

## Employee Highlights

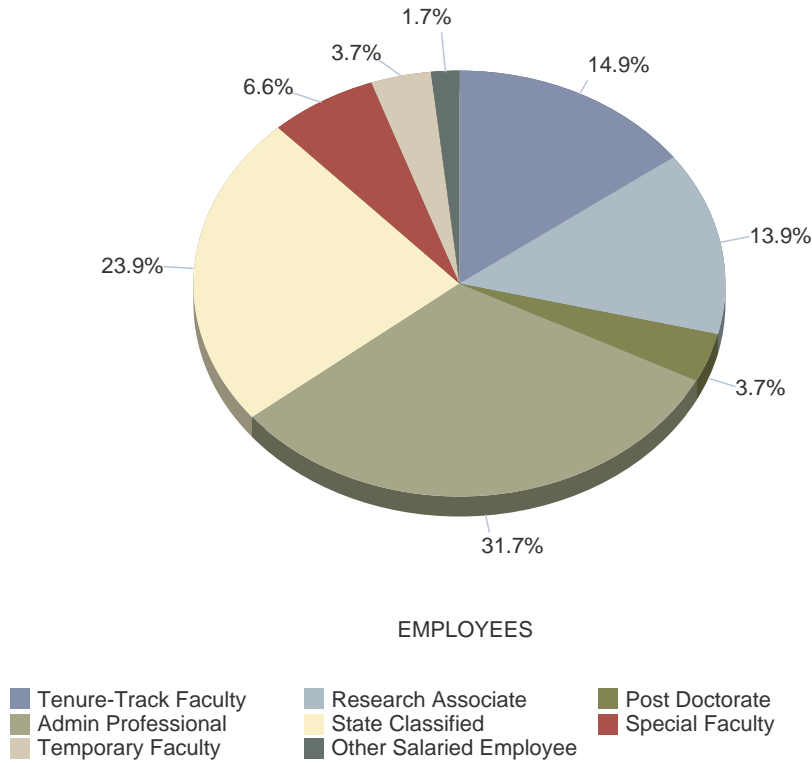
- Total University Employees:
 

Tenure-Track Faculty	1,061
Special Faculty	467
Temporary Faculty	261
Administrative Professionals	2,257
Research Associates	993
State Classified Staff	1,700
Post Doctorates	265
Other Salaried Employees	122
Total Employees	7,126
  
- Largest number of faculty on tenure-track appointments by college: Liberal Arts (238), Natural Sciences (177), Veterinary Medicine & Biomedical Sciences (173)
  
- Faculty on tenure-track appointments who are full professors: 43%, down from 45% in 2006-07
  
- Faculty on tenure-track appointments who are ethnic minorities: 16%, up from 10% in 2006-07
  
- Faculty on tenure-track appointments who are women: 37%, up from 29% in 2006-07
  
- Faculty on tenure-track appointments who are tenured:
 

Assistant Professor	0%
Associate Professor	97%
Professor	99%
  
- Mean faculty salaries for all ranks combined for faculty on tenure-track appointments: nine-month appointments \$98,133 and 12-month appointments \$141,842.
  
- Total new faculty hired on tenure-track appointments in 2015-16: 53
  
- Largest number of faculty on special appointments by college: Liberal Arts (224), Veterinary Medicine & Biological Sciences (75), Health & Human Sciences (60)
  
- Largest number of faculty on temporary appointments by college: Liberal Arts (88), Health & Human Sciences (78), Business (30)
  
- Largest number of administrative professionals by area: VP for Student Affairs (303), College of Veterinary Medicine & Biomedical Sciences (188), College of Engineering (179)
  
- Largest number of state classified employees by area: VP for University Operations (498), VP for Student Affairs (442), College of Veterinary Medicine & Biomedical Sciences (251)

*Note: Employee data is as of 09/30/2015 (unless otherwise noted).*

University Employees by Group - 2016



		<b>2016</b>
<b>Faculty</b>	Tenure-Track Faculty	1,061
	Special Faculty	467
	Temporary Faculty	261
	<b>Subtotal</b>	<b>1,789</b>
<b>Admin Professional</b>	Research Associate	993
	Admin Professional	2,257
	<b>Subtotal</b>	<b>3,250</b>
<b>Other Salaried Employee</b>	Post Doctorate	265
	Other Salaried Employee	122
	<b>Subtotal</b>	<b>387</b>
<b>State Classified</b>	State Classified	1,700
	<b>Subtotal</b>	<b>1,700</b>
<b>Total</b>		<b>7,126</b>

\* Employee count is as of 09/30/2015

University Employees by Group and Unit - 2016

	Admin Professional	Other Salaried Employee	Post Doctorate	Research Associate	Special Faculty	State Classified	Temporary Faculty	Tenure-Track Faculty	Total
<b>1-Agencies</b>	<b>267</b>		<b>1</b>	<b>33</b>	<b>1</b>	<b>56</b>		<b>5</b>	<b>363</b>
Agric Sciences-Agric Experiment Station	20		1	31	1	8		5	66
Natural Resources-Colo State Forest Svc	77					19			96
VP Engagement-CSU Extension	170			2		29			201
<b>2-Colleges</b>	<b>866</b>	<b>114</b>	<b>260</b>	<b>918</b>	<b>453</b>	<b>410</b>	<b>255</b>	<b>1,038</b>	<b>4,314</b>
Agricultural Sciences-Academic Units	50		9	56	16	19	10	100	260
Business	92			1	23	11	30	66	223
Engineering	179	34	33	154	10	20	9	107	546
Health and Human Sciences	75	2	1	40	60	20	78	108	384
Liberal Arts	65			7	224	34	88	238	656
Natural Resources-Academic Units	110	7	29	474	9	11	9	69	718
Natural Sciences	107	14	60	50	36	44	21	177	509
Veterinary Medicine	188	57	128	136	75	251	10	173	1,018
<b>3-Administration</b>	<b>1,124</b>	<b>8</b>	<b>4</b>	<b>42</b>	<b>13</b>	<b>1,234</b>	<b>6</b>	<b>18</b>	<b>2,449</b>
Administrative Communications	2								2
Graduate School	9					9	4		22
International Programs	28					7	1		36
Libraries	48			1	4	60	1	18	132
President's Office-Athletic Compliance	3								3
President's Office-Athletics	110					2			112
President's Office-President	5					2			7
President's Office-VP Diversity	3					1			4
Provost + Executive Vice President	40			1		3			44
Public Safety	5					38			43
University Advancement	83					10			93
VP Engagement	57			2		12			71
VP Enrollment + Access	114					57			171
VP External Relations	43					20			63
VP Faculty + Academic Affairs	22					3			25
VP Information Technology	22					36			58
VP Research	84		1	35		27			147
VP Student Affairs	303	8	3			442			756
VP Undergraduate Affairs	34				9	7			50
VP University Operations	109			3		498			610
<b>Total</b>	<b>2,257</b>	<b>122</b>	<b>265</b>	<b>993</b>	<b>467</b>	<b>1,700</b>	<b>261</b>	<b>1,061</b>	<b>7,126</b>

\* Employee count is as of 09/30/2015

2016 University Employees by Unit and Gender - All Employees

	Male	% of Male	Female	% of Female	Total
<b>1-Agencies</b>	<b>168</b>	<b>46%</b>	<b>195</b>	<b>54%</b>	<b>363</b>
Agric Sciences-Agric Experiment Station	44	67%	22	33%	66
Natural Resources-Colo State Forest Svc	56	58%	40	42%	96
VP Engagement-CSU Extension	68	34%	133	66%	201
<b>2-Colleges</b>	<b>2,041</b>	<b>47%</b>	<b>2,273</b>	<b>53%</b>	<b>4,314</b>
Agricultural Sciences-Academic Units	147	57%	113	43%	260
Business	113	51%	110	49%	223
Engineering	356	65%	190	35%	546
Health and Human Sciences	106	28%	278	72%	384
Liberal Arts	271	41%	385	59%	656
Natural Resources-Academic Units	437	61%	281	39%	718
Natural Sciences	259	51%	250	49%	509
Veterinary Medicine	352	35%	666	65%	1,018
<b>3-Administration</b>	<b>1,171</b>	<b>48%</b>	<b>1,278</b>	<b>52%</b>	<b>2,449</b>
Administrative Communications	1	50%	1	50%	2
Graduate School	2	9%	20	91%	22
International Programs	9	25%	27	75%	36
Libraries	70	53%	62	47%	132
President's Office-Athletic Compliance	1	33%	2	67%	3
President's Office-Athletics	79	71%	33	29%	112
President's Office-President	3	43%	4	57%	7
President's Office-VP Diversity	0		4	100%	4
Provost + Executive Vice President	19	43%	25	57%	44
Public Safety	28	65%	15	35%	43
University Advancement	30	32%	63	68%	93
VP Engagement	32	45%	39	55%	71
VP Enrollment + Access	46	27%	125	73%	171
VP External Relations	33	52%	30	48%	63
VP Faculty + Academic Affairs	9	36%	16	64%	25
VP Information Technology	44	76%	14	24%	58
VP Research	58	39%	89	61%	147
VP Student Affairs	295	39%	461	61%	756
VP Undergraduate Affairs	14	28%	36	72%	50
VP University Operations	398	65%	212	35%	610
<b>Total</b>	<b>3,380</b>	<b>47%</b>	<b>3,746</b>	<b>53%</b>	<b>7,126</b>

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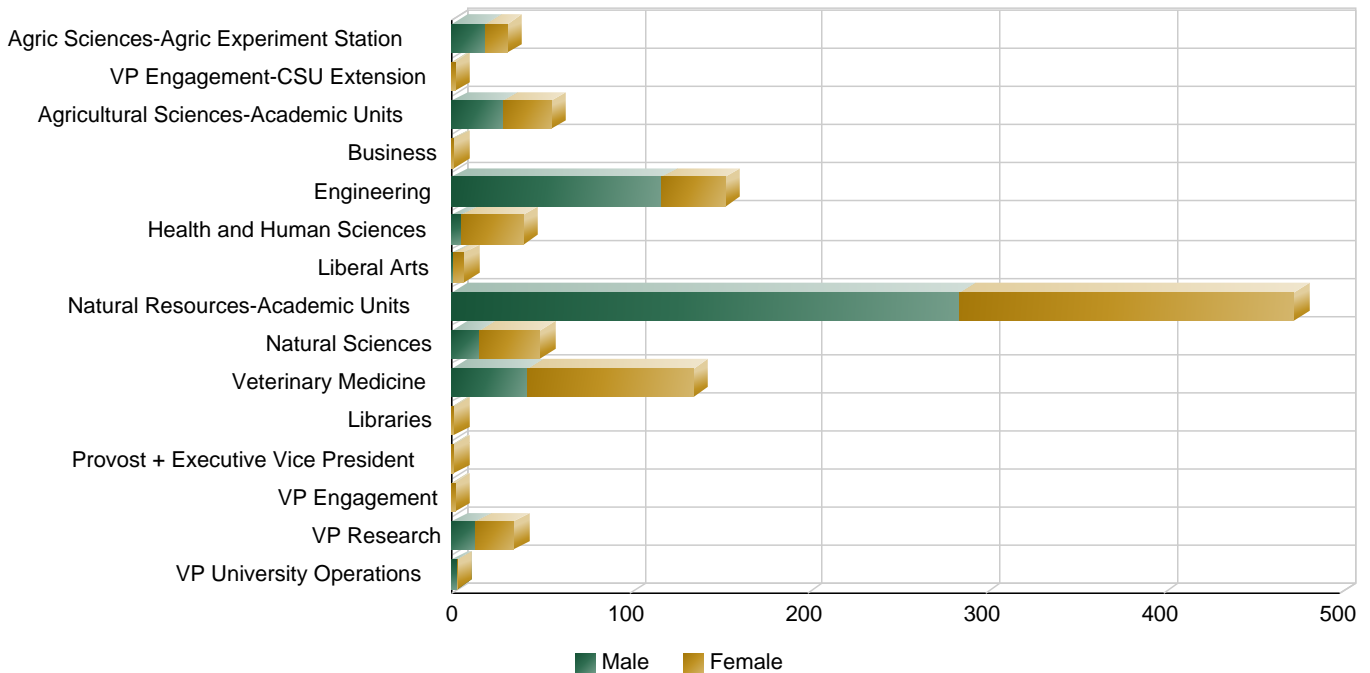
## 2016 University Employees by Unit and Gender - Faculty

	Male	% of Male	Female	% of Female	Total
<b><u>Tenure-Track Faculty</u></b>	<b>666</b>	<b>63%</b>	<b>395</b>	<b>37%</b>	<b>1,061</b>
Agric Sciences-Agric Experiment Station	5	100%	0		5
Agricultural Sciences-Academic Units	76	76%	24	24%	100
Business	44	67%	22	33%	66
Engineering	91	85%	16	15%	107
Health and Human Sciences	43	40%	65	60%	108
Liberal Arts	134	56%	104	44%	238
Natural Resources-Academic Units	48	70%	21	30%	69
Natural Sciences	119	67%	58	33%	177
Veterinary Medicine	103	60%	70	40%	173
Libraries	3	17%	15	83%	18
<b><u>Special Faculty</u></b>	<b>181</b>	<b>39%</b>	<b>286</b>	<b>61%</b>	<b>467</b>
Agric Sciences-Agric Experiment Station	1	100%	0		1
Agricultural Sciences-Academic Units	10	62%	6	38%	16
Business	14	61%	9	39%	23
Engineering	7	70%	3	30%	10
Health and Human Sciences	17	28%	43	72%	60
Liberal Arts	70	31%	154	69%	224
Natural Resources-Academic Units	6	67%	3	33%	9
Natural Sciences	18	50%	18	50%	36
Veterinary Medicine	34	45%	41	55%	75
Libraries	1	25%	3	75%	4
VP Undergraduate Affairs	3	33%	6	67%	9
<b><u>Temporary Faculty</u></b>	<b>120</b>	<b>46%</b>	<b>141</b>	<b>54%</b>	<b>261</b>
Agricultural Sciences-Academic Units	6	60%	4	40%	10
Business	18	60%	12	40%	30
Engineering	9	100%	0		9
Health and Human Sciences	20	26%	58	74%	78
Liberal Arts	41	47%	47	53%	88
Natural Resources-Academic Units	8	89%	1	11%	9
Natural Sciences	8	38%	13	62%	21
Veterinary Medicine	8	80%	2	20%	10
Graduate School	1	25%	3	75%	4
International Programs	0		1	100%	1
Libraries	1	100%	0		1
<b>Total</b>	<b>967</b>	<b>54%</b>	<b>822</b>	<b>46%</b>	<b>1,789</b>

\* Employee count is as of 09/30/2015

2016 University Employees by Unit and Gender - Research Associate

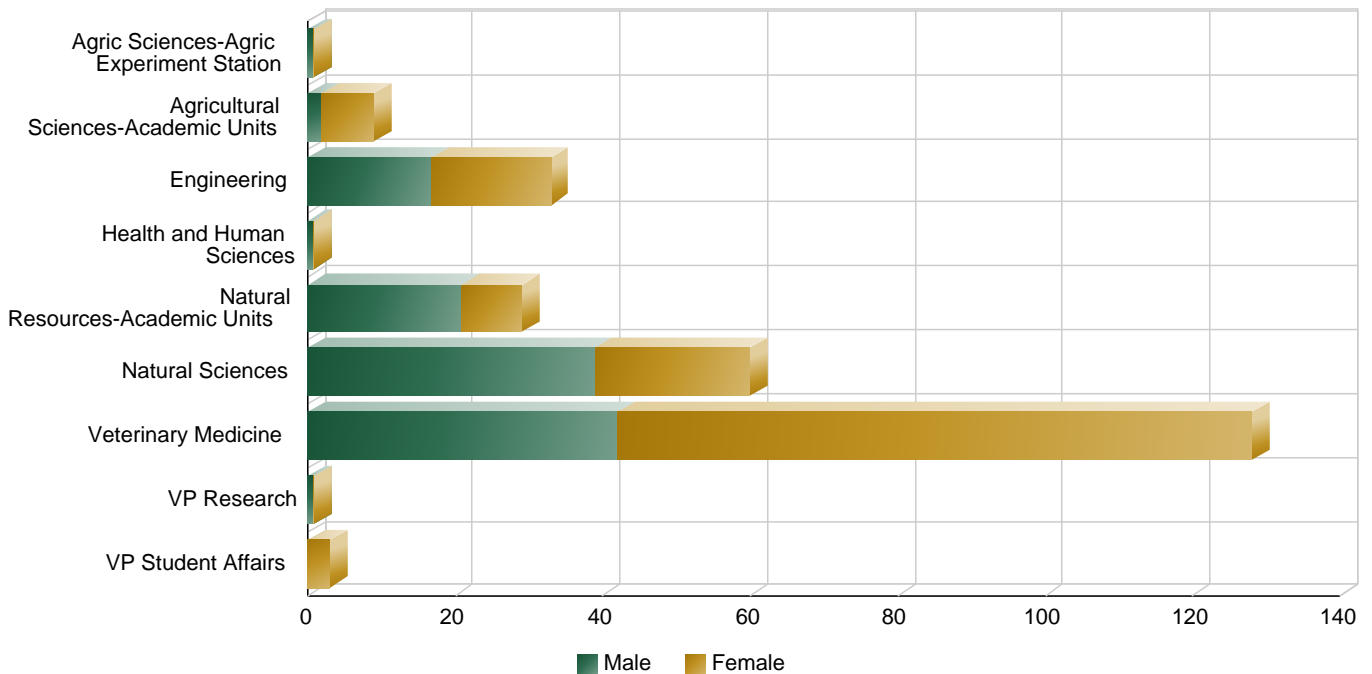
	Male	% of Male	Female	% of Female	Total
<b>1-Agencies</b>	19	58%	14	42%	33
Agric Sciences-Agric Experiment Station	19	61%	12	39%	31
VP Engagement-CSU Extension			2	100%	2
<b>2-Colleges</b>	499	54%	419	46%	918
Agricultural Sciences-Academic Units	29	52%	27	48%	56
Business			1	100%	1
Engineering	118	77%	36	23%	154
Health and Human Sciences	6	15%	34	85%	40
Liberal Arts	1	14%	6	86%	7
Natural Resources-Academic Units	286	60%	188	40%	474
Natural Sciences	16	32%	34	68%	50
Veterinary Medicine	43	32%	93	68%	136
<b>3-Administration</b>	17	40%	25	60%	42
Libraries			1	100%	1
Provost + Executive Vice President			1	100%	1
VP Engagement			2	100%	2
VP Research	14	40%	21	60%	35
VP University Operations	3	100%			3
<b>Total</b>	<b>535</b>	<b>54%</b>	<b>458</b>	<b>46%</b>	<b>993</b>



\* Employee count is as of 09/30/2015

2016 University Employees by Unit and Gender - Post Doctorate

	Male	% of Male	Female	% of Female	Total
<b>1-Agencies</b>	1	100%			1
Agric Sciences-Agric Experiment Station	1	100%			1
<b>2-Colleges</b>	122	47%	138	53%	260
Agricultural Sciences-Academic Units	2	22%	7	78%	9
Engineering	17	52%	16	48%	33
Health and Human Sciences	1	100%			1
Natural Resources-Academic Units	21	72%	8	28%	29
Natural Sciences	39	65%	21	35%	60
Veterinary Medicine	42	33%	86	67%	128
<b>3-Administration</b>	1	25%	3	75%	4
VP Research	1	100%			1
VP Student Affairs			3	100%	3
<b>Total</b>	<b>124</b>	<b>47%</b>	<b>141</b>	<b>53%</b>	<b>265</b>



\* Employee count is as of 09/30/2015

## 2016 University Employees by Unit and Gender - Admin Professional

	Male	% of Male	Female	% of Female	Total
<b>1-Agencies</b>	<b>135</b>	<b>51%</b>	<b>132</b>	<b>49%</b>	<b>267</b>
Agric Sciences-Agric Experiment Station	13	65%	7	35%	20
Natural Resources-Colo State Forest Svc	55	71%	22	29%	77
VP Engagement-CSU Extension	67	39%	103	61%	170
<b>2-Colleges</b>	<b>365</b>	<b>42%</b>	<b>501</b>	<b>58%</b>	<b>866</b>
Agricultural Sciences-Academic Units	22	44%	28	56%	50
Business	36	39%	56	61%	92
Engineering	93	52%	86	48%	179
Health and Human Sciences	16	21%	59	79%	75
Liberal Arts	23	35%	42	65%	65
Natural Resources-Academic Units	66	60%	44	40%	110
Natural Sciences	51	48%	56	52%	107
Veterinary Medicine	58	31%	130	69%	188
<b>3-Administration</b>	<b>522</b>	<b>46%</b>	<b>602</b>	<b>54%</b>	<b>1,124</b>
Administrative Communications	1	50%	1	50%	2
Graduate School	1	11%	8	89%	9
International Programs	9	32%	19	68%	28
Libraries	35	73%	13	27%	48
President's Office-Athletic Compliance	1	33%	2	67%	3
President's Office-Athletics	79	72%	31	28%	110
President's Office-President	3	60%	2	40%	5
President's Office-VP Diversity	0		3	100%	3
Provost + Executive Vice President	19	48%	21	52%	40
Public Safety	4	80%	1	20%	5
University Advancement	28	34%	55	66%	83
VP Engagement	28	49%	29	51%	57
VP Enrollment + Access	40	35%	74	65%	114
VP External Relations	26	60%	17	40%	43
VP Faculty + Academic Affairs	9	41%	13	59%	22
VP Information Technology	16	73%	6	27%	22
VP Research	32	38%	52	62%	84
VP Student Affairs	121	40%	182	60%	303
VP Undergraduate Affairs	10	29%	24	71%	34
VP University Operations	60	55%	49	45%	109
<b>Total</b>	<b>1,022</b>	<b>45%</b>	<b>1,235</b>	<b>55%</b>	<b>2,257</b>

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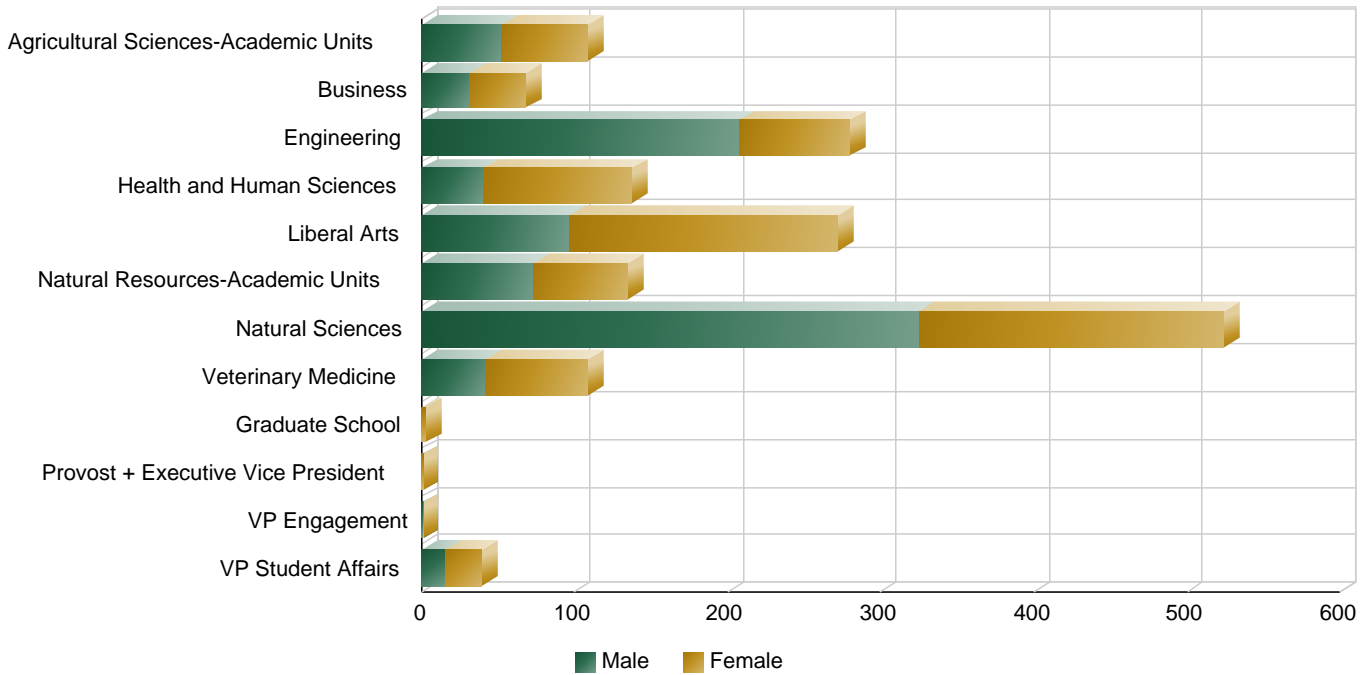
## 2016 University Employees by Unit and Gender - State Classified

	Male	% of Male	Female	% of Female	Total
<b>1-Agencies</b>	7	12%	49	88%	56
Agric Sciences-Agric Experiment Station	5	62%	3	38%	8
Natural Resources-Colo State Forest Svc	1	5%	18	95%	19
VP Engagement-CSU Extension	1	3%	28	97%	29
<b>2-Colleges</b>	60	15%	350	85%	410
Agricultural Sciences-Academic Units	2	11%	17	89%	19
Business	1	9%	10	91%	11
Engineering	2	10%	18	90%	20
Health and Human Sciences	2	10%	18	90%	20
Liberal Arts	2	6%	32	94%	34
Natural Resources-Academic Units	1	9%	10	91%	11
Natural Sciences	4	9%	40	91%	44
Veterinary Medicine	46	18%	205	82%	251
<b>3-Administration</b>	621	50%	613	50%	1,234
Graduate School	0		9	100%	9
International Programs	0		7	100%	7
Libraries	30	50%	30	50%	60
President's Office-Athletics	0		2	100%	2
President's Office-President	0		2	100%	2
President's Office-VP Diversity	0		1	100%	1
Provost + Executive Vice President	0		3	100%	3
Public Safety	24	63%	14	37%	38
University Advancement	2	20%	8	80%	10
VP Engagement	4	33%	8	67%	12
VP Enrollment + Access	6	11%	51	89%	57
VP External Relations	7	35%	13	65%	20
VP Faculty + Academic Affairs	0		3	100%	3
VP Information Technology	28	78%	8	22%	36
VP Research	11	41%	16	59%	27
VP Student Affairs	173	39%	269	61%	442
VP Undergraduate Affairs	1	14%	6	86%	7
VP University Operations	335	67%	163	33%	498
<b>Total</b>	<b>688</b>	<b>40%</b>	<b>1,012</b>	<b>60%</b>	<b>1,700</b>

\* Employee count is as of 09/30/2015

2016 University Employees by Unit and Gender - Graduate Assistant

	Male	% of Male	Female	% of Female	Total
<b>2-Colleges</b>	<b>871</b>	<b>53%</b>	<b>764</b>	<b>47%</b>	<b>1,635</b>
Agricultural Sciences-Academic Units	53	49%	56	51%	109
Business	32	47%	36	53%	68
Engineering	208	74%	72	26%	280
Health and Human Sciences	41	30%	97	70%	138
Liberal Arts	97	36%	175	64%	272
Natural Resources-Academic Units	73	54%	62	46%	135
Natural Sciences	325	62%	199	38%	524
Veterinary Medicine	42	39%	67	61%	109
<b>3-Administration</b>	<b>17</b>	<b>38%</b>	<b>28</b>	<b>62%</b>	<b>45</b>
Graduate School			3	100%	3
Provost + Executive Vice President			1	100%	1
VP Engagement	1	100%			1
VP Student Affairs	16	40%	24	60%	40
<b>Total</b>	<b>888</b>	<b>53%</b>	<b>792</b>	<b>47%</b>	<b>1,680</b>



