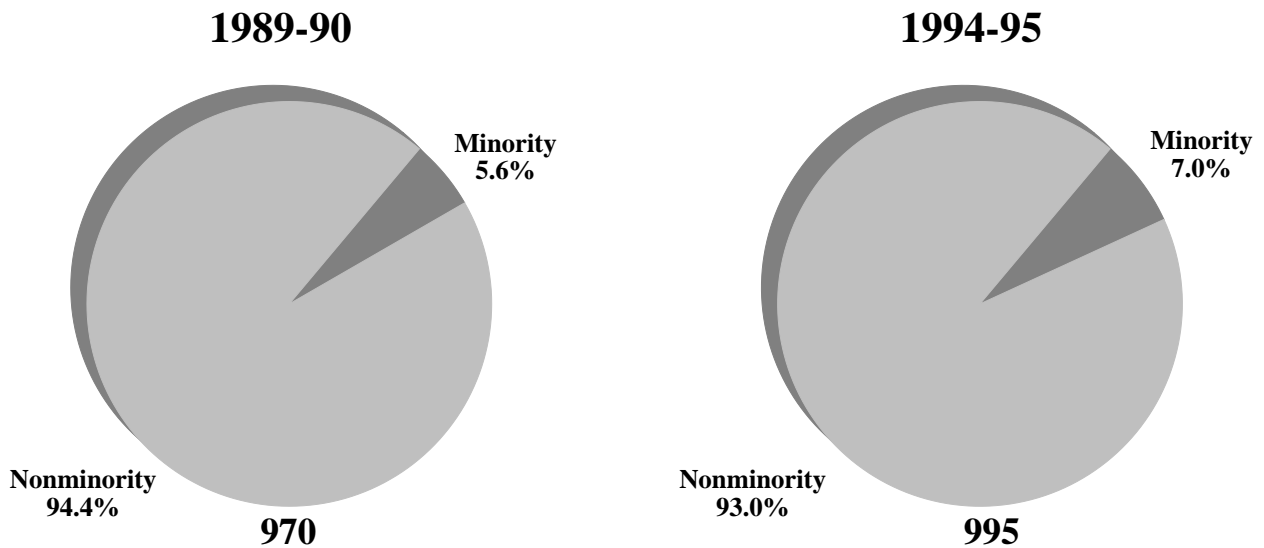
Note: Nonminority includes international faculty.

Minority Faculty by College



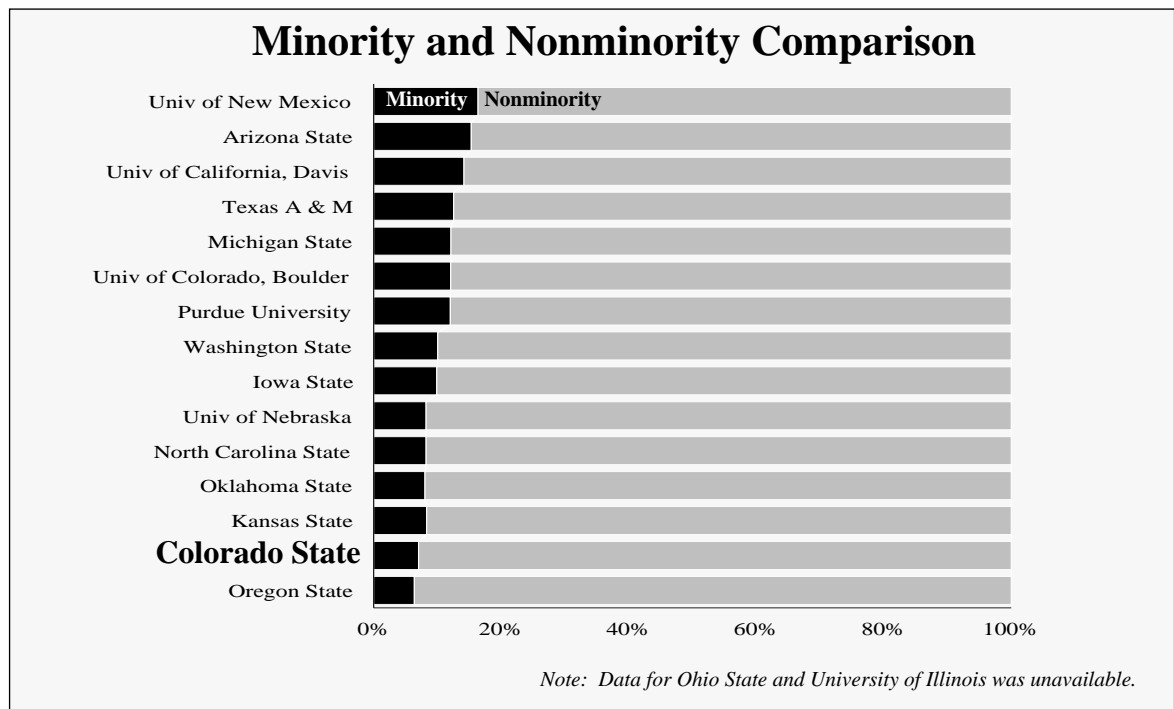
The College of Natural Sciences had the largest number of minority faculty.

Six-Year Comparison



The percentage of minority faculty increased from 5.6% in 1989-90 to 7.0% in 1994-95.

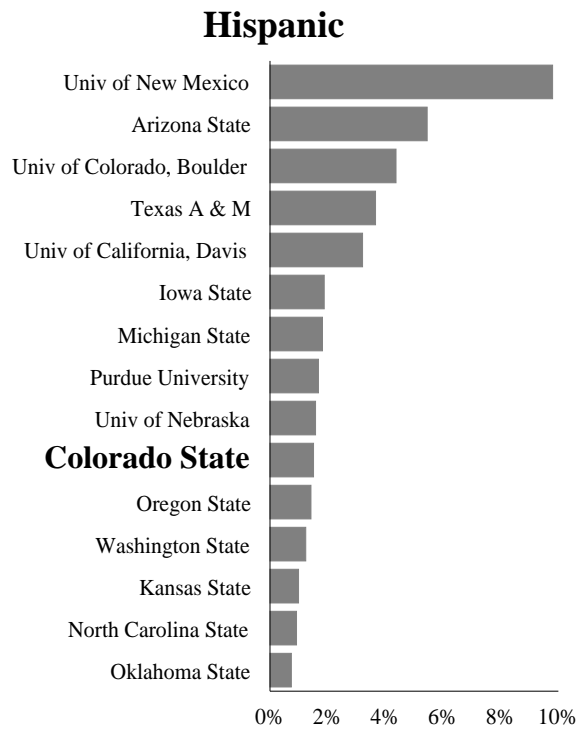
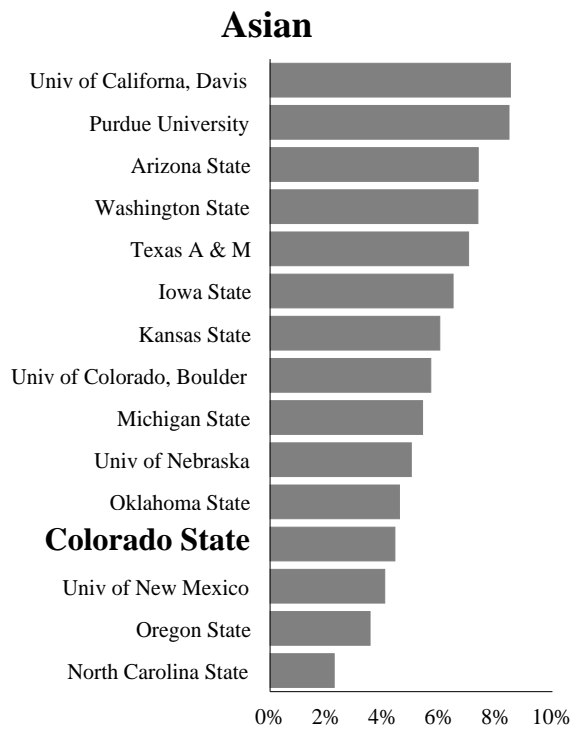
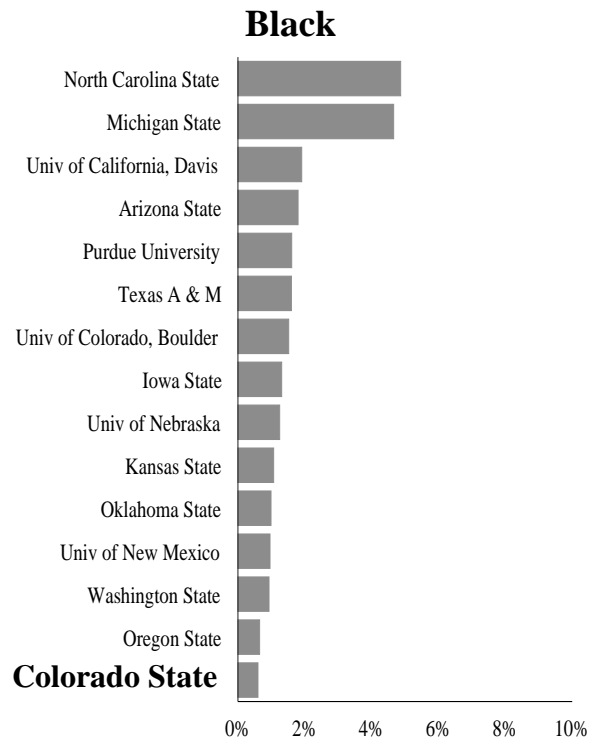
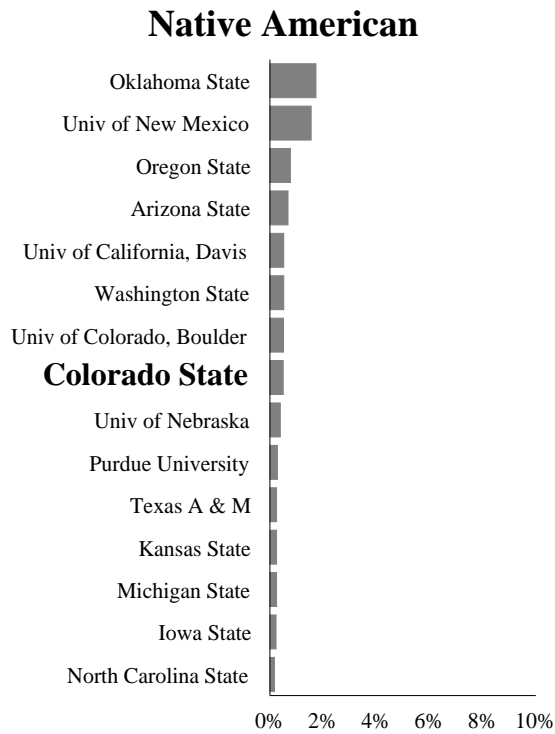
Comparison of Peer Institutions - Fall 1994



Colorado State University ranked 14th of 15 peer institutions in the percentage of minority faculty.

Comparison of Peer Institutions- Fall 1994

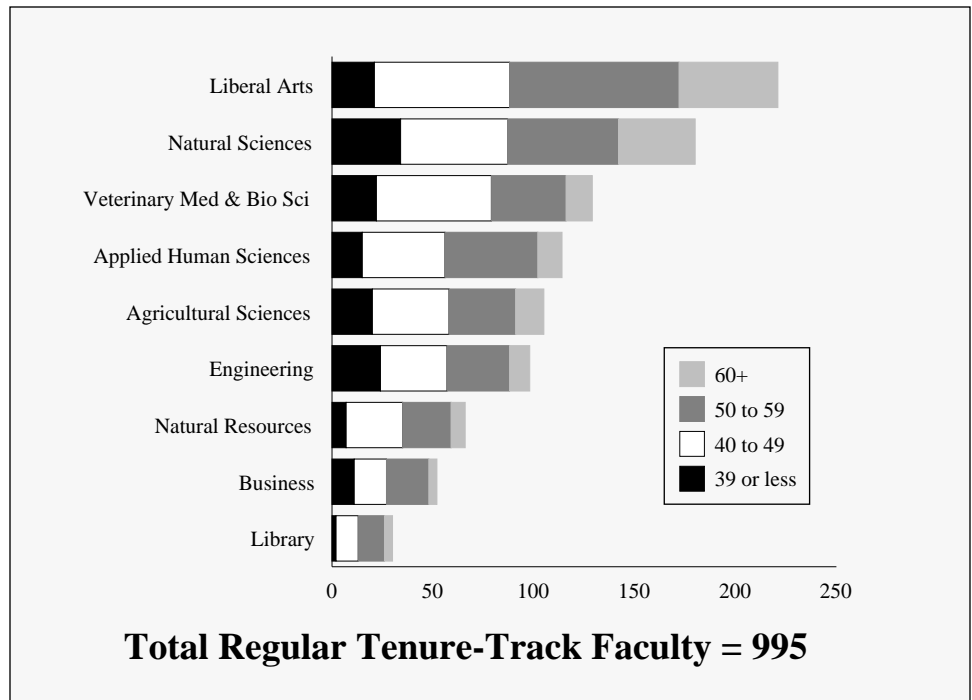
Faculty Comparison by Ethnic Group



Faculty by Age

Fall 1994

Sixty-nine percent of faculty were between the ages of 40 and 59.



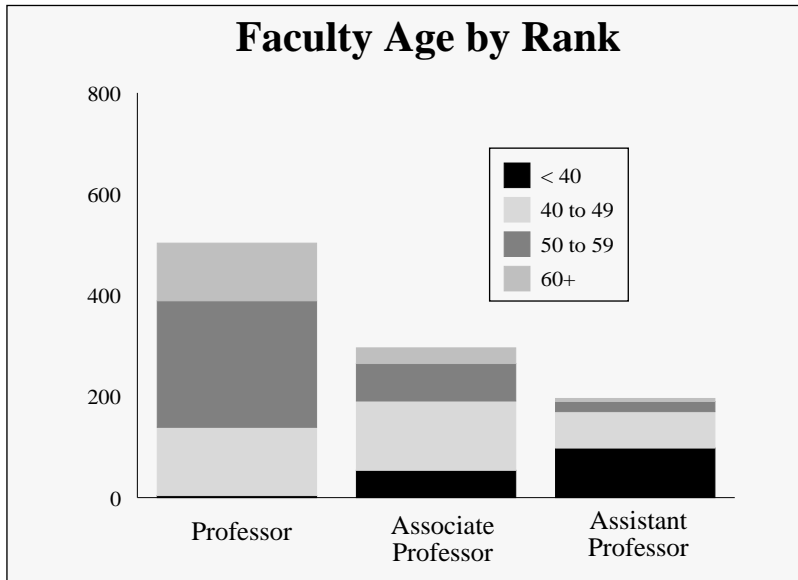
Fifteen percent of all faculty with regular appointments were age 60 and over.

Faculty Age by College	Less than				
	60+	50-59	40-49	30-39	30
Agricultural Sciences	14	33	38	20	0
Applied Human Sciences	12	46	41	15	0
Business	4	21	16	10	1
Engineering	10	31	33	22	2
Liberal Arts	49	84	67	21	0
Natural Resources	7	24	28	7	0
Natural Sciences	38	55	53	33	1
Veterinary Med & Bio Sci	13	37	57	22	0
Library	4	13	11	1	1
University Summary	151	344	344	151	5

Fall 1994

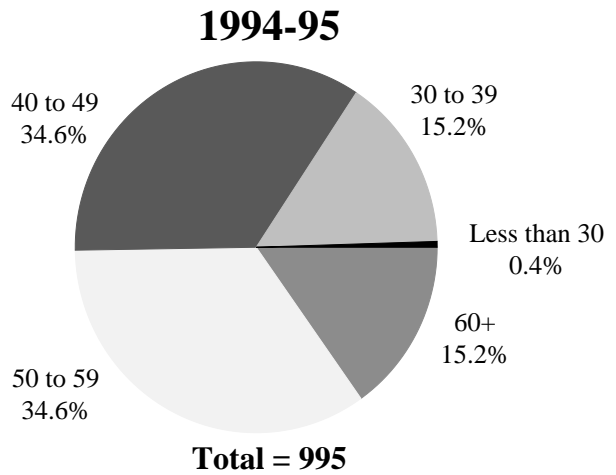
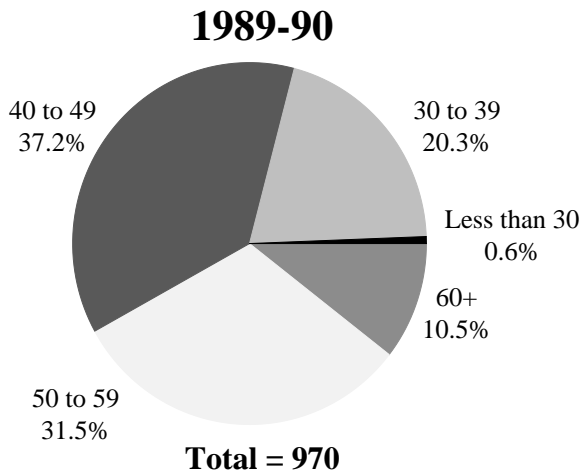
Fifty percent of assistant professors were 39 or younger.

