

Employee Highlights

Total University Employees:

Tenure-Track Faculty	1,008
Special Faculty	401
Temporary Faculty	253
Administrative Professionals (excludes Research Associates)	1,641
Research Associates	863
State Classified Staff	1,910
Post Doctorates	269
Other Salaried Employees	130
Total Employees	6,475

Largest number of faculty on tenure-track appointments by college: Liberal Arts (219), Natural Sciences (170), and Veterinary Medicine & Biomedical Sciences (161).

Faculty on tenure-track appointments who are full professors: 42%, down from 49% in 2003-04

Faculty on tenure-track appointments who are ethnic minorities: 15%, up from 10% in 2003-04

Faculty on tenure-track appointments who are women: 35%, up from 26% in 2003-04

Faculty on tenure-track appointments who are tenured: 756 or 75%.

Mean faculty salaries for all ranks combined for faculty on tenure-track appointments: nine-month appointments (\$90,665) and 12-month appointments (\$126,306).

Total new faculty hired on tenure-track appointments in 2011-12: 53

Largest number of faculty on special appointments by college: Liberal Arts (213), Veterinary Medicine & Biomedical Science (59), and Applied Human Sciences (58).

Largest number of faculty on temporary appointments by college: Applied Human Sciences (99), Liberal Arts (71), and Business (34).

Largest number of administrative professionals by area: VP for Student Affairs (219), CSU Extension (164), and Engineering (146).

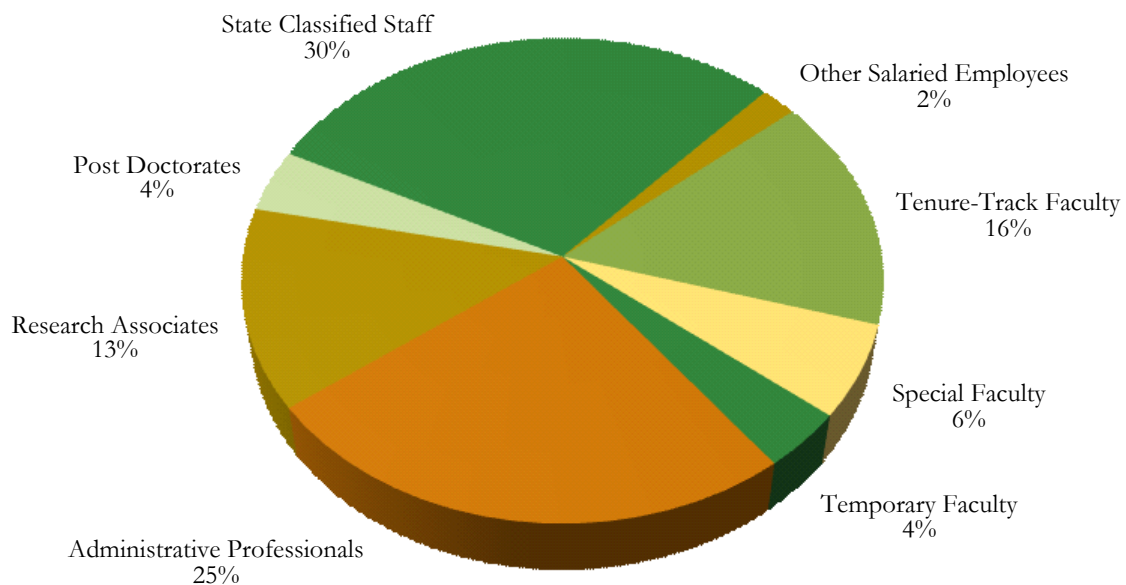
Largest number of research associates by area: Warner College of Natural Resources (322), Engineering (146), and Veterinary Medicine & Biomedical Sciences (136).

Largest number of state classified staff by area: VP for University Operations (536), VP for Student Affairs (460) and Veterinary Medicine & Biomedical Sciences (246).

Note: Employee highlights are for fall 2012 (unless otherwise noted).

University Employees

University Employees



Total Employees = 6,475

	Total Employees	Percent of Total Employees
Faculty		
Tenure-Track Faculty	1,008	16%
Special Faculty	401	6%
Temporary Faculty	253	4%
Total Faculty	1,662	26%
Administrative Professionals		
Administrative Professionals	1,641	25%
Research Associates	863	13%
Total Administrative Professionals	2,504	38%
Other Employees		
State Classified Staff	1,910	30%
Post Doctorates	269	4%
Other Salaried Employees	130	2%
Total Other Employees	2,309	36%
Total Employees	6,475	100%

Note: The "Other Salaried Employees" category includes Clinical Psychology Interns, Fellowship Grant Trainee Postdoctorals, Fellowship Grant Trainee Predoctorals, and Veterinary Interns. Research Associates are reported separately from other Administrative Professionals. Includes Administrative Professionals and Research Associates on temporary appointments. Includes employees as of September 28, 2012.

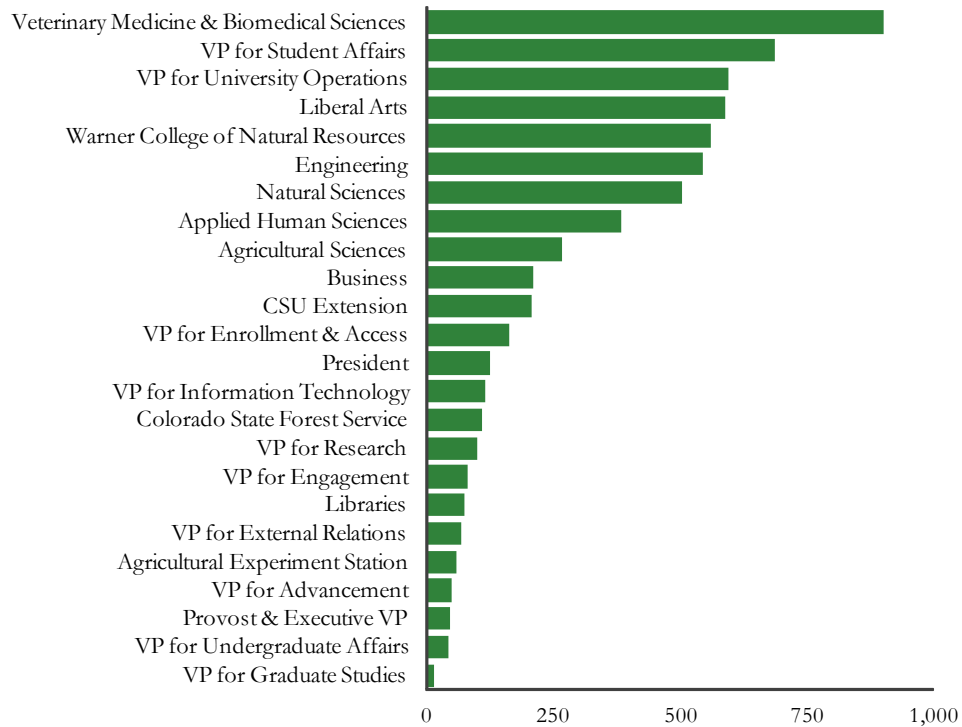
University Employees

University Employees by Type and Agency, College or Administrative Area

	Tenure- Track Faculty	Special Faculty	Temporary Faculty	Admin- istrative Professionals	Research Associates	State Classi- fied Staff	Post Doctorates	Other Salaried Employees	Total Employees
Agencies									
Agricultural Experiment Station	0	0	0	15	32	9	2	0	58
Colorado State Forest Service	0	0	0	83	0	24	0	0	107
CSU Extension	0	0	0	167	4	36	0	0	207
Colleges									
Agricultural Sciences	108	17	4	33	66	20	17	2	267
Applied Human Sciences	105	58	99	61	39	20	1	1	384
Business	63	10	34	77	11	15	0	0	210
Engineering	101	7	6	164	152	27	38	50	545
Liberal Arts	219	213	71	47	3	36	0	0	589
Natural Sciences	170	25	24	86	55	47	78	16	501
Veterinary Medicine & Biomedical Sciences	161	59	6	135	143	246	108	42	900
Warner College of Natural Resources	61	5	6	54	336	58	23	15	558
Administration									
President	0	0	0	119	0	6	0	0	125
Libraries	20	1	1	16	0	34	0	0	72
Provost & Executive VP	0	0	1	42	0	3	0	0	46
VP for Advancement	0	0	0	33	0	15	0	0	48
VP for Engagement	0	0	1	56	4	18	0	0	79
VP for Enrollment & Access	0	0	0	56	0	107	0	0	163
VP for External Relations	0	0	0	29	0	37	0	0	66
VP for Graduate Studies	0	0	0	5	0	10	0	0	15
VP for Information Technology	0	0	0	16	0	98	0	0	114
VP for Research	0	0	0	44	14	41	1	0	100
VP for Student Affairs	0	0	0	219	0	460	1	4	684
VP for Undergraduate Affairs	0	6	0	30	0	7	0	0	43
VP for University Operations	0	0	0	54	4	536	0	0	594
University Summary	1,008	401	253	1,641	863	1,910	269	130	6,475

University Employees

University Employees by Agency, College or Administrative Area



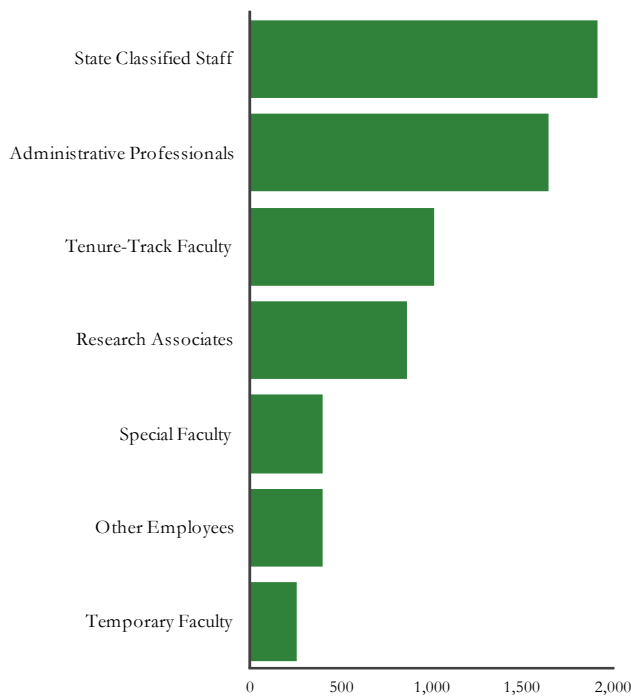
Total University Employees = 6,475

University Employees

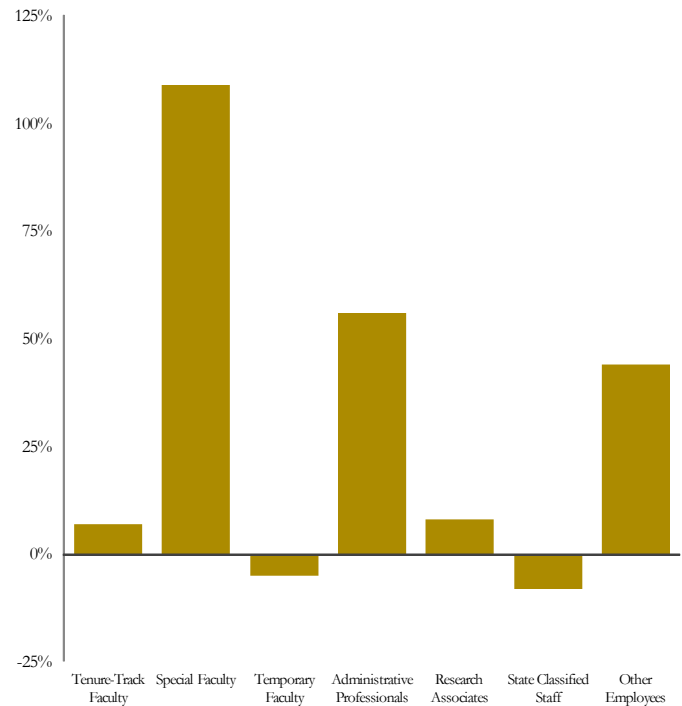
History of University Employees

	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	Ten-Year Change
Tenure-Track Faculty	945	934	930	943	973	1,019	1,033	1,000	1,003	1,008	7%
Special Faculty	192	198	198	215	346	303	302	331	331	401	109%
Temporary Faculty	266	268	295	303	149	196	182	209	225	253	-5%
Administrative Professionals	1,050	1,067	1,085	1,172	1,258	1,356	1,362	1,417	1,491	1,641	56%
Research Associates	802	835	858	867	891	902	894	877	866	863	8%
State Classified Staff	2,070	2,034	2,048	2,035	2,092	2,121	2,060	2,035	1,940	1,910	-8%
Other Employees	278	315	313	327	361	352	307	314	342	399	44%
Total Employees	5,603	5,651	5,727	5,862	6,070	6,249	6,140	6,183	6,198	6,475	16%

University Employees
2012-13



Ten-Year Percent Change in
University Employees

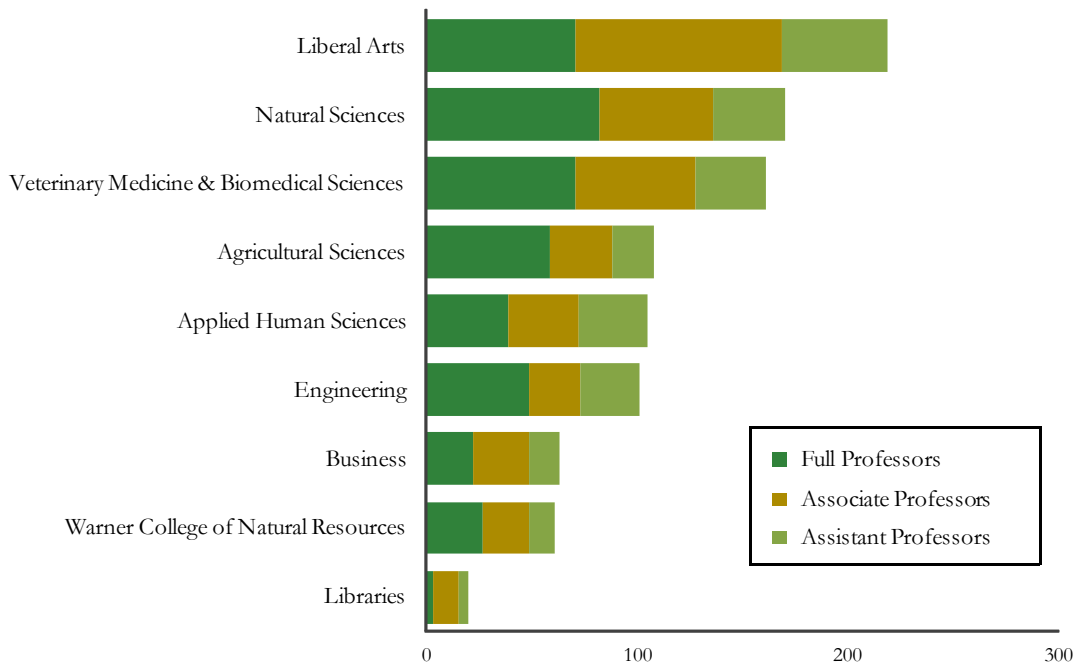


Tenure-Track Faculty by Rank

Tenure-Track Faculty by Rank

	Full Professors	Associate Professors	Assistant Professors	Total Faculty
Agricultural Sciences	59	29	20	108
Applied Human Sciences	39	33	33	105
Business	22	27	14	63
Engineering	49	24	28	101
Liberal Arts	71	98	50	219
Libraries	3	12	5	20
Natural Sciences	82	54	34	170
Veterinary Medicine & Biomedical Sciences	71	57	33	161
Warner College of Natural Resources	27	22	12	61
University Total	423	356	229	1,008

Tenure-Track Faculty by Rank



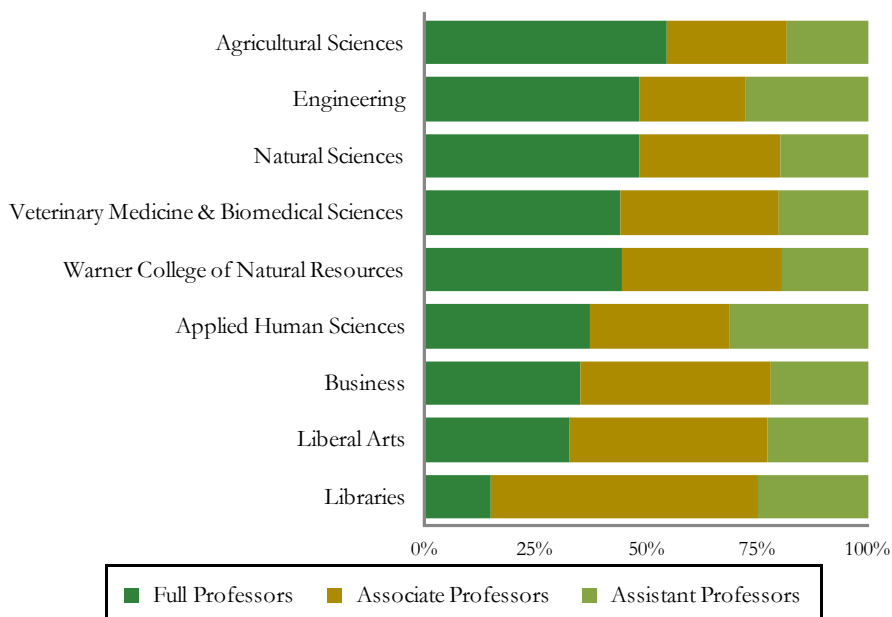
Note: Includes tenure-track faculty who were employed on September 28, 2012 and were not on Leave Without Pay or a Transitional-Inactive appointment.

Tenure-Track Faculty by Rank

Percentage of Tenure-Track Faculty by Rank

	Full Professors	Associate Professors	Assistant Professors	Total Faculty
Agricultural Sciences	55%	27%	18%	100%
Applied Human Sciences	37%	32%	31%	100%
Business	35%	43%	22%	100%
Engineering	48%	24%	28%	100%
Liberal Arts	32%	45%	23%	100%
Libraries	15%	60%	25%	100%
Natural Sciences	48%	32%	20%	100%
Veterinary Medicine & Biomedical Sciences	44%	35%	21%	100%
Warner College of Natural Resources	44%	36%	20%	100%
University Total	42%	35%	23%	100%

Percentage of Tenure-Track Faculty by Rank

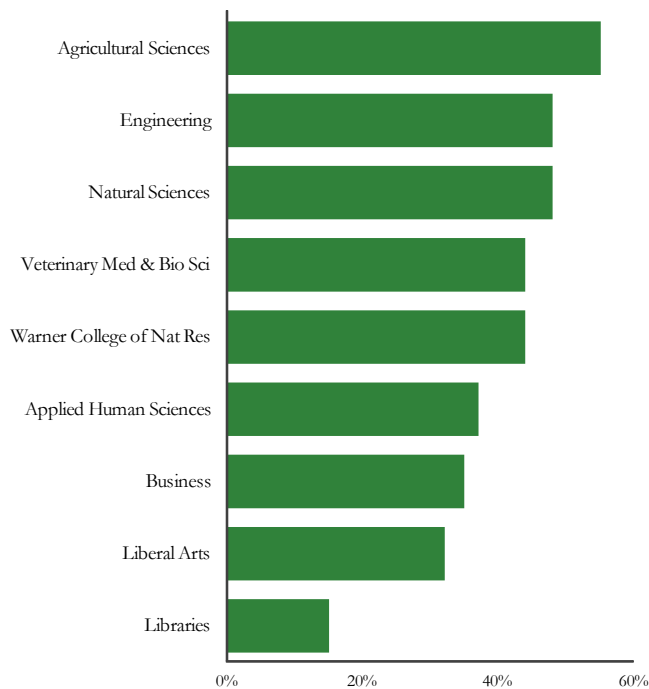


Tenure-Track Faculty by Rank

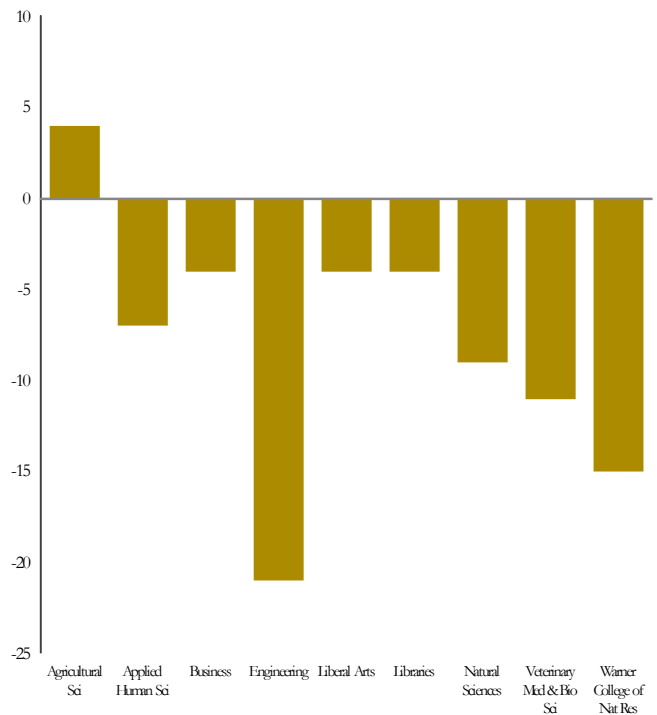
History of the Percentage of Full Professors by College

	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13
Agricultural Sciences	51%	55%	56%	54%	53%	50%	50%	50%	53%	55%
Applied Human Sciences	44%	44%	41%	42%	43%	40%	37%	36%	36%	37%
Business	39%	41%	40%	37%	33%	28%	31%	32%	33%	35%
Engineering	69%	65%	66%	61%	59%	55%	52%	49%	49%	48%
Liberal Arts	36%	38%	35%	34%	33%	31%	31%	29%	33%	32%
Libraries	19%	15%	14%	12%	15%	15%	16%	15%	10%	15%
Natural Sciences	57%	58%	53%	52%	49%	46%	45%	48%	48%	48%
Veterinary Medicine & Biomedical Sciences	55%	53%	50%	48%	48%	44%	43%	45%	45%	44%
Warner College of Natural Resources	59%	60%	56%	51%	47%	45%	43%	41%	41%	44%
University Total	49%	50%	47%	45%	44%	41%	40%	40%	42%	42%

Full Professors as a Percent of Total Faculty - 2012-13

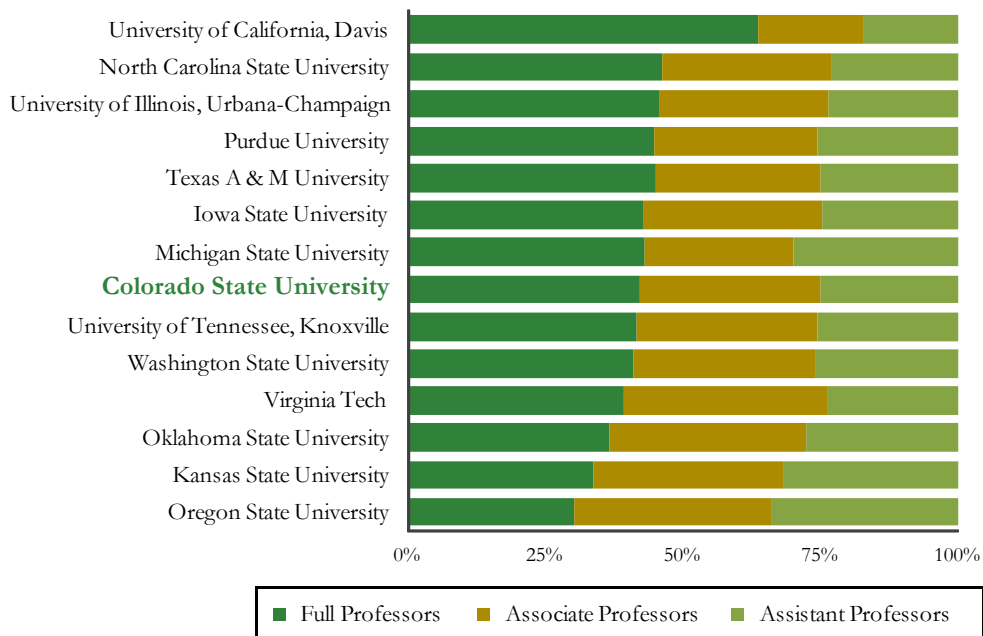


Percentage Point Change in Full Professors as a Percent of Total Faculty



Tenure-Track Faculty by Rank

Board of Governors Peer Group Comparison Tenure-Track Faculty by Rank - 2011-12



	Full Professors	Associate Professors	Assistant Professors	Total Faculty
Colorado State University	405	315	241	961
Iowa State University	507	391	301	1,199
Kansas State University	270	275	253	798
Michigan State University	912	581	645	2,138
North Carolina State University	658	446	333	1,437
Oklahoma State University	314	301	234	849
Oregon State University	162	199	185	546
Purdue University	825	545	469	1,839
Texas A & M University	719	488	404	1,611
University of California, Davis	786	239	216	1,241
University of Illinois, Urbana-Champaign	779	524	408	1,711
University of Tennessee, Knoxville	555	438	345	1,338
Virginia Tech	454	435	283	1,172
Washington State University	366	298	231	895

Source: Peer Comparison, Academe, The Annual Report on the Economic Status of the Profession, 2011-12

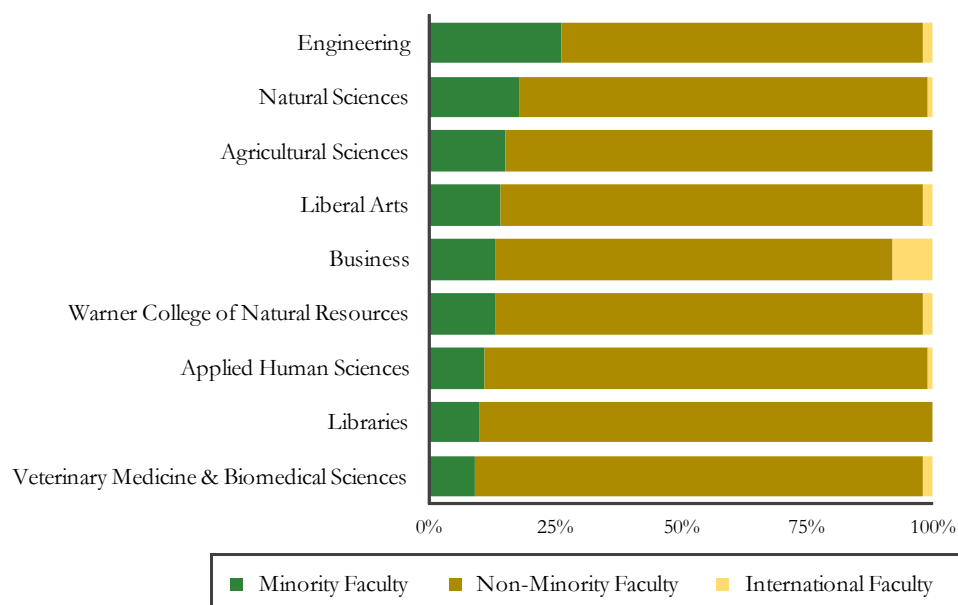
Note: Includes instructional faculty only.