\* Employee count is as of 09/30/2015

## 2016 University Employees by Unit and Rank - Faculty

	Professor	Instructor	Associate Professor	Assistant Professor	Total
<b>Special Faculty</b>	12	309	22	124	467
Agricultural Sciences-Academic Units	2	7		7	16
Agric Sciences-Agric Experiment Station			1		1
Business		23			23
Engineering	2	8			10
Health and Human Sciences	2	30	4	24	60
Liberal Arts		197		27	224
Libraries		2		2	4
Natural Resources-Academic Units		4	1	4	9
Natural Sciences		17	4	15	36
Veterinary Medicine	6	12	12	45	75
VP Undergraduate Affairs		9			9
<b>Tenure-Track Faculty</b>	459		374	228	1,061
Agricultural Sciences-Academic Units	53		26	21	100
Agric Sciences-Agric Experiment Station	3		2		5
Business	27		27	12	66
Engineering	52		31	24	107
Health and Human Sciences	37		42	29	108
Liberal Arts	79		96	63	238
Libraries	2		13	3	18
Natural Resources-Academic Units	36		23	10	69
Natural Sciences	91		53	33	177
Veterinary Medicine	79		61	33	173
<b>Temporary Faculty</b>	15	240		6	261
Agricultural Sciences-Academic Units	2	7		1	10
Business		30			30
Engineering		8		1	9
Graduate School		4			4
Health and Human Sciences	3	73		2	78
International Programs		1			1
Liberal Arts		87		1	88
Libraries	1				1
Natural Resources-Academic Units		9			9
Natural Sciences	1	19		1	21
Veterinary Medicine	8	2			10
<b>University Total</b>	<b>486</b>	<b>549</b>	<b>396</b>	<b>358</b>	<b>1,789</b>

\* Employee count is as of 09/30/2015

2016 Mean Salary by Rank, and Basis of Service - Tenure-Track Faculty

	12-Month Appointment		09-Month Appointment		Total	
	Headcount	Mean Salary	Headcount	Mean Salary	Headcount	Mean Salary
<b>Agric Sciences-Agric Experiment Station</b>	<b>4</b>	<b>\$100,418</b>	<b>1</b>	<b>\$106,702</b>	<b>5</b>	<b>\$101,675</b>
Associate Professor	2	\$84,300			2	\$84,300
Professor	2	\$116,536	1	\$106,702	3	\$113,258
<b>Agricultural Sciences-Academic Units</b>	<b>14</b>	<b>\$159,329</b>	<b>86</b>	<b>\$98,191</b>	<b>100</b>	<b>\$106,751</b>
Assistant Professor			21	\$78,816	21	\$78,816
Associate Professor	1	\$89,842	25	\$87,721	26	\$87,803
Professor	13	\$164,674	40	\$114,907	53	\$127,114
<b>Business</b>			<b>66</b>	<b>\$148,417</b>	<b>66</b>	<b>\$148,417</b>
Assistant Professor			12	\$139,375	12	\$139,375
Associate Professor			27	\$136,538	27	\$136,538
Professor			27	\$164,315	27	\$164,315
<b>Engineering</b>	<b>8</b>	<b>\$236,488</b>	<b>99</b>	<b>\$124,193</b>	<b>107</b>	<b>\$132,589</b>
Assistant Professor			24	\$94,479	24	\$94,479
Associate Professor	1	\$166,700	30	\$112,847	31	\$114,584
Professor	7	\$246,457	45	\$147,605	52	\$160,912
<b>Health and Human Sciences</b>	<b>8</b>	<b>\$179,940</b>	<b>100</b>	<b>\$84,276</b>	<b>108</b>	<b>\$91,362</b>
Assistant Professor			29	\$71,192	29	\$71,192
Associate Professor	1	\$106,460	41	\$81,982	42	\$82,565
Professor	7	\$190,437	30	\$100,060	37	\$117,158
<b>Liberal Arts</b>	<b>16</b>	<b>\$129,115</b>	<b>222</b>	<b>\$74,884</b>	<b>238</b>	<b>\$78,529</b>
Assistant Professor	1	\$130,877	62	\$61,745	63	\$62,842
Associate Professor	5	\$103,368	91	\$70,683	96	\$72,385
Professor	10	\$141,812	69	\$92,230	79	\$98,506
<b>Libraries</b>	<b>18</b>	<b>\$66,892</b>			<b>18</b>	<b>\$66,892</b>
Assistant Professor	3	\$54,885			3	\$54,885
Associate Professor	13	\$67,509			13	\$67,509
Professor	2	\$80,890			2	\$80,890
<b>Natural Resources-Academic Units</b>	<b>5</b>	<b>\$160,975</b>	<b>64</b>	<b>\$89,280</b>	<b>69</b>	<b>\$94,475</b>
Assistant Professor			10	\$70,400	10	\$70,400
Associate Professor			23	\$79,007	23	\$79,007
Professor	5	\$160,975	31	\$102,992	36	\$111,045
<b>Natural Sciences</b>	<b>8</b>	<b>\$167,930</b>	<b>169</b>	<b>\$102,527</b>	<b>177</b>	<b>\$105,483</b>
Assistant Professor			33	\$80,841	33	\$80,841
Associate Professor	1	\$119,620	52	\$88,112	53	\$88,706
Professor	7	\$174,831	84	\$119,969	91	\$124,189
<b>Veterinary Medicine</b>	<b>95</b>	<b>\$142,971</b>	<b>78</b>	<b>\$104,017</b>	<b>173</b>	<b>\$125,408</b>
Assistant Professor	18	\$114,674	15	\$84,385	33	\$100,906
Associate Professor	33	\$123,734	28	\$88,713	61	\$107,659
Professor	44	\$168,974	35	\$124,673	79	\$149,347
<b>Professor</b>	<b>97</b>	<b>\$169,851</b>	<b>362</b>	<b>\$118,180</b>	<b>459</b>	<b>\$129,099</b>
<b>Associate Professor</b>	<b>57</b>	<b>\$107,525</b>	<b>317</b>	<b>\$88,143</b>	<b>374</b>	<b>\$91,097</b>
<b>Assistant Professor</b>	<b>22</b>	<b>\$107,258</b>	<b>206</b>	<b>\$78,278</b>	<b>228</b>	<b>\$81,075</b>
<b>University Total</b>	<b>176</b>	<b>\$141,842</b>	<b>885</b>	<b>\$98,133</b>	<b>1,061</b>	<b>\$105,383</b>

\* Employee count is as of 09/30/2015

## 2016 Mean Salary by Rank, and Basis of Service - Special Faculty

	12-Month Appointment		09-Month Appointment		Total	
	Headcount	Mean Salary	Headcount	Mean Salary	Headcount	Mean Salary
<b>Agric Sciences-Agric Experiment Station</b>	<b>1</b>	<b>\$93,000</b>			<b>1</b>	<b>\$93,000</b>
Associate Professor	1	\$93,000			1	\$93,000
<b>Agricultural Sciences-Academic Units</b>	<b>7</b>	<b>\$77,157</b>	<b>9</b>	<b>\$61,687</b>	<b>16</b>	<b>\$68,455</b>
Assistant Professor	4	\$72,815	3	\$72,727	7	\$72,777
Instructor	1	\$50,492	6	\$56,166	7	\$55,356
Professor	2	\$99,175			2	\$99,175
<b>Business</b>			<b>23</b>	<b>\$89,550</b>	<b>23</b>	<b>\$89,550</b>
Instructor			23	\$89,550	23	\$89,550
<b>Engineering</b>	<b>2</b>	<b>\$83,450</b>	<b>8</b>	<b>\$82,088</b>	<b>10</b>	<b>\$82,360</b>
Instructor	2	\$83,450	6	\$74,133	8	\$76,462
Professor			2	\$105,950	2	\$105,950
<b>Health and Human Sciences</b>	<b>24</b>	<b>\$53,496</b>	<b>36</b>	<b>\$61,642</b>	<b>60</b>	<b>\$58,384</b>
Assistant Professor	6	\$84,481	18	\$61,530	24	\$67,268
Associate Professor			4	\$80,350	4	\$80,350
Instructor	17	\$36,023	13	\$55,312	30	\$44,382
Professor	1	\$164,640	1	\$71,130	2	\$117,885
<b>Liberal Arts</b>	<b>18</b>	<b>\$56,740</b>	<b>206</b>	<b>\$39,468</b>	<b>224</b>	<b>\$40,856</b>
Assistant Professor	8	\$60,884	19	\$42,858	27	\$48,199
Instructor	10	\$53,424	187	\$39,124	197	\$39,850
<b>Libraries</b>	<b>4</b>	<b>\$50,822</b>			<b>4</b>	<b>\$50,822</b>
Assistant Professor	2	\$50,610			2	\$50,610
Instructor	2	\$51,035			2	\$51,035
<b>Natural Resources-Academic Units</b>	<b>2</b>	<b>\$61,124</b>	<b>7</b>	<b>\$63,861</b>	<b>9</b>	<b>\$63,253</b>
Assistant Professor			4	\$57,228	4	\$57,228
Associate Professor			1	\$76,500	1	\$76,500
Instructor	2	\$61,124	2	\$70,806	4	\$65,965
<b>Natural Sciences</b>	<b>8</b>	<b>\$76,950</b>	<b>28</b>	<b>\$60,327</b>	<b>36</b>	<b>\$64,021</b>
Assistant Professor	5	\$78,154	10	\$62,969	15	\$68,031
Associate Professor	1	\$92,829	3	\$77,514	4	\$81,343
Instructor	2	\$66,001	15	\$55,128	17	\$56,407
<b>VP Undergraduate Affairs</b>			<b>9</b>	<b>\$47,483</b>	<b>9</b>	<b>\$47,483</b>
Instructor			9	\$47,483	9	\$47,483
<b>Veterinary Medicine</b>	<b>59</b>	<b>\$100,237</b>	<b>16</b>	<b>\$82,681</b>	<b>75</b>	<b>\$96,492</b>
Assistant Professor	33	\$96,586	12	\$74,013	45	\$90,566
Associate Professor	10	\$120,908	2	\$93,630	12	\$116,362
Instructor	12	\$77,695			12	\$77,695
Professor	4	\$146,312	2	\$123,740	6	\$138,788
<b>Professor</b>	7	\$135,463	5	\$106,102	12	\$123,229
<b>Instructor</b>	48	\$55,264	261	\$47,021	309	\$48,302
<b>Associate Professor</b>	12	\$116,242	10	\$81,770	22	\$100,573
<b>Assistant Professor</b>	58	\$85,596	66	\$58,891	124	\$71,382
<b>University Total</b>	<b>125</b>	<b>\$79,683</b>	<b>342</b>	<b>\$51,192</b>	<b>467</b>	<b>\$58,818</b>

\* Employee count is as of 09/30/2015

2016 Mean Salary by Rank, and Basis of Service - Temporary Faculty

	12-Month Appointment		09-Month Appointment		Total	
	Headcount	Mean Salary	Headcount	Mean Salary	Headcount	Mean Salary
<b>Agricultural Sciences-Academic Units</b>	<b>6</b>	<b>\$77,208</b>	<b>4</b>	<b>\$55,442</b>	<b>10</b>	<b>\$68,502</b>
Assistant Professor	1	\$70,000			1	\$70,000
Instructor	4	\$73,062	3	\$38,422	7	\$58,217
Professor	1	\$101,000	1	\$106,500	2	\$103,750
<b>Business</b>			<b>30</b>	<b>\$49,477</b>	<b>30</b>	<b>\$49,477</b>
Instructor			30	\$49,477	30	\$49,477
<b>Engineering</b>			<b>9</b>	<b>\$58,311</b>	<b>9</b>	<b>\$58,311</b>
Assistant Professor			1	\$80,000	1	\$80,000
Instructor			8	\$55,600	8	\$55,600
<b>Graduate School</b>			<b>4</b>	<b>\$55,314</b>	<b>4</b>	<b>\$55,314</b>
Instructor			4	\$55,314	4	\$55,314
<b>Health and Human Sciences</b>	<b>30</b>	<b>\$49,059</b>	<b>48</b>	<b>\$46,164</b>	<b>78</b>	<b>\$47,278</b>
Assistant Professor	1	\$47,700	1	\$45,000	2	\$46,350
Instructor	27	\$45,235	46	\$45,188	73	\$45,205
Professor	2	\$101,360	1	\$92,250	3	\$98,323
<b>International Programs</b>			<b>1</b>	<b>\$38,020</b>	<b>1</b>	<b>\$38,020</b>
Instructor			1	\$38,020	1	\$38,020
<b>Liberal Arts</b>			<b>88</b>	<b>\$37,938</b>	<b>88</b>	<b>\$37,938</b>
Assistant Professor			1	\$38,000	1	\$38,000
Instructor			87	\$37,937	87	\$37,937
<b>Libraries</b>	<b>1</b>	<b>\$153,324</b>			<b>1</b>	<b>\$153,324</b>
Professor	1	\$153,324			1	\$153,324
<b>Natural Resources-Academic Units</b>	<b>5</b>	<b>\$64,159</b>	<b>4</b>	<b>\$31,500</b>	<b>9</b>	<b>\$49,644</b>
Instructor	5	\$64,159	4	\$31,500	9	\$49,644
<b>Natural Sciences</b>	<b>1</b>	<b>\$72,960</b>	<b>20</b>	<b>\$46,964</b>	<b>21</b>	<b>\$48,201</b>
Assistant Professor	1	\$72,960			1	\$72,960
Instructor			19	\$46,277	19	\$46,277
Professor			1	\$60,000	1	\$60,000
<b>Veterinary Medicine</b>	<b>10</b>	<b>\$150,768</b>			<b>10</b>	<b>\$150,768</b>
Instructor	2	\$82,590			2	\$82,590
Professor	8	\$167,812			8	\$167,812
<b>Professor</b>	12	\$149,962	3	\$86,250	15	\$137,220
<b>Instructor</b>	38	\$52,620	202	\$43,010	240	\$44,532
<b>Assistant Professor</b>	3	\$63,553	3	\$54,333	6	\$58,943
<b>University Total</b>	<b>53</b>	<b>\$75,279</b>	<b>208</b>	<b>\$43,797</b>	<b>261</b>	<b>\$50,190</b>

\* Employee count is as of 09/30/2015

## 2016 Tenure Status by Rank, and Unit - Tenure-Track Faculty

**Full Professors**

	Female		Male		Total	
	Hdct	% Tenured	Hdct	% Tenured	Hdct	% Tenured
Agricultural Sciences-Academic Units	8	100%	45	98%	53	98%
Agric Sciences-Agric Experiment Station			3	100%	3	100%
Business	4	100%	23	96%	27	96%
Engineering	6	100%	46	96%	52	96%
Health and Human Sciences	21	100%	16	100%	37	100%
Liberal Arts	28	100%	51	100%	79	100%
Libraries	2	100%			2	100%
Natural Resources-Academic Units	6	83%	30	97%	36	94%
Natural Sciences	29	100%	62	100%	91	100%
Veterinary Medicine	16	100%	63	100%	79	100%
<b>Total</b>	<b>120</b>	<b>99%</b>	<b>339</b>	<b>99%</b>	<b>459</b>	<b>99%</b>

**Associate Professors**

	Female		Male		Total	
	Hdct	% Tenured	Hdct	% Tenured	Hdct	% Tenured
Agricultural Sciences-Academic Units	5	100%	21	95%	26	96%
Agric Sciences-Agric Experiment Station			2	100%	2	100%
Business	12	100%	15	100%	27	100%
Engineering	3	67%	28	100%	31	97%
Health and Human Sciences	23	91%	19	100%	42	95%
Liberal Arts	51	100%	45	100%	96	100%
Libraries	10	100%	3	67%	13	92%
Natural Resources-Academic Units	10	100%	13	100%	23	100%
Natural Sciences	18	100%	35	100%	53	100%
Veterinary Medicine	32	84%	29	93%	61	89%
<b>Total</b>	<b>164</b>	<b>95%</b>	<b>210</b>	<b>98%</b>	<b>374</b>	<b>97%</b>

**Assistant Professors**

	Female		Male		Total	
	Hdct	% Tenured	Hdct	% Tenured	Hdct	% Tenured
Agricultural Sciences-Academic Units	11		10		21	
Business	6		6		12	
Engineering	7		17		24	
Health and Human Sciences	21		8		29	
Liberal Arts	25		38	3%	63	2%
Libraries	3				3	
Natural Resources-Academic Units	5		5		10	
Natural Sciences	11		22		33	
Veterinary Medicine	22		11		33	
<b>Total</b>	<b>111</b>		<b>117</b>	<b>1%</b>	<b>228</b>	<b>0%</b>

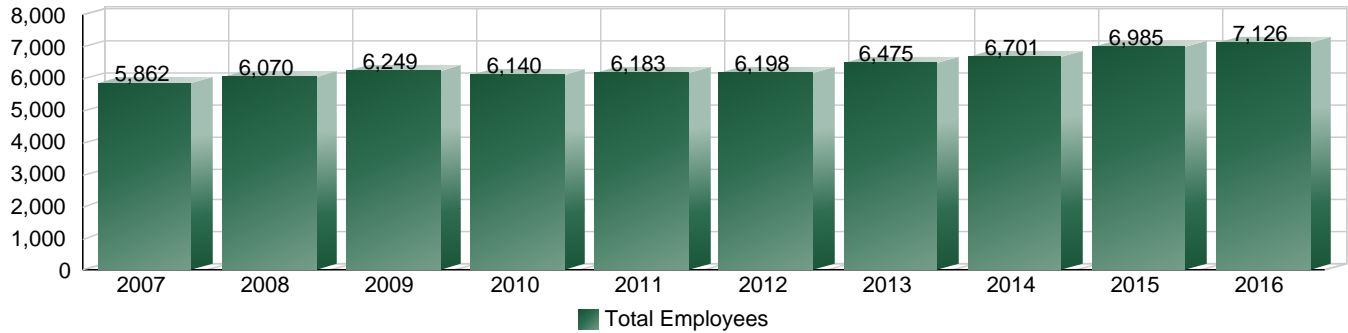
\* Employee count is as of 09/30/2015

# Employee History





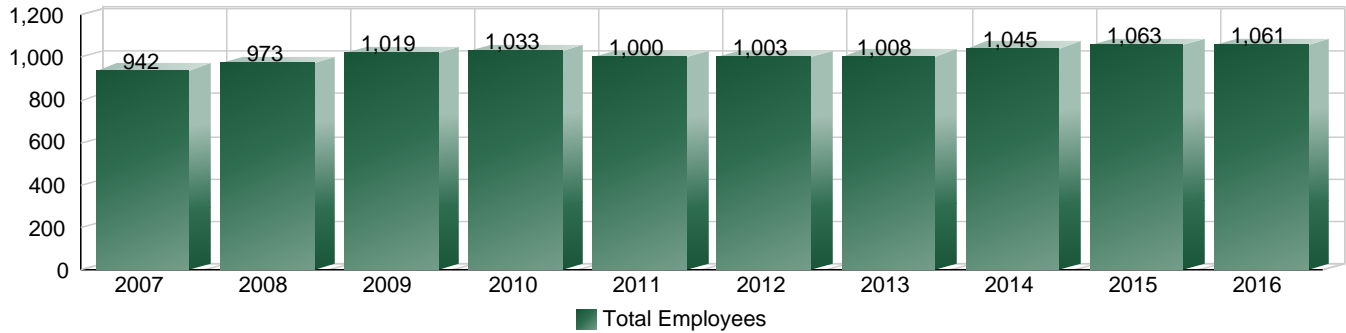
### History of University Employees



	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
<b>Admin Professional</b>	1,172	1,255	1,355	1,362	1,417	1,490	1,641	1,944	2,166	2,257
<b>Research Associate</b>	868	892	903	894	877	866	863	905	981	993
<b>State Classified</b>	2,035	2,092	2,121	2,060	2,035	1,940	1,910	1,764	1,693	1,700
<b>Special Faculty</b>	215	346	303	302	331	332	401	425	436	467
<b>Tenure-Track Faculty</b>	942	973	1,019	1,033	1,000	1,003	1,008	1,045	1,063	1,061
<b>Other Salaried Employee</b>	136	161	154	127	139	149	116	118	102	122
<b>Post Doctorate</b>	191	200	198	180	175	193	283	260	263	265
<b>Temporary Faculty</b>	303	151	196	182	209	225	253	240	281	261
<b>Asian</b>	184	186	192	203	206	209	227	231	261	252
<b>Black</b>	71	68	81	78	80	81	95	86	97	97
<b>Hawaiian/Pac. Islander</b>	15	13	8	10	22	23	21	22	18	16
<b>Hispanic/Latino</b>	290	417	447	414	413	481	500	484	532	560
<b>International</b>	259	251	258	236	204	194	167	178	167	189
<b>Multi-Racial</b>						54	69	68	89	100
<b>Native American</b>	60	61	61	46	46	43	37	38	37	36
<b>No Response</b>	146	230	263	344	495	123	212	608	270	143
<b>White</b>	4,837	4,844	4,939	4,809	4,717	4,990	5,147	4,986	5,514	5,733
<b>Minority</b>	620	745	789	751	767	891	949	929	1,034	1,061
<b>Non-Minority</b>	5,242	5,325	5,460	5,389	5,416	5,307	5,526	5,772	5,951	6,065
<b>Female</b>	2,978	3,092	3,168	3,111	3,150	3,173	3,352	3,508	3,646	3,746
<b>Male</b>	2,884	2,978	3,081	3,029	3,033	3,025	3,123	3,193	3,339	3,380
<b>Total Employees</b>	<b>5,862</b>	<b>6,070</b>	<b>6,249</b>	<b>6,140</b>	<b>6,183</b>	<b>6,198</b>	<b>6,475</b>	<b>6,701</b>	<b>6,985</b>	<b>7,126</b>

\* Employee counts are as of September 30th of every fiscal year

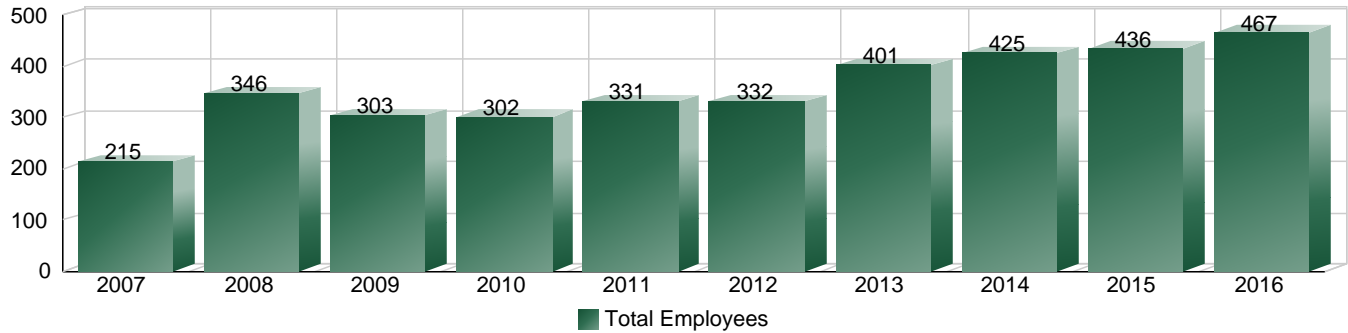
History of University Employees - Tenure-Track Faculty



	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
<b>Assistant Professor</b>	229	250	290	298	275	255	229	234	227	228
<b>Associate Professor</b>	286	294	310	317	321	332	356	378	388	374
<b>Professor</b>	427	429	419	418	404	416	423	433	448	459
<b>Asian</b>	56	59	64	67	63	72	76	78	86	86
<b>Black</b>	13	12	14	15	16	14	12	12	15	12
<b>Hispanic/Latino</b>	20	34	39	41	42	51	53	52	51	54
<b>International</b>	36	38	49	49	40	25	18	25	23	22
<b>Multi-Racial</b>						7	6	7	10	14
<b>Native American</b>	6	6	5	4	4	2	2	3	5	4
<b>No Response</b>	10		5	39	49	3	7	30	4	
<b>White</b>	801	824	843	818	786	829	834	838	869	869
<b>Minority</b>	95	111	122	127	125	146	149	152	167	170
<b>Non-Minority</b>	847	862	897	906	875	857	859	893	896	891
<b>Female</b>	277	296	326	337	332	342	350	381	389	395
<b>Male</b>	665	677	693	696	668	661	658	664	674	666
<b>Total Employees</b>	<b>942</b>	<b>973</b>	<b>1,019</b>	<b>1,033</b>	<b>1,000</b>	<b>1,003</b>	<b>1,008</b>	<b>1,045</b>	<b>1,063</b>	<b>1,061</b>

\* Employee counts are as of September 30th of every fiscal year

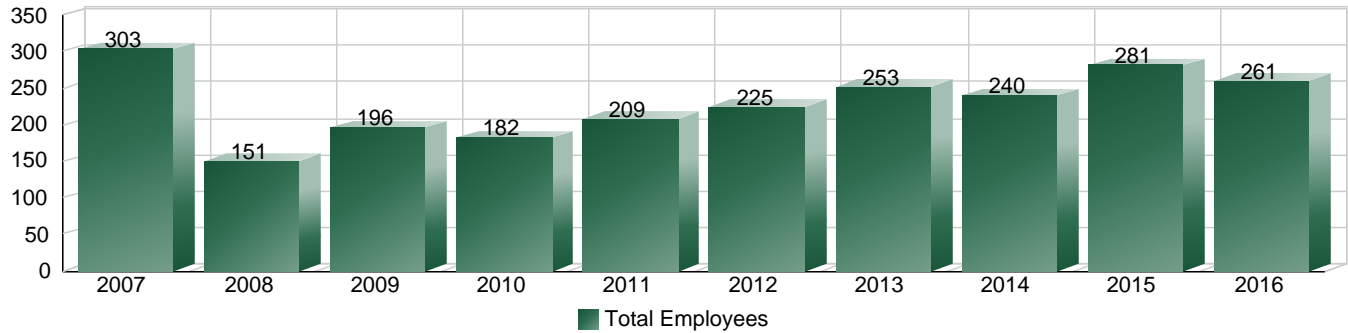
History of University Employees - Special Faculty