Only five faculty members with regular appointments were under the age of 30 and all were assistant professors.



	60+	50-59	40-49	30-39	Less than 30
Professor	114	250	135	4	0
Associate Professor	31	74	137	54	0
Assistant Professor	6	20	72	93	5
All Ranks Combined	151	344	344	151	5

Six-Year Comparison

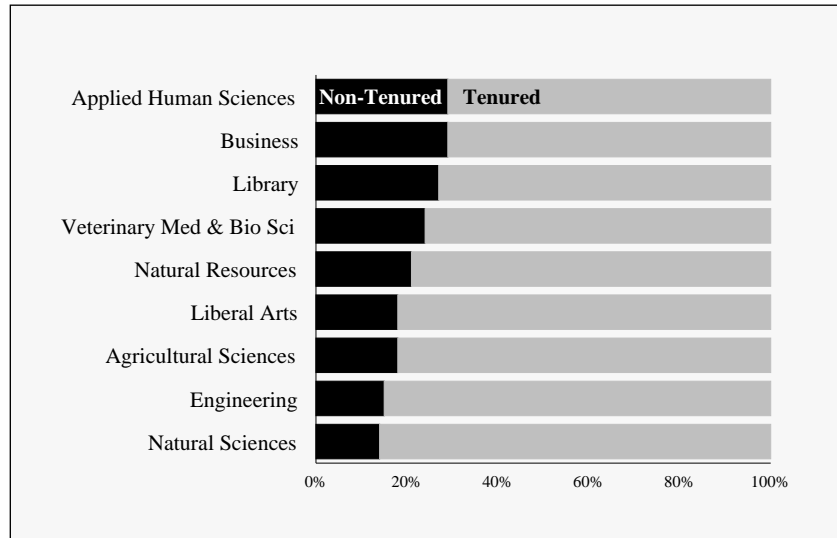


The number of faculty 60 and older increased from 10.5% in 1989-90 to 15.2% in 1994-95.

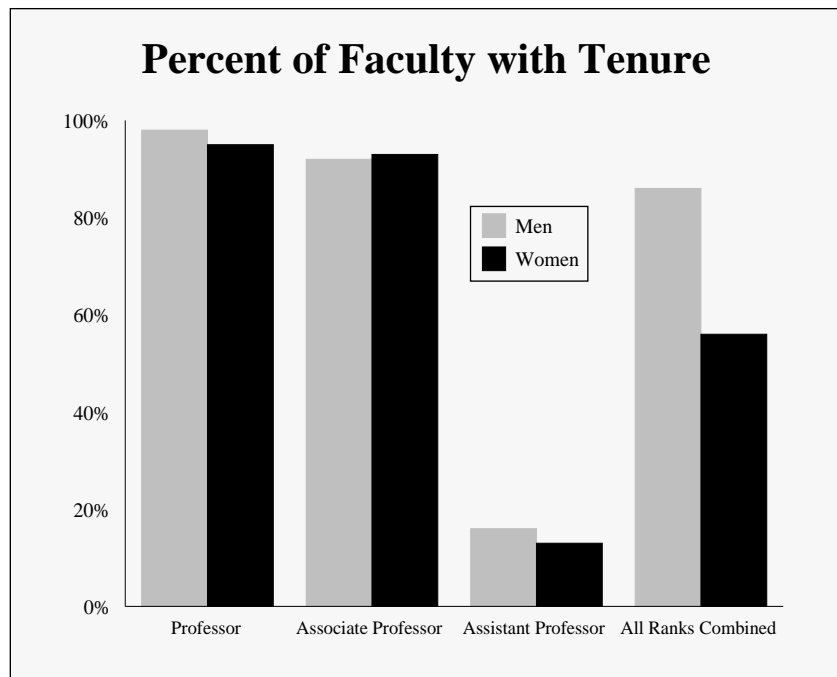
Faculty by Tenure Status

Fall 1994

The largest percentage of non-tenured faculty were in Applied Human Sciences and Business.



Eighty-six percent of men and 56% of women were tenured.



Fall 1994**Percent by College, Rank and Gender**

	Men		Women	
	<u>Total Faculty</u>	<u>Percent Tenured</u>	<u>Total Faculty</u>	<u>Percent Tenured</u>
Agricultural Sciences				
Professor	51	100%	3	100%
Associate Professor	30	87%	1	100%
Assistant Professor	14	36%	6	0%
Total	95	86%	10	40%
Applied Human Sciences				
Professor	38	89%	11	91%
Associate Professor	17	94%	17	76%
Assistant Professor	11	18%	20	30%
Total	66	79%	48	60%
Business				
Professor	20	100%	0	0%
Associate Professor	12	100%	4	75%
Assistant Professor	7	14%	9	11%
Total	39	85%	13	31%
Engineering				
Professor	57	98%	0	0%
Associate Professor	27	93%	2	100%
Assistant Professor	7	0%	5	0%
Total	91	89%	7	29%
Liberal Arts				
Professor	88	100%	15	100%
Associate Professor	55	98%	20	100%
Assistant Professor	23	22%	20	0%
Total	166	89%	55	64%
Natural Resources				
Professor	42	98%	0	0%
Associate Professor	13	77%	1	100%
Assistant Professor	5	0%	5	0%
Total	60	85%	6	17%
Natural Sciences				
Professor	108	100%	7	100%
Associate Professor	33	94%	6	100%
Assistant Professor	17	12%	9	0%
Total	158	89%	22	59%

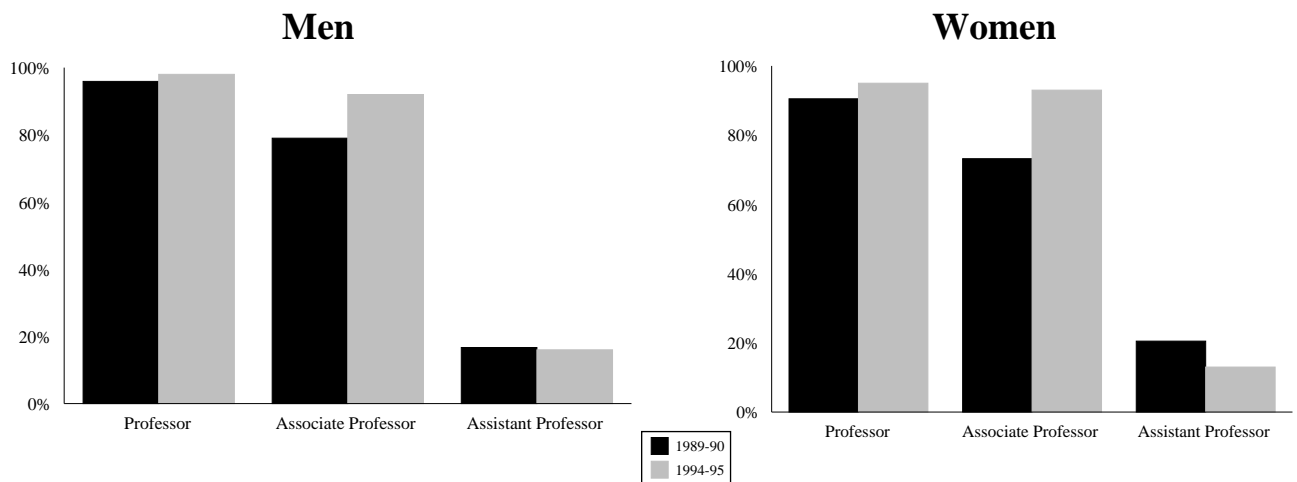
All full professors in the colleges of Agricultural Sciences, Business, Liberal Arts and Natural Sciences were tenured.

	Men		Women	
	Total Faculty	Percent Tenured	Total Faculty	Percent Tenured
Veterinary Med & Bio Sci				
Professor	56	98%	3	67%
Associate Professor	39	87%	5	100%
Assistant Professor	16	6%	9	0%
Total	112	81%	17	41%
Library				
Professor	2	100%	1	100%
Associate Professor	3	100%	11	100%
Assistant Professor	2	0%	11	45%
Total	7	71%	23	74%
University Summary				
Professor	463	98%	40	95%
Associate Professor	229	92%	67	93%
Assistant Professor	102	16%	94	13%
Total	794	86%	201	56%

Ninety-eight percent of men and 95% of women with the rank of professor were tenured.

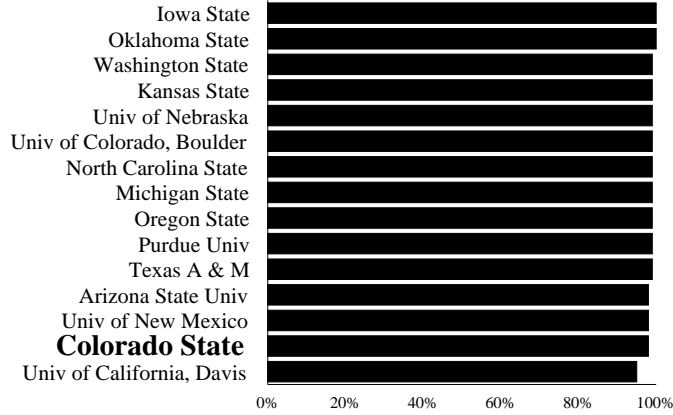
Six-Year Comparison

Percent of Tenured Faculty

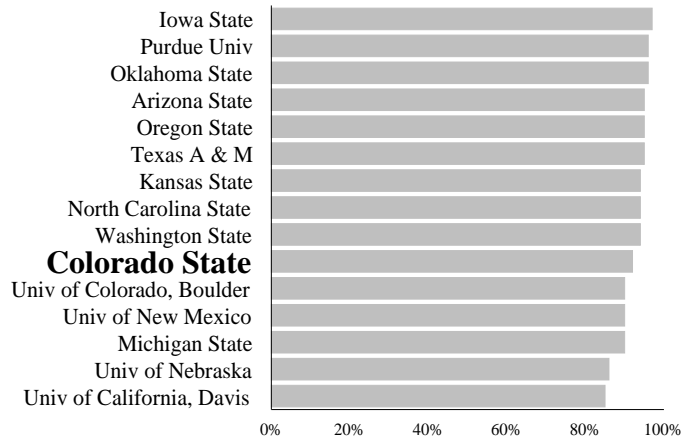


Comparison of Peer Institutions - Fall 1994

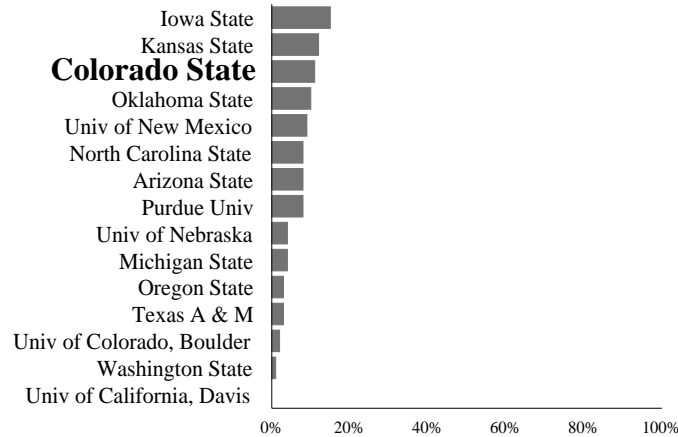
Percent of Tenured Faculty Professor



Associate Professor

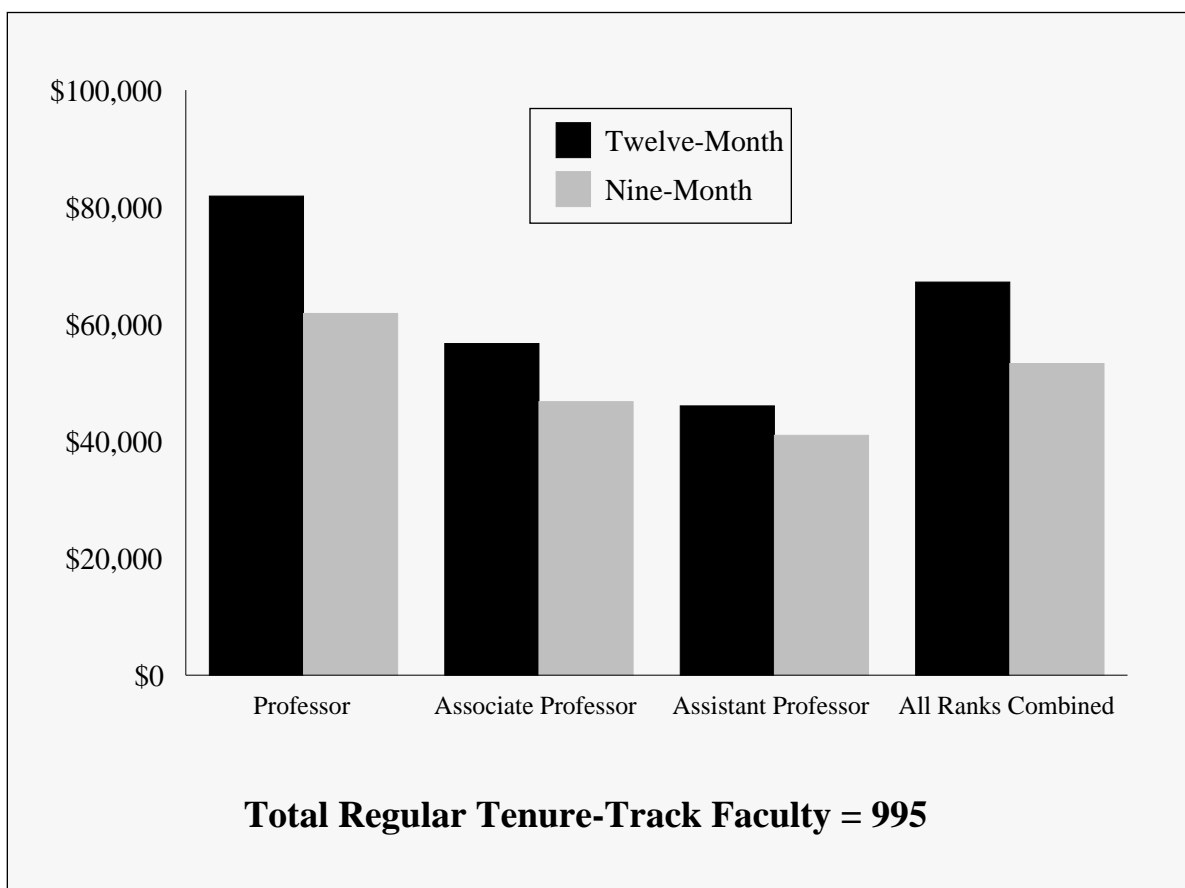


Assistant Professor



Mean Salaries of Tenure-Track Faculty

Fall 1994

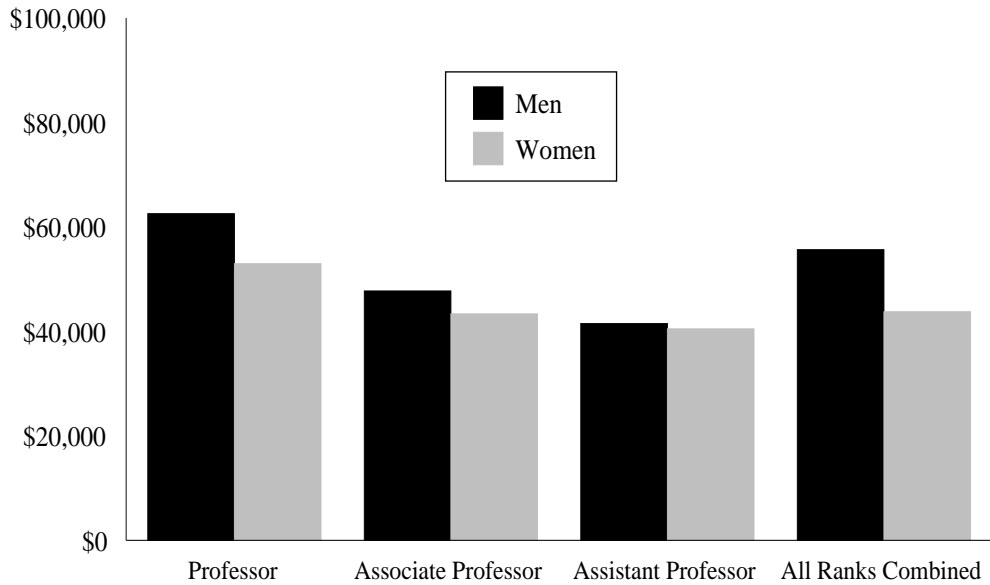


The average salary for full professors was \$81,889 for a twelve-month appointment and \$61,828 for a nine-month appointment.

