

Employee Highlights

Total University Employees:

Tenure-Track Faculty	1,063
Special Faculty	436
Temporary Faculty	281
Administrative Professionals (excludes Research Associates)	2,166
Research Associates	981
State Classified Staff	1,693
Post Doctorates	253
Other Salaried Employees	112
Total Employees	6,985

Largest number of faculty on tenure-track appointments by college: Liberal Arts (238), Natural Sciences (181), Veterinary Medicine & Biomedical Sciences (176)

Faculty on tenure-track appointments who are full professors: 42%, down from 47% in 2005-06

Faculty on tenure-track appointments who are ethnic minorities: 15%, up from 11% in 2005-06

Faculty on tenure-track appointments who are women: 37%, up from 29% in 2005-06

Faculty on tenure-track appointments who are tenured: 77%, up from 75% in 2005-06.

Mean faculty salaries for all ranks combined for faculty on tenure-track appointments: nine-month appointments \$95,782 and 12-month appointments \$136,602.

Total new faculty hired on tenure-track appointments in 2013-14: 79

Largest number of faculty on special appointments by college: Liberal Arts (212), Health & Human Sciences (63), Veterinary Medicine & Biological Sciences (58)

Largest number of faculty on temporary appointments by college: Health & Human Sciences (104), Liberal Arts (79), Business (38)

Largest number of administrative professionals by area: VP for Student Affairs (286), Veterinary Medicine & Biomedical Sciences (168), CSU Extension (161)

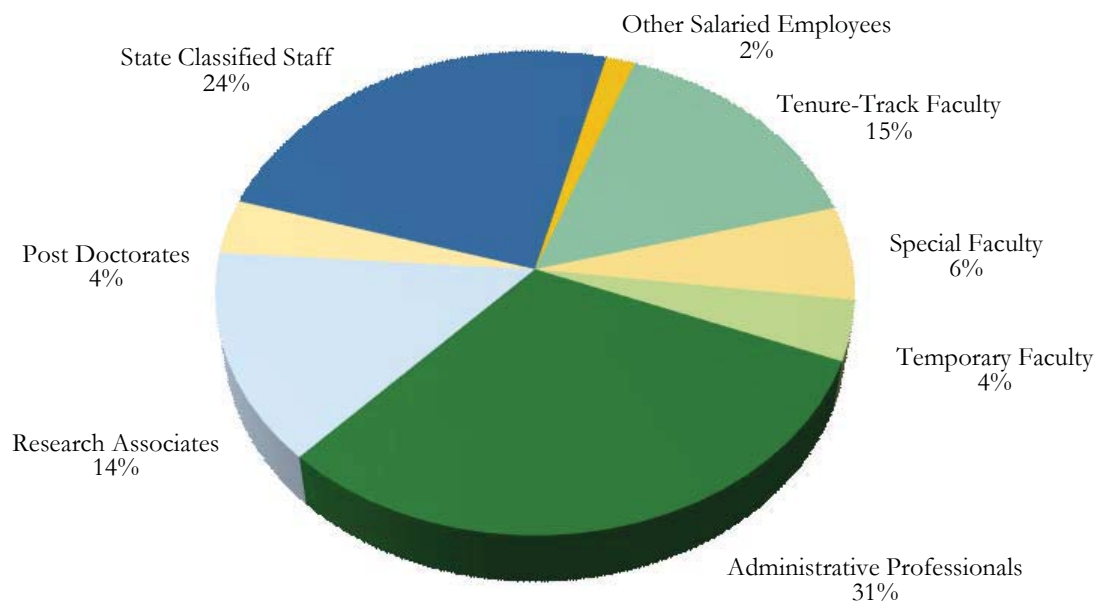
Largest number of research associates by area: Warner College of Natural Resources (429), Engineering (152), Veterinary Medicine & Biomedical Sciences (137)

Largest number of state classified staff by area: VP for University Operations (513), VP for Student Affairs (447), Veterinary Medicine & Biomedical Sciences (244)

Note: Employee highlights are for fall 2014 (unless otherwise noted).

University Employees

University Employees



Total Employees = 6,985

	Total Employees	Percent of Total Employees
Faculty		
Tenure-Track Faculty	1,063	15%
Special Faculty	436	6%
Temporary Faculty	281	4%
Total Faculty	1,780	25%
Administrative Professionals		
Administrative Professionals	2,166	31%
Research Associates	981	14%
Total Administrative Professionals	3,147	45%
Other Employees		
State Classified Staff	1,693	24%
Post Doctorates	253	4%
Other Salaried Employees	112	2%
Total Other Employees	2,058	30%
Total Employees	6,985	100%

Note: The "Other Salaried Employees" category includes Clinical Psychology Interns, Fellowship Grant Trainee Postdoctorals, Fellowship Grant Trainee Pre-doctorals, and Veterinary Interns. Research Associates are reported separately from other Administrative Professionals. Includes Administrative Professionals and Research Associates on temporary appointments. Includes employees as of September 30, 2014.

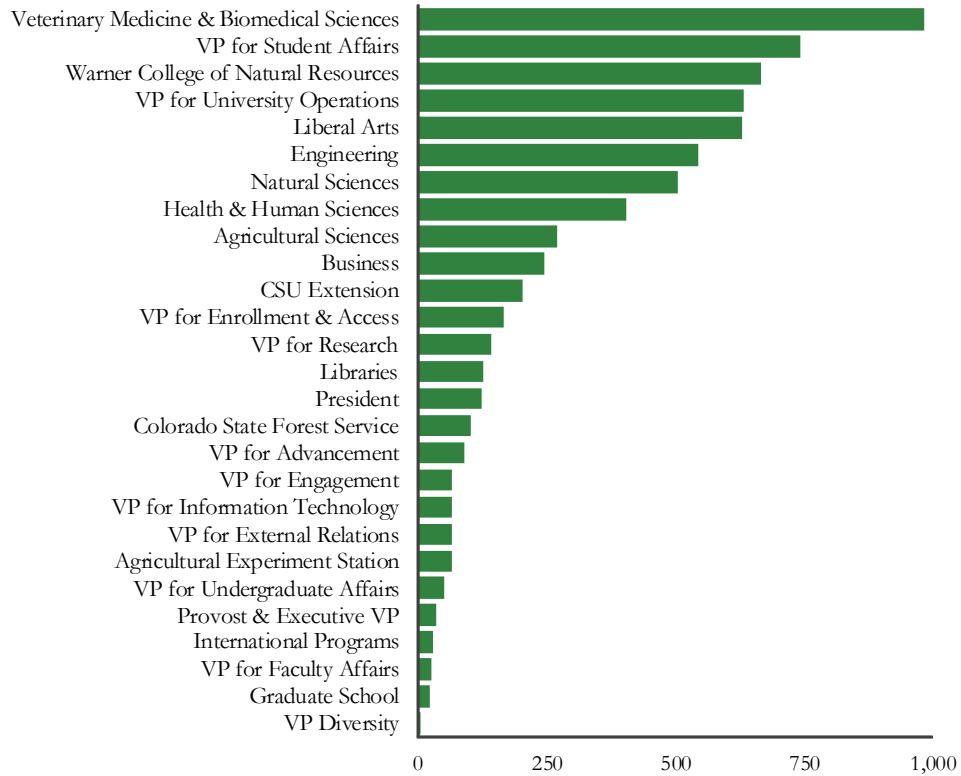
University Employees

University Employees by Type and Agency, College or Administrative Area

	Tenure-Track Faculty	Special Faculty	Temporary Faculty	Administrative Professionals	Research Associates	State Classified Staff	Post Doctorates	Other Salaried Employees	Total Employees
Agencies									
Agricultural Experiment Station	6	1	0	17	31	8	1	0	64
Colorado State Forest Service	0	0	0	79	0	21	0	0	100
CSU Extension	0	0	0	167	3	32	0	0	202
Colleges									
Agricultural Sciences	96	20	8	51	61	17	13	2	268
Business	68	22	38	103	5	10	0	0	246
Engineering	108	11	10	171	160	20	35	30	545
Health & Human Sciences	104	63	104	75	36	18	2	1	403
Liberal Arts	238	212	79	65	4	32	0	0	630
Natural Sciences	181	31	24	102	55	47	49	16	505
Veterinary Medicine & Biomedical Sciences	176	58	8	179	143	244	123	52	983
Warner College of Natural Resources	66	8	6	88	443	20	27	7	665
Administration									
President	0	0	0	119	0	3	0	0	122
Provost & Executive VP	0	0	0	33	0	2	0	0	35
Graduate School	0	0	2	10	0	9	0	0	21
International Programs	0	0	0	24	0	5	0	0	29
Libraries	20	3	1	43	1	59	0	0	127
VP for Advancement	0	0	0	75	0	13	0	0	88
VP for Diversity	0	0	0	3	0	1	0	0	4
VP for Engagement	0	0	1	51	2	12	0	0	66
VP for Enrollment & Access	0	0	0	102	0	63	0	0	165
VP for External Relations	0	0	0	42	0	22	0	0	64
VP for Faculty Affairs	0	0	0	25	0	1	0	0	26
VP for Information Technology	0	0	0	24	0	40	0	0	64
VP for Research	0	0	0	81	32	27	1	0	141
VP for Student Affairs	0	0	0	288	0	447	2	4	741
VP for Undergraduate Affairs	0	7	0	35	0	7	0	0	49
VP for University Operations	0	0	0	114	5	513	0	0	632
University Summary	1,063	436	281	2,166	981	1,693	253	112	6,985

University Employees

University Employees by Agency, College or Administrative Area



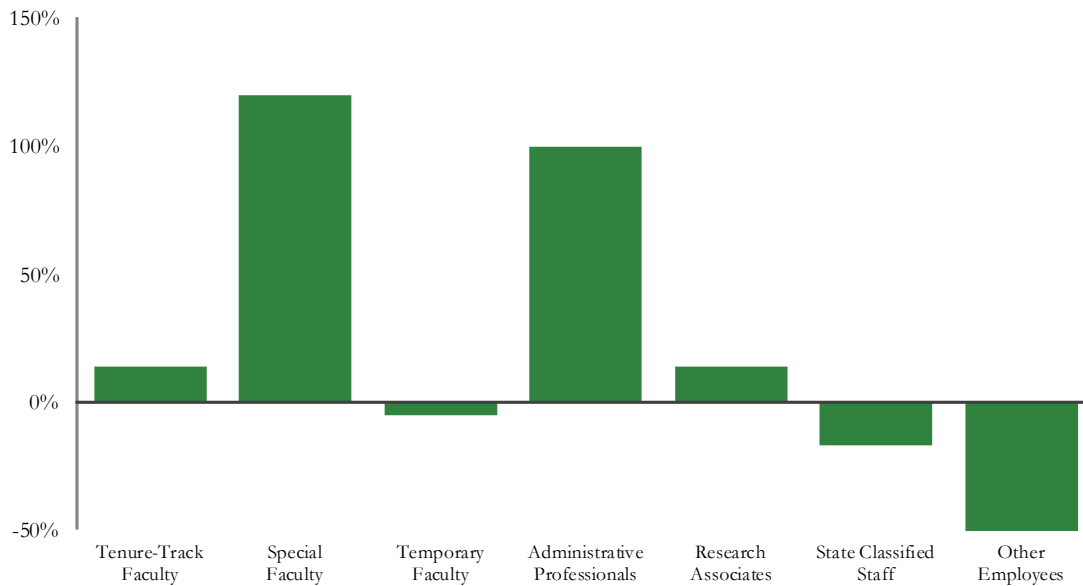
Total University Employees = 6,985

University Employees

History of University Employees

	AY 2005-06	AY 2006-07	AY 2007-08	AY 2008-09	AY 2009-10	AY 2010-11	AY 2011-12	AY 2012-13	AY 2013-14	AY 2014-15	AY 2005-06 to AY 2014- 15 Change
Tenure-Track Faculty	930	943	973	1,019	1,033	1,000	1,003	1,008	1,045	1,063	14%
Special Faculty	198	215	346	303	302	331	331	401	425	436	120%
Temporary Faculty	295	303	149	196	182	209	225	253	240	281	-5%
Administrative Professionals	1,085	1,172	1,258	1,356	1,362	1,417	1,491	1,641	1,944	2,166	100%
Research Associates	858	867	891	902	894	877	866	863	905	981	14%
State Classified Staff	2,048	2,035	2,092	2,121	2,060	2,035	1,940	1,910	1,764	1,693	-17%
Other Employees	313	327	361	352	307	314	342	399	378	112	-64%
Total Employees	5,727	5,862	6,070	6,249	6,140	6,183	6,198	6,475	6,701	6,985	22%

AY 2005-06 to AY 2014-15
Percent Change in University Employees

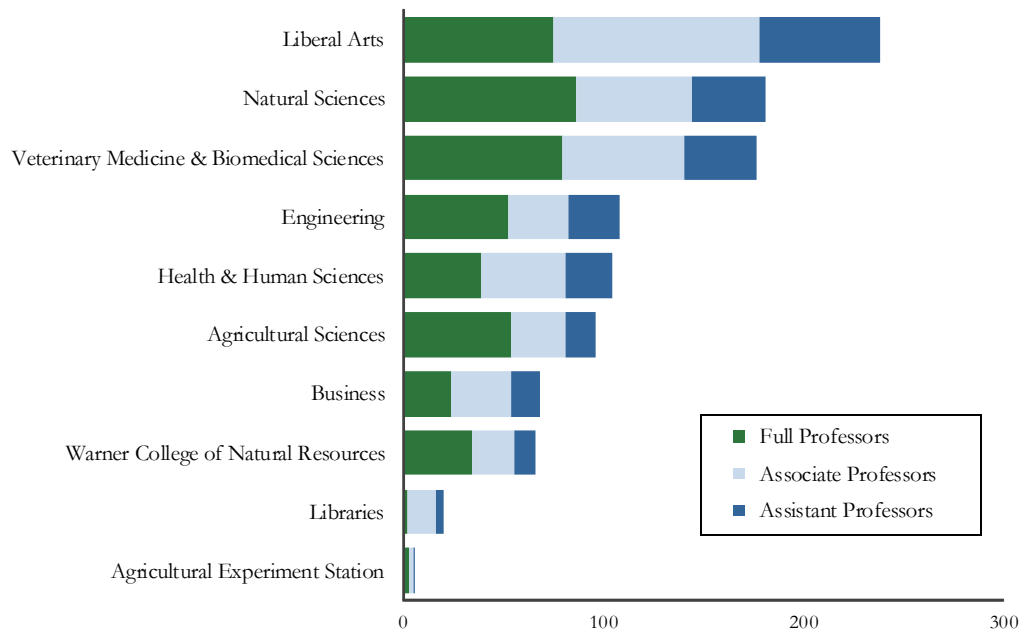


Tenure-Track Faculty by Rank

Tenure-Track Faculty by Rank

	Full Professors	Associate Professors	Assistant Professors	Total Faculty
Agricultural Experiment Station	3	2	1	6
Agricultural Sciences	54	27	15	96
Business	24	30	14	68
Engineering	52	30	26	108
Health & Human Sciences	39	42	23	104
Liberal Arts	75	103	60	238
Libraries	2	14	4	20
Natural Sciences	86	58	37	181
Veterinary Medicine & Biomedical Sciences	79	61	36	176
Warner College of Natural Resources	34	21	11	66
University Total	448	388	227	1,063

Tenure-Track Faculty by Rank



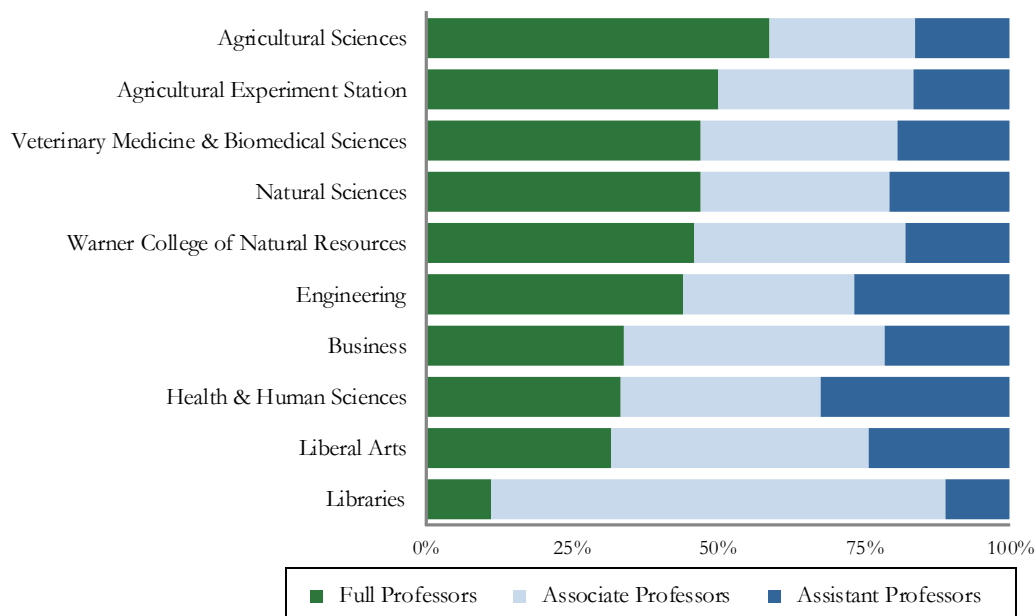
Note: Includes tenure-track faculty who were employed on September 30, 2014 and were not on Leave Without Pay or a Transitional-Inactive appointment.

Tenure-Track Faculty by Rank

Percentage of Tenure-Track Faculty by Rank

	Full Professors	Associate Professors	Assistant Professors	Total Faculty
Agricultural Experiment Station	50%	33%	17%	100%
Agricultural Sciences	56%	28%	16%	100%
Business	35%	44%	21%	100%
Engineering	48%	28%	24%	100%
Health & Human Sciences	38%	40%	22%	100%
Liberal Arts	32%	43%	25%	100%
Libraries	10%	70%	20%	100%
Natural Sciences	48%	32%	20%	100%
Veterinary Medicine & Biomedical Sciences	45%	35%	20%	100%
Warner College of Natural Resources	52%	32%	17%	100%
University Total	42%	37%	21%	100%

Percentage of Tenure-Track Faculty by Rank

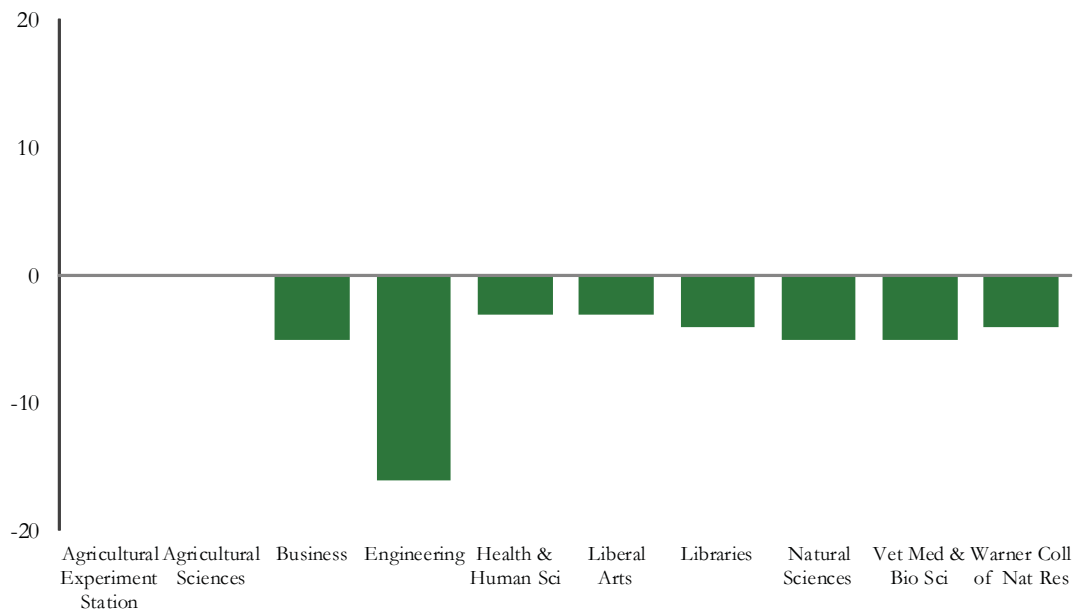


Tenure-Track Faculty by Rank

History of the Percentage of Full Professors by College

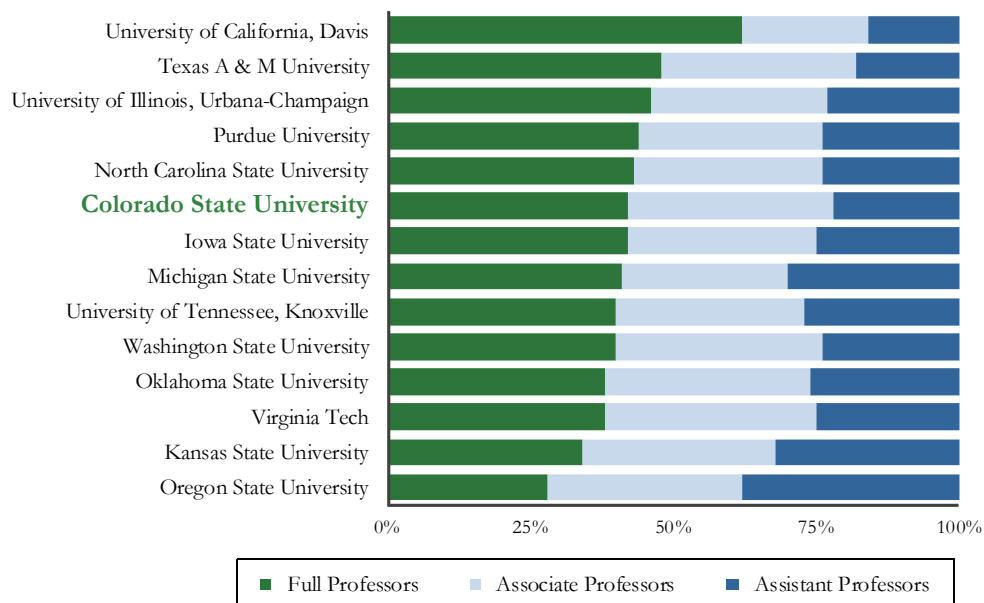
	AY 2005-06	AY 2006-07	AY 2007-08	AY 2008-09	AY 2009-10	AY 2010-11	AY 2011-12	AY 2012-13	AY 2013-14	AY 2014-15	AY 2005-06 to AY 2014-15 Point Change
Agricultural Exp St	-	-	-	-	-	-	-	-	-	50%	N/A
Agricultural Sci	56%	54%	53%	50%	50%	50%	53%	55%	59%	56%	0
Business	40%	37%	33%	28%	31%	32%	33%	35%	34%	35%	-5
Engineering	66%	61%	59%	55%	52%	49%	49%	48%	44%	48%	-16
Health & Human Sciences	41%	42%	43%	40%	37%	36%	36%	37%	33%	38%	-3
Liberal Arts	35%	34%	33%	31%	31%	29%	33%	32%	32%	32%	-3
Libraries	14%	12%	15%	15%	16%	15%	10%	15%	11%	10%	-4
Natural Sciences	53%	52%	49%	46%	45%	48%	48%	48%	47%	48%	-5
Veterinary Med & Biomedical Sci	50%	48%	48%	44%	43%	45%	45%	44%	47%	45%	-5
Warner College of Natural Resources	56%	51%	47%	45%	43%	41%	41%	44%	46%	52%	-4
University Total	47%	45%	44%	41%	40%	40%	42%	42%	42%	42%	-5

AY 2005-06 to AY 2014-15 Percentage Point Change in Full Professors as a Percent of Total Faculty



Tenure-Track Faculty by Rank

Board of Governors' Peer Group Comparison Tenure-Track Faculty by Rank - 2013-14



	Full Professors	Associate Professors	Assistant Professors	Total Faculty
Colorado State University	42%	36%	22%	1,009
Iowa State University	42%	33%	25%	1,224
Kansas State University	34%	34%	32%	855
Michigan State University	41%	29%	30%	2,015
North Carolina State University	43%	33%	24%	1,151
Oklahoma State University	38%	36%	26%	856
Oregon State University	28%	34%	38%	620
Purdue University	44%	32%	24%	1,827
Texas A & M University	48%	34%	18%	1,635
University of California, Davis	62%	22%	16%	1,249
University of Illinois, Urbana-Champaign	46%	31%	23%	1,777
University of Tennessee, Knoxville	40%	33%	27%	1,415
Virginia Tech	38%	37%	25%	1,229
Washington State University	40%	36%	24%	874

Source: Peer Comparison, Academe, The Annual Report on the Economic Status of the Profession, 2013-14

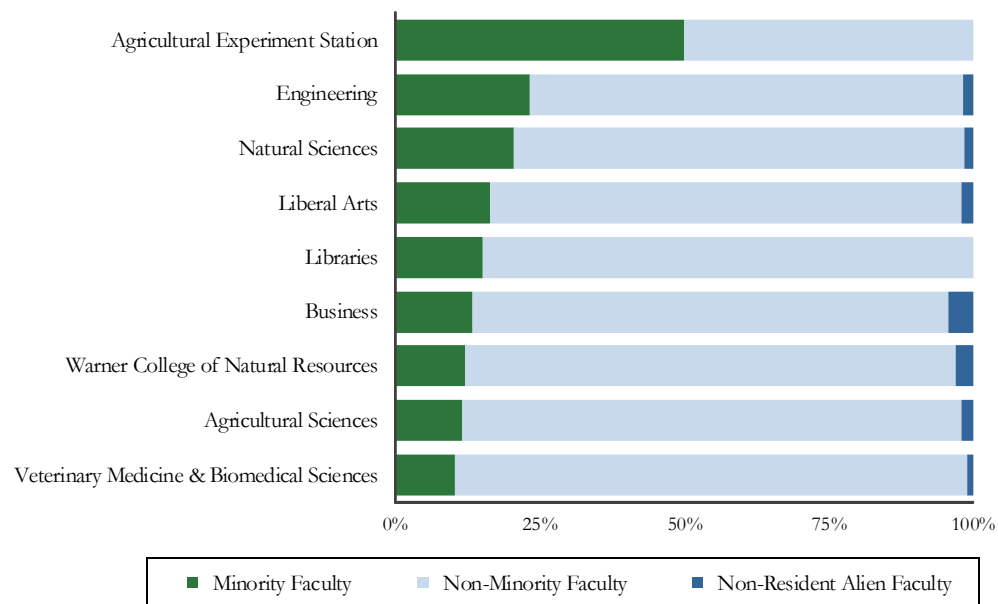
Note: Includes instructional faculty only.

Tenure-Track Faculty by Ethnicity

Tenure-Track Faculty by Ethnicity

	Asian	Black	Hispanic	Multi-Racial	Native American	Total Minorities	Non-Resident Alien	Non-Minorities	Total Faculty
Ag Experiment Station	1	1	1	0	0	3	0	3	6
Agricultural Sciences	5	0	5	1	0	11	2	83	96
Business	4	1	3	1	0	9	3	56	68
Engineering	19	0	6	0	0	25	2	81	108
Health & Human Sci	6	1	3	0	0	10	4	90	104
Liberal Arts	11	6	17	3	2	39	5	194	238
Libraries	1	1	1	0	0	3	0	17	20
Natural Sciences	24	2	9	2	0	37	3	141	181
Veterinary Medicine & Biomedical Sciences	10	0	4	3	1	18	2	156	176
Warner College of Natural Resources	4	2	1	0	1	8	2	56	66
University Summary	85	14	50	10	4	163	23	877	1,063

Tenure-Track Faculty by College and Minority Status



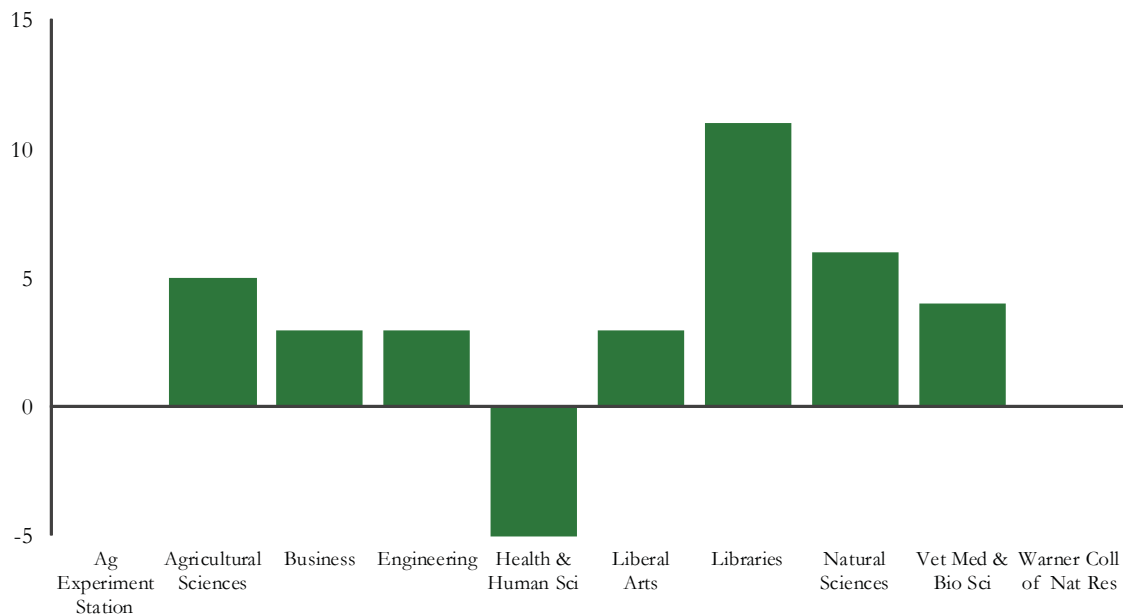
Note: The federal IPEDS definition is used for reporting international faculty. Those who have a visa type of permanent resident are not reported in the non-resident alien category but with their ethnic group. Includes tenure-track faculty who were employed on September 30, 2014 and were not on Leave Without Pay or a Transitional-Inactive appointment. Asian, Black, Multi-Racial, and Native American faculty are non-Hispanic.