	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
<b>Assistant Professor</b>	93	94	84	88	93	95	111	108	112	124
<b>Associate Professor</b>	14	17	18	21	19	22	19	19	22	22
<b>Instructor</b>	47	221	187	180	202	205	262	288	289	309
<b>Lecturer</b>	46									
<b>Professor</b>	15	14	14	13	17	10	9	10	13	12
<b>Asian</b>	16	16	18	16	18	17	17	16	17	19
<b>Black</b>	1					1	3	2	2	2
<b>Hawaiian/Pac. Islander</b>										1
<b>Hispanic/Latino</b>	5	12	8	8	10	12	21	21	20	21
<b>International</b>	10	13	13	15	11	6	4	8	10	11
<b>Multi-Racial</b>						1	3	3	6	6
<b>Native American</b>	2	1	2	2	4	2	2	1		
<b>No Response</b>	2		23	21	30		15	34	11	
<b>White</b>	179	304	239	240	258	293	336	340	370	407
<b>Minority</b>	24	29	28	26	32	33	46	43	45	49
<b>Non-Minority</b>	191	317	275	276	299	299	355	382	391	418
<b>Female</b>	127	203	176	173	197	203	253	263	265	286
<b>Male</b>	88	143	127	129	134	129	148	162	171	181
<b>Total Employees</b>	<b>215</b>	<b>346</b>	<b>303</b>	<b>302</b>	<b>331</b>	<b>332</b>	<b>401</b>	<b>425</b>	<b>436</b>	<b>467</b>

\* Employee counts are as of September 30th of every fiscal year

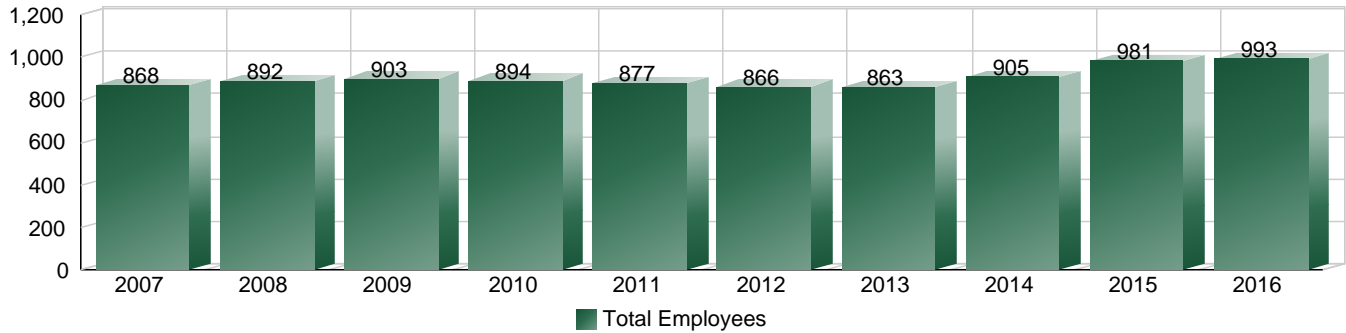
History of University Employees - Temporary Faculty



	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
<b>Assistant Professor</b>	16	8	13	7	6	8	9	5	3	6
<b>Associate Professor</b>	2	2	3	1	3	2	2	2	3	
<b>Instructor</b>	249	132	173	169	192	204	231	222	261	240
<b>Lecturer</b>	22									
<b>Professor</b>	14	9	7	5	8	11	11	11	14	15
<b>Asian</b>	6	3	1	2	3	3	2	8	5	4
<b>Black</b>	1	1			1		3	2	2	1
<b>Hispanic/Latino</b>	5	4	10	4	4	7	6	5	7	9
<b>International</b>	11		7	3	7	5	2	3	2	7
<b>Multi-Racial</b>						1	1			2
<b>Native American</b>	1		1	1						1
<b>No Response</b>	5	18	24	27	35	3	29	58	72	6
<b>White</b>	274	125	153	145	159	206	210	164	193	231
<b>Non-Minority</b>	290	143	184	175	201	214	241	225	267	244
<b>Minority</b>	13	8	12	7	8	11	12	15	14	17
<b>Female</b>	170	84	105	103	121	121	143	139	164	141
<b>Male</b>	133	67	91	79	88	104	110	101	117	120
<b>Total Employees</b>	<b>303</b>	<b>151</b>	<b>196</b>	<b>182</b>	<b>209</b>	<b>225</b>	<b>253</b>	<b>240</b>	<b>281</b>	<b>261</b>

\* Employee counts are as of September 30th of every fiscal year

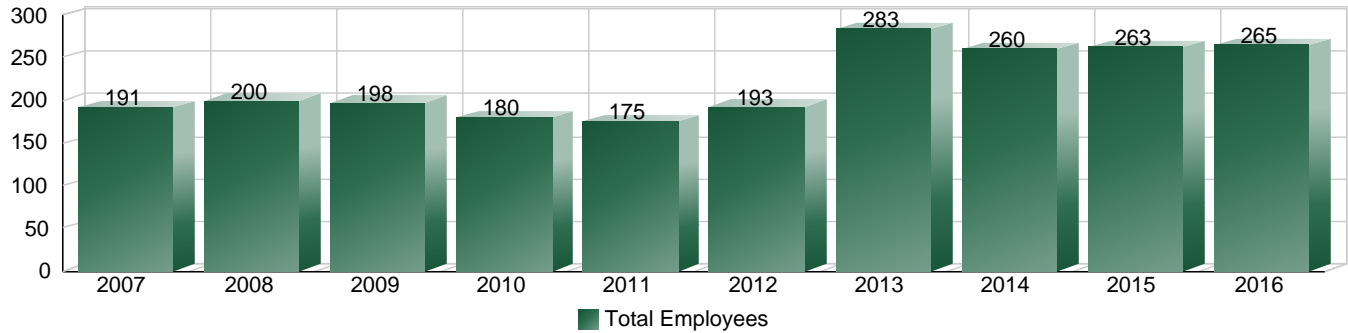
History of University Employees - Research Associate



	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
<b>Research Associate I</b>	230	237	241	242	251	233	212	228	245	225
<b>Research Associate II</b>	236	245	258	270	262	261	273	286	321	346
<b>Research Associate III</b>	242	250	256	239	218	226	232	235	255	260
<b>Research Associate IV</b>	101	98	88	87	86	91	87	96	104	106
<b>Sr Research Associate</b>	58	61	59	56	60	55	59	60	56	56
<b>Visiting Research Associa</b>	1	1	1							
<b>Asian</b>	34	39	32	34	38	32	37	39	45	41
<b>Black</b>	7	5	6	6	6	11	11	12	16	10
<b>Hawaiian/Pac. Islander</b>	4	3	3	3	3	5	5	6	6	4
<b>Hispanic/Latino</b>	14	20	24	23	22	34	35	38	39	40
<b>International</b>	24	29	23	24	20	20	19	15	17	19
<b>Multi-Racial</b>						6	8	9	13	13
<b>Native American</b>	8	8	8	8	7	7	5	5	4	5
<b>No Response</b>	14	35	44	51	77	12	16	56	16	7
<b>White</b>	763	753	763	745	704	739	727	725	825	854
<b>Minority</b>	67	75	73	74	76	95	101	109	123	113
<b>Non-Minority</b>	801	817	830	820	801	771	762	796	858	880
<b>Male</b>	502	499	484	490	464	449	453	473	532	535
<b>Female</b>	366	393	419	404	413	417	410	432	449	458
<b>Total Employees</b>	<b>868</b>	<b>892</b>	<b>903</b>	<b>894</b>	<b>877</b>	<b>866</b>	<b>863</b>	<b>905</b>	<b>981</b>	<b>993</b>

\* Employee counts are as of September 30th of every fiscal year

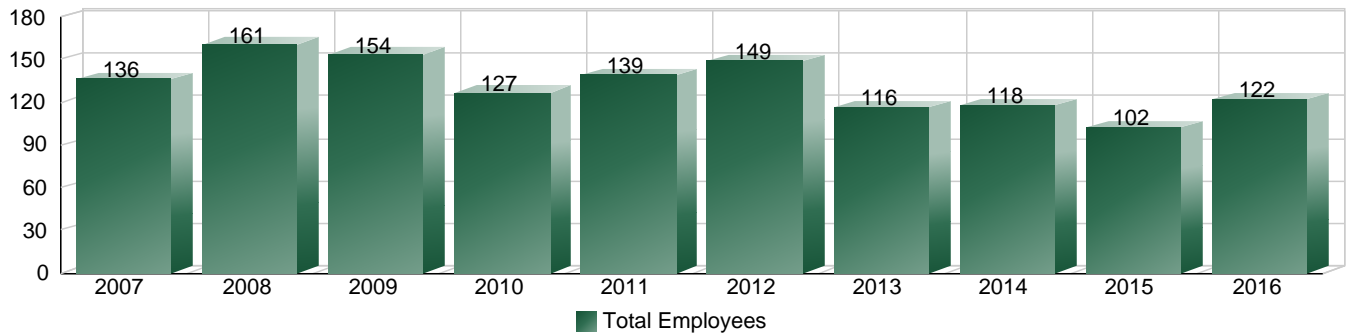
History of University Employees - Post Doctorate



	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
<b>FGT Postdoctoral</b>							14	13	10	9
<b>Postdoctoral Fellow</b>	191	200	198	180	175	193	269	247	253	256
<b>Asian</b>	1	4	5	9	5	10	18	12	17	13
<b>Black</b>		1				1	1		1	1
<b>Hawaiian/Pac. Islander</b>					1	2	1	2	1	
<b>Hispanic/Latino</b>	3	5	4	4	4	6	8	8	7	8
<b>International</b>	117	110	99	83	78	83	85	84	72	78
<b>Multi-Racial</b>						3	3			
<b>Native American</b>	1	2	1			1				
<b>No Response</b>	10	10	20	25	30	4	42	66	60	80
<b>White</b>	59	68	69	59	57	83	125	88	105	85
<b>Non-Minority</b>	186	188	188	167	165	170	252	238	237	243
<b>Minority</b>	5	12	10	13	10	23	31	22	26	22
<b>Female</b>	61	63	65	72	66	74	124	114	129	141
<b>Male</b>	130	137	133	108	109	119	159	146	134	124
<b>Total Employees</b>	<b>191</b>	<b>200</b>	<b>198</b>	<b>180</b>	<b>175</b>	<b>193</b>	<b>283</b>	<b>260</b>	<b>263</b>	<b>265</b>

\* Employee counts are as of September 30th of every fiscal year

History of University Employees - Other Salaried Employee

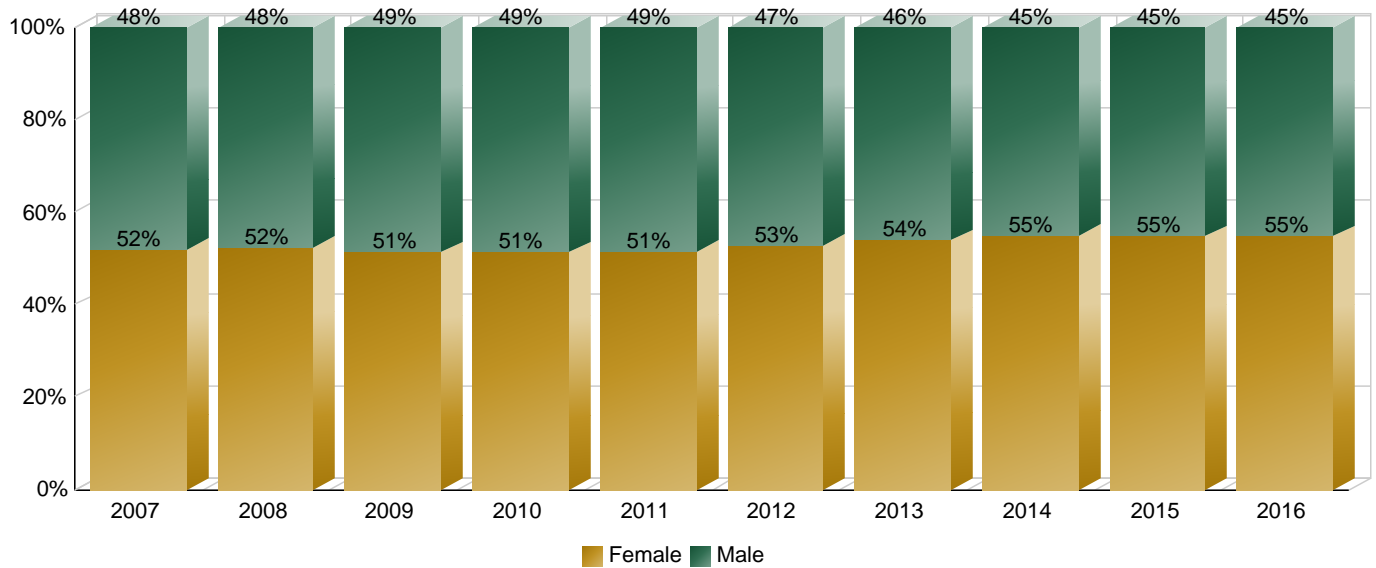


	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
<b>Clinical Psychology Inter</b>	4	4	4	4	4	6	4	4	4	8
<b>Fellowship Grant Trainee</b>	87	103	95	68	77	85				
<b>FGT Predoctoral</b>							100	101	84	99
<b>Intern</b>							1			
<b>Veterinary Intern</b>	10	13	13	11	10	11	11	13	14	15
<b>Veterinary Resident</b>	35	41	42	44	48	47				
<b>Asian</b>	7	4	4	5	5	2	3	2	1	5
<b>Black</b>	2	1	4	1	2	2	3	1	1	3
<b>Hawaiian/Pac. Islander</b>	1									
<b>Hispanic/Latino</b>	8	17	16	8	5	6	11	9	8	10
<b>International</b>	2	11	7	5	5	6	2	3	3	3
<b>Multi-Racial</b>							1	1	3	2
<b>Native American</b>	3	7	9	2	2	2	1	1	1	1
<b>No Response</b>	13	9	11	22	27	47	34	34	25	42
<b>White</b>	100	112	103	84	93	84	61	67	60	56
<b>Minority</b>	21	29	33	16	14	12	19	14	14	21
<b>Non-Minority</b>	115	132	121	111	125	137	97	104	88	101
<b>Female</b>	71	92	87	80	78	81	62	68	61	78
<b>Male</b>	65	69	67	47	61	68	54	50	41	44
<b>Total Employees</b>	<b>136</b>	<b>161</b>	<b>154</b>	<b>127</b>	<b>139</b>	<b>149</b>	<b>116</b>	<b>118</b>	<b>102</b>	<b>122</b>

\* Employee counts are as of September 30th of every fiscal year



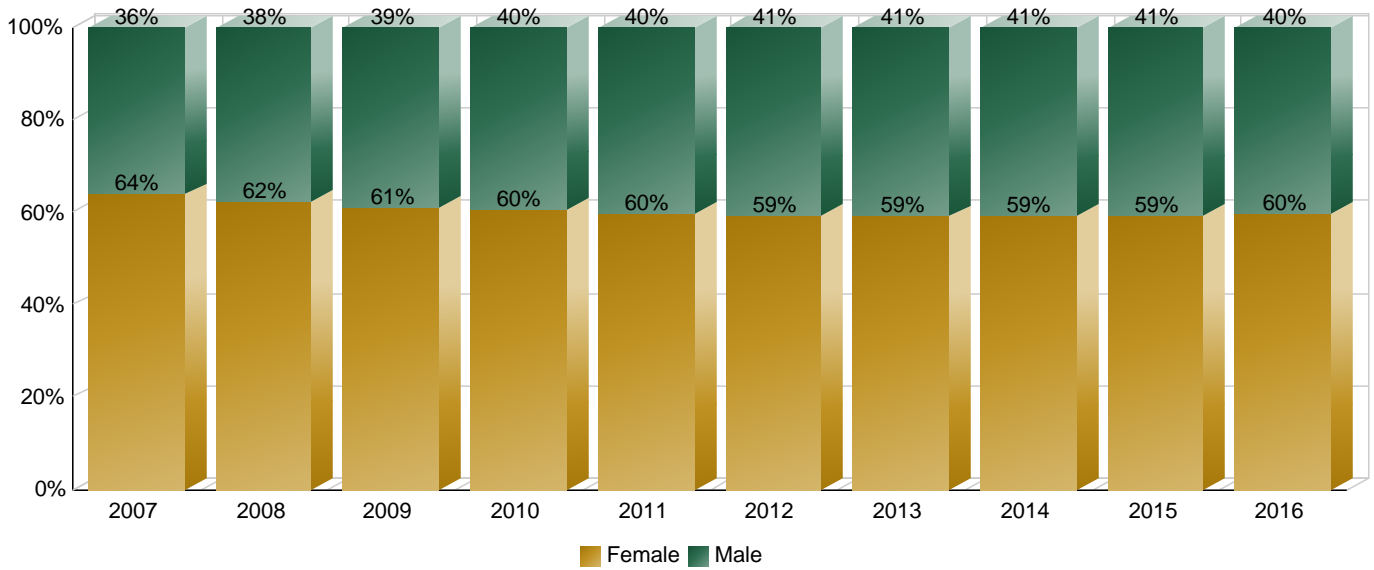
History of University Employees - Admin Professional



	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
<b>Asian</b>	33	32	37	39	43	46	48	53	65	60
<b>Black</b>	25	29	35	33	35	35	42	45	48	55
<b>Hawaiian/Pac. Islander</b>				1	1	3	3	3	9	9
<b>Hispanic/Latino</b>	42	65	67	61	63	88	100	105	131	141
<b>International</b>	54	46	56	52	38	43	34	37	37	46
<b>Multi-Racial</b>						17	22	25	36	40
<b>Native American</b>	10	9	11	8	9	10	11	12	11	9
<b>No Response</b>	19	84	76	107	155	25	30	166	48	8
<b>White</b>	989	990	1,073	1,061	1,073	1,223	1,351	1,498	1,781	1,889
<b>Minority</b>	110	135	150	142	151	199	226	243	300	314
<b>Non-Minority</b>	1,062	1,120	1,205	1,220	1,266	1,291	1,415	1,701	1,866	1,943
<b>Female</b>	609	657	694	697	729	786	884	1,066	1,184	1,235
<b>Male</b>	563	598	661	665	688	704	757	878	982	1,022
<b>Total Employees</b>	<b>1,172</b>	<b>1,255</b>	<b>1,355</b>	<b>1,362</b>	<b>1,417</b>	<b>1,490</b>	<b>1,641</b>	<b>1,944</b>	<b>2,166</b>	<b>2,257</b>

\* Employee counts are as of September 30th of every fiscal year

History of University Employees - State Classified



	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
<b>Asian</b>	31	29	31	31	31	27	26	23	25	24
<b>Black</b>	22	19	22	23	20	17	20	12	12	13
<b>Hawaiian/Pac. Islander</b>	10	10	5	6	17	13	12	11	2	2
<b>Hispanic/Latino</b>	193	260	279	265	263	277	266	246	269	277
<b>International</b>	5	4	4	5	5	6	3	3	3	3
<b>Multi-Racial</b>						19	25	23	21	23
<b>Native American</b>	29	28	24	21	20	19	16	16	16	16
<b>No Response</b>	73	74	60	52	92	29	39	164	34	
<b>White</b>	1,672	1,668	1,696	1,657	1,587	1,533	1,503	1,266	1,311	1,342
<b>Minority</b>	285	346	361	346	351	372	365	331	345	355
<b>Non-Minority</b>	1,750	1,746	1,760	1,714	1,684	1,568	1,545	1,433	1,348	1,345
<b>Female</b>	1,297	1,304	1,296	1,245	1,214	1,149	1,126	1,045	1,005	1,012
<b>Male</b>	738	788	825	815	821	791	784	719	688	688
<b>Total Employees</b>	<b>2,035</b>	<b>2,092</b>	<b>2,121</b>	<b>2,060</b>	<b>2,035</b>	<b>1,940</b>	<b>1,910</b>	<b>1,764</b>	<b>1,693</b>	<b>1,700</b>

\* Employee counts are as of September 30th of every fiscal year

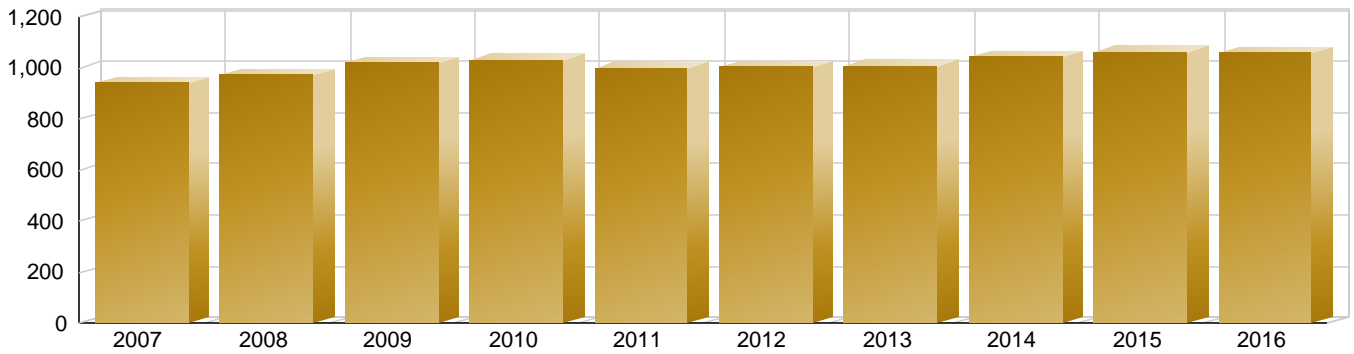
University Employee History by Unit - All Employees

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
<b>1-Agencies</b>	<b>376</b>	<b>386</b>	<b>392</b>	<b>390</b>	<b>401</b>	<b>388</b>	<b>372</b>	<b>356</b>	<b>366</b>	<b>363</b>
Agric Sciences-Agric Experiment Station	48	51	62	64	54	58	58	56	64	66
Natural Resources-Colo State Forest Svc	120	128	129	136	146	144	107	97	100	96
VP Engagement-CSU Extension	208	207	201	190	201	186	207	203	202	201
<b>2-Colleges</b>	<b>3,530</b>	<b>3,632</b>	<b>3,703</b>	<b>3,640</b>	<b>3,681</b>	<b>3,728</b>	<b>3,954</b>	<b>4,067</b>	<b>4,245</b>	<b>4,314</b>
Agricultural Sciences-Academic Units	267	268	269	268	280	266	267	265	268	260
Business	127	140	154	162	170	185	210	228	246	223
Engineering	455	454	476	477	489	498	545	547	545	546
Health and Human Sciences	290	324	333	333	336	357	384	383	403	384
Liberal Arts	519	514	522	514	534	534	589	622	630	656
Natural Resources-Academic Units	511	548	551	550	527	537	558	601	665	718
Natural Sciences	467	461	473	458	459	476	501	494	505	509
Veterinary Medicine	894	923	925	878	886	875	900	927	983	1,018
<b>3-Administration</b>	<b>1,956</b>	<b>2,052</b>	<b>2,154</b>	<b>2,110</b>	<b>2,101</b>	<b>2,082</b>	<b>2,149</b>	<b>2,278</b>	<b>2,374</b>	<b>2,449</b>
Accounting Pools, Central, Other	12									
Administrative Communications			3	3	3	3	3	2	2	2
Executive Vice President			2							
Graduate School	10	15	16	14	16	15	15	17	21	22
International Programs				22	23	25	26	31	29	36
Libraries	99	103	103	99	135	127	120	123	127	132
President's Office - Equal Opportunity	6	6	9							
President's Office-Alumni Relations	12	11	15	13						
President's Office-Athletics	80	82	82	82	79	84	89	104	111	112
President's Office-Athletic Compliance							2	2	2	3
President's Office-President	7	8	8	6	6	5	6	6	6	7
President's Office-Real Estate Office							1	1	1	
President's Office-VP Diversity					1	2	2	2	4	4
Provost + Executive Vice President	18	76	11	14	15	18	23	29	35	44
Public Safety			86							43
University Advancement	38	51	57	60	72	71	71	78	88	93
VP Engagement	59	68	65	42	42	47	54	62	66	71
VP Enrollment + Access	147	165	176	162	163	155	163	154	165	171
VP External Relations	62	68	71	68	60	56	56	56	64	63
VP Faculty + Academic Affairs		7	12	13	16	18	22	24	26	25
VP Finance			61	56						
VP Information Technology	108	123	123	121	69	69	66	66	64	58
VP Research	89	82	98	103	98	91	100	125	141	147
VP Student Affairs	628	636	654	656	672	666	687	723	741	756
VP Undergraduate Affairs	36	38	41	40	40	40	43	47	49	50
VP University Operations	545	513	461	536	591	590	600	626	632	610
<b>Total</b>	<b>5,862</b>	<b>6,070</b>	<b>6,249</b>	<b>6,140</b>	<b>6,183</b>	<b>6,198</b>	<b>6,475</b>	<b>6,701</b>	<b>6,985</b>	<b>7,126</b>

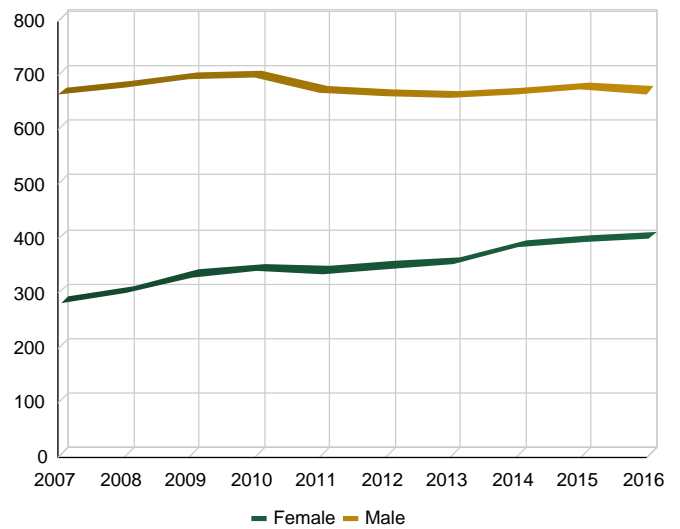
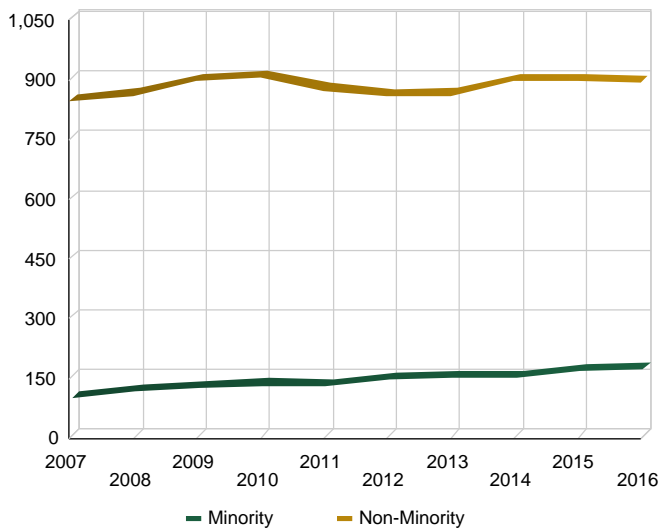
\* Employee counts are as of September 30th of every fiscal year