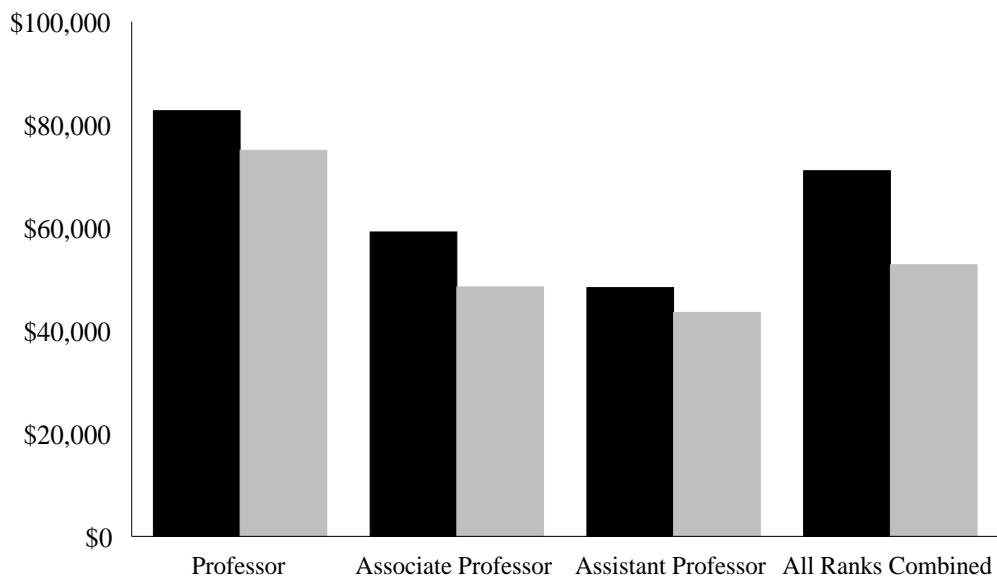
Fall 1994

Mean Salaries by Rank and Gender

Nine-Month Faculty



Twelve-Month Faculty



Mean Salaries by College and Rank

	<u>9-Month BOS</u>	<u>12-Month BOS</u>
Agricultural Sciences		
Professor	\$52,947	\$74,991
Associate Professor	44,476	53,745
Assistant Professor	38,583	45,957
All Ranks Combined	48,159	62,665
Applied Human Sciences		
Professor	\$52,584	\$72,662
Associate Professor	42,928	51,650
Assistant Professor	38,215	74,600
All Ranks Combined	45,305	70,928
Business		
Professor	\$72,695	\$0
Associate Professor	61,506	0
Assistant Professor	57,444	0
All Ranks Combined	64,560	0
Engineering		
Professor	\$76,085	\$0
Associate Professor	58,629	62,000
Assistant Professor	50,525	0
All Ranks Combined	67,884	62,000
Liberal Arts		
Professor	\$53,772	\$74,221
Associate Professor	39,589	59,540
Assistant Professor	33,475	0
All Ranks Combined	44,759	68,978
Natural Resources		
Professor	\$58,075	\$80,218
Associate Professor	47,906	56,650
Assistant Professor	40,898	0
All Ranks Combined	53,009	74,326
Natural Sciences		
Professor	\$64,344	\$100,150
Associate Professor	47,872	0
Assistant Professor	43,073	0
All Ranks Combined	57,312	100,150
Veterinary Med & Bio Sci		
Professor	\$69,258	\$88,775
Associate Professor	48,750	64,076
Assistant Professor	40,358	56,083
All Ranks Combined	55,592	74,742

The mean salary for a full professor on a nine-month appointment in the College of Engineering was \$76,085.

Fall 1994

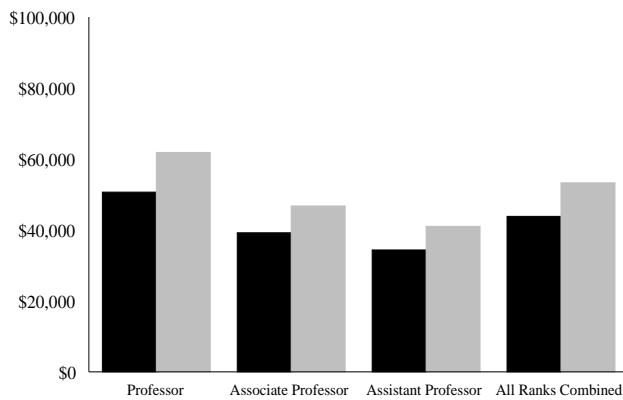
Mean Salaries by College and Rank

The mean salary for all faculty was \$53,271 for a nine-month appointment and \$67,148 for a twelve-month appointment.

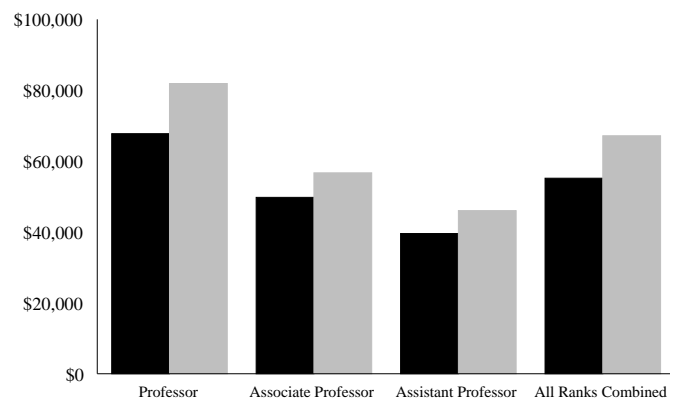
	<u>9-Month BOS</u>	<u>12-Month BOS</u>
Library		
Professor	\$0	\$61,400
Associate Professor	0	44,121
Assistant Professor	0	34,623
All Ranks Combined	0	41,733
University Summary		
Professor	\$61,828	\$81,889
Associate Professor	46,747	56,685
Assistant Professor	41,002	46,028
All Ranks Combined	53,271	67,148

Six-Year Comparison

Nine-Month Faculty



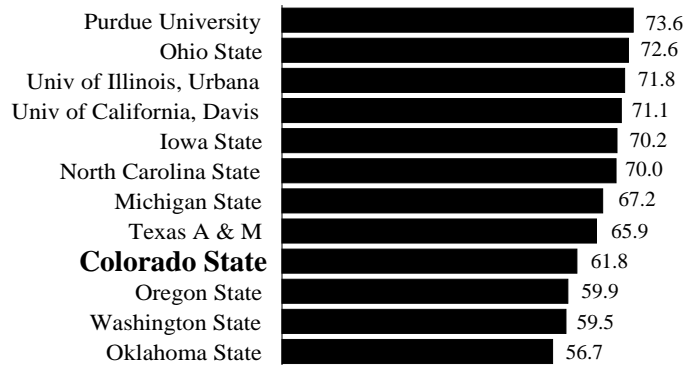
Twelve-Month Faculty



Comparison of Peer Institutions - Fall 1994

Average Faculty Salaries

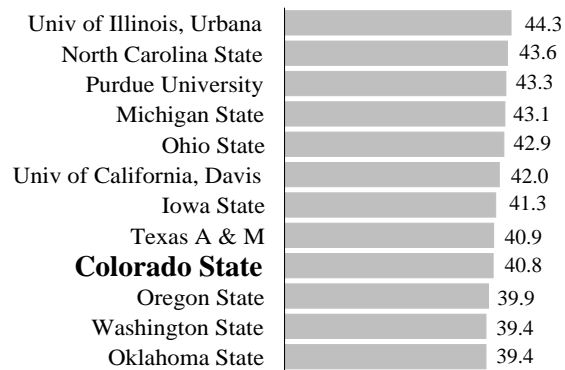
Professor



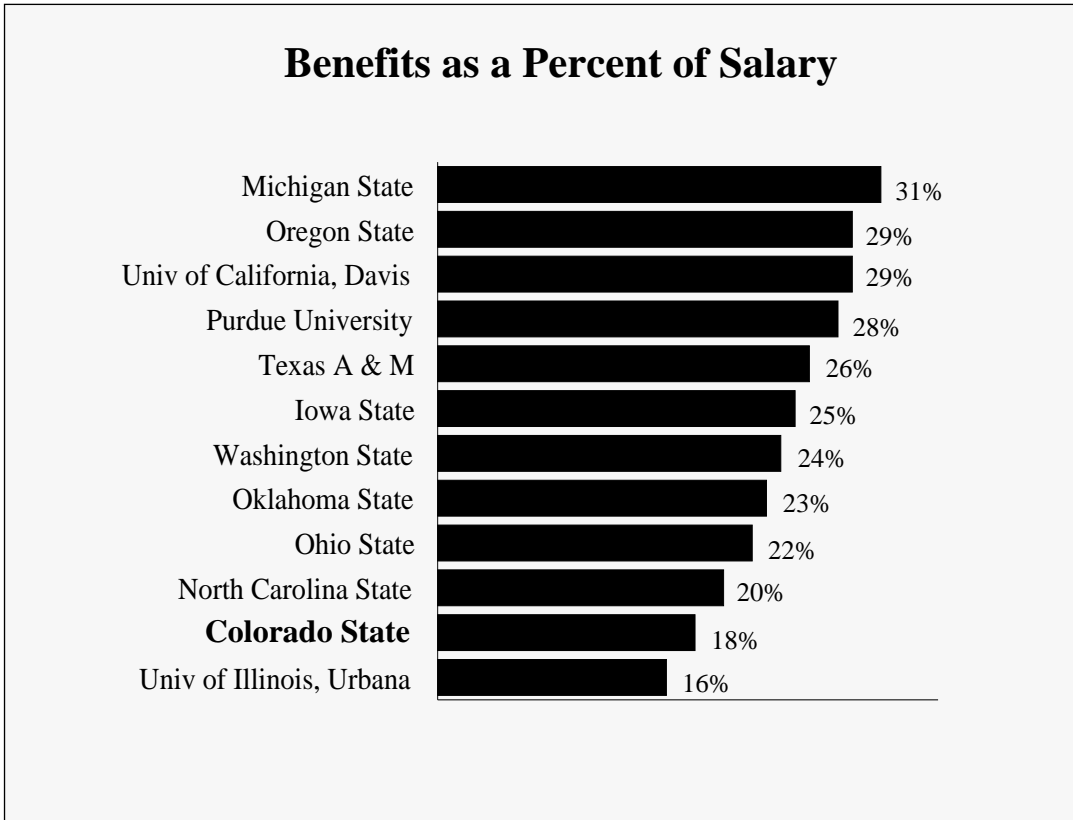
Associate Professor



Assistant Professor



Comparison of Peer Institutions - Fall 1994



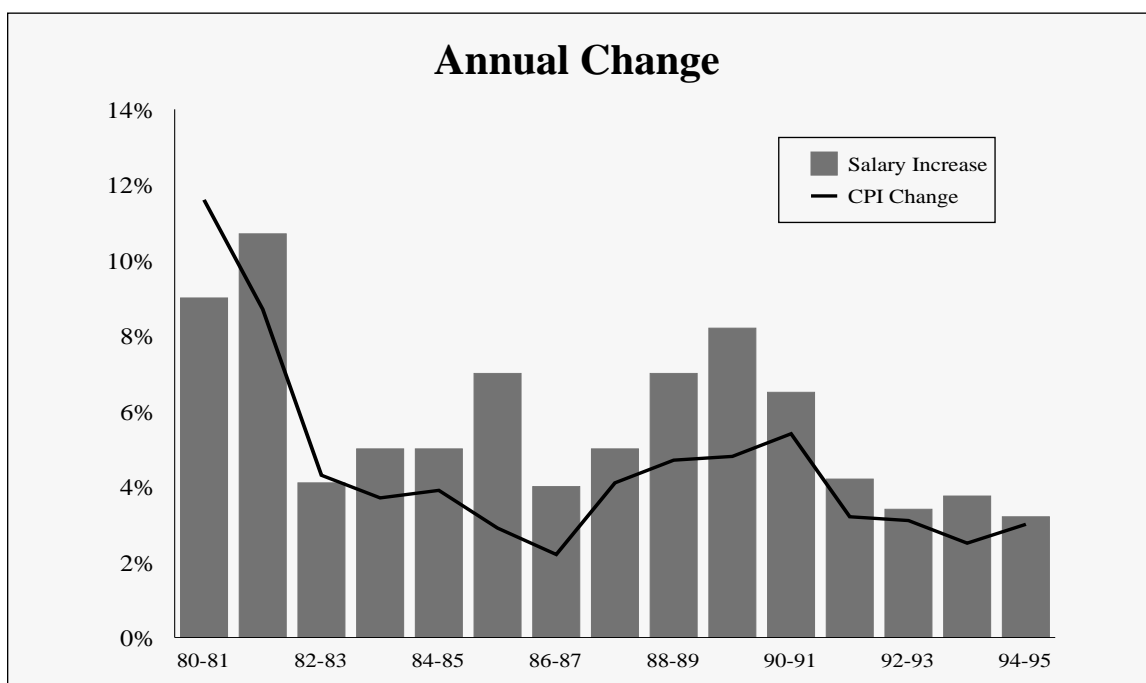
CSU ranked 11th of 12 peer institutions in benefits as a percent of salary.