Tenure-Track Faculty by Ethnicity

History of Minority Faculty as a Percent of the Total Faculty by College

	AY 2005-06	AY 2006-07	AY 2007-08	AY 2008-09	AY 2009-10	AY 2010-11	AY 2011-12	AY 2012-13	AY 2013-14	AY 2014-15	AY 2005-06 to AY 2014-15 Point Change
Ag Experiment Station	-	-	-	-	-	-	-	-	-	50%	N/A
Agricultural Sciences	6%	7%	8%	10%	12%	11%	13%	15%	14%	11%	5
Business	10%	8%	8%	9%	9%	9%	13%	13%	12%	13%	3
Engineering	20%	22%	23%	23%	23%	27%	26%	26%	22%	23%	3
Health & Human Sci	15%	13%	13%	13%	15%	14%	14%	11%	11%	10%	-5
Liberal Arts	13%	12%	12%	14%	12%	13%	14%	14%	13%	16%	3
Libraries	4%	4%	4%	8%	8%	11%	10%	10%	11%	15%	11
Natural Sciences	14%	14%	15%	15%	16%	16%	17%	18%	18%	20%	6
Veterinary Med & Biomedical Sciences	6%	6%	6%	5%	5%	5%	7%	9%	10%	10%	4
Warner College of Natural Resources	12%	11%	12%	11%	12%	12%	11%	13%	13%	12%	0
University Summary	11%	11%	11%	12%	12%	13%	14%	14%	14%	15%	4

AY 2005-06 to AY 2014-15 Percentage Point Change in the Percent of Minority Faculty by College

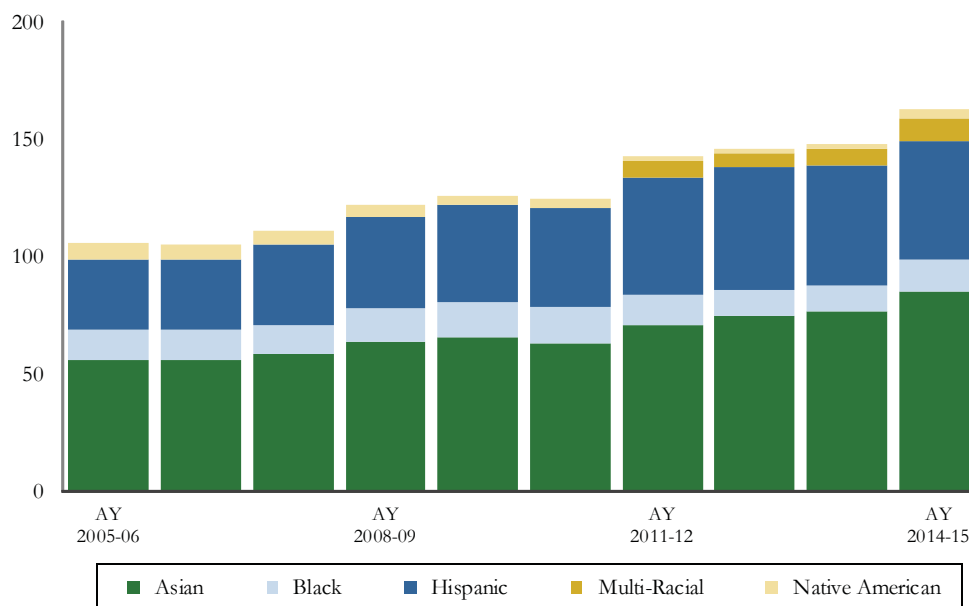


Tenure-Track Faculty by Ethnicity

History of Faculty by Ethnicity

	AY 2005-06	AY 2006-07	AY 2007-08	AY 2008-09	AY 2009-10	AY 2010-11	AY 2011-12	AY 2012-13	AY 2013-14	AY 2014-15	AY 2005-2006 to AY 2014- 2015 Change
Asian	56	56	59	64	66	63	71	75	77	85	52%
Black	13	13	12	14	15	16	13	11	11	14	8%
Hispanic	30	30	34	39	41	42	50	52	51	50	67%
Multi-Racial	N/A	N/A	N/A	N/A	N/A	N/A	7	6	7	10	N/A
Native American	7	6	6	5	4	4	2	2	2	4	-43%
Total Minority	106	105	111	122	126	125	143	146	148	163	54%
Non-Resident Alien	27	36	38	49	49	40	25	18	25	23	-15%
Non-Minority	796	801	824	848	858	835	835	844	872	877	10%
Total Faculty	929	942	973	1,019	1,033	1,000	1,003	1,008	1,045	1,063	14%
Minority Faculty as a Percent of Total Faculty	11.4%	11.1%	11.4%	12.0%	12.2%	12.5%	14.3%	14.5%	14.2%	15.3%	

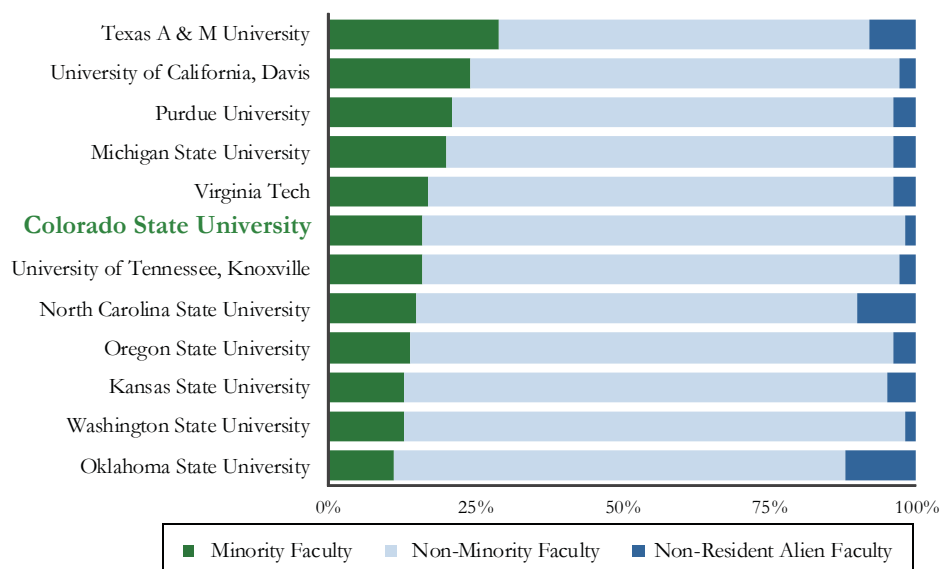
History of Minority Faculty



Note: New federal ethnicity and race categories were implemented in the fall of 2010. However, this information was incomplete at the time of publication so previous categories were used for 2010-11. Part of the increase in Hispanic faculty in fall 2011 may be due to the change in ethnic categories requiring all faculty who are part Hispanic to be reported as Hispanic instead of with their other ethnic group. The addition of the Multi-Racial category may have decreased the number of faculty reported in the Black and Native American categories. Non-resident alien faculty are not reported in the minority categories. Asian, Black, Multi-Racial, and Native American faculty are non-Hispanic.

Tenure-Track Faculty by Ethnicity

Board of Governors' Peer Group Comparison Instructional Faculty by Minority Status - 2013-14



	Minority Faculty	Minority Faculty as a Percent of Total Faculty	Non-Resident Alien Faculty	Non-Minority Faculty	Total Faculty
Colorado State University	165	16%	24	820	1,009
Kansas State University	164	13%	57	1,044	1,265
Michigan State University	557	20%	109	2,090	2,756
North Carolina State University	296	15%	187	1,438	1,921
Oklahoma State University	142	11%	158	1,031	1,331
Oregon State University	195	14%	62	1,159	1,416
Purdue University	495	21%	103	1,778	2,376
Texas A & M University	773	29%	215	1,707	2,695
University of California, Davis	431	24%	56	1,305	1,792
University of Tennessee, Knoxville	343	16%	55	1,676	2,074
Virginia Tech	274	17%	74	1,317	1,665
Washington State University	218	13%	42	1,475	1,735

Source: Common Data Set, 2013-14

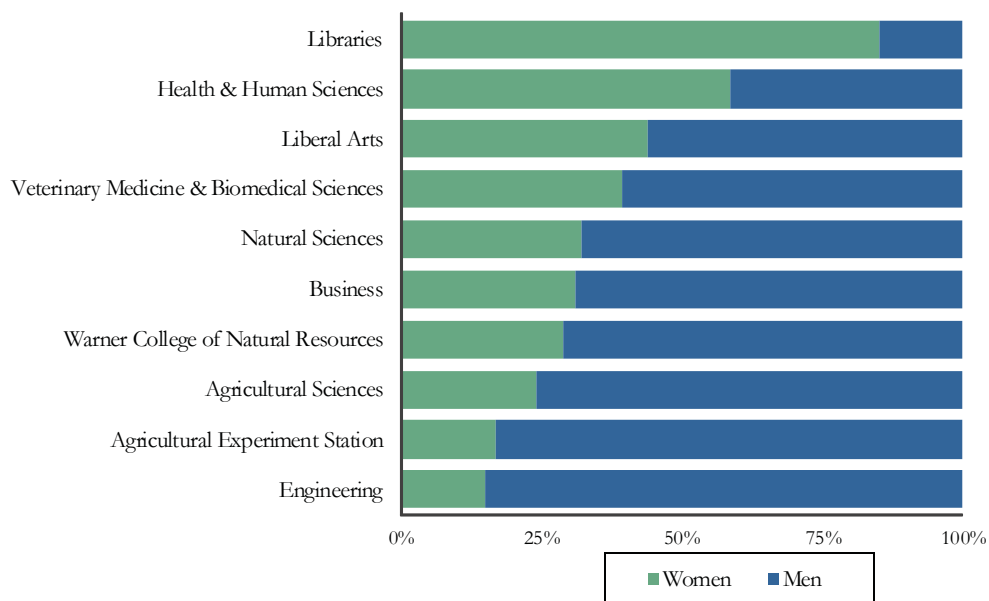
Note: Includes instructional faculty only. The federal IPEDS definition is used for reporting international faculty. Those who have a visa type of permanent resident are not reported in the international category but with their ethnic group. Data for Iowa State University and University of Illinois, Urbana-Champaign were not available.

Tenure-Track Faculty by Gender

Tenure-Track Faculty by College and Gender

	Men	Women	Women Faculty as a Percent of Total Faculty	Total Faculty
Agricultural Experiment Station	5	1	17%	6
Agricultural Sciences	73	23	24%	96
Business	47	21	31%	68
Engineering	92	16	15%	108
Health & Human Sciences	43	61	59%	104
Liberal Arts	134	104	44%	238
Libraries	3	17	85%	20
Natural Sciences	123	58	32%	181
Veterinary Medicine & Biomedical Sciences	107	69	39%	176
Warner College of Natural Resources	47	19	29%	66
University Total	674	389	37%	1,063

Tenure-Track Faculty by College and Gender



Note: Includes tenure-track faculty who were employed on September 30, 2014 and were not on Leave Without Pay or a Transitional-Inactive appointment.

Tenure-Track Faculty by Gender

Full Professors by Gender	Men	Women	Women Faculty as a Percent of Total Faculty	Total Faculty
Agricultural Experiment Station	3	0	0%	3
Agricultural Sciences	46	8	15%	54
Business	20	4	17%	24
Engineering	46	6	12%	52
Health & Human Sciences	17	22	56%	39
Liberal Arts	47	28	37%	75
Libraries	0	2	100%	2
Natural Sciences	61	25	29%	86
Veterinary Medicine & Biomedical Sciences	63	16	20%	79
Warner College of Natural Resources	29	5	15%	34
University Total	332	116	26%	448

Associate Professors by Gender	Men	Women	Women Faculty as a Percent of Total Faculty	Total Faculty
Agricultural Experiment Station	2	0	0%	2
Agricultural Sciences	21	6	22%	27
Business	19	11	37%	30
Engineering	27	3	10%	30
Health & Human Sciences	20	22	52%	42
Liberal Arts	52	51	50%	103
Libraries	2	12	86%	14
Natural Sciences	38	20	34%	58
Veterinary Medicine & Biomedical Sciences	31	30	49%	61
Warner College of Natural Resources	12	9	43%	21
University Total	224	164	42%	388

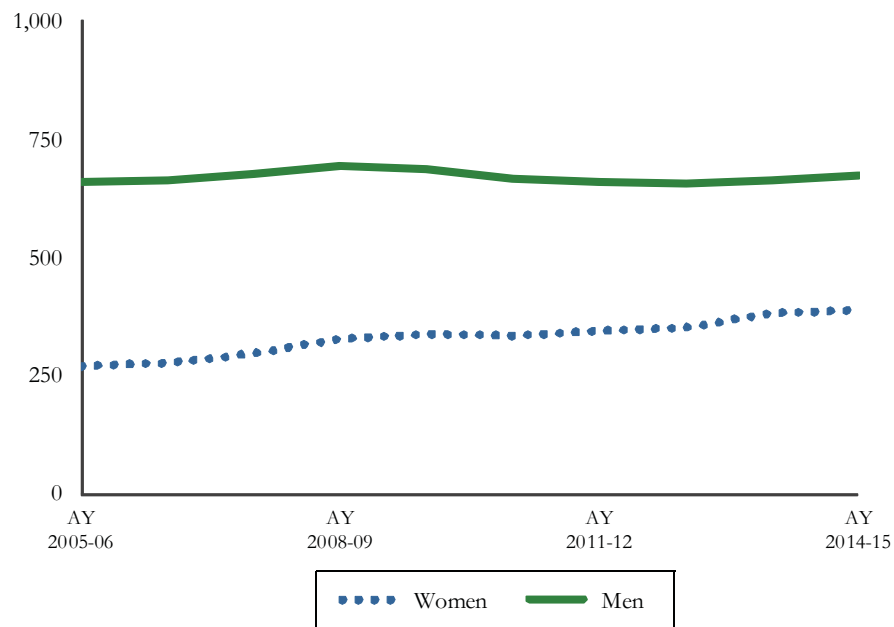
Assistant Professors by Gender	Men	Women	Women Faculty as a Percent of Total Faculty	Total Faculty
Agricultural Experiment Station	0	1	100%	1
Agricultural Sciences	6	9	60%	15
Business	8	6	43%	14
Engineering	19	7	27%	26
Health & Human Sciences	6	17	74%	23
Liberal Arts	35	25	42%	60
Libraries	1	3	75%	4
Natural Sciences	24	13	35%	37
Veterinary Medicine & Biomedical Sciences	13	23	64%	36
Warner College of Natural Resources	6	5	45%	11
University Total	118	109	48%	227

Tenure-Track Faculty by Gender

History of Tenure-Track Faculty by Gender

Academic Year	Men	Women	Women Faculty as a Percent of Total Faculty	Total Faculty
2005-06	661	268	28.8%	929
2006-07	665	277	29.4%	942
2007-08	677	296	30.4%	973
2008-09	693	326	32.0%	1,019
2009-10	696	337	32.6%	1,033
2010-11	668	332	33.2%	1,000
2011-12	661	342	34.1%	1,003
2012-13	658	350	34.7%	1,008
2013-14	664	381	36.5%	1,045
2014-15	674	389	36.6%	1,063

History of Tenure-Track Faculty by Gender



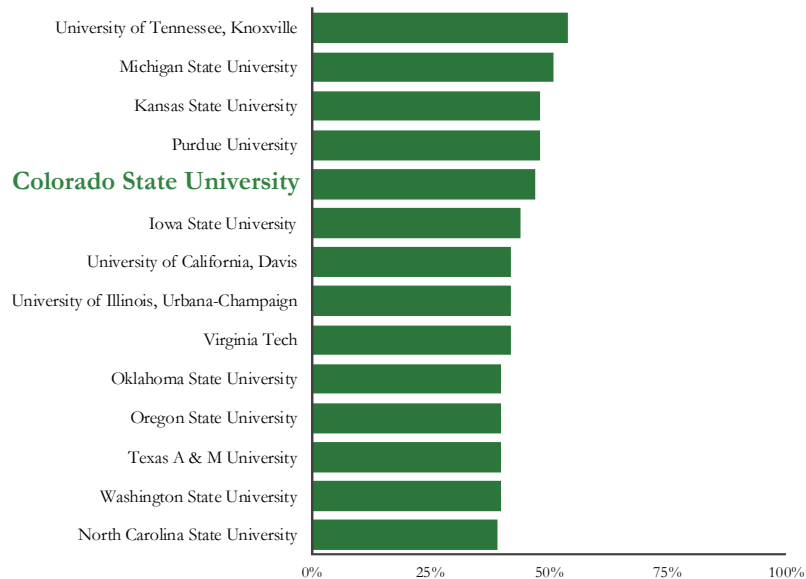
Tenure-Track Faculty by Gender

Board of Governors' Peer Group Comparison

Women Faculty as a Percent of Total Faculty by Rank - 2013-14

	Full Professors	Associate Professors	Assistant Professors
Colorado State University	25%	41%	47%
Iowa State University	20%	36%	44%
Kansas State University	18%	40%	48%
Michigan State University	23%	38%	51%
North Carolina State University	19%	34%	39%
Oklahoma State University	20%	36%	40%
Oregon State University	27%	37%	40%
Purdue University	17%	35%	48%
Texas A & M University	16%	31%	40%
University of California, Davis	27%	45%	42%
University of Illinois, Urbana-Champaign	22%	36%	42%
University of Tennessee, Knoxville	23%	43%	54%
Virginia Tech	19%	32%	42%
Washington State University	22%	40%	40%

Women Assistant Professors as a Percent of All Assistant Professors



Source: *Academe, The Annual Report on the Economic Status of the Profession, 2013-14*

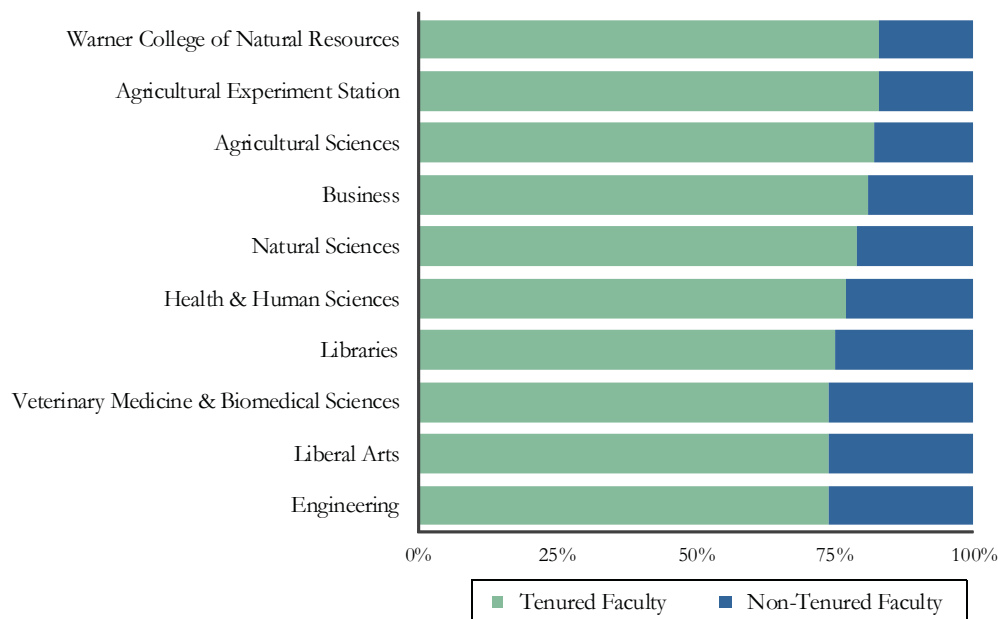
Note: Includes instructional faculty only.

Tenure-Track Faculty by Tenure Status

Faculty by Tenure Status and College

	Full Professors		Associate Professors		Assistant Professors		Total Faculty	
	Number	% Tenured	Number	% Tenured	Number	% Tenured	Number	% Tenured
Ag Experiment Station	3	100%	2	100%	1	0%	6	83%
Agricultural Sciences	54	100%	27	93%	15	0%	96	82%
Business	24	100%	30	100%	14	7%	68	81%
Engineering	52	98%	30	97%	26	0%	108	74%
Health & Human Sciences	39	100%	42	95%	23	4%	104	77%
Liberal Arts	75	100%	103	98%	60	2%	238	74%
Libraries	2	100%	14	93%	4	0%	20	75%
Natural Sciences	86	100%	58	98%	37	0%	181	79%
Veterinary Medicine & Biomedical Sciences	79	97%	61	87%	36	0%	176	74%
Warner College of Natural Resources	34	100%	21	100%	11	0%	66	83%
University Summary	448	99%	388	96%	227	1%	1,063	77%

Faculty by Tenure Status and College



Note: Includes tenure-track faculty who were employed on September 30, 2014 and were not on Leave Without Pay or a Transitional-Inactive appointment.

Tenure-Track Faculty by Tenure Status

Full Professors	Total Men	Percent Tenured	Total Women	Percent Tenured	Total Faculty	Percent Tenured
Agricultural Experiment Station	3	100%	0	N/A	3	100%
Agricultural Sciences	46	100%	8	100%	54	100%
Business	20	100%	4	100%	24	100%
Engineering	46	98%	6	100%	52	98%
Health & Human Sciences	17	100%	22	100%	39	100%
Liberal Arts	47	100%	28	100%	75	100%
Libraries	0	N/A	2	100%	2	100%
Natural Sciences	61	100%	25	100%	86	100%
Veterinary Medicine & Biomedical Sciences	63	97%	16	100%	79	97%
Warner College of Natural Resources	29	100%	5	100%	34	100%
University Summary	332	99%	116	100%	448	99%

Associate Professors	Total Men	Percent Tenured	Total Women	Percent Tenured	Total Faculty	Percent Tenured
Agricultural Experiment Station	2	100%	0	N/A	2	100%
Agricultural Sciences	21	90%	6	100%	27	93%
Business	19	100%	11	100%	30	100%
Engineering	27	100%	3	67%	30	97%
Health & Human Sciences	20	95%	22	95%	42	95%
Liberal Arts	52	100%	51	96%	103	98%
Libraries	2	0%	12	92%	14	93%
Natural Sciences	38	97%	20	100%	58	98%
Veterinary Medicine & Biomedical Sciences	31	94%	30	80%	61	87%
Warner College of Natural Resources	12	100%	9	100%	21	100%
University Summary	224	97%	164	93%	388	96%

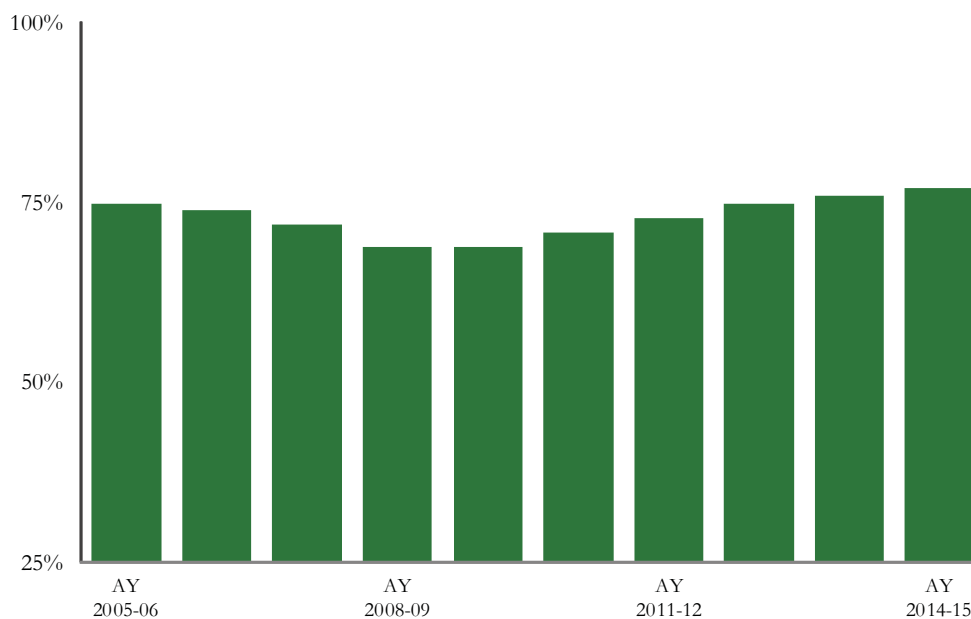
Assistant Professors	Total Men	Percent Tenured	Total Women	Percent Tenured	Total Faculty	Percent Tenured
Agricultural Experiment Station	0	N/A	1	0%	1	0%
Agricultural Sciences	6	0%	9	0%	15	0%
Business	8	13%	6	0%	14	7%
Engineering	19	0%	7	0%	26	0%
Health & Human Sciences	6	17%	17	0%	23	4%
Liberal Arts	35	3%	25	0%	60	2%
Libraries	1	0%	3	0%	4	0%
Natural Sciences	24	0%	13	0%	37	0%
Veterinary Medicine & Biomedical Sciences	13	0%	23	0%	36	0%
Warner College of Natural Resources	6	0%	5	0%	11	0%
University Summary	118	3%	109	0%	227	1%

Tenure-Track Faculty by Tenure Status

History of Faculty by Tenure Status and Rank

	AY 2005-06	AY 2006-07	AY 2007-08	AY 2008-09	AY 2009-10	AY 2010-11	AY 2011-12	AY 2012-13	AY 2013-14	AY 2014-15
Full Professors	99%	99%	99%	99%	99%	99%	98%	99%	99%	98%
Associate Professors	93%	93%	93%	93%	94%	94%	96%	96%	96%	96%
Assistant Professors	3%	3%	2%	1%	1%	1%	1%	1%	1%	1%
All Ranks	75%	74%	72%	69%	69%	71%	73%	75%	76%	77%

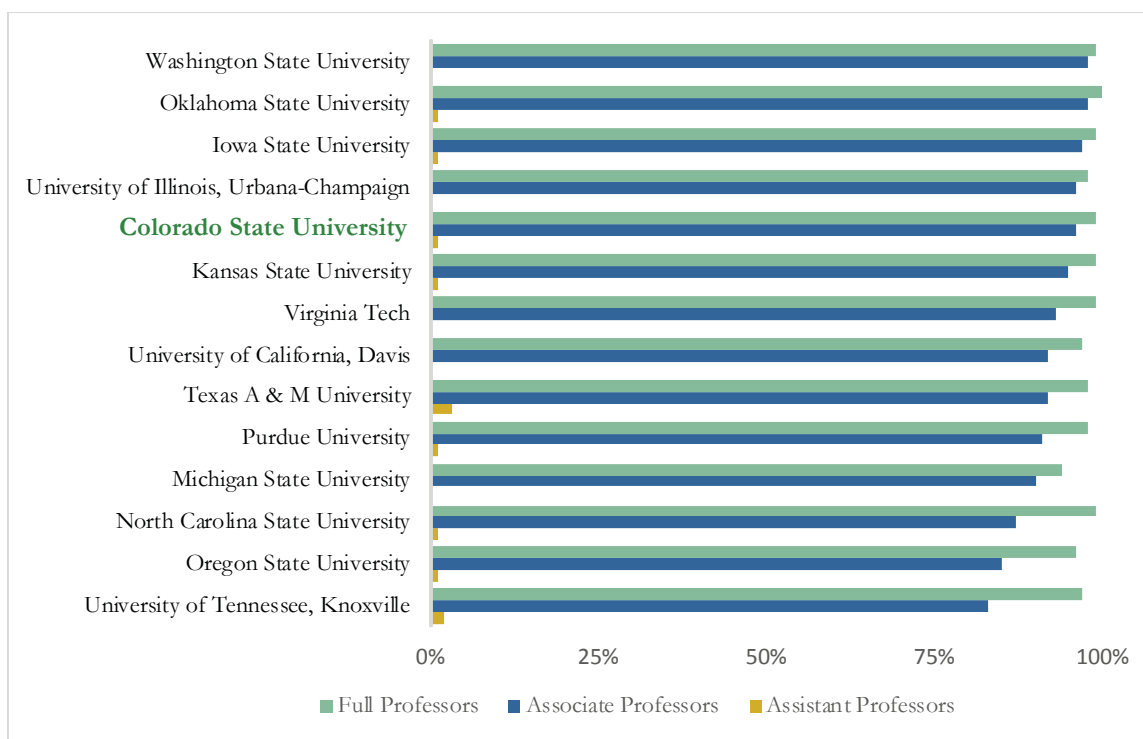
History of Percentage of Faculty with Tenure