Tenure-Track Faculty by Ethnicity

Tenure-Track Faculty by Ethnicity

	Asian	Black	Multi-Racial	Native American	Hispanic	Total Minorities	International	Non-Minorities	Total Faculty
Agricultural Sciences	7	2	1	0	6	16	0	92	108
Applied Human Sciences	5	1	0	0	6	12	1	92	105
Business	3	1	1	0	3	8	5	50	63
Engineering	19	0	0	0	7	26	2	73	101
Liberal Arts	10	2	0	1	17	30	4	185	219
Libraries	1	1	0	0	0	2	0	18	20
Natural Sciences	19	2	2	0	7	30	2	138	170
Veterinary Medicine & Biomedical Sciences	7	0	2	0	5	14	3	144	161
Warner College of Natural Resources	4	2	0	1	1	8	1	52	61
University Summary	75	11	6	2	52	146	18	844	1,008

Tenure-Track Faculty by College and Minority Status



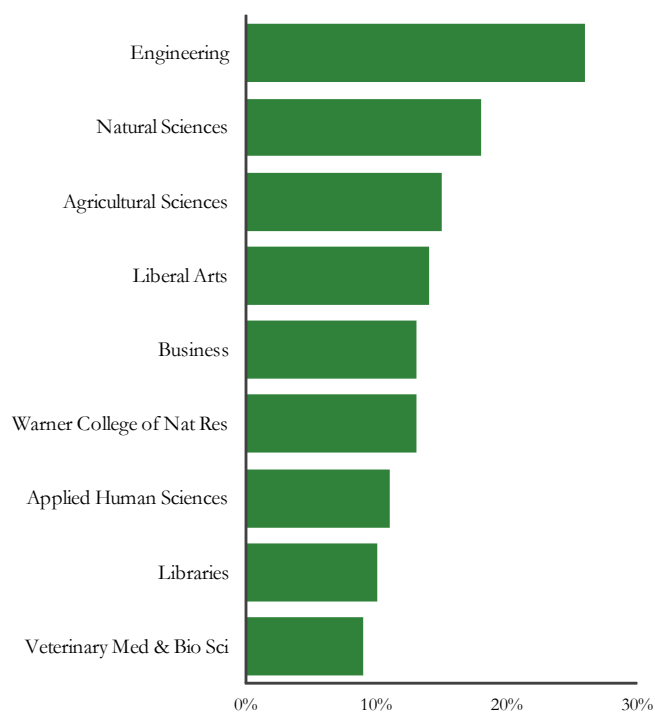
Note: The federal IPEDS definition is used for reporting international faculty. Those who have a visa type of permanent resident are not reported in the international category but with their ethnic group. Includes tenure-track faculty who were employed on September 28, 2012 and were not on Leave Without Pay or a Transitional-Inactive appointment. Asian, Black, Multi-Racial, and Native American faculty are non-Hispanic.

Tenure-Track Faculty by Ethnicity

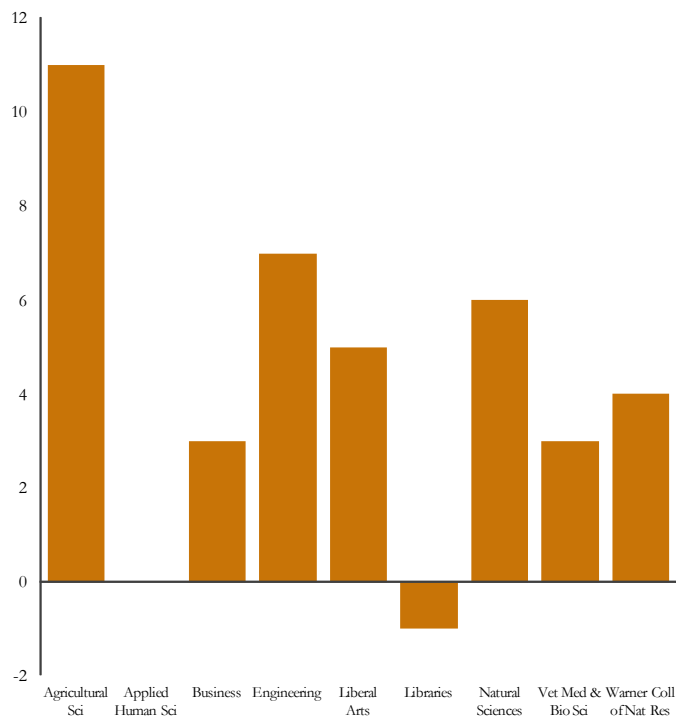
History of Minority Faculty as a Percent of the Total Faculty by College

	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Agricultural Sciences	4%	5%	6%	7%	8%	10%	12%	11%	13%	15%
Applied Human Sciences	11%	14%	15%	13%	13%	13%	15%	14%	14%	11%
Business	10%	10%	10%	8%	8%	9%	9%	9%	13%	13%
Engineering	19%	19%	20%	22%	23%	23%	23%	27%	26%	26%
Liberal Arts	9%	11%	13%	12%	12%	14%	12%	13%	14%	14%
Libraries	11%	7%	4%	4%	4%	8%	8%	11%	10%	10%
Natural Sciences	12%	13%	14%	14%	15%	15%	16%	16%	17%	18%
Veterinary Medicine & Biomedical Sciences	6%	6%	6%	6%	6%	5%	5%	5%	7%	9%
Warner College of Natural Resources	9%	8%	12%	11%	12%	11%	12%	12%	11%	13%
University Summary	10%	11%	12%	12%	12%	13%	13%	13%	14%	14%

Minority Faculty as a Percent of Total Faculty - 2012-13



Ten-Year Percentage Point Change in the Percent of Minority Faculty by College

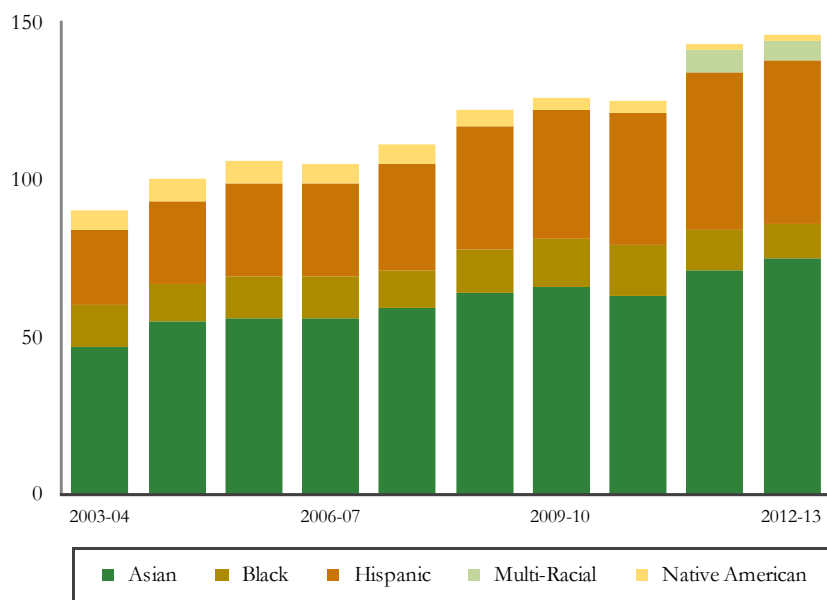


Tenure-Track Faculty by Ethnicity

History of Faculty by Ethnicity

	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	Ten-Year Change
Asian	47	55	56	56	59	64	66	63	71	75	60%
Black	13	12	13	13	12	14	15	16	13	11	-15%
Hispanic	24	26	30	30	34	39	41	42	50	52	117%
Multi-Racial	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	7	6	N/A
Native American	6	7	7	6	6	5	4	4	2	2	-67%
Total Minority	90	100	106	105	111	122	126	125	143	146	62%
International	29	21	27	36	38	49	49	40	25	18	-38%
Non-Minority	826	812	796	801	824	848	858	835	835	844	2%
Total Faculty	945	933	929	942	973	1,019	1,033	1,000	1,003	1,008	7%
Minority Faculty as a Percent of Total Faculty	9.5%	10.7%	11.4%	11.1%	11.4%	12.1%	12.2%	12.5%	14.3%	14.5%	

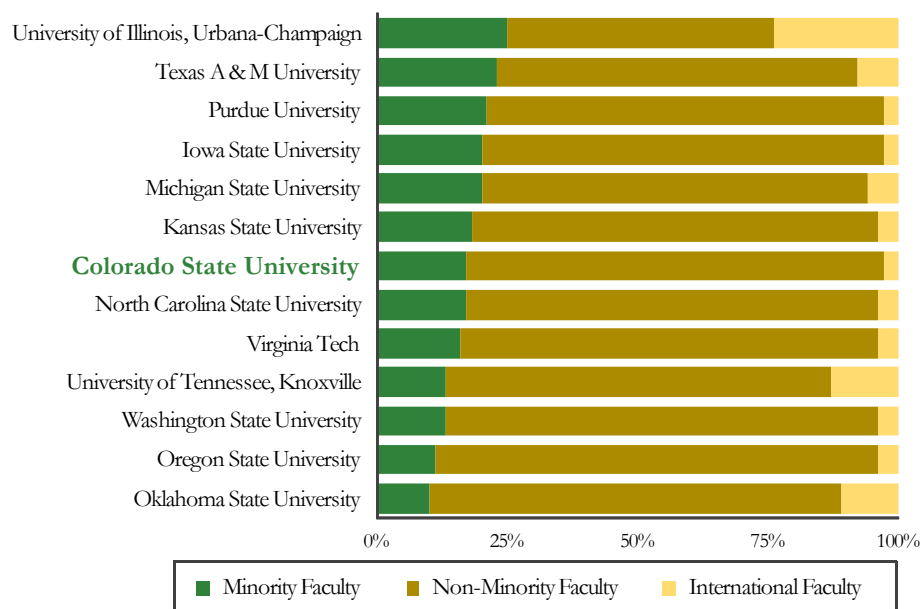
History of Minority Faculty



Note: New federal ethnicity and race categories were implemented in the fall of 2010. However, this information was incomplete at the time of publication so previous categories were used for 2010-11. Part of the increase in Hispanic faculty in fall 2011 may be due to the change in ethnic categories requiring all faculty who are part Hispanic to be reported as Hispanic instead of with their other ethnic group. The addition of the Multi-Racial category may have decreased the number of faculty reported in the Black and Native American categories. International faculty are not reported in the minority categories.

Tenure-Track Faculty by Ethnicity

Board of Governors' Peer Group Comparison Instructional Faculty by Minority Status - 2011-12



	Minority Faculty	Minority Faculty as a Percent of Total Faculty	International Faculty	Non-Minority Faculty	Total Faculty
Colorado State University	160	17%	24	772	956
Iowa State University	333	20%	57	1,277	1,667
Kansas State University	165	18%	37	730	932
Michigan State University	578	20%	169	2,132	2,879
North Carolina State University	323	17%	74	1,484	1,881
Oklahoma State University	135	10%	143	1,022	1,300
Oregon State University	168	11%	58	1,324	1,550
Purdue University	488	21%	68	1,769	2,325
Texas A & M University	572	23%	197	1,732	2,501
University of Illinois, Urbana-Champaign	460	25%	450	962	1,872
University of Tennessee, Knoxville	259	13%	56	1,604	1,919
Virginia Tech	260	16%	64	1,325	1,649
Washington State University	221	13%	41	1,388	1,650

Source: Common Data Set, 2011-12

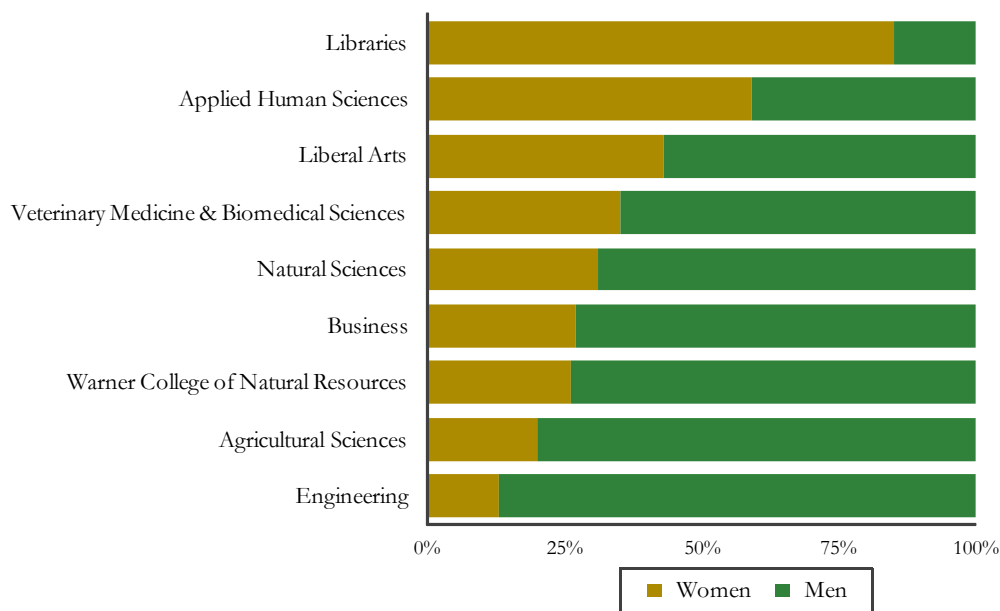
Note: Includes instructional faculty only. The federal IPEDS definition is used for reporting international faculty. Those who have a visa type of permanent resident are not reported in the international category but with their ethnic group.

Tenure-Track Faculty by Gender

Tenure-Track Faculty by College and Gender

	Men	Women	Women Faculty as a Percent of Total Faculty	Total Faculty
Agricultural Sciences	86	22	20%	108
Applied Human Sciences	43	62	59%	105
Business	46	17	27%	63
Engineering	88	13	13%	101
Liberal Arts	125	94	43%	219
Libraries	3	17	85%	20
Natural Sciences	117	53	31%	170
Veterinary Medicine & Biomedical Sciences	105	56	35%	161
Warner College of Natural Resources	45	16	26%	61
University Total	658	350	35%	1,008

Tenure-Track Faculty by College and Gender



Note: Includes tenure-track faculty who were employed on September 28, 2012 and were not on Leave Without Pay or a Transitional-Inactive appointment.

Tenure-Track Faculty by Gender

Full Professors by Gender

	Men	Women	Women Faculty as a Percent of Total Faculty	Total Faculty
Agricultural Sciences	51	8	14%	59
Applied Human Sciences	17	22	56%	39
Business	20	2	9%	22
Engineering	46	3	6%	49
Liberal Arts	46	25	35%	71
Libraries	0	3	100%	3
Natural Sciences	60	22	27%	82
Veterinary Medicine & Biomedical Sciences	54	17	24%	71
Warner College of Natural Resources	23	4	15%	27
University Total	317	106	25%	423

Associate Professors by Gender

	Men	Women	Women Faculty as a Percent of Total Faculty	Total Faculty
Agricultural Sciences	25	4	14%	29
Applied Human Sciences	15	18	55%	33
Business	17	10	37%	27
Engineering	21	3	13%	24
Liberal Arts	53	45	46%	98
Libraries	1	11	92%	12
Natural Sciences	35	19	35%	54
Veterinary Medicine & Biomedical Sciences	35	22	39%	57
Warner College of Natural Resources	16	6	27%	22
University Total	218	138	39%	356

Assistant Professors by Gender

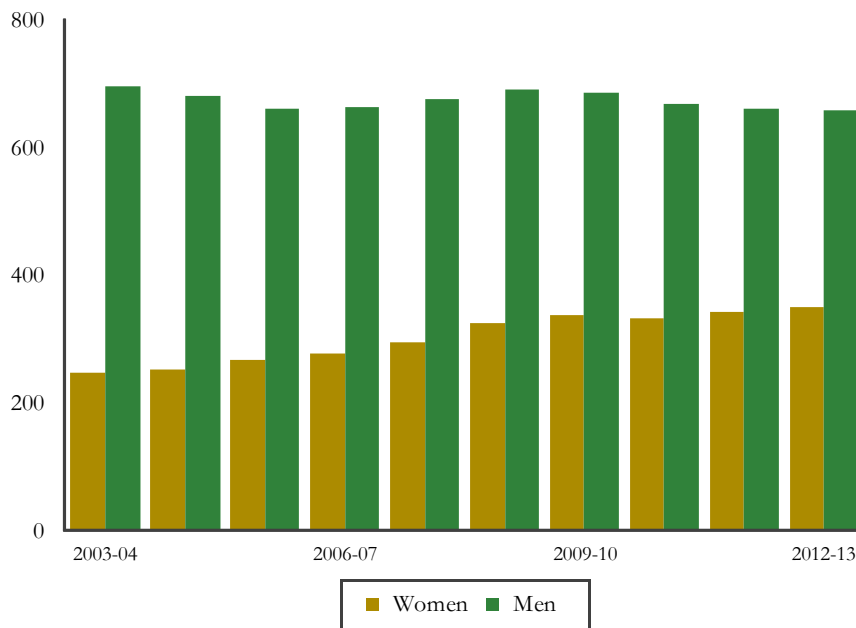
	Men	Women	Women Faculty as a Percent of Total Faculty	Total Faculty
Agricultural Sciences	10	10	50%	20
Applied Human Sciences	11	22	67%	33
Business	9	5	36%	14
Engineering	21	7	25%	28
Liberal Arts	26	24	48%	50
Libraries	2	3	60%	5
Natural Sciences	22	12	35%	34
Veterinary Medicine & Biomedical Sciences	16	17	52%	33
Warner College of Natural Resources	6	6	50%	12
University Total	123	106	46%	229

Tenure-Track Faculty by Gender

History of Tenure-Track Faculty by Gender

	Men	Women	Women Faculty as a Percent of Total Faculty	Total Faculty
2003-04	697	248	26.2%	945
2004-05	682	251	26.9%	933
2005-06	661	268	28.8%	929
2006-07	665	277	29.4%	942
2007-08	677	296	30.4%	973
2008-09	693	326	32.0%	1,019
2009-10	696	337	32.6%	1,033
2010-11	668	332	33.2%	1,000
2011-12	661	342	34.1%	1,003
2012-13	658	350	34.7%	1,008

History of Tenure-Track Faculty by Gender

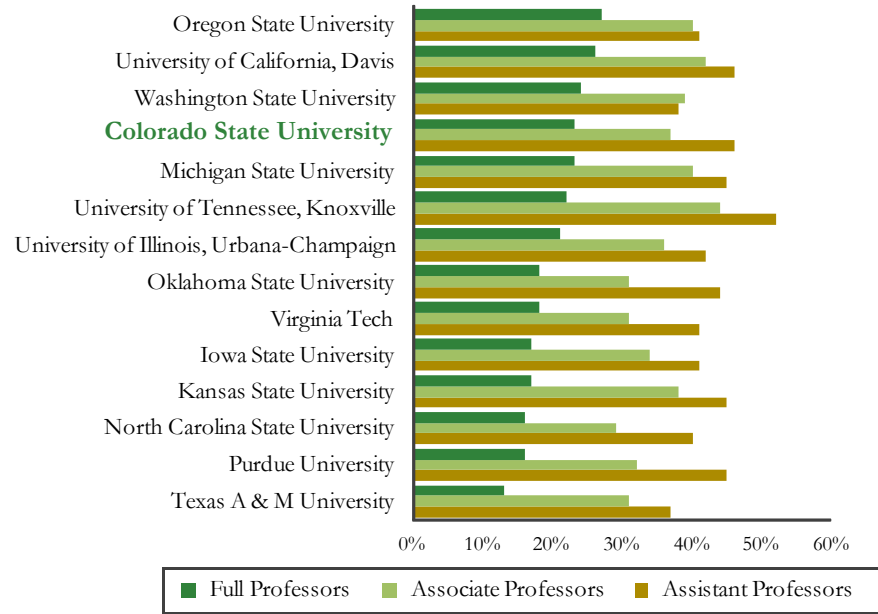


Tenure-Track Faculty by Gender

Board of Governors' Peer Group Comparison Women Faculty as a Percent of Total Faculty by Rank

	Full Professors	Associate Professors	Assistant Professors
Colorado State University	23%	37%	46%
Iowa State University	17%	34%	41%
Kansas State University	17%	38%	45%
Michigan State University	23%	40%	45%
North Carolina State University	16%	29%	40%
Oklahoma State University	18%	31%	44%
Oregon State University	27%	40%	41%
Purdue University	16%	32%	45%
Texas A & M University	13%	31%	37%
University of California, Davis	26%	42%	46%
University of Illinois, Urbana-Champaign	21%	36%	42%
University of Tennessee, Knoxville	22%	44%	52%
Virginia Tech	18%	31%	41%
Washington State University	24%	39%	38%

Women Faculty as a Percent of Total Faculty by Rank



Source: *Academe, The Annual Report on the Economic Status of the Profession, 2011-12*

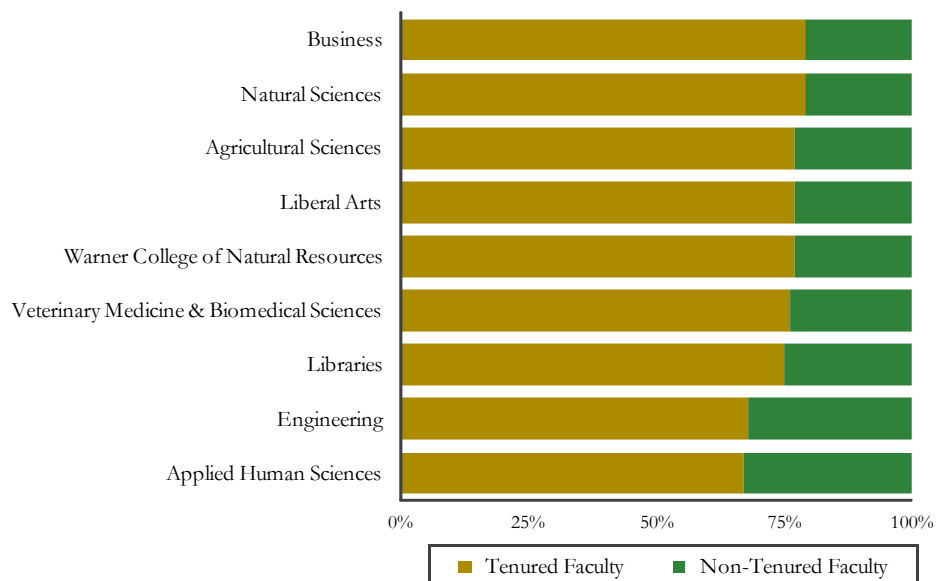
Note: Includes instructional faculty only.

Tenure-Track Faculty by Tenure Status

Faculty by Tenure Status and College

	Full Professors		Associate Professors		Assistant Professors		Total Faculty	
	Number	% Tenured	Number	% Tenured	Number	% Tenured	Number	% Tenured
Agricultural Sciences	59	98%	29	86%	20	0%	108	77%
Applied Human Sciences	39	97%	33	94%	33	3%	105	67%
Business	22	100%	27	100%	14	7%	63	79%
Engineering	49	96%	24	92%	28	0%	101	68%
Liberal Arts	71	100%	98	99%	50	2%	219	77%
Libraries	3	100%	12	100%	5	0%	20	75%
Natural Sciences	82	100%	54	98%	34	0%	170	79%
Veterinary Medicine & Biomedical Sciences	71	100%	57	91%	33	0%	161	76%
Warner College of Natural Resources	27	96%	22	95%	12	0%	61	77%
University Summary	423	99%	356	96%	229	1%	1,008	75%

Faculty by Tenure Status and College



Note: Includes tenure-track faculty who were employed on September 28, 2012 and were not on Leave Without Pay or a Transitional-Inactive appointment.