University Employee History by Unit - Tenure-Track Faculty

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
<b>1-Agencies</b>			6	6					6	5
Agric Sciences-Agric Experiment Station			6	6					6	5
<b>2-Colleges</b>	<b>916</b>	<b>947</b>	<b>986</b>	<b>1,002</b>	<b>980</b>	<b>982</b>	<b>988</b>	<b>1,027</b>	<b>1,037</b>	<b>1,038</b>
Agricultural Sciences-Academic Units	90	95	96	97	103	104	108	104	96	100
Business	49	48	57	62	59	63	63	65	68	66
Engineering	89	92	103	108	101	100	101	105	108	107
Health and Human Sciences	100	103	111	113	109	103	105	111	104	108
Liberal Arts	218	224	232	233	226	218	219	234	238	238
Natural Resources-Academic Units	59	60	60	61	60	61	61	61	66	69
Natural Sciences	166	170	177	175	169	172	170	175	181	177
Veterinary Medicine	145	155	150	153	153	161	161	172	176	173
<b>3-Administration</b>	<b>26</b>	<b>26</b>	<b>27</b>	<b>25</b>	<b>20</b>	<b>21</b>	<b>20</b>	<b>18</b>	<b>20</b>	<b>18</b>
Libraries	26	26	27	25	20	21	20	18	20	18
<b>Total</b>	<b>942</b>	<b>973</b>	<b>1,019</b>	<b>1,033</b>	<b>1,000</b>	<b>1,003</b>	<b>1,008</b>	<b>1,045</b>	<b>1,063</b>	<b>1,061</b>



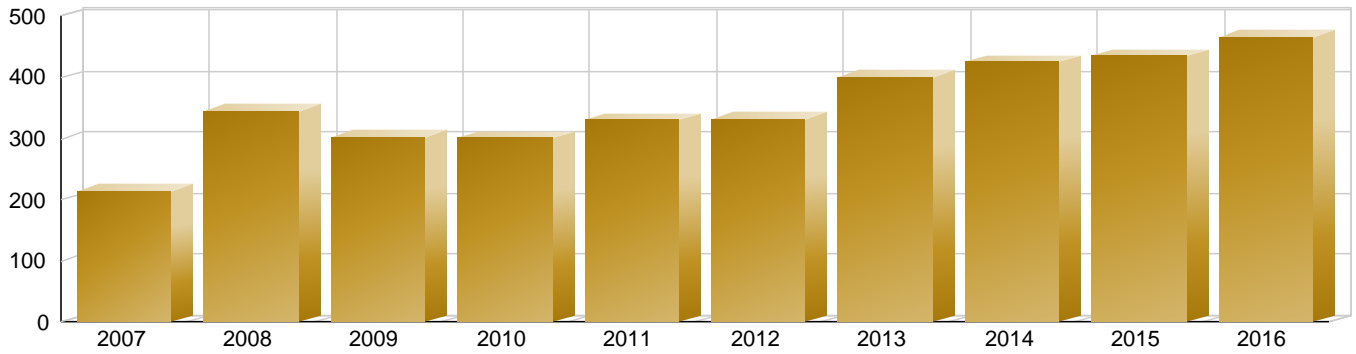
Tenure-Track Faculty



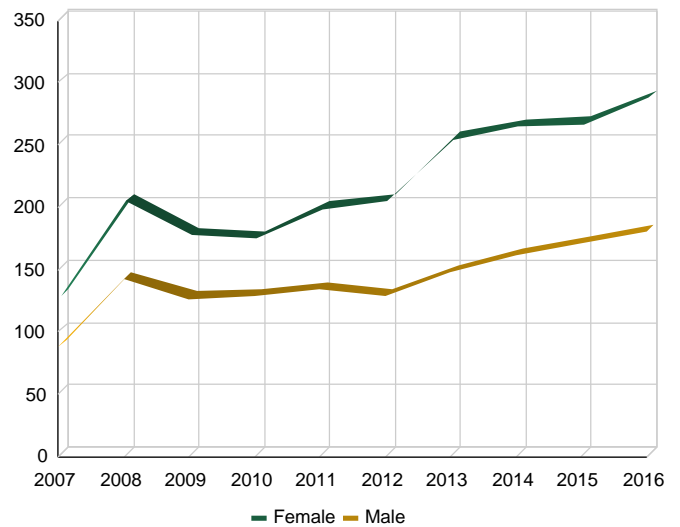
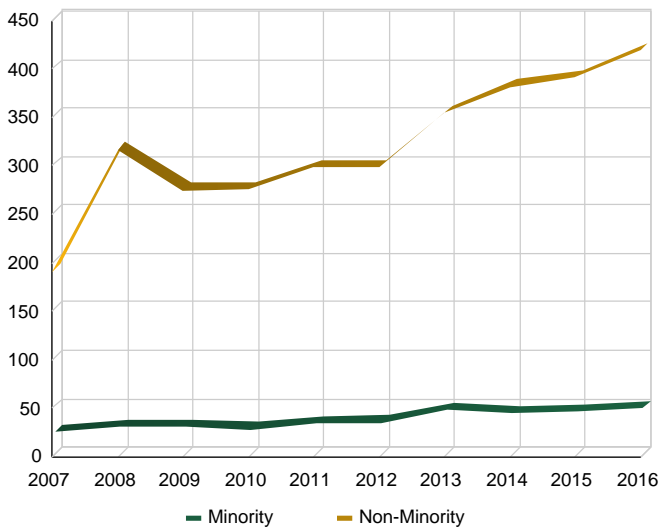
\* Employee counts are as of September 30th of every fiscal year

University Employee History by Unit - Special Faculty

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
<b>1-Agencies</b>								1	1	1
Agric Sciences-Agric Experiment Station								1	1	1
<b>2-Colleges</b>	<b>205</b>	<b>338</b>	<b>295</b>	<b>295</b>	<b>323</b>	<b>324</b>	<b>394</b>	<b>414</b>	<b>425</b>	<b>453</b>
Agricultural Sciences-Academic Units	18	15	15	17	18	17	17	18	20	16
Business	13	12	10	11	11	11	10	18	22	23
Engineering	2	3	2	2	5	6	7	9	11	10
Health and Human Sciences	28	29	28	32	40	47	58	59	63	60
Liberal Arts	45	189	150	143	156	161	213	219	212	224
Natural Resources-Academic Units	6	3	3	4	5	4	5	8	8	9
Natural Sciences	21	17	16	16	17	20	25	26	31	36
Veterinary Medicine	72	70	71	70	71	58	59	57	58	75
<b>3-Administration</b>	<b>10</b>	<b>8</b>	<b>8</b>	<b>7</b>	<b>8</b>	<b>8</b>	<b>7</b>	<b>10</b>	<b>10</b>	<b>13</b>
Libraries	4	2	2	1	2	2	1	3	3	4
VP Undergraduate Affairs	6	6	6	6	6	6	6	7	7	9
<b>Total</b>	<b>215</b>	<b>346</b>	<b>303</b>	<b>302</b>	<b>331</b>	<b>332</b>	<b>401</b>	<b>425</b>	<b>436</b>	<b>467</b>



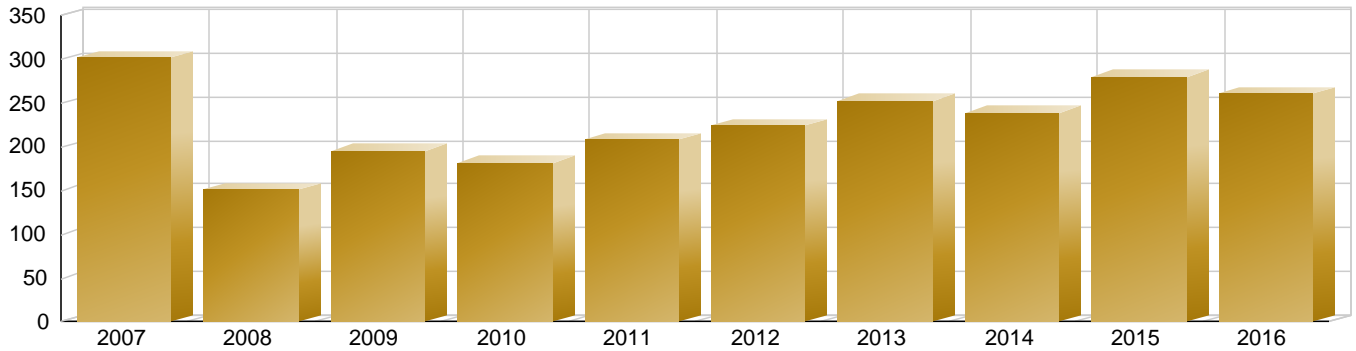
Special Faculty



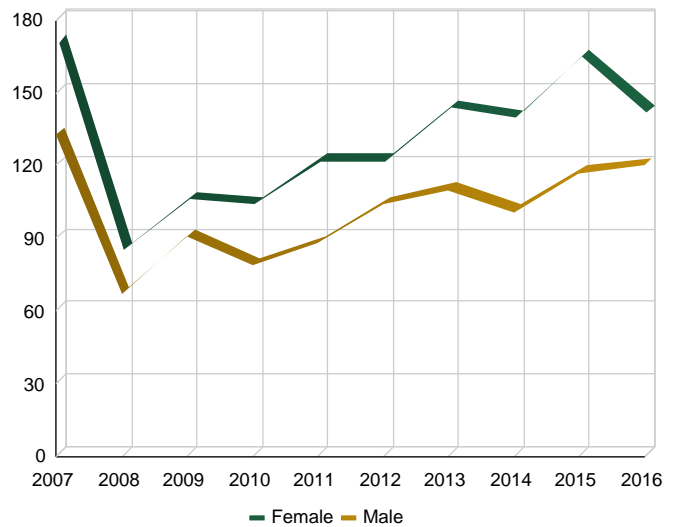
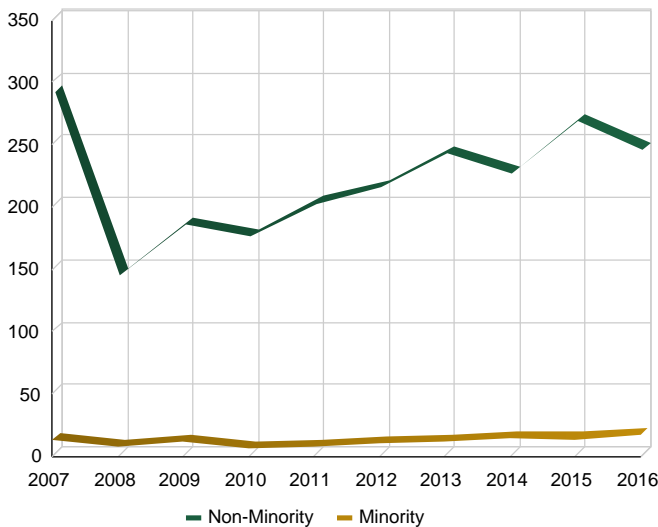
\* Employee counts are as of September 30th of every fiscal year

University Employee History by Unit - Temporary Faculty

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
<b>2-Colleges</b>	<b>297</b>	<b>146</b>	<b>193</b>	<b>181</b>	<b>206</b>	<b>222</b>	<b>250</b>	<b>238</b>	<b>277</b>	<b>255</b>
Agricultural Sciences-Academic Units	3	2	6	5	4	4	4	7	8	10
Business	27	29	24	20	29	31	34	35	38	30
Engineering	9	6	6	8	7	8	6	8	10	9
Health and Human Sciences	54	71	75	70	75	83	99	89	104	78
Liberal Arts	179	15	53	53	65	71	71	69	79	88
Natural Resources-Academic Units	3	2	2		1	2	6	4	6	9
Natural Sciences	18	18	23	21	23	18	24	20	24	21
Veterinary Medicine	4	3	4	4	2	5	6	6	8	10
<b>3-Administration</b>	<b>6</b>	<b>5</b>	<b>3</b>	<b>1</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>4</b>	<b>6</b>
Graduate School									2	4
International Programs					1	1	1			1
Libraries						1	1	1	1	1
VP Engagement	6	5	1	1	2	1	1	1	1	
VP Undergraduate Affairs			2							
<b>Total</b>	<b>303</b>	<b>151</b>	<b>196</b>	<b>182</b>	<b>209</b>	<b>225</b>	<b>253</b>	<b>240</b>	<b>281</b>	<b>261</b>



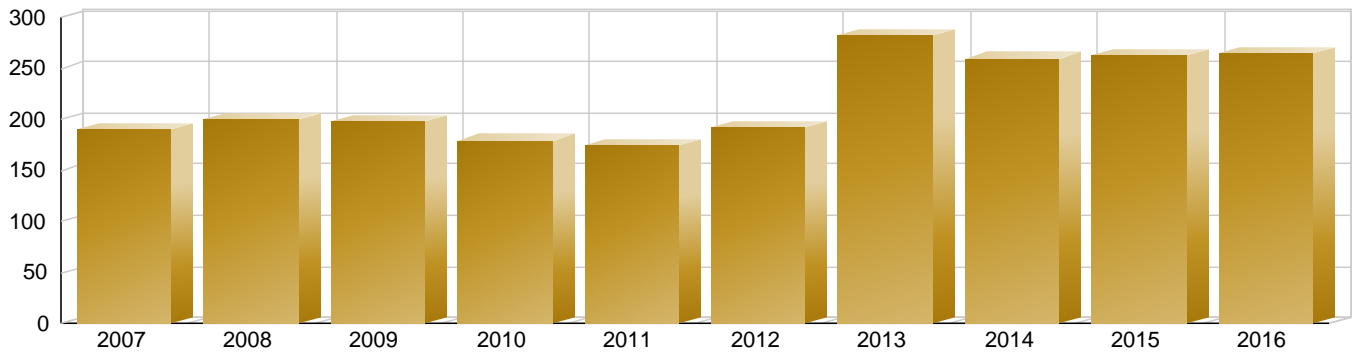
Temporary Faculty



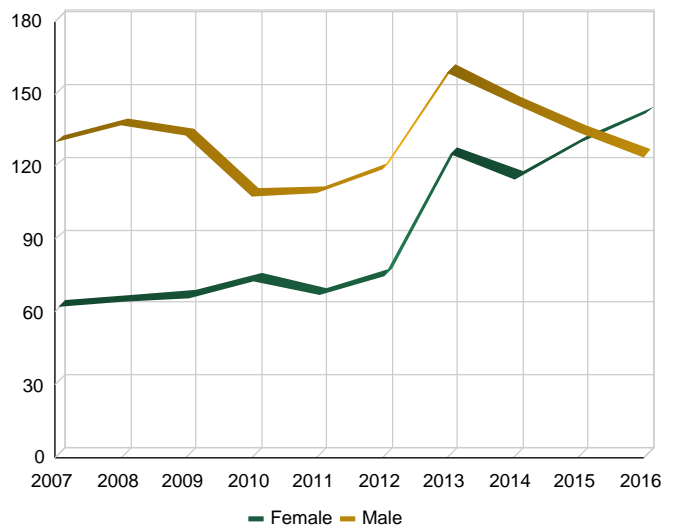
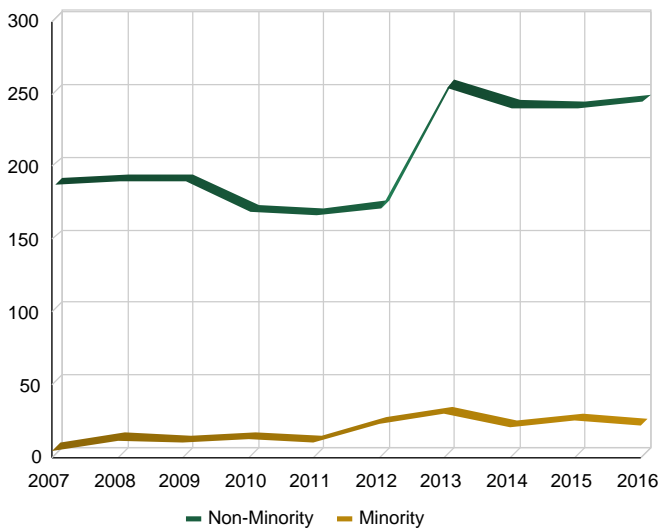
\* Employee counts are as of September 30th of every fiscal year

University Employee History by Unit - Post Doctorate

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
<b>1-Agencies</b>					1	1	2	1	1	1
Agric Sciences-Agric Experiment Station					1	1	2	1	1	1
<b>2-Colleges</b>	<b>190</b>	<b>200</b>	<b>196</b>	<b>178</b>	<b>174</b>	<b>190</b>	<b>279</b>	<b>257</b>	<b>259</b>	<b>260</b>
Agricultural Sciences-Academic Units	10	15	15	14	13	18	17	11	13	9
Engineering	27	33	34	33	30	30	38	39	35	33
Health and Human Sciences	1	1	2	3	1	1	1		2	1
Natural Resources-Academic Units	10	9	14	15	14	18	24	21	27	29
Natural Sciences	84	75	68	63	64	76	83	69	52	60
Veterinary Medicine	58	67	63	50	52	47	116	117	130	128
<b>3-Administration</b>	<b>1</b>		<b>2</b>	<b>2</b>		<b>2</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>4</b>
VP Research	1		1	1		1	1		1	1
VP Student Affairs			1	1		1	1	2	2	3
<b>Total</b>	<b>191</b>	<b>200</b>	<b>198</b>	<b>180</b>	<b>175</b>	<b>193</b>	<b>283</b>	<b>260</b>	<b>263</b>	<b>265</b>

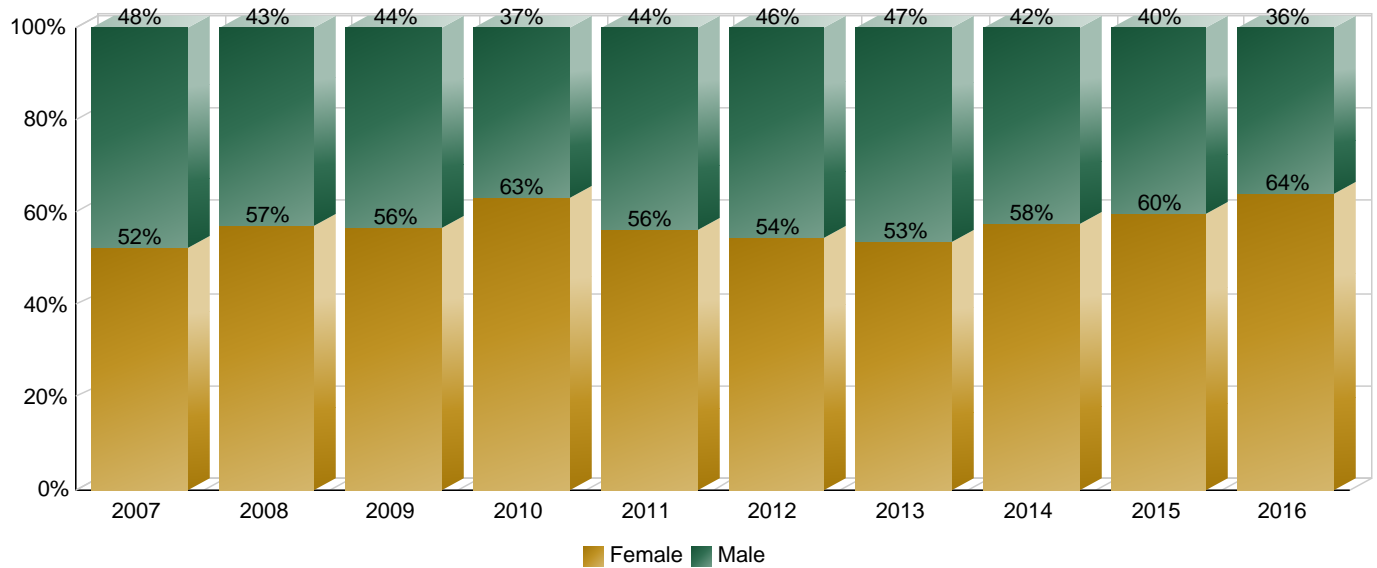


Post Doctorate



\* Employee counts are as of September 30th of every fiscal year

History of University Employees - Other Salaried Employee



	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
<b>Asian</b>	7	4	4	5	5	2	3	2	1	5
<b>Black</b>	2	1	4	1	2	2	3	1	1	3
<b>Hawaiian/Pac. Islander</b>	1									
<b>Hispanic/Latino</b>	8	17	16	8	5	6	11	9	8	10
<b>International</b>	2	11	7	5	5	6	2	3	3	3
<b>Multi-Racial</b>							1	1	3	2
<b>Native American</b>	3	7	9	2	2	2	1	1	1	1
<b>No Response</b>	13	9	11	22	27	47	34	34	25	42
<b>White</b>	100	112	103	84	93	84	61	67	60	56
<b>Minority</b>	21	29	33	16	14	12	19	14	14	21
<b>Non-Minority</b>	115	132	121	111	125	137	97	104	88	101
<b>Female</b>	71	92	87	80	78	81	62	68	61	78
<b>Male</b>	65	69	67	47	61	68	54	50	41	44
<b>Total Employees</b>	<b>136</b>	<b>161</b>	<b>154</b>	<b>127</b>	<b>139</b>	<b>149</b>	<b>116</b>	<b>118</b>	<b>102</b>	<b>122</b>

\* Employee counts are as of September 30th of every fiscal year



University Employee History by Unit - Research Associate

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
<b>1-Agencies</b>	<b>26</b>	<b>28</b>	<b>30</b>	<b>34</b>	<b>30</b>	<b>37</b>	<b>36</b>	<b>34</b>	<b>34</b>	<b>33</b>
Agric Sciences-Agric Experiment Station	23	25	26	28	26	33	32	32	31	31
Natural Resources-Colo State Forest Svc				1						
VP Engagement-CSU Extension	3	3	4	5	4	4	4	2	3	2
<b>2-Colleges</b>	<b>832</b>	<b>853</b>	<b>856</b>	<b>839</b>	<b>825</b>	<b>808</b>	<b>805</b>	<b>840</b>	<b>907</b>	<b>918</b>
Agricultural Sciences-Academic Units	80	81	73	64	75	69	66	60	61	56
Business	1	2	3	2	3	4	11	8	5	1
Engineering	173	147	155	158	157	148	152	152	160	154
Health and Human Sciences	36	41	39	34	38	43	39	38	36	40
Liberal Arts	8	9	9	6	8	4	3	3	4	7
Natural Resources-Academic Units	332	369	365	368	328	335	336	382	443	474
Natural Sciences	36	38	40	48	54	47	55	48	55	50
Veterinary Medicine	166	166	172	159	162	158	143	149	143	136
<b>3-Administration</b>	<b>10</b>	<b>11</b>	<b>17</b>	<b>21</b>	<b>22</b>	<b>21</b>	<b>22</b>	<b>31</b>	<b>40</b>	<b>42</b>
Libraries								1	1	1
Provost + Executive Vice President										1
Public Safety			5							
VP Engagement		1	1	3	4	5	4	3	2	2
VP Research	5	5	11	13	14	12	14	22	32	35
VP University Operations	5	5		5	4	4	4	5	5	3
<b>Total</b>	<b>868</b>	<b>892</b>	<b>903</b>	<b>894</b>	<b>877</b>	<b>866</b>	<b>863</b>	<b>905</b>	<b>981</b>	<b>993</b>

\* Employee counts are as of September 30th of every fiscal year

University Employee History by Unit - Admin Professional

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
<b>1-Agencies</b>	<b>285</b>	<b>280</b>	<b>272</b>	<b>263</b>	<b>283</b>	<b>270</b>	<b>265</b>	<b>250</b>	<b>263</b>	<b>267</b>
Agric Sciences-Agric Experiment Station	15	15	15	15	13	14	15	14	17	20
Natural Resources-Colo State Forest Svc	93	91	90	91	100	100	83	72	79	77
VP Engagement-CSU Extension	177	174	167	157	170	156	167	164	167	170
<b>2-Colleges</b>	<b>420</b>	<b>444</b>	<b>492</b>	<b>513</b>	<b>532</b>	<b>585</b>	<b>657</b>	<b>754</b>	<b>834</b>	<b>866</b>
Agricultural Sciences-Academic Units	33	34	35	36	34	32	33	47	51	50
Business	23	34	44	53	54	62	77	91	103	92
Engineering	109	114	124	118	129	142	164	171	171	179
Health and Human Sciences	36	40	38	44	39	50	61	66	75	75
Liberal Arts	32	37	38	41	46	45	47	65	65	65
Natural Resources-Academic Units	45	49	53	48	48	51	54	63	88	110
Natural Sciences	58	58	67	74	73	84	86	98	102	107
Veterinary Medicine	84	78	93	99	109	119	135	153	179	188
<b>3-Administration</b>	<b>467</b>	<b>531</b>	<b>591</b>	<b>586</b>	<b>602</b>	<b>635</b>	<b>719</b>	<b>940</b>	<b>1,069</b>	<b>1,124</b>
Accounting Pools, Central, Other	2									
Administrative Communications			3	3	3	3	3	2	2	2
Executive Vice President			2							
Graduate School	3	7	9	7	7	6	5	8	10	9
International Programs				17	18	19	20	25	24	28
Libraries	15	22	20	20	24	24	25	39	43	48
President's Office - Equal Opportunity	3	3	6							
President's Office-Alumni Relations	11	9	13	12						
President's Office-Athletics	70	74	75	76	75	80	87	102	109	110
President's Office-Athletic Compliance							2	2	2	3
President's Office-President	7	6	6	4	4	5	5	5	5	5
President's Office-Real Estate Office								1	1	
President's Office-VP Diversity					1	2	2	2	3	3
Provost + Executive Vice President	12	13	8	11	12	16	21	26	33	40
Public Safety			9							5
University Advancement	19	32	39	43	55	55	55	64	75	83
VP Engagement	34	41	42	22	21	25	36	47	51	57
VP Enrollment + Access	38	49	60	47	51	50	56	80	102	114
VP External Relations	13	18	19	18	18	18	19	31	42	43
VP Faculty + Academic Affairs		6	11	12	15	17	21	23	25	22
VP Finance			10	9						
VP Information Technology	9	8	8	7	2	6	7	23	24	22
VP Research	25	29	34	36	35	35	44	68	81	84
VP Student Affairs	155	165	167	172	181	189	222	263	288	303
VP Undergraduate Affairs	22	24	25	26	27	27	30	33	35	34
VP University Operations	29	25	25	44	53	58	59	96	114	109
<b>Total</b>	<b>1,172</b>	<b>1,255</b>	<b>1,355</b>	<b>1,362</b>	<b>1,417</b>	<b>1,490</b>	<b>1,641</b>	<b>1,944</b>	<b>2,166</b>	<b>2,257</b>