Tenure-Track Faculty by Tenure Status

Board of Governors' Peer Group Comparison Faculty by Tenure Status and Rank - 2013-14

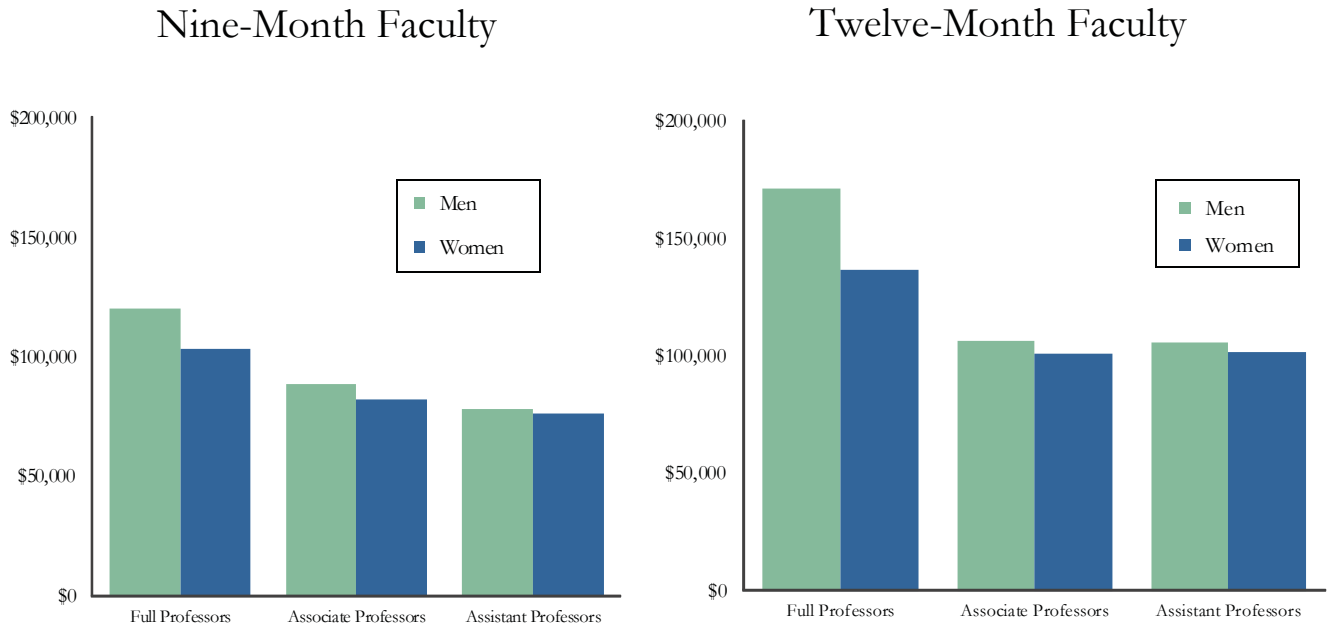
	Full Professors Percent Tenured	Associate Professors Percent Tenured	Assistant Professors Percent Tenured
Colorado State University	99%	96%	1%
Iowa State University	99%	97%	1%
Kansas State University	99%	95%	1%
Michigan State University	94%	90%	0%
North Carolina State University	99%	87%	1%
Oklahoma State University	100%	98%	1%
Oregon State University	96%	85%	1%
Purdue University	98%	91%	1%
Texas A & M University	98%	92%	3%
University of California, Davis	97%	92%	0%
University of Illinois, Urbana-Champaign	98%	96%	0%
University of Tennessee, Knoxville	97%	83%	2%
Virginia Tech	99%	93%	0%
Washington State University	99%	98%	0%



Source: *Academe, The Annual Report on the Economic Status of the Profession, 2013-14*

Tenure-Track Faculty Salaries

Mean Salaries by Rank and Gender



	Men		Women		All Faculty	
	Headcount	Average Salary	Headcount	Average Salary	Headcount	Average Salary
Full Professors						
9-Month Appointment	255	\$120,183	93	\$103,149	348	\$115,631
12-Month Appointment	77	171,196	23	136,758	100	163,275
Associate Professors						
9-Month Appointment	205	\$88,514	131	\$82,358	336	\$86,114
12-Month Appointment	19	106,544	33	100,879	52	102,949
Assistant Professors						
9-Month Appointment	111	\$78,372	89	\$76,379	200	\$77,485
12-Month Appointment	7	105,651	20	101,570	27	102,628
All Ranks						
9-Month Appointment	571	\$100,685	313	\$86,836	884	\$95,782
12-Month Appointment	103	154,815	76	111,919	179	136,602

Note: Includes tenure-track faculty who were employed on September 30, 2014 and were not on Leave Without Pay or a Transitional-Inactive appointment. For additional information on faculty salaries, please refer to the faculty section on the Institutional Research website at www.ir.colostate.edu/faculty.aspx.

Tenure-Track Faculty Salaries

Faculty Salaries by Rank, Basis of Service, and College

	Full Professors		Associate Professors		Assistant Professors		All Ranks	
	Headcount	Avg Salary	Headcount	Avg Salary	Headcount	Avg Salary	Headcount	Avg Salary
Ag Experiment Station								
9-Month Appt	1	*	---	---	---	---	1	*
12-Month Appt	2	*	2	*	1	*	5	\$91,110
Agricultural Sciences								
9-Month Appt	40	\$114,252	26	\$85,356	15	\$77,748	81	\$98,217
12-Month Appt	14	157,247	1	*	---	---	15	152,636
Business								
9-Month Appt	24	\$158,207	30	\$134,056	14	\$129,243	68	\$141,589
12-Month Appt	---	---	---	---	---	---	---	---
Engineering								
9-Month Appt	45	\$144,332	30	\$108,267	26	\$93,627	101	\$120,567
12-Month Appt	7	232,886	---	---	---	---	7	232,886
Health & Human Sci								
9-Month Appt	31	\$97,176	41	\$79,533	23	\$71,187	95	\$83,278
12-Month Appt	8	178,889	1	104,455	---	---	9	170,618
Liberal Arts								
9-Month Appt	64	\$90,343	100	\$68,293	59	\$59,716	223	\$72,352
12-Month Appt	11	128,153	3	110,965	1	*	15	124,726
Libraries								
9-Month Appt	---	---	---	---	---	---	---	---
12-Month Appt	2	*	14	\$64,899	4	\$53,241	20	\$63,973
Natural Sciences								
9-Month Appt	78	\$118,270	58	\$87,876	37	\$79,660	173	\$99,823
12-Month Appt	8	172,806	---	---	---	---	8	172,806
Veterinary Medicine & Biomedical Sciences								
9-Month Appt	35	\$121,286	30	\$87,946	15	\$82,529	80	\$101,517
12-Month Appt	44	164,529	31	121,291	21	112,330	96	139,148
Warner College of Natural Resources								
9-Month Appt	30	\$100,278	21	\$77,110	11	\$67,383	62	\$86,595
12-Month Appt	4	162,486	---	---	---	---	4	162,486
University Summary								
9-Month Appt	348	\$115,631	336	\$86,114	200	\$77,485	884	\$95,782
12-Month Appt	100	163,275	52	102,949	27	102,628	179	136,602

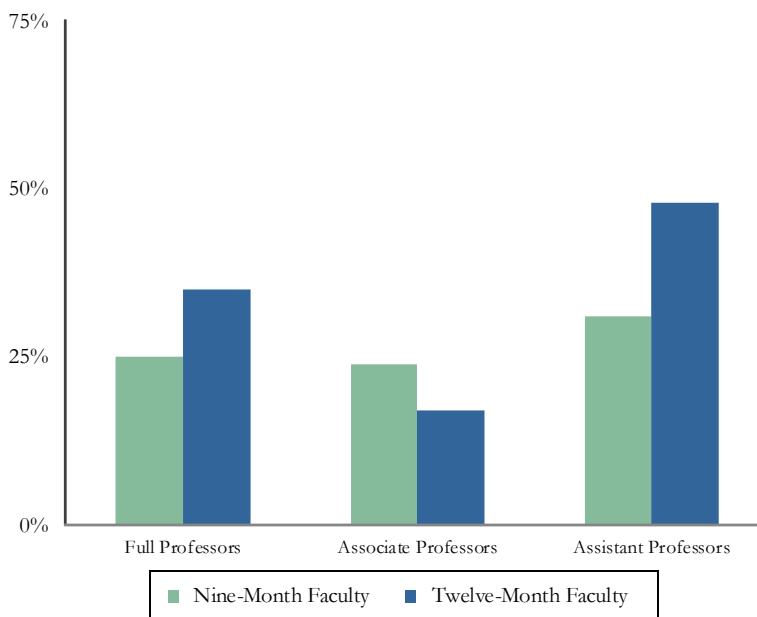
Note: * indicates fewer than three faculty in the category and therefore, salaries are excluded. However, the salaries are included in the all ranks category if the all ranks total headcount is three or more.

Tenure-Track Faculty Salaries and Compensation

History of Mean Faculty Salaries by Rank and Basis of Service

	AY 2005-06	AY 2006-07	AY 2007-08	AY 2008-09	AY 2009-10	AY 2010-11	AY 2011-12	AY 2012-23	AY 2013-14	AY 2014-15	AY 2005-06 to AY 2014- 15 Change
Nine-Month Appointments											
Full											
Professors	\$92,422	\$94,904	\$99,416	\$104,904	\$105,024	\$105,389	\$105,224	\$109,898	\$112,408	\$115,631	25%
Associate											
Professors	69,472	71,049	75,421	80,384	79,952	79,532	78,964	81,628	84,528	86,114	24%
Assistant											
Professors	59,135	60,948	64,139	67,868	68,800	68,443	70,185	73,803	75,669	77,485	31%
All Ranks	77,145	78,801	82,312	86,092	86,088	85,862	86,612	90,665	92,995	95,782	24%
Twelve-Month Appointments											
Full											
Professors	\$120,939	\$124,026	\$132,516	\$140,553	\$142,094	\$143,152	\$145,208	\$148,693	\$155,252	\$163,275	35%
Associate											
Professors	88,288	91,559	96,946	99,628	100,290	99,324	94,890	96,761	99,730	102,949	17%
Assistant											
Professors	69,317	72,042	78,655	84,766	85,158	83,694	88,405	94,433	101,651	102,628	48%
All Ranks	103,266	105,456	112,854	117,971	118,810	121,044	122,155	126,306	132,705	136,602	32%

AY 2005-06 to AY 2014-15 Percent Change in Mean Faculty Salaries

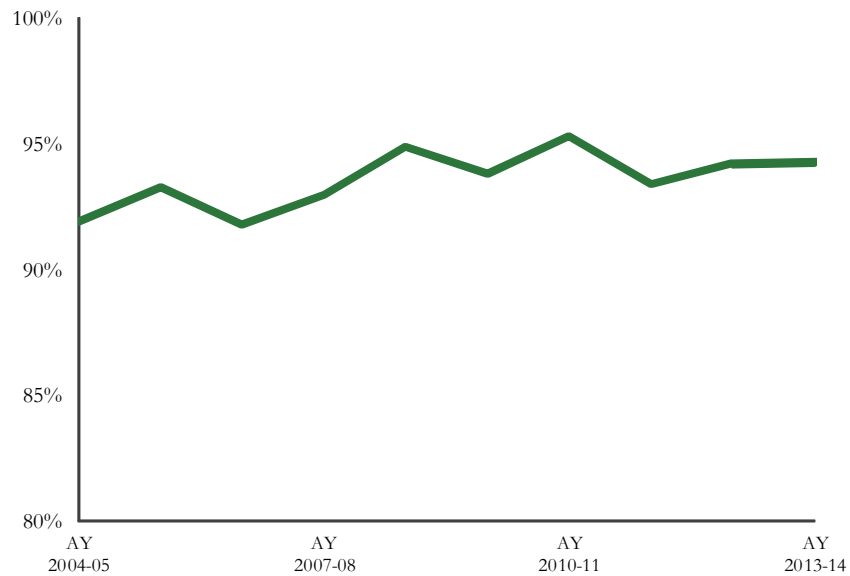


Tenure-Track Faculty Salaries

AAUP Salary Data - Board of Governors' Peer Group Comparison

Academic Year	CSU Mean Salaries	BOG Peer Group Weighted Average Salaries	CSU Salaries as a Percent of Peer Salaries
2004-05	\$76,800	\$83,600	91.9%
2005-06	79,800	85,600	93.3%
2006-07	81,300	88,600	91.8%
2007-08	85,300	91,700	93.0%
2008-09	89,100	93,800	94.9%
2009-10	89,100	95,000	93.8%
2010-11	88,900	93,300	95.3%
2011-12	89,900	96,200	93.4%
2012-13	93,700	99,400	94.2%
2013-14	96,400	102,200	94.3%

Ten-Year History of Weighted Average Faculty Salaries CSU Salaries as a Percent of Peer Salaries



Source: *Academe, The Economic Status of the Profession, 2013-14*

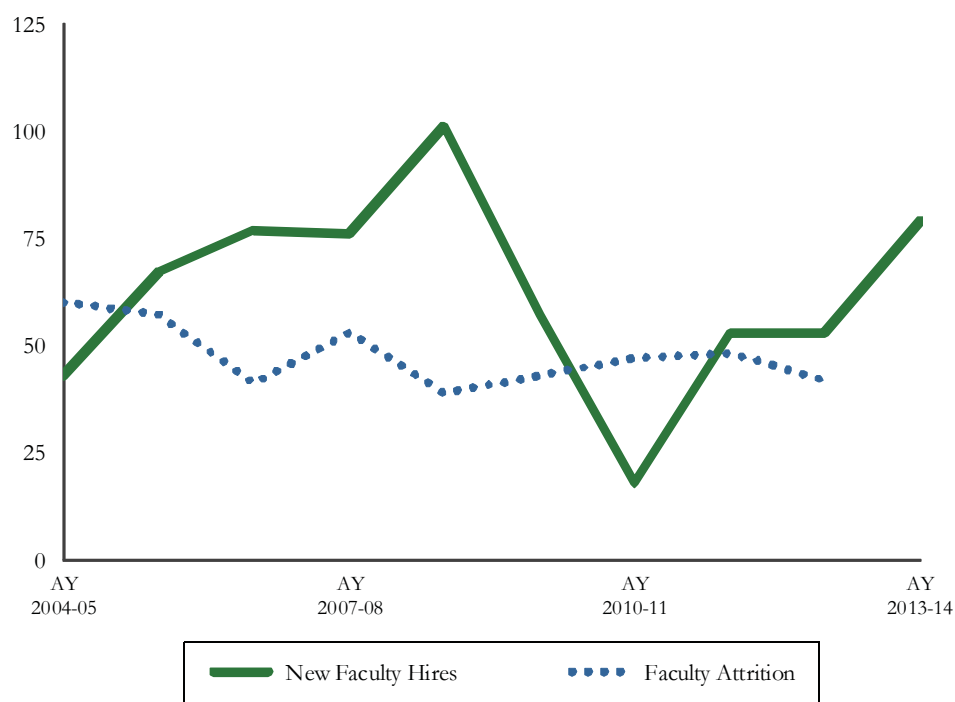
Note: AAUP data includes only instructional faculty on tenure-track appointments. Instructors are excluded. The new Board of Governors' Peer Group was used to calculate weighted average salaries since 2010-11. The previous Board of Governors' Peer Group was used to calculate weighted average salaries for the previous years.

Tenure-Track Faculty Hires and Attrition

History of Faculty Hires and Attrition

Academic Year	Total Tenure-Track Faculty	New Faculty Hires	Faculty Not Returning for Following Year
2004-05	933	43	60
2005-06	929	67	57
2006-07	942	77	41
2007-08	973	76	53
2008-09	1,019	101	39
2009-10	1,033	57	43
2010-11	1,000	18	47
2011-12	1,003	53	48
2012-13	1,008	53	42
2013-14	1,045	79	N/A

History of Faculty Hires and Attrition



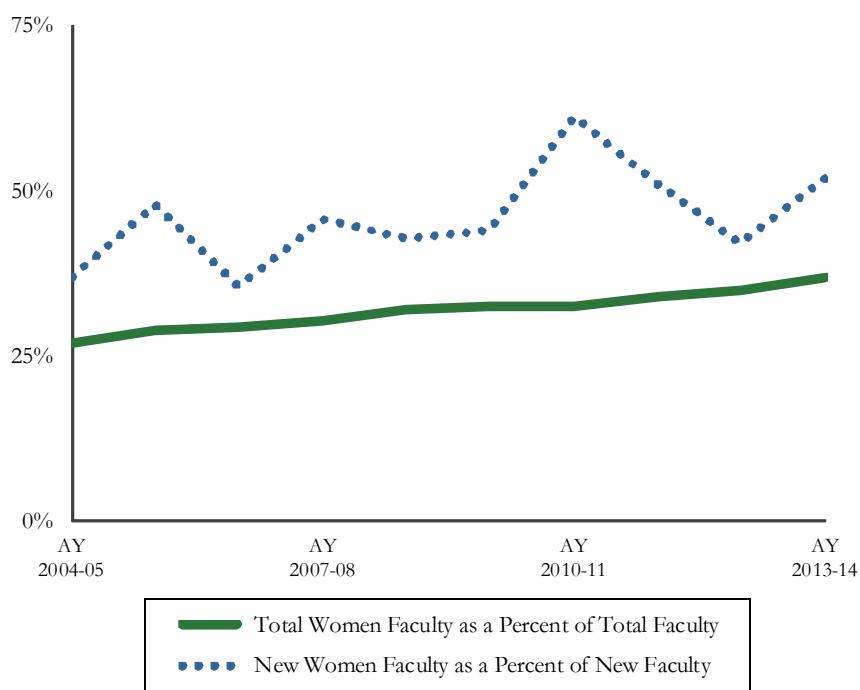
Note: The total number of faculty will not track with the number of faculty hires and attrition due to faculty on leave without pay, an inactive transitional appointment or faculty leaving a tenure-track position to become an administrator or returning to a tenure-track position from an administrative position. For additional information on tenure-track faculty hires and attrition, please refer to the Tenure-Track Faculty Hires and Attrition Report on the Institutional Research website at www.ir.colostate.edu/faculty.aspx.

Tenure-Track Faculty Hires and Attrition

History of Faculty Hires by Gender

Academic Year	Total Tenure-Track Faculty	Total Women Faculty	Women Faculty as a Percent of Total Faculty	Total New Faculty Hires	Total Women Faculty Hires	Women Faculty as a Percent of New Hires
2004-05	933	251	27%	43	16	37%
2005-06	929	268	29%	67	32	48%
2006-07	942	277	29%	77	27	35%
2007-08	973	296	30%	76	35	46%
2008-09	1,019	326	32%	101	43	43%
2009-10	1,033	337	33%	57	25	44%
2010-11	1,000	332	33%	18	11	61%
2011-12	1,003	342	34%	53	27	51%
2012-13	1,008	350	35%	53	22	42%
2013-14	1,045	381	37%	79	41	52%

History of New Faculty Hires by Gender

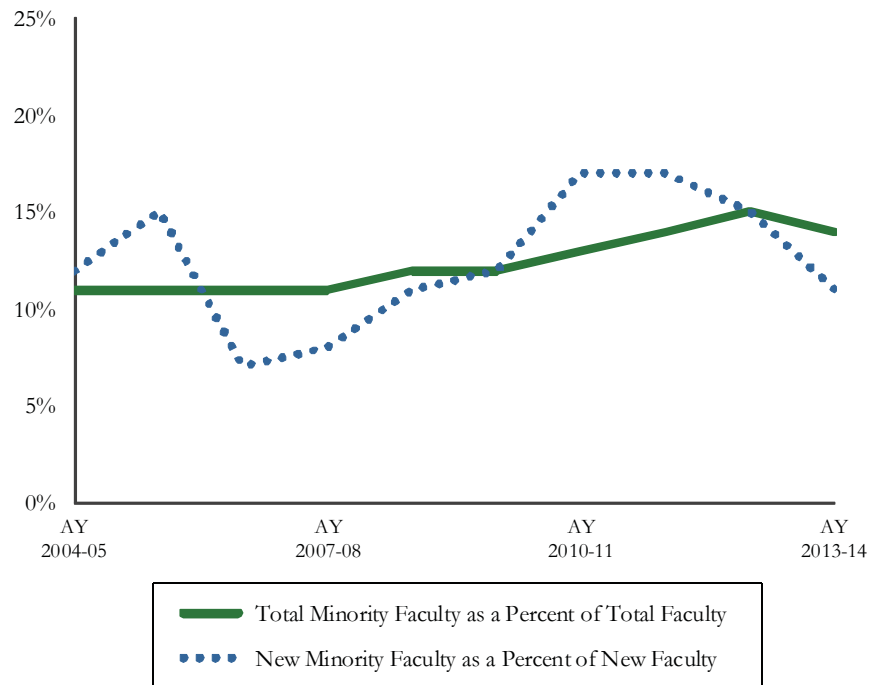


Tenure-Track Faculty Hires and Attrition

History of Faculty Hires by Minority Status

Academic Year	Total Tenure-Track Faculty	Total Minority Faculty	Minority Faculty as a Percent of Total Faculty	Total New Faculty Hires	Total Minority Faculty Hires	Minority Faculty as a Percent of New Hires
2004-05	933	100	11%	43	5	12%
2005-06	929	106	11%	67	10	15%
2006-07	942	105	11%	77	5	7%
2007-08	973	111	11%	76	6	8%
2008-09	1,019	122	12%	99	11	11%
2009-10	1,033	127	12%	57	7	12%
2010-11	1,000	125	13%	18	3	17%
2011-12	1,003	143	14%	53	9	17%
2012-13	1,008	146	15%	53	8	15%
2013-14	1,045	148	14%	79	9	11%

History of New Faculty Hires by Minority Status



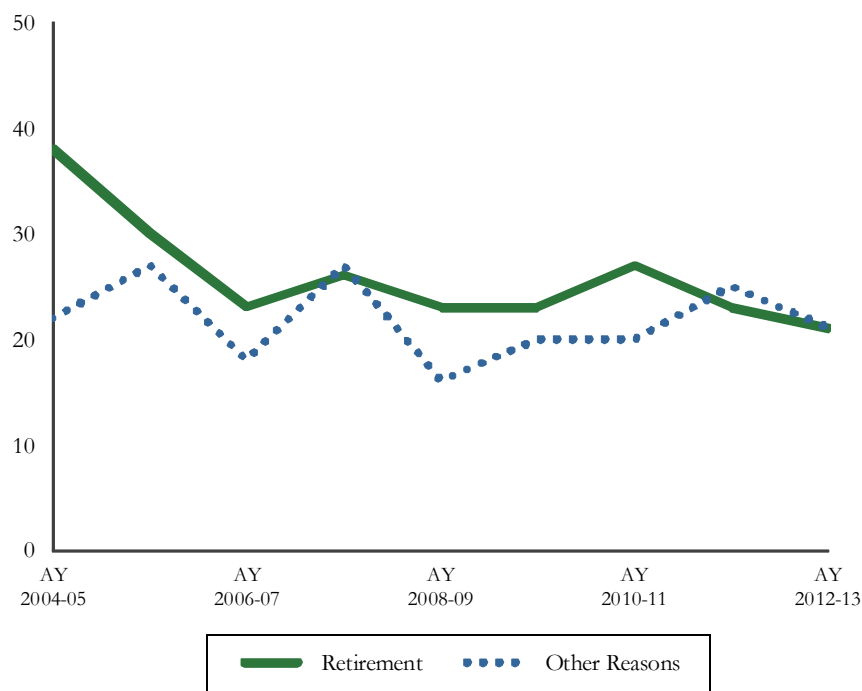
Note: Non-resident alien faculty are reported in the non-minority faculty category.

Tenure-Track Faculty Hires and Attrition

History of Faculty Attrition by Rank and Separation Reason

	AY 2004-05	AY 2005-06	AY 2006-07	AY 2007-08	AY 2008-09	AY 2009-10	AY 2010-11	AY 2011-12	AY 2012-13	Nine-Year Attrition
Full Professors										
Retirement	29	26	20	23	17	23	21	19	17	195
Other Reasons	6	4	2	7	1	4	3	1	4	32
Total	35	30	22	30	18	27	24	20	21	227
Associate Professors										
Retirement	9	4	2	2	6	0	5	3	3	34
Other Reasons	6	8	3	8	6	9	3	7	6	56
Total	15	12	5	10	12	9	8	10	9	90
Assistant Professors										
Retirement	0	0	1	1	0	0	1	1	1	5
Other Reasons	10	15	13	12	9	7	14	17	11	108
Total	10	15	14	13	9	7	15	18	12	113
All Ranks										
Retirement	38	30	23	26	23	23	27	23	21	234
Other Reasons	22	27	18	27	16	20	20	25	21	196
Total	60	57	41	53	39	43	47	48	42	430

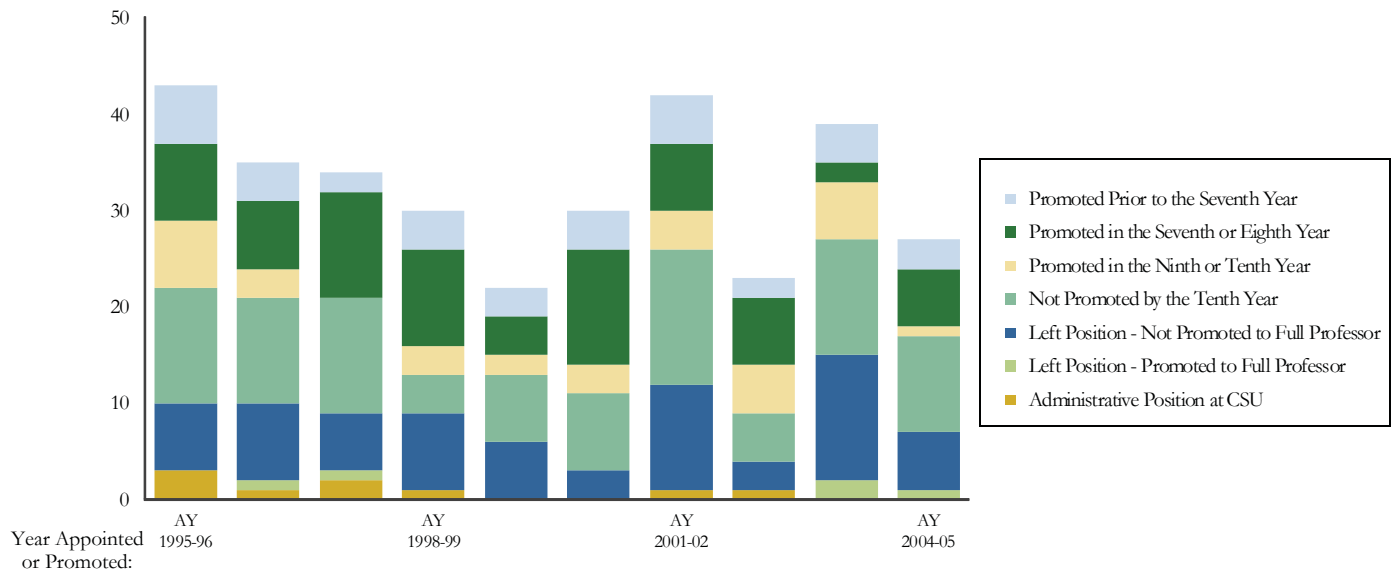
Nine-Year History of
Faculty Attrition by Separation Reason



Note: The "Other" separation reason includes faculty who leave CSU or enter an administrative or other non-tenure-track position at CSU.