Faculty Salary Increases Compared to Changes in the Consumer Price Index

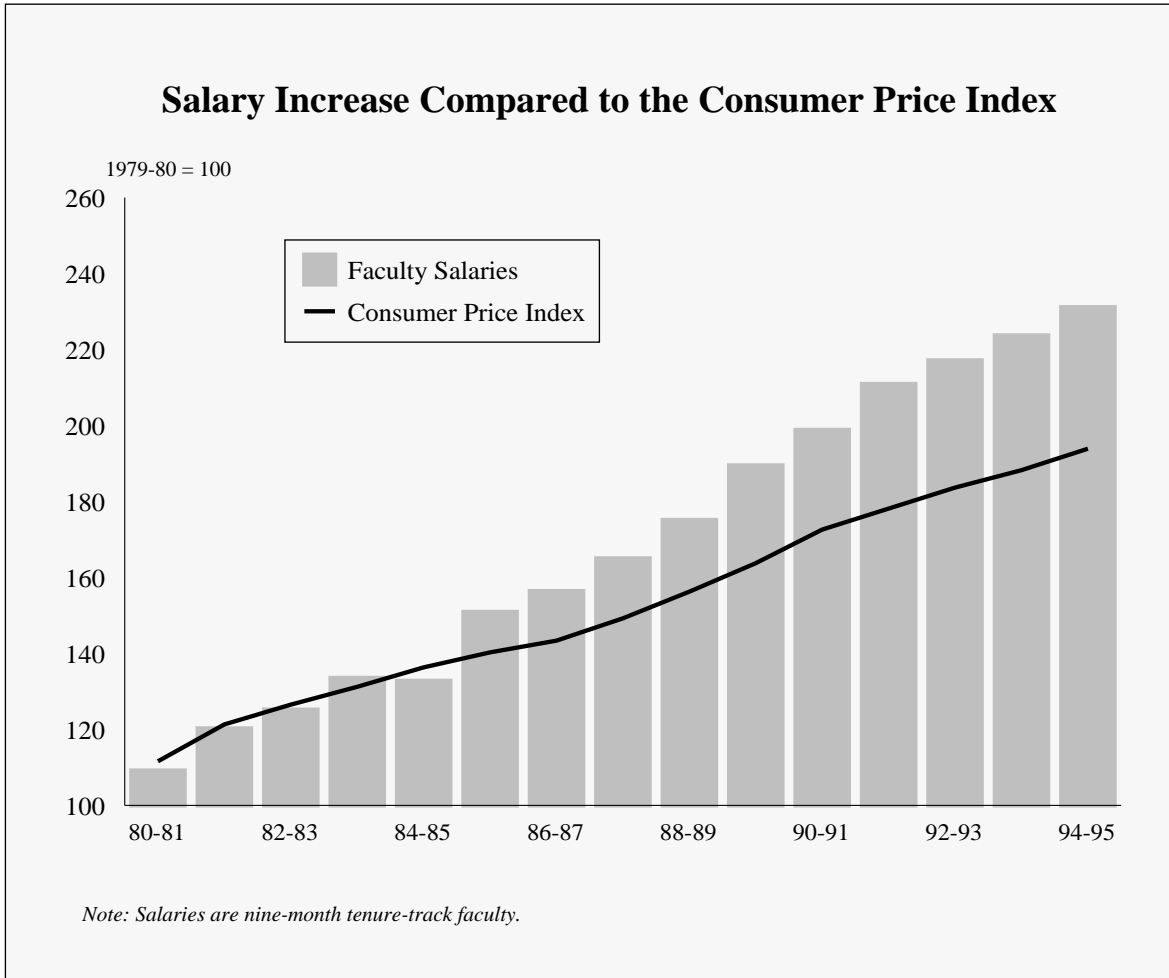
Fifteen-Year History

Faculty salaries increased 3.25% for 1994-95 while the Consumer Price Index change was estimated to be 3.0%.

<u>Fiscal Year</u>	<u>Salary Increase</u>	<u>Consumer Price Index Change</u>
80 - 81	9.0%	11.6%
81 - 82	10.7%	8.7%
82 - 83	4.1%	4.3%
83 - 84	5.0%	3.7%
84 - 85	5.0%	3.9%
85 - 86	7.0%	2.9%
86 - 87	4.0%	2.2%
87 - 88	5.0%	4.1%
88 - 89	7.0%	4.7%
89 - 90	8.2%	4.8%
90 - 91	6.5%	5.4%
91 - 92	4.25%	3.2%
92 - 93	3.4%	3.1%
93 - 94	3.75%	2.5%
94 - 95	3.25%	3.0% (Estimated)

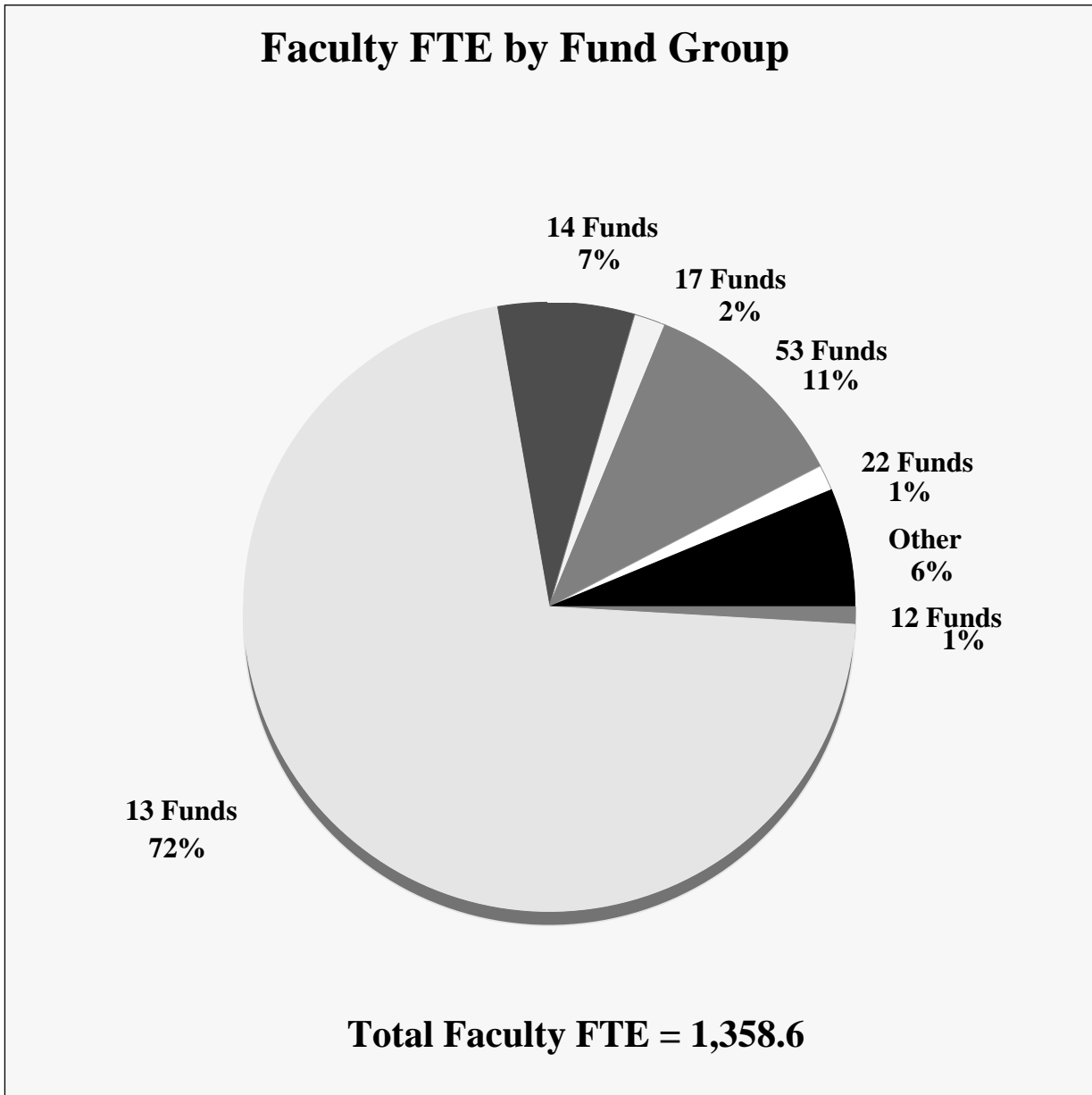


Fifteen-Year History

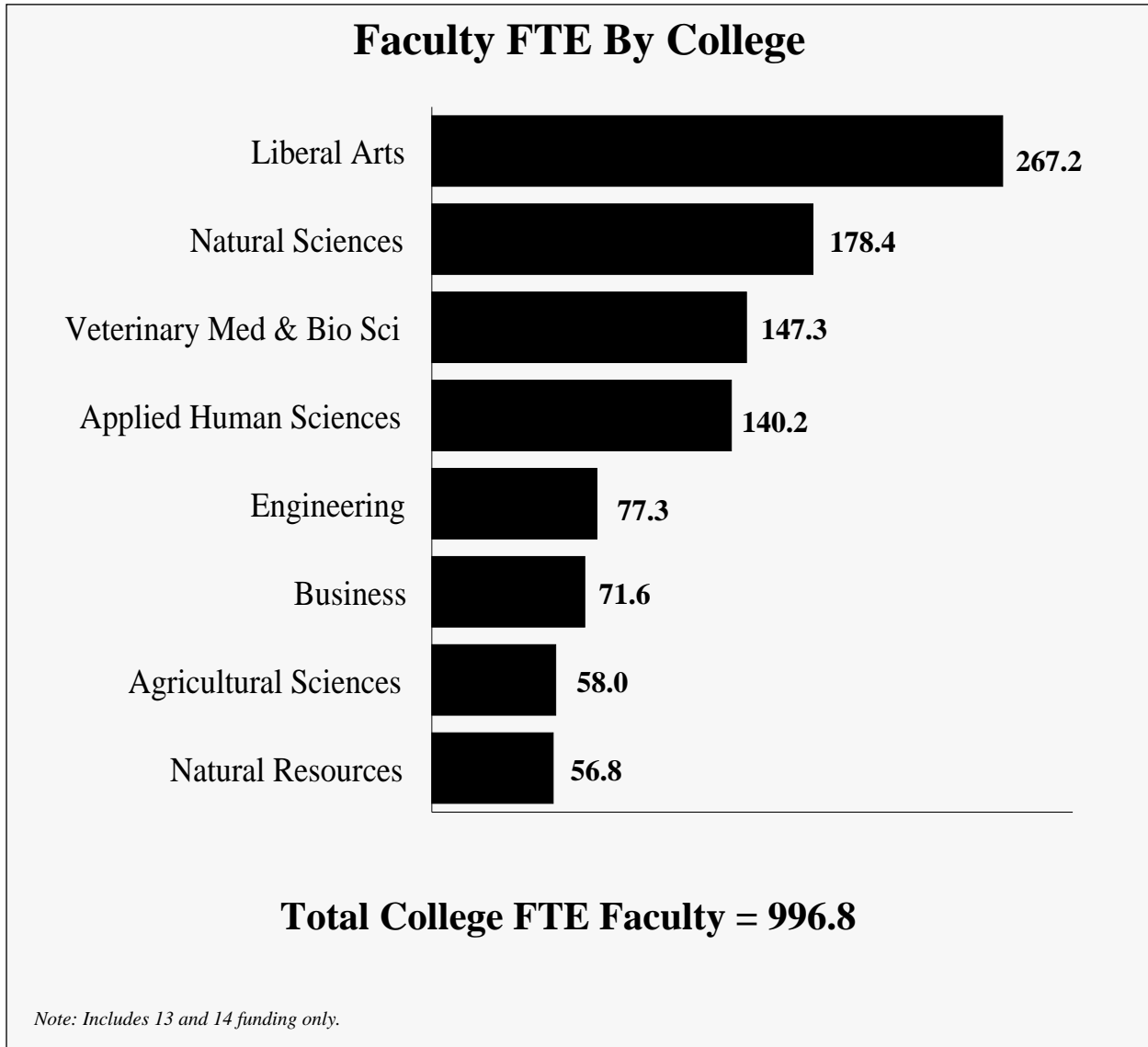


Faculty Full-Time Equivalents

Full-Year 1994-95

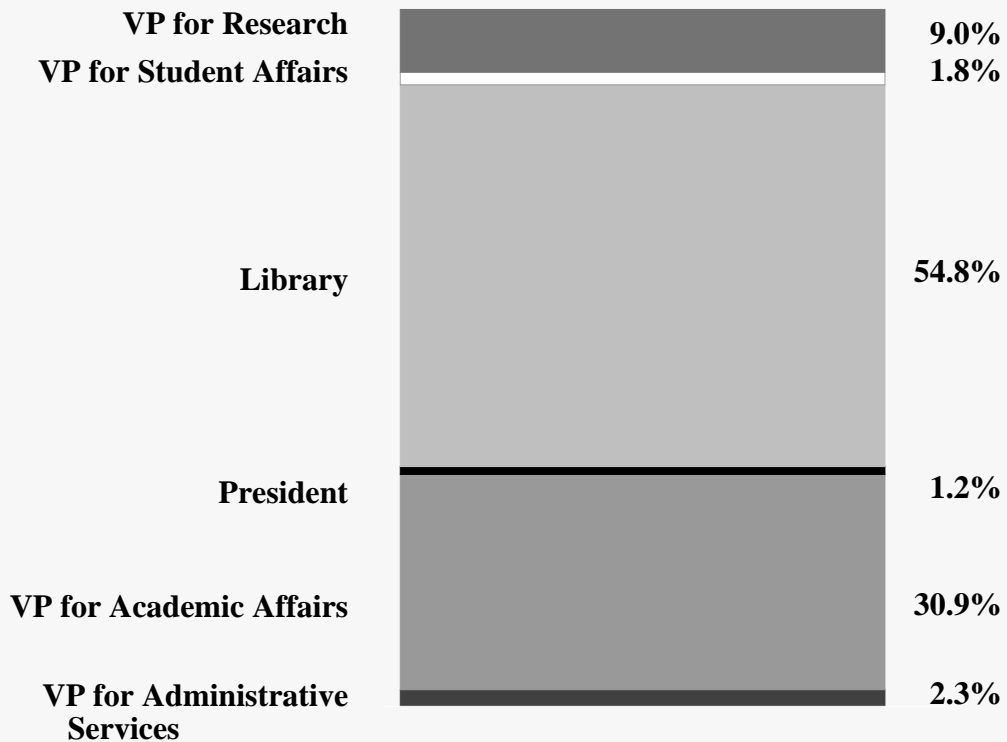


Full-Year 1994-95



The College of Liberal Arts had the largest number of faculty FTE with 267.2.

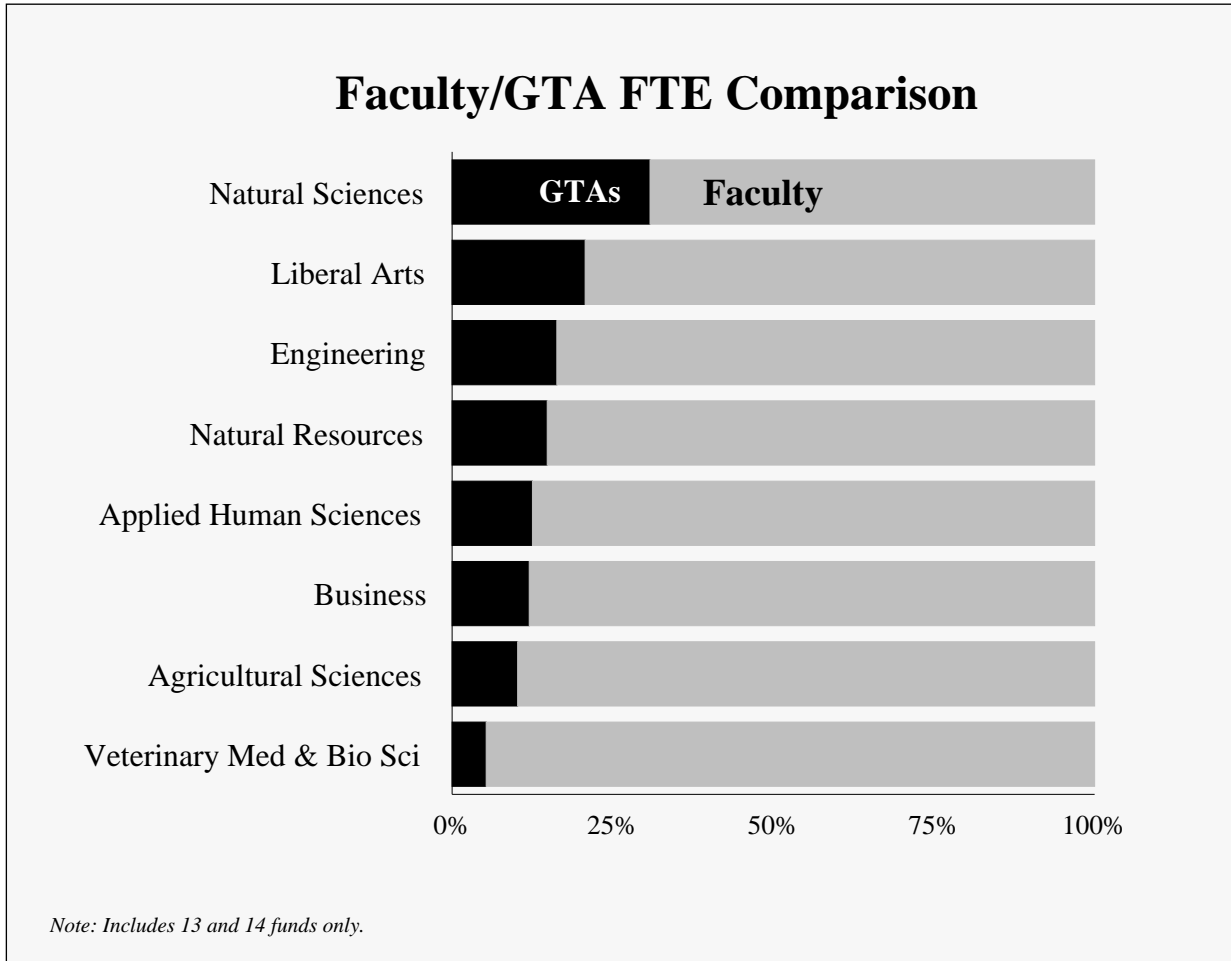
Faculty FTE for Non-College Areas



Total FTE = 71.1

Note: Includes 13 and 14 funding only.