\* Employee counts are as of September 30th of every fiscal year

University Employee History by Unit - State Classified

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
<b>1-Agencies</b>	<b>65</b>	<b>78</b>	<b>80</b>	<b>83</b>	<b>84</b>	<b>80</b>	<b>69</b>	<b>70</b>	<b>61</b>	<b>56</b>
Agric Sciences-Agric Experiment Station	10	11	11	11	11	10	9	8	8	8
Natural Resources-Colo State Forest Svc	27	37	39	44	46	44	24	25	21	19
VP Engagement-CSU Extension	28	30	30	28	27	26	36	37	32	29
<b>2-Colleges</b>	<b>538</b>	<b>547</b>	<b>539</b>	<b>513</b>	<b>509</b>	<b>474</b>	<b>469</b>	<b>423</b>	<b>408</b>	<b>410</b>
Agricultural Sciences-Academic Units	31	25	27	24	22	20	20	16	17	19
Business	14	15	16	14	14	14	15	11	10	11
Engineering	40	42	45	43	40	33	27	23	20	20
Health and Human Sciences	35	39	40	37	34	30	20	20	18	20
Liberal Arts	37	40	40	38	33	35	36	32	32	34
Natural Resources-Academic Units	50	48	44	48	65	55	58	48	20	11
Natural Sciences	57	54	53	48	50	45	47	44	47	44
Veterinary Medicine	274	284	274	261	251	242	246	229	244	251
<b>3-Administration</b>	<b>1,432</b>	<b>1,467</b>	<b>1,502</b>	<b>1,464</b>	<b>1,442</b>	<b>1,386</b>	<b>1,372</b>	<b>1,271</b>	<b>1,224</b>	<b>1,234</b>
Accounting Pools, Central, Other	10									
Graduate School	7	8	7	7	9	9	10	9	9	9
International Programs				5	4	5	5	6	5	7
Libraries	54	53	54	53	89	79	73	61	59	60
President's Office - Equal Opportunity	3	3	3							
President's Office-Alumni Relations	1	2	2	1						
President's Office-Athletics	10	8	7	6	4	4	2	2	2	2
President's Office-President		2	2	2	2		1	1	1	2
President's Office-Real Estate Office							1			
President's Office-VP Diversity									1	1
Provost + Executive Vice President	6	63	3	3	3	2	2	3	2	3
Public Safety			72							38
University Advancement	19	19	18	17	17	16	16	14	13	10
VP Engagement	19	21	21	16	15	16	13	11	12	12
VP Enrollment + Access	109	116	116	115	112	105	107	74	63	57
VP External Relations	49	50	52	50	42	38	37	25	22	20
VP Faculty + Academic Affairs		1	1	1	1	1	1	1	1	3
VP Finance			51	47						
VP Information Technology	99	115	115	114	67	63	59	43	40	36
VP Research	58	48	52	53	49	43	41	35	27	27
VP Student Affairs	469	467	482	479	487	470	460	454	447	442
VP Undergraduate Affairs	8	8	8	8	7	7	7	7	7	7
VP University Operations	511	483	436	487	534	528	537	525	513	498
<b>Total</b>	<b>2,035</b>	<b>2,092</b>	<b>2,121</b>	<b>2,060</b>	<b>2,035</b>	<b>1,940</b>	<b>1,910</b>	<b>1,764</b>	<b>1,693</b>	<b>1,700</b>

\* Employee counts are as of September 30th of every fiscal year

**History of Minority Tenure-Track Faculty by Unit**

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
<b>Agricultural Sciences-Academic Units</b>	6%	7%	9%	11%	11%	13%	15%	14%	11%	11%
<b>Business</b>	8%	8%	9%	8%	8%	13%	13%	12%	13%	12%
<b>Engineering</b>	21%	22%	21%	21%	25%	26%	26%	22%	23%	22%
<b>Health and Human Sciences</b>	12%	13%	13%	14%	14%	14%	11%	11%	10%	15%
<b>Liberal Arts</b>	10%	12%	14%	12%	12%	14%	14%	13%	16%	16%
<b>Libraries</b>	4%	4%	7%	8%	10%	10%	10%	11%	15%	17%
<b>Natural Resources-Academic Units</b>	7%	12%	10%	11%	12%	11%	13%	13%	12%	12%
<b>Natural Sciences</b>	12%	14%	14%	15%	15%	17%	18%	18%	20%	21%
<b>Veterinary Medicine</b>	6%	6%	5%	5%	5%	7%	9%	10%	10%	11%
<b>Agric Sciences-Agric Experiment Station</b>									50%	40%
<b>University Summary</b>	<b>10%</b>	<b>11%</b>	<b>12%</b>	<b>12%</b>	<b>12%</b>	<b>14%</b>	<b>14%</b>	<b>14%</b>	<b>15%</b>	<b>16%</b>

**History of Full Professors as a Percentage of Tenure-Track Faculty**

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
<b>Agricultural Sciences-Academic Units</b>	54%	53%	50%	51%	51%	53%	55%	59%	56%	53%
<b>Agric Sciences-Agric Experiment Station</b>			83%	83%					50%	60%
<b>Business</b>	37%	33%	28%	31%	32%	33%	35%	34%	35%	41%
<b>Engineering</b>	61%	59%	54%	52%	49%	49%	49%	44%	48%	49%
<b>Health and Human Sciences</b>	42%	43%	40%	37%	36%	36%	37%	33%	38%	34%
<b>Liberal Arts</b>	34%	33%	31%	31%	29%	33%	32%	32%	32%	33%
<b>Libraries</b>	12%	15%	15%	16%	15%	10%	15%	11%	10%	11%
<b>Natural Resources-Academic Units</b>	51%	47%	45%	43%	42%	41%	44%	46%	52%	52%
<b>Natural Sciences</b>	52%	49%	46%	45%	48%	48%	48%	47%	48%	51%
<b>Veterinary Medicine</b>	48%	48%	44%	43%	45%	45%	44%	47%	45%	46%
<b>University Summary</b>	<b>45%</b>	<b>44%</b>	<b>41%</b>	<b>40%</b>	<b>40%</b>	<b>41%</b>	<b>42%</b>	<b>41%</b>	<b>42%</b>	<b>43%</b>

\* Employee counts are as of September 30th of every fiscal year

**History of Mean Tenure-Track Faculty Salary by Rank and Basis of Service**

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
<b>09-Month Appointment</b>	<b>\$78,801</b>	<b>\$82,312</b>	<b>\$86,092</b>	<b>\$86,088</b>	<b>\$85,862</b>	<b>\$86,612</b>	<b>\$90,665</b>	<b>\$92,995</b>	<b>\$95,782</b>	<b>\$98,133</b>
Assistant Professor	\$60,948	\$64,139	\$67,868	\$68,800	\$68,443	\$70,185	\$73,803	\$75,669	\$77,485	\$78,278
Associate Professor	\$71,049	\$75,421	\$80,384	\$79,952	\$79,532	\$78,964	\$81,628	\$84,528	\$86,114	\$88,143
Professor	\$94,904	\$99,416	\$104,904	\$105,024	\$105,389	\$105,224	\$109,898	\$112,408	\$115,631	\$118,180
<b>12-Month Appointment</b>	<b>\$105,456</b>	<b>\$112,854</b>	<b>\$117,971</b>	<b>\$118,810</b>	<b>\$121,044</b>	<b>\$122,155</b>	<b>\$126,306</b>	<b>\$132,705</b>	<b>\$136,602</b>	<b>\$141,842</b>
Assistant Professor	\$72,042	\$78,655	\$84,766	\$85,158	\$83,694	\$88,405	\$94,433	\$101,651	\$102,628	\$107,258
Associate Professor	\$91,559	\$96,946	\$99,628	\$100,290	\$99,324	\$94,890	\$96,761	\$99,730	\$102,949	\$107,525
Professor	\$124,026	\$132,516	\$140,553	\$142,094	\$143,152	\$145,208	\$148,693	\$155,252	\$163,275	\$169,851
<b>University Summary</b>	<b>\$83,809</b>	<b>\$88,276</b>	<b>\$91,849</b>	<b>\$91,885</b>	<b>\$91,984</b>	<b>\$93,062</b>	<b>\$96,923</b>	<b>\$99,645</b>	<b>\$102,655</b>	<b>\$105,383</b>

**History of Tenure-Track Faculty by Rank and Gender**

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
<b>Female</b>	<b>277</b>	<b>296</b>	<b>326</b>	<b>337</b>	<b>332</b>	<b>342</b>	<b>350</b>	<b>381</b>	<b>389</b>	<b>395</b>
Assistant Professor	98	111	130	134	124	119	106	110	109	111
Associate Professor	98	101	110	115	115	128	138	162	164	164
Professor	81	84	86	88	93	95	106	109	116	120
<b>Male</b>	<b>665</b>	<b>677</b>	<b>693</b>	<b>696</b>	<b>668</b>	<b>661</b>	<b>658</b>	<b>664</b>	<b>674</b>	<b>666</b>
Assistant Professor	131	139	160	164	151	136	123	124	118	117
Associate Professor	188	193	200	202	206	204	218	216	224	210
Professor	346	345	333	330	311	321	317	324	332	339
<b>Total Tenure-Track Faculty</b>	<b>942</b>	<b>973</b>	<b>1,019</b>	<b>1,033</b>	<b>1,000</b>	<b>1,003</b>	<b>1,008</b>	<b>1,045</b>	<b>1,063</b>	<b>1,061</b>

**History of Percentage of Faculty with Tenure**

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
<b>Assistant Professor</b>	3%	2%	1%	1%	1%	1%	1%	1%	1%	0%
<b>Associate Professor</b>	93%	93%	93%	94%	94%	96%	96%	96%	96%	97%
<b>Professor</b>	99%	99%	99%	99%	99%	98%	99%	99%	100%	99%

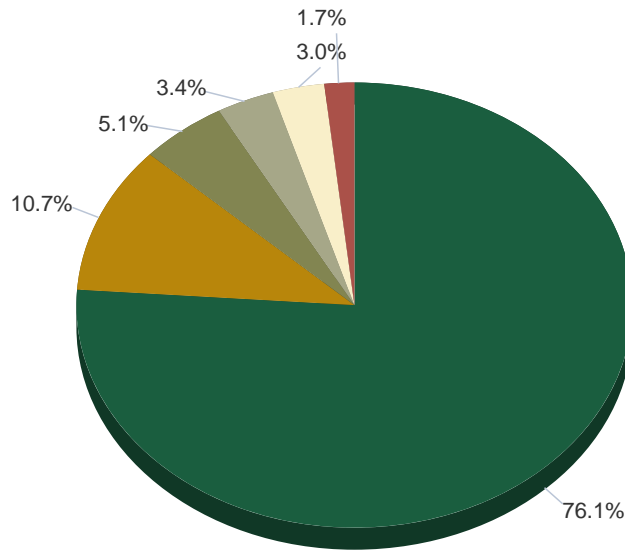
\* Employee counts are as of September 30th of every fiscal year

Employee FTE



University Employees FTE by Fund - Fiscal Year 2015

Tenure-Track Faculty



FTE

- Education & General
- Professional Veterinary Medicine
- Sponsored Programs
- Experiment Station
- Other Funds
- Extension Service

Tenure-Track Faculty FTE By Fund

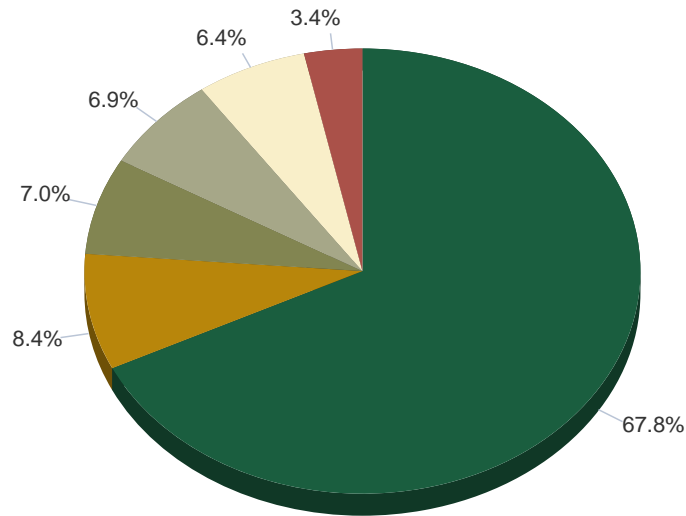
	<b>Tenure-Track Faculty</b>
Education & General	831.1
Professional Veterinary Medicine	117.2
Sponsored Programs	55.2
Experiment Station	36.7
Other Funds	32.8
Extension Service	19.0
<b>Total FTE</b>	<b>1,092.0</b>

\* FTE is calculated based on fiscal year (July 1st to June 30th)



University Employees FTE by Fund - Fiscal Year 2015

Special Faculty



FTE

- Education & General
- Sponsored Programs
- Professional Veterinary Medicine
- Agency Fund
- DCE Support
- Other Funds

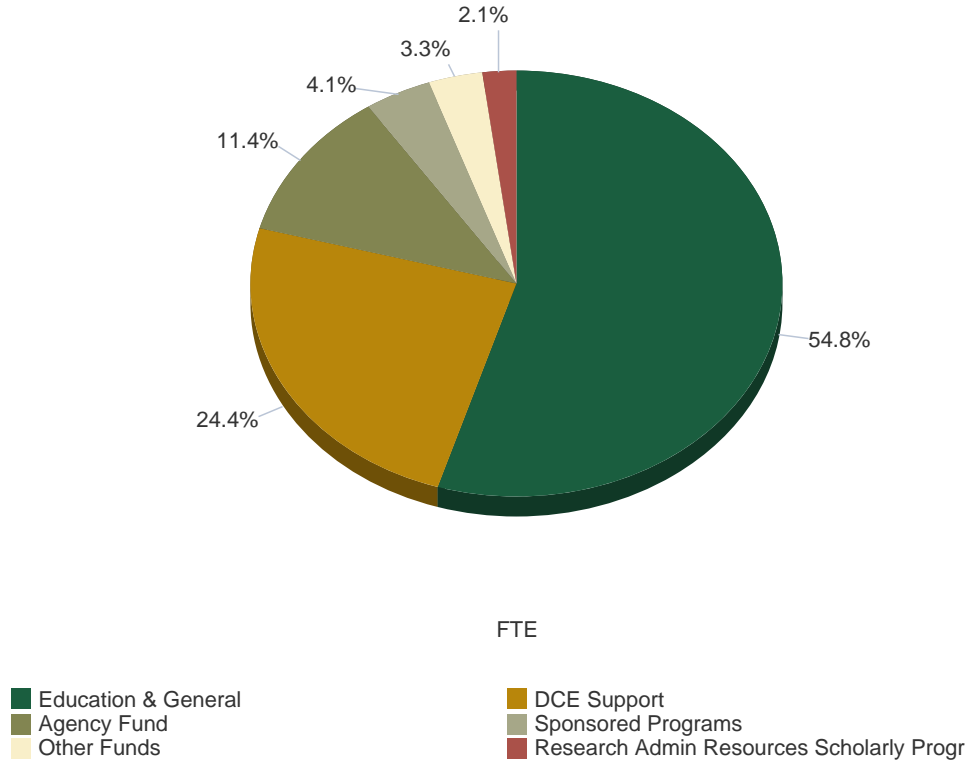
Special Faculty FTE By Fund

	<b>Special Faculty</b>
Education & General	268.5
Sponsored Programs	33.4
Professional Veterinary Medicine	27.8
Agency Fund	27.4
DCE Support	25.5
Other Funds	13.4
<b>Total FTE</b>	<b>395.9</b>

\* FTE is calculated based on fiscal year (July 1st to June 30th)

University Employees FTE by Fund - Fiscal Year 2015

Temporary Faculty



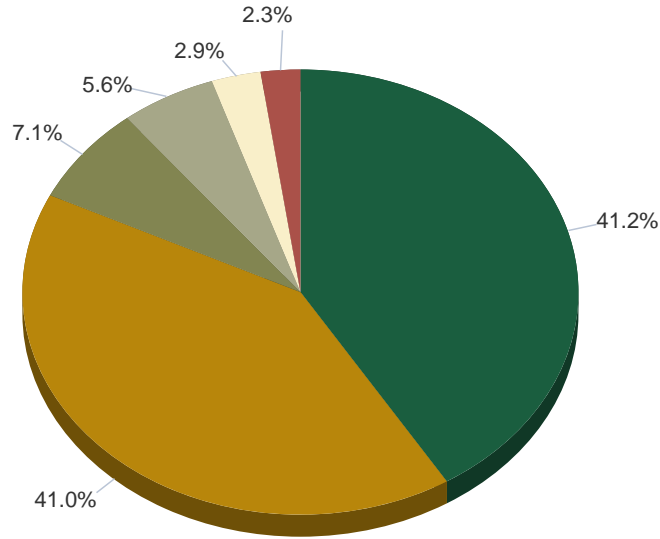
Temporary Faculty FTE By Fund

	Temporary Faculty
Education & General	67.7
DCE Support	30.2
Agency Fund	14.1
Sponsored Programs	5.0
Other Funds	4.1
Research Admin Resources Scholarly Progr	2.5
<b>Total FTE</b>	<b>123.6</b>

\* FTE is calculated based on fiscal year (July 1st to June 30th)

University Employees FTE by Fund - Fiscal Year 2015

Research Associate



FTE



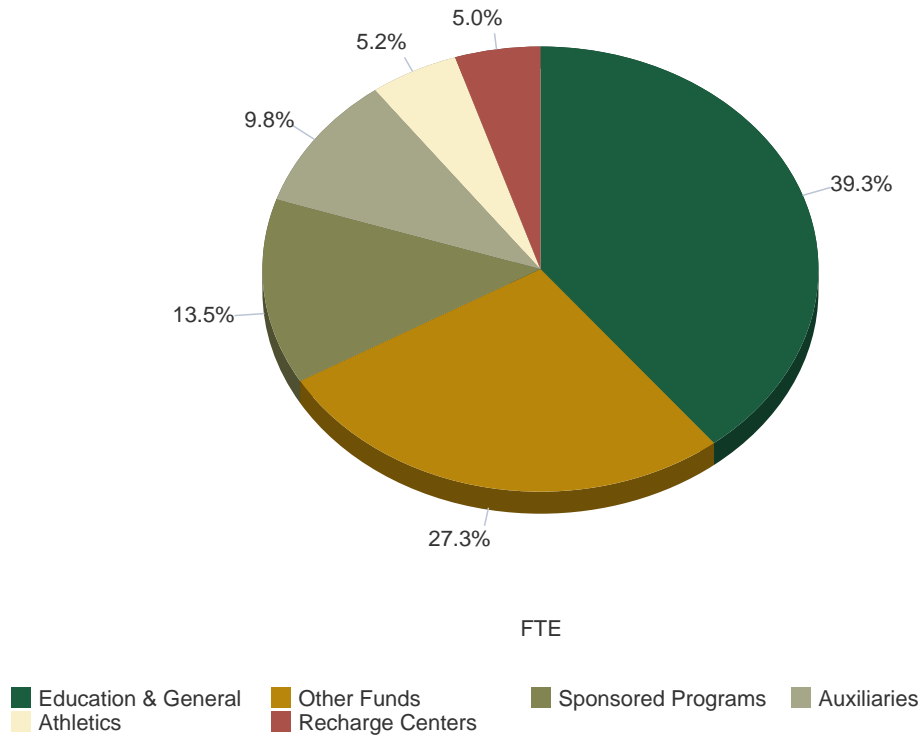
Research Associate FTE By Fund

	<b>Research Associate</b>
Recharge Centers	385.5
Sponsored Programs	383.7
Other Funds	66.6
Education & General	52.0
Experiment Station	26.8
Professional Veterinary Medicine	21.5
<b>Total FTE</b>	<b>936.2</b>

\* FTE is calculated based on fiscal year (July 1st to June 30th)

University Employees FTE by Fund - Fiscal Year 2015

Admin Professional



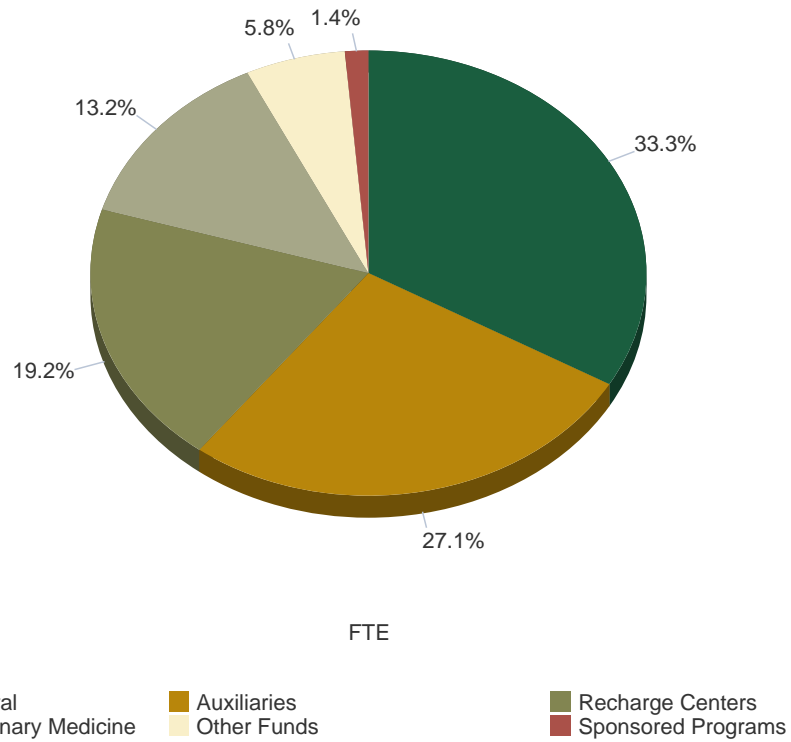
Admin Professional FTE By Fund

	Admin Professional
Education & General	806.1
Other Funds	561.1
Sponsored Programs	276.4
Auxiliaries	200.9
Athletics	106.0
Recharge Centers	102.0
<b>Total FTE</b>	<b>2,052.6</b>

\* FTE is calculated based on fiscal year (July 1st to June 30th)

University Employees FTE by Fund - Fiscal Year 2015

State Classified



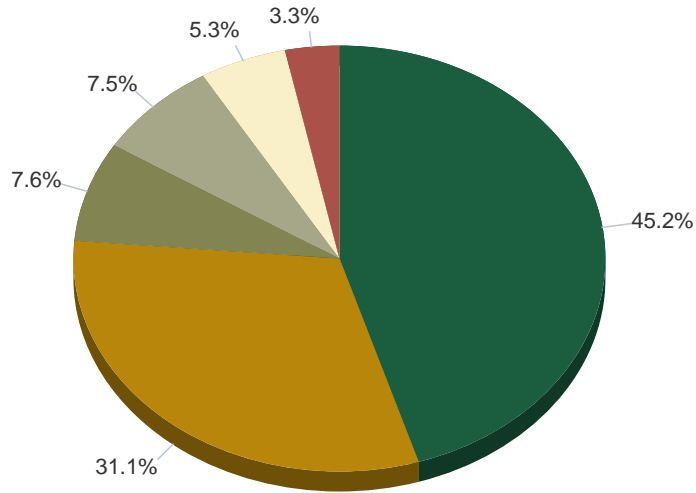
State Classified FTE By Fund

	State Classified
Education & General	571.3
Auxiliaries	464.4
Recharge Centers	329.4
Professional Veterinary Medicine	226.4
Other Funds	99.7
Sponsored Programs	23.3
<b>Total FTE</b>	<b>1,714.5</b>

\* FTE is calculated based on fiscal year (July 1st to June 30th)

University Employees FTE by Fund - Fiscal Year 2015

Graduate Assistant



FTE

- Education & General
- Research Admin Resources Scholarly Progr
- DCE Support
- Sponsored Programs
- Other Funds
- Gift Fund

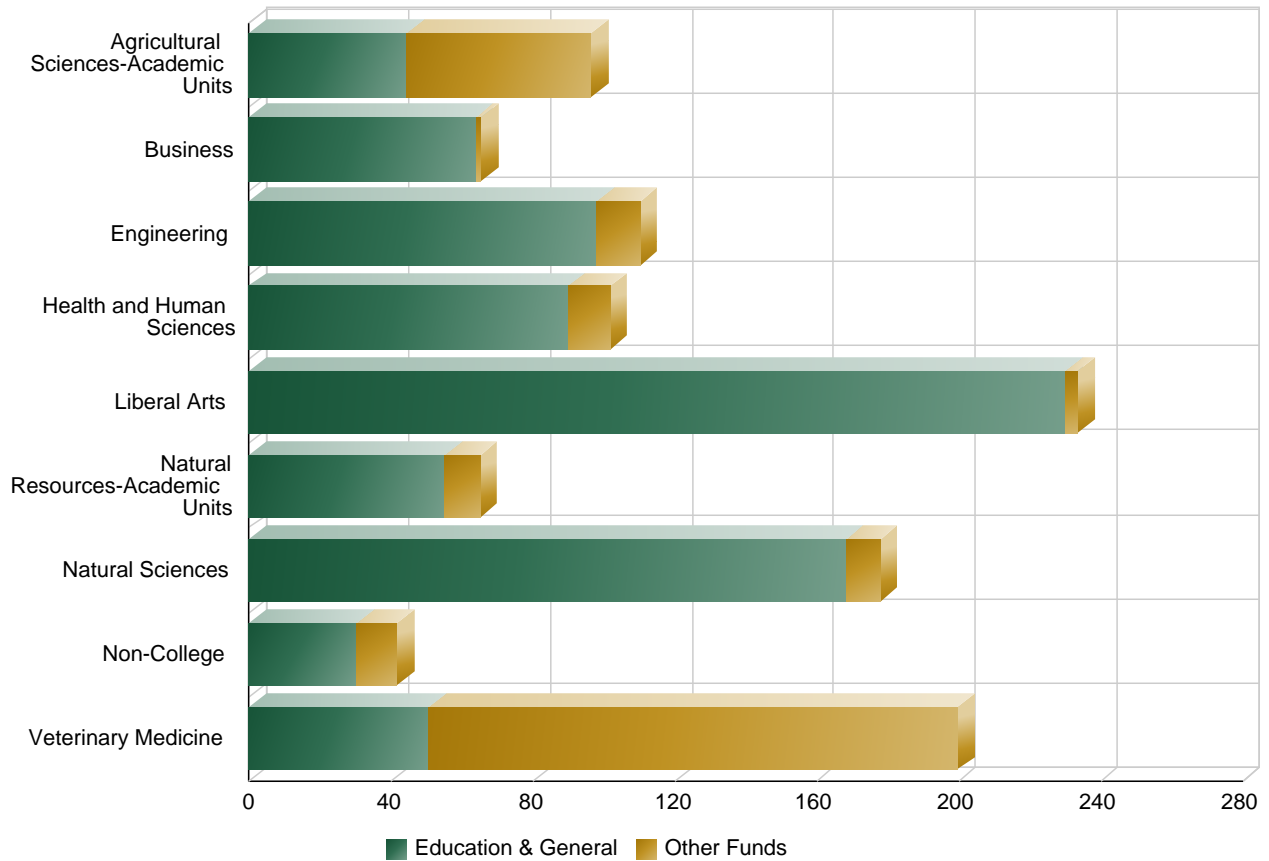
Graduate Assistant FTE By Fund

	<b>Graduate Assistant</b>
<b>Education &amp; General</b>	704.6
<b>Sponsored Programs</b>	485.7
<b>Research Admin Resources Scholarly Progr</b>	118.4
<b>Other Funds</b>	116.8
<b>DCE Support</b>	82.4
<b>Gift Fund</b>	51.3
<b>Total FTE</b>	<b>1,559.2</b>

\* FTE is calculated based on fiscal year (July 1st to June 30th)