Tenure-Track Faculty Retention and Promotion

Status of Associate Professors Ten Years After Promotion or Appointment



Year Appointed or Promoted to Associate Professor	Total Associate Professors Appointed or Promoted	Associate Professors Promoted to Full Professor Prior to the Seventh Year	Associate Professors Promoted to Full Professor in the Seventh or Eighth Year	Associate Professors Promoted to Full Professor in the Ninth or Tenth Year	Associate Professors Not Promoted to Full Professor by the Tenth Year	Associate Professors Who Left a Tenure-Track Position - Not Promoted to Full Professor	Associate Professors Who Left a Tenure-Track Position - Promoted to Full Professor	Associate Professors who Entered an Administrative Position at CSU
1995-96	43	6	8	7	12	7	0	3
1996-97	35	4	7	3	11	8	1	1
1997-98	34	2	11	0	12	6	1	2
1998-99	30	4	10	3	4	8	0	1
1999-00	22	3	4	2	7	6	0	0
2000-01	30	4	12	3	8	3	0	0
2001-02	42	5	7	4	14	11	0	1
2002-03	23	2	7	5	5	3	0	1
2003-04	39	4	2	6	12	13	2	0
2004-05	27	3	6	1	10	6	1	0
Ten-Year Total	325	37	74	34	95	71	5	9
Ten-Year Percentage	100%	11%	23%	10%	29%	22%	2%	3%

Note: For additional information on faculty retention and promotion, please refer to the Study of Faculty Retention and Promotion on the Institutional Research website at www.ir.colostate.edu/faculty.aspx

Tenure-Track Faculty Retention and Promotion

Average Promotion Time from Associate Professor to Full Professor

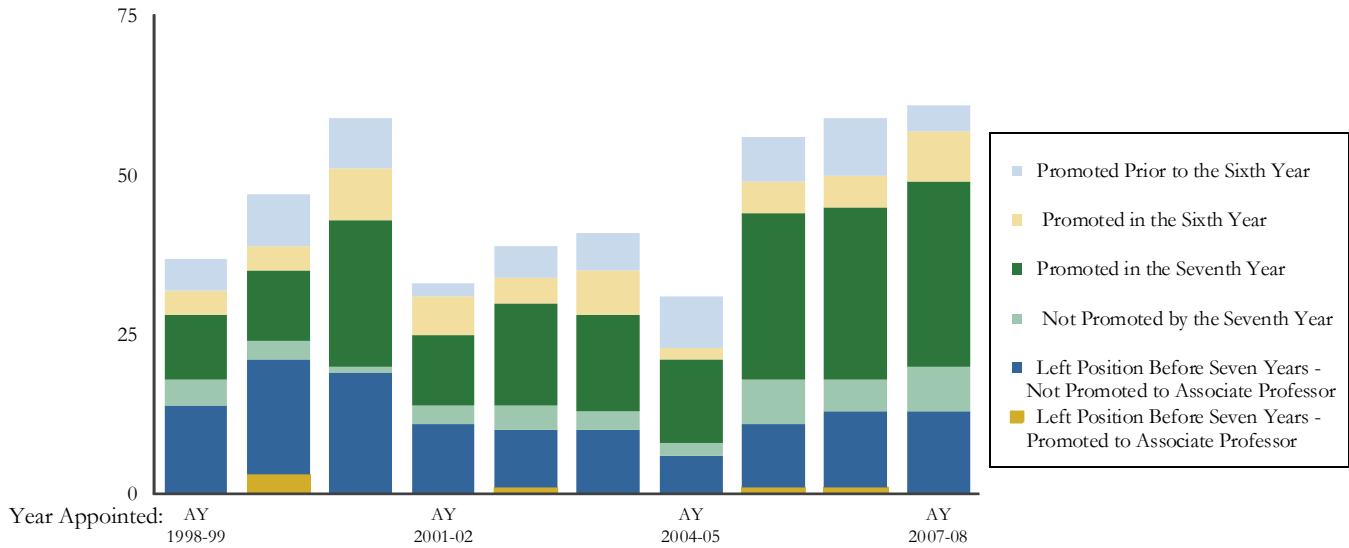


Year Appointed or Promoted to Associate Professor	Men		Women		Minorities		Total	
	Number	Average Years to Promotion	Number	Average Years to Promotion	Number	Average Years to Promotion	Number	Average Years to Promotion
1995-96	13	7.1	8	8.3	1	10.0	21	7.5
1996-97	6	8.0	8	6.1	1	10.0	14	6.9
1997-98	7	6.4	6	7.0	2	7.5	13	6.7
1998-99	8	7.3	9	7.1	4	7.5	17	7.2
1999-00	6	6.8	3	6.7	0	0.0	9	6.8
2000-01	13	6.5	6	7.2	4	6.3	19	6.7
2001-02	12	6.0	4	9.0	0	0.0	16	6.9
2002-03	7	7.7	7	8.0	2	8.0	14	7.9
2003-04	10	7.6	2	7.5	1	10.0	12	7.6
2004-05	6	8.5	4	6.8	2	5.5	10	7.8
Ten-Year History	88	7.1	57	7.3	17	7.5	145	7.2

Note: Includes only associate professors who were still employed and had been promoted by the tenth year. Minority associate professors are included in the gender and total categories.

Tenure-Track Faculty Retention and Promotion

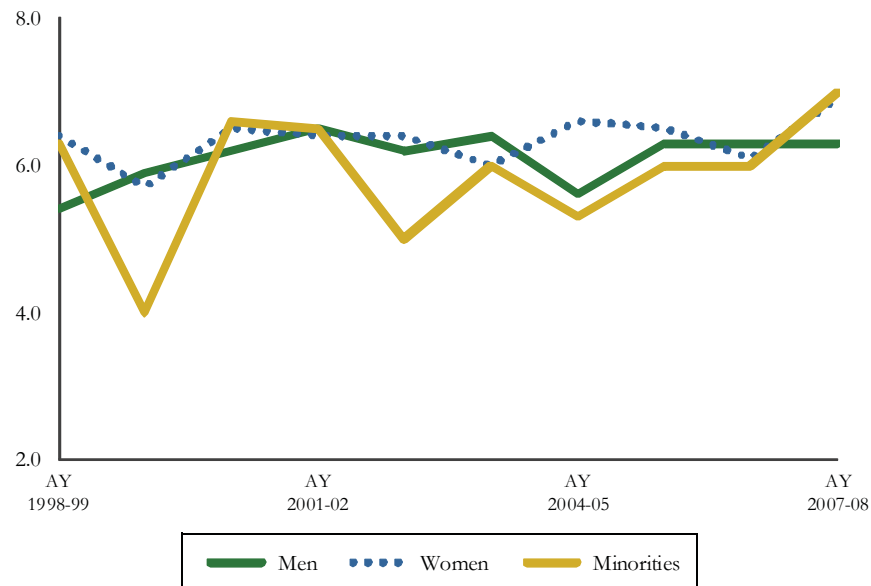
Status of Assistant Professors Seven Years After Appointment



Year Appointed as an Assistant Professor	Total Assistant Professors Appointed	Assistant Professors Promoted to Associate Professor Prior to the Sixth Year	Assistant Professors Promoted to Associate Professor in the Sixth Year	Assistant Professors Promoted to Associate Professor by the Seventh Year	Assistant Professors Not Promoted to Associate Professor by the Seventh Year	Assistant Professors Who Left a Tenure-Track Position Before Seven Years - Not Promoted to Associate Professor	Assistant Professors Who Left a Tenure-Track Position Before Seven Years - Promoted to Associate Professor
1998-99	37	5	4	10	4	14	0
1999-00	47	8	4	11	3	18	3
2000-01	59	8	8	23	1	19	0
2001-02	33	2	6	11	3	11	0
2002-03	39	5	4	16	4	9	1
2003-04	41	6	7	15	3	10	0
2004-05	31	8	2	13	2	6	0
2005-06	56	7	5	26	7	10	1
2006-07	59	9	5	27	5	12	1
2007-08	61	4	8	29	7	13	0
Ten-Year History	463	62	53	181	39	122	6
Ten-Year Percentage	100%	13%	11%	39%	8%	26%	1%

Tenure-Track Faculty Retention and Promotion

Average Time to Promotion from Assistant Professor to Associate Professor

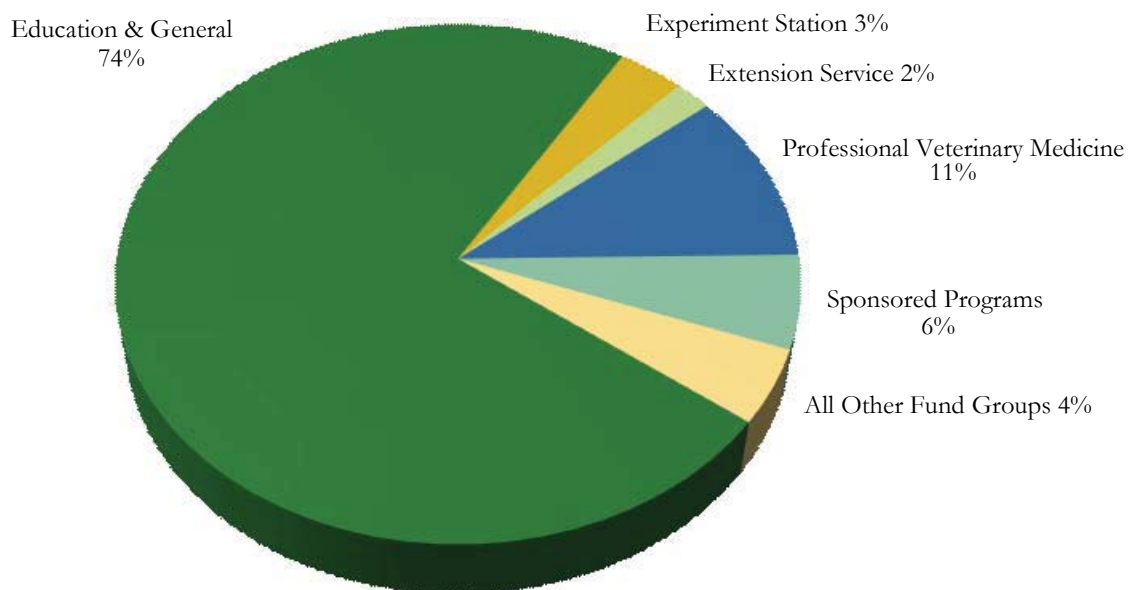


Year Appointed to Assistant Professor	Men		Women		Minorities		Total	
	Number	Average Years to Promotion	Number	Average Years to Promotion	Number	Average Years to Promotion	Number	Average Years to Promotion
1998-99	8	5.4	11	6.4	3	6.3	19	5.9
1999-00	12	5.9	11	5.7	1	4.0	23	5.8
2000-01	26	6.2	13	6.5	7	6.6	39	6.3
2001-02	11	6.5	8	6.4	4	6.5	19	6.4
2002-03	17	6.2	8	6.4	2	5.0	25	6.3
2003-04	18	6.4	10	6.0	2	6.0	28	6.3
2004-05	16	5.6	7	6.6	3	5.3	23	5.9
2005-06	20	6.3	19	6.5	5	6.0	39	6.5
2006-07	26	6.3	15	6.1	4	6.0	41	6.2
2007-08	20	6.3	21	6.9	3	7.0	41	6.6
Ten-Year History	174	6.2	123	6.4	34	6.1	297	6.3

Note: Includes only faculty who were still employed and had been promoted by the seventh year. Minority assistant professors are included in the gender and total categories.

Tenure-Track Faculty Full-Time Equivalents (FTE)

Tenure-Track Faculty FTE by Fund Group - 2013-14



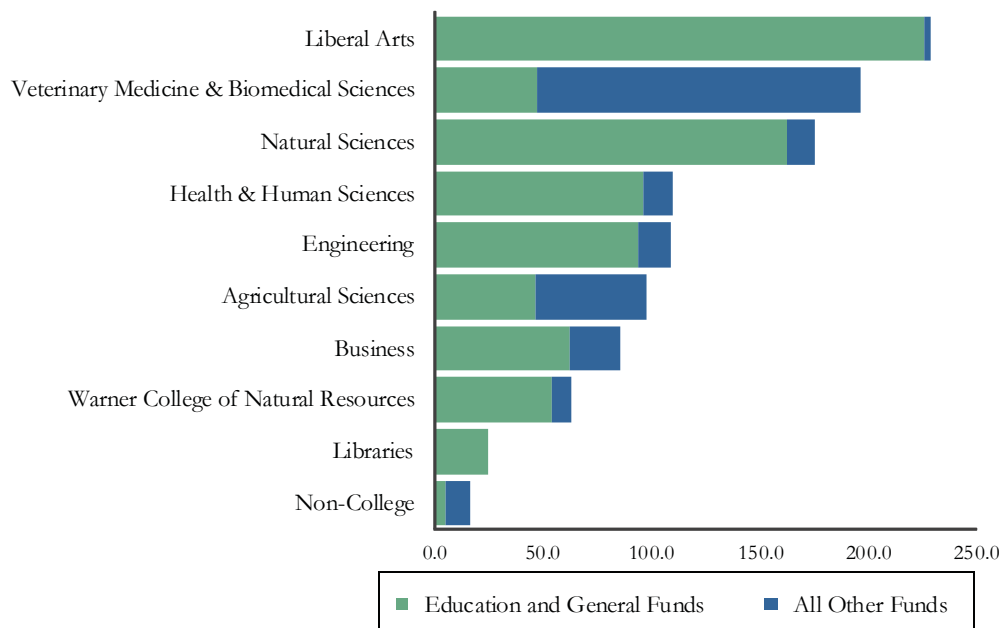
Total FTE = 1,104.4

Fund Group	Total FTE	Percent of FTE
Education & General	812.4	74%
Experiment Station	38.0	3%
Extension Service	21.4	2%
Professional Veterinary Medicine	117.3	11%
Sponsored Programs	64.1	6%
All Other Fund Groups	51.2	4%
Total	1,104.4	100%

Note: 9 months = 1 FTE. Summer months for faculty on 9-month appointments are excluded. Faculty FTE may be larger than headcount because faculty on 12-month appointments are counted as 1.3 FTE. All FTE is reported as of the end of the fiscal year.

Tenure-Track Faculty Full-Time Equivalents (FTE)

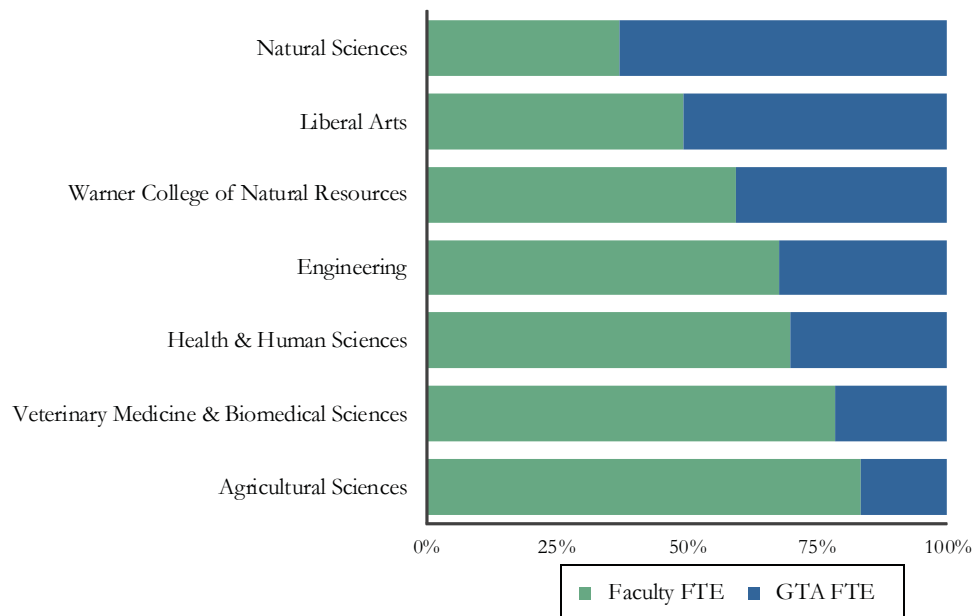
Tenure-Track Faculty FTE by College



	Education & General Funds	All Other Funds	Total Funds
Agricultural Sciences	45.9	51.6	97.5
Business	62.1	23.3	85.4
Engineering	93.3	15.5	108.8
Health & Human Sciences	95.7	13.8	109.5
Liberal Arts	225.4	2.9	228.3
Libraries	24.4	0.0	24.4
Natural Sciences	162.5	12.8	175.3
Non-College	4.7	11.6	16.3
Veterinary Medicine & Biomedical Sciences	46.7	149.7	196.4
Warner College of Natural Resources	53.8	8.7	62.5
University Summary	814.5	289.9	1,104.4

Tenure-Track Faculty Full-Time Equivalents (FTE)

Tenure-Track Faculty FTE to GTA FTE Comparison

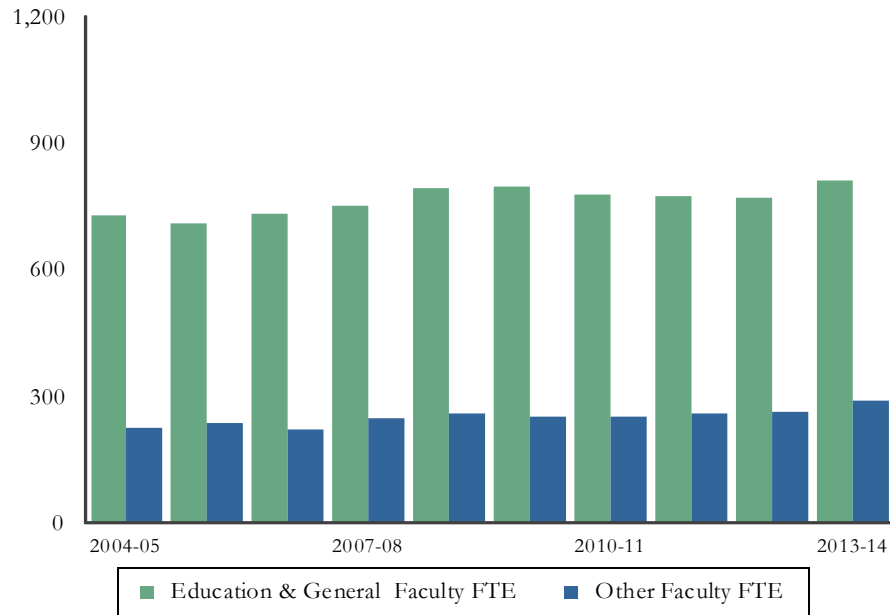


	Tenure-Track Faculty FTE	Graduate Teaching Assistant FTE	Tenure-Track Faculty: GTA Ratio
Agricultural Sciences	45.9	9.3	4.9
Engineering	93.3	40.5	2.3
Health & Human Sciences	95.7	45.6	2.1
Liberal Arts	225.4	231.9	1.0
Natural Sciences	162.5	276.8	0.6
Veterinary Medicine & Biomedical Sciences	46.7	13.0	3.6
Warner College of Natural Resources	53.8	36.9	1.5
University Summary	723.3	654.0	1.1

Note: Tenure-track faculty to GTA comparison includes months paid on Education & General funds only. Faculty in non-college areas are excluded from this page. Faculty FTE is determined by dividing total months paid by 9. GTA FTE is determined by dividing total months paid by 4.5. The College of Business is excluded from this page because they do not employ GTAs.

Tenure-Track Faculty Full-Time Equivalents (FTE)

History of Tenure-Track Faculty FTE

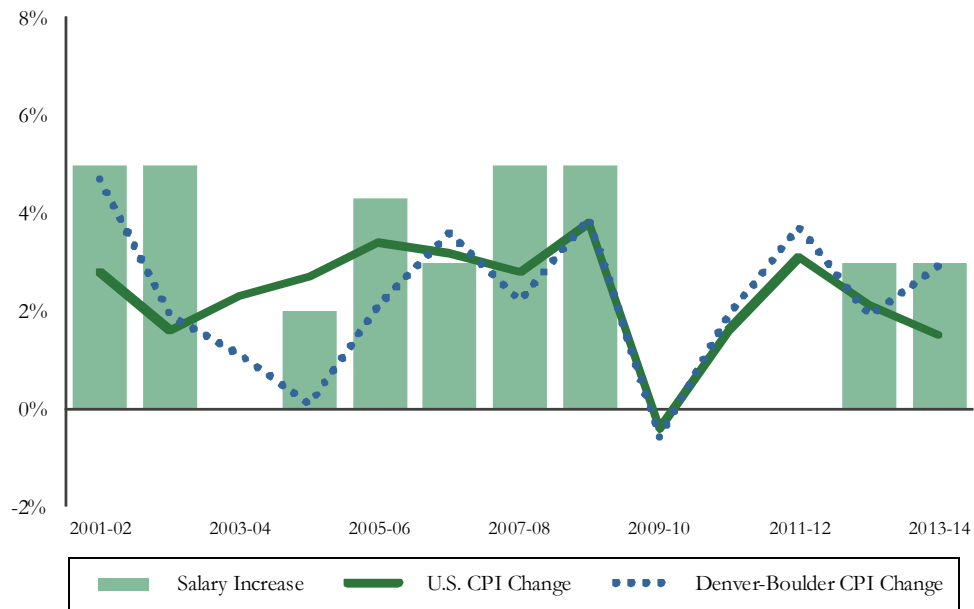


Fiscal Year	Education & General FTE	Other FTE	Total Faculty FTE
2005	730	226	956
2006	710	237	947
2007	734	221	955
2008	754	249	1,003
2009	795	259	1,054
2010	798	252	1,050
2011	777	251	1,028
2012	774	260	1,034
2013	771	264	1,035
2014	814	290	1,104

Faculty Salary Increases Compared to Changes in the Consumer Price Index

Year	Faculty Salary Increase	U.S. CPI Change	Denver-Boulder CPI Change
2001-02	5.0%	2.8%	4.7%
2002-03	5.0%	1.6%	1.9%
2003-04	0.0%	2.3%	1.1%
2004-05	2.0%	2.7%	0.1%
2005-06	4.3%	3.4%	2.1%
2006-07	3.0%	3.2%	3.6%
2007-08	5.0%	2.8%	2.2%
2008-09	5.0%	3.8%	3.9%
2009-10	0.0%	-0.4%	-0.6%
2010-11	0.0%	1.6%	1.9%
2011-12	0.0%	3.1%	3.7%
2012-13	3.0%	2.1%	1.9%
2013-14	3.0%	1.5%	2.9%

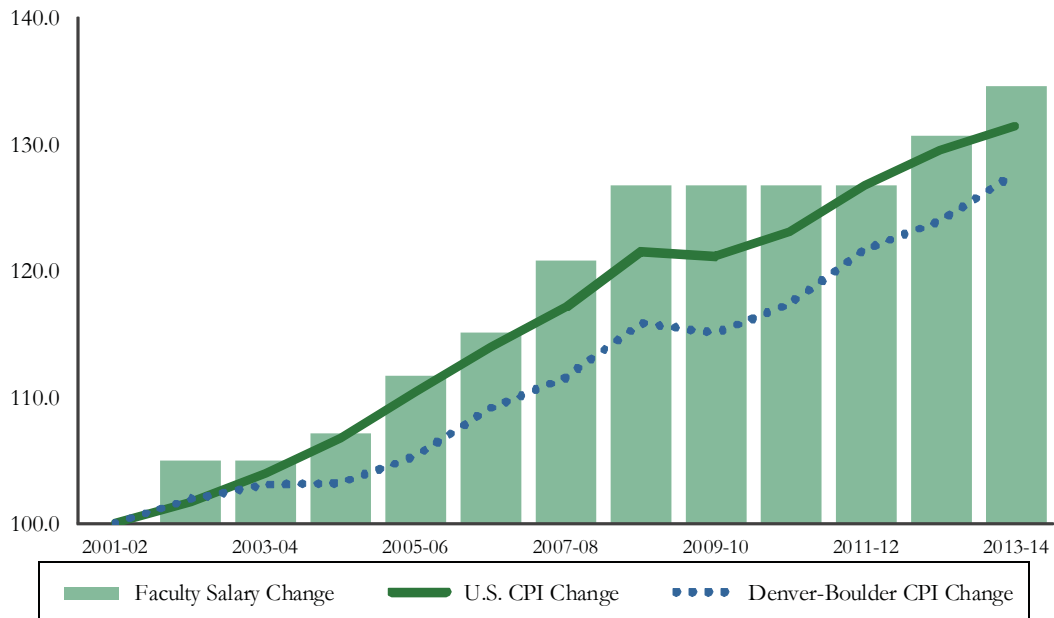
Comparison of Faculty Salary and CPI Changes



Source: Consumer Price Index, Legislative Council Staff, Colorado General Assembly and the Bureau of Labor Statistics

Faculty Salary Increases Compared to Changes in the Consumer Price Index

Cumulative History of Faculty Salaries Compared to the CPI Changes



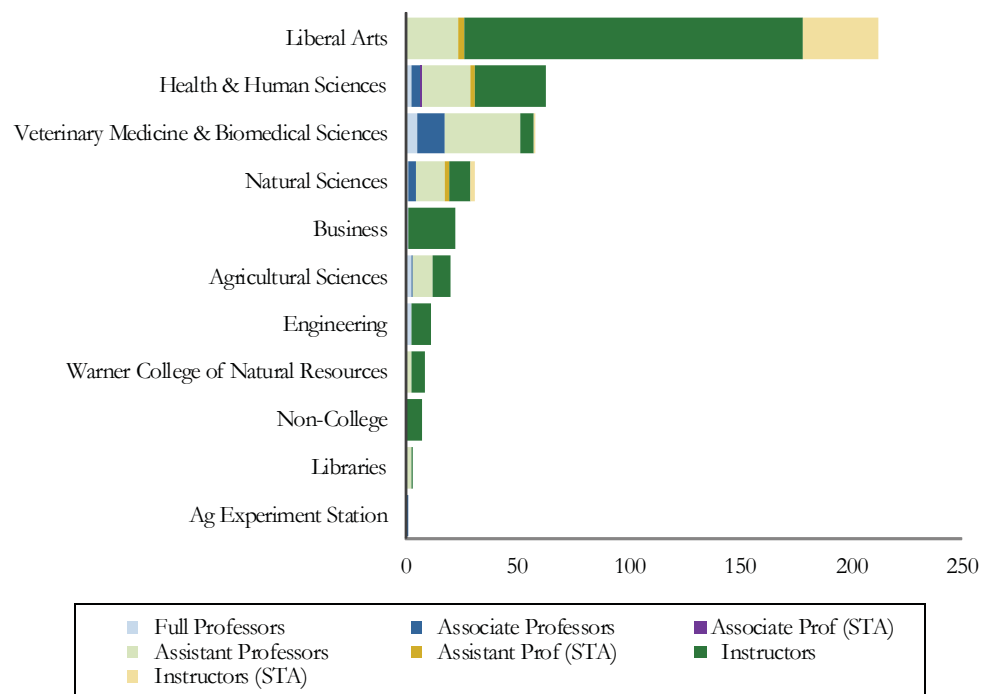
Year	Faculty Salary Change	U.S. CPI Change	Denver-Boulder CPI Change
2001-02	100.0	100.0	100.0
2002-03	105.0	101.6	101.9
2003-04	105.0	103.9	103.0
2004-05	107.1	106.7	103.1
2005-06	111.7	110.4	105.3
2006-07	115.1	113.9	109.1
2007-08	120.8	117.1	111.5
2008-09	126.8	121.5	115.8
2009-10	126.8	121.1	115.1
2010-11	126.8	123.0	117.3
2011-12	126.8	126.8	121.7
2012-13	130.7	129.5	124.0
2013-14	134.6	131.4	127.6

Faculty on Special Appointments

Faculty by College and Rank

	Full Professors	Associate Professors	Associate Prof (STA)	Assistant Professors	Assistant Prof (STA)	Instructors	Instructors (STA)	Total Faculty
Ag Experiment Station	0	1	0	0	0	0	0	1
Agricultural Sciences	2	1	0	9	0	8	0	20
Business	1	0	0	0	0	21	0	22
Engineering	2	0	0	0	0	9	0	11
Health & Human Sciences	2	4	1	22	2	32	0	63
Liberal Arts	0	0	0	23	3	152	34	212
Libraries	0	0	0	2	0	1	0	3
Natural Sciences	1	3	0	13	2	10	2	31
Non-College	0	0	0	0	0	7	0	7
Veterinary Medicine & Biomedical Sciences	5	12	0	34	0	6	1	58
Warner College of Natural Resources	0	0	0	2	0	6	0	8
University Total	13	21	1	105	7	252	37	436

Faculty on Special Appointments by College and Rank



Note: Includes all faculty employed on a special appointment as of September 30, 2014. STA indicates those faculty with a Senior Teaching Appointment.