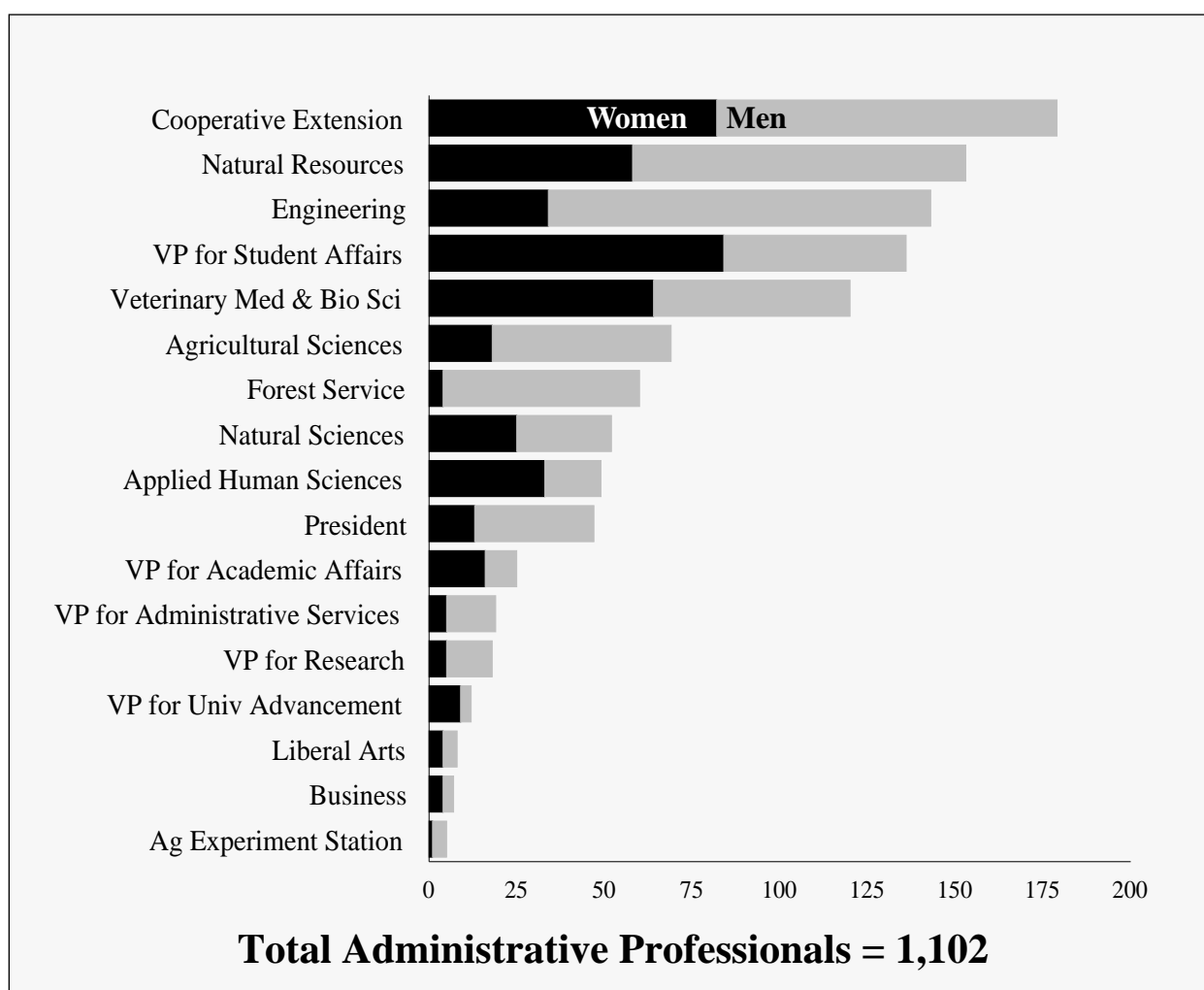
Full-Year 1994-95



The College of Natural Sciences had the highest Faculty/GTA ratio followed by the College of Liberal Arts.

Administrative Professionals

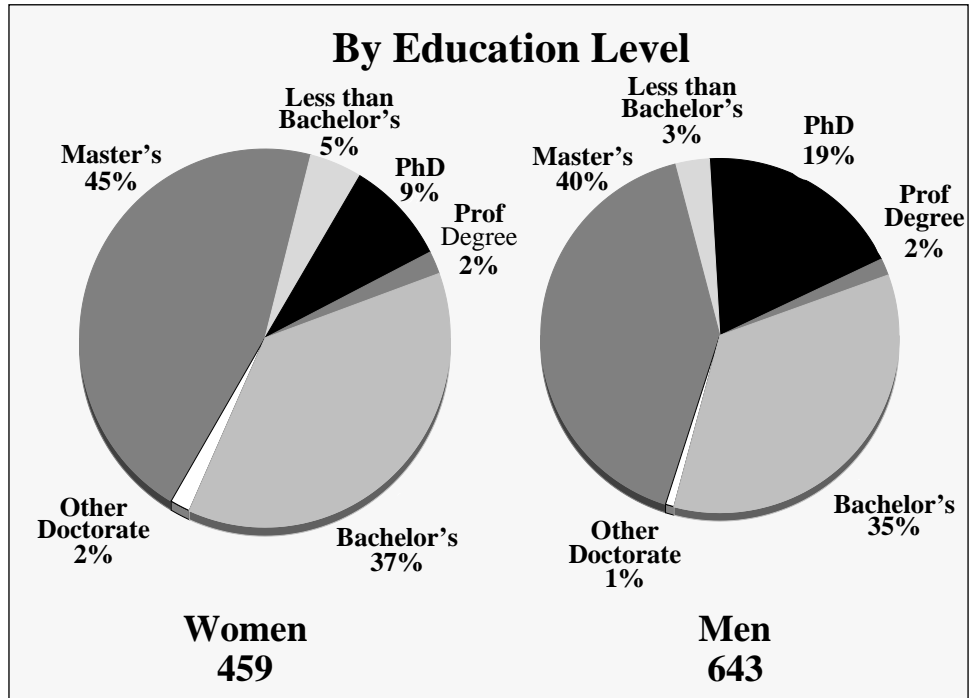
Fall 1994



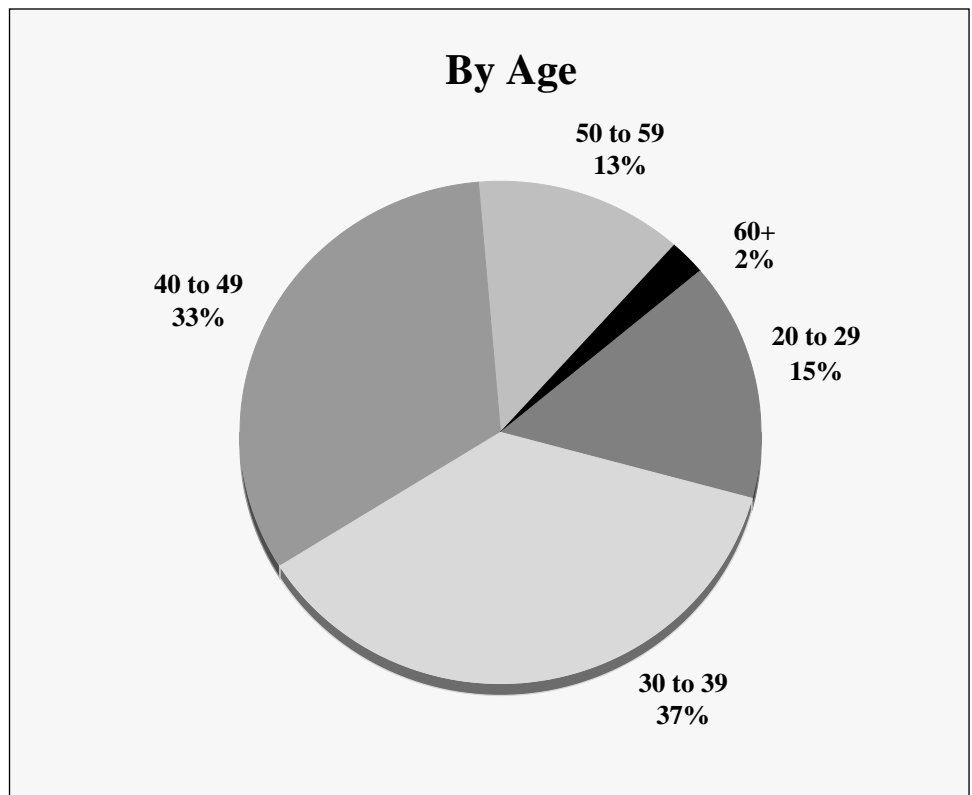
Cooperative Extension had the largest number of administrative professionals followed by the College of Natural Resources.

Fall 1994

Nineteen percent of men and nine percent of women administrative professionals had Ph.D. degrees.



Fifty-two percent of administrative professionals were under the age of 40.

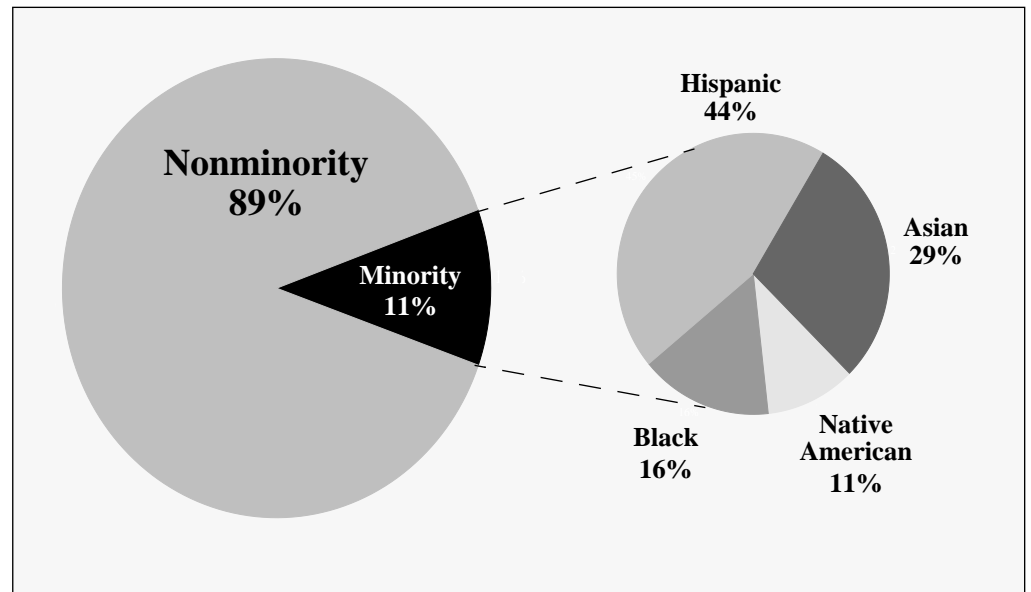


By Ethnicity

Thirty-six percent of administrative professionals in Student Affairs were ethnic minorities.

	<u>Native American</u>	<u>Black</u>	<u>Asian</u>	<u>Hispanic</u>	<u>Non-Minorities</u>	<u>Percent of Minorities</u>
Ag Experiment Station	0	0	1	0	4	20.0%
Agricultural Sciences	0	0	0	2	67	2.9%
Applied Human Sciences	1	2	2	1	43	12.2%
Business	0	0	0	0	7	0.0%
Colo State Forest Serv	0	0	0	1	59	1.7%
Cooperative Extension	1	2	2	7	167	6.7%
Engineering	0	0	5	4	134	6.3%
Liberal Arts	0	1	0	0	7	12.5%
Natural Resources	1	0	5	1	146	4.6%
Natural Sciences	2	1	5	4	40	23.1%
President	0	3	0	2	42	10.6%
Vet Med & Bio Sci	1	0	4	5	110	8.3%
VP for Academic Affairs	0	1	3	1	20	20.0%
VP for Admin Services	0	0	0	1	18	5.3%
VP for Research	0	0	0	0	18	0.0%
VP for Student Affairs	7	9	8	25	87	35.6%
VP for Univ Advance	0	0	0	0	12	0.0%
University Total	13	19	35	54	981	11.0%

Eleven percent of administrative professionals were ethnic minorities with Hispanics representing the largest percentage.



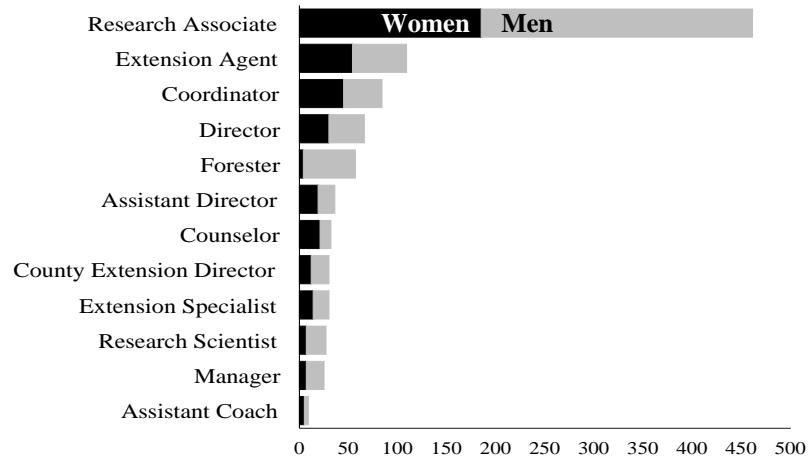
Fall 1994

Forty-two percent of administrative professionals were women.