Tenure-Track Faculty by Tenure Status

Full Professors by Tenure Status, Gender and College

	Total Men	Percent Tenured	Total Women	Percent Tenured	Total Faculty	Percent Tenured
Agricultural Sciences	51	98%	8	100%	59	98%
Applied Human Sciences	17	94%	22	100%	39	97%
Business	20	100%	2	100%	22	100%
Engineering	46	96%	3	100%	49	96%
Liberal Arts	46	100%	25	100%	71	100%
Libraries	0	0%	3	100%	3	100%
Natural Sciences	60	100%	22	100%	82	100%
Veterinary Medicine & Biomedical Sciences	54	100%	17	100%	71	100%
Warner College of Natural Resources	23	96%	4	100%	27	96%
University Summary	317	98%	106	100%	423	99%

Associate Professors by Tenure Status, Gender and College

	Total Men	Percent Tenured	Total Women	Percent Tenured	Total Faculty	Percent Tenured
Agricultural Sciences	25	84%	4	100%	29	86%
Applied Human Sciences	15	93%	18	94%	33	94%
Business	17	100%	10	100%	27	100%
Engineering	21	95%	3	67%	24	92%
Liberal Arts	53	100%	45	98%	98	99%
Libraries	1	100%	11	100%	12	100%
Natural Sciences	35	100%	19	95%	54	98%
Veterinary Medicine & Biomedical Sciences	35	91%	22	91%	57	91%
Warner College of Natural Resources	16	94%	6	100%	22	95%
University Summary	218	95%	138	96%	356	96%

Assistant Professors by Tenure Status, Gender and College

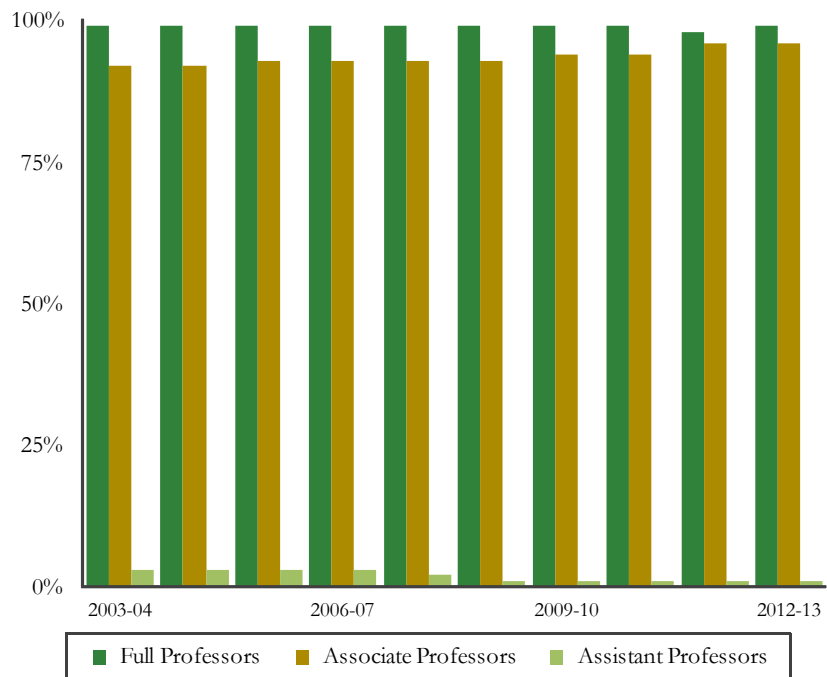
	Total Men	Percent Tenured	Total Women	Percent Tenured	Total Faculty	Percent Tenured
Agricultural Sciences	10	0%	10	0%	20	0%
Applied Human Sciences	11	9%	22	0%	33	3%
Business	9	11%	5	0%	14	7%
Engineering	21	0%	7	0%	28	0%
Liberal Arts	26	4%	24	0%	50	2%
Libraries	2	0%	3	0%	5	0%
Natural Sciences	22	0%	12	0%	34	0%
Veterinary Medicine & Biomedical Sciences	16	0%	17	0%	33	0%
Warner College of Natural Resources	6	0%	6	0%	12	0%
University Summary	123	2%	106	0%	229	1%

Tenure-Track Faculty by Tenure Status

History of Faculty by Tenure Status and Rank

	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Full Professors	99%	99%	99%	99%	99%	99%	99%	99%	98%	99%
Associate Professors	92%	92%	93%	93%	93%	93%	94%	94%	96%	96%
Assistant Professors	3%	3%	3%	3%	2%	1%	1%	1%	1%	1%
All Ranks	76%	77%	75%	74%	72%	69%	69%	71%	73%	75%

History of Percentage of Faculty with Tenure by Rank

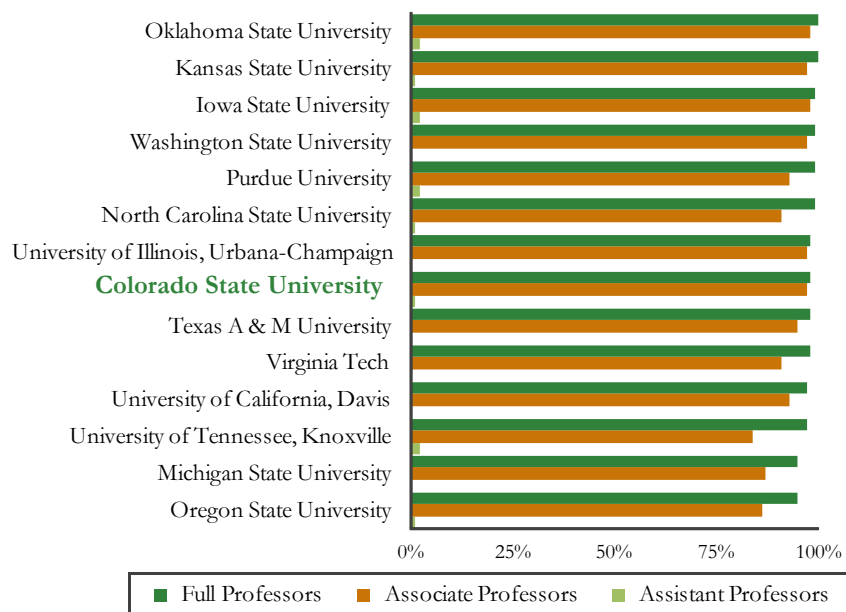


Tenure-Track Faculty by Tenure Status

Board of Governors' Peer Group Comparison Faculty by Tenure Status and Rank - 2011-12

	Full Professors Percent Tenured	Associate Professors Percent Tenured	Assistant Professors Percent Tenured
Colorado State University	98%	97%	1%
Iowa State University	99%	98%	2%
Kansas State University	100%	97%	1%
Michigan State University	95%	87%	0%
North Carolina State University	99%	91%	1%
Oklahoma State University	100%	98%	2%
Oregon State University	95%	86%	1%
Purdue University	99%	93%	2%
Texas A & M University	98%	95%	0%
University of California, Davis	97%	93%	0%
University of Illinois, Urbana-Champaign	98%	97%	0%
University of Tennessee, Knoxville	97%	84%	2%
Virginia Tech	98%	91%	0%
Washington State University	99%	97%	0%

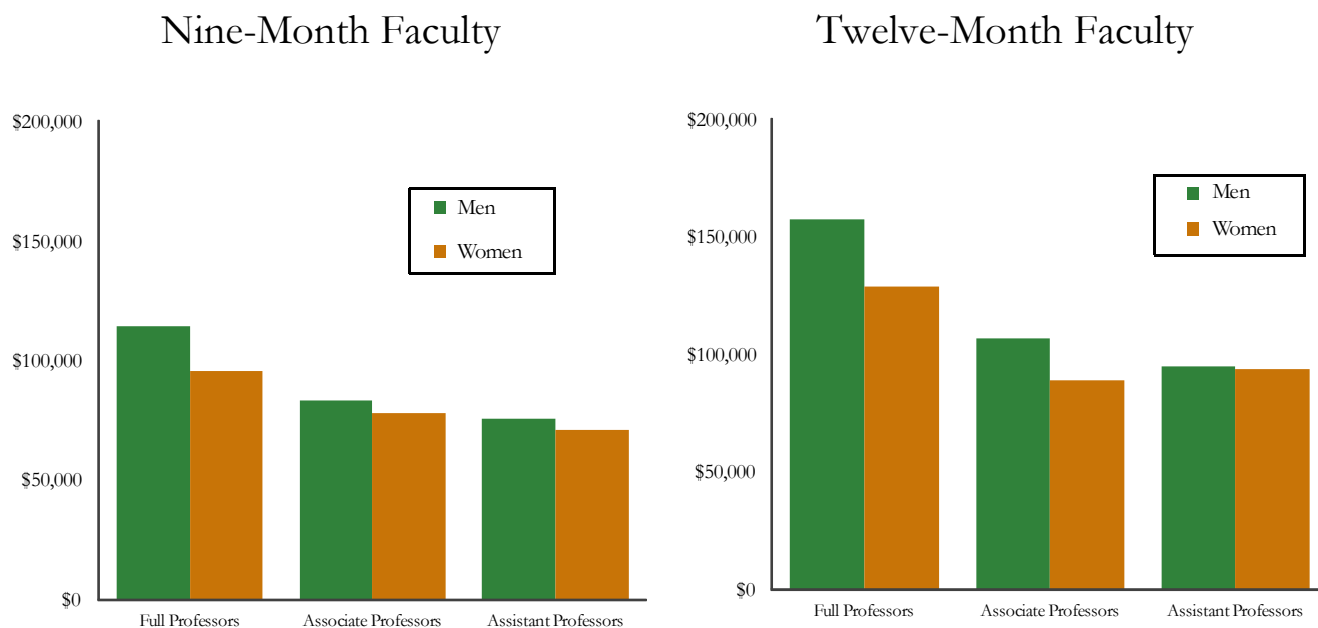
Faculty by Tenure Status and Rank



Source: *Academe, The Annual Report on the Economic Status of the Profession, 2011-12*

Tenure-Track Faculty Salaries and Compensation

Mean Salaries by Rank and Gender



	Men		Women		All Faculty	
	Headcount	Average Salary	Headcount	Average Salary	Headcount	Average Salary
Full Professors						
9-Month Appointment	246	\$114,215	75	\$95,737	321	\$109,898
12-Month Appointment	71	157,318	31	128,941	102	148,693
Associate Professors						
9-Month Appointment	198	\$83,434	112	\$78,435	310	\$81,628
12-Month Appointment	20	106,759	26	89,070	46	96,761
Assistant Professors						
9-Month Appointment	111	\$76,026	89	\$71,031	200	\$73,803
12-Month Appointment	12	95,246	17	93,859	29	94,433
All Ranks						
9-Month Appointment	555	\$95,596	276	\$80,749	831	\$90,665
12-Month Appointment	103	140,269	74	106,873	177	126,306

Note: Includes tenure-track faculty who were employed on September 28, 2012 and were not on Leave Without Pay or a Transitional-Inactive appointment. For additional information on faculty salaries and compensation, please refer to the faculty salary studies section on the Institutional Research website at <http://www.ir.colorado.edu/faculty.aspx>.

Tenure-Track Faculty Salaries and Compensation

Faculty Salaries by Rank, Basis of Service, and College

	Full Professors		Associate Professors		Assistant Professors		All Ranks	
	Headcount	Avg Salary	Headcount	Avg Salary	Headcount	Avg Salary	Headcount	Avg Salary
Agricultural Sciences								
9-Month Appt	41	\$105,282	26	\$80,381	17	\$71,601	84	\$90,758
12-Month Appt	18	139,189	3	90,218	3	68,983	24	124,292
Applied Human Sciences								
9-Month Appt	29	\$89,563	32	\$74,787	33	\$68,368	94	\$77,092
12-Month Appt	10	167,137	1	*	--	--	11	160,802
Business								
9-Month Appt	21	\$145,707	27	\$127,675	14	\$121,781	62	\$132,452
12-Month Appt	1	*	--	--	--	--	1	*
Engineering								
9-Month Appt	44	\$137,103	24	\$104,396	28	\$89,834	96	\$115,140
12-Month Appt	5	201,240	--	--	--	--	5	201,240
Liberal Arts								
9-Month Appt	59	\$86,322	96	\$64,773	50	\$56,943	205	\$69,065
12-Month Appt	12	\$118,818	2	*	--	--	14	116,778
Libraries								
9-Month Appt	--	--	--	--	--	--	--	--
12-Month Appt	3	\$78,733	12	\$61,217	5	\$56,000	20	\$62,540
Natural Sciences								
9-Month Appt	75	\$113,182	54	\$83,130	34	\$74,033	163	\$95,060
12-Month Appt	7	164,705	--	--	--	--	7	164,705
Veterinary Medicine & Biomedical Sciences								
9-Month Appt	29	\$119,097	30	\$85,136	12	\$76,500	71	\$97,548
12-Month Appt	42	152,237	27	112,070	21	107,219	90	129,683
Warner College of Natural Resources								
9-Month Appt	23	\$97,188	21	\$76,552	12	\$65,397	56	\$82,637
12-Month Appt	4	150,003	1	*	--	--	5	142,662
University Summary								
9-Month Appt	321	\$109,898	310	\$81,628	200	\$73,803	831	\$90,665
12-Month Appt	102	148,693	46	96,761	29	94,433	177	126,306

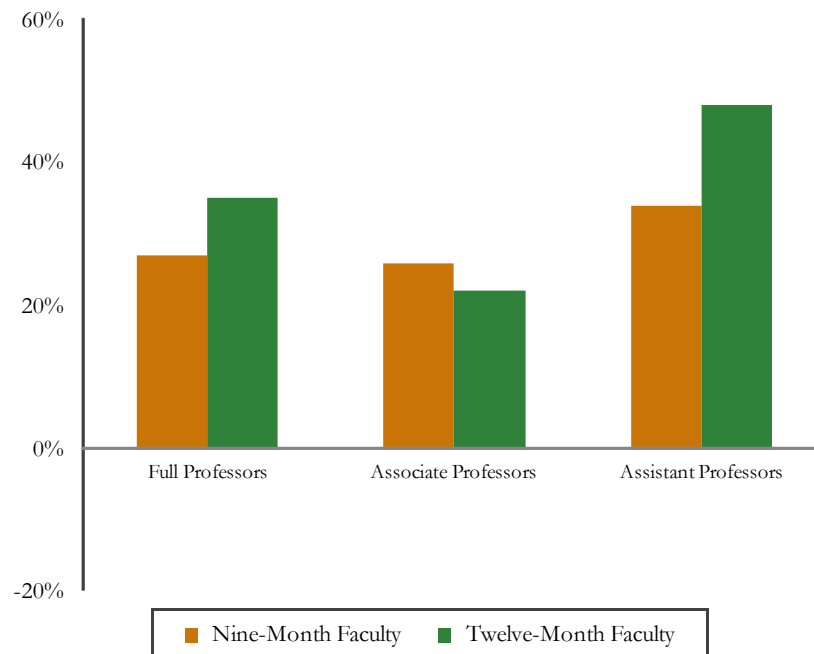
Note: * indicates fewer than three faculty in the category and therefore, salaries are excluded. However, the salaries are included in the all ranks category if the all ranks total headcount is three or more.

Tenure-Track Faculty Salaries and Compensation

History of Mean Faculty Salaries by Rank and Basis of Service

	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	Ten-Year Change
Nine-Month Appointments											
Full Professors	\$86,658	\$88,170	\$92,422	\$94,904	\$99,416	\$104,904	\$105,024	\$105,389	\$105,224	\$109,898	27%
Associate Professors	64,556	66,060	69,472	71,049	75,421	80,384	79,952	79,532	78,964	81,628	26%
Assistant Professors	55,077	56,941	59,135	60,948	64,139	67,868	68,800	68,443	70,185	73,803	34%
All Ranks	72,340	74,214	77,145	78,801	82,312	86,092	86,088	85,862	86,612	90,665	25%
Twelve-Month Appointments											
Full Professors	\$109,897	\$114,593	\$120,939	\$124,026	\$132,516	\$140,553	\$142,094	\$143,152	\$145,208	\$148,693	35%
Associate Professors	79,605	81,642	88,288	91,559	96,946	99,628	100,290	99,324	94,890	96,761	22%
Assistant Professors	63,828	66,603	69,317	72,042	78,655	84,766	85,158	83,694	88,405	94,433	48%
All Ranks	96,271	100,127	103,266	105,456	112,854	117,971	118,810	121,044	122,155	126,306	31%

Ten-Year Percent Change in Mean Faculty Salaries

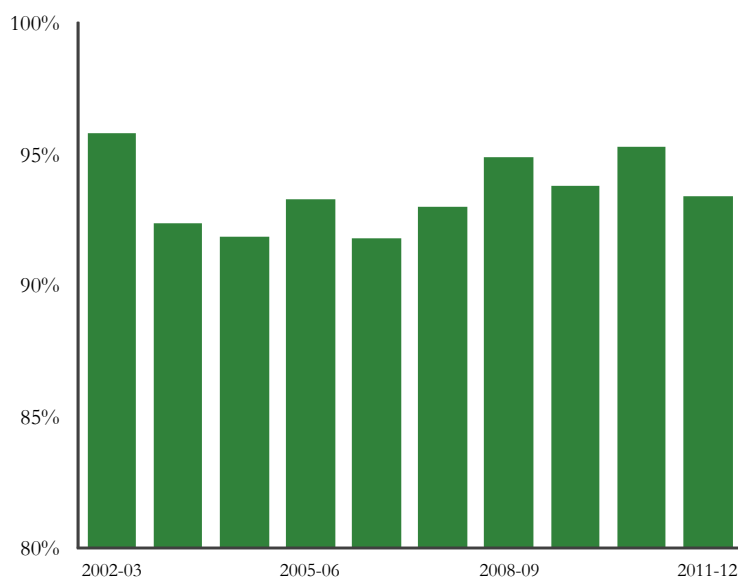


Tenure-Track Faculty Salaries and Compensation

AAUP Salary Data - Board of Governors' Peer Group Comparison

	CSU Mean Salaries	BOG Peer Group Weighted Average Salaries	CSU Salaries as a Percent of Peer Salaries
2002-03	\$74,600	\$77,900	95.8%
2003-04	74,500	80,600	92.4%
2004-05	76,800	83,600	91.9%
2005-06	79,800	85,600	93.3%
2006-07	81,300	88,600	91.8%
2007-08	85,300	91,700	93.0%
2008-09	89,100	93,800	94.9%
2009-10	89,100	95,000	93.8%
2010-11	88,900	93,300	95.3%
2011-12	89,900	96,200	93.4%

Ten-Year History of Weighted Average Faculty Salaries CSU Salaries as a Percent of Peer Salaries



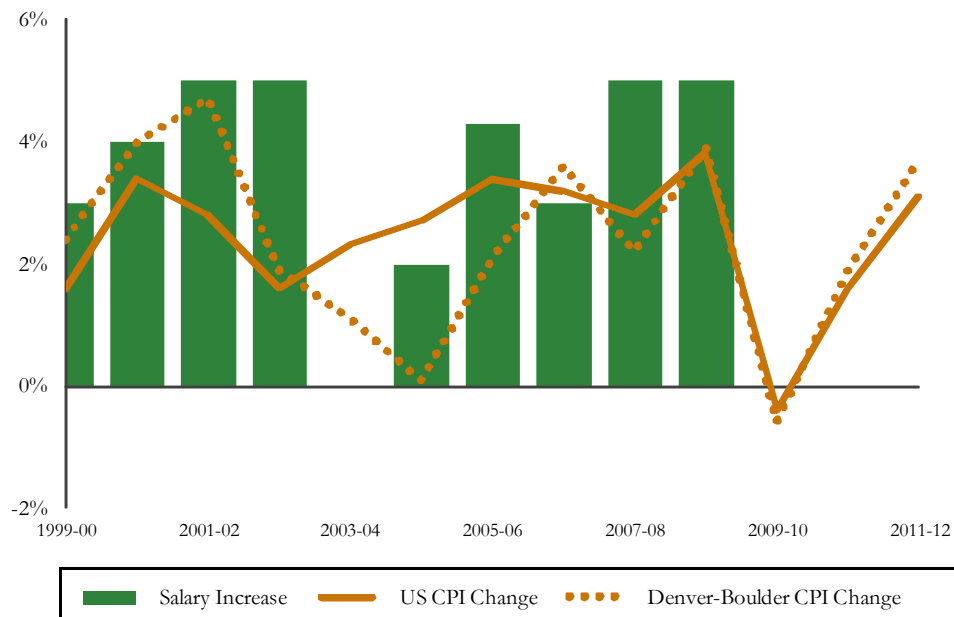
Source: *Academe, The Economic Status of the Profession, 2011-12*

Note: AAUP data includes only instructional faculty on tenure-track appointments. Instructors are excluded. The new Board of Governors' Peer Group was used to calculate weighted average salaries for 2010-11 and 2011-12. The previous Board of Governors' Peer Group was used to calculate weighted average salaries for the previous years.

Faculty Salary Increases Compared to Changes in the Consumer Price Index

	Faculty Salary Increase	U.S. CPI Change	Denver-Boulder CPI Change
1999-00	3.0%	1.6%	2.4%
2000-01	4.0%	3.4%	4.0%
2001-02	5.0%	2.8%	4.7%
2002-03	5.0%	1.6%	1.9%
2003-04	0.0%	2.3%	1.1%
2004-05	2.0%	2.7%	0.1%
2005-06	4.3%	3.4%	2.1%
2006-07	3.0%	3.2%	3.6%
2007-08	5.0%	2.8%	2.2%
2008-09	5.0%	3.8%	3.9%
2009-10	0.0%	-0.4%	-0.6%
2010-11	0.0%	1.6%	1.9%
2011-12	0.0%	3.1%	3.7%

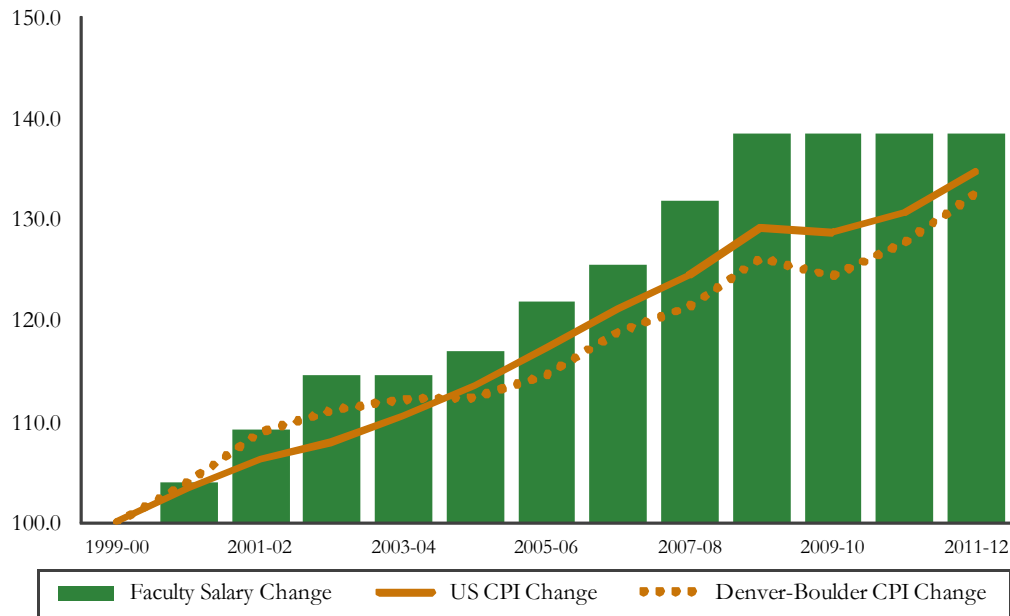
Comparison of Faculty Salary and CPI Changes



Source: Consumer Price Index, Legislative Council Staff, Colorado General Assembly and the Bureau of Labor Statistics

Faculty Salary Increases Compared to Changes in the Consumer Price Index

Cumulative History of Faculty Salaries Compared to the CPI Changes



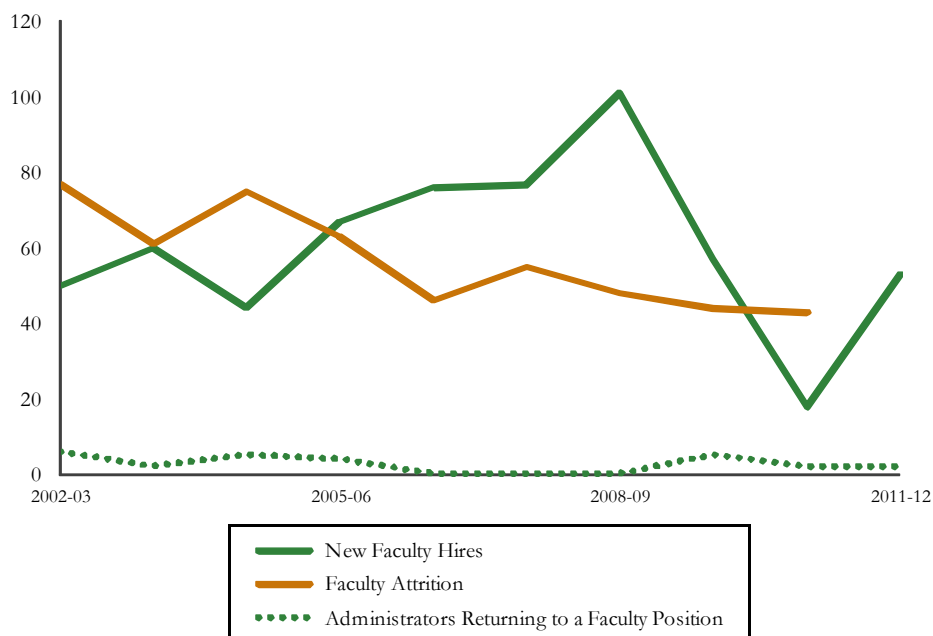
	Faculty Salary Increase	U.S. CPI Change	Denver-Boulder CPI Change
1999-00	100.0	100.0	100.0
2000-01	104.0	103.4	104.0
2001-02	109.2	106.3	108.9
2002-03	114.7	108.0	111.0
2003-04	114.7	110.5	112.2
2004-05	117.0	113.5	112.3
2005-06	122.0	117.3	114.6
2006-07	125.6	121.1	118.8
2007-08	131.9	124.5	121.4
2008-09	138.5	129.2	126.1
2009-10	138.5	128.7	125.4
2010-11	138.5	130.7	127.7
2011-12	138.5	134.8	132.5

Tenure-Track Faculty Hires and Attrition

History of Faculty Hires and Attrition

	Total Faculty	New Faculty Hires	Administrators Returning to Faculty Positions	Faculty Not Returning for Following Year
2002-03	960	50	6	77
2003-04	945	60	2	61
2004-05	933	44	5	75
2005-06	929	67	4	63
2006-07	942	76	0	46
2007-08	973	77	0	55
2008-09	1,019	101	0	48
2009-10	1,033	57	5	44
2010-11	1,000	18	2	43
2011-12	1,008	53	2	N/A

History of Faculty Hires and Attrition



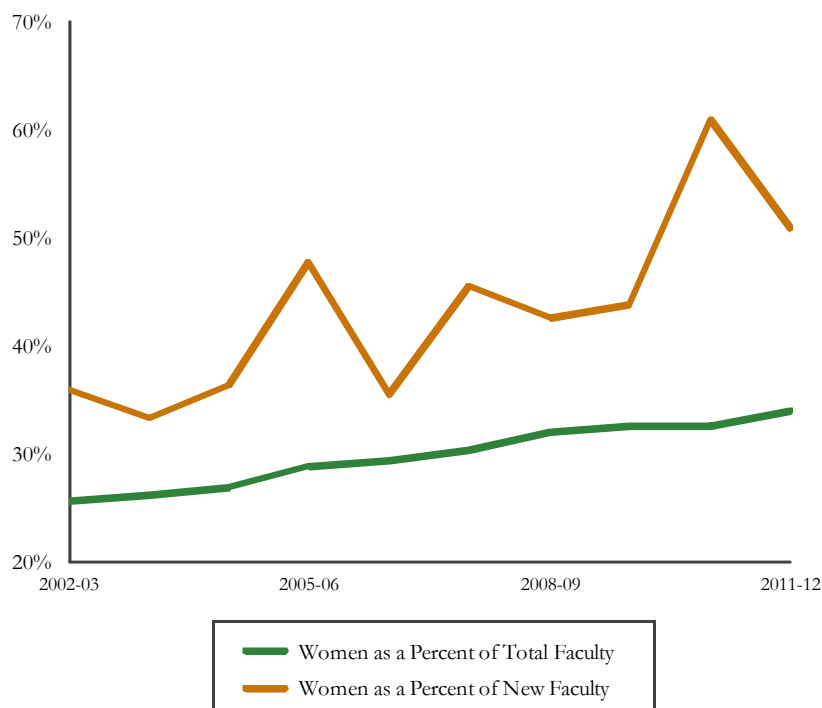
Note: The total number of faculty may not track with the number of faculty hires and attrition due to faculty on leave without pay and inactive transitional appointments who return to an active appointment the following year and are not counted in the hires and attrition categories. For additional information on tenure-track faculty hires and attrition, please refer to the Tenure-Track Faculty Hires and Attrition Report on the Institutional Research website at <http://www.ir.colostate.edu/faculty.aspx>.