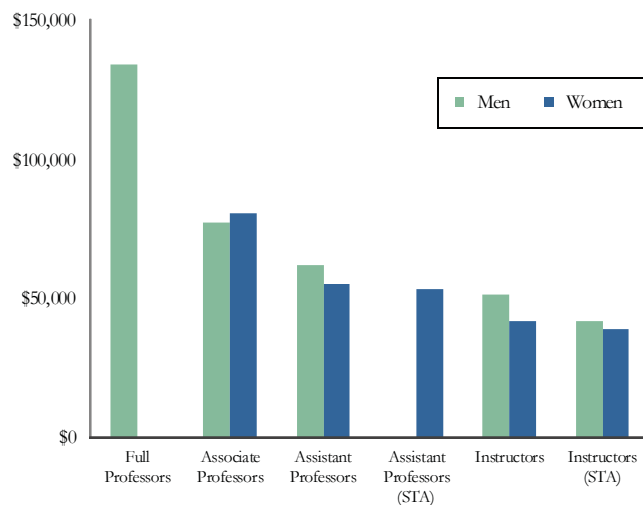
Faculty on Special Appointments

Faculty Salaries by Rank, Basis of Service and Gender

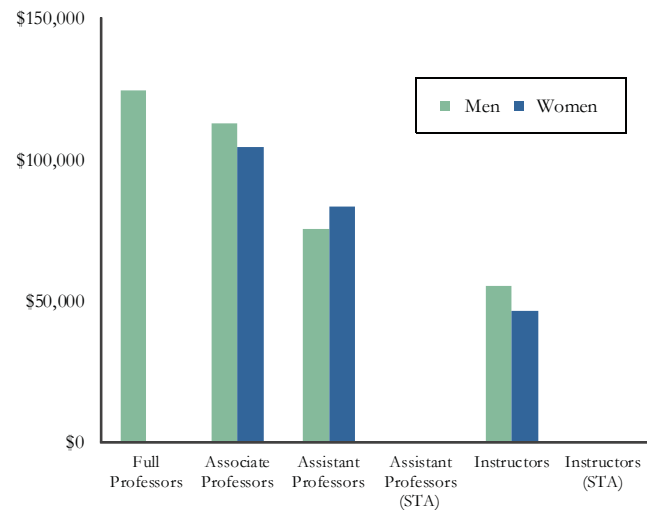
	Men		Women		Total Faculty	
	Headcount	Average Salary	Headcount	Average Salary	Headcount	Average Salary
Full Professors						
9-Month	5	\$134,265	2	*	7	\$122,208
12-Month	4	\$124,638	2	*	6	\$129,192
Associate Professors						
9-Month	4	\$77,422	4	\$80,490	8	\$79,126
12-Month	9	\$113,132	4	\$104,411	13	\$110,448
Associate Professors(STA)						
9-Month	---	---	1	*	1	*
Assistant Professors						
9-Month	19	\$62,080	34	\$55,309	53	\$57,736
12-Month	21	\$75,507	31	\$83,532	52	\$80,291
Assistant Professors (STA)						
9-Month	1	*	5	\$53,163	6	\$52,219
12-Month	---	---	1	*	1	*
Instructors						
9-Month	82	\$51,698	125	\$42,075	207	\$45,887
12-Month	12	\$55,297	33	\$46,657	45	\$48,961
Instructors (STA)						
9-Month	12	\$41,985	23	\$39,154	35	\$40,124
12-Month	2	*	---	---	2	*

Mean Salaries by Rank, Basis of Service and Gender

Nine-Month Faculty



Twelve-Month Faculty



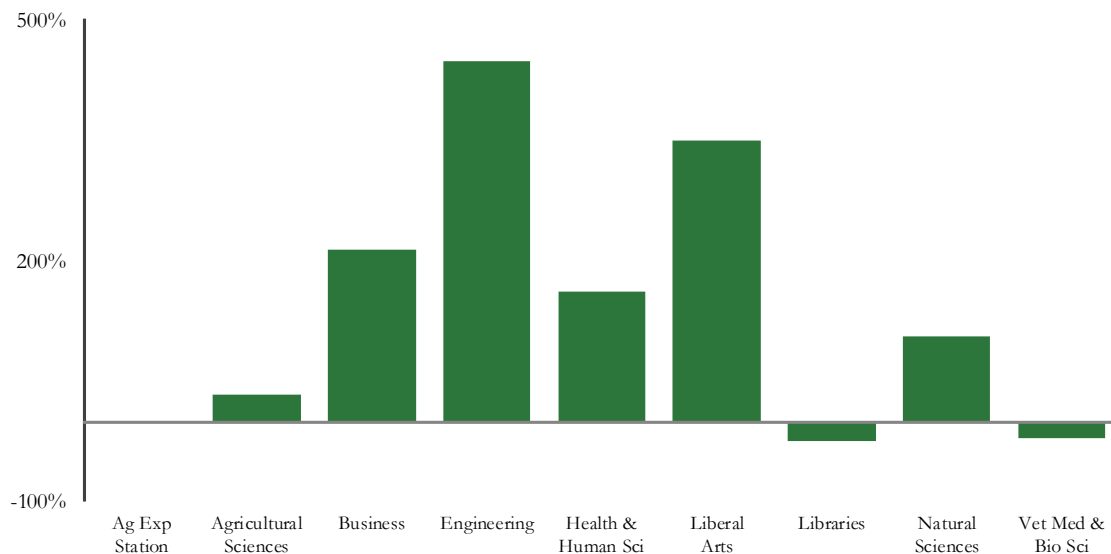
Note: * indicates fewer than three faculty in the category and therefore, salaries are excluded. However, the salaries are included in the total and all ranks categories if the headcount in those categories is three or more. STA indicates those faculty with a Senior Teaching Appointment.

Faculty on Special Appointments

History of Faculty on Special Appointments by College

	AY 2005-06	AY 2006-07	AY 2007-08	AY 2008-09	AY 2009-10	AY 2010-11	AY 2011-12	AY 2012-13	AY 2013-14	AY 2014-15	AY 2005-06 to AY 2014- 15 Change
Ag Exp Station	-	-	-	-	-	-	-	-	-	1	N/A
Ag Sciences	15	18	15	15	17	18	17	17	18	20	33%
Business	7	13	12	10	11	11	11	10	18	22	214%
Engineering	2	2	3	2	2	5	6	7	9	11	450%
Health & Human Sciences	24	28	29	28	32	40	47	58	59	63	163%
Liberal Arts	47	45	189	150	143	156	161	213	219	212	351%
Libraries	4	4	2	2	1	2	2	1	3	3	-25%
Natural Sciences	15	21	17	16	16	17	19	25	26	31	107%
Non-College	3	6	6	6	6	6	6	6	8	7	133%
Veterinary Med & Biomedical Sci	73	72	70	71	70	71	58	59	57	58	-21%
Warner College of Natural Resources	8	6	3	3	4	5	4	5	8	8	0%
University Total	198	215	346	303	302	331	331	401	425	436	120%

AY 2005-06 to AY 2014-15 Percent Change in Faculty on Special Appointments by College



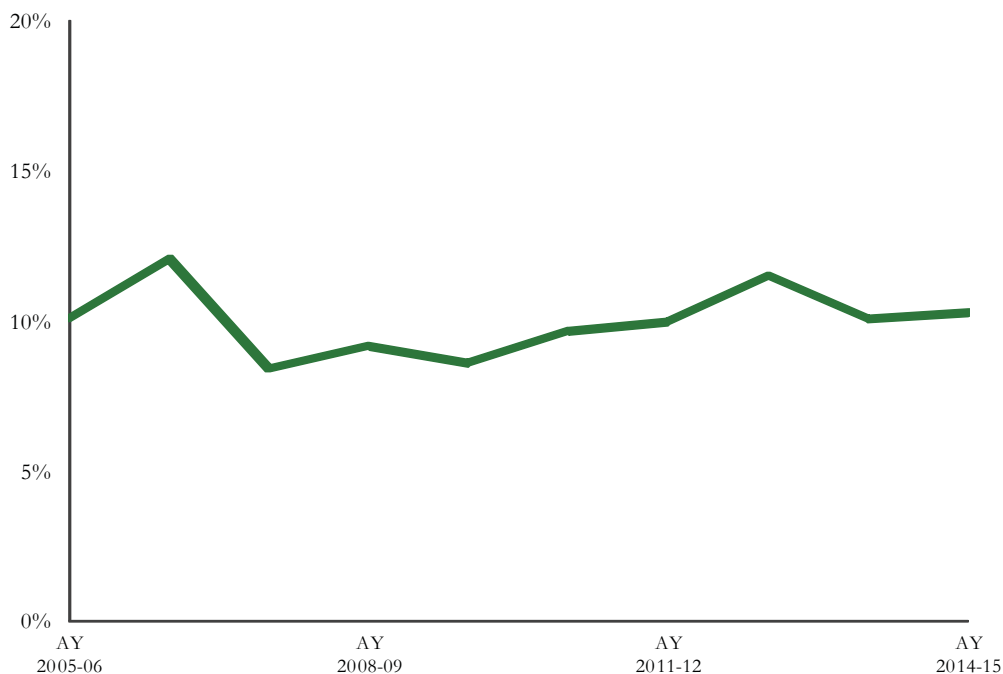
Note: In 2007-08, 105 faculty were moved from temporary to special appointments.

Faculty on Special Appointments

History of Faculty on Special Appointments by Ethnicity

	AY 2005-06	AY 2006-07	AY 2007-08	AY 2008-09	AY 2009-10	AY 2010-11	AY 2011-12	AY 2012-13	AY 2013-14	AY 2014-15	AY 2005-06 to AY 2014-15 Change
Asian	14	16	16	18	16	18	17	17	16	17	21%
Black	1	1	0	0	0	0	1	3	2	2	100%
Hispanic	4	7	12	8	8	10	12	21	21	20	400%
Multi-Racial	N/A	N/A	N/A	N/A	N/A	N/A	1	3	3	6	N/A
Native American	1	2	1	2	2	4	2	2	1	0	-100%
Total Minority Faculty	20	26	29	28	26	32	33	46	43	45	125%
Non-resident Alien	6	10	5	13	15	11	5	4	8	10	67%
Non-Minority Faculty	172	179	312	262	261	288	293	351	374	381	122%
Total Faculty	198	215	346	303	302	331	331	401	425	436	120%
Minority Faculty as a Percent of Total Faculty	10.1%	12.1%	8.4%	9.2%	8.6%	9.7%	10.0%	11.5%	10.1%	10.3%	

History of Minority Faculty as a Percentage of Total Faculty on Special Appointments



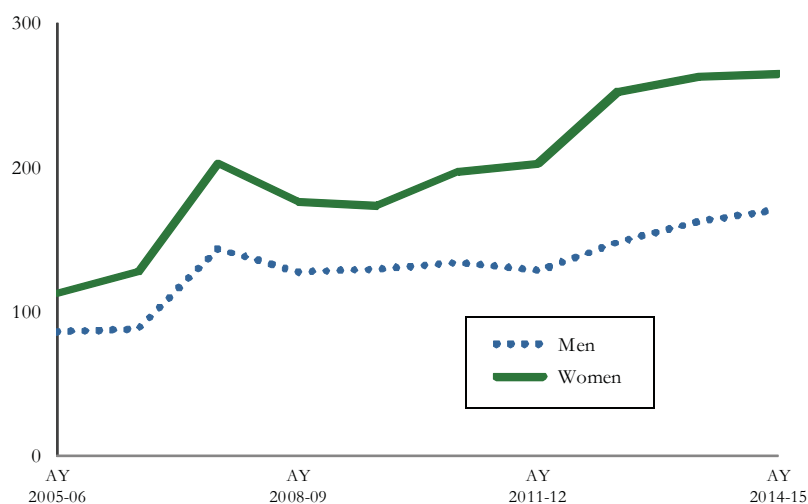
Note: New federal ethnicity and race categories were implemented in the fall of 2010. However, this information was incomplete at the time of publication so previous categories were used. The federal IPEDS definition is used for reporting international faculty. Faculty with a visa type of permanent residents are not reported in the international category but with their ethnic group. In 2007-08, 105 faculty were moved from temporary to special appointments.

Faculty on Special Appointments

History of Faculty on Special Appointments by Rank and Gender

	AY 2005-06	AY 2006-07	AY 2007-08	AY 2008-09	AY 2009-10	AY 2010-11	AY 2011-12	AY 2012-13	AY 2013-14	AY 2014-15	AY 2005-06 to AY 2014- 15 Change
Full Professors											
Men	15	13	12	12	11	13	8	7	8	9	-40%
Women	1	2	2	2	2	4	2	2	2	4	300%
Associate Professors											
Men	10	11	13	14	15	12	11	11	11	13	30%
Women	6	3	4	4	6	7	11	8	8	8	33%
Associate Professors (STA)											
Women	-	-	-	-	-	-	-	-	-	1	N/A
Assistant Professors											
Men	35	36	35	28	34	37	34	39	34	40	14%
Women	48	57	59	56	54	56	60	72	68	65	35%
Assistant Professors (STA)											
Men	---	---	---	---	---	---	---	---	0	1	N/A
Women	---	---	---	---	---	---	---	---	6	6	N/A
Instructors											
Men	16	19	83	73	69	72	75	91	97	94	488%
Women	23	28	138	114	111	130	130	171	155	158	587%
Instructors (STA)											
Men	---	---	---	---	---	---	---	---	12	14	N/A
Women	---	---	---	---	---	---	---	---	24	23	N/A
Lecturers											
Men	10	9	0	0	0	0	0	0	0	0	-100%
Women	34	37	0	0	0	0	0	0	0	0	-100%
Total Faculty	198	215	346	303	302	331	331	401	425	436	120%

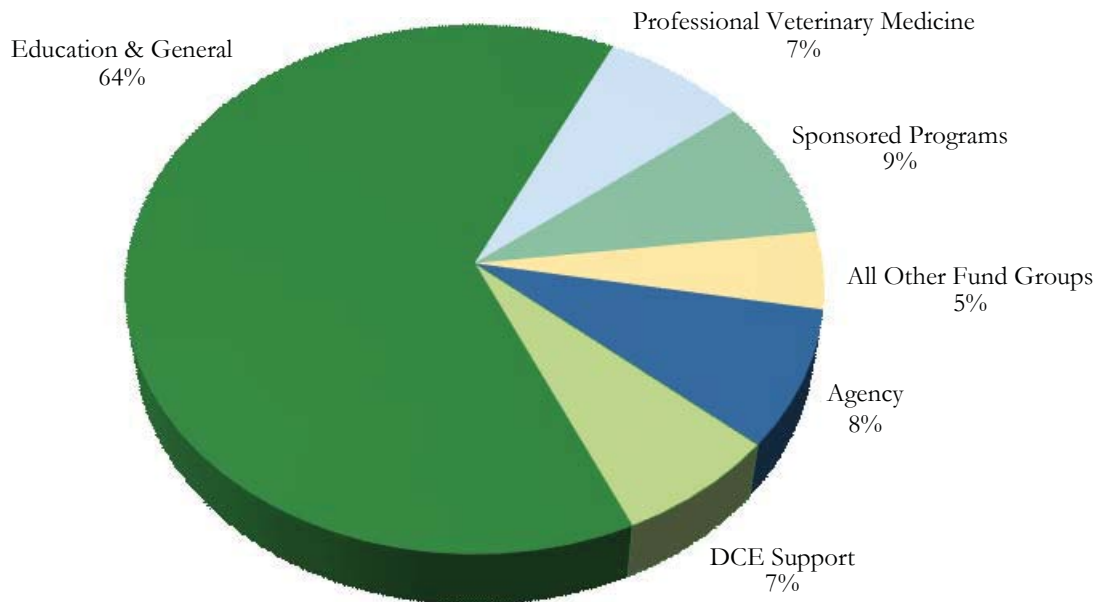
History of Faculty on Special Appointments by Gender



Note: STA indicates those faculty with a Senior Teaching Appointment. In 2007-08, 105 faculty were moved from temporary to special appointments.

Faculty on Special Appointments

FTE for Faculty on Special Appointments By Fund Group



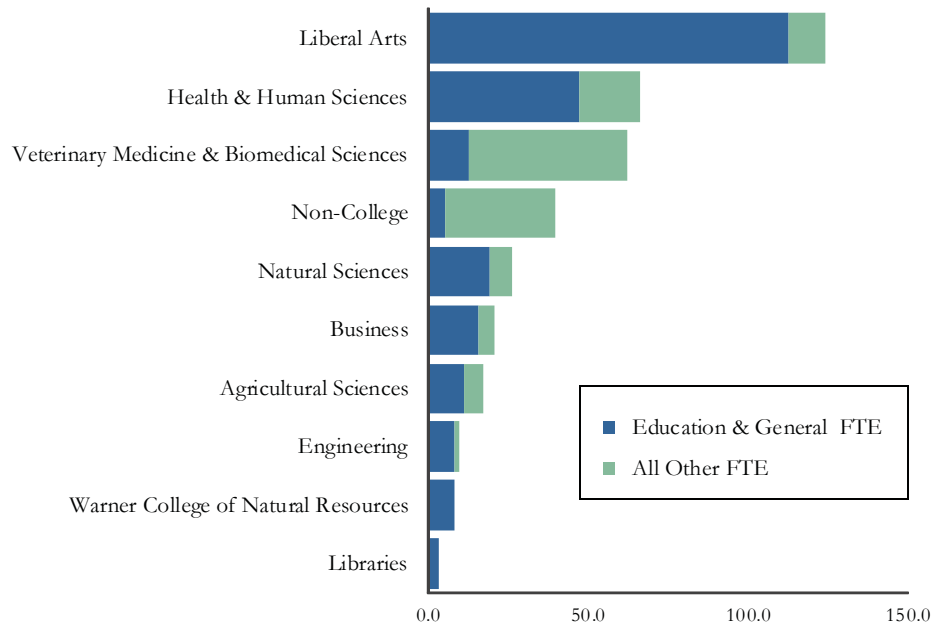
Total FTE = 376.5

	Special Faculty FTE	Percentage of Total FTE
Agency	31.8	8%
DCE Support	26.4	7%
Education & General	240.6	64%
Professional Veterinary Medicine	27.6	7%
Sponsored Programs	32.3	9%
All Other Fund Groups	17.8	5%
Total	376.5	100%

Note: 9 months = 1 FTE. Summer months for faculty on 9-month appointments are excluded. Faculty FTE may be larger than headcount because faculty on 12-month appointments are counted as 1.3 FTE.

Faculty on Special Appointments

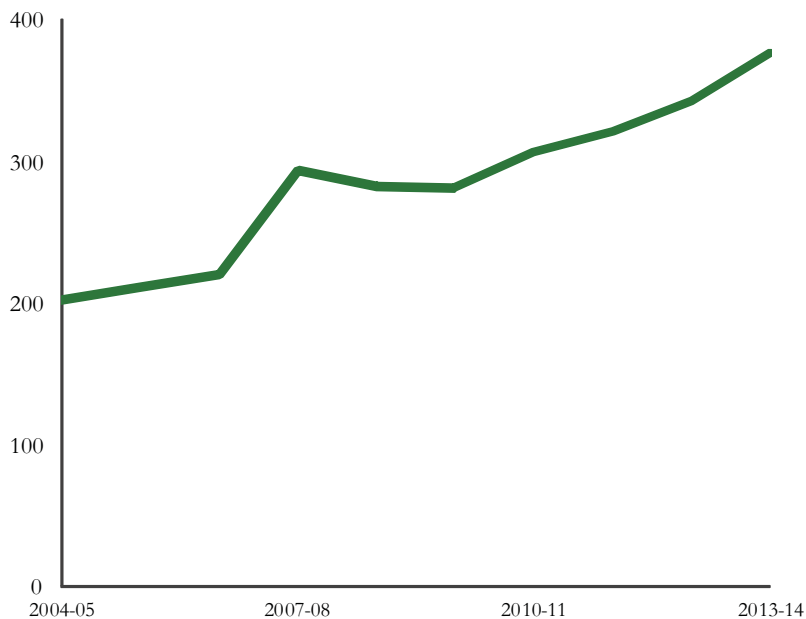
FTE for Faculty on Special Appointments by College



	Education & General FTE	All Other Fund Group FTE	Total FTE
Agricultural Sciences	11.3	5.7	17.0
Business	15.9	4.8	20.7
Engineering	8.3	1.3	9.6
Health & Human Sciences	47.4	18.6	66.0
Liberal Arts	112.7	11.3	124.0
Libraries	3.3	0.0	3.3
Natural Sciences	19.1	7.0	26.1
Non-College	5.2	34.3	39.5
Veterinary Medicine & Biomedical Sciences	12.6	49.7	62.3
Warner College of Natural Resources	8.0	0.0	8.0
University Total	243.8	132.7	376.5

Faculty on Special Appointments

History of FTE for Faculty on Special Appointments



Fiscal Year	Special Faculty FTE	Percent Change from Previous Year
2004-05	202.4	-1%
2005-06	211.1	4%
2006-07	220.7	5%
2007-08	294.4	33%
2008-09	283.0	-4%
2009-10	281.5	-1%
2010-11	306.3	9%
2011-12	321.2	5%
2012-13	343.1	7%
2013-14	376.5	10%

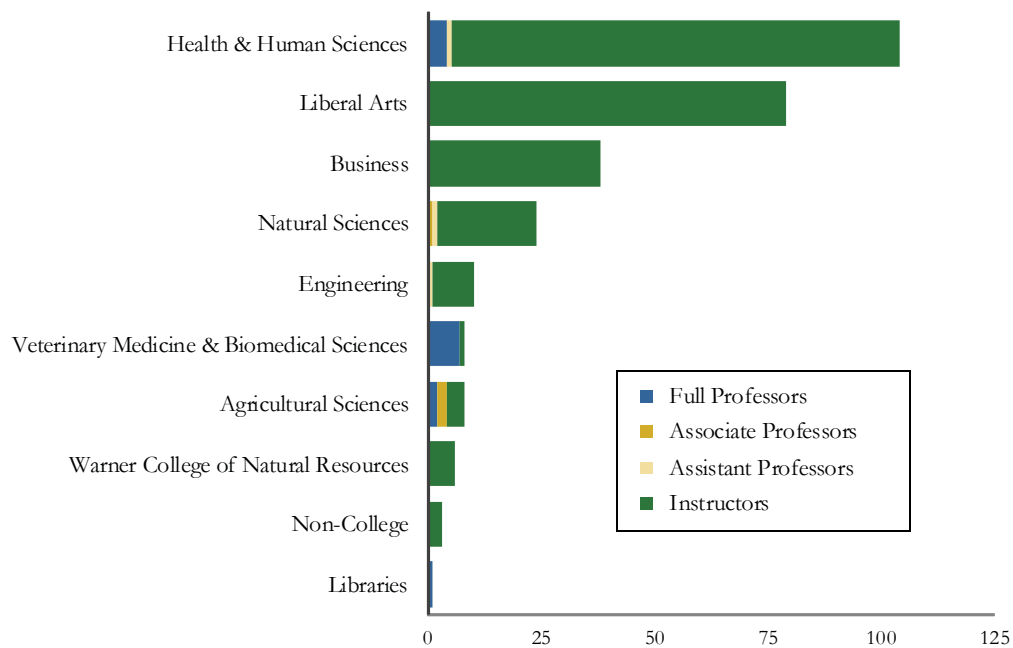
Note: In 2007-08, 105 faculty were moved from temporary to special appointments.

Faculty on Temporary Appointments

Faculty by College and Rank

	Full Professors	Associate Professors	Assistant Professors	Instructors	Total Faculty
Agricultural Sciences	2	2	0	4	8
Business	0	0	0	38	38
Engineering	0	0	1	9	10
Health & Human Sciences	4	0	1	99	104
Liberal Arts	0	0	0	79	79
Libraries	1	0	0	0	1
Natural Sciences	0	1	1	22	24
Non-College	0	0	0	3	3
Veterinary Medicine & Biomedical Sciences	7	0	0	1	8
Warner College of Natural Resources	0	0	0	6	6
University Total	14	3	3	261	281

Faculty on Temporary Appointments by College and Rank



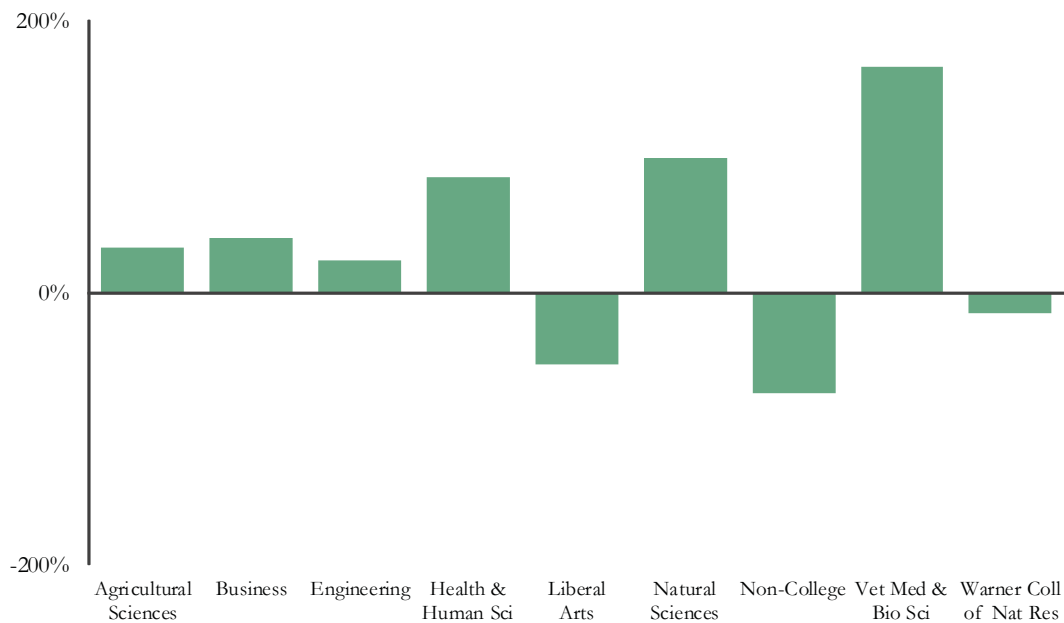
Note: Includes all faculty employed on a temporary appointment as of September 30, 2014.

Faculty on Temporary Appointments

History of Faculty on Temporary Appointments by College

	AY 2005-06	AY 2006-07	AY 2007-08	AY 2008-09	AY 2009-10	AY 2010-11	AY 2011-12	AY 2012-13	AY 2013-14	AY 2014-15	AY 2005-06 to AY 2014- 15 Change
Agricultural Sciences	6	3	2	6	5	4	4	4	7	8	33%
Business	27	27	29	24	20	29	31	34	35	38	41%
Engineering	8	9	6	6	8	7	8	6	8	10	25%
Health & Human Sciences	56	54	70	75	70	75	83	99	89	104	86%
Liberal Arts	165	179	15	53	53	65	71	71	69	79	-52%
Libraries	0	0	0	0	0	0	1	1	1	1	N/A
Natural Sciences	12	18	18	23	21	23	18	24	20	24	100%
Non-College	11	6	5	3	1	3	2	2	1	3	-73%
Veterinary Med & Biomedical Sci	3	4	3	4	4	2	5	6	6	8	167%
Warner College of Natural Resources	7	3	1	2	0	1	2	6	4	6	-14%
University Total	295	303	149	196	182	209	225	253	240	281	-5%

AY 2005-06 to AY 2014-15 Percent Change in Faculty on Temporary Appointments by College



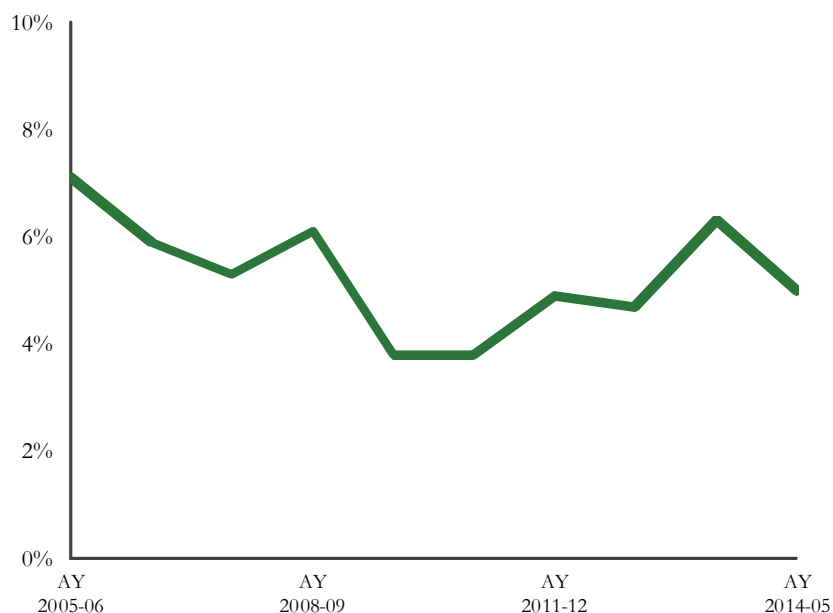
Note: In 2007-08, 105 faculty were moved from temporary to special appointments.