Job Title by Gender

	<u>Total Men</u>	<u>Percent Men</u>	<u>Total Women</u>	<u>Percent Women</u>
Administrator	3	75%	1	25%
Assistant Coach	14	74%	5	26%
Assistant Coordinator	2	33%	4	67%
Assistant Director	17	47%	19	53%
Assistant Manager	3	50%	3	50%
Assistant to Dean	5	42%	7	58%
Assistant to Director	2	25%	6	75%
Assistant to Manager	1	25%	3	75%
Associate Director	4	33%	8	67%
Coach	9	90%	1	10%
Coordinator	39	46%	45	54%
Counselor	11	34%	21	66%
County Extension Director	18	60%	12	40%
Director	36	55%	30	45%
Extension Agent	55	50%	54	50%
Extension District Director	4	100%	0	0%
Extension Specialist	16	53%	14	47%
Forester	53	93%	4	7%
Manager	18	72%	7	28%
Physician	4	57%	3	43%
Psychologist	3	38%	5	63%
Research Associate	276	60%	185	40%
Research Scientist	20	74%	7	26%
Senior Research Scientist	9	100%	0	0%
All other job titles	21	58%	15	42%
University Summary	643	58%	459	42%

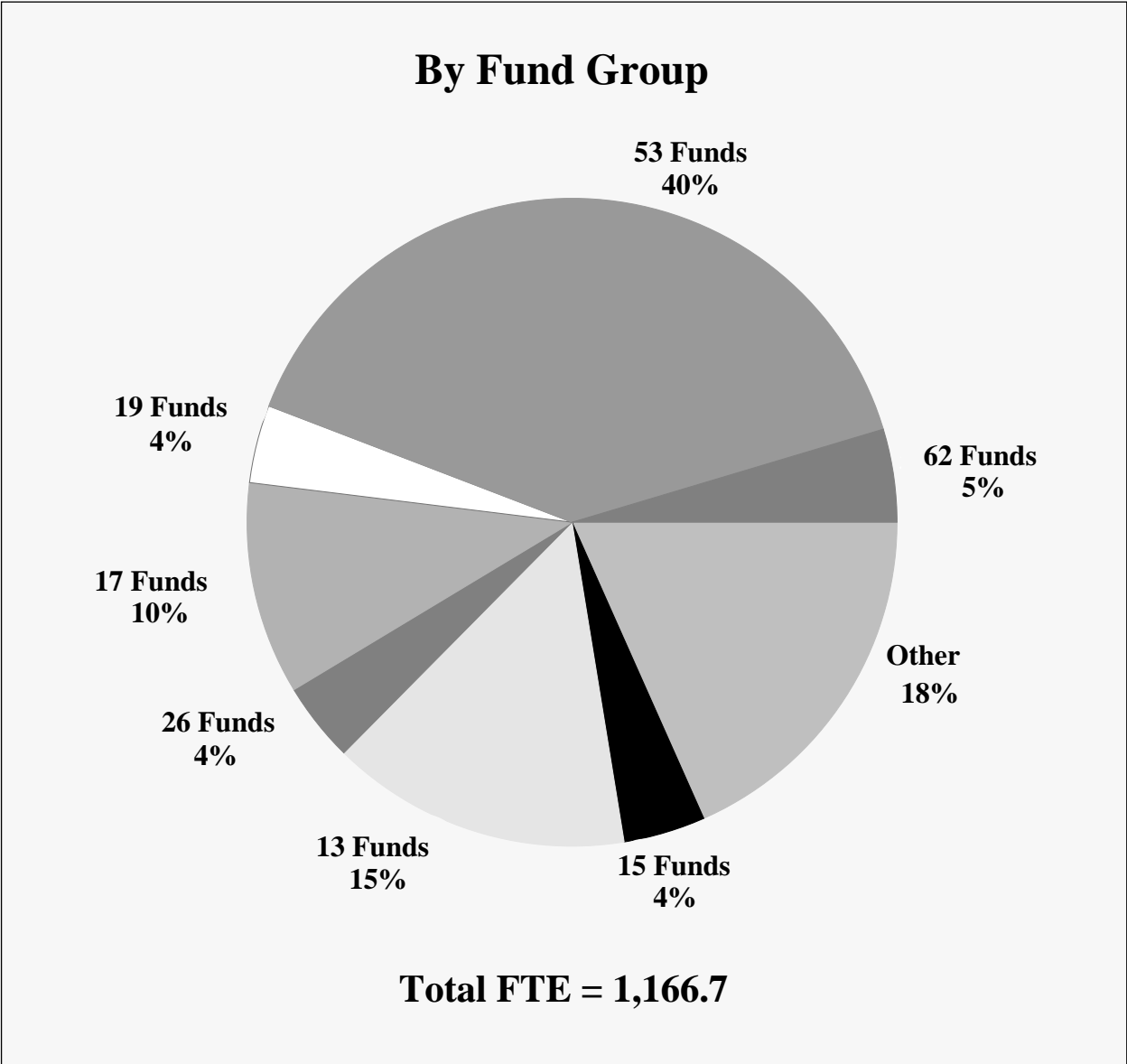
Job Titles by Number of Employees



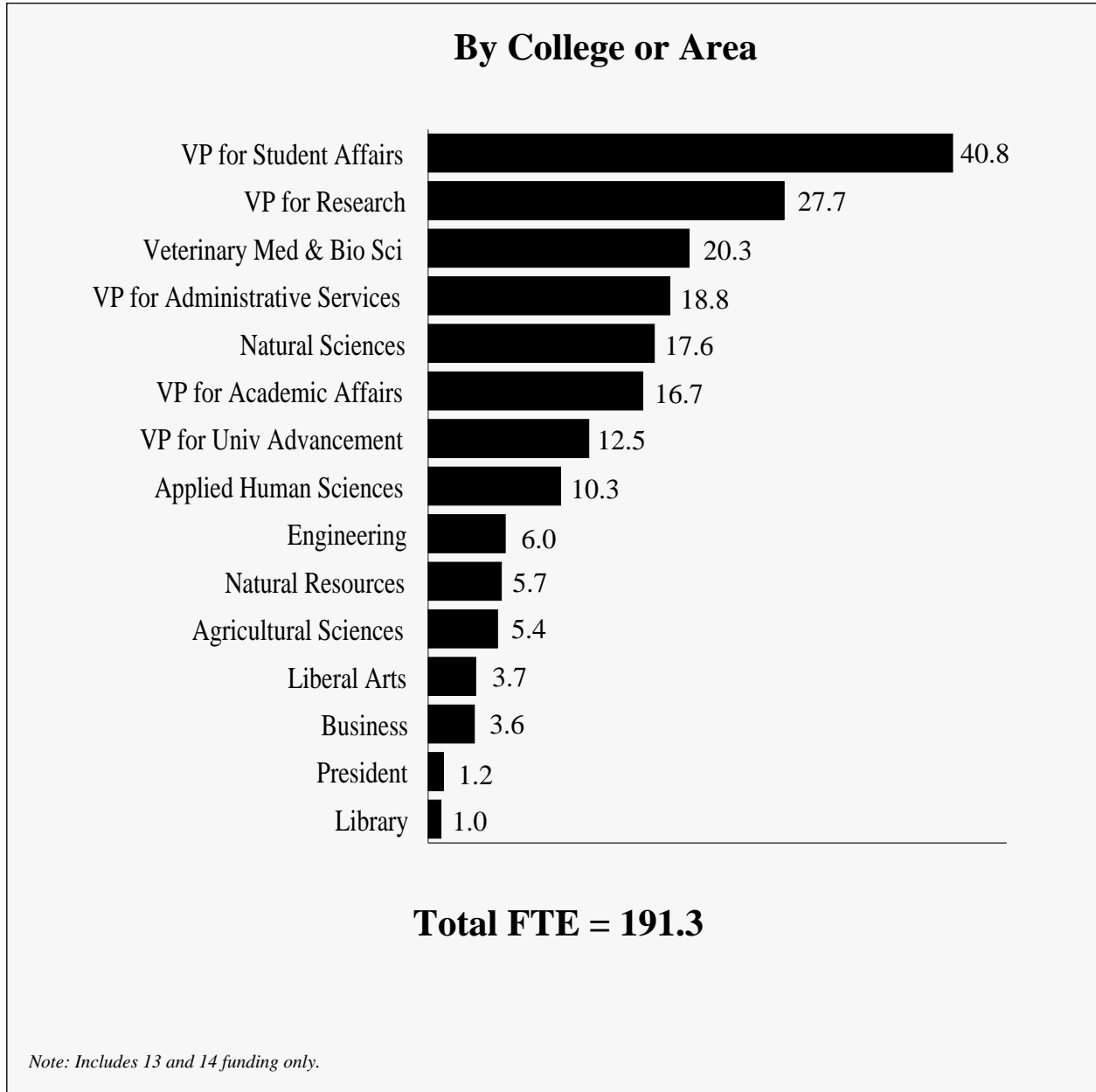
Forty-two percent of administrative professionals were Research Associates.

Administrative Professional Staff Full-Time Equivalents

Full-Year 1994-95

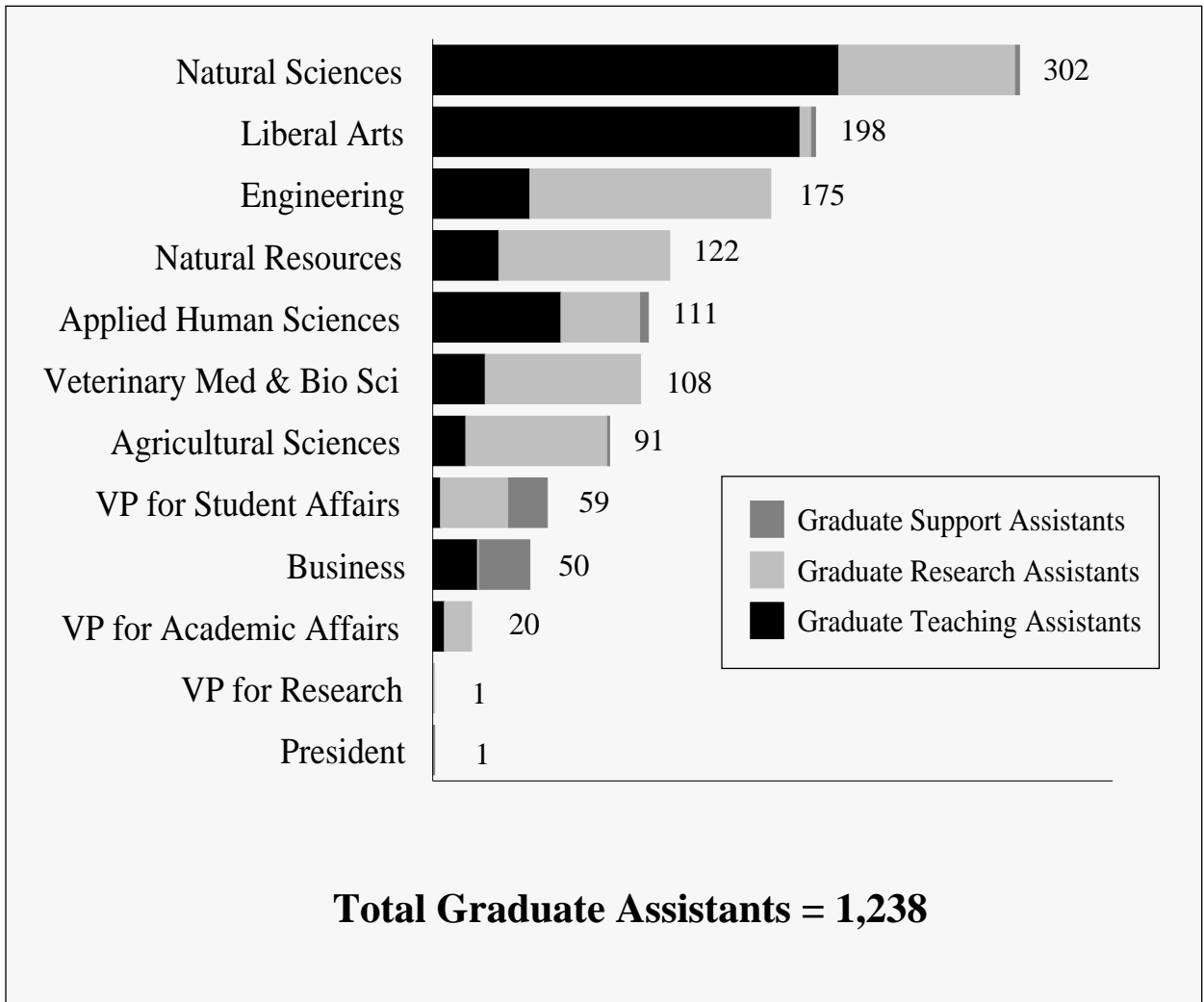


Full-Year 1994-95



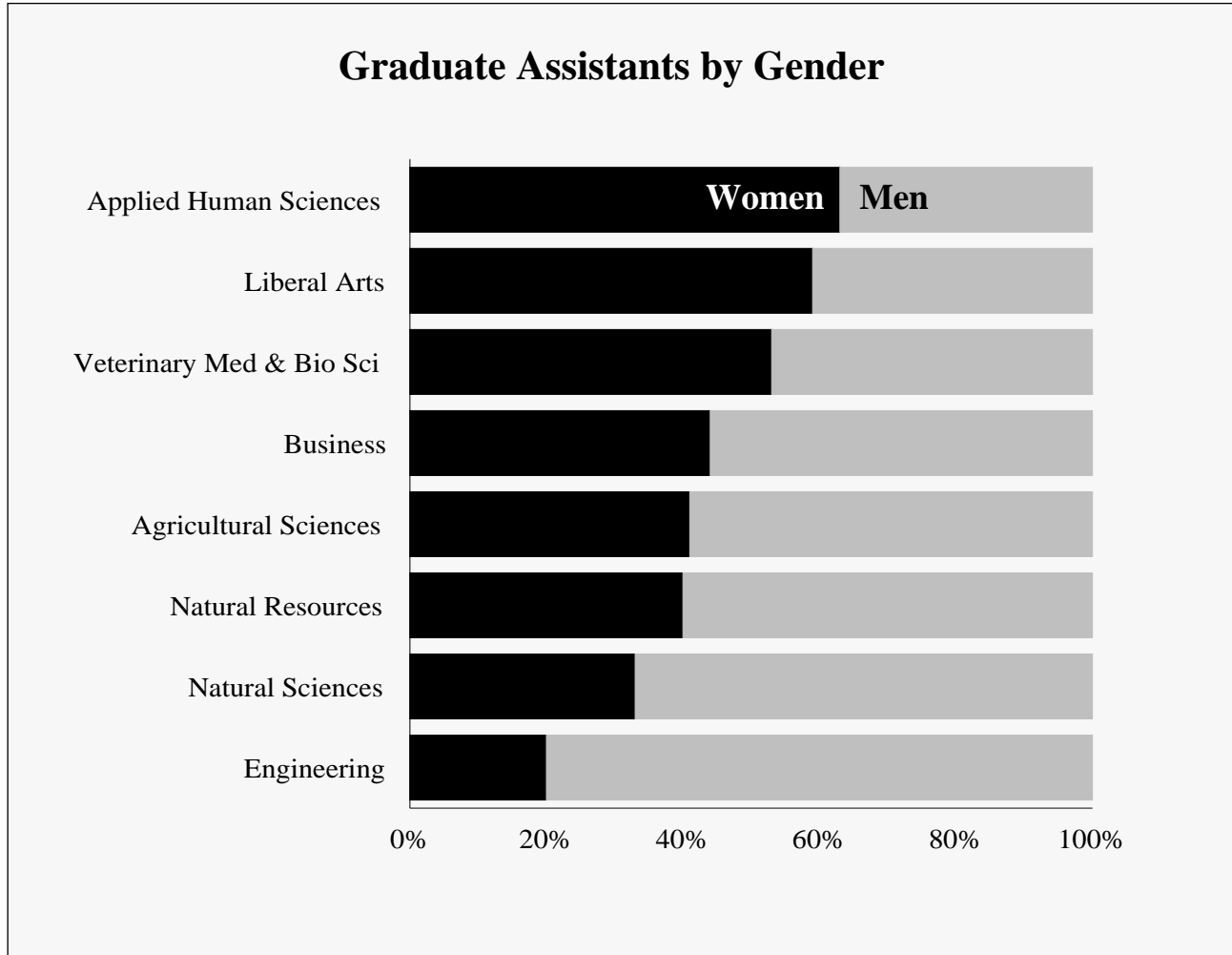
Graduate Assistants

Fall 1994



Twenty-four percent of all graduate assistants were employed by the College of Natural Sciences.