Tenure-Track Faculty Hires and Attrition

History of Faculty Hires by Gender

	Total Faculty	Total Women Faculty	Women Faculty as a Percent of Total Faculty	Total New Faculty Hires	Total Women Faculty Hires	Women Faculty as a Percent of New Hires
2002-03	960	247	26%	50	18	36%
2003-04	945	248	26%	60	20	33%
2004-05	933	251	27%	44	16	36%
2005-06	929	268	29%	67	32	48%
2006-07	942	277	29%	76	27	36%
2007-08	973	296	30%	77	35	46%
2008-09	1,019	326	32%	101	43	43%
2009-10	1,033	337	33%	57	25	44%
2010-11	1,000	332	33%	18	11	61%
2011-12	1,003	342	34%	53	27	51%

History of New Faculty Hires by Gender

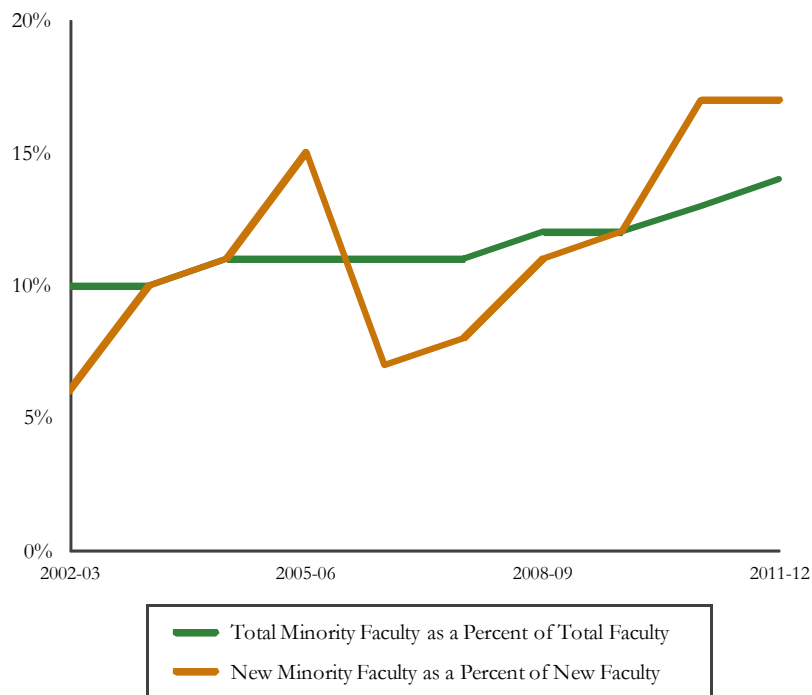


Tenure-Track Faculty Hires and Attrition

History of Faculty Hires by Minority Status

	Total Faculty	Total Minority Faculty	Minority Faculty as a Percent of Total Faculty	Total New Faculty Hires	Total Minority Faculty Hires	Minority Faculty as a Percent of New Hires
2002-03	960	94	10%	50	3	6%
2003-04	945	90	10%	60	6	10%
2004-05	933	100	11%	44	5	11%
2005-06	929	106	11%	67	10	15%
2006-07	942	105	11%	76	5	7%
2007-08	973	111	11%	77	6	8%
2008-09	1,019	122	12%	101	11	11%
2009-10	1,033	127	12%	57	7	12%
2010-11	1,000	125	13%	18	3	17%
2011-12	1,003	143	14%	53	9	17%

History of New Faculty Hires by Minority Status



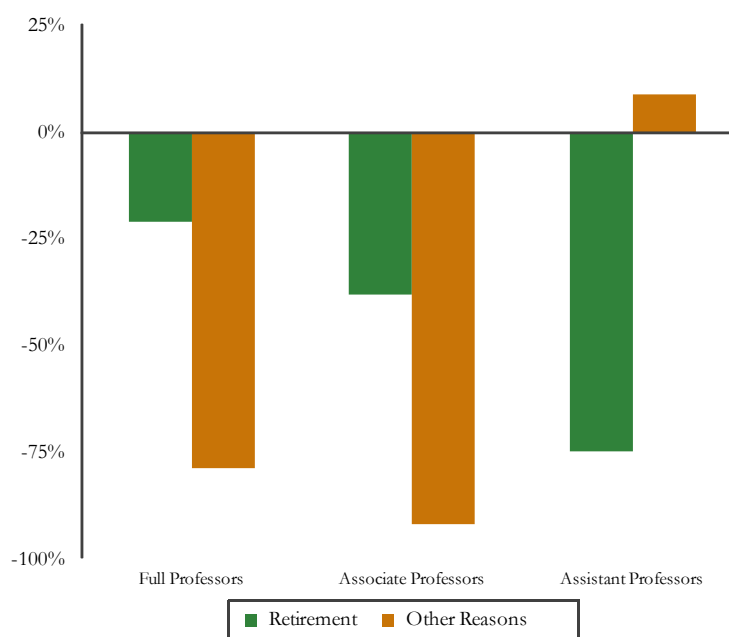
Note: The federal IPEDS definition is used for reporting international faculty. Those who have a visa type of permanent resident are not reported in the international category but with their ethnic group.

Tenure-Track Faculty Hires and Attrition

History of Faculty Attrition by Rank and Separation Reason

	2001- 2002	2002- 2003	2003- 2004	2004- 2005	2005- 2006	2006- 2007	2007- 2008	2008- 2009	2009- 2010	2010- 2011	Ten-Year Change
Full Professors											
Retirement	24	34	28	33	24	25	22	23	20	19	-21%
Other Reasons	19	13	3	10	13	4	8	1	8	4	-79%
Total	43	47	31	43	37	29	30	24	28	23	-47%
Associate Professors											
Retirement	8	8	6	9	4	2	2	6	0	5	-38%
Other Reasons	25	4	9	11	8	4	10	7	9	2	-92%
Total	33	12	15	20	12	6	12	13	9	7	-79%
Assistant Professors											
Retirement	4	1	0	0	0	1	1	0	0	1	-75%
Other Reasons	11	17	15	12	14	10	12	11	7	12	9%
Total	15	18	15	12	14	11	13	11	7	13	-13%
All Ranks											
Retirement	36	43	34	42	28	28	25	29	20	25	-31%
Other Reasons	55	34	27	33	35	18	30	19	24	18	-67%
Total	91	77	61	75	63	46	55	48	44	43	-53%

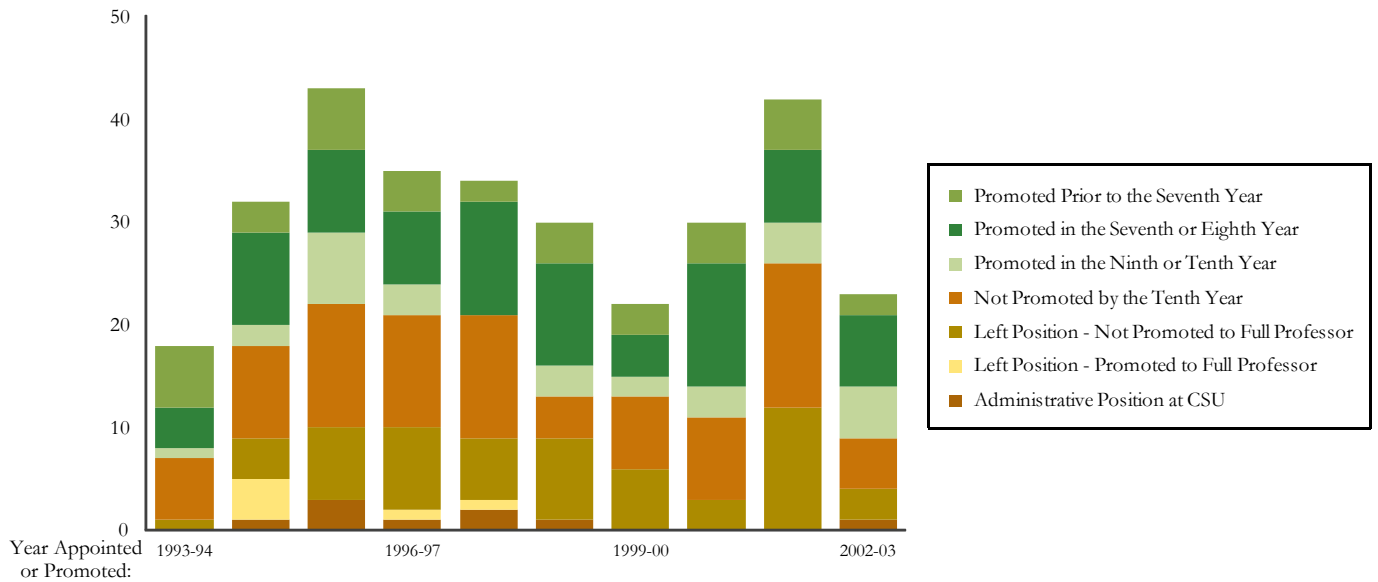
Percent Change in Faculty Attrition by Rank and Separation Reason Over the Past Ten Years



Note: The "Other" separation reason includes faculty who leave CSU or enter an administrative or other non-tenure-track position at CSU.

Tenure-Track Faculty Retention and Promotion

Status of Associate Professors Ten Years After Promotion or Appointment



Year Appointed or Promoted to Associate Professor	Total Associate Professors Appointed or Promoted	Associate Professors Promoted to Full Professor Prior to the Seventh Year	Associate Professors Promoted to Full Professor in the Seventh or Eighth Year	Associate Professors Promoted to Full Professor in the Ninth or Tenth Year	Associate Professors Not Promoted to Full Professor by the Tenth Year	Associate Professors Who Left a Tenure-Track Position - Not Promoted to Full Professor	Associate Professors Who Left a Tenure-Track Position - Promoted to Full Professor	Associate Professors who Entered an Administrative Position at CSU
1993-94	18	6	4	1	6	1	0	0
1994-95	32	3	9	2	9	4	4	1
1995-96	43	6	8	7	12	7	0	3
1996-97	35	4	7	3	11	8	1	1
1997-98	34	2	11	0	12	6	1	2
1998-99	30	4	10	3	4	8	0	1
1999-00	22	3	4	2	7	6	0	0
2000-01	30	4	12	3	8	3	0	0
2001-02	42	5	7	4	14	12	0	0
2002-03	23	2	7	5	5	3	0	1
Ten-Year Total	309	39	79	30	88	58	6	9
Ten-Year Percentage	100%	13%	25%	10%	28%	19%	2%	3%

Note: For additional information on faculty retention and promotion, please refer to the Study of Faculty Retention and Promotion on the Institutional Research website at <http://www.ir.colostate.edu/faculty.aspx>

Tenure-Track Faculty Retention and Promotion

Average Promotion Time from Associate Professor to Full Professor

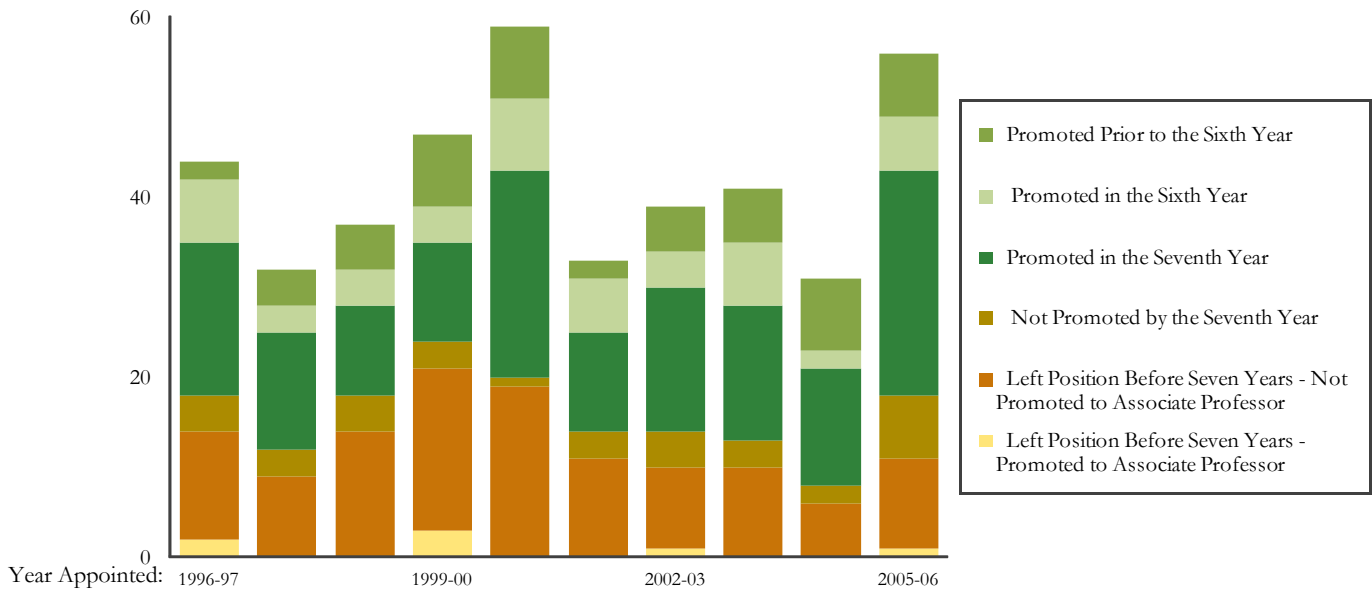


Year Appointed	Men		Women		Minorities		Total	
	Number	Average Years to Promotion	Number	Average Years to Promotion	Number	Average Years to Promotion	Number	Average Years to Promotion
1993-94	8	6.3	3	5.3	1	6.0	11	6.0
1994-95	10	7.6	4	7.3	1	8.0	14	7.5
1995-96	13	7.1	8	8.3	1	10.0	21	7.5
1996-97	6	8.0	8	6.1	1	10.0	14	6.9
1997-98	7	6.4	6	7.0	2	7.5	13	6.7
1998-99	8	7.3	9	7.1	5	7.5	17	7.2
1999-00	6	6.8	3	6.7	0	0.0	9	6.8
2000-01	13	6.5	6	7.2	4	6.3	18	6.7
2001-02	12	6.0	4	9.0	0	0.0	16	6.9
2002-03	7	7.7	7	8.0	2	8.0	14	7.9
Ten-Year History	90	6.9	58	7.3	16	7.5	147	7.1

Note: Includes only associate professors who were still employed and had been promoted by the tenth year. Minority associate professors are included in the gender categories.

Tenure-Track Faculty Retention and Promotion

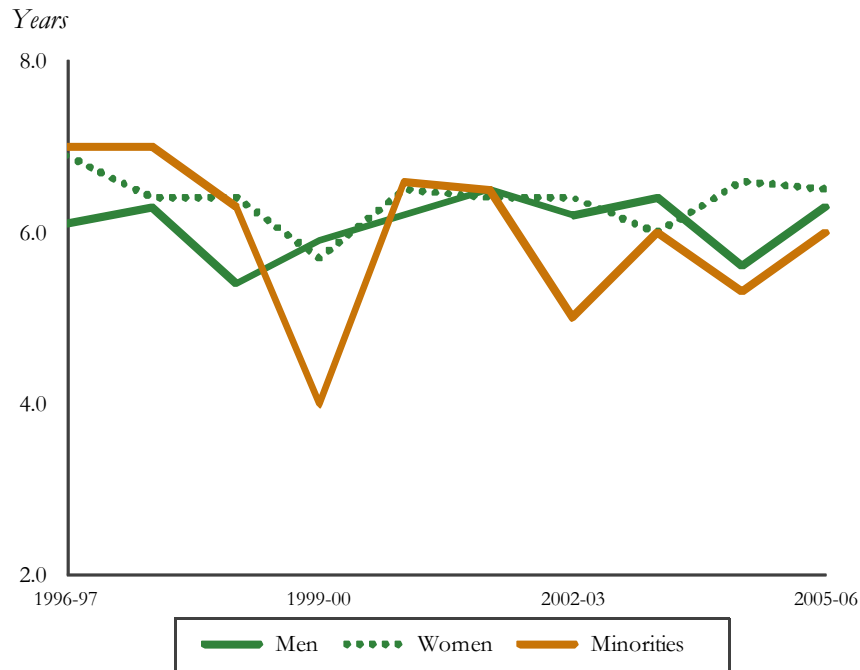
Status of Assistant Professors Seven Years After Appointment



Year Appointed as an Assistant Professor	Total Assistant Professors Appointed	Assistant Professors Promoted to Associate Professor Prior to the Sixth Year	Assistant Professors Promoted to Associate Professor in the Sixth Year	Assistant Professors Promoted to Associate Professor by the Seventh Year	Assistant Professors Not Promoted to Associate Professor by the Seventh Year	Assistant Professors Who Left a Tenure-Track Position Before Seven Years - Not Promoted to Associate Professor	Assistant Professors Who Left a Tenure-Track Position Before Seven Years - Promoted to Associate Professor
1996-97	44	2	7	17	4	12	2
1997-98	32	4	3	13	3	9	0
1998-99	37	5	4	10	4	14	0
1999-00	47	8	4	11	3	18	3
2000-01	59	8	8	23	1	19	0
2001-02	33	2	6	11	3	11	0
2002-03	39	5	4	16	4	9	1
2003-04	41	6	7	15	3	10	0
2004-05	31	8	2	13	2	6	0
2005-06	56	7	6	25	7	10	1
Ten-Year History	419	55	51	156	34	118	1
Ten-Year Percentage	100%	13%	12%	37%	8%	28%	2%

Tenure-Track Faculty Retention and Promotion

Average Time to Promotion from Assistant Professor to Associate Professor

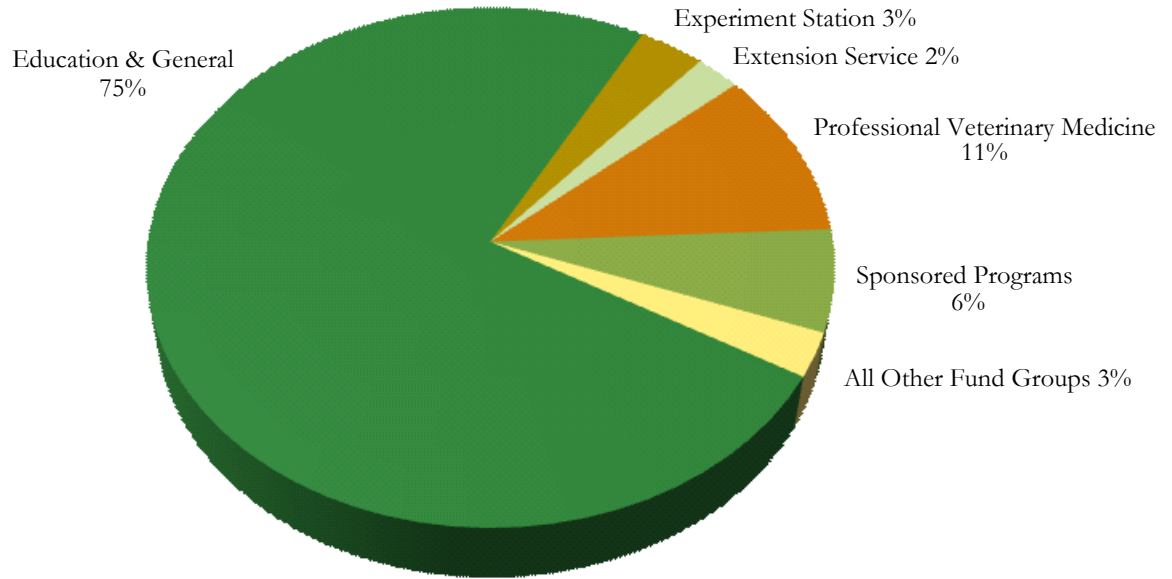


Year Appointed	Men		Women		Minorities		Total	
	Number	Average Years to Promotion	Number	Average Years to Promotion	Number	Average Years to Promotion	Number	Average Years to Promotion
1996-97	14	6.1	12	6.9	3	7.0	26	6.5
1997-98	12	6.3	8	6.4	3	7.0	20	6.4
1998-99	8	5.4	11	6.4	3	6.3	19	5.9
1999-00	12	5.9	11	5.7	1	4.0	23	5.8
2000-01	26	6.2	13	6.5	7	6.6	39	6.3
2001-02	11	6.5	8	6.4	4	6.5	19	6.4
2002-03	17	6.2	8	6.4	2	5.0	25	6.3
2003-04	18	6.4	10	6.0	2	6.0	28	6.3
2004-05	16	5.6	7	6.6	3	5.3	23	5.9
2005-06	20	6.3	19	6.5	5	6.0	39	6.5
Ten-Year History	154	6.1	107	6.4	33	6.2	252	6.3

Note: Includes only faculty who were still employed and had been promoted by the seventh year.

Tenure-Track Faculty Full-Time Equivalents (FTE)

Tenure-Track Faculty FTE by Fund Group - 2011-12



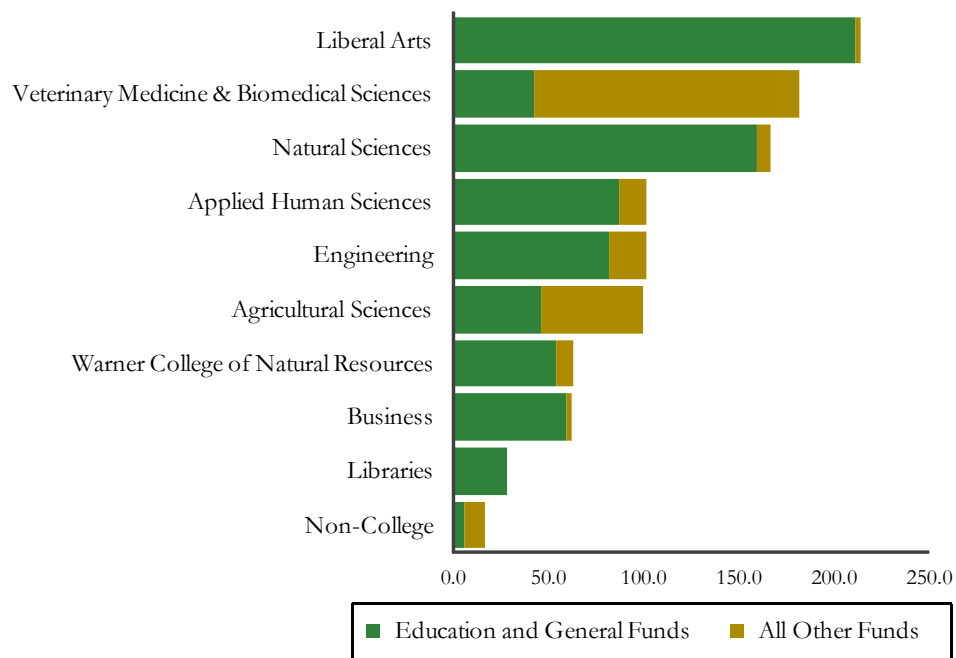
Total FTE = 1,033.9

Fund Group	Total FTE	Percent of FTE
Education & General	772.5	75%
Experiment Station	35.2	3%
Extension Service	24.2	2%
Professional Veterinary Medicine	108.1	11%
Sponsored Programs	65.5	6%
All Other Fund Groups	28.4	3%
Total	1,033.9	100%

Note: 9 months = 1 FTE. Summer months for faculty on 9-month appointments are excluded. Faculty FTE may be larger than headcount because faculty on 12-month appointments are counted as 1.3 FTE.

Tenure-Track Faculty Full-Time Equivalents (FTE)

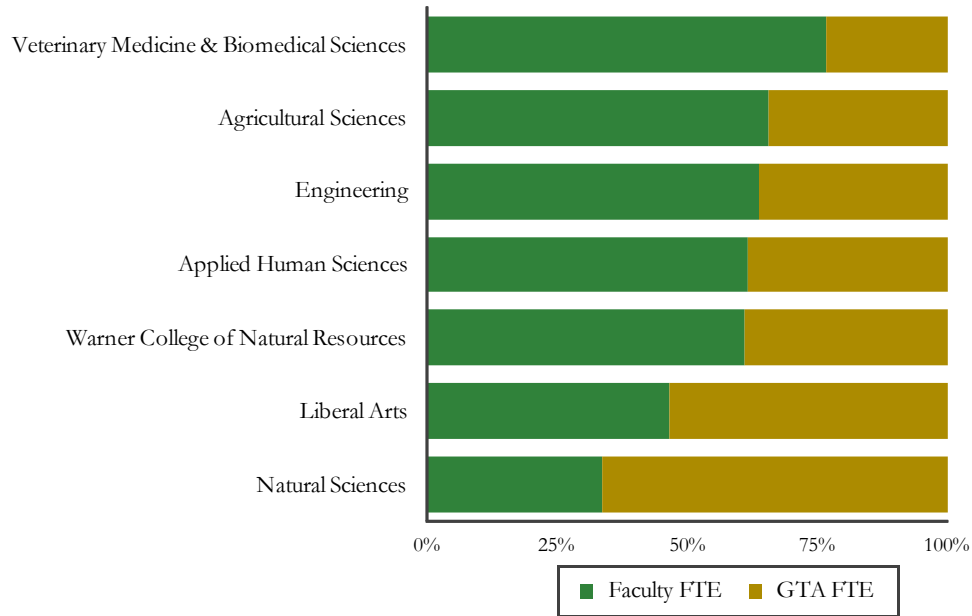
Tenure-Track Faculty FTE by College



	Education & General Funds	All Other Funds	Total Funds
Agricultural Sciences	45.8	54.0	99.8
Applied Human Sciences	87.4	14.3	101.7
Business	59.0	2.5	61.5
Engineering	82.0	19.5	101.5
Liberal Arts	210.9	3.4	214.3
Libraries	27.8	0.0	27.8
Natural Sciences	159.3	7.3	166.6
Non-College	5.9	10.4	16.3
Veterinary Medicine & Biomedical Sciences	42.7	139.4	182.1
Warner College of Natural Resources	53.6	8.8	62.4
University Summary	774.4	259.5	1,033.9

Tenure-Track Faculty Full-Time Equivalent (FTE)

Tenure-Track Faculty FTE to GTA FTE Comparison

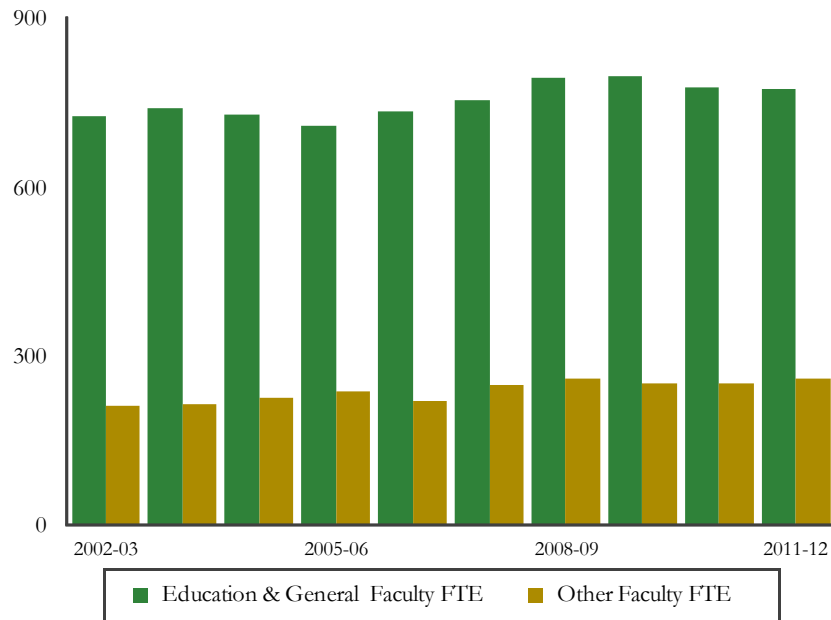


	Tenure-Track Faculty FTE	Graduate Teaching Assistant FTE	Tenure-Track Faculty: GTA Ratio
Agricultural Sciences	45.8	24.3	1.9 to 1.0
Applied Human Sciences	87.4	54.9	1.6 to 1.0
Engineering	82.0	46.6	1.8 to 1.0
Liberal Arts	210.9	243.0	0.9 to 1.0
Natural Sciences	159.3	313.6	0.5 to 1.0
Veterinary Medicine & Biomedical Sciences	42.7	13.2	3.2 to 1.0
Warner College of Natural Resources	53.6	34.4	1.6 to 1.0
University Summary	681.7	730.0	0.9 to 1.0

Note: Tenure-track faculty to GTA comparison includes months paid on Education & General funds only. Faculty in non-college areas are excluded from this page. Faculty FTE is determined by dividing total months paid by 9. GTA FTE is determined by dividing total months paid by 4.5. The College of Business is excluded from this page because they do not employ GTAs.