Faculty on Temporary Appointments

History of Faculty on Temporary Appointments by Ethnicity

	AY 2005-06	AY 2006-07	AY 2007-08	AY 2008-09	AY 2009-10	AY 2010-11	AY 2011-12	AY 2012-13	AY 2013-14	AY 2014-15	AY 2005-06 to AY 2014-15 Change
Asian	6	6	3	1	2	3	3	2	8	5	-17%
Black	1	1	1	0	0	1	0	3	2	2	100%
Hispanic	12	10	4	10	4	4	7	6	5	7	-42%
Multi-Racial	N/A	N/A	N/A	N/A	N/A	N/A	1	1	0	0	N/A
Native American	2	1	0	1	1	0	0	0	0	0	-100%
Total Minority Faculty	21	18	8	12	7	8	11	12	15	14	-33%
Non-Resident Alien	6	11	0	7	3	7	5	2	3	2	-67%
Non-Minority Faculty	268	274	143	177	172	194	209	239	222	265	-1%
Total Faculty	295	303	151	196	182	209	225	253	240	281	-5%
Minority Faculty as a Percent of Total Faculty	7.1%	5.9%	5.3%	6.1%	3.8%	3.8%	4.9%	4.7%	6.3%	5.0%	

History of Minority Faculty as a Percentage of Total Faculty on Temporary Appointments



Note: New federal ethnicity and race categories were implemented in the fall of 2010. However, this information was incomplete at the time of publication so previous categories were used. The federal IPEDS definition is used for reporting international faculty. Faculty with a visa type of permanent residents are not reported in the non-resident alien category but with their ethnic group. In 2007-08, 105 faculty were moved from temporary to special appointments.

Faculty on Temporary Appointments

History of Faculty on Temporary Appointments by Rank and Gender

	AY 2005-06	AY 2006-07	AY 2007-08	AY 2008-09	AY 2009-10	AY 2010-11	AY 2011-12	AY 2012-13	AY 2013-14	AY 2014-15	AY 2005-06 to AY 2014- 15 Change
Full Professors											
Men	11	14	7	7	5	7	8	10	10	14	27%
Women	0	0	0	0	0	1	3	1	1	0	N/A
Associate Professors											
Men	1	1	1	2	1	3	2	2	2	2	100%
Women	1	1	1	1	0	0	0	0	0	1	0%
Assistant Professors											
Men	5	9	3	4	1	1	3	3	1	3	-40%
Women	6	7	5	9	6	5	5	6	4	0	-100%
Instructors											
Men	102	102	54	78	72	77	91	95	88	98	-4%
Women	135	147	78	95	97	115	113	136	134	163	21%
Lecturers											
Men	12	7	0	0	0	0	0	0	0	0	-100%
Women	22	15	0	0	0	0	0	0	0	0	-100%
Total by Gender											
Men	131	133	65	91	79	88	104	110	101	117	-11%
Women	164	170	84	105	103	121	121	143	139	164	0%
Total Faculty	295	303	149	196	182	209	225	253	240	281	-5%

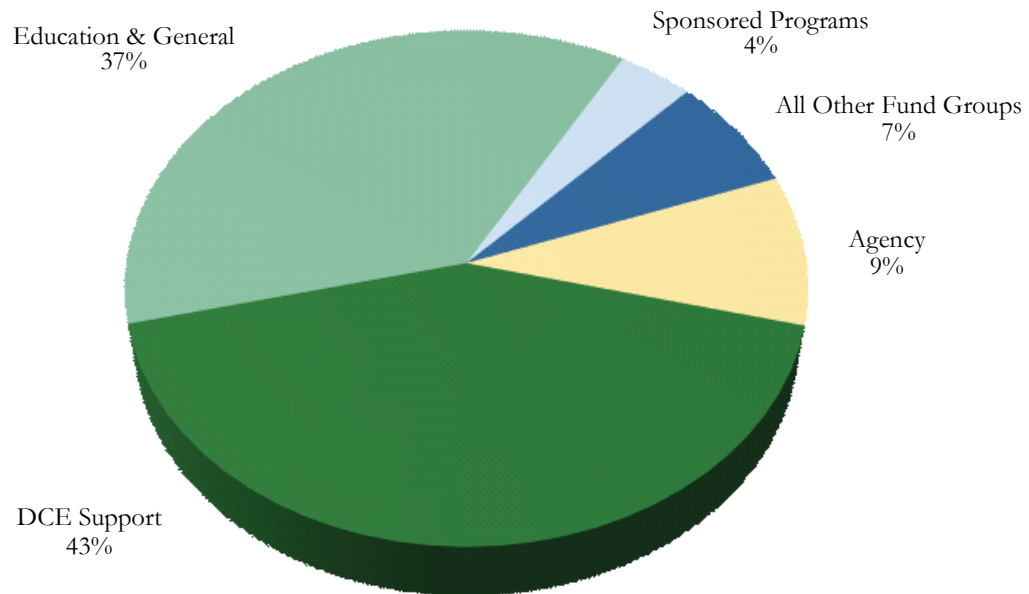
History of Faculty on Temporary Appointments by Gender



Note: In 2007-08, 105 faculty were moved from temporary to special appointments.

Faculty on Temporary Appointments

FTE for Faculty on Temporary Appointments By Fund Group

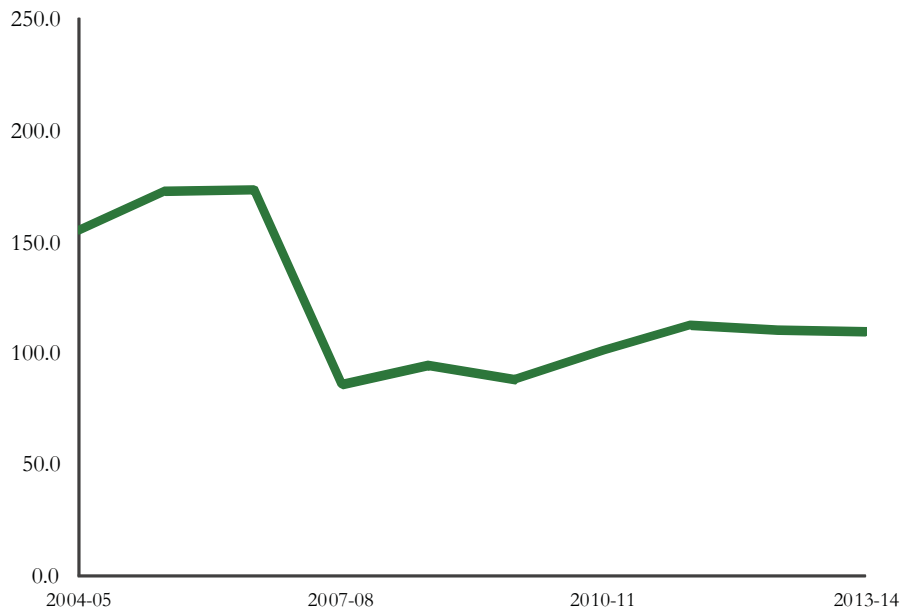


Total FTE = 109.6

	Temporary Faculty FTE	Fund Group as a Percent of Total
Agency	10.3	9%
DCE Support	46.5	43%
Education & General	40.6	37%
Sponsored Programs	4.3	4%
All Other Fund Groups	7.9	7%
Total	109.6	100%

Faculty on Temporary Appointments

History of FTE for Faculty on Temporary Appointments



Fiscal Year	Temporary Faculty FTE	Percent Change from Previous Year
2004-05	154.8	8%
2005-06	172.8	12%
2006-07	173.5	0%
2007-08	85.9	-50%
2008-09	95.0	11%
2009-10	88.1	-7%
2010-11	101.5	15%
2011-12	112.5	11%
2012-13	110.8	-2%
2013-14	109.6	-1%

Note: In 2007-08, 150 faculty were moved from temporary to special appointments.

Administrative Professionals (Excludes Research Associates)

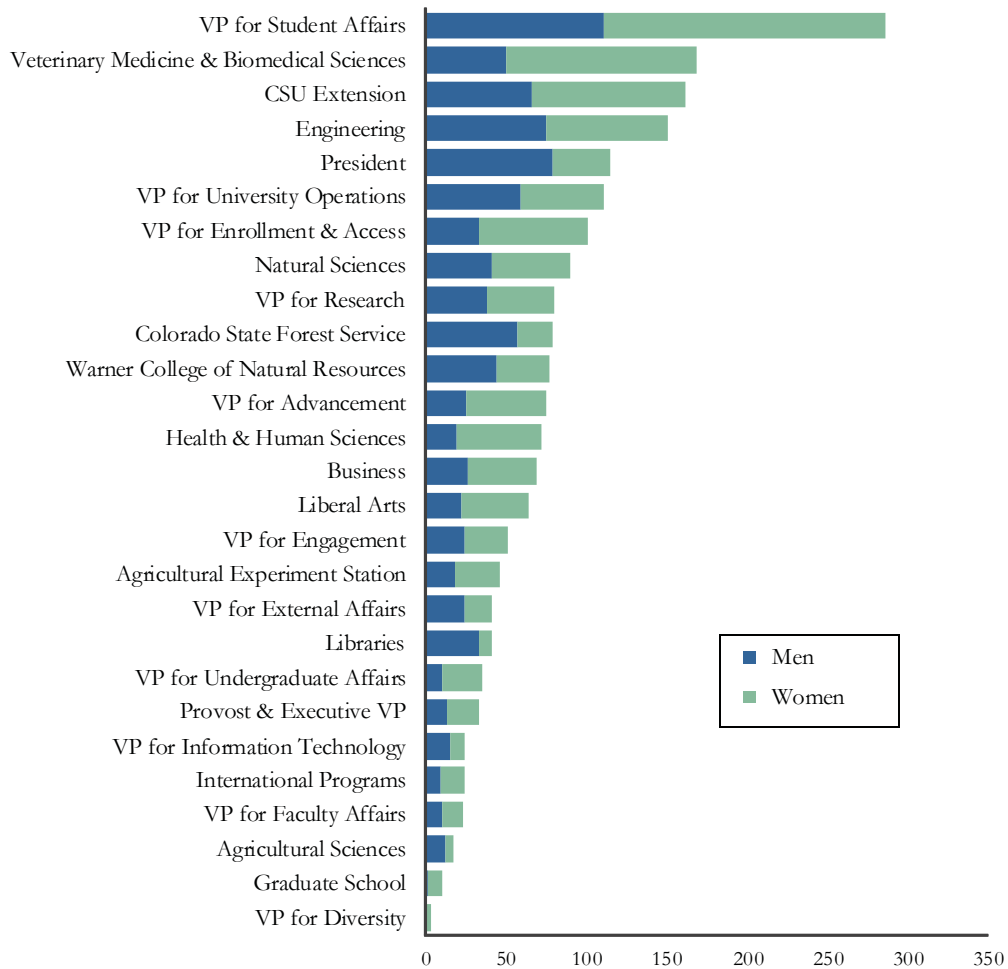
Administrative Professionals by Gender and Agency, College or Administrative Area

	Men	Percent Men	Women	Percent Women	Total
Agencies					
Agricultural Experiment Station	12	71%	5	29%	17
Colorado State Forest Service	57	72%	22	28%	79
CSU Extension	66	41%	95	59%	161
Colleges					
Agricultural Sciences	18	39%	28	61%	46
Business	26	38%	43	62%	69
Engineering	75	50%	75	50%	150
Health & Human Sciences	19	26%	53	74%	72
Liberal Arts	22	34%	42	66%	64
Natural Sciences	41	46%	49	54%	90
Veterinary Medicine & Biomedical Sciences	50	30%	118	70%	168
Warner College of Natural Resources	44	57%	33	43%	77
Administration					
President	79	69%	36	31%	115
Provost & Executive Vice President	13	39%	20	61%	33
Graduate School	1	10%	9	90%	10
International Programs	9	38%	15	63%	24
Libraries	33	80%	8	20%	41
VP for Advancement	25	33%	50	67%	75
VP for Diversity	0	0%	3	100%	3
VP for Engagement	24	47%	27	53%	51
VP for Enrollment & Access	33	33%	68	67%	101
VP for External Affairs	24	59%	17	41%	41
VP for Faculty Affairs	10	43%	13	57%	23
VP for Information Technology	15	63%	9	38%	24
VP for Research	38	48%	42	53%	80
VP for Student Affairs	111	39%	175	61%	286
VP for Undergraduate Affairs	10	29%	25	71%	35
VP for University Operations	59	53%	52	47%	111
University Total	914	45%	1,132	55%	2,046

Note: Because the funding and function of research associates differs significantly from most other administrative professional positions, they are reported separately in the next section. Includes administrative professionals on regular or special appointments as of September 30, 2014.

Administrative Professionals (Excludes Research Associates)

Administrative Professionals by Agency, College or Administrative Area



Total Administrative Professionals (excludes Research Associates) = 2,046

Administrative Professionals (Excludes Research Associates)

History of Administrative Professionals by Job Title

	AY 2005-06	AY 2006-07	AY 2007-08	AY 2008-09	AY 2009-10	AY 2010-11	AY 2011-12	AY 2012-13	AY 2013-14	AY 2014-15	AY 2005-06 to AY 2014- 15 Change
Administrator	8	9	9	9	11	11	11	13	13	11	38%
Assistant Coach	23	24	24	24	23	24	25	28	30	32	39%
Assistant Coordinator	15	14	20	21	22	20	24	26	38	27	80%
Assistant Director	68	80	94	103	109	108	115	129	149	148	118%
Assistant Manager	5	5	9	12	12	16	18	19	27	31	520%
Assistant to Dean	11	13	14	13	13	14	12	12	16	16	45%
Assistant to Director	5	5	9	10	10	11	10	11	13	10	100%
Associate Director	23	29	32	32	36	31	34	43	44	48	109%
Coach	10	10	10	10	10	10	10	12	13	13	30%
Coordinator	169	183	191	231	258	280	287	329	383	376	122%
Counselor	35	32	45	45	49	48	48	60	62	54	54%
County Extension Director	32	35	34	31	27	25	28	32	34	37	16%
Director	115	125	143	151	145	166	171	177	194	186	62%
Executive Director	10	9	8	10	10	8	12	14	15	14	40%
Extension Agent	91	101	101	89	79	78	68	71	71	68	-25%
Extension Specialist	30	31	30	21	19	30	23	24	20	20	-33%
Forester	88	89	87	83	84	91	90	75	64	64	-27%
Manager	35	39	47	57	58	60	69	97	128	125	257%
Research Coordinator	5	8	12	16	14	11	12	13	16	15	200%
Res Sci/Scholar I	36	38	34	40	43	52	66	67	69	77	114%
Res Sci/Scholar II	53	46	55	63	58	60	62	68	74	79	49%
Res Sci/Scholar III	32	28	28	33	35	32	28	24	27	22	-31%
SC to AP Conversion	---	---	---	---	---	---	---	---	110	0	N/A
Sr Res Sci/Scholar	20	22	21	19	20	20	27	25	23	27	35%
All Other Job Titles	103	120	131	142	136	135	150	172	204	546	430%
University Total	1,022	1,095	1,188	1,265	1,281	1,341	1,400	1,541	1,837	2,046	100%

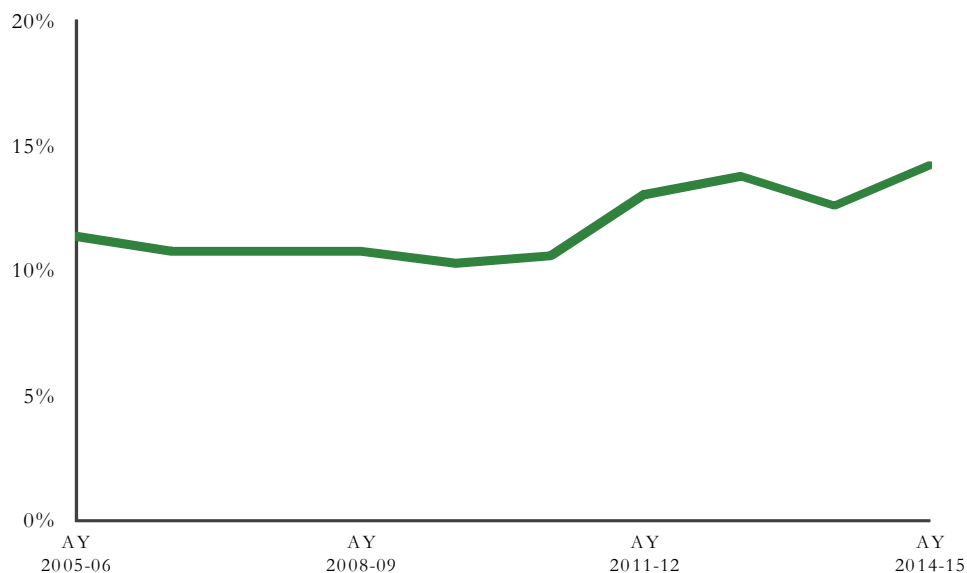
Note: The "All Other Job Titles" category includes employees in job titles with fewer than 13 employees in 2013-14. In 2012-13 and 2013-14, 110 state classified staff were moved to administrative professional positions and are listed under SC to AP Conversion.

Administrative Professionals (Excludes Research Associates)

History of Administrative Professionals by Ethnicity

	AY 2005-06	AY 2006-07	AY 2007-08	AY 2008-09	AY 2009-10	AY 2010-11	AY 2011-12	AY 2012-13	AY 2013-14	AY 2014-15	AY 2005-06 to AY 2014- 15 Change
Asian	30	29	29	33	35	41	41	44	51	62	107%
Black	25	25	28	34	32	34	34	41	44	47	88%
Hawaiian/ Pac Islander	N/A	N/A	N/A	N/A	N/A	N/A	3	3	3	9	N/A
Hispanic	51	54	62	60	57	58	81	93	98	125	145%
Multi-Racial	N/A	N/A	N/A	N/A	N/A	N/A	17	22	25	36	N/A
Native American	10	10	9	10	8	9	8	9	11	11	10%
Total Minority	116	118	128	137	132	142	184	212	232	290	150%
Non-resident Aliens	41	37	33	43	46	34	38	31	34	32	-22%
Non-Minority	865	940	1,027	1,085	1,103	1,165	1,178	1,298	1,571	1,724	99%
University Total	1,022	1,095	1,188	1,265	1,281	1,341	1,400	1,541	1,837	2,046	100%
Minorities as a Percent of Total Administrative Professionals	11.4%	10.8%	10.8%	10.8%	10.3%	10.6%	13.1%	13.8%	12.6%	14.2%	

Administrative Professional Minorities as a Percent of All Administrative Professionals



Note: New federal ethnicity and race categories were implemented in the fall of 2010. However, this information was incomplete at the time of publication so previous categories were used for 2010-11. The federal IPEDS definition is used for reporting international employees. Employees with a visa type of permanent resident are not reported in the non-resident alien category but with their ethnic group. Part of the increase in Hispanic employees may be due to the change in ethnic categories requiring all faculty who are part Hispanic to be reported as Hispanic instead of with their other ethnic group.

Administrative Professionals (Excludes Research Associates)

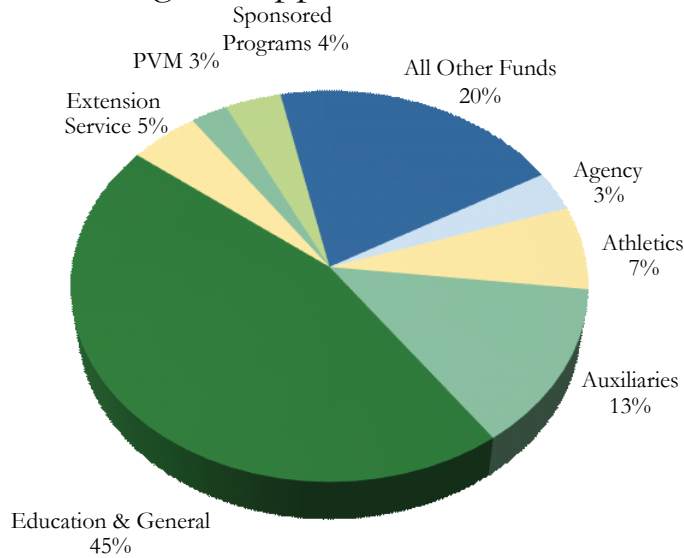
History of Administrative Professionals

	AY 2005-06	AY 2006-07	AY 2007-08	AY 2008-09	AY 2009-10	AY 2010-11	AY 2011-12	AY 2012-13	AY 2013-14	AY 2014-15	AY 2005-06 to AY 2014- 15 Change
Agencies											
Agricultural Experiment Station	13	15	15	15	15	13	14	15	14	17	31%
Colorado State Forest Service	92	93	91	90	91	100	100	83	72	79	-14%
CSU Extension	158	172	172	165	154	168	153	164	160	161	2%
Colleges											
Agricultural Sciences	19	28	30	32	33	32	30	30	43	46	142%
Business	15	21	27	30	34	32	36	45	61	69	360%
Engineering	106	102	105	113	110	120	135	146	149	150	42%
Health & Human Sci	24	26	32	32	36	36	45	56	62	72	200%
Liberal Arts	26	31	35	34	39	46	45	46	65	64	146%
Natural Sciences	45	44	49	56	63	62	71	76	88	90	100%
Veterinary Medicine & Biomedical Sciences	61	71	68	82	86	94	102	125	143	168	175%
Warner College of Natural Resources	42	41	40	44	40	41	44	43	50	77	83%
Administration											
President	72	95	106	111	97	96	103	118	130	115	60%
Provost & Executive Vice President	55	12	31	37	40	27	33	42	24	33	-40%
Graduate School	2	3	7	9	7	7	6	5	8	10	400%
International Programs	-	-	-	-	-	-	-	-	-	24	N/A
Libraries	13	15	22	20	20	16	15	15	12	41	215%
VP for Advancement	46	19	32	39	39	35	34	33	43	75	63%
VP for Diversity	-	-	-	-	-	-	-	-	-	3	N/A
VP for Engagement	--	34	40	24	22	39	44	56	74	51	N/A
VP for Enrollment & Access	--	38	48	49	47	52	50	56	80	101	N/A
VP for External Relations	--	--	--	18	21	25	26	28	39	41	N/A
VP for Faculty Affairs	--	--	--	--	--	--	--	--	23	23	N/A
VP for Information Technology	--	8	7	7	6	9	12	15	49	24	N/A
VP for Research	21	25	29	34	36	35	35	42	66	80	281%
VP for Student Affairs	171	155	165	164	172	181	189	219	256	286	67%
VP for Undergraduate Affairs	18	18	24	25	26	27	27	30	33	35	94%
VP for University Operations	23	29	13	35	47	48	51	53	93	111	383%
University Total	1,022	1,095	1,188	1,265	1,281	1,341	1,400	1,541	1,837	2,046	100%

Administrative Professionals (Excludes Research Associates)

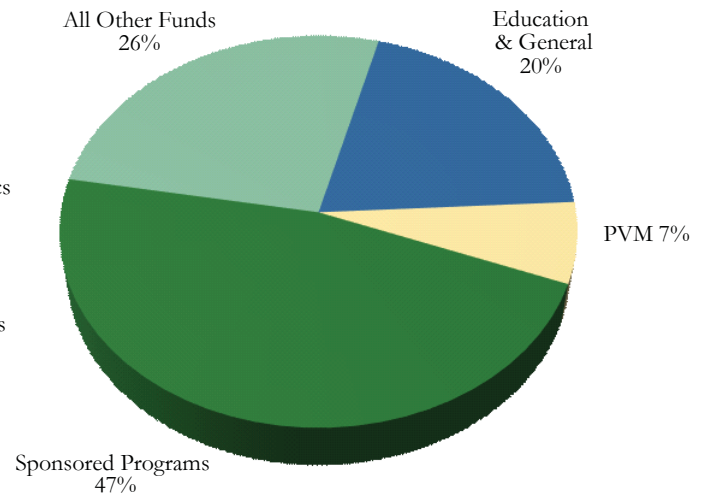
Administrative Professional FTE

Regular Appointments



Total FTE = 1,431.6

Special Appointments

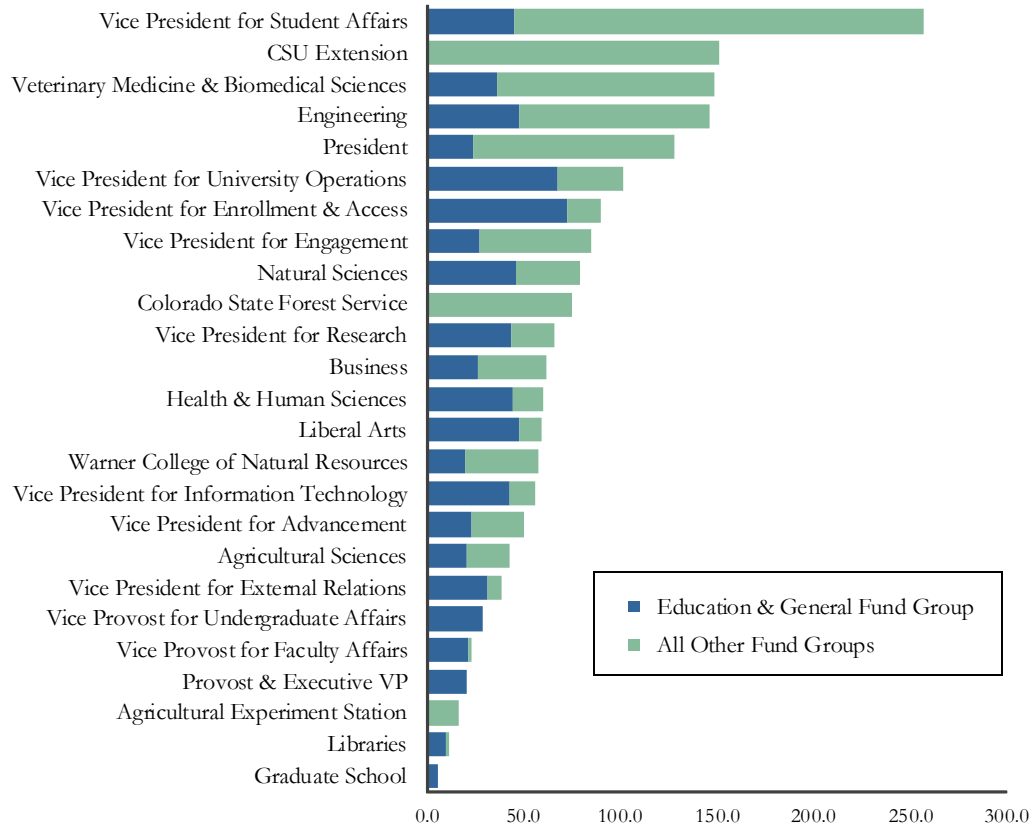


Total FTE = 424.7

	Regular Appointments		Special Appointments	
	Total FTE	Percent of FTE	Total FTE	Percent of FTE
Agency	47.0	3%	3.2	1%
Athletics	98.4	7%	0.0	0%
Auxiliaries	189.7	13%	2.1	0%
Education & General	650.0	45%	85.0	20%
Extension Service	68.2	5%	3.2	1%
Professional Veterinary Medicine	36.5	3%	28.3	7%
Sponsored Programs	55.2	4%	199.5	47%
All Other Fund Groups	286.6	20%	103.4	24%
Total FTE	1,431.6	100%	424.7	100%

Administrative Professionals (Excludes Research Associates)

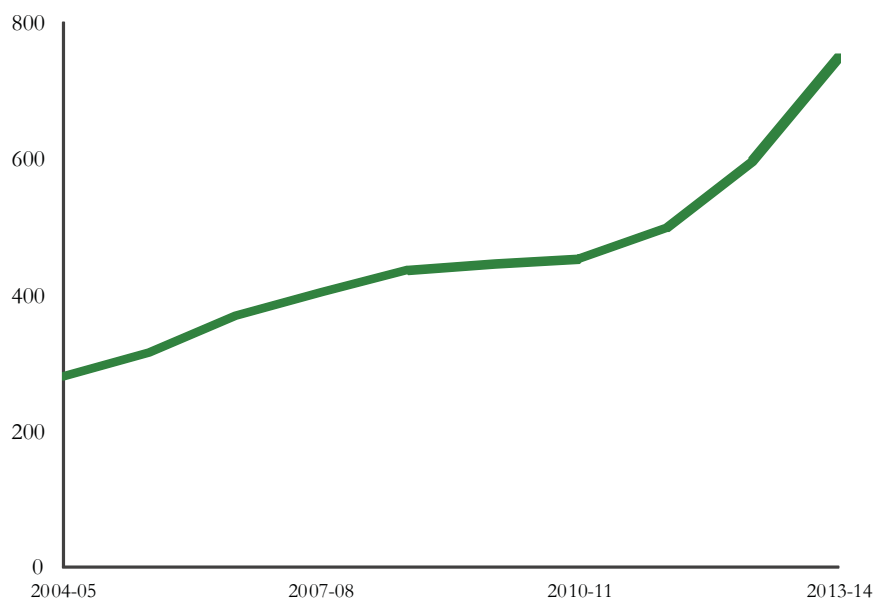
Administrative Professional FTE by Agency, College or Administrative Area



Total FTE =1,856.3

Administrative Professionals (Excludes Research Associates)