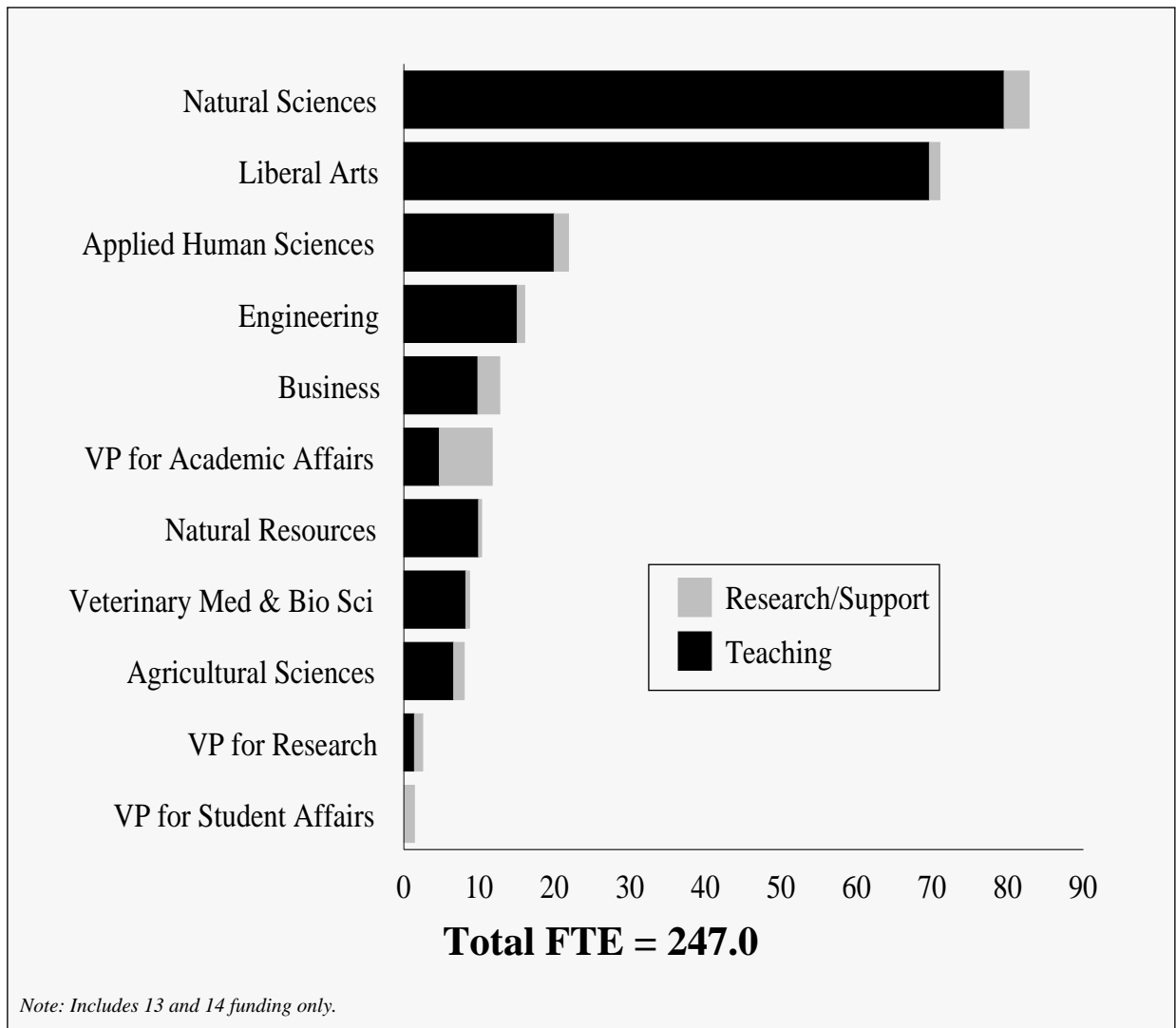
Fall 1994



The College of Applied Human Sciences had the largest percentage (63%) of women graduate assistants.

Graduate Assistant Full-Time Equivalents

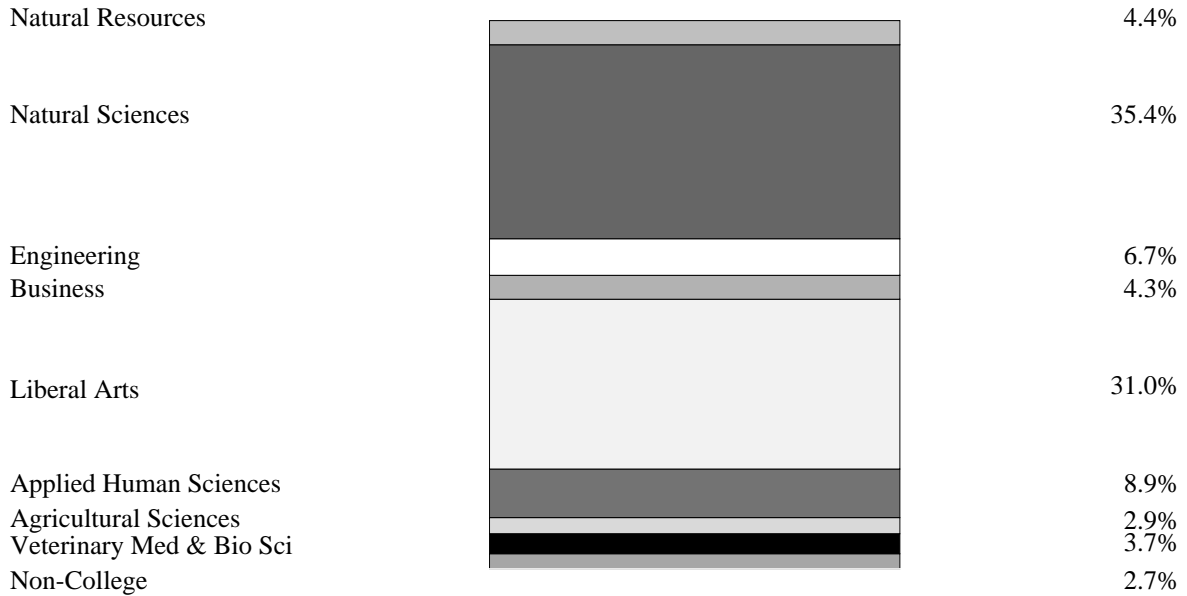
Full-Year 1994-95



The College of Natural Sciences had the largest number of graduate assistants followed by the College of Liberal Arts.

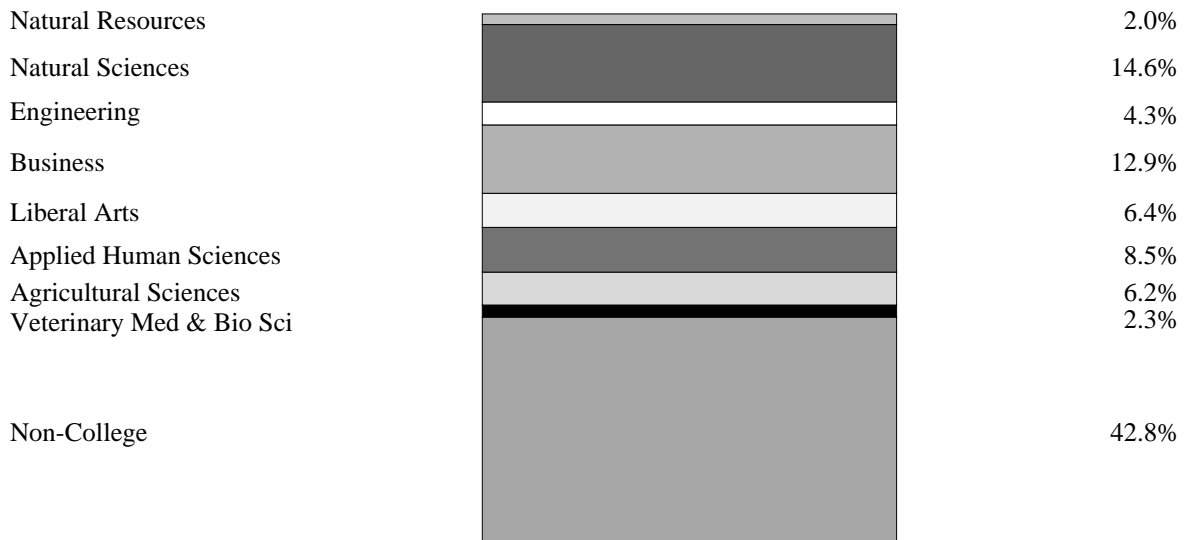
Full-Year 1994-95

Graduate Teaching Assistants



Total FTE = 224.6

Research and Support Assistants

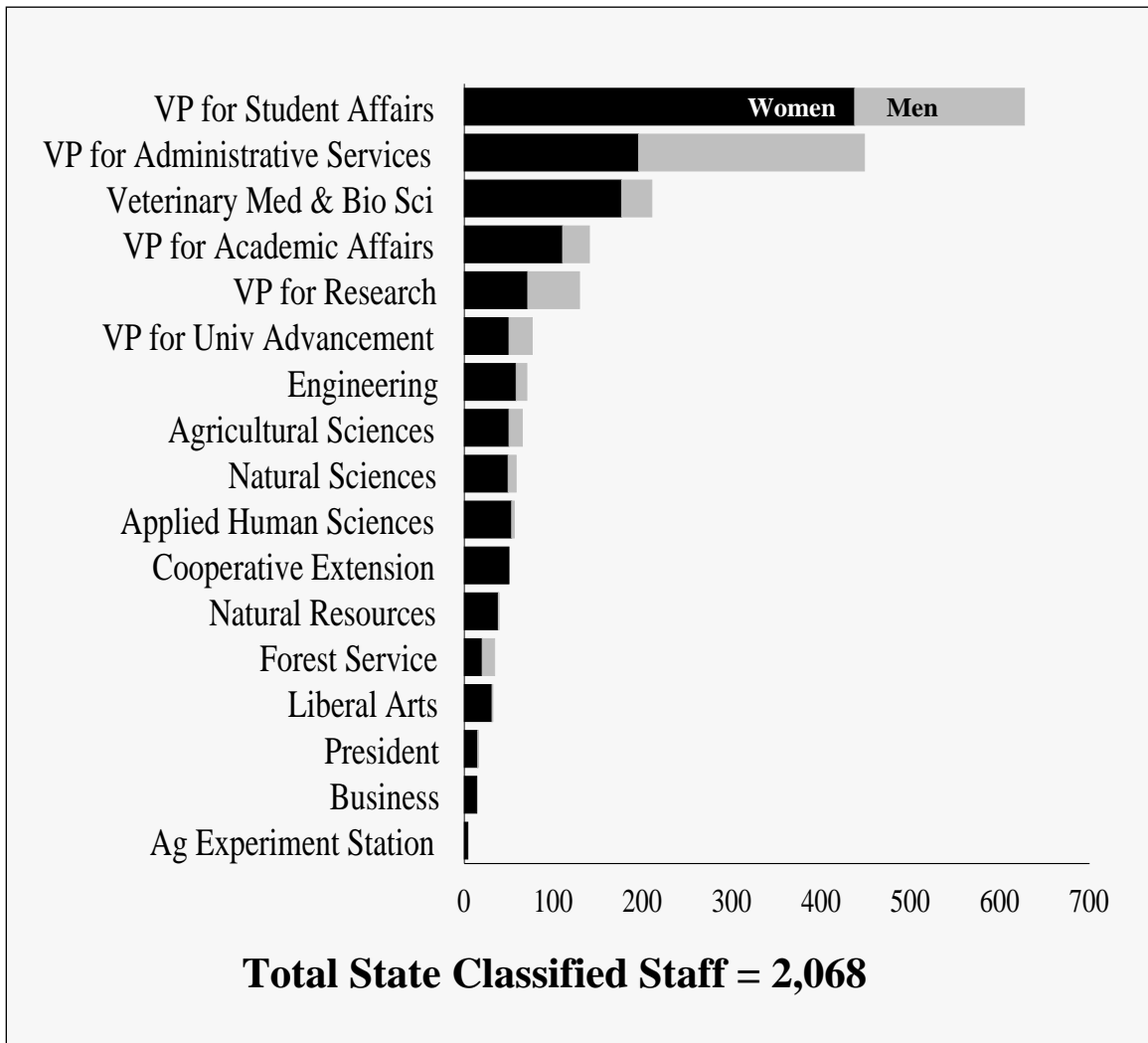


Total FTE = 22.4

Note: Includes 13 and 14 funding only.

State Classified Staff

Fall 1994



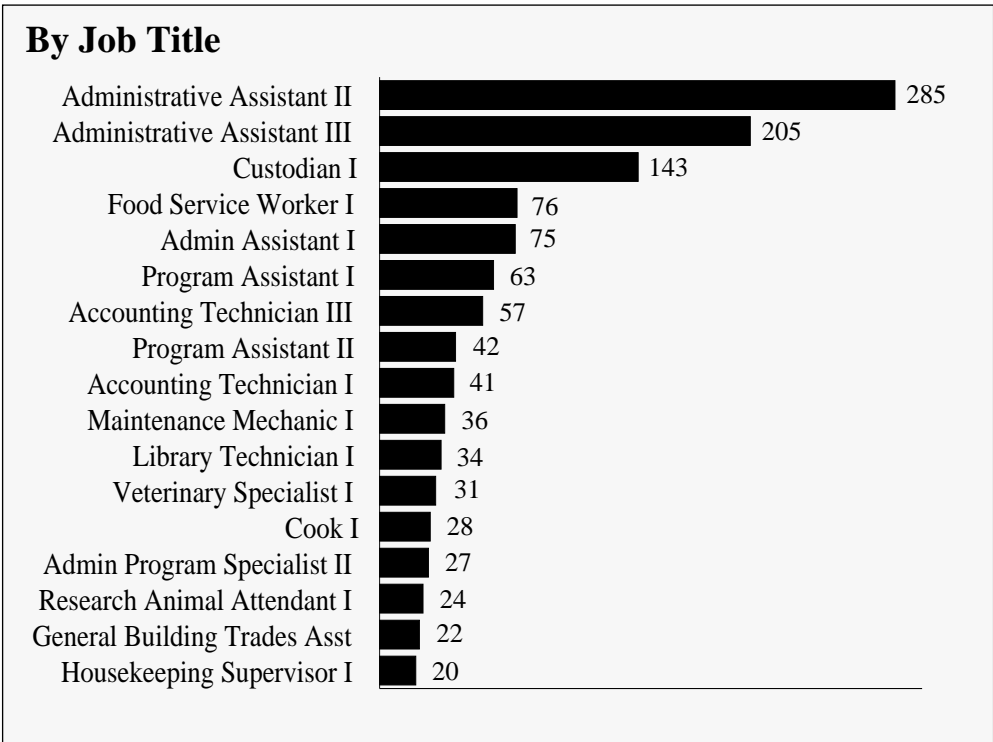
The Vice President of Student Affairs employed 30% of all state classified employees.

Fall 1994

Fourteen percent of state classified employees were ethnic minorities.