Tenure-Track Faculty Full-Time Equivalents (FTE)

History of Tenure-Track Faculty FTE



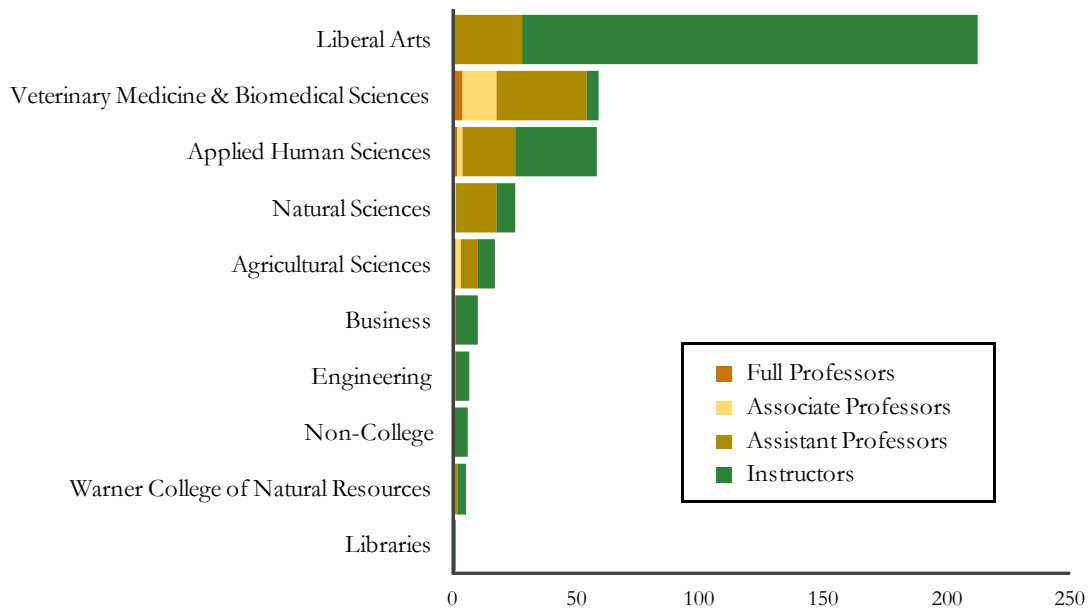
Fiscal Year	Education & General FTE	Other FTE	Total Faculty FTE
2003	725	211	936
2004	740	214	954
2005	730	226	956
2006	710	237	947
2007	734	221	955
2008	754	249	1,003
2009	795	259	1,054
2010	798	252	1,050
2011	777	251	1,028
2012	774	260	1,034

Faculty on Special Appointments

Faculty by College and Rank

	Full Professors	Associate Professors	Assistant Professors	Instructors	Total Faculty
Agricultural Sciences	1	2	7	7	17
Applied Human Sciences	2	2	21	33	58
Business	1	0	0	9	10
Engineering	1	0	0	6	7
Liberal Arts	0	0	28	185	213
Libraries	0	0	0	1	1
Natural Sciences	0	1	17	7	25
Non-College	0	0	0	6	6
Veterinary Medicine & Biomedical Sciences	4	14	36	5	59
Warner College of Natural Resources	0	0	2	3	5
University Total	9	19	111	262	401

Faculty on Special Appointments by College and Rank



Note: Includes all faculty employed on a special appointment as of September 28, 2012.

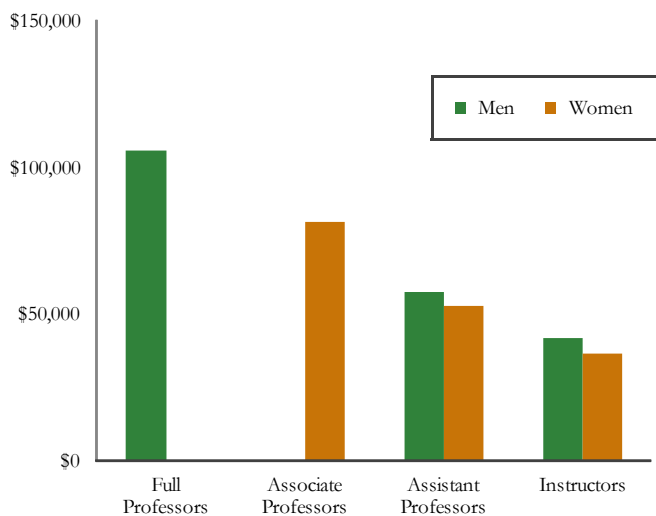
Faculty on Special Appointments

Faculty Salaries by Rank, Basis of Service and Gender

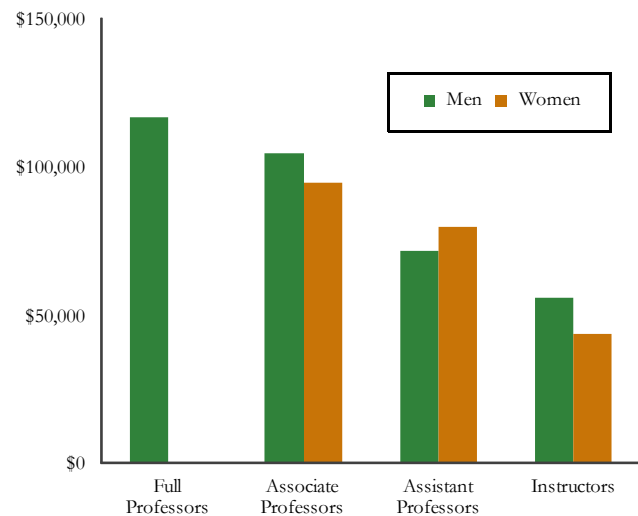
	Men		Women		Total Faculty	
	Headcount	Average Salary	Headcount	Average Salary	Headcount	Average Salary
Full Professors						
9-Month	4	\$105,902	1	*	5	\$105,721
12-Month	3	116,956	1	*	4	113,992
Associate Professors						
9-Month	1	*	4	\$81,728	5	\$76,282
12-Month	10	\$104,964	4	94,650	14	102,017
Assistant Professors						
9-Month	23	\$57,522	40	\$52,816	63	\$54,534
12-Month	16	71,749	32	79,883	48	77,171
Instructors						
9-Month	80	\$42,118	138	\$36,836	218	\$38,774
12-Month	11	56,208	33	43,858	44	46,946
All Ranks						
9-Month	108	\$47,876	183	\$41,682	291	\$43,981
12-Month	40	79,170	70	64,104	110	69,582

Mean Salaries by Rank, Basis of Service and Gender

Nine-Month Faculty



Twelve-Month Faculty



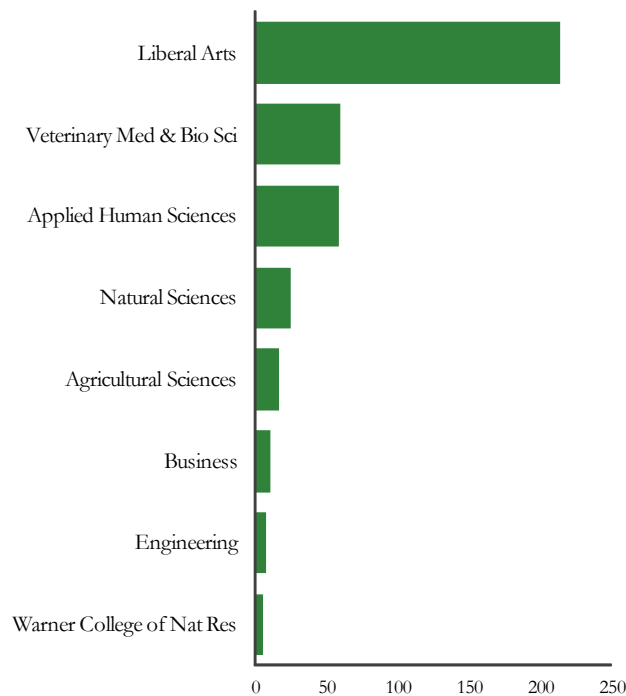
Note: * indicates fewer than three faculty in the category and therefore, salaries are excluded. However, the salaries are included in the all ranks category if the all ranks total headcount is three or more.

Faculty on Special Appointments

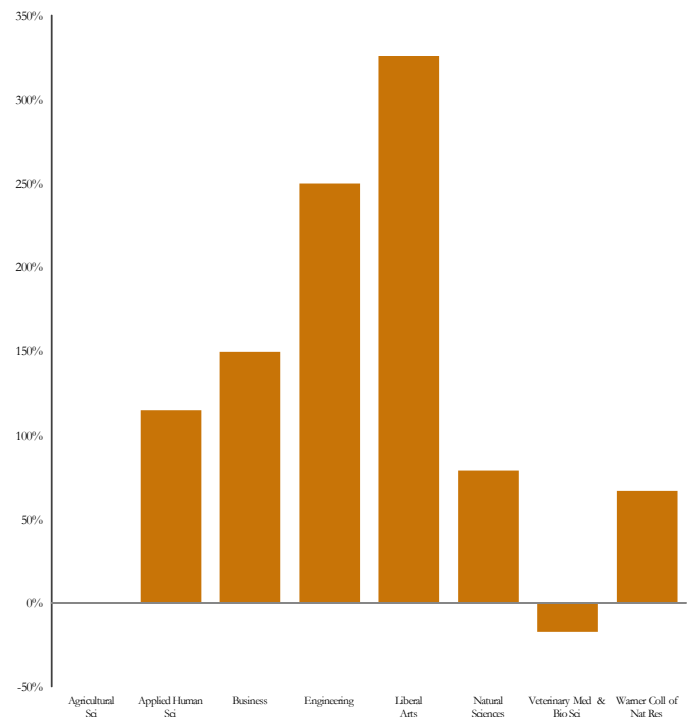
History of Faculty on Special Appointments by College

	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	Ten-Year Change
Agricultural Sciences	17	15	15	18	15	15	17	18	17	17	0%
Applied Human Sciences	27	31	24	28	29	28	32	40	47	58	115%
Business	4	4	7	13	12	10	11	11	11	10	150%
Engineering	2	1	2	2	3	2	2	5	6	7	250%
Liberal Arts	50	48	47	45	189	150	143	156	161	213	326%
Libraries	4	7	4	4	2	2	1	2	2	1	-75%
Natural Sciences	14	15	15	21	17	16	16	17	19	25	79%
Non-College	0	0	3	6	6	6	6	6	6	6	N/A
Veterinary Medicine & Biomedical Sciences	71	70	73	72	70	71	70	71	58	59	-17%
Warner College of Natural Resources	3	7	8	6	3	3	4	5	4	5	67%
University Total	192	198	198	215	346	303	302	331	331	401	109%

Faculty on Special Appointments by College - 2012-13



Ten-Year Percent Change in Faculty on Special Appointments by College

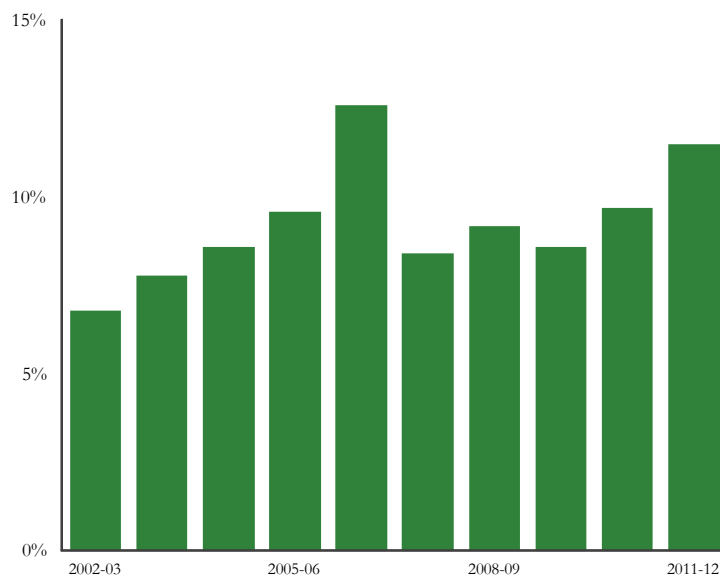


Faculty on Special Appointments

History of Faculty on Special Appointments by Ethnicity

	2003- 2004	2004- 2005	2005- 2006	2006- 2007	2007- 2008	2008- 2009	2009- 2010	2010- 2011	2011- 2012	2012- 2013	Ten-Year Change
Asian	9	11	14	16	16	18	16	18	17	17	89%
Black	1	3	1	1	0	0	0	0	1	3	200%
Hispanic	5	3	4	7	12	8	8	10	12	21	320%
Multi-Racial	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1	3	N/A
Native American	0	0	1	2	1	2	2	4	2	2	N/A
Total Minority Faculty	15	17	19	27	29	28	26	32	33	46	207%
International	4	3	6	10	5	13	26	11	5	4	0%
Non-Minority	173	178	172	179	312	262	241	288	293	351	103%
Total Faculty	192	198	198	215	346	303	302	331	331	401	109%
Minority Faculty as a Percent of Total Faculty	7.8%	8.6%	9.6%	12.6%	8.4%	9.2%	8.6%	9.7%	10.0%	11.5%	

History of Minority Faculty as a Percentage of Total Faculty on Special Appointments



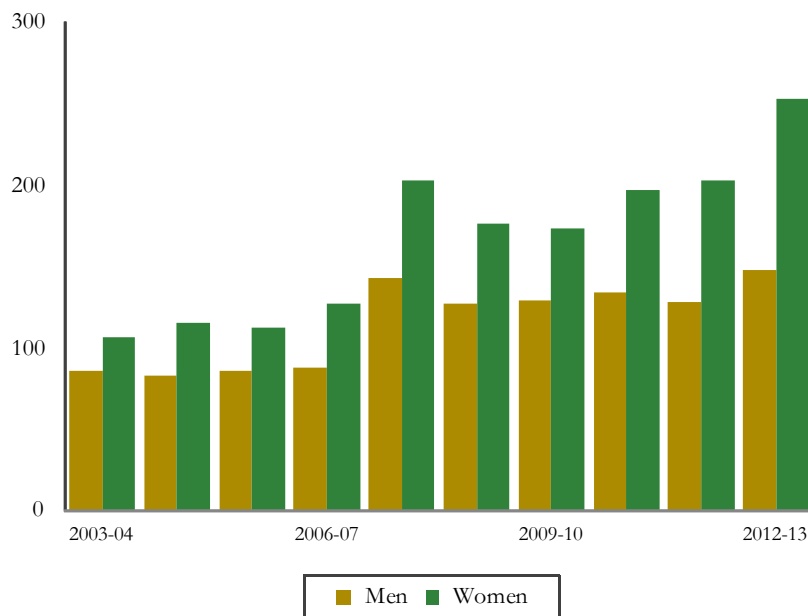
Note: New federal ethnicity and race categories were implemented in the fall of 2010. However, this information was incomplete at the time of publication so previous categories were used. The federal IPEDS definition is used for reporting international faculty. Faculty with a visa type of permanent residents are not reported in the international category but with their ethnic group.

Faculty on Special Appointments

History of Faculty on Special Appointments by Rank and Gender

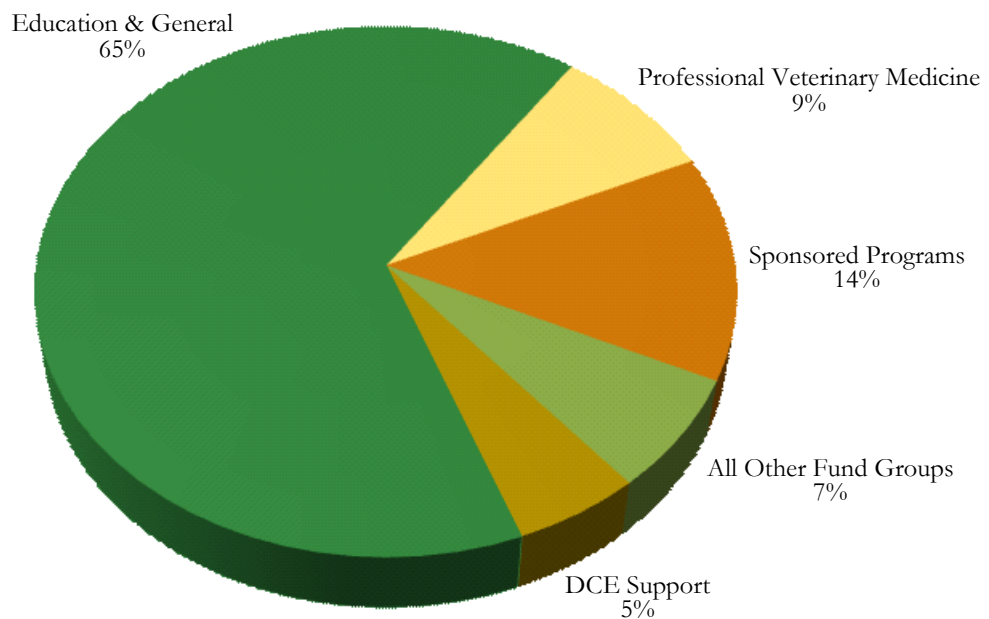
	2003- 2004	2004- 2005	2005- 2006	2006- 2007	2007- 2008	2008- 2009	2009- 2010	2010- 2011	2011- 2012	2012- 2013	Ten-Year Change
Full Professors											
Men	14	12	15	13	12	12	11	13	8	7	-50%
Women	1	1	1	2	2	2	2	4	2	2	100%
Associate Professors											
Men	14	15	10	11	13	14	15	12	11	11	-21%
Women	7	7	6	3	4	4	6	7	11	8	14%
Assistant Professors											
Men	33	30	35	36	35	28	34	37	34	39	18%
Women	45	48	48	57	59	56	54	56	60	72	60%
Instructors											
Men	11	13	16	19	83	73	69	72	75	91	727%
Women	22	26	23	28	138	114	111	130	130	171	677%
Lecturers											
Men	14	13	10	9	0	0	0	0	0	0	N/A
Women	31	33	34	37	0	0	0	0	0	0	N/A
Total Faculty											
Men	86	83	86	88	143	127	129	134	128	148	72%
Women	106	115	112	127	203	176	173	197	203	253	139%

History of Faculty on Special Appointments by Gender



Faculty on Special Appointments

FTE for Faculty on Special Appointments By Fund Group



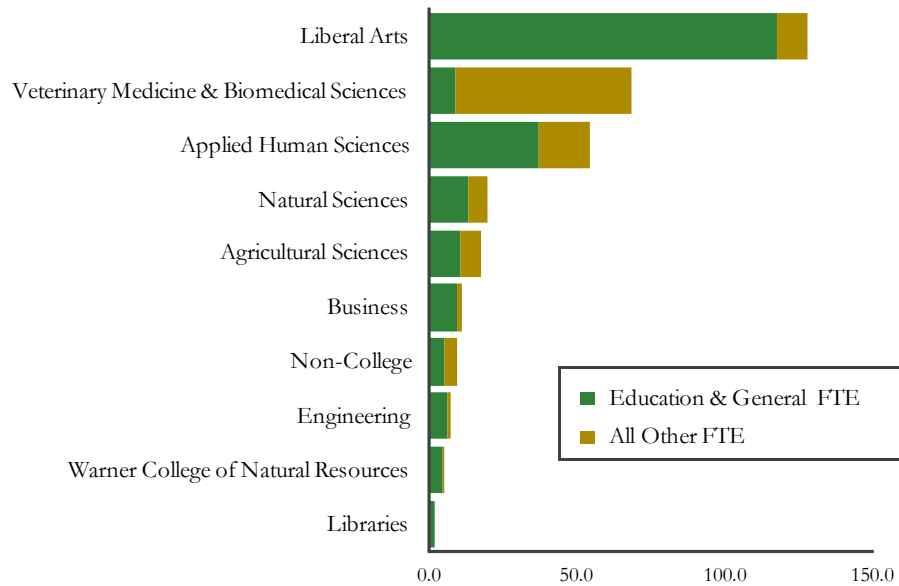
Total FTE = 321.2

	Special Faculty FTE	Percentage of Total FTE
DCE Support	17.3	5%
Education & General	210.2	65%
Professional Veterinary Medicine	27.3	9%
Sponsored Programs	44.1	14%
All Other Fund Groups	22.3	7%
Total	321.2	100%

Note: 9 months = 1 FTE. Summer months for faculty on 9-month appointments are excluded. Faculty FTE may be larger than headcount because faculty on 12-month appointments are counted as 1.3 FTE.

Faculty on Special Appointments

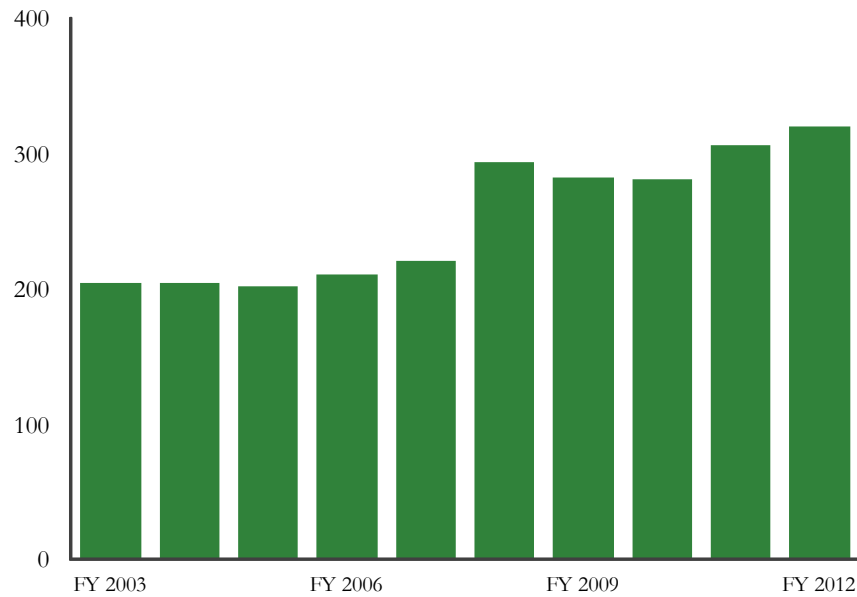
FTE for Faculty on Special Appointments by College



	Education & General FTE	All Other Fund Group FTE	Total FTE
Agricultural Sciences	10.7	6.5	17.2
Applied Human Sciences	37.0	17.3	54.3
Business	9.2	2.1	11.3
Engineering	6.0	1.0	7.0
Liberal Arts	117.3	10.5	127.7
Libraries	1.6	0.0	1.6
Natural Sciences	13.1	6.7	19.8
Non-College	4.9	4.4	9.3
Veterinary Medicine & Biomedical Sciences	8.9	59.5	68.4
Warner College of Natural Resources	4.3	0.2	4.5
University Total	213.0	108.2	321.2

Faculty on Special Appointments

History of FTE for Faculty on Special Appointments



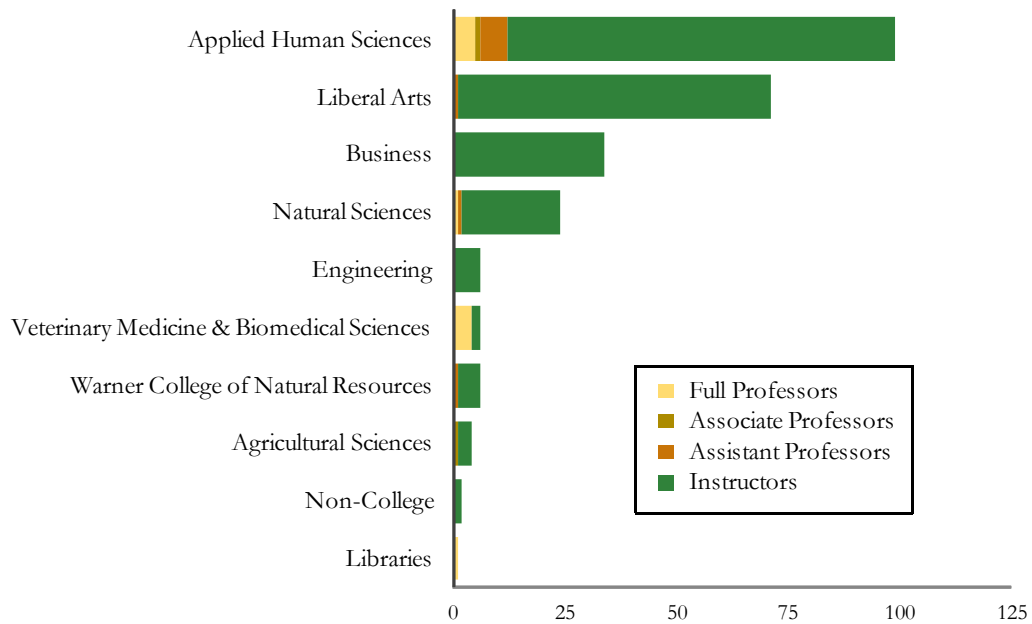
	Special Faculty FTE	Percent Change from Previous Year
FY 2003	204.7	54%
FY 2004	204.6	0%
FY 2005	202.4	-1%
FY 2006	211.1	4%
FY 2007	220.7	5%
FY 2008	294.4	33%
FY 2009	283.0	-4%
FY 2010	281.5	-1%
FY 2011	306.3	9%
FY 2012	321.2	5%

Faculty on Temporary Appointments

Faculty by College and Rank

	Full Professors	Associate Professors	Assistant Professors	Instructors	Total Faculty
Agricultural Sciences	0	1	0	3	4
Applied Human Sciences	5	1	6	87	99
Business	0	0	0	34	34
Engineering	0	0	0	6	6
Liberal Arts	0	0	1	70	71
Libraries	1	0	0	0	1
Natural Sciences	1	0	1	22	24
Non-College	0	0	0	2	2
Veterinary Medicine & Biomedical Sciences	4	0	0	2	6
Warner College of Natural Resources	0	0	1	5	6
University Total	11	2	9	231	253

Faculty on Temporary Appointments by College and Rank



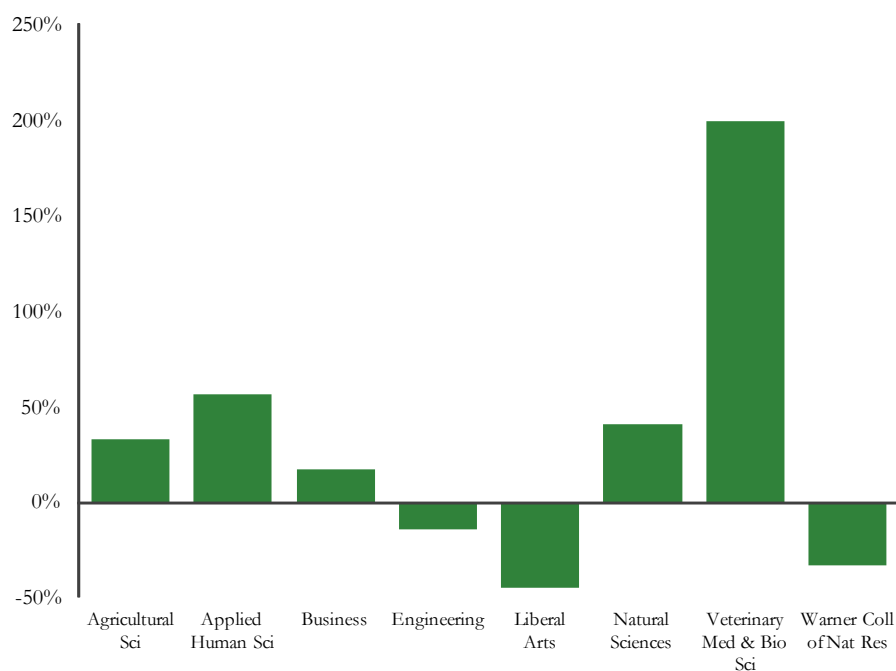
Note: Includes all faculty employed on a temporary appointment as of September 28, 2012.