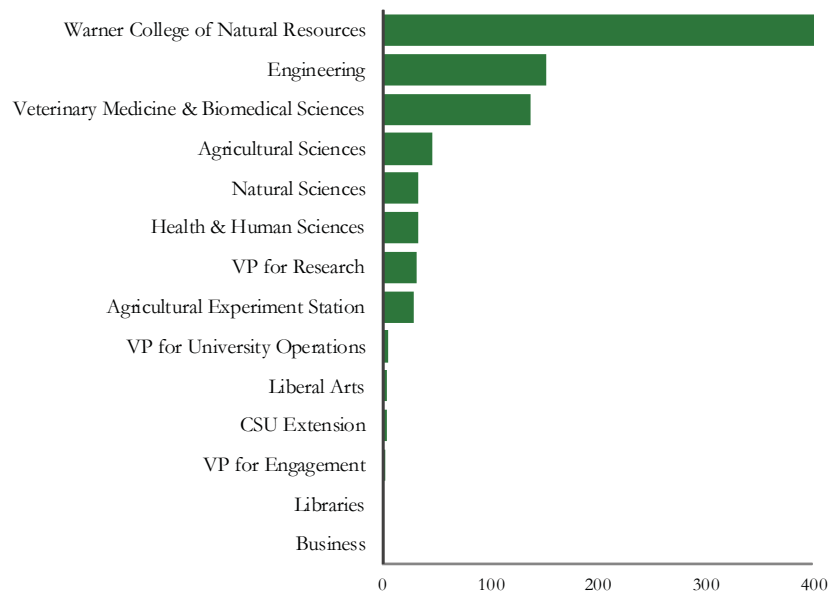
Education & General Administrative Professional FTE



Fiscal Year	Total Education & General Administrative Professional FTE	Percent Change from Previous Year
2004-05	279	3%
2005-06	314	13%
2006-07	370	18%
2007-08	404	9%
2008-09	436	8%
2009-10	447	3%
2010-11	454	2%
2011-12	498	10%
2012-13	596	20%
2013-14	749	26%

Research Associates

Research Associates by College or Area



	Men	Percent Men	Women	Percent Women	Total Research Associates
Agencies					
Agricultural Experiment Station	16	57%	12	43%	28
CSU Extension	1	33%	2	67%	3
Colleges					
Agricultural Sciences	25	54%	21	46%	46
Business	0	0%	1	100%	1
Engineering	118	78%	34	22%	152
Health & Human Sciences	3	9%	29	91%	32
Liberal Arts	1	33%	2	67%	3
Natural Sciences	12	36%	21	64%	33
Veterinary Medicine & Biomedical Sciences	46	34%	91	66%	137
Warner College of Natural Resources	259	60%	170	40%	429
Administration					
Libraries	0	0%	1	100%	1
VP for Engagement	0	0%	2	100%	2
VP for Research	15	48%	16	52%	31
VP for University Operations	4	80%	1	20%	5
Total Research Associates	500	55%	403	45%	903

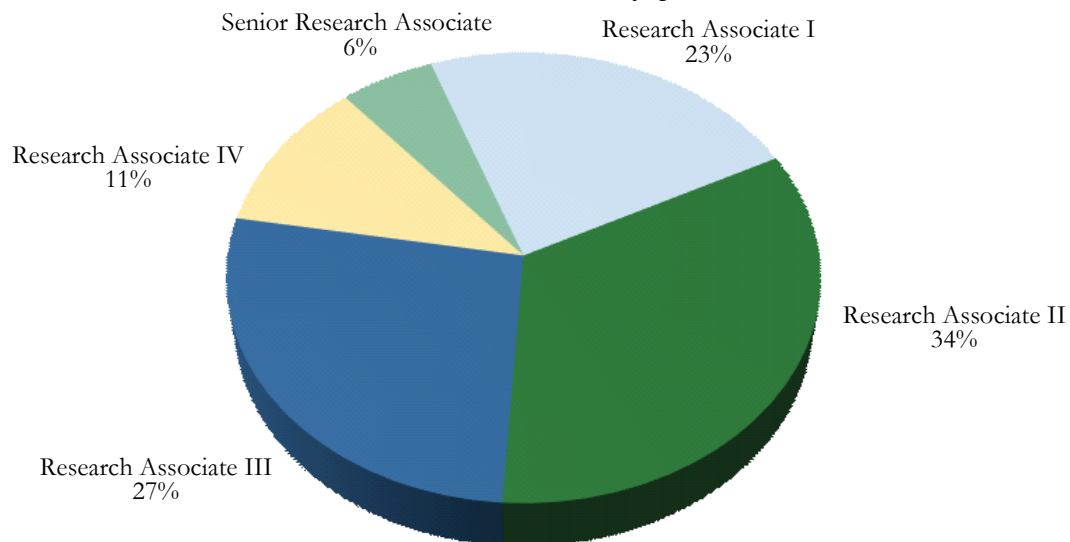
Note: Because the funding and function of research associates differs significantly from most other administrative professional positions, they are reported separately in this section. Includes research associates on regular or special appointments who were employed as of September 30, 2014.

Research Associates

Research Associates by Job Title and College or Administrative Area

	Research Associate I	Research Associate II	Research Associate III	Research Associate IV	Senior Research Associate	Total
Agencies						
Agricultural Experiment Station	15	11	2	0	0	28
CSU Extension	2	0	1	0	0	3
Colleges						
Agricultural Sciences	7	15	10	9	5	46
Business	1	0	0	0	0	1
Engineering	12	32	59	31	18	152
Health & Human Sciences	7	15	7	2	1	32
Liberal Arts	1	1	0	1	0	3
Natural Sciences	5	9	9	8	2	33
Veterinary Medicine & Biomedical Sciences	47	51	29	6	4	137
Warner College of Natural Resources	92	161	116	41	19	429
Administration						
Libraries	1	0	0	0	0	1
VP for Engagement	0	1	1	0	0	2
VP for Research	18	6	6	0	1	31
VP for University Operations	0	1	1	2	1	5
University Total	208	303	241	100	51	903

Research Associates by Job Title



Total Research Associates = 903

Research Associates

History of Research Associates by College or Administrative Area

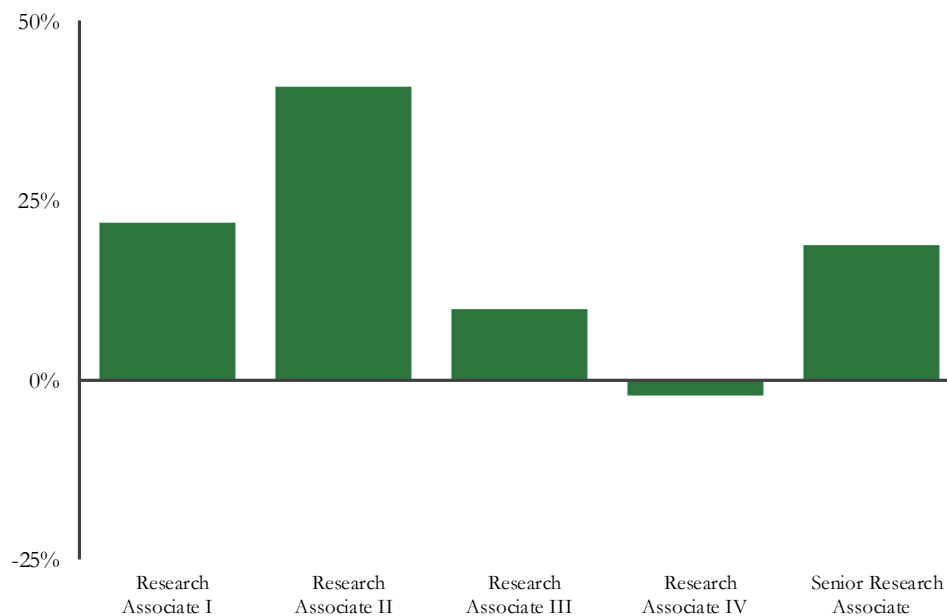
	AY 2005-06	AY 2006-07	AY 2007-08	AY 2008-09	AY 2009-10	AY 2010-11	AY 2011-12	AY 2012-13	AY 2013-14	AY 2014-15	AY 2005-06 to AY 2014- 15 Change
Agencies											
Agricultural Experiment Station	15	16	15	18	19	21	27	28	29	28	87%
Colorado State Forest Service	0	0	0	0	1	0	0	0	0	0	0%
CSU Extension	2	3	3	4	5	4	4	4	2	3	50%
Colleges											
Agricultural Sci	62	57	59	58	49	58	52	52	45	46	-26%
Business	1	1	2	2	2	3	4	3	2	1	0%
Engineering	165	167	139	149	150	149	146	146	145	152	-8%
Health & Human Sciences	27	29	31	31	26	31	35	32	34	32	19%
Liberal Arts	1	3	8	6	4	6	3	2	2	3	200%
Natural Sciences	24	23	25	24	31	32	29	36	32	33	38%
Veterinary Med & Biomedical Sci	159	161	160	161	153	153	148	136	142	137	-14%
Warner College of Natural Resources	284	307	347	348	350	304	320	322	366	429	51%
Administration											
Executive VP	--	--	5	5	--	--	--	--	---	---	N/A
Provost & Executive VP	1	0	0	0	0	0	0	0	0	0	N/A
Libraries	0	0	0	0	0	0	0	0	1	1	N/A
VP for Engagement	0	0	1	1	3	4	5	4	3	2	N/A
VP for Research	4	5	5	11	13	14	12	13	21	31	675%
VP for University Operations	4	5	0	0	5	4	4	4	5	5	25%
University Total	749	777	800	818	811	783	789	782	829	903	21%

Research Associates

History of Research Associates by Job Title

	AY 2005-06	AY 2006-07	AY 2007-08	AY 2008-09	AY 2009-10	AY 2010-11	AY 2011-12	AY 2012-13	AY 2013-14	AY 2014-15	AY 2005-06 to AY 2014- 15 Change
Research Associate I	170	183	193	201	198	199	189	164	184	208	22%
Research Associate II	215	225	231	241	253	241	245	257	273	303	41%
Research Associate III	219	224	233	240	226	207	215	222	226	241	10%
Research Associate IV	102	94	90	83	82	81	88	84	92	100	-2%
Senior Research Associate	43	51	53	53	52	55	52	55	54	51	19%
Total	749	777	800	818	811	783	789	782	829	903	21%

AY 2005-06 to AY 2014-15 Percent Change in Research Associates by Job Title

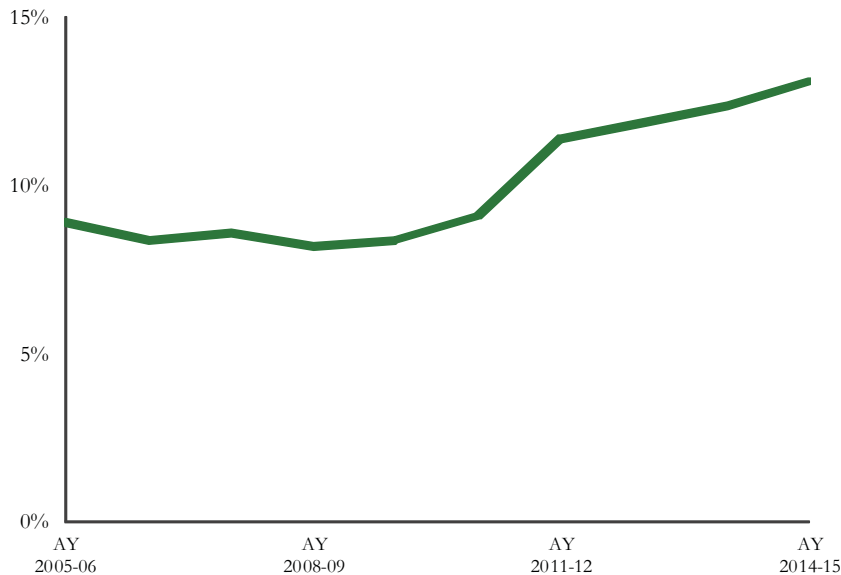


Research Associates

History of Research Associates by Ethnicity

	AY 2005-06	AY 2006-07	AY 2007-08	AY 2008-09	AY 2009-10	AY 2010-11	AY 2011-12	AY 2012-13	AY 2013-14	AY 2014-15	AY 2005-06 to AY 2014- 15 Change
Asian	38	34	38	31	34	38	29	34	37	44	16%
Black	5	6	4	5	5	6	10	9	11	16	220%
Hawaiian/Pacific Islander	N/A	N/A	N/A	N/A	N/A	N/A	6	6	7	6	N/A
Hispanic	17	18	20	23	21	20	32	31	34	36	112%
Multi-Racial	N/A	N/A	N/A	N/A	N/A	N/A	6	8	9	12	N/A
Native American	7	7	7	8	8	7	7	5	5	4	-43%
Total Minority	67	65	69	67	68	71	90	93	103	118	76%
Non-resident Alien	27	21	22	19	20	15	17	16	14	15	-44%
Non-Minority	655	691	709	732	723	697	682	673	712	770	18%
Total Research Associates	749	777	800	818	811	783	789	782	829	903	21%
Minority Research Associates as a Percent of Total Research Associates	8.9%	8.4%	8.6%	8.2%	8.4%	9.1%	11.4%	11.9%	12.4%	13.1%	

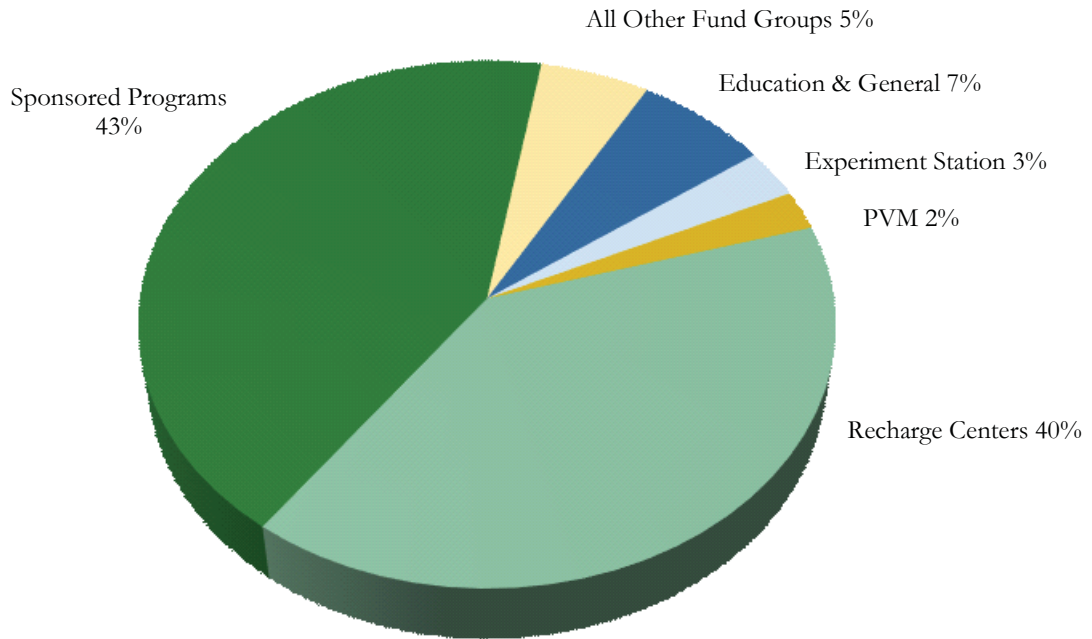
Research Associate Minorities as a Percent of Total Research Associates



Note: New federal ethnicity and race categories were implemented in the fall of 2010. However, this information was incomplete at the time of publication so previous categories were used for 2010-11. The IPEDS federal definition is used for reporting international employees. Employees with a visa type of permanent resident are not reported in the non-resident alien category but in their ethnic group. A portion of the increase in Hispanic employees may be due to the change in ethnic categories requiring all employees who are part Hispanic to be reported as Hispanic instead of with their other ethnic group.

Research Associates

Research Associate FTE by Fund Group

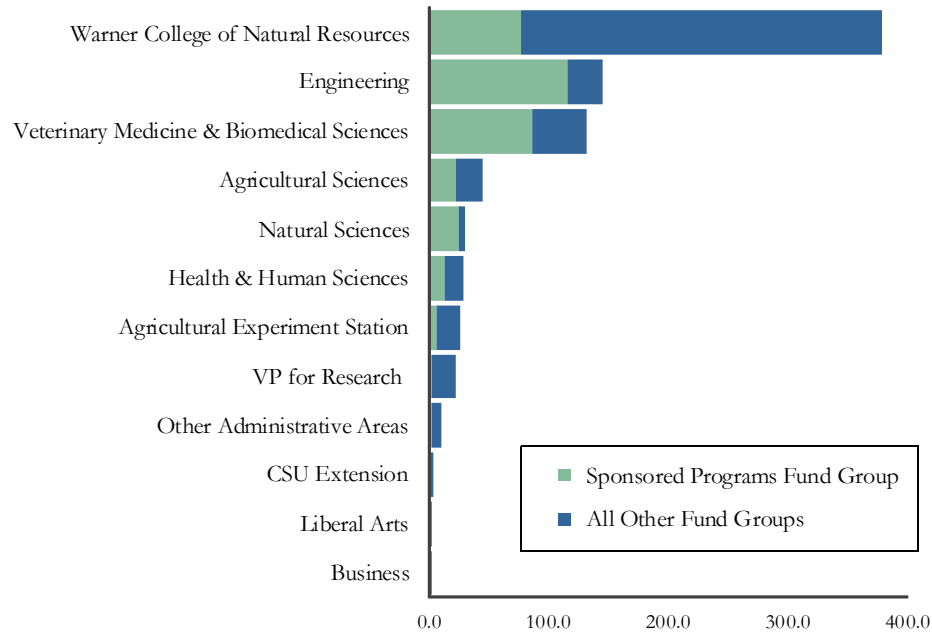


Total FTE = 827.0

	Research Associate FTE	Percent of Total FTE
Education & General	56.3	7%
Experiment Station	24.7	3%
PVM	19.6	2%
Recharge Centers	327.8	40%
Sponsored Programs	352.5	43%
All Other Fund Groups	46.1	5%
Total	827.0	100%

Research Associates

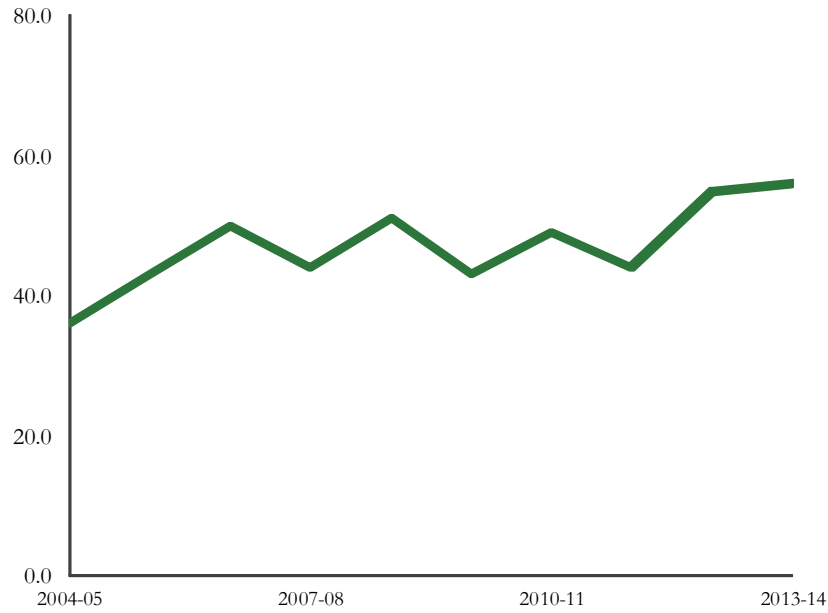
Research Associate FTE by Agency, College or Administrative Area



	Sponsored Programs Research Associate FTE	All Other Funds Research Associate FTE	All Research Associate FTE
Agencies			
Agricultural Experiment Station	6.2	19.7	25.9
CSU Extension	1.6	2.1	3.7
Colleges			
Agricultural Sciences	22.0	23.4	45.4
Business	1.0	1.0	2.0
Engineering	116.0	28.5	144.5
Health & Human Sciences	12.8	16.5	29.3
Liberal Arts	1.0	1.2	2.2
Natural Sciences	24.4	6.2	30.6
Veterinary Medicine & Biomedical Sciences	86.0	45.2	131.2
Warner College of Natural Resources	76.7	301.9	378.6
Administration			
VP for Research	2.0	21.0	23.0
Other Administrative Areas	2.8	7.8	10.6
University Total	352.5	474.5	827.0

Research Associates

Education & General Research Associate FTE



Fiscal Year	Total Education & General Research Associate FTE	Percent Change from Previous Year
2005	36	9%
2006	43	19%
2007	50	16%
2008	44	-12%
2009	51	16%
2010	43	-16%
2011	49	14%
2012	44	-10%
2013	55	25%
2014	56	2%

State Classified Employees

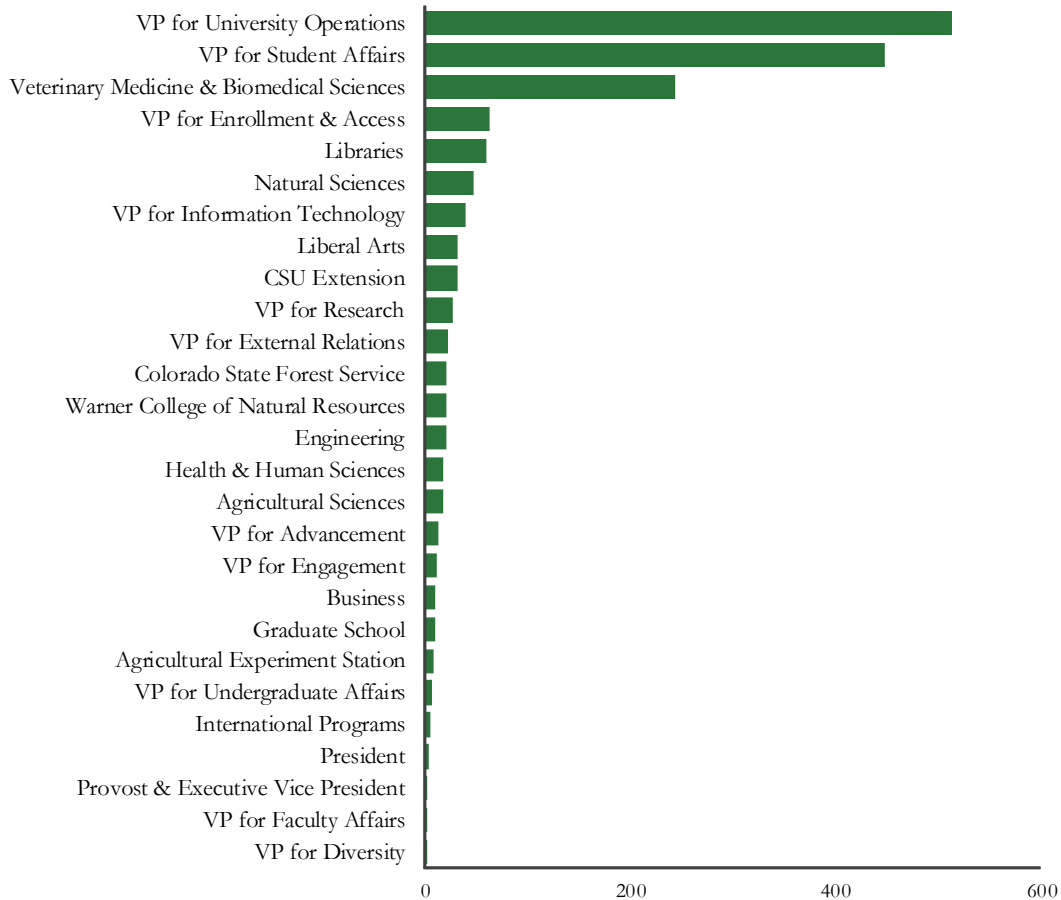
State Classified Employees by Gender

	Men	Percent Men	Women	Percent Women	Total State Classified Employees
Agencies					
Agricultural Experiment Station	5	63%	3	38%	8
Colorado State Forest Service	1	5%	20	95%	21
CSU Extension	1	3%	31	97%	32
Colleges					
Agricultural Sciences	2	12%	15	88%	17
Business	1	10%	9	90%	10
Engineering	2	10%	18	90%	20
Health & Human Sciences	3	17%	15	83%	18
Liberal Arts	1	3%	31	97%	32
Natural Sciences	6	13%	41	87%	47
Veterinary Medicine & Biomedical Sciences	51	21%	193	79%	244
Warner College of Natural Resources	3	15%	17	85%	20
Administration					
President	0	0%	3	100%	3
Provost & Executive Vice President	0	0%	2	100%	2
Graduate School	0	0%	9	100%	9
International Programs	0	0%	5	100%	5
Libraries	30	51%	29	49%	59
VP for Advancement	3	23%	10	77%	13
VP for Diversity	0	0%	1	100%	1
VP for Engagement	3	25%	9	75%	12
VP for Enrollment & Access	6	10%	57	90%	63
VP for External Relations	7	32%	15	68%	22
VP for Faculty Affairs	0	0%	1	100%	1
VP for Information Technology	30	75%	10	25%	40
VP for Research	11	41%	16	59%	27
VP for Student Affairs	175	39%	272	61%	447
VP for Undergraduate Affairs	1	14%	6	86%	7
VP for University Operations	346	67%	167	33%	513
University Total	688	41%	1,005	59%	1,693

Note: Includes state classified employees who were employed as of September 30, 2013. In 2012-13 and 2013-14, 110 state classified staff were moved from state classified positions to administrative professional positions.

State Classified Employees

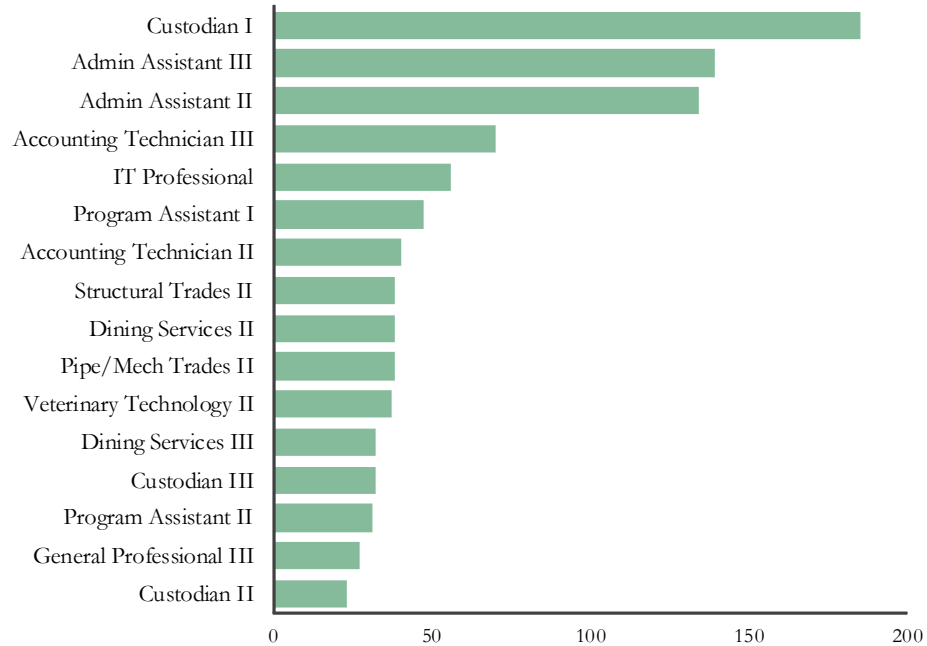
State Classified Employees by Agency, College or Administrative Area



Total State Classified Employees = 1,693

State Classified Employees

State Classified Positions with the Largest Number of Employees



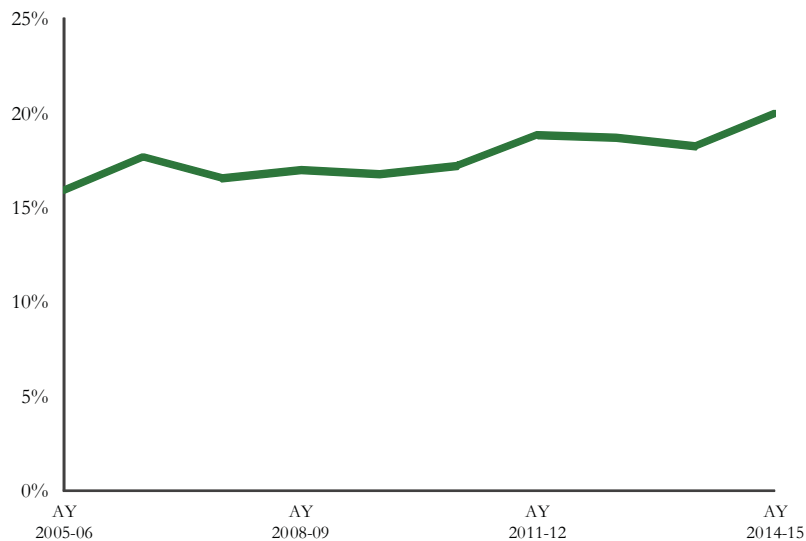
	Total Employees
Custodian I	185
Administrative Assistant III	139
Administrative Assistant II	134
Accounting Technician III	70
IT Professional	56
Program Assistant I	47
Accounting Technician II	40
Structural Trades II	38
Dining Services II	38
Pipe/Mechanical Trades II	38
Veterinary Technology II	37
Custodian III	32
Dining Services III	32
Program Assistant II	31
General Professional III	27
Custodian II	23

State Classified Employees

History of State Classified Employees by Ethnicity

	AY 2005-06	AY 2006-07	AY 2007-08	AY 2008-09	AY 2009-10	AY 2010-11	AY 2011-12	AY 2012-13	AY 2013-14	AY 2014-15	AY 2005-06 to AY 2014- 15 Change
Asian	37	41	39	36	37	48	26	24	21	24	-35%
Black	16	22	19	22	23	20	17	19	11	11	-31%
Hawaiian/ Pac Islander	N/A	N/A	N/A	N/A	N/A	N/A	13	11	10	2	N/A
Hispanic	242	268	262	279	265	263	272	261	241	264	9%
Multi-Racial	N/A	N/A	N/A	N/A	N/A	N/A	19	25	23	21	N/A
Native American	30	29	28	24	21	20	19	17	17	17	-43%
Total Minority	325	360	348	361	346	351	366	357	323	339	4%
Non-Resident Alien	4	3	2	4	5	5	6	3	3	3	-25%
Non-Minority	1,719	1,672	1,742	1,756	1,709	1,679	1,568	1,550	1,438	1,351	-21%
University Total	2,048	2,035	2,092	2,121	2,060	2,035	1,940	1,910	1,764	1,693	-17%
Minorities as a Percent of Total State Classified Employees	15.9%	17.7%	16.6%	17.0%	16.8%	17.2%	18.9%	18.7%	18.3%	20.0%	

State Classified Minorities as a Percent of Total State Classified Employees



Note: New federal ethnicity and race categories were implemented in the fall of 2010. The federal IPEDS definition is used for reporting international employees. Employees with a visa type of permanent resident are not reported in the non-resident alien category but with their ethnic group. Part of the increase in Hispanic employees may be due to the change in ethnic categories requiring all employees who are part Hispanic to be reported as Hispanic instead of with their other ethnic group. The addition of the Multi-Racial category may have decreased the number of employees reported in the Asian, Black and Native American categories. The addition of the Hawaiian/Pacific Islander category may have decreased the number of employees in the Asian category.