University Employees FTE by Unit - Fiscal Year 2015

Tenure-Track Faculty

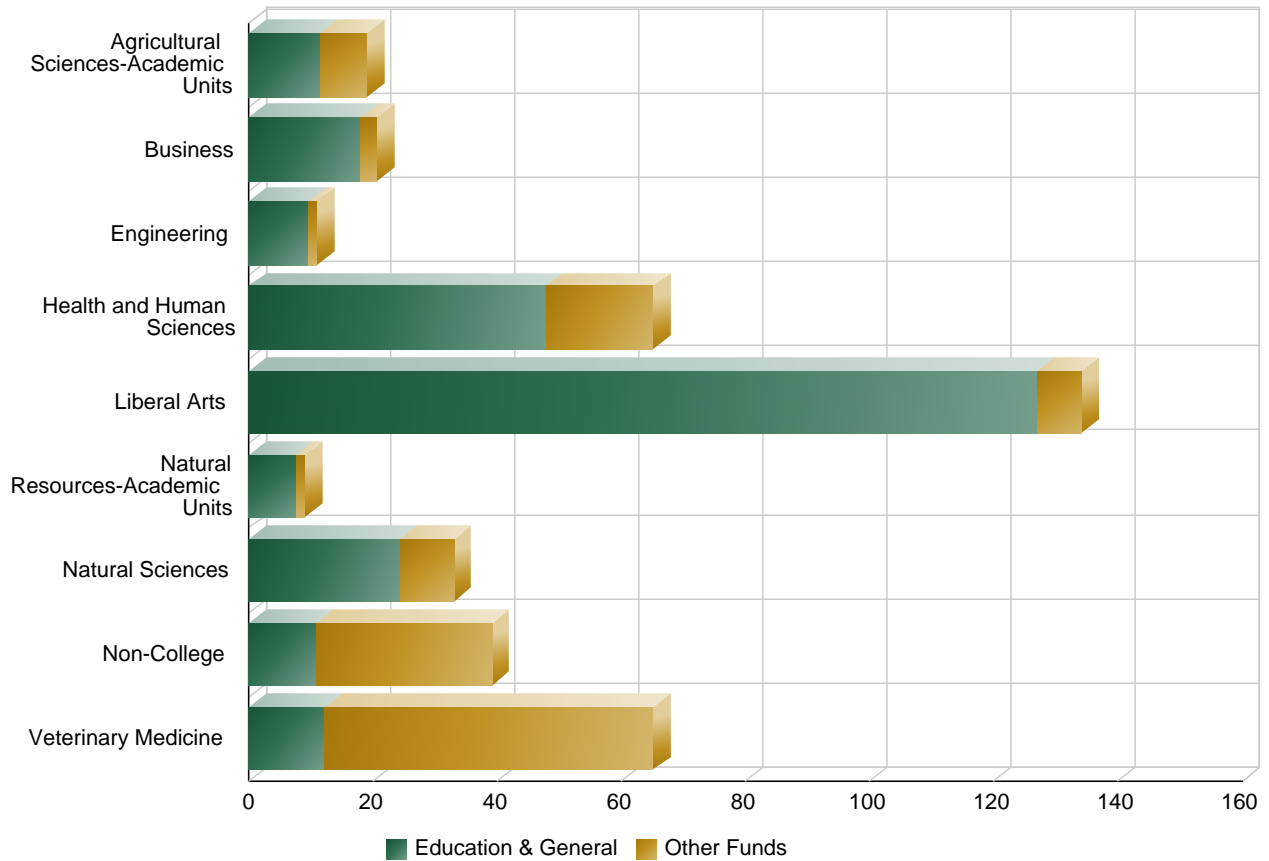


	Education & General	Other Funds	Total
<b>Agricultural Sciences-Academic Units</b>	44.6	51.9	96.5
<b>Business</b>	63.8	1.5	65.3
<b>Engineering</b>	98.0	12.3	110.3
<b>Health and Human Sciences</b>	89.8	12.1	101.9
<b>Liberal Arts</b>	230.2	3.3	233.5
<b>Natural Resources-Academic Units</b>	55.1	10.0	65.1
<b>Natural Sciences</b>	168.4	9.6	178.0
<b>Non-College</b>	30.4	11.2	41.6
<b>Veterinary Medicine</b>	50.8	149.0	199.8
<b>Total FTE</b>	<b>831.1</b>	<b>260.9</b>	<b>1,092.0</b>

\* FTE is calculated based on fiscal year (July 1st to June 30th)

University Employees FTE by Unit - Fiscal Year 2015

Special Faculty



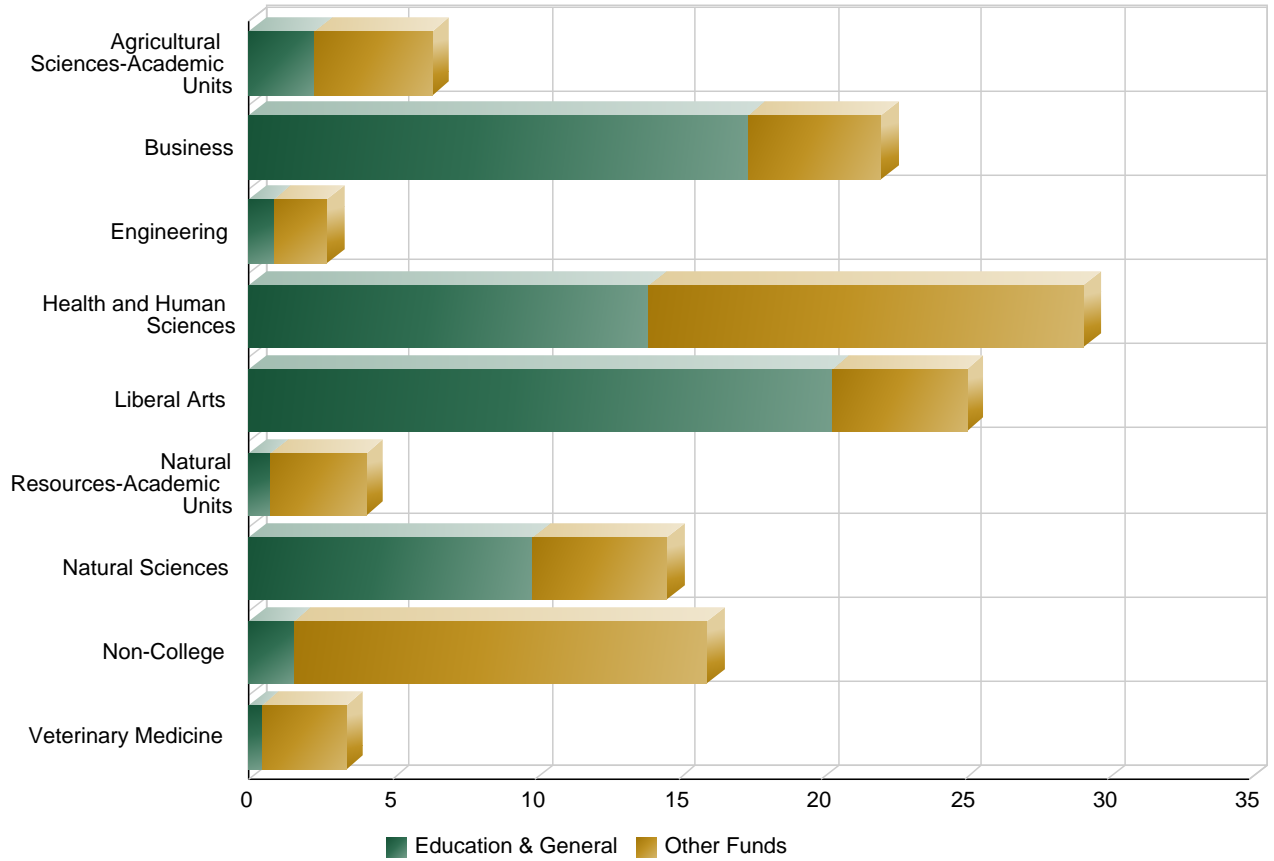
	Education & General	Other Funds	Total
<b>Agricultural Sciences-Academic Units</b>	11.5	7.5	19.0
<b>Business</b>	17.9	2.6	20.6
<b>Engineering</b>	9.6	1.2	10.8
<b>Health and Human Sciences</b>	47.9	17.3	65.1
<b>Liberal Arts</b>	127.0	7.1	134.2
<b>Natural Resources-Academic Units</b>	7.5	1.5	9.0
<b>Natural Sciences</b>	24.2	8.7	32.9
<b>Non-College</b>	10.7	28.5	39.2
<b>Veterinary Medicine</b>	12.2	52.8	65.0
<b>Total FTE</b>	<b>268.5</b>	<b>127.4</b>	<b>395.9</b>

\* FTE is calculated based on fiscal year (July 1st to June 30th)



University Employees FTE by Unit - Fiscal Year 2015

Temporary Faculty

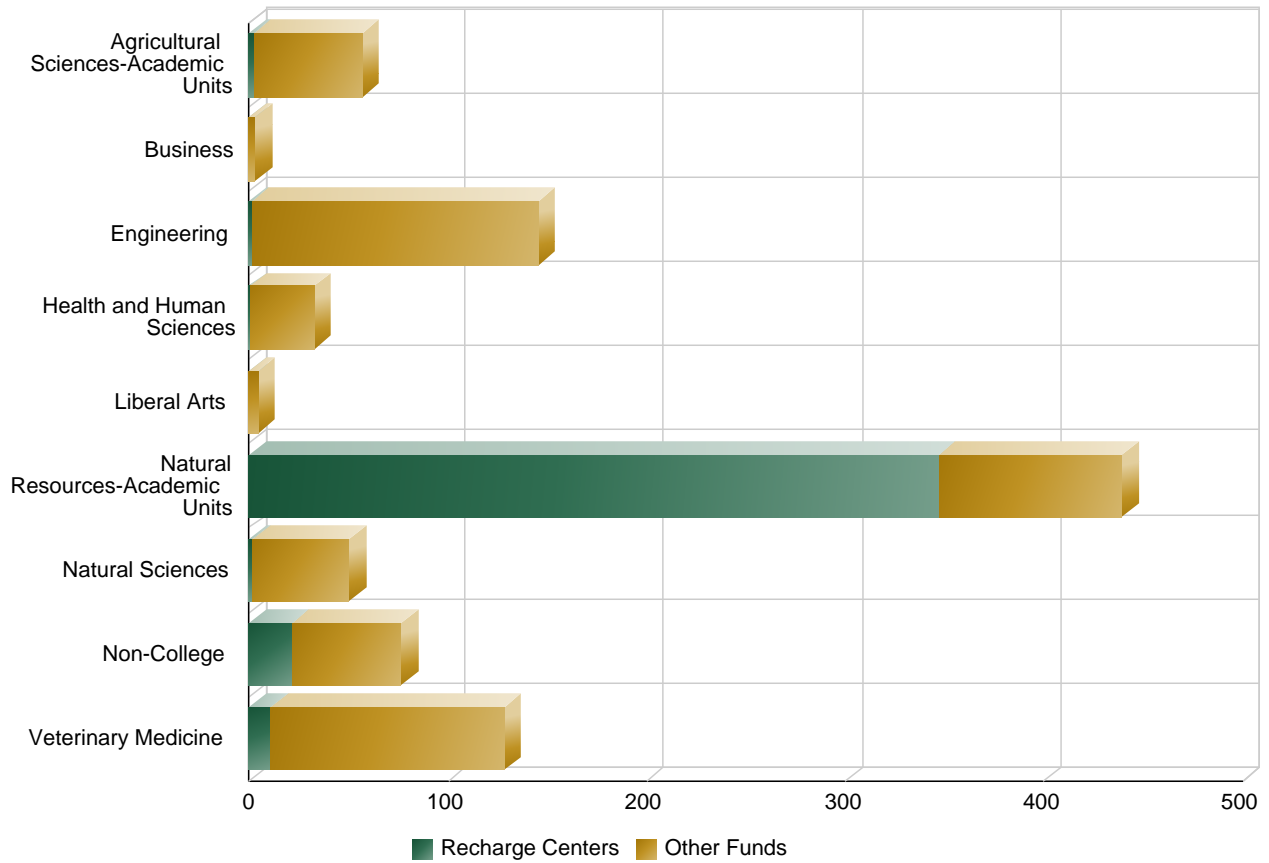


	Education & General	Other Funds	Total
<b>Agricultural Sciences-Academic Units</b>	2.3	4.1	6.4
<b>Business</b>	17.4	4.7	22.1
<b>Engineering</b>	0.9	1.9	2.7
<b>Health and Human Sciences</b>	14.0	15.2	29.2
<b>Liberal Arts</b>	20.4	4.7	25.1
<b>Natural Resources-Academic Units</b>	0.7	3.3	4.1
<b>Natural Sciences</b>	9.9	4.7	14.6
<b>Non-College</b>	1.6	14.5	16.0
<b>Veterinary Medicine</b>	0.4	2.9	3.4
<b>Total FTE</b>	<b>67.7</b>	<b>55.9</b>	<b>123.6</b>

\* FTE is calculated based on fiscal year (July 1st to June 30th)

University Employees FTE by Unit - Fiscal Year 2015

Research Associate

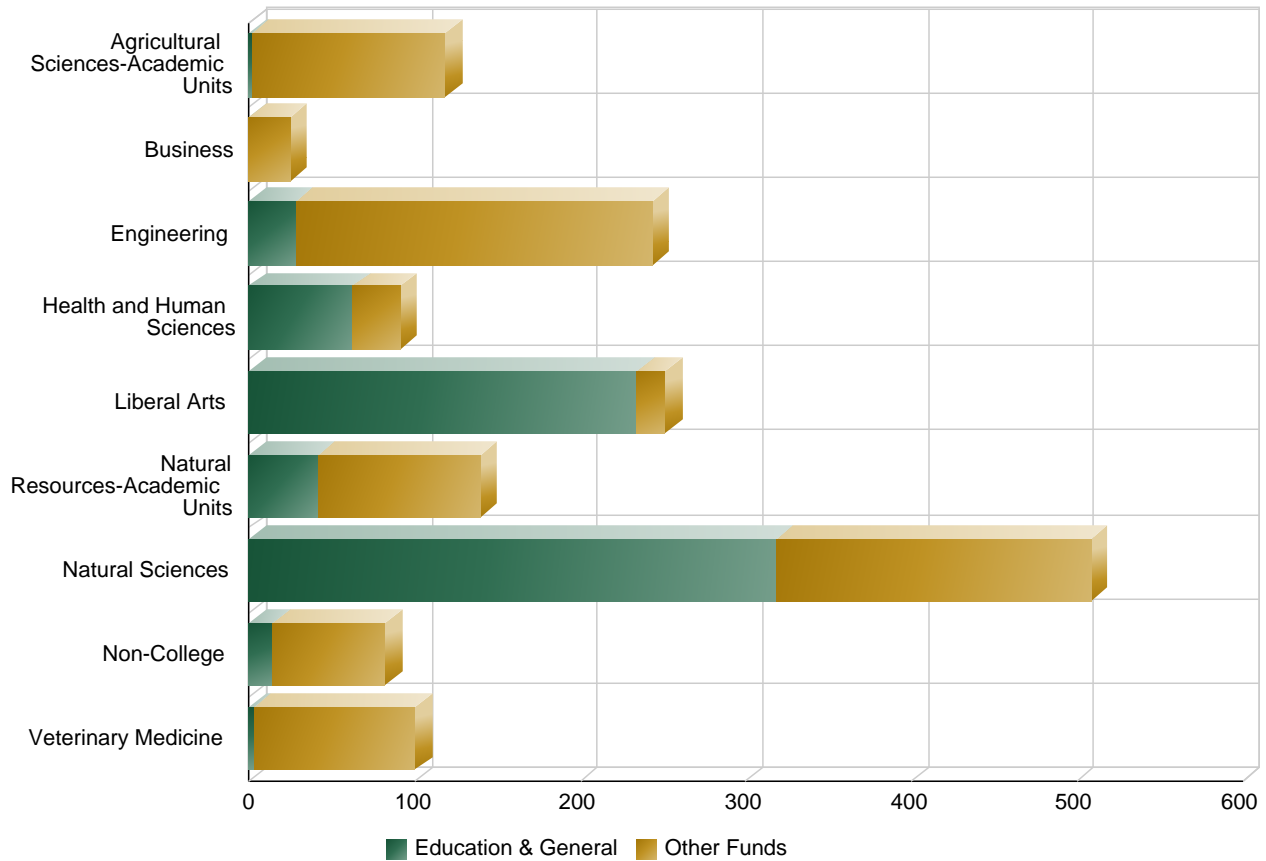


	Recharge Centers	Other Funds	Total
<b>Agricultural Sciences-Academic Units</b>	2.3	54.5	56.8
<b>Business</b>		2.8	2.8
<b>Engineering</b>	1.4	143.9	145.3
<b>Health and Human Sciences</b>	0.5	31.9	32.4
<b>Liberal Arts</b>		4.5	4.5
<b>Natural Resources-Academic Units</b>	346.8	92.6	439.4
<b>Natural Sciences</b>	1.9	48.5	50.4
<b>Non-College</b>	21.5	55.0	76.5
<b>Veterinary Medicine</b>	11.1	117.0	128.1
<b>Total FTE</b>	<b>385.5</b>	<b>550.7</b>	<b>936.2</b>

\* FTE is calculated based on fiscal year (July 1st to June 30th)

University Employees FTE by Unit - Fiscal Year 2015

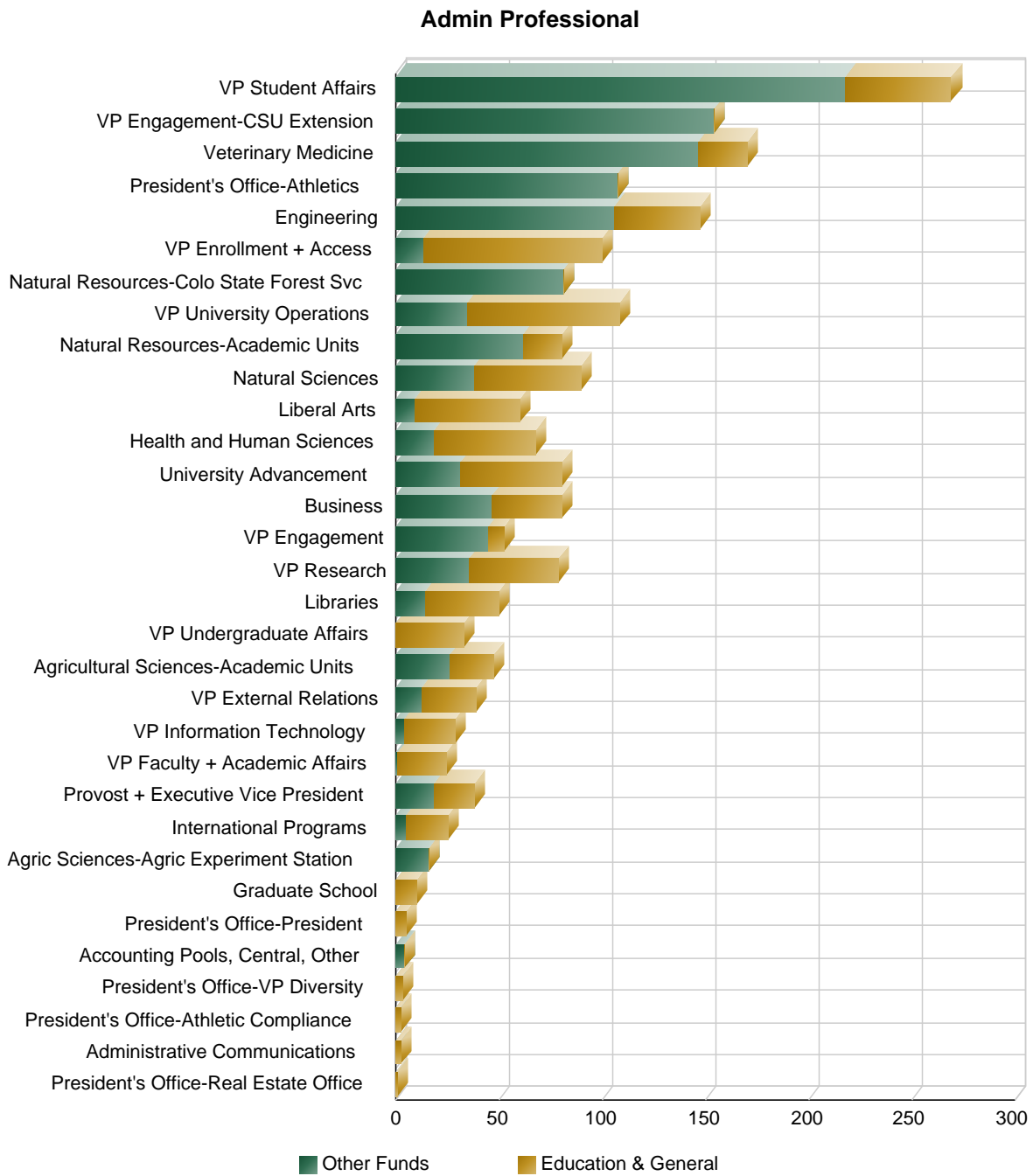
Graduate Assistant



	Education & General	Other Funds	Total
<b>Agricultural Sciences-Academic Units</b>	1.8	116.4	118.3
<b>Business</b>		24.5	24.5
<b>Engineering</b>	28.4	215.4	243.8
<b>Health and Human Sciences</b>	62.7	28.5	91.2
<b>Liberal Arts</b>	234.7	17.0	251.6
<b>Natural Resources-Academic Units</b>	41.4	98.0	139.4
<b>Natural Sciences</b>	318.7	189.7	508.4
<b>Non-College</b>	14.1	67.6	81.8
<b>Veterinary Medicine</b>	2.9	97.5	100.4
<b>Total FTE</b>	<b>704.6</b>	<b>854.7</b>	<b>1,559.2</b>

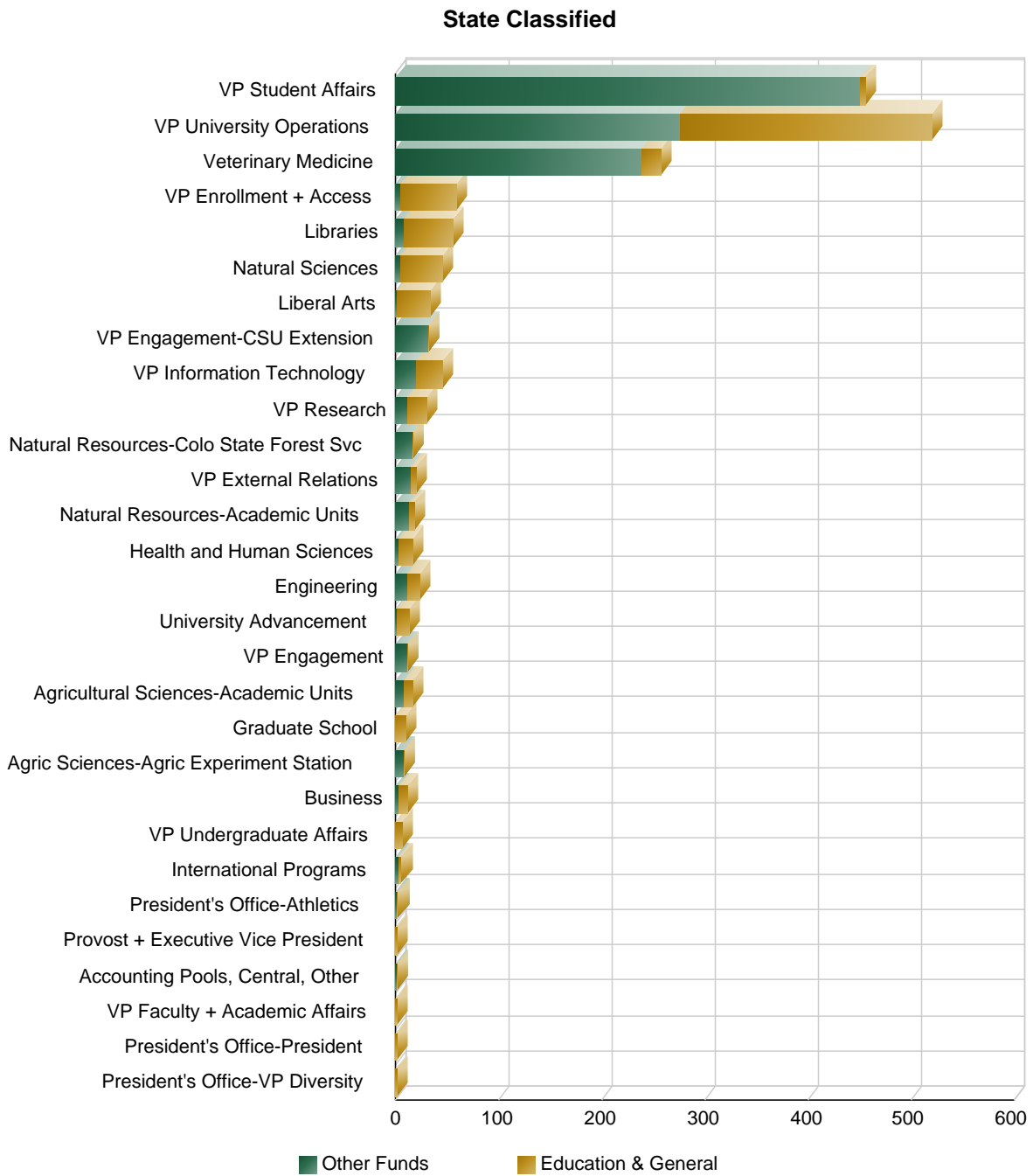
\* FTE is calculated based on fiscal year (July 1st to June 30th)

University Employees FTE by Unit - Fiscal Year 2015



\* FTE is calculated based on fiscal year (July 1st to June 30th)

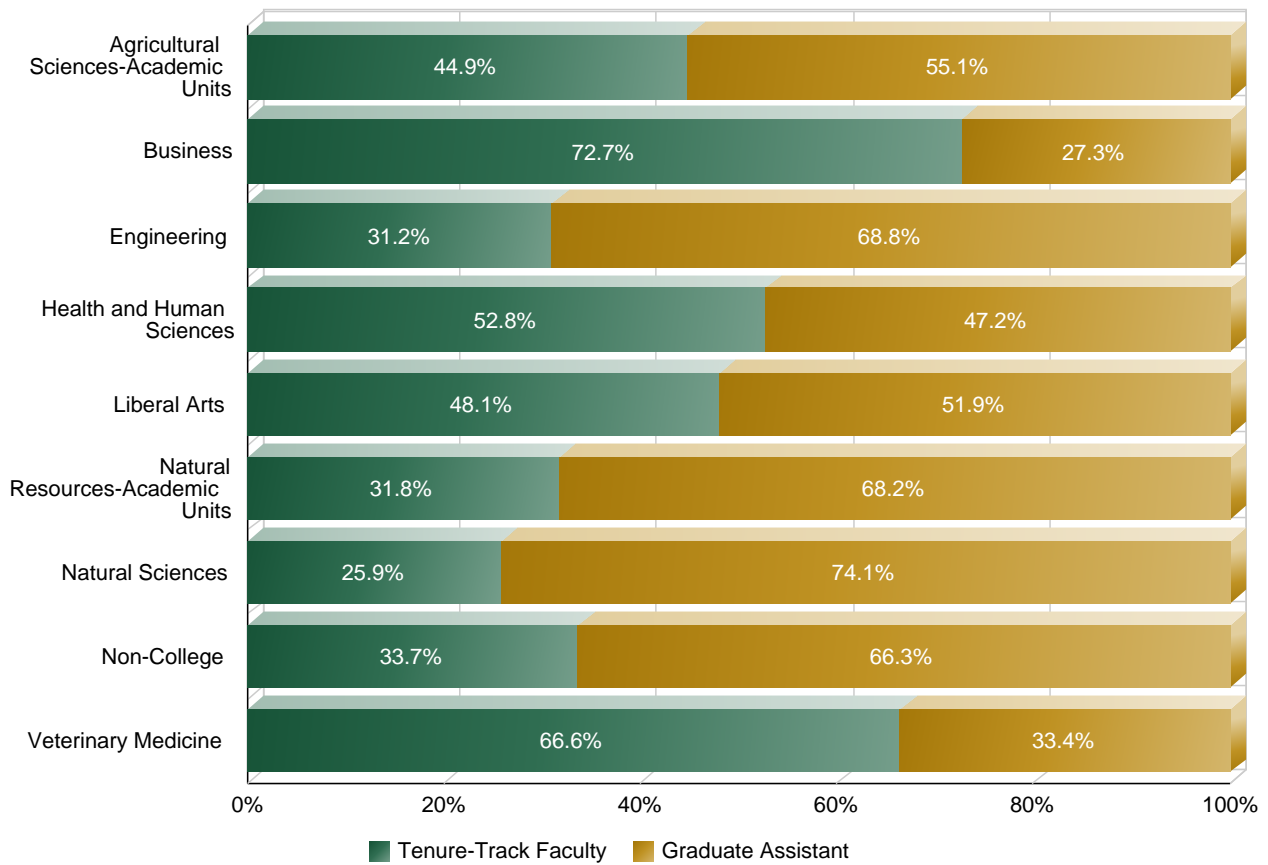
University Employees FTE by Unit - Fiscal Year 2015