Faculty on Temporary Appointments

History of Faculty on Temporary Appointments by College

	2003- 2004	2004- 2005	2005- 2006	2006- 2007	2007- 2008	2008- 2009	2009- 2010	2010- 2011	2011- 2012	2012- 2013	Ten-Year Change
Agricultural Sciences	3	5	6	3	2	6	5	4	4	4	33%
Applied Human Sciences	63	51	56	54	71	75	70	75	83	99	57%
Business	29	21	27	27	29	24	20	29	31	34	17%
Engineering	7	9	8	9	6	6	8	7	8	6	-14%
Liberal Arts	129	150	165	179	15	53	53	65	71	71	-45%
Libraries	0	0	0	0	0	0	0	0	1	1	N/A
Natural Sciences	17	17	12	18	18	23	21	23	18	24	41%
Non-College	7	13	11	6	5	3	1	3	2	2	-71%
Veterinary Medicine & Biomedical Sciences	2	1	3	4	3	4	4	2	5	6	200%
Warner College of Natural Resources	9	1	7	3	2	2	0	1	2	6	-33%
University Total	266	268	295	303	151	196	182	209	225	253	-5%

Ten-Year Percent Change in Faculty on Temporary Appointments by College

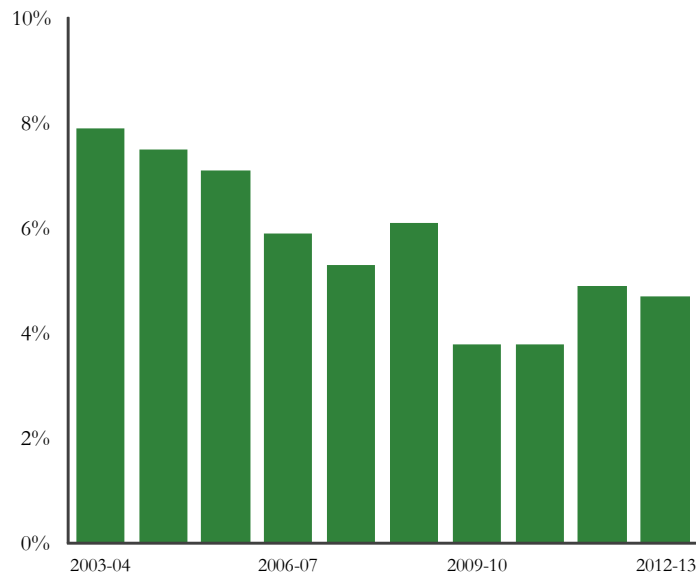


Faculty on Temporary Appointments

History of Faculty on Temporary Appointments by Ethnicity

	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	Ten-Year Change
Asian	4	4	6	6	3	1	2	3	3	2	-50%
Black	0	0	1	1	1	0	0	1	0	3	N/A
Hispanic	12	12	12	10	4	10	4	4	7	6	-50%
Multi-Racial	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1	1	N/A
Native American	5	4	2	1	0	1	1	0	0	0	-100%
Total Minority Faculty	21	20	21	18	8	12	7	8	11	12	-43%
International	3	3	6	11	0	7	3	7	5	2	-33%
Non-Minority Faculty	242	245	268	274	143	177	172	194	209	239	-1%
Total	266	268	295	303	151	196	182	209	225	253	-5%
Minority Faculty as a Percent of Total Faculty	7.9%	7.5%	7.1%	5.9%	5.3%	6.1%	3.8%	3.8%	4.9%	4.7%	

History of Minority Faculty as a Percentage of Total Faculty on Temporary Appointments



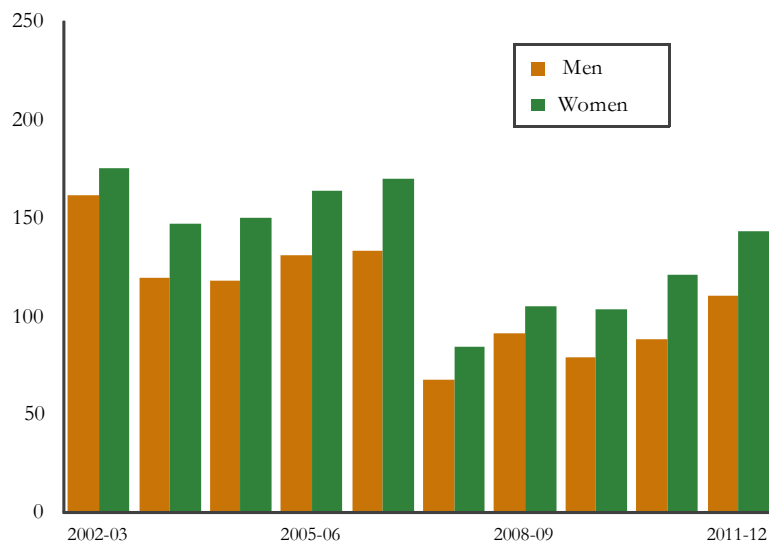
Note: New federal ethnicity and race categories were implemented in the fall of 2010. However, this information was incomplete at the time of publication so previous categories were used. The federal IPEDS definition is used for reporting international faculty. Faculty with a visa type of permanent residents are not reported in the international category but with their ethnic group.

Faculty on Temporary Appointments

History of Faculty on Temporary Appointments by Rank and Gender

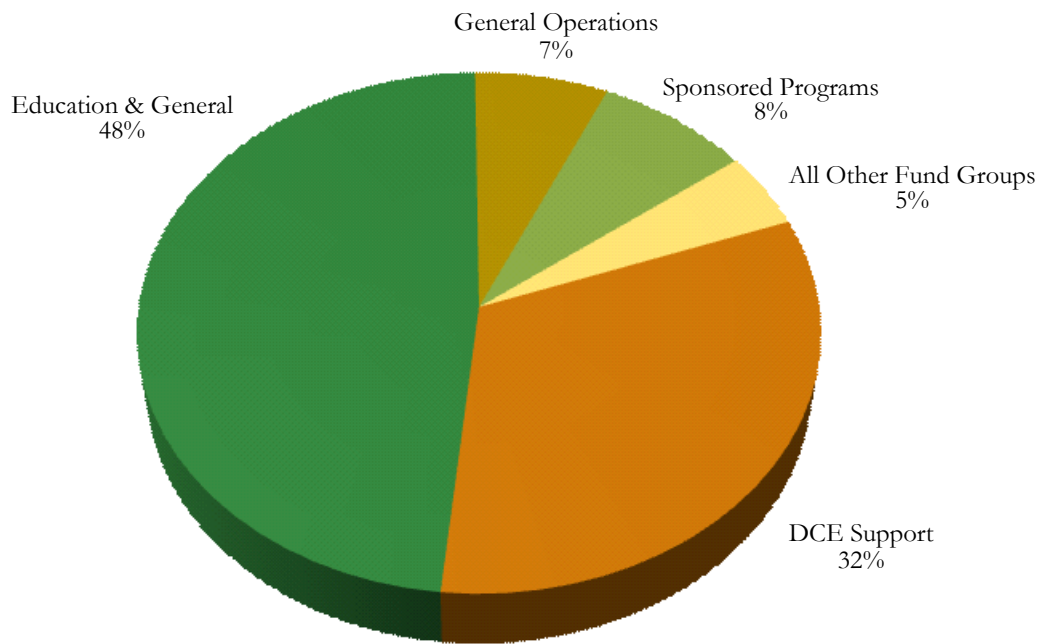
	2003- 2004	2004- 2005	2005- 2006	2006- 2007	2007- 2008	2008- 2009	2009- 2010	2010- 2011	2011- 2012	2012- 2013	Ten-Year Change
Full Professors											
Men	10	10	11	14	9	7	5	7	8	10	0%
Women	0	0	0	0	0	0	0	1	3	1	N/A
Associate Professors											
Men	2	1	1	1	1	2	1	3	2	2	0%
Women	0	0	1	1	1	1	0	0	0	0	0%
Assistant Professors											
Men	0	2	5	9	3	4	1	1	3	3	N/A
Women	4	6	6	7	5	9	6	5	5	6	50%
Instructors											
Men	97	93	102	102	54	78	72	77	91	95	-2%
Women	123	124	135	147	78	95	97	115	113	136	11%
Lecturers											
Men	10	12	12	7	0	0	0	0	0	0	-100%
Women	20	20	22	15	0	0	0	0	0	0	-100%
Total by Gender											
Men	119	118	131	133	67	91	79	88	104	110	-8%
Women	147	150	164	170	84	105	103	121	121	143	-3%
Total Faculty	266	268	295	303	151	196	182	209	225	253	-5%

History of Faculty on Temporary Appointments by Gender



Faculty on Temporary Appointments

FTE for Faculty on Temporary Appointments By Fund Group

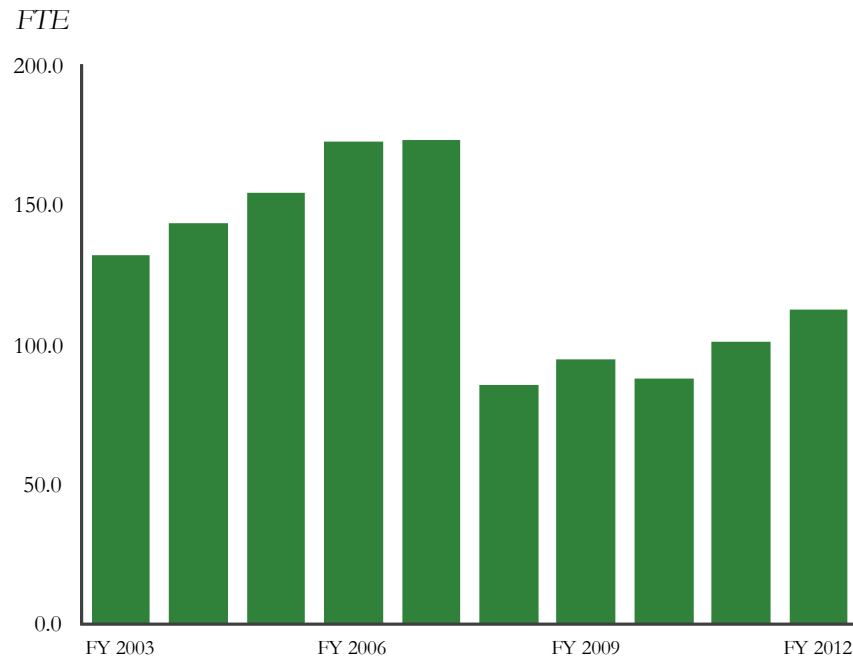


Total FTE = 112.5

	Temporary Faculty FTE	Fund Group as a Percent of Total
DCE Support	36.2	32%
Education & General	54.2	48%
General Operations	7.8	7%
Sponsored Programs	9.0	8%
All Other Fund Groups	5.3	5%
Total	112.5	100%

Faculty on Temporary Appointments

History of FTE for Faculty on Temporary Appointments



Fiscal Year	Temporary Faculty FTE	Percent Change from Previous Year
2003	132.4	-28%
2004	143.6	8%
2005	154.8	8%
2006	172.8	12%
2007	173.5	0%
2008	85.9	-50%
2009	95.0	11%
2010	88.1	-7%
2011	101.5	15%
2012	112.5	11%

Administrative Professionals (Excludes Research Associates)

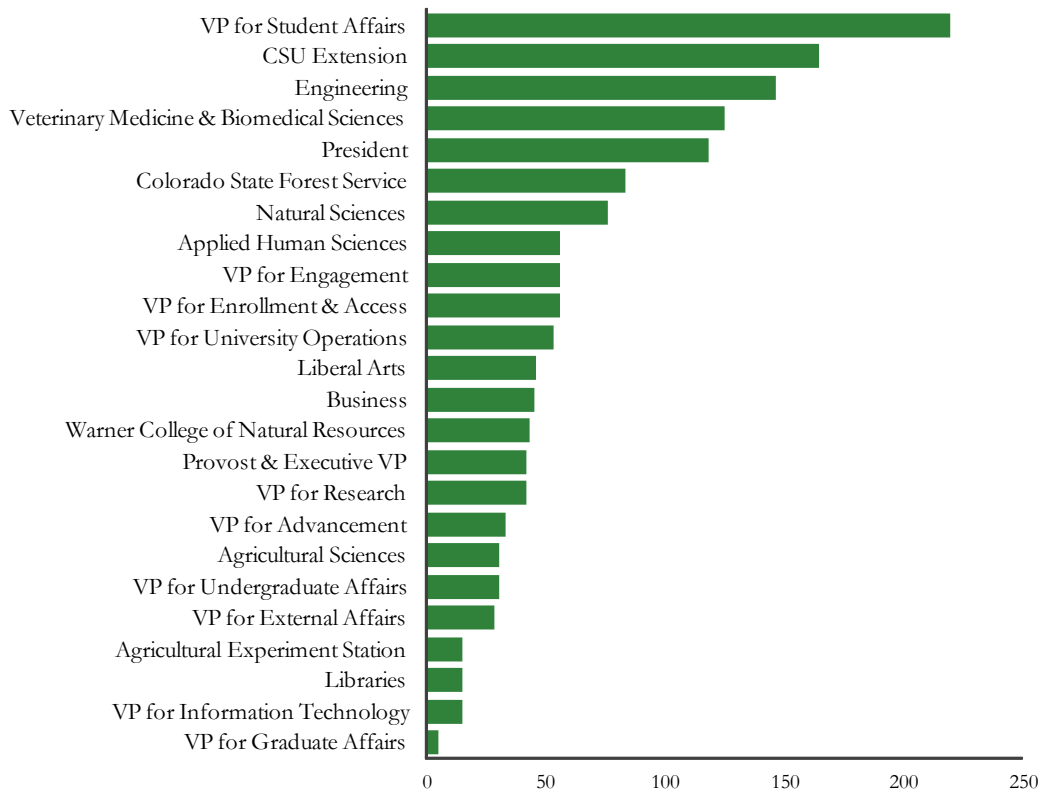
Administrative Professional Headcount by Gender and Agency, College or Administrative Area

	Men	Percent Men	Women	Percent Women	Total
Agencies					
Agricultural Experiment Station	11	73%	4	27%	15
Colorado State Forest Service	59	71%	24	29%	83
CSU Extension	64	39%	100	61%	164
Colleges					
Agricultural Sciences	16	53%	14	47%	30
Applied Human Sciences	15	27%	41	73%	56
Business	20	44%	25	56%	45
Engineering	87	60%	59	40%	146
Liberal Arts	18	39%	28	61%	46
Natural Sciences	29	38%	47	62%	76
Veterinary Medicine & Biomedical Sciences	49	39%	76	61%	125
Warner College of Natural Resources	20	46%	23	54%	43
Administration					
President	71	60%	47	40%	118
Provost & Executive Vice President	19	45%	23	55%	42
Libraries	10	67%	5	33%	15
VP for Advancement	12	36%	21	64%	33
VP for Engagement	23	41%	33	59%	56
VP for Enrollment & Access	26	46%	30	54%	56
VP for External Affairs	12	43%	16	57%	28
VP for Graduate Affairs	0	0%	5	100%	5
VP for Information Technology	11	73%	4	27%	15
VP for Research	17	40%	25	60%	42
VP for Student Affairs	81	37%	138	63%	219
VP for Undergraduate Affairs	7	23%	23	77%	30
VP for University Operations	24	45%	29	55%	53
University Total	701	45%	840	55%	1,541

Note: Because the funding and function of research associates differs significantly from most other administrative professional positions, they are reported separately in the next section. Includes administrative professionals on regular or special appointments as of September 28, 2012.

Administrative Professionals (Excludes Research Associates)

Administrative Professional Headcount by Agency, College or Administrative Area



Total Administrative Professionals (excludes Research Associates): 1,541

Administrative Professionals (Excludes Research Associates)

History of Administrative Professional Headcount by Job Title

	2003- 2004	2004- 2005	2005- 2006	2006- 2007	2007- 2008	2008- 2009	2009- 2010	2010- 2011	2011- 2012	2012- 2013	Ten-Year Change
Administrator	5	8	8	9	9	9	11	11	11	13	160%
Assistant Coach	24	24	23	24	24	24	23	24	25	28	17%
Assistant Coordinator	12	13	15	14	20	21	22	20	24	26	117%
Assistant Director	52	53	68	80	94	103	109	108	115	129	148%
Assistant Manager	5	5	5	5	9	12	12	16	18	19	280%
Assistant to Dean	10	10	11	13	14	13	13	14	12	12	20%
Assistant to Director	5	5	5	5	9	10	10	11	10	11	120%
Associate Dean	15	8	11	14	14	16	14	13	12	12	-20%
Associate Director	19	17	23	29	32	32	36	31	34	43	126%
Coach	10	10	10	10	10	10	10	10	10	12	20%
Coordinator	148	163	169	183	191	231	258	280	287	329	122%
Counselor	44	41	35	32	45	45	49	48	48	60	36%
County Extension Director	32	33	32	35	34	31	27	25	28	32	0%
Director	107	102	115	125	143	151	145	166	171	177	65%
Executive Director	11	10	10	9	8	10	10	8	12	14	27%
Extension Agent	115	109	91	101	101	89	79	78	68	71	-38%
Extension Specialist	32	31	30	31	30	21	19	30	23	24	-25%
Forester	94	96	88	89	87	83	84	91	90	75	-20%
Manager	34	34	35	39	47	57	58	60	69	97	185%
Research Coordinator	--	--	5	8	12	16	14	11	12	13	N/A
Res Sci/Scholar I	38	41	36	38	34	40	43	52	66	67	76%
Res Sci/Scholar II	44	49	53	46	55	63	58	60	62	68	55%
Res Sci/Scholar III	33	35	32	28	28	33	35	32	28	24	-27%
Sr Res Sci/Scholar	25	27	20	22	21	19	20	20	27	25	0%
All Other Job Titles	116	85	92	106	117	126	122	122	138	160	38%
University Total	994	1,009	1,022	1,095	1,188	1,265	1,281	1,341	1,400	1,541	55%

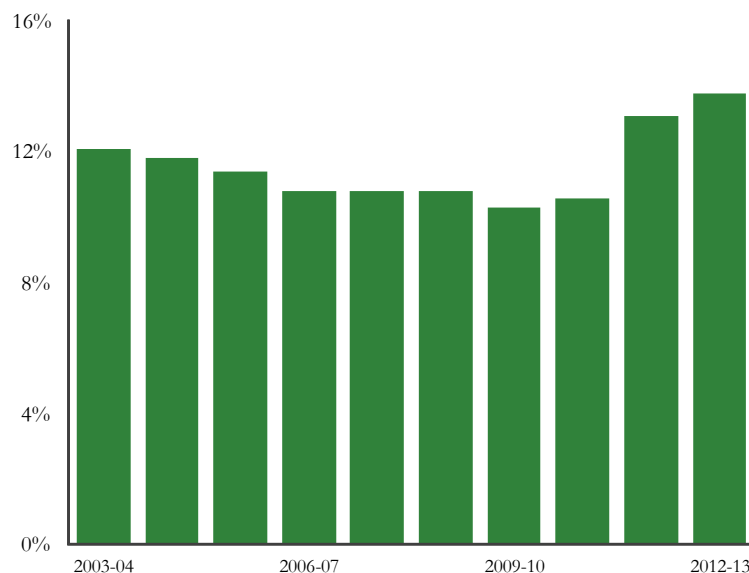
Note: The "All Other Job Titles" category includes employees in job titles with fewer than 12 employees in 2012-13.

Administrative Professionals (Excludes Research Associates)

History of Administrative Professional Headcount by Ethnicity

	2003- 2004	2004- 2005	2005- 2006	2006- 2007	2007- 2008	2008- 2009	2009- 2010	2010- 2011	2011- 2012	2012- 2013	Ten-Year Change
Asian	27	34	30	29	29	33	35	41	41	44	63%
Black	27	27	25	25	28	34	32	34	34	41	52%
Hawaiian/ Pac Islander	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	3	3	N/A
Hispanic	55	53	51	54	62	60	57	58	81	93	69%
Multi-Racial	N/A	N/A	N/A	N/A	N/A	N/A	N/A	NA/	17	22	N/A
Native American	11	7	10	10	9	10	8	9	8	9	-18%
Total Minority	120	121	116	118	128	137	132	142	184	212	77%
International	16	30	41	37	33	43	46	34	38	31	94%
Non-Minority	858	858	865	940	1,029	1,085	1,103	1,165	1,178	1,298	51%
University Total	994	1,009	1,022	1,095	1,190	1,265	1,281	1,341	1,400	1,541	55%
Minorities as a Percent of Total Administrative Professionals	12.1%	11.8%	11.4%	10.8%	10.8%	10.8%	10.3%	10.6%	13.1%	13.8%	

Administrative Professional Minorities as a Percent of All Administrative Professionals



Note: New federal ethnicity and race categories were implemented in the fall of 2010. However, this information was incomplete at the time of publication so previous categories were used for 2010-11. The federal IPEDS definition is used for reporting international employees. Employees with a visa type of permanent resident are not reported in the international category but with their ethnic group. Part of the increase in Hispanic employees may be due to the change in ethnic categories requiring all faculty who are part Hispanic to be reported as Hispanic instead of with their other ethnic group.

Administrative Professionals (Excludes Research Associates)

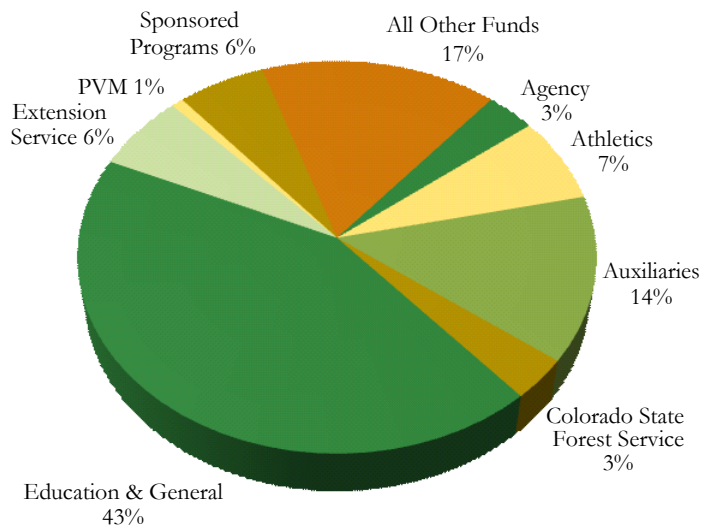
History of Administrative Professional Headcount

	2003- 2004	2004- 2005	2005- 2006	2006- 2007	2007- 2008	2008- 2009	2009- 2010	2010- 2011	2011- 2012	2012- 2013	Ten-Year Change
Agencies											
Agricultural Experiment Station	15	15	13	15	15	15	15	13	14	15	0%
Colorado State Forest Service	101	101	92	93	91	90	91	100	100	83	-18%
CSU Extension	186	179	158	172	172	165	154	168	153	164	-12%
Colleges											
Agricultural Sciences	22	22	19	28	30	32	33	32	30	30	36%
Applied Human Sciences	28	26	24	26	32	32	36	36	45	56	100%
Business	17	18	15	21	27	30	34	32	36	45	165%
Engineering	96	108	106	102	105	113	110	120	135	146	52%
Liberal Arts	21	23	26	31	35	34	39	46	45	46	119%
Natural Sciences	46	47	45	44	49	56	63	62	71	76	65%
Veterinary Medicine & Biomedical Sciences	57	61	61	71	68	82	86	94	102	125	119%
Warner College of Natural Resources	44	44	42	41	40	44	40	41	44	43	-2%
Administration											
President	60	68	72	95	106	111	97	96	103	118	97%
Provost & Executive Vice President	83	52	55	12	31	37	40	27	33	42	-49%
Libraries	11	13	13	15	22	20	20	16	15	15	36%
VP for Advancement	23	23	46	19	32	39	39	35	34	33	43%
VP for Engagement	--	--	--	34	40	24	22	39	44	56	N/A
VP for Enrollment & Access	--	--	--	38	48	49	47	52	50	56	N/A
VP for External Relations	--	--	--	--	--	18	21	25	26	28	N/A
VP for Graduate Affairs	--	3	2	3	7	9	7	7	6	5	N/A
VP for Information Technology	--	--	--	8	7	7	6	9	12	15	N/A
VP for Research	33	35	21	25	29	34	36	35	35	42	27%
VP for Student Affairs	135	155	171	155	165	164	172	181	189	219	62%
VP for Undergraduate Affairs	--	--	18	18	24	25	26	27	27	30	N/A
VP for University Operations	17	16	23	29	13	35	47	48	51	53	212%
University Total	994	1,009	1,022	1,095	1,188	1,265	1,281	1,341	1,400	1,541	55%

Administrative Professionals (Excludes Research Associates)

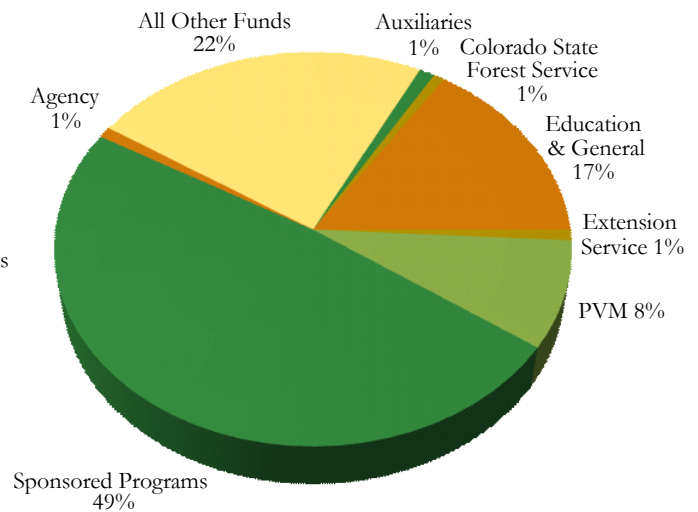
Administrative Professional FTE

Regular Appointments



Total FTE = 995.1

Special Appointments

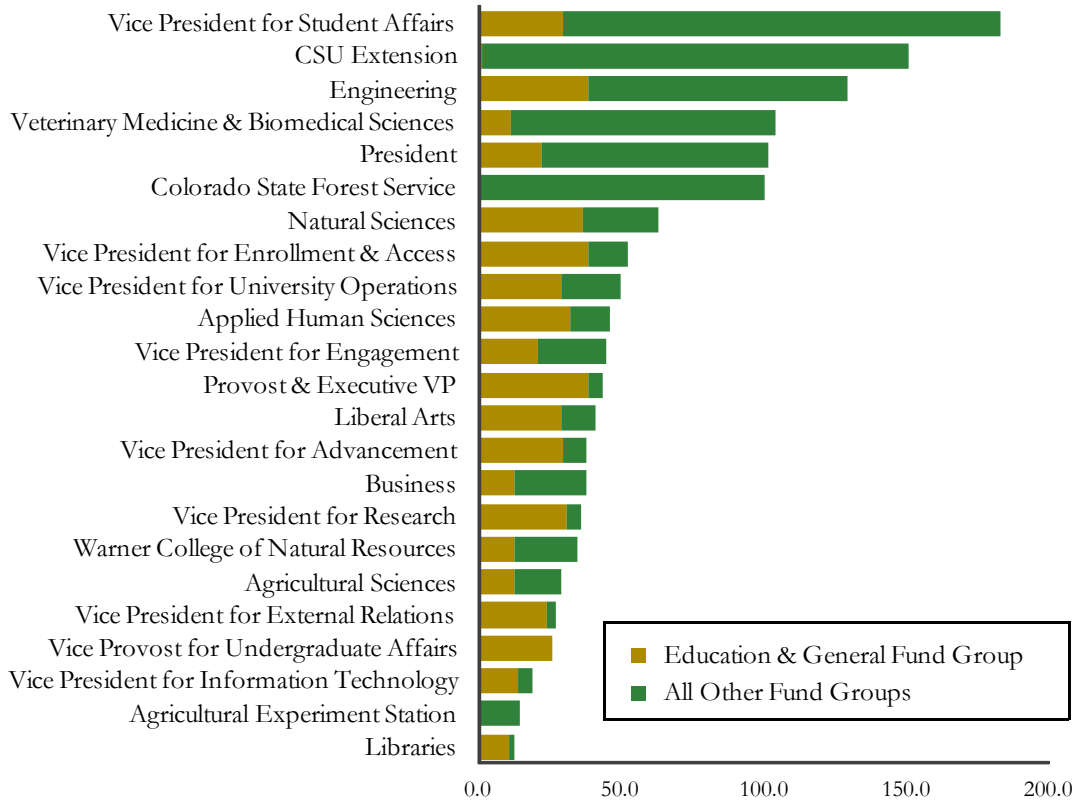


Total FTE = 385.6

	Regular Appointments		Special Appointments	
	Total FTE	Percent of FTE	Total FTE	Percent of FTE
Agency	33.5	3%	3.5	1%
Athletics	75.5	7%	1.5	0%
Auxiliaries	134.7	14%	4.1	1%
Colorado State Forest Service	33.8	3%	2.9	1%
Education & General	426.5	43%	60.4	17%
Extension Service	62.7	6%	3.3	1%
Professional Veterinary Medicine	8.2	1%	33.7	8%
Sponsored Programs	59.5	6%	187.0	49%
All Other Fund Groups	160.7	17%	89.2	22%
Total FTE	995.1	100%	385.6	100%

Administrative Professionals (Excludes Research Associates)

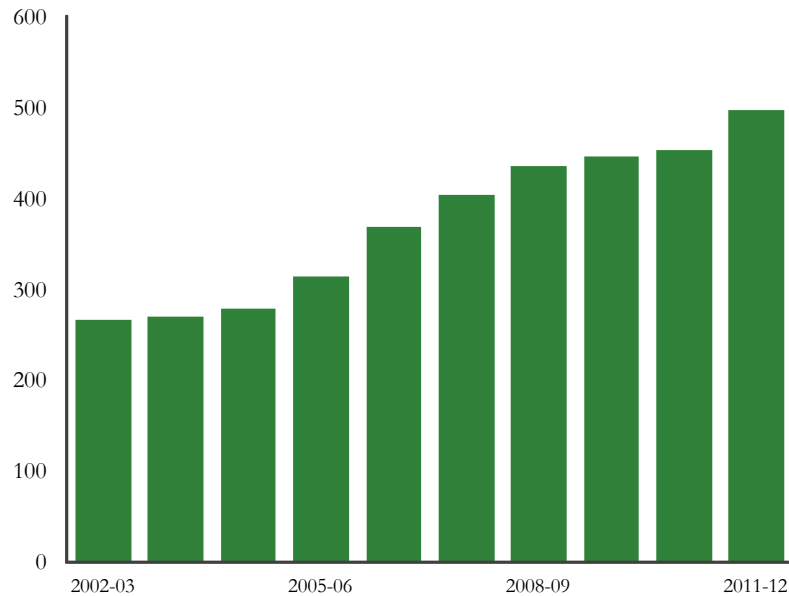
Administrative Professional FTE By Agency, College or Administrative Area



Total FTE = 1,380.7

Administrative Professionals (Excludes Research Associates)

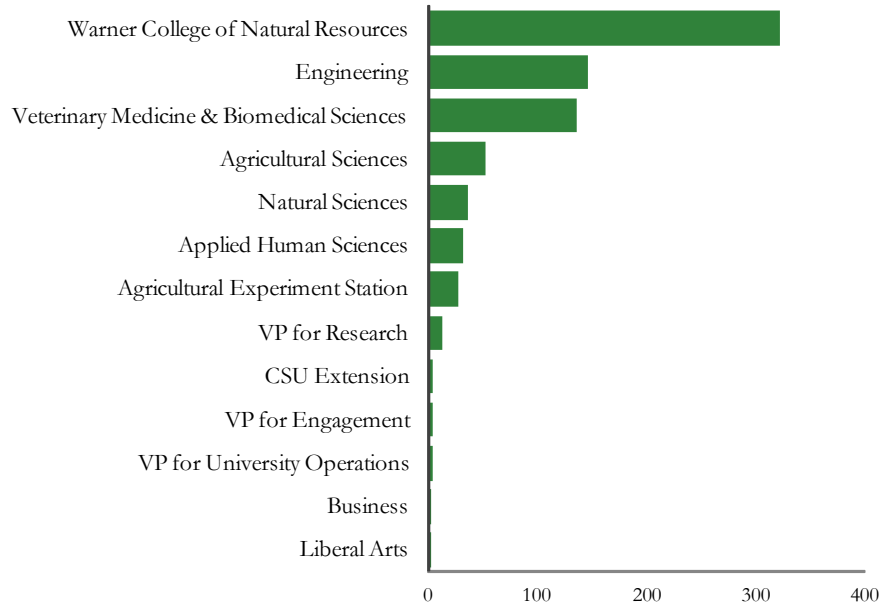
Education & General Administrative Professional FTE



Fiscal Year	Total Education & General Administrative Professional FTE	Percent Change from Previous Year
2003	267	11%
2004	271	1%
2005	279	3%
2006	314	13%
2007	370	18%
2008	404	9%
2009	436	8%
2010	447	3%
2011	454	2%
2012	498	10%

Research Associates

Research Associate Headcount by College or Area



	Men	Percent Men	Women	Percent Women	Total Research Associates
Agencies					
Agricultural Experiment Station	18	64%	10	36%	28
CSU Extension	2	50%	2	50%	4
Colleges					
Agricultural Sciences	30	58%	22	42%	52
Applied Human Sciences	4	13%	28	87%	32
Business	2	67%	1	33%	3
Engineering	110	75%	36	25%	146
Liberal Arts	0	0%	2	100%	2
Natural Sciences	12	33%	24	67%	36
Veterinary Medicine & Biomedical Sciences	44	32%	92	68%	136
Warner College of Natural Resources	187	58%	135	42%	322
Administration					
VP for Engagement	1	25%	3	75%	4
VP for Research	6	46%	7	54%	13
VP for University Operations	3	75%	1	25%	4
Total Research Associates	419	54%	363	46%	782

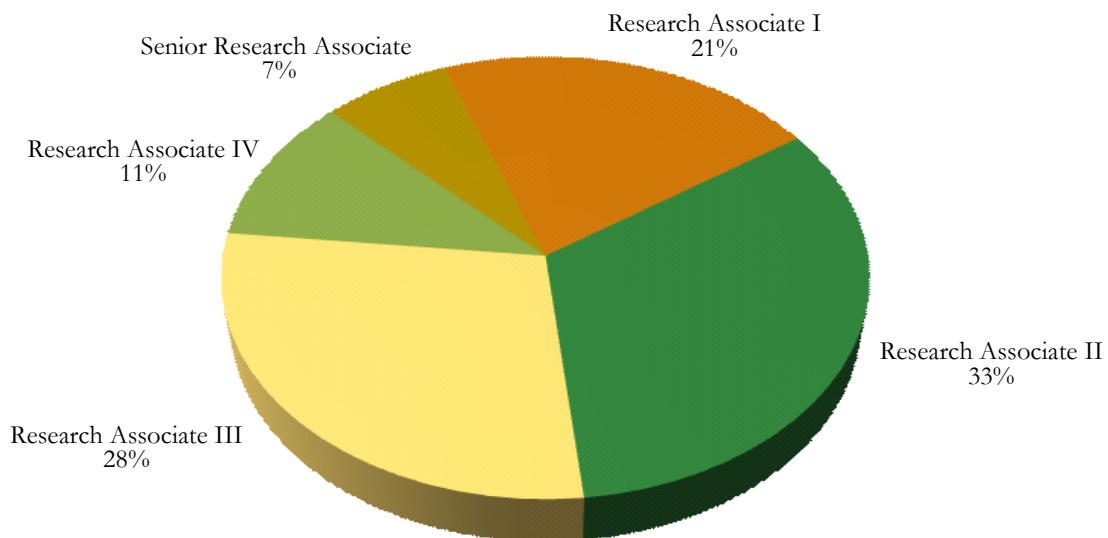
Note: Because the funding and function of research associates differs significantly from most other administrative professional positions, they are reported separately in this section. Includes research associates on regular or special appointments who were employed as of September 28, 2012.

Research Associates

Research Associate Headcount by Job Title and College or Administrative Area

	Research Associate I	Research Associate II	Research Associate III	Research Associate IV	Senior Research Associate	Total
Agencies						
Agricultural Experiment Station	15	10	3	0	0	28
CSU Extension	2	0	2	0	0	4
Colleges						
Agricultural Sciences	15	10	14	8	5	52
Applied Human Sciences	3	16	10	2	1	32
Business	1	1	0	0	1	3
Engineering	7	38	55	26	20	146
Liberal Arts	1	1	0	0	0	2
Natural Sciences	4	12	10	6	4	36
Veterinary Medicine & Biomedical Sciences	43	52	32	5	4	136
Warner College of Natural Resources	69	108	90	36	19	322
Administration						
VP for Engagement	0	4	0	0	0	4
VP for Research	4	4	5	0	0	13
VP for University Operations	0	1	1	1	1	4
University Total	164	257	222	84	55	782

Research Associates by Job Title



Total Research Associates = 782

Research Associates

History of Research Associates by College or Administrative Area

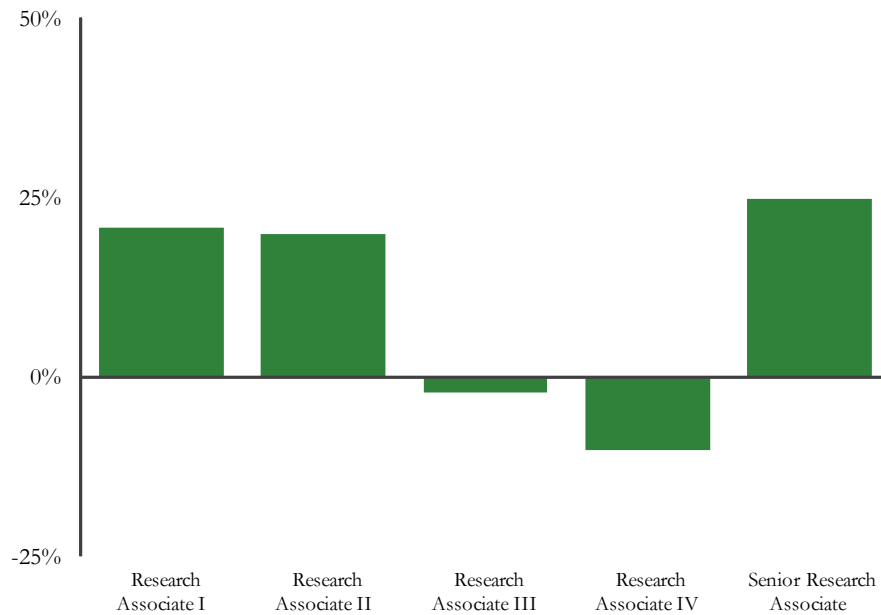
	2003- 2004	2004- 2005	2005- 2006	2006- 2007	2007- 2008	2008- 2009	2009- 2010	2010- 2011	2011- 2012	2012- 2013	Ten-Year Change
Agencies											
Agricultural Experiment Station	15	15	15	16	15	18	19	21	27	28	87%
Colorado State Forest Service	0	0	0	0	0	0	1	0	0	0	0%
CSU Extension	2	1	2	3	3	4	5	4	4	4	100%
Colleges											
Agricultural Sciences	56	57	62	57	59	58	49	58	52	52	-7%
Applied Human Sciences	25	25	27	29	31	31	26	31	35	32	28%
Business	5	2	1	1	2	2	2	3	4	3	-40%
Engineering	152	162	165	167	139	149	150	149	146	146	-4%
Liberal Arts	0	1	1	3	8	6	4	6	3	2	N/A
Natural Sciences	31	31	24	23	25	24	31	32	29	36	16%
Veterinary Medicine & Biomedical Sciences	132	149	159	161	160	161	153	153	148	136	3%
Warner College of Natural Resources	285	279	284	307	347	348	350	304	320	322	13%
Administration											
Executive Vice President	--	--	--	--	5	5	--	--	--	--	N/A
Provost & Executive VP	4	3	1	0	0	0	0	0	0	0	-100%
VP for Engagement	--	--	0	0	1	1	3	4	5	4	N/A
VP for Research	2	3	4	5	5	11	13	14	12	13	550%
VP for University Operations	4	3	4	5	0	0	5	4	4	4	0%
University Total	713	731	749	777	800	818	811	783	789	782	10%

Research Associates

History of Research Associates by Job Title

	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	Ten-Year Change
Research Associate I	136	162	170	183	193	201	198	199	189	164	21%
Research Associate II	214	206	215	225	231	241	253	241	245	257	20%
Research Associate III	226	223	219	224	233	240	226	207	215	222	-2%
Research Associate IV	93	97	102	94	90	83	82	81	88	84	-10%
Senior Research Associate	44	43	43	51	53	53	52	55	52	55	25%
Total	713	731	749	777	800	818	811	783	789	782	10%

Ten-Year Percent Change in Research Associates by Job Title

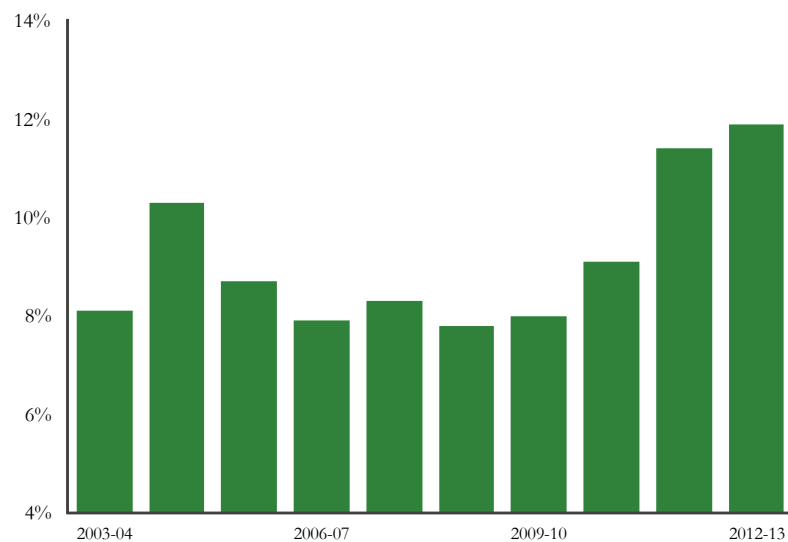


Research Associates

History of Research Associates by Ethnicity

	2003- 2004	2004- 2005	2005- 2006	2006- 2007	2007- 2008	2008- 2009	2009- 2010	2010- 2011	2011- 2012	2012- 2013	Ten-Year Change
Asian	31	45	36	30	35	28	31	38	32	34	10%
Black	4	5	5	6	4	5	5	6	11	9	125%
Hawaiian/Pacific Islander	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	6	6	N/A
Hispanic	16	17	17	18	20	23	21	20	32	31	94%
Multi-Racial	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	6	8	N/A
Native American	7	8	7	7	7	8	8	7	6	5	-29%
Total Minority	58	75	65	61	66	64	65	71	90	93	60%
International	23	13	27	21	22	19	20	15	17	16	-30%
Non-Minority	632	643	655	691	709	732	723	697	682	673	6%
Total Research Associates	713	731	749	777	800	818	811	783	789	782	10%
Minority Research Associates as a Percent of Total Research Associates	8.1%	10.3%	8.7%	7.9%	8.3%	7.8%	8.0%	9.1%	11.4%	11.9%	

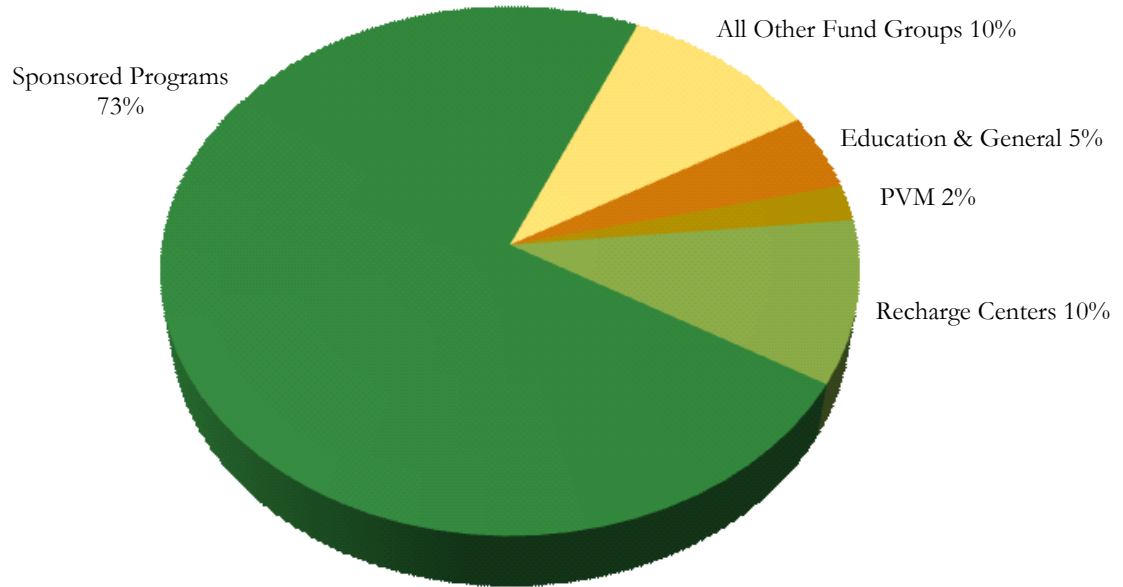
Research Associate Minorities as a Percent of Total Research Associates



Note: New federal ethnicity and race categories were implemented in the fall of 2010. However, this information was incomplete at the time of publication so previous categories were used for 2010-11. The IPEDS federal definition is used for reporting international employees. Employees with a visa type of permanent resident are not reported in the international category but in their ethnic group. A portion of the increase in Hispanic employees may be due to the change in ethnic categories requiring all employees who are part Hispanic to be reported as Hispanic instead of with their other ethnic group.