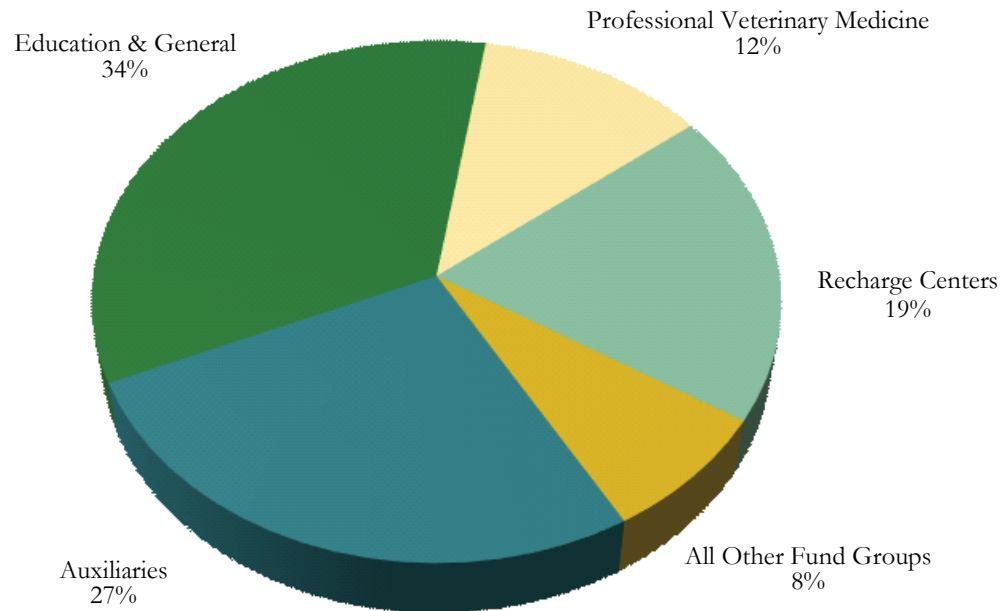
State Classified Employees

History of State Classified Employees by Agency, College or Administrative Area

	AY 2005-06	AY 2006-07	AY 2007-08	AY 2008-09	AY 2009-10	AY 2010-11	AY 2011-12	AY 2012-13	AY 2013-14	AY 2014-15	AY 2005-06 to AY 2014- 15 Change
Agencies											
Agricultural Experiment Station	11	10	11	11	11	11	10	9	8	8	-27%
Colorado State Forest Service	29	27	37	39	44	46	44	24	25	21	-28%
CSU Extension	23	28	30	30	28	27	26	36	37	32	39%
Colleges											
Agricultural Sciences	30	31	25	27	24	22	20	20	16	17	-43%
Business	13	14	15	16	14	14	14	15	11	10	-23%
Engineering	42	40	42	45	43	40	33	27	23	20	-52%
Health & Human Sci	36	35	39	40	37	34	30	20	20	18	-50%
Liberal Arts	34	37	40	40	38	33	35	36	32	32	-6%
Natural Sciences	60	57	54	53	48	50	45	47	44	47	-22%
Veterinary Medicine & Biomedical Sci	264	274	284	274	261	251	242	246	229	244	-8%
Warner College of Natural Resources	54	50	48	44	48	65	55	58	48	20	-63%
Administration											
President	17	63	15	14	11	8	7	6	6	3	-82%
Executive VP	--	--	122	72	--	--	--	--	--	--	N/A
Provost & Exec VP	132	75	7	10	9	4	3	3	3	2	-98%
Graduate School	8	7	8	7	7	9	9	10	9	9	13%
International Prog	--	--	--	--	--	--	--	--	--	5	N/A
Libraries	58	54	53	54	53	43	37	34	35	59	2%
VP for Advancement	65	19	19	18	17	16	15	15	13	13	-80%
VP for Diversity	--	--	--	--	--	--	--	--	--	1	N/A
VP for Engagement	--	19	21	15	16	19	21	18	17	12	N/A
VP for Enrollment & Access	--	109	116	116	115	112	105	107	74	63	N/A
VP for External Relations	--	--	--	52	50	42	38	37	25	22	N/A
VP for Faculty Affairs	--	--	--	--	--	--	--	--	1	1	N/A
VP for Information Technology	--	99	115	115	114	113	105	98	69	40	N/A
VP for Research	57	58	48	52	53	49	43	41	35	27	-53%
VP for Student Affairs	604	469	467	482	479	487	470	460	453	447	-26%
VP for Undergradu- ate Affairs	--	8	8	8	8	7	7	7	7	7	N/A
VP for University Operations	511	452	468	487	532	533	526	536	524	513	N/A
University Total	2,048	2,035	2,092	2,121	2,060	2,035	1,940	1,910	1,764	1,693	-17%

State Classified Employees

State Classified Employee FTE by Fund Group

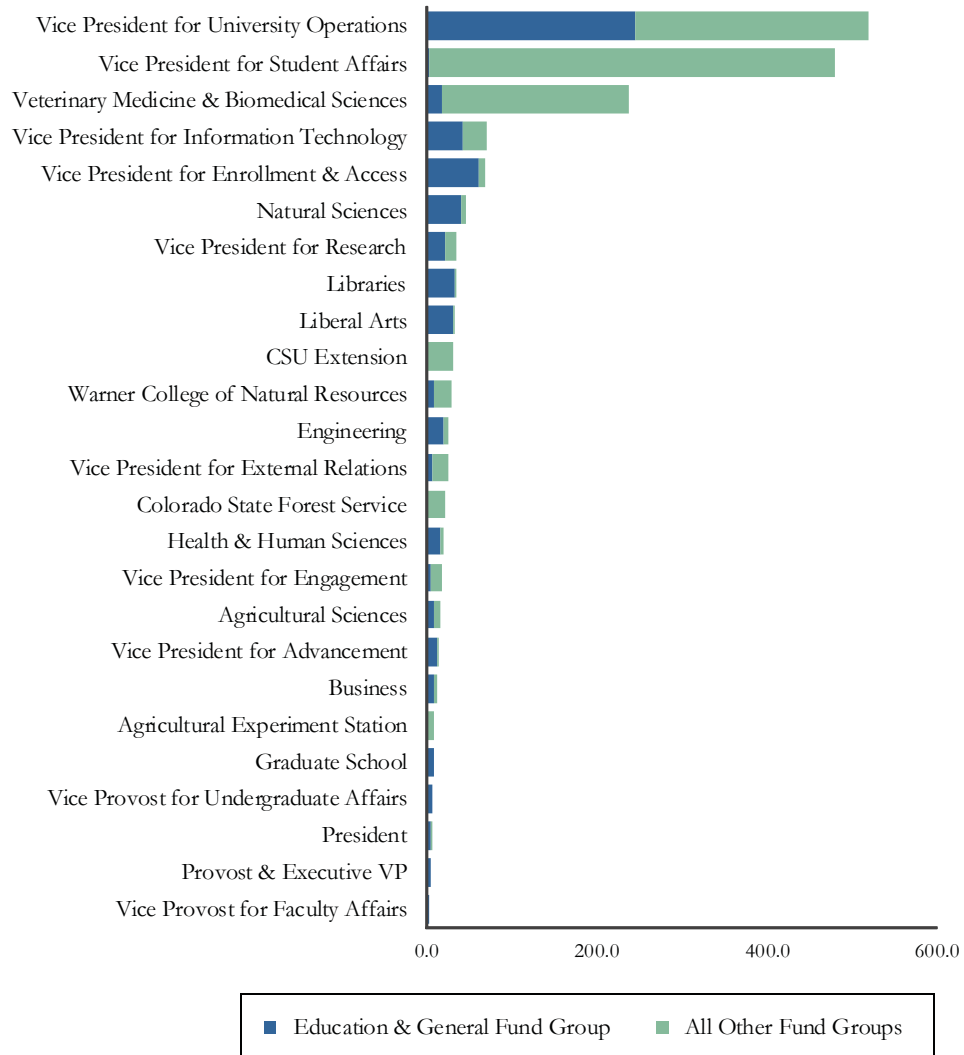


Total FTE = 1,754.8

	Total State Classified Employee FTE	Percent of Total FTE
Auxiliaries	470.7	27%
Education & General	597.1	34%
Professional Veterinary Medicine	208.0	12%
Recharge Centers	342.1	19%
All Other Fund Groups	136.9	8%
Total Fund Groups	1,754.8	100%

State Classified Employees

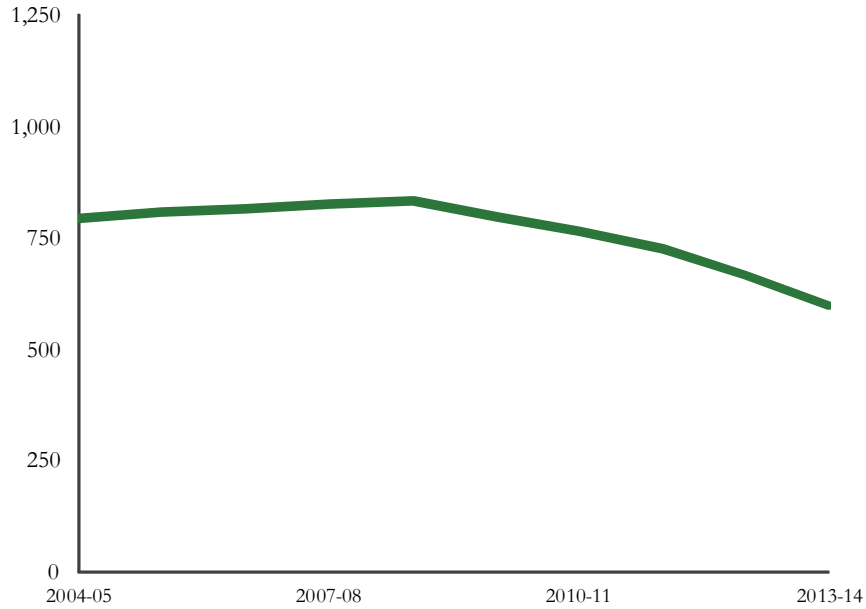
State Classified Employee FTE by Agency, College or Administrative Area



Total FTE = 1,754.8

State Classified Employees

Education & General State Classified Employee FTE



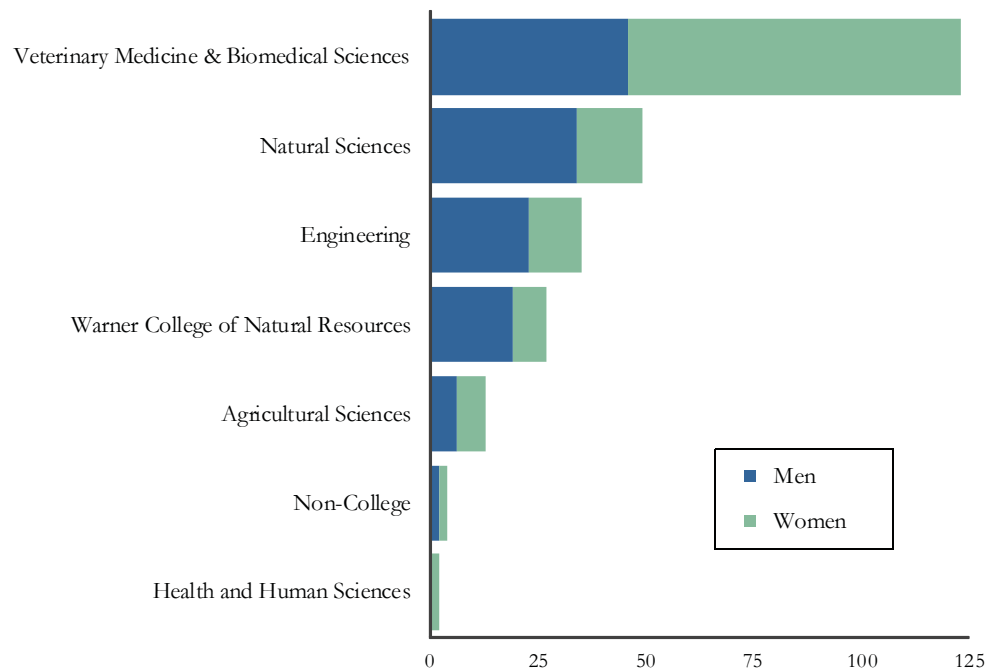
Fiscal Year	E & G State Classified Employee FTE	Percent Change from Previous Year
2005	796	-3%
2006	810	2%
2007	816	1%
2008	828	1%
2009	833	1%
2010	799	-4%
2011	765	-4%
2012	725	-5%
2013	665	-8%
2014	597	-10%

Post Doctorates

Post Doctorates by College and Gender

	Men		Women		Total Post Doctorates
	Number	Percent	Number	Percent	
Agricultural Sciences	6	46%	7	54%	13
Engineering	23	66%	12	34%	35
Health and Human Sciences	0	0%	2	100%	2
Natural Sciences	34	69%	15	31%	49
Non-College	2	50%	2	50%	4
Veterinary Medicine & Biomedical Sciences	46	37%	77	63%	123
Warner College of Natural Resources	19	70%	8	30%	27
University Total	130	51%	123	49%	253

Post Doctorates by College



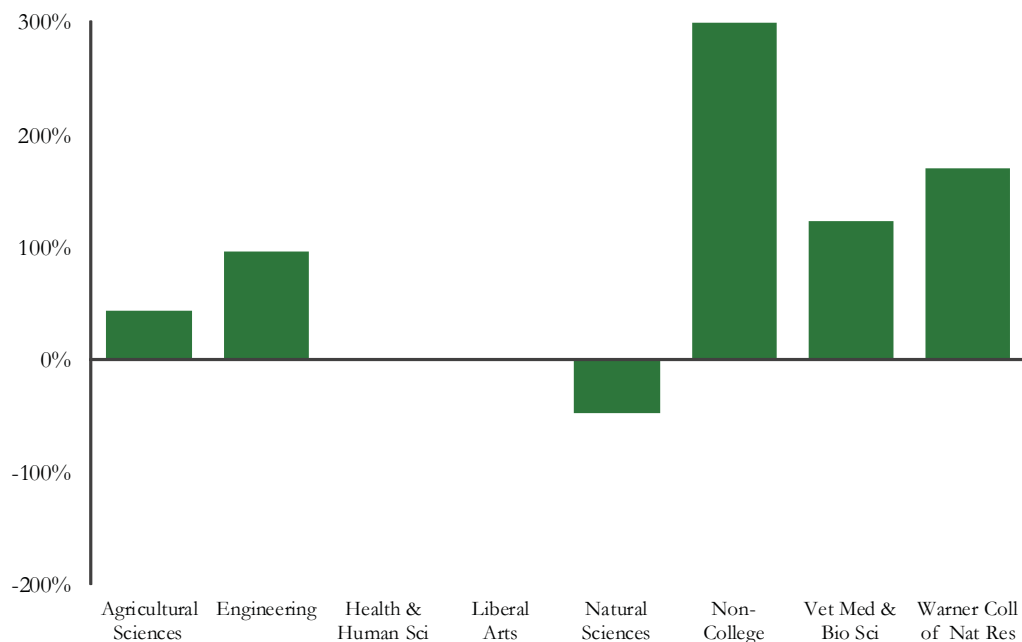
Note: Includes all post doctorates employed as of September 30, 2014.

Post Doctorates

History of Post Doctorates

	AY 2005-06	AY 2006-07	AY 2007-08	AY 2008-09	AY 2009-10	AY 2010-11	AY 2011-12	AY 2012-13	AY 2013-14	AY 2014-15	AY 2005-06 to AY 2014- 15 Change
Agricultural Sci	9	10	15	15	14	13	18	17	11	13	44%
Engineering	18	27	33	34	33	30	30	38	39	35	94%
Health & Human Sciences	0	1	1	2	3	1	1	1	0	2	N/A
Liberal Arts	0	0	0	0	0	0	0	0	0	0	0%
Natural Sciences	93	84	75	68	63	64	76	78	66	49	-47%
Non-College	1	1	0	2	2	1	3	4	3	4	300%
Veterinary Med & Biomedical Sci	55	58	67	63	50	52	47	108	108	123	124%
Warner College of Natural Resources	10	10	9	14	15	14	18	23	20	27	170%
University Total	186	191	200	198	180	175	193	269	247	253	36%

AY 2005-06 to AY 2014-15 Percent Change
in Post Doctorates by College

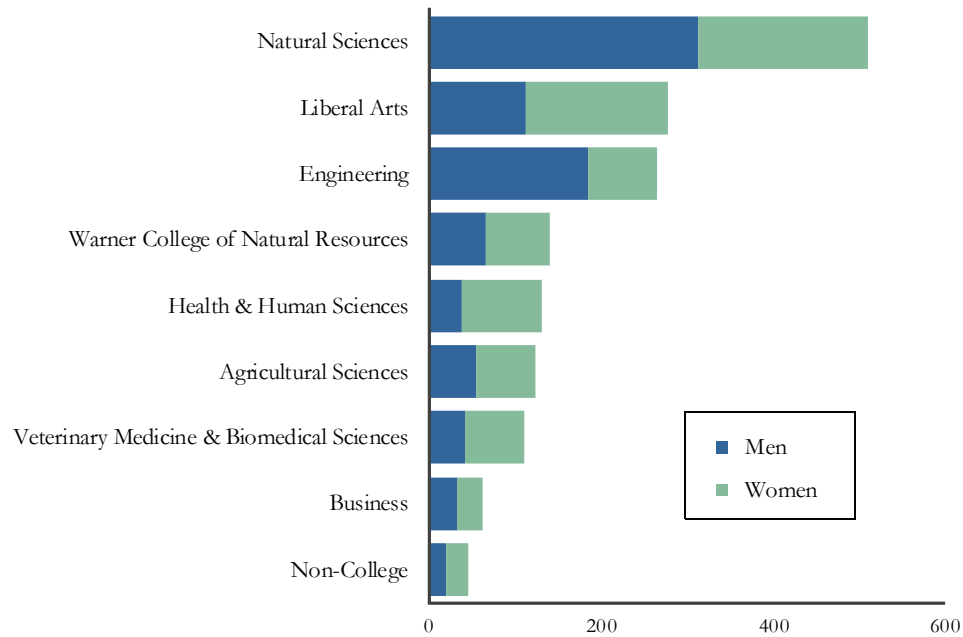


Graduate Assistants

Graduate Assistants by Gender and College

	Men		Women		Total Graduate Assistants
	Number	Percent	Number	Percent	
Agricultural Sciences	56	45%	69	55%	125
Business	33	52%	30	48%	63
Engineering	186	70%	79	30%	265
Health & Human Sciences	38	29%	93	71%	131
Liberal Arts	113	41%	164	59%	277
Natural Sciences	313	61%	196	39%	509
Non-College	21	46%	25	54%	46
Veterinary Medicine & Biomedical Sciences	42	38%	70	63%	112
Warner College of Natural Resources	67	48%	74	52%	141
University Total	869	52%	800	48%	1,669

Graduate Assistants by College



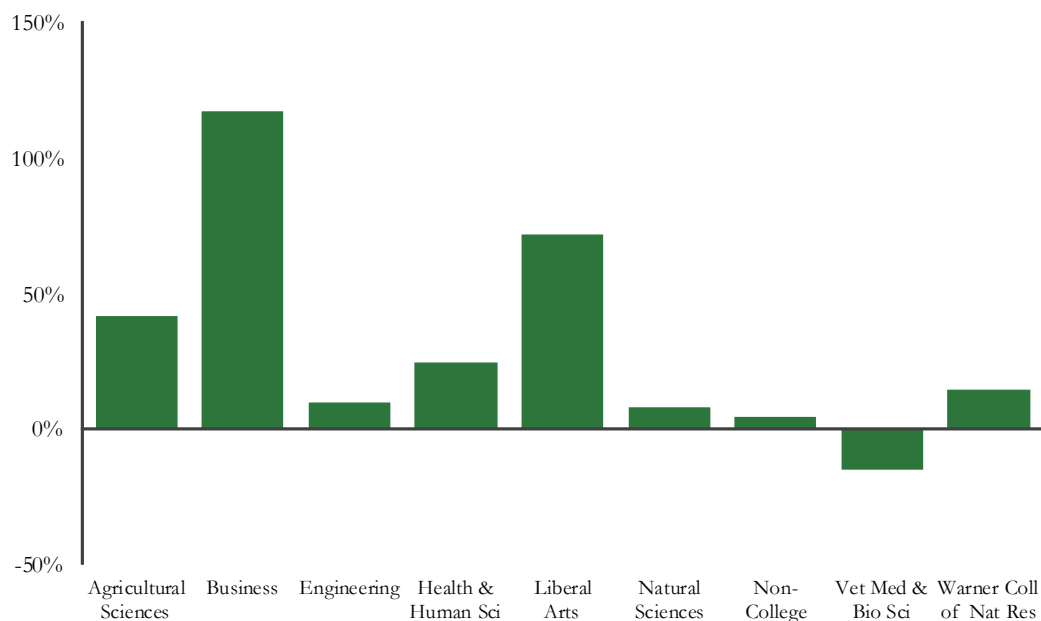
Note: Includes graduate assistants employed as of September 30, 2014.

Graduate Assistants

History of Graduate Assistants by College

	AY 2005-06	AY 2006-07	AY 2007-08	AY 2008-09	AY 2009-10	AY 2010-11	AY 2011-12	AY 2012-13	AY 2013-14	AY 2014-15	AY 2005-06 to AY 2014- 15 Change
Agricultural Sciences	88	87	99	106	93	101	109	103	108	125	42%
Business	29	36	46	59	56	66	55	58	55	63	117%
Engineering	241	241	249	236	208	253	301	263	258	265	10%
Health & Human Sci	105	99	104	109	106	133	119	125	132	131	25%
Liberal Arts	161	160	222	225	226	268	257	264	257	277	72%
Natural Sciences	470	473	469	460	414	500	504	490	507	509	8%
Non-College	44	47	47	45	34	49	50	51	49	46	5%
Veterinary Medicine & Biomedical Sci	131	117	120	111	107	114	108	107	109	112	-15%
Warner College of Natural Resources	123	118	104	109	84	138	149	135	140	141	15%
University Total	1,392	1,378	1,460	1,460	1,328	1,622	1,652	1,596	1,615	1,669	20%

AY 2005-06 to AY 2014-15 Percent Change in Graduate Assistants by College

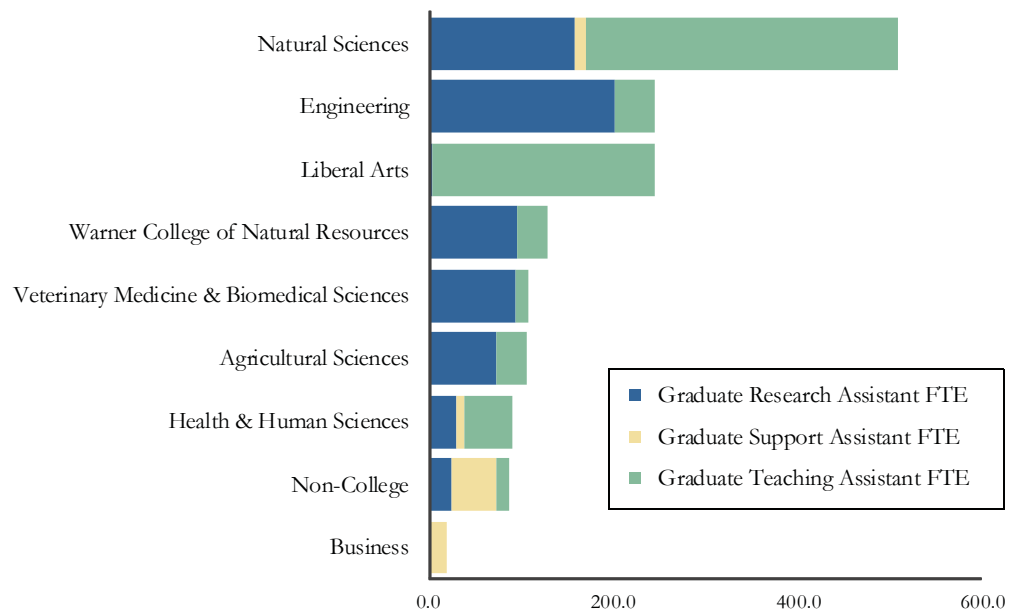


Graduate Assistants

Graduate Assistant FTE by Type and College - 2013-14

	Graduate Research Assistant FTE	Graduate Support Assistant FTE	Graduate Teaching Assistant FTE	Total Graduate Assistant FTE
Agricultural Sciences	72.8	0.0	33.0	105.8
Business	0.0	19.6	0.0	19.6
Engineering	200.6	0.0	43.8	244.4
Health & Human Sciences	29.8	7.5	53.1	90.4
Liberal Arts	3.3	0.0	240.6	243.9
Natural Sciences	158.6	11.8	338.4	508.8
Non-College	24.0	47.9	13.9	85.8
Veterinary Medicine & Biomedical Sciences	92.7	0.0	15.0	107.7
Warner College of Natural Resources	96.0	0.0	32.0	128.0
University Total	677.8	86.8	769.8	1,534.4

Graduate Assistant FTE by College



Note: Graduate teaching assistant FTE is calculated by dividing months paid by 4.5. Graduate research assistant and graduate support assistant FTE are calculated by dividing months paid by 6. Summer months are excluded for graduate teaching assistants. FTE is reported as of the end of the fiscal year.

Graduate Assistants

History of Graduate Assistant FTE by Type

	AY 2005-06	AY 2006-07	AY 2007-08	AY 2008-09	AY 2009-10	AY 2010-11	AY 2011-12	AY 2012-13	AY 2013-14	AY 2005-06 to AY 2013- 14 Change
Graduate Research Assistants	678.8	644.6	639.6	680.8	701.3	740.8	722.5	680.0	677.8	0%
Graduate Support Assistants	85.7	84.7	89.2	102.9	100.4	91.3	84.6	87.4	86.8	1%
Graduate Teaching Assistants	572.5	596.1	681.4	704.4	675.1	696.7	738.6	740.3	769.8	34%
Total Graduate Assistants	1,337.0	1,325.4	1,410.2	1,488.1	1,476.8	1,528.8	1,545.7	1,507.7	1,534.4	15%

AY 2005-06 to AY 2013-14 Percent Change in Graduate Assistant FTE