**Total FTE 1,714.5**

\* FTE is calculated based on fiscal year (July 1st to June 30th)

Tenure-Track Faculty FTE to Graduate Assistant FTE Comparison - Fiscal Year 2015

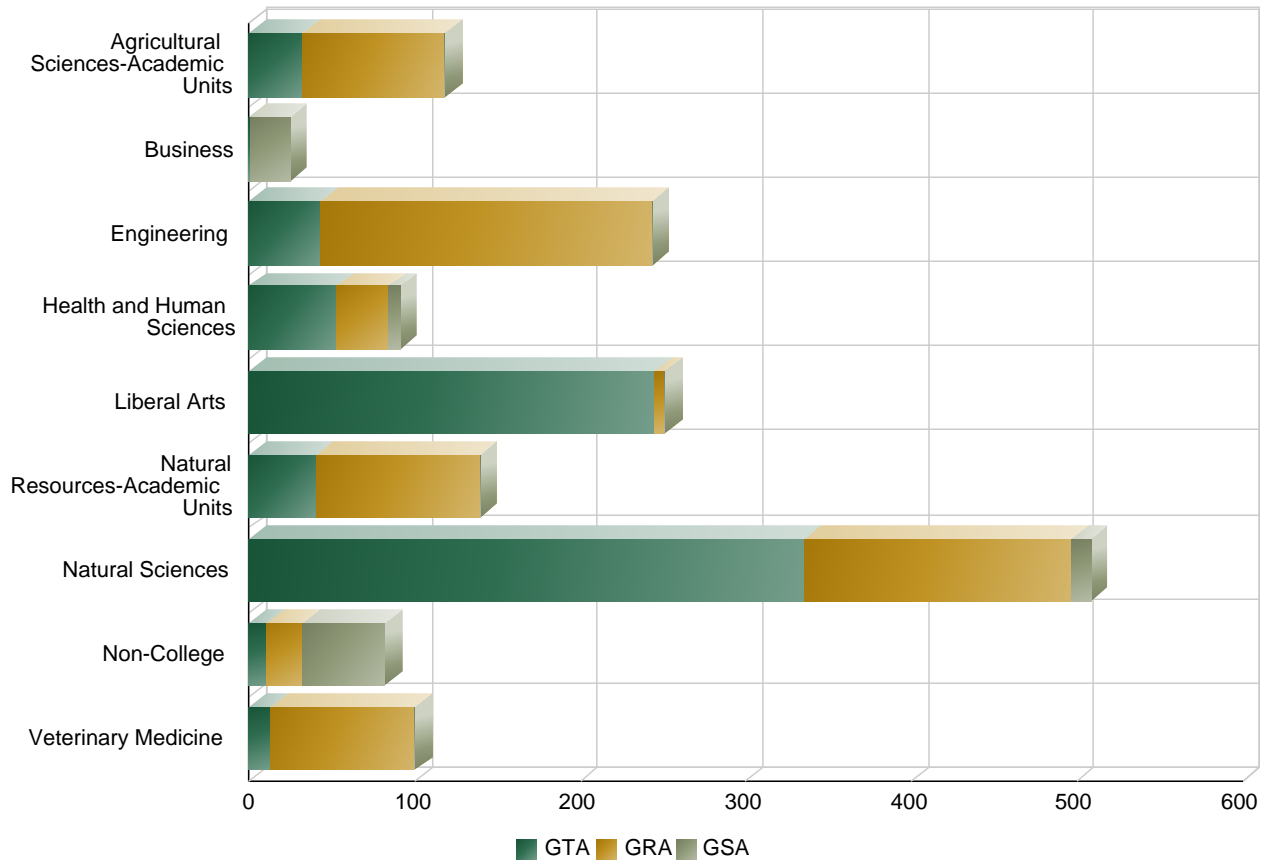


	Graduate Assistant	Tenure-Track Faculty	Total
<b>Agricultural Sciences-Academic Units</b>	118.3	96.5	214.8
<b>Business</b>	24.5	65.3	89.7
<b>Engineering</b>	243.8	110.3	354.1
<b>Health and Human Sciences</b>	91.2	101.9	193.1
<b>Liberal Arts</b>	251.6	233.5	485.1
<b>Natural Resources-Academic Units</b>	139.4	65.1	204.5
<b>Natural Sciences</b>	508.4	178.0	686.5
<b>Non-College</b>	81.8	41.6	123.4
<b>Veterinary Medicine</b>	100.4	199.8	300.2
<b>Total FTE</b>	<b>1,559.2</b>	<b>1,092.0</b>	<b>2,651.3</b>

\* FTE is calculated based on fiscal year (July 1st to June 30th)

University Employees FTE by Unit - Fiscal Year 2015

Graduate Assistant



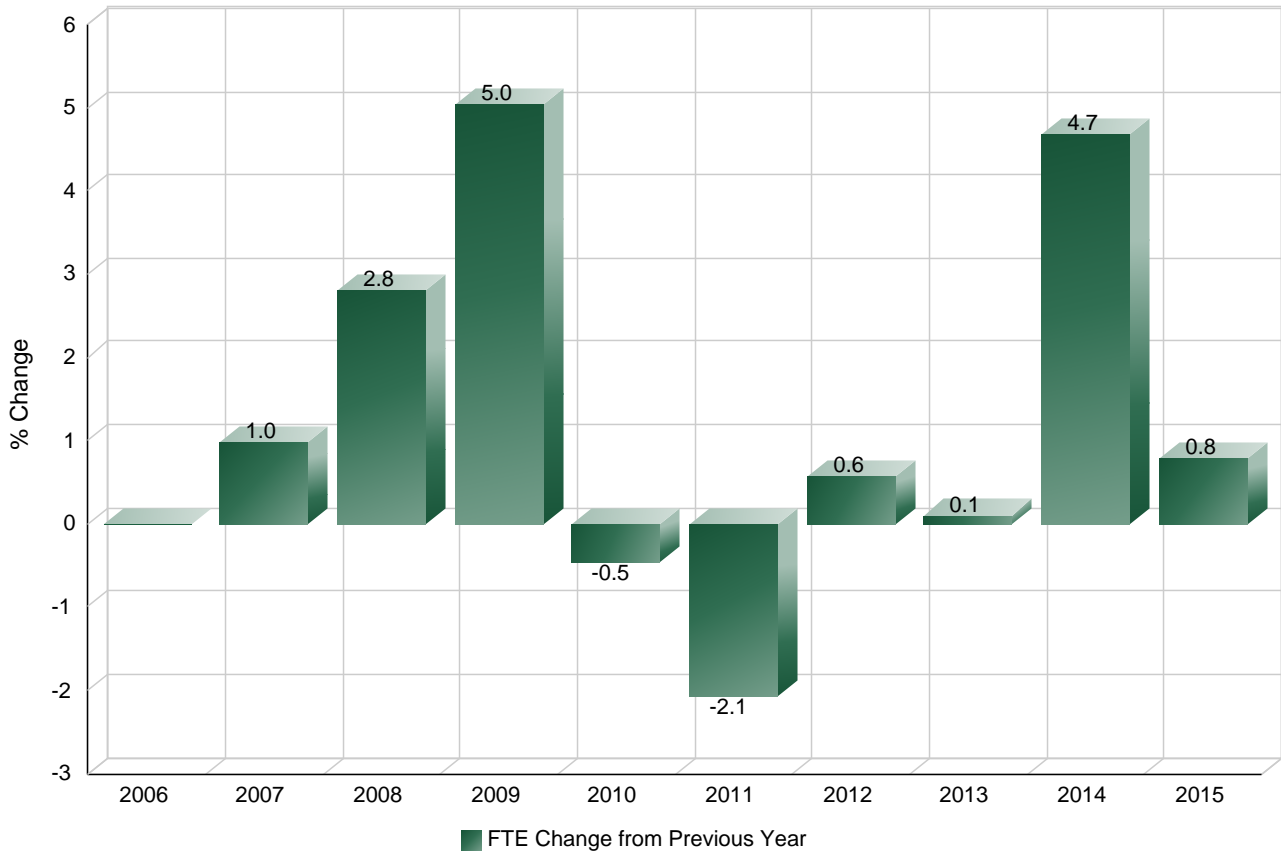
	GTA	GRA	GSA	Total
<b>Agricultural Sciences-Academic Units</b>	32.6	85.6		118.3
<b>Business</b>	0.2	0.6	23.6	24.5
<b>Engineering</b>	43.4	200.3		243.8
<b>Health and Human Sciences</b>	53.3	31.1	6.9	91.2
<b>Liberal Arts</b>	245.3	5.9	0.4	251.6
<b>Natural Resources-Academic Units</b>	40.1	99.3		139.4
<b>Natural Sciences</b>	335.7	161.4	11.3	508.4
<b>Non-College</b>	10.4	22.1	49.3	81.8
<b>Veterinary Medicine</b>	13.3	87.1		100.4
<b>Total FTE</b>	<b>774.4</b>	<b>693.4</b>	<b>91.5</b>	<b>1,559.2</b>

\* FTE is calculated based on fiscal year (July 1st to June 30th)

History of University Employees FTE

Tenure-Track Faculty

	Education & General	Other Funds	Total
2006	721.6	245.6	967.2
2007	730.3	246.4	976.7
2008	749.3	254.9	1,004.2
2009	792.5	262.2	1,054.7
2010	793.4	256.5	1,049.9
2011	771.6	256.6	1,028.1
2012	772.5	261.4	1,033.9
2013	768.9	266.1	1,035.0
2014	812.5	271.1	1,083.5
2015	831.1	260.9	1,092.0



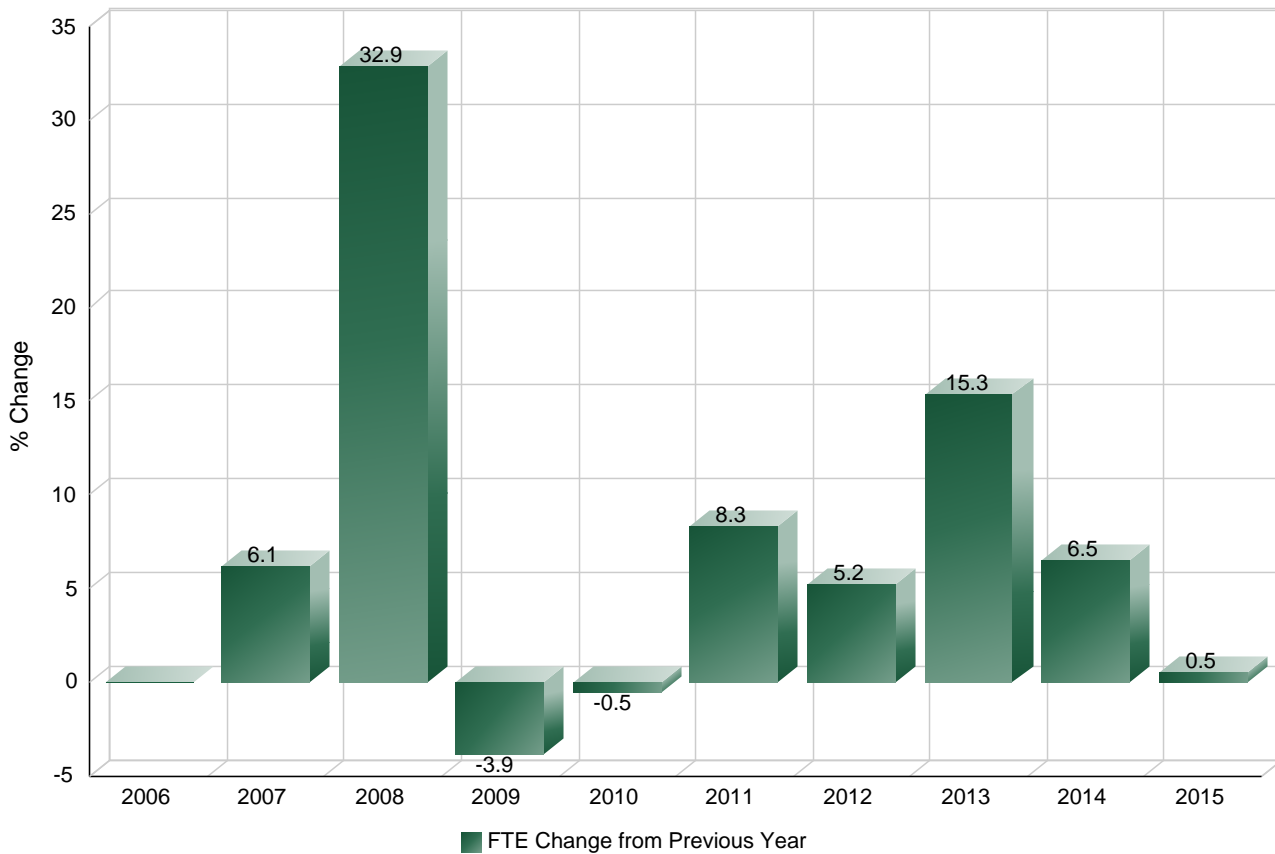
\* FTE is calculated based on fiscal year (July 1st to June 30th)



History of University Employees FTE

Special Faculty

	Other Funds	Education & General	Total
2006	106.3	102.5	208.7
2007	112.0	109.6	221.6
2008	109.5	184.9	294.4
2009	101.5	181.5	283.0
2010	104.5	176.9	281.5
2011	115.1	189.8	304.8
2012	110.6	210.2	320.8
2013	131.9	238.1	370.0
2014	133.7	260.2	393.9
2015	127.4	268.5	395.9

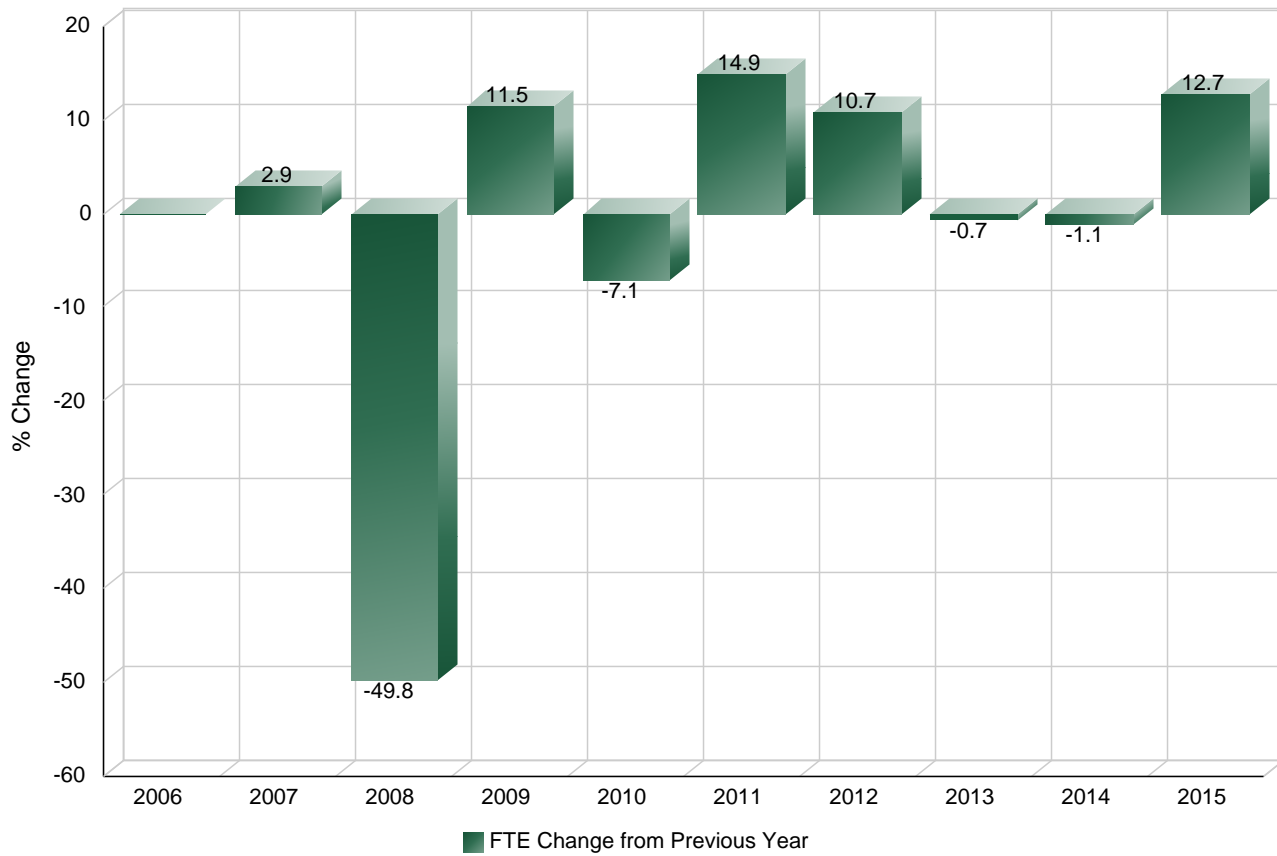


\* FTE is calculated based on fiscal year (July 1st to June 30th)

History of University Employees FTE

Temporary Faculty

	Education & General	Other Funds	Total
2006	136.3	27.7	164.0
2007	136.5	32.3	168.8
2008	57.0	27.7	84.8
2009	56.9	37.6	94.5
2010	49.2	38.6	87.8
2011	52.2	48.7	100.8
2012	54.2	57.5	111.7
2013	49.9	61.0	110.9
2014	40.6	69.1	109.7
2015	67.7	55.9	123.6

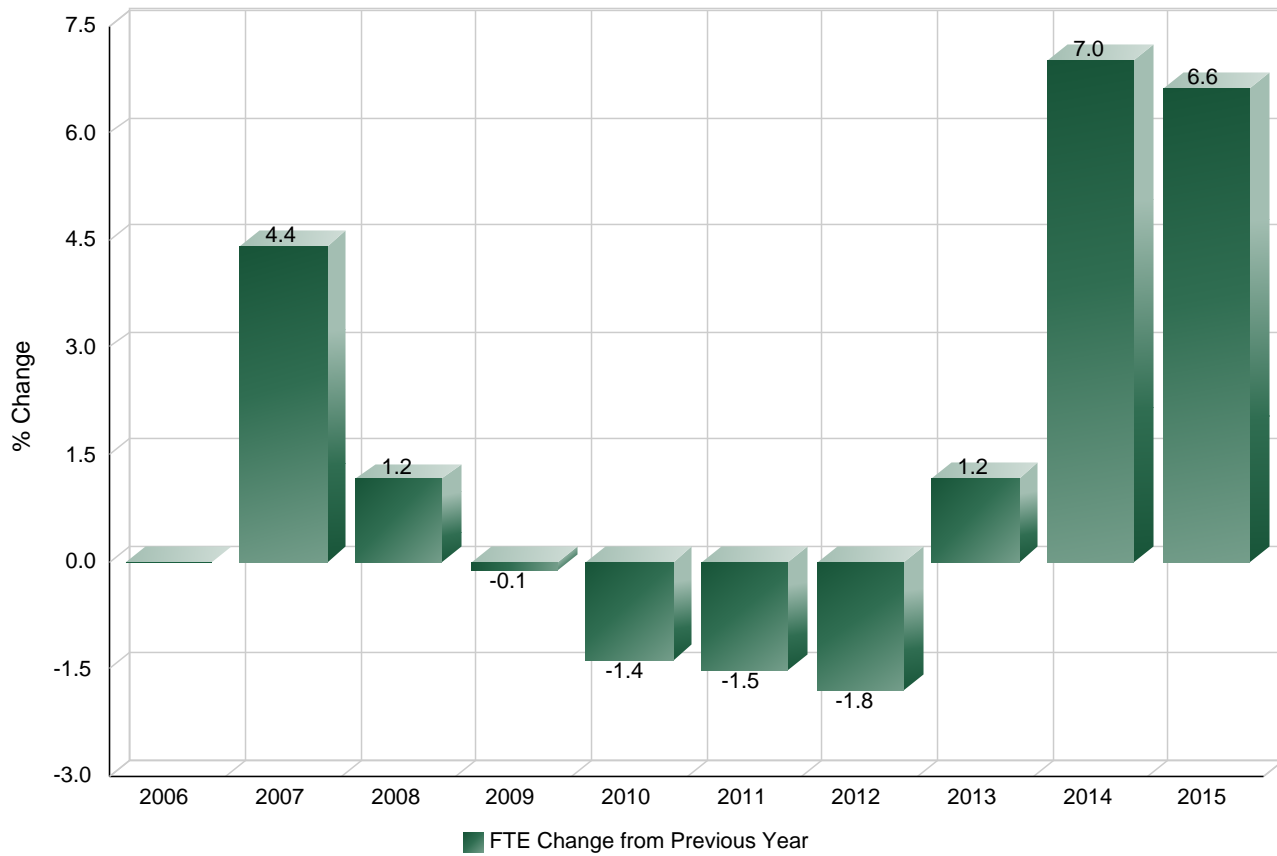


\* FTE is calculated based on fiscal year (July 1st to June 30th)

History of University Employees FTE

Research Associate

	Sponsored Programs	Other Funds	Total
2006	622.2	183.9	806.1
2007	644.0	197.8	841.7
2008	642.5	209.0	851.4
2009	640.0	210.5	850.4
2010	634.7	204.0	838.7
2011	610.5	215.3	825.8
2012	590.7	220.2	811.0
2013	477.1	343.3	820.4
2014	388.2	489.9	878.1
2015	383.7	552.5	936.2

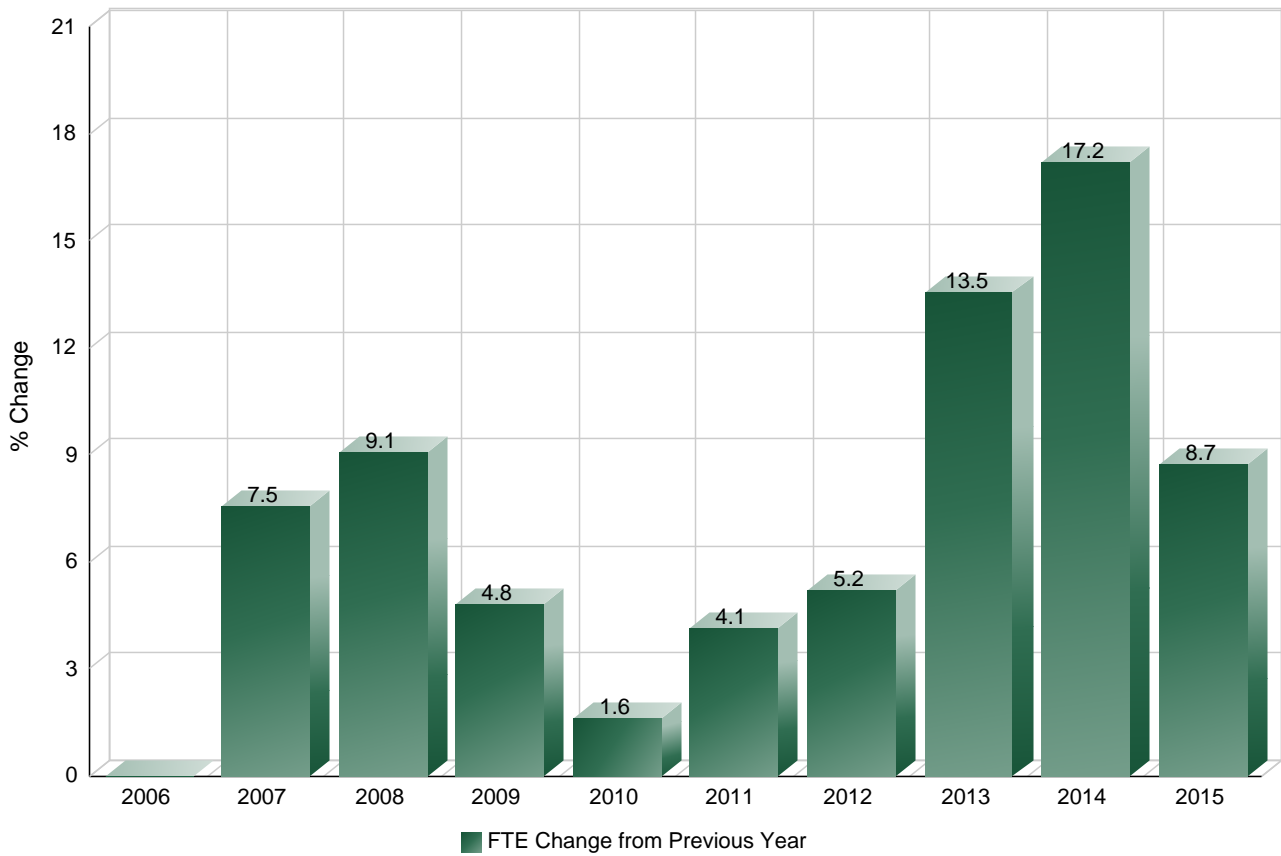


\* FTE is calculated based on fiscal year (July 1st to June 30th)

History of University Employees FTE

Admin Professional

	Other Funds	Education & General	Total
2006	743.7	293.2	1,036.9
2007	762.1	352.8	1,115.0
2008	818.0	398.0	1,216.1
2009	845.0	429.5	1,274.5
2010	854.6	440.2	1,294.8
2011	903.5	444.7	1,348.2
2012	927.4	491.2	1,418.6
2013	1,028.2	582.3	1,610.5
2014	1,157.7	729.8	1,887.5
2015	1,246.4	806.1	2,052.6