Research Associates

Research Associate FTE by Fund Group

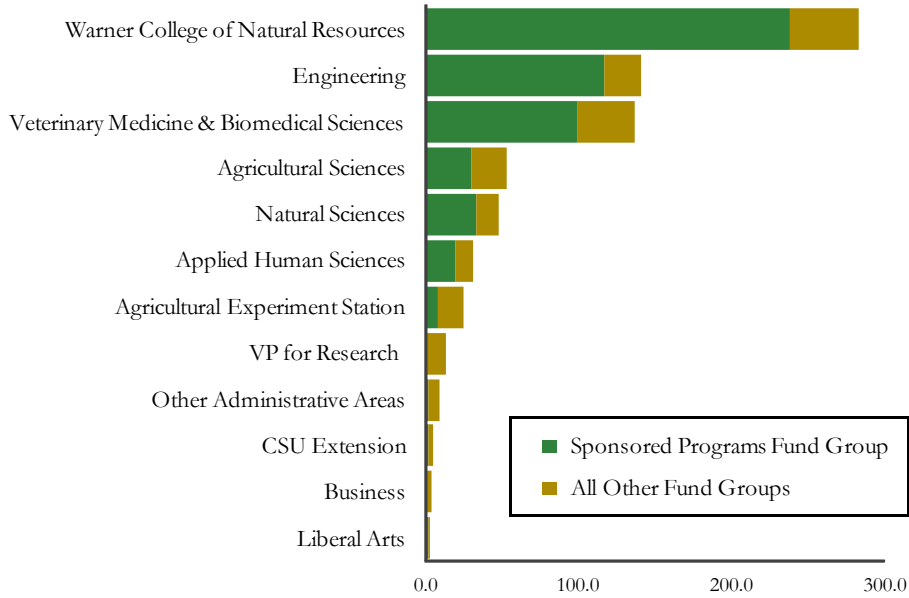


Total FTE = 753.8

	Research Associate FTE	Percent of Total FTE
Education & General	34.8	5%
PVM	16.6	2%
Recharge Centers	75.0	10%
Sponsored Programs	551.0	73%
All Other Fund Groups	76.4	10%
Total	753.8	100%

Research Associates

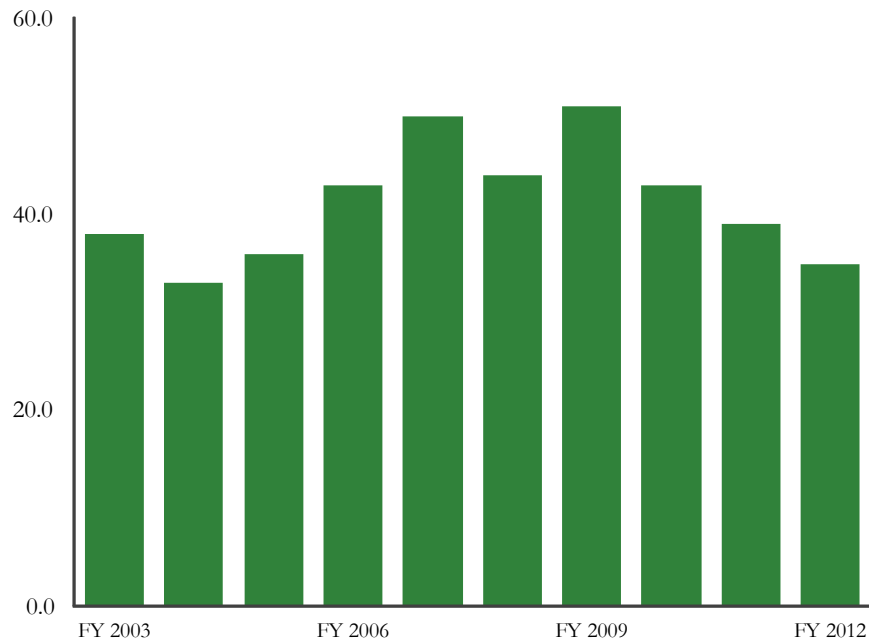
Research Associate FTE by Agency, College or Administrative Area



	Sponsored Programs Research Associate FTE	All Other Funds Research Associate FTE	All Research Associate FTE
Agencies			
Agricultural Experiment Station	8.1	16.4	24.5
CSU Extension	1.6	3.2	4.8
Colleges			
Agricultural Sciences	29.8	23.6	53.4
Applied Human Sciences	19.4	11.7	31.1
Business	1.0	3.0	4.0
Engineering	116.8	24.6	141.4
Liberal Arts	2.1	1.0	3.1
Natural Sciences	33.2	14.9	48.1
Veterinary Medicine & Biomedical Sciences	99.2	38.0	137.2
Warner College of Natural Resources	238.2	44.9	283.1
Administration			
VP for Research	0.0	13.7	13.7
Other Administrative Areas	1.8	7.6	9.5
University Total	551.2	202.6	753.8

Research Associates

Education & General Research Associate FTE



Fiscal Year	Total Education & General Research Associate FTE	Percent Change from Previous Year
2003	38	-7%
2004	33	-13%
2005	36	9%
2006	43	19%
2007	50	16%
2008	44	-12%
2009	51	16%
2010	43	-16%
2011	39	-9%
2012	35	-10%

State Classified Employees

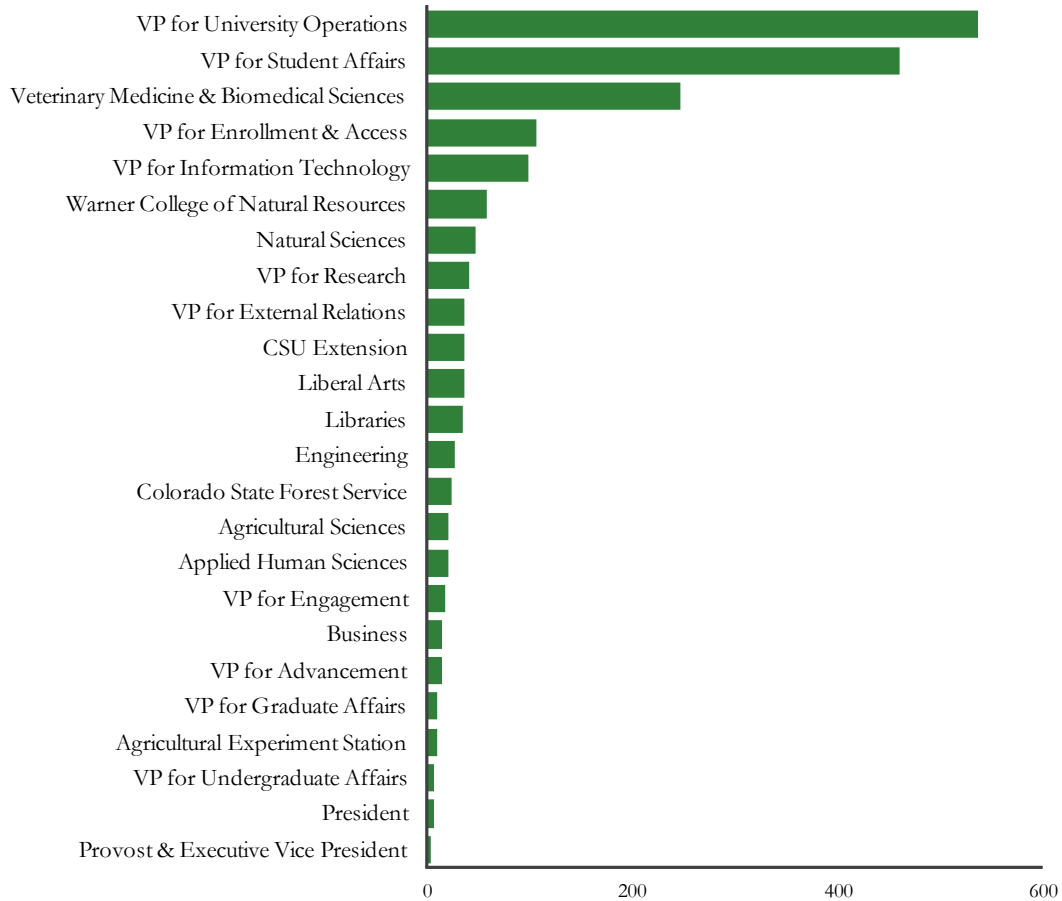
State Classified Employees by Gender

	Men	Percent Men	Women	Percent Women	Total State Classified Employees
Agencies					
Agricultural Experiment Station	5	56%	4	44%	9
Colorado State Forest Service	2	8%	22	92%	24
CSU Extension	2	6%	34	94%	36
Colleges					
Agricultural Sciences	2	10%	18	90%	20
Applied Human Sciences	3	15%	17	85%	20
Business	2	13%	13	87%	15
Engineering	3	11%	24	89%	27
Liberal Arts	3	8%	33	92%	36
Natural Sciences	7	15%	40	85%	47
Veterinary Medicine & Biomedical Sciences	56	23%	190	77%	246
Warner College of Natural Resources	33	57%	25	43%	58
Administration					
President	1	17%	5	83%	6
Libraries	5	15%	29	85%	34
Provost & Executive Vice President	0	0%	3	100%	3
VP for Advancement	4	27%	11	73%	15
VP for Engagement	4	22%	14	78%	18
VP for Enrollment & Access	17	16%	90	84%	107
VP for External Relations	17	46%	20	54%	37
VP for Graduate Affairs	0	0%	10	100%	10
VP for Information Technology	76	78%	22	22%	98
VP for Research	12	29%	29	71%	41
VP for Student Affairs	178	39%	282	61%	460
VP for Undergraduate Affairs	1	14%	6	86%	7
VP for University Operations	351	65%	185	35%	536
University Total	784	41%	1,126	59%	1,910

Note: Includes state classified employees who were employed as of September 28, 2012.

State Classified Employees

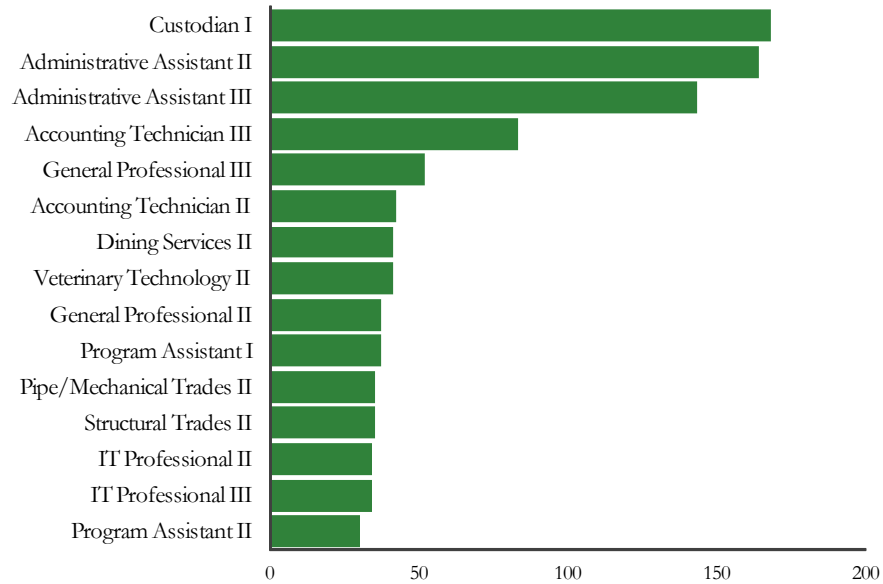
State Classified Employees by Agency, College or Administrative Area



Total State Classified Staff = 1,910

State Classified Employees

State Classified Positions with the Largest Number of Employees



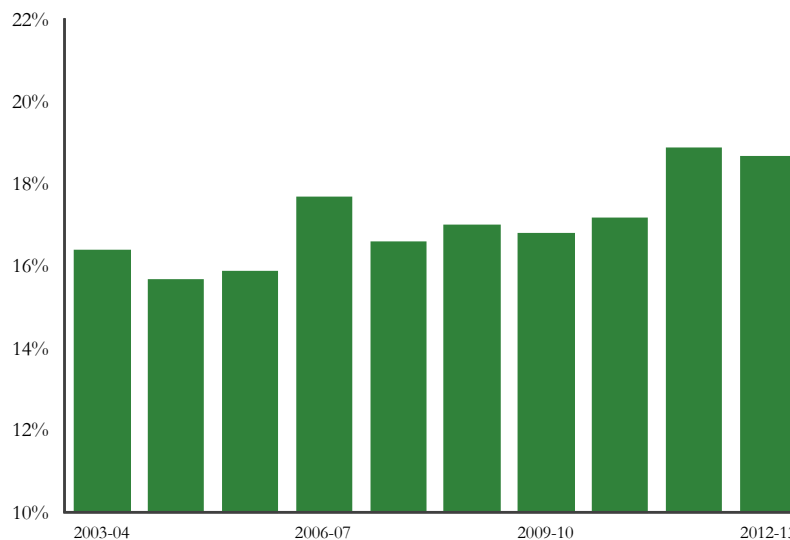
	Total Employees
Custodian I	168
Administrative Assistant II	164
Administrative Assistant III	143
Accounting Technician III	83
General Professional III	52
Accounting Technician II	42
Dining Services II	41
Veterinary Technology II	41
General Professional II	37
Program Assistant I	37
Pipe/Mechanical Trades II	35
Structural Trades II	35
IT Professional II	34
IT Professional III	34
Program Assistant II	30

State Classified Employees

History of State Classified Employees by Ethnicity

	2003- 2004	2004- 2005	2005- 2006	2006- 2007	2007- 2008	2008- 2009	2009- 2010	2010- 2011	2011- 2012	2012- 2013	Ten-Year Change
Asian	28	30	37	41	39	36	37	48	26	24	-14%
Black	18	19	16	22	19	22	23	20	17	19	6%
Hawaiian/ Pac Islander	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	13	11	N/A
Hispanic	257	240	242	268	262	279	265	263	272	261	2%
Multi-Racial	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	19	25	N/A
Native American	37	31	30	29	28	24	21	20	19	17	-54%
Total Minority	340	320	325	360	348	361	346	351	366	357	5%
International	3	3	4	3	2	4	5	5	6	3	0%
Non-Minority	1,727	1,711	1,719	1,672	1,742	1,756	1,709	1,679	1,568	1,550	-10%
University Total	2,070	2,034	2,048	2,035	2,092	2,121	2,060	2,035	1,940	1,910	-8%
Minorities as a Percent of Total State Classified Employees	16.4%	15.7%	15.9%	17.7%	16.6%	17.0%	16.8%	17.2%	18.9%	18.7%	

State Classified Minorities as a Percent of Total State Classified Employees



Note: New federal ethnicity and race categories were implemented in the fall of 2010. However, this information was incomplete at the time of publication so previous categories were used for 2010-11. The federal IPEDS definition is used for reporting international employees. Employees with a visa type of permanent resident are not reported in the international category but with their ethnic group. Part of the increase in Hispanic employees may be due to the change in ethnic categories requiring all employees who are part Hispanic to be reported as Hispanic instead of with their other ethnic group. The addition of the Multi-Racial category may have decreased the number of employees reported in the Asian, Black and Native American categories. The addition of the Hawaiian/Pacific Islander category may have decreased the number of employees in the Asian category.

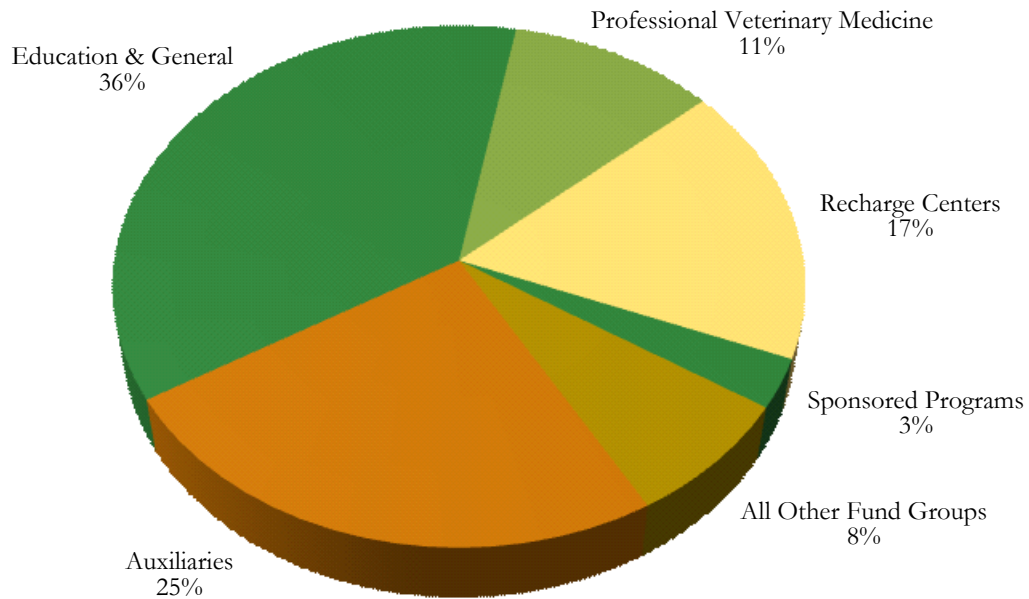
State Classified Employees

History of State Classified Employees by Agency, College or Administrative Area

	2003- 2004	2004- 2005	2005- 2006	2006- 2007	2007- 2008	2008- 2009	2009- 2010	2010- 2011	2011- 2012	2012- 2013	Ten-Year Change
Agencies											
Agricultural Experiment Station	10	11	11	10	11	11	11	11	10	9	-10%
Colorado State Forest Service	30	30	29	27	37	39	44	46	44	24	-20%
CSU Extension	28	24	23	28	30	30	28	27	26	36	29%
Colleges											
Agricultural Sciences	32	36	30	31	25	27	24	22	20	20	-38%
Applied Human Sciences	39	37	36	35	39	40	37	34	30	20	-49%
Business	14	13	13	14	15	16	14	14	14	15	7%
Engineering	51	48	42	40	42	45	43	40	33	27	-47%
Liberal Arts	38	36	34	37	40	40	38	33	35	36	-5%
Natural Sciences	65	63	60	57	54	53	48	50	45	47	-28%
Veterinary Medicine & Biomedical Sci	256	251	264	274	284	274	261	251	242	246	-4%
Warner College of Natural Resources	50	49	54	50	48	44	48	65	55	58	16%
Administration											
President	14	14	17	63	15	14	11	8	7	6	-57%
Executive Vice President	--	--	--	--	122	72	--	--	--	--	N/A
Libraries	65	60	58	54	53	54	53	43	37	34	-48%
Provost & Executive Vice President	80	35	132	75	7	10	9	4	3	3	-96%
VP for Advancement	69	70	65	19	19	18	17	16	15	15	-78%
VP for Engagement	--	--	--	19	21	15	16	19	21	18	N/A
VP for Enrollment & Access	--	--	--	109	116	116	115	112	105	107	N/A
VP for External Relations	--	--	--	--	--	52	50	42	38	37	N/A
VP for Graduate Affairs	--	6	8	7	8	7	7	9	9	10	N/A
VP for Information Technology	--	--	--	99	115	115	114	113	105	98	N/A
VP for Research	152	148	57	58	48	52	53	49	43	41	-73%
VP for Student Affairs	578	612	604	469	467	482	479	487	470	460	-20%
VP for Undergraduate Affairs	--	--	--	8	8	8	8	7	7	7	N/A
VP for University Operations	499	491	511	452	468	487	532	533	526	536	7%
University Total	2,070	2,034	2,048	2,035	2,092	2,121	2,060	2,035	1,940	1,910	-8%

State Classified Employees

State Classified Employee FTE by Fund Group

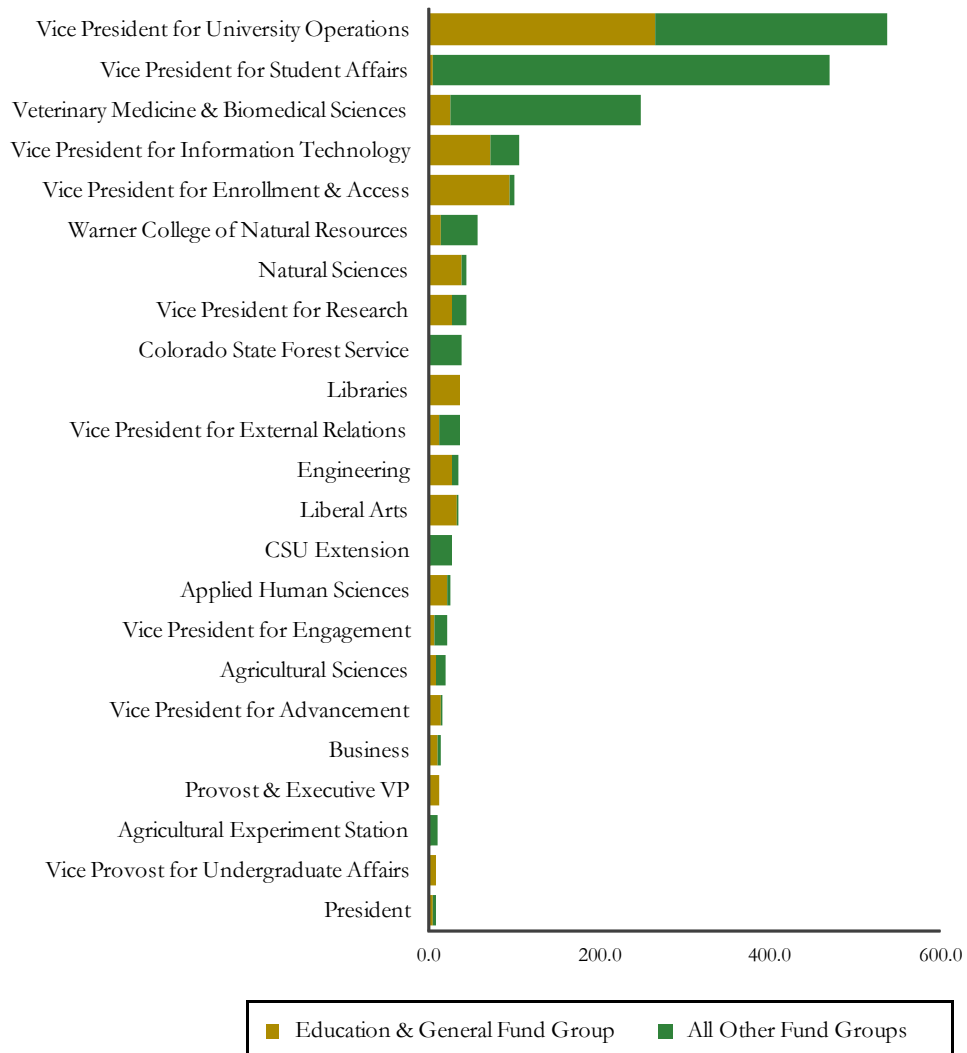


Total FTE = 1,942.8

	Total State Classified Employee FTE	Percent of Total FTE
Auxiliaries	481.6	25%
Education & General	708.4	36%
Professional Veterinary Medicine	207.3	11%
Recharge Centers	338.0	17%
Sponsored Programs	59.5	3%
All Other Fund Groups	148.0	8%
Total Fund Groups	1,942.8	100%

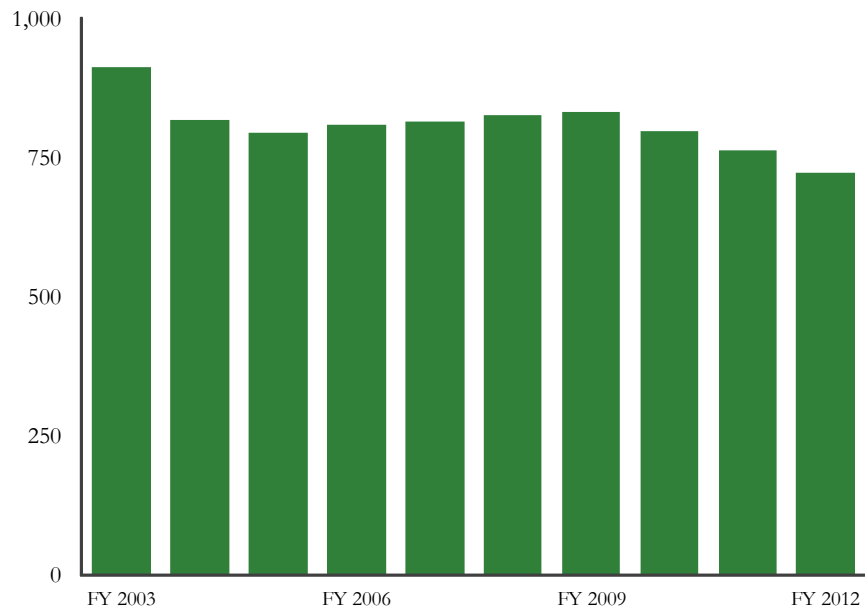
State Classified Employees

State Classified Employee FTE by Agency, College or Administrative Area



State Classified Employees

Education & General State Classified Employee FTE



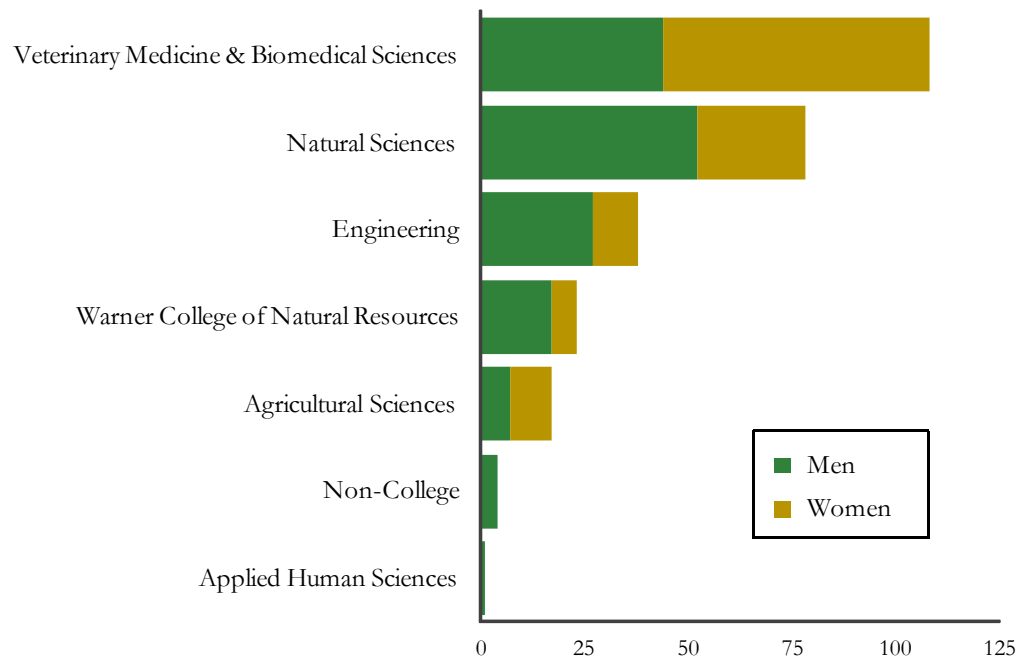
Fiscal Year	E & G State Classified Employee FTE	Percent Change from Previous Year
2003	913	3%
2004	819	-10%
2005	796	-3%
2006	810	-1%
2007	816	1%
2008	828	1%
2009	833	1%
2010	799	-4%
2011	765	-4%
2012	725	-5%

Post Doctorates

Post Doctorate Headcount by College and Gender

	Men	Percent Men	Women	Percent Women	Total
Agricultural Sciences	7	41%	10	59%	17
Applied Human Sciences	1	100%	0	0%	1
Engineering	27	71%	11	29%	38
Natural Sciences	52	67%	26	33%	78
Non-College	4	100%	0	0%	4
Veterinary Medicine & Biomedical Sciences	44	41%	64	59%	108
Warner College of Natural Resources	17	74%	6	26%	23
University Total	152	57%	117	43%	269

Post Doctorates by College



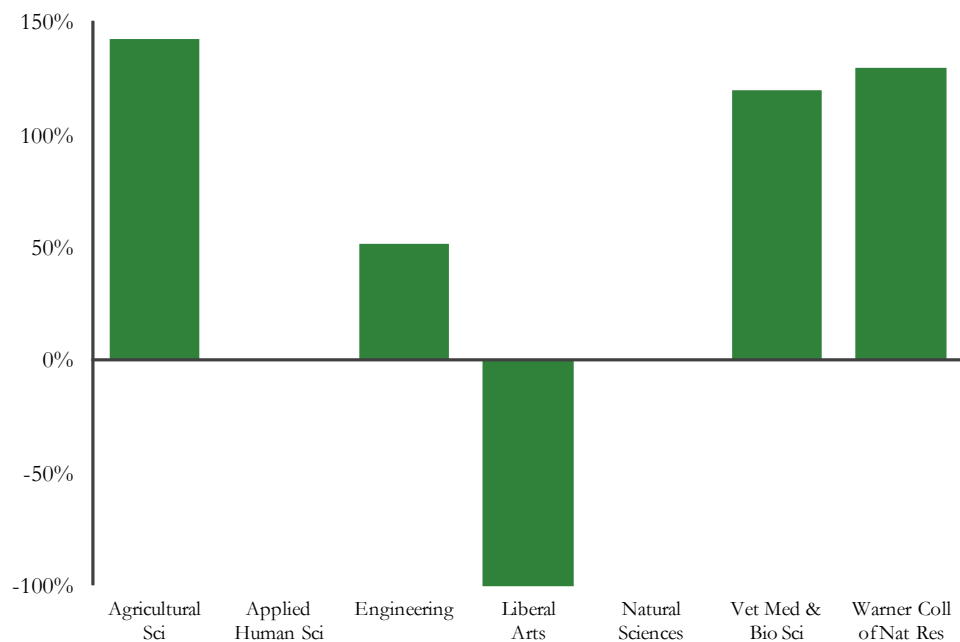
Note: Includes all post doctorates employed as of September 28, 2012.

Post Doctorates

History of Post Doctorates

	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	Ten-Year Change
Agricultural Sciences	7	11	9	10	15	15	14	13	18	17	143%
Applied Human Sciences	1	0	0	1	1	2	3	1	1	1	0%
Engineering	25	21	18	27	33	34	33	30	30	38	52%
Liberal Arts	1	1	0	0	0	0	0	0	0	0	-100%
Natural Sciences	78	92	93	84	75	68	63	64	76	78	0%
Non-College	0	1	1	1	0	2	2	1	3	4	N/A
Veterinary Medicine & Biomedical Sciences	49	52	55	58	67	63	50	52	47	108	120%
Warner College