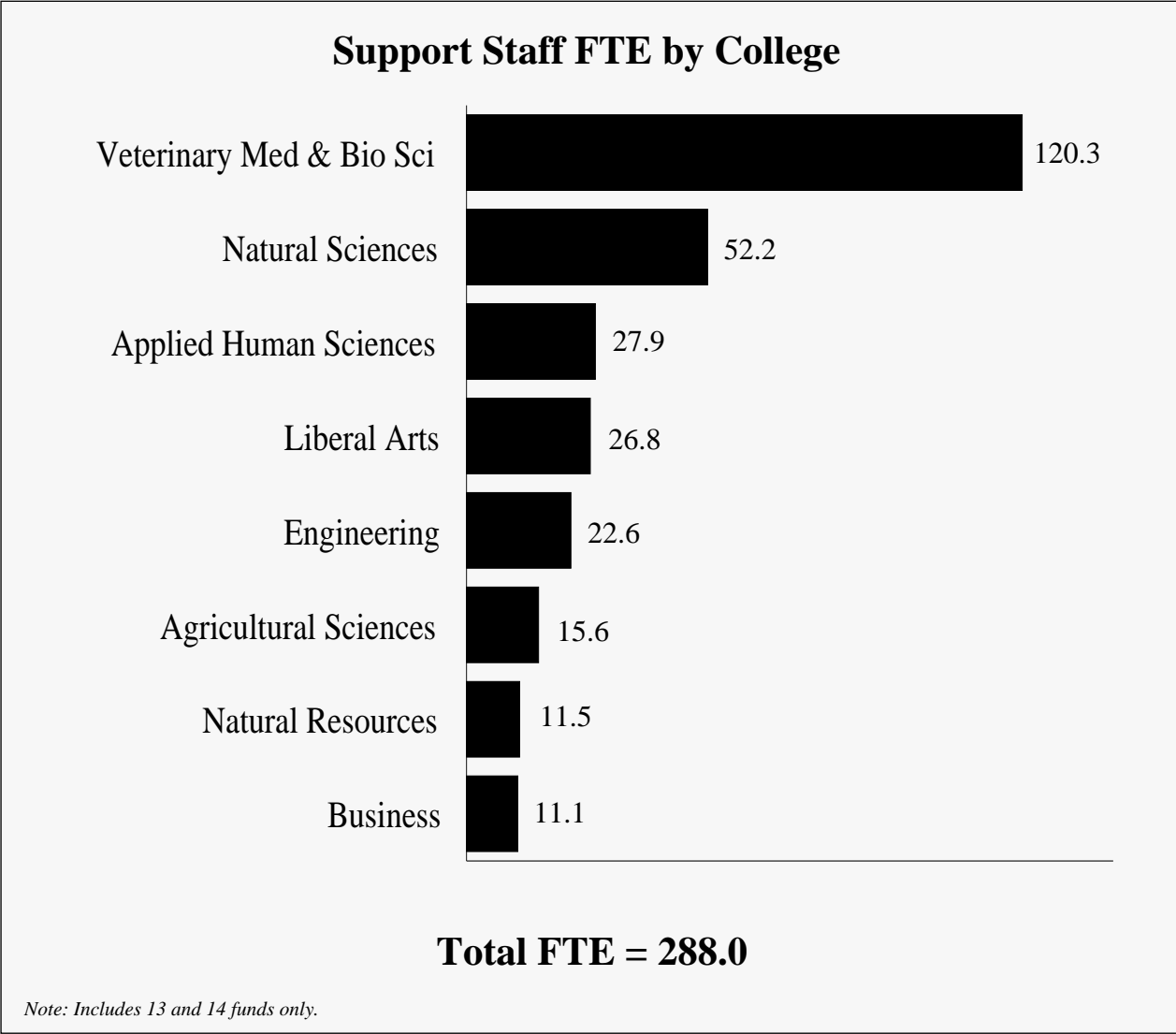
	<u>Native American</u>	<u>Black</u>	<u>Asian</u>	<u>Hispanic</u>	<u>Non-Minorities</u>	<u>Percent of Minorities</u>
Ag Experiment Station	1	0	0	0	3	25.0%
Agricultural Sciences	1	0	2	4	58	10.8%
Applied Human Sciences	3	0	0	2	51	8.9%
Business	0	1	1	0	12	14.3%
Colo State Forest Service	0	0	0	2	32	5.9%
Cooperative Extension	0	4	0	10	36	28.0%
Engineering	0	0	0	5	65	7.1%
Liberal Arts	0	0	0	3	29	9.4%
Natural Resources	0	0	0	6	33	15.4%
Natural Sciences	0	0	2	4	52	10.3%
President	0	0	0	0	16	0.0%
Vet Med & Bio Sci	0	0	2	11	197	6.2%
VP for Acad Affairs	0	2	3	16	119	15.0%
VP for Admin Services	7	5	2	61	373	16.7%
VP for Research	0	1	0	12	116	10.1%
VP for Student Affairs	5	10	9	90	513	18.2%
VP for Univ Advance	0	1	1	0	74	2.6%
University Total	17	24	22	226	1,779	14.0%

Fourteen percent of state classified employees were employed as an Administrative Assistant II.



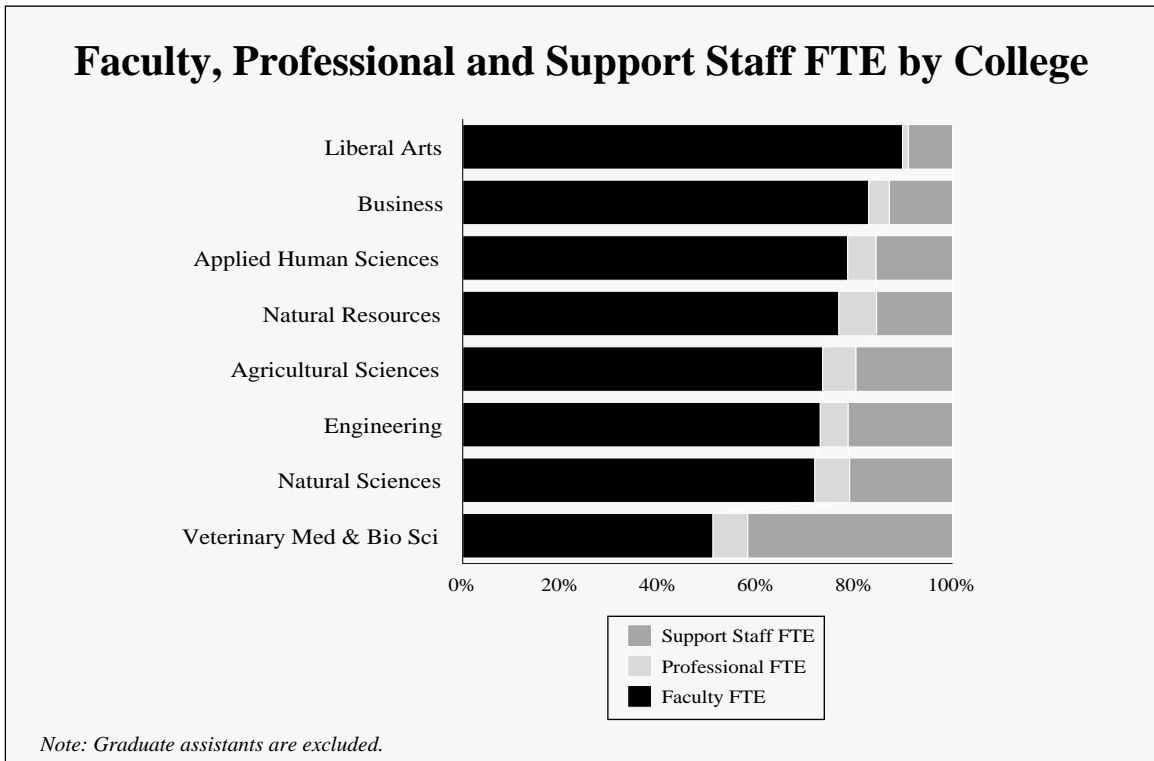
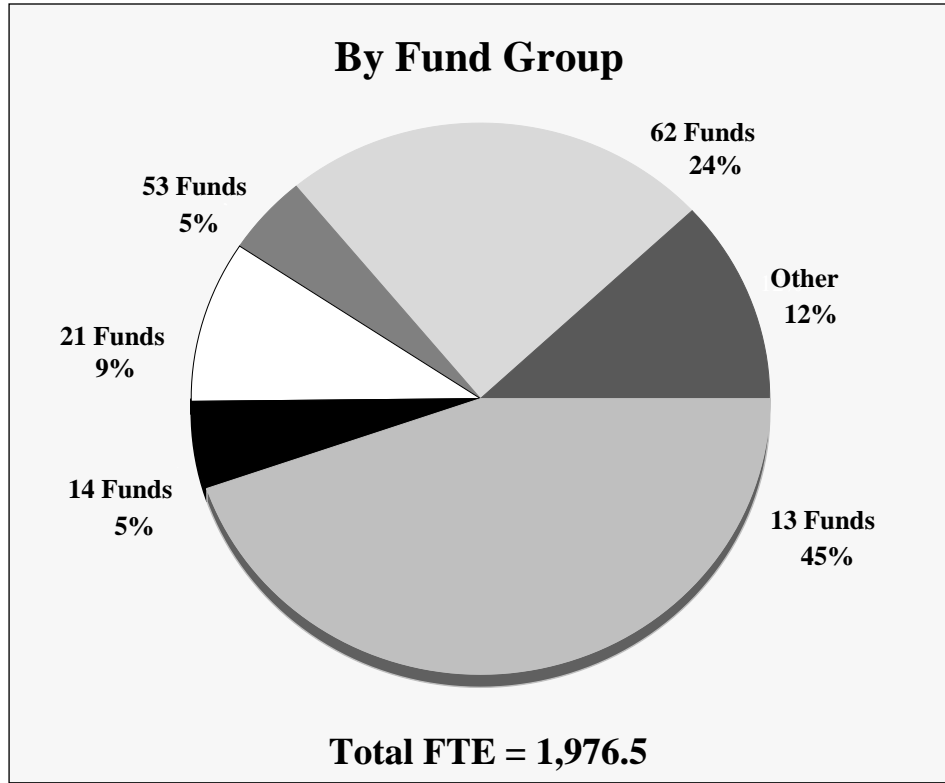
Support Staff Full-Time Equivalents

Full-Year 1994-95



The largest number of support staff FTE were in the College of Veterinary Medicine and Biomedical Sciences.

Full-Year 1994-95





Appendix - Sources of Information

Appendix - Sources of Information

Student Section

Student Majors by College

The enrollment figures contained in this section were regular on-campus students enrolled for fall semester as of the official reporting (census) date. This information was compiled from the Integrated Student Information System (ISIS). The peer institution comparison data was obtained from a survey of the institutions.

Undergraduates by Geographical Area

See *Student Majors by College*

Full-Time Equivalent Students

Full-year full-time equivalent (FYFTE) students were calculated by dividing the total student credit hours by 30. The source of this data was the official *Student Credit and FTE Report* prepared by the Office of Budgets and Institutional Analysis.

Student Credit Hour Production

This information was from the Office of Budgets and Institutional Analysis *Student Credit and FTE Report*. Course level student credit hours reflect the number of credits generated by the level of the course. For example, if a senior student was registered in a 100 level course, the student credit hours generated in this course were reported as lower division.

New Students Enrolled

See *Student Majors by College*

Freshmen Persistence

This information was from the *Freshmen Persistence Study* prepared by the Office of Budgets and Institutional Analysis. The peer institution comparison data was obtained from a survey of the institutions.

Grade Point Average

This information was compiled from the Integrated Student Information System (ISIS) data at the end of each term.

Student Section

Students by Residency

See Student Majors by College

Students by Ethnic Origin

See Student Majors by College

Students by Gender

See Student Majors by College.

Students by Age

See Student Majors by College

Full-Time and Part-Time Undergraduate Students

See Student Majors by College.

Degrees Conferred

All degrees awarded for summer 1994, fall 1994 and spring 1995 were included in the full-year period. This information was compiled from the Integrated Student Information System (ISIS).

Average Mean Class Size

This information was taken from the *Class Size Report* which was prepared and distributed by the Office of Budgets and Institutional Analysis.

Employee Section

Faculty by Appointment Type

The faculty data in this section was from the Human Resource Management System (HRS) as of fall 1994. The criteria used to select data for this section included:

- All funds
- Department heads
- Nine-month and 12-month positions
- All five ranks
- All departments
- All appointment types

Employee Section

Faculty by Basis of Service

The faculty data in this section was from the Human Resource Management System (HRS) as of fall 1994. The criteria used to select data for this section included:

- All funds
- Department heads
- Nine-month and 12-month positions
- Only tenure-track ranks
- Only faculty with regular appointments

Faculty by Gender

See *Faculty by Basis of Service*. The peer institution comparison data was obtained from *Academe* "Annual Report on the Economic Status of the Profession 1994-95".

Faculty by Highest Degree Earned

See *Faculty by Basis of Service*

Faculty by Ethnic Origin

See *Faculty by Basis of Service*. The peer institution comparison data was obtained from a survey of the institutions.

Faculty by Age

The faculty data in this section was from the Human Resource Management System (HRS) as of fall 1994. The criteria used to select data for this section included:

- All funds
- Department heads
- Nine-month and 12-month positions
- Only tenure-track ranks
- Only faculty with regular appointments
- Age as of January 1, 1995

Faculty by Tenure Status

See *Faculty by Basis of Service*. The peer institution comparison data was obtained from *Academe* "Annual Report on the Economic Status of the Profession 1994-95."

Employee Section

Mean Salaries of Tenure-Track Faculty

Salaries for 1994-95 were taken from the Human Resource Management System (HRS) but were reported as 9-month and 12-month while the Colorado State University *Salary Discipline Study* converted 12-month salaries to 9-month and reported all salaries as 9-month. The criteria used to select data for this section included:

- All funds
- Department heads
- Nine-month and 12-month positions
- Only tenure-track ranks
- Only faculty with regular appointments

The peer institution comparison data was obtained from *Academe* "Annual Report on the Economic Status of the Profession 1994-95".

Faculty Salary Increases Compared to Changes in the Consumer Price Index

The Consumer Price Index Change was from the *Higher Education Price Index Update*, published by Research Associates of Washington.

Faculty Full-Time Equivalents

The criteria used to select data for this section included:

- All employees with the employee type of "F", "FO", or "FT" (faculty, faculty overseas, faculty transitional)
- The Other category includes 19, 21, 22, 23, 24, 26, 27, 29, 34, 55, 62, 64, SO and YO funds.

Administrative Professionals

The Administrative Professional data in this section was from the The Human Resource Management System (HRS) as of fall 1994. The criteria used to select data for this section included:

- All employees with an employee type of "P" for professional or "PO" for professional overseas
- All employees with regular or special appointments

Administrative Professional Staff Full-Time Equivalents

The criteria used to select data for this section included:

- All administrative professionals
- The Other category includes 12, 14, 19, 21, 22, 23, 24, 27, 29, 34, 39, 54, 55, 59, 64, 88, 99, SO and YO funds.

Employee Section

Graduate Assistants

The Graduate Assistant data in this section was from the Human Resource Management System (HRS) as of fall 1994. The criteria used to select data for this section included:

- All employees with an employee type of “GA” for graduate assistant

Graduate Assistant Full-Time Equivalents

The criteria used to select data for this section included:

- All graduate teaching, research, and support assistants
- 13 (resident instruction) and 14 (professional veterinary medicine) funds only

State Classified Staff

The State Classified data in this section was from the Human Resource Management System (HRS) as of fall 1994. The criteria used to select data for this section included:

- All employees with an employee type of “SP” for state classified personnel
- All employees on regular appointments

Support Staff Full-Time Equivalents

The criteria used to select data for this section included:

- All state classified personnel, state hourly and temporary hourly employees
- The Other category includes 12, 15, 17, 19, 22, 23, 24, 26, 27, 29, 34, 39, 54, 55, 59, 64, 99, SO and YO funds.

Financial and Other Section

Tuition Rates

Tuition rates were approved by the State Board of Agriculture.

Student Fees

Student fees were approved by the State Board of Agriculture.

Room and Board Rates

Room and board rates were approved by the State Board of Agriculture.

Facilities Inventory

Information for this section was taken from the Office of Budgets and Institutional Analysis facilities inventory database as of July 1995.

Financial and Other Section

Capital Construction

Information for this section was provided by the Colorado State University Office of Facilities Planning.

Library Resources

Information for this section was obtained from Morgan Library as reported to the Association of Research Libraries.

Agricultural Experiment Station

Information for this section was from the Colorado Agricultural Experiment Station.

Actual Revenue

Information for this section was from the Office of Budgets and Institutional Analysis.

Actual Expenditures

Information for this section was from the Office of Budgets and Institutional Analysis.

External Research Funds

Information for this section was from the Office of Sponsored Research.