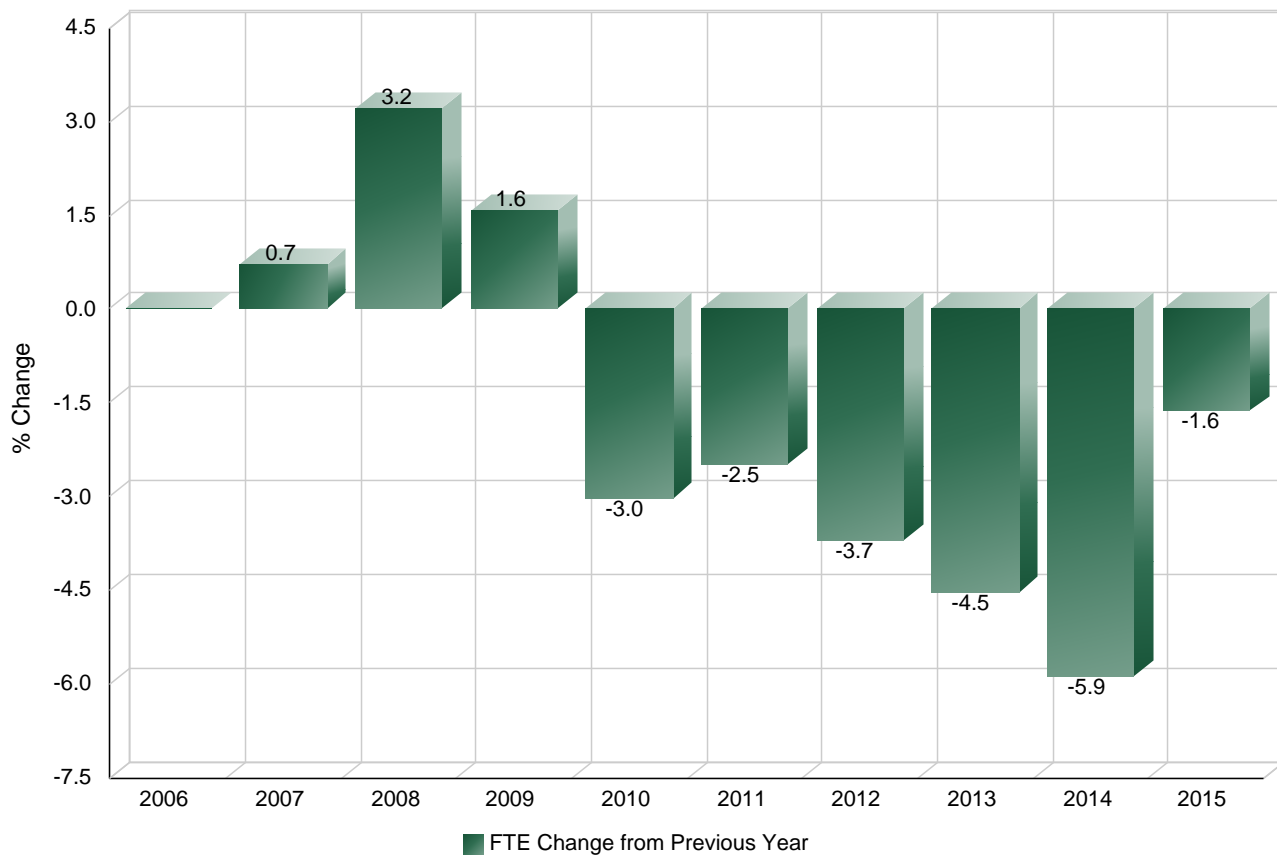


\* FTE is calculated based on fiscal year (July 1st to June 30th)

History of University Employees FTE

State Classified

	Other Funds	Education & General	Total
2006	1,230.4	786.8	2,017.2
2007	1,236.7	794.7	2,031.4
2008	1,289.1	807.9	2,097.0
2009	1,317.2	813.2	2,130.4
2010	1,283.3	782.6	2,065.9
2011	1,265.4	748.9	2,014.2
2012	1,231.4	708.4	1,939.8
2013	1,202.8	648.9	1,851.8
2014	1,152.5	590.4	1,743.0
2015	1,143.2	571.3	1,714.5

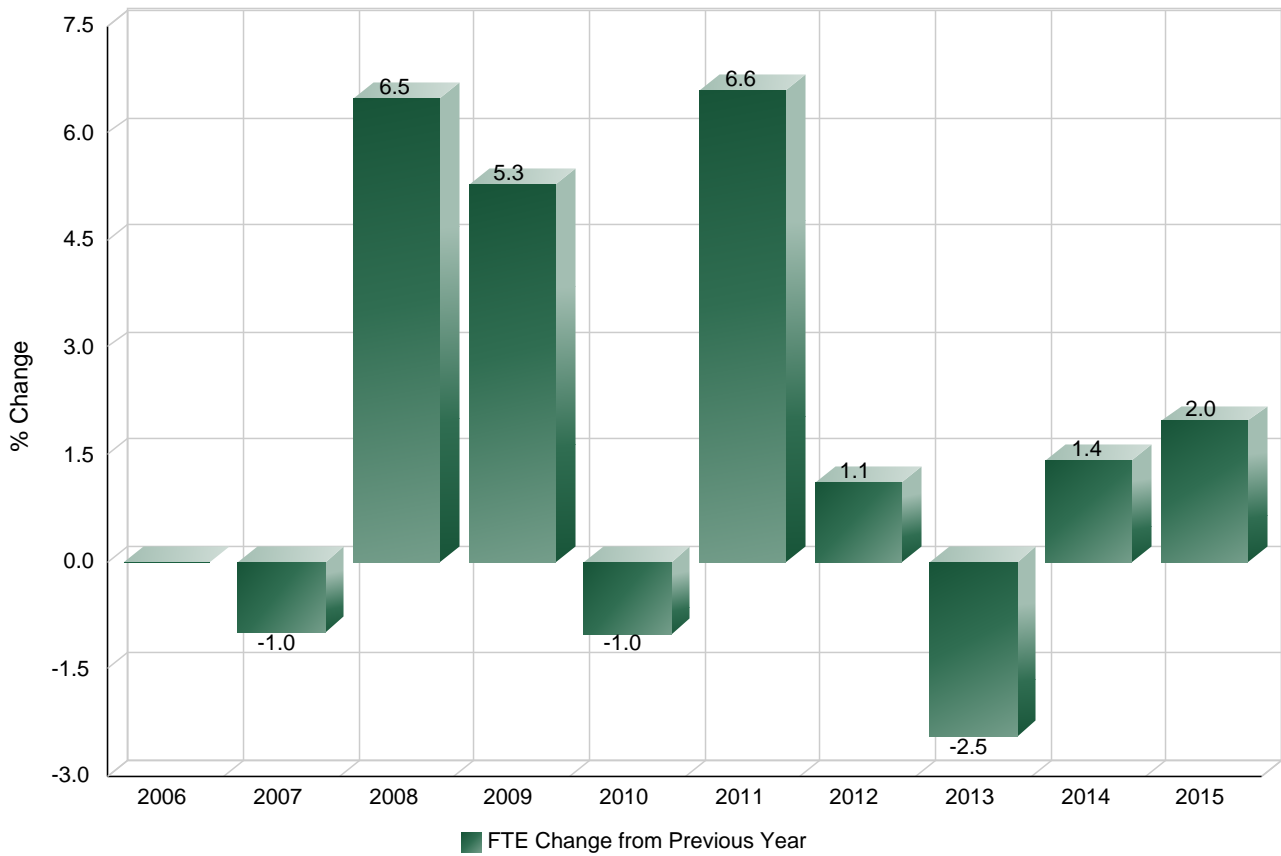


\* FTE is calculated based on fiscal year (July 1st to June 30th)

History of University Employees FTE

Graduate Assistant

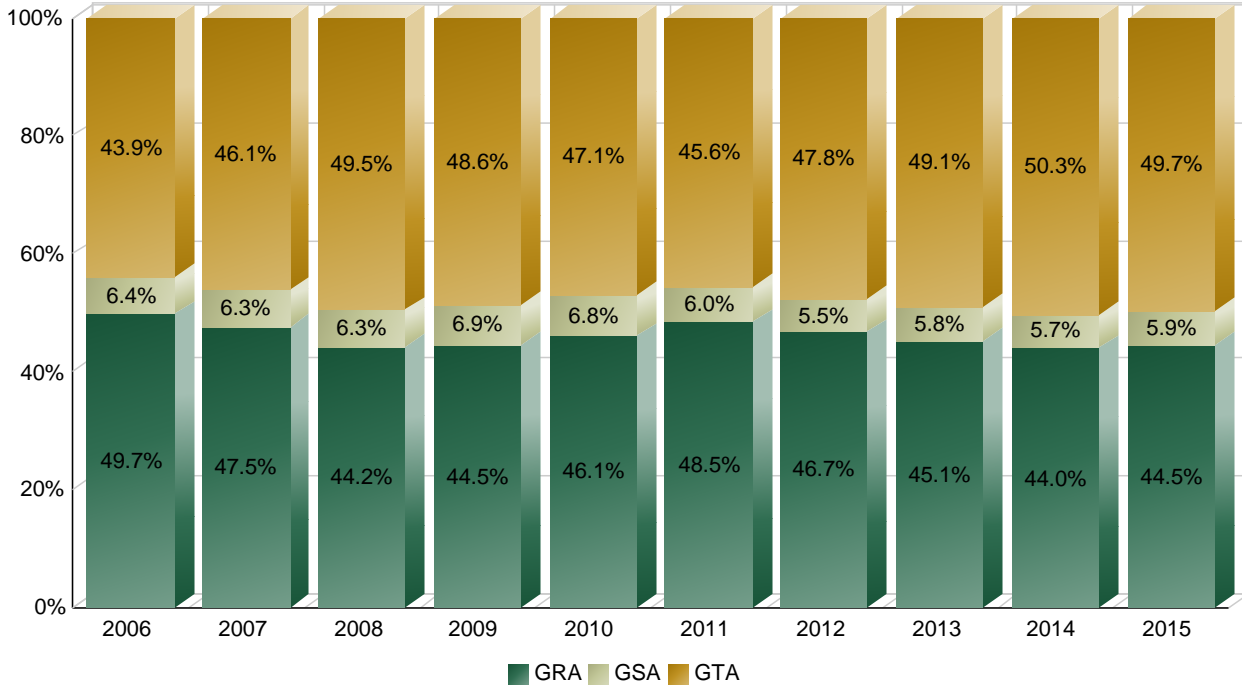
	Other Funds	Education & General	Total
2006	706.6	598.3	1,304.9
2007	690.7	601.3	1,292.0
2008	673.1	702.9	1,376.0
2009	713.1	735.4	1,448.6
2010	736.9	697.0	1,433.9
2011	840.2	688.6	1,528.8
2012	839.6	706.1	1,545.7
2013	808.1	699.7	1,507.7
2014	823.5	705.7	1,529.2
2015	854.7	704.6	1,559.2



\* FTE is calculated based on fiscal year (July 1st to June 30th)

History of University Employees FTE

Graduate Assistant



	GRA	GSA	GTA	Total
<b>2006</b>	648.9	83.6	572.5	<b>1,304.9</b>
<b>2007</b>	614.3	81.6	596.1	<b>1,292.0</b>
<b>2008</b>	607.8	86.8	681.4	<b>1,376.0</b>
<b>2009</b>	644.2	99.9	704.4	<b>1,448.6</b>
<b>2010</b>	660.9	98.0	675.1	<b>1,433.9</b>
<b>2011</b>	740.8	91.3	696.7	<b>1,528.8</b>
<b>2012</b>	722.6	84.6	738.5	<b>1,545.7</b>
<b>2013</b>	680.0	87.4	740.3	<b>1,507.7</b>
<b>2014</b>	672.7	86.8	769.7	<b>1,529.2</b>
<b>2015</b>	693.4	91.5	774.4	<b>1,559.2</b>

\* FTE is calculated based on fiscal year (July 1st to June 30th)

# Faculty Retention, Hires and Attrition





Tenure-Track Faculty Retention and Promotion

Average Time to Promotion By Category

Assistant Professor

	All	Female	Male	Minority	Non-Minority
2004	5.4	5.3	5.4	5.0	5.4
2005	5.2	6.0	4.7	5.3	5.1
2006	5.6	5.8	5.3	5.4	5.6
2007	5.3	5.2	5.4	6.0	5.3
2008	5.6	6.0	5.2	6.2	5.5
2009	5.4	5.6	5.3	5.6	5.4
2010	5.1	5.2	5.1	5.3	5.1

Associate Professor

	All	Female	Male	Minority	Non-Minority
2004	7.3	8.8	6.8	8.3	7.1
2005	6.9	6.8	7.0	4.5	7.3
2006	6.5	7.5	6.1	7.0	6.5
2007	6.1	6.3	6.0	6.8	6.0
2008	6.0	6.5	5.8	6.8	5.8
2009	6.0	6.0	6.0	7.0	6.0
2010	5.5	5.5	5.5	6.0	5.4

Promotion Year by Cohort Year

Assistant Professor

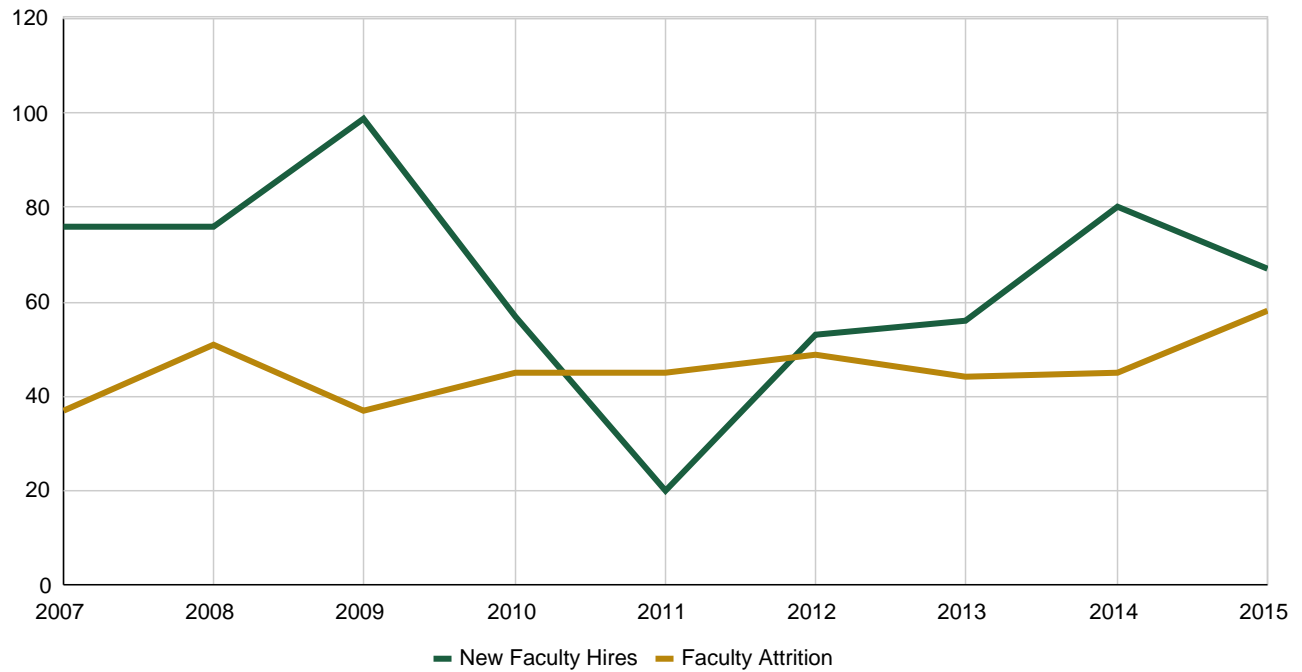
Cohort Year	Cohort Count	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	9th Year	10th Year
2004	40			2	4	7	15	2		
2005	31			6	2	2	13	1	1	
2006	57			3	4	7	27	4	1	
2007	59		3	4	2	6	27	4		
2008	61			1	3	9	28	1		
2009	87			5	7	10	33	3		
2010	47	1		1	4	7	13			
2011	12			1		1				

Associate Professor

Cohort Year	Cohort Count	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	09th Year	10th Year
2004	38			2		3	3		3	3
2005	27				1	3	3	3	1	1
2006	32				2	3	5	5	1	2
2007	44		1	1	1	3	7	3	3	2
2008	34				1	4	11	4	1	
2009	45	1			1		13	7		
2010	34			1		2	7			
2011	32				1	1				

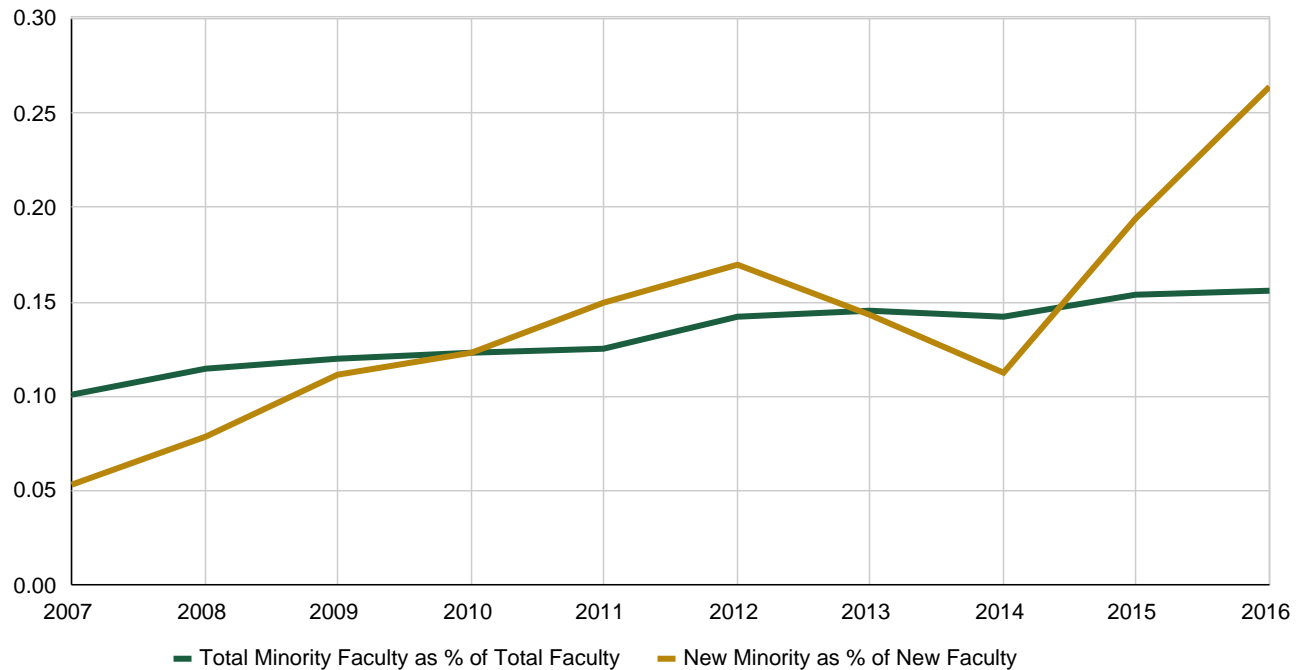
History of Tenure-Track Faculty Hires and Attrition

	All Tenure-Track Faculty	New Faculty Hires	Non-Returning Faculty
2006-07	942	76	37
2007-08	973	76	51
2008-09	1,019	99	37
2009-10	1,033	57	45
2010-11	1,000	20	45
2011-12	1,003	53	49
2012-13	1,008	56	44
2013-14	1,045	80	45
2014-15	1,063	67	58
2015-16	1,056	53	



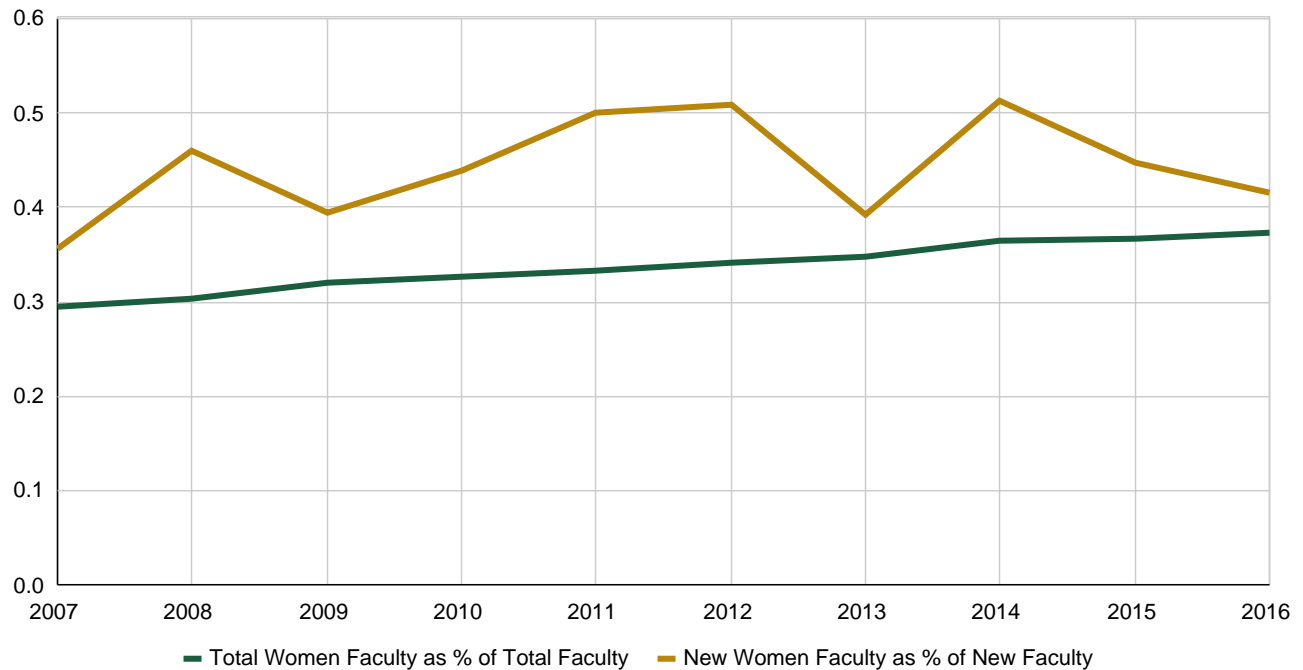
### History of Minority Tenure-Track Faculty New Hires

Fiscal Year	All Tenure-Track Faculty	Total Minority Faculty	Minority Fac as % of Total Faculty	Total New Faculty Hires	Total Minority Faculty Hires	Minority Fac as % of New Hires
2006-07	942	95	10.1%	76	4	5.3%
2007-08	973	111	11.4%	76	6	7.9%
2008-09	1,019	122	12.0%	99	11	11.1%
2009-10	1,033	127	12.3%	57	7	12.3%
2010-11	1,000	125	12.5%	20	3	15.0%
2011-12	1,003	143	14.3%	53	9	17.0%
2012-13	1,008	146	14.5%	56	8	14.3%
2013-14	1,045	148	14.2%	80	9	11.2%
2014-15	1,063	163	15.3%	67	13	19.4%
2015-16	1,056	165	15.6%	53	14	26.4%



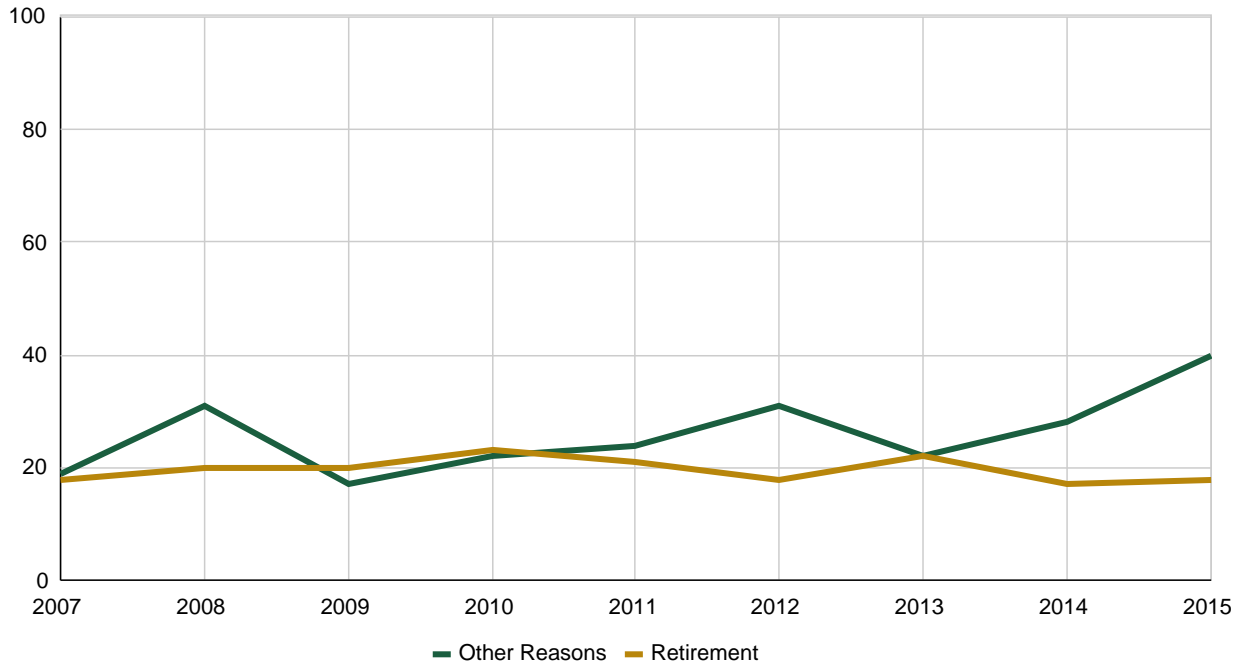
History of Women Tenure-Track Faculty New Hires

Fiscal Year	All Tenure-Track Faculty	Total Women Faculty	Women Faculty as % of Total Faculty	Total New Faculty Hires	Total Women Faculty Hires	Minority Fac as % of New Hires
2006-07	942	277	29.4%	76	27	35.5%
2007-08	973	296	30.4%	76	35	46.1%
2008-09	1,019	326	32.0%	99	39	39.4%
2009-10	1,033	337	32.6%	57	25	43.9%
2010-11	1,000	332	33.2%	20	10	50.0%
2011-12	1,003	342	34.1%	53	27	50.9%
2012-13	1,008	350	34.7%	56	22	39.3%
2013-14	1,045	381	36.5%	80	41	51.2%
2014-15	1,063	389	36.6%	67	30	44.8%
2015-16	1,056	395	37.4%	53	22	41.5%



History of Tenure-Track Faculty Attrition

Faculty Attrition by Separation Reason



Faculty Attrition by Rank and Separation Reason

	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
<b>Assistant Professor</b>	12	9	8	15	18	13	15	21
Other Reasons	11	9	8	14	18	12	15	20
Retirement	1			1		1		1
<b>Associate Professor</b>	10	11	9	8	10	10	10	16
Other Reasons	9	6	8	3	7	7	5	12
Retirement	1	5	1	5	3	3	5	4
<b>Professor</b>	29	17	28	22	21	21	20	21
Other Reasons	11	2	6	7	6	3	8	8
Retirement	18	15	22	15	15	18	12	13
<b>Total</b>	<b>51</b>	<b>37</b>	<b>45</b>	<b>45</b>	<b>49</b>	<b>44</b>	<b>45</b>	<b>58</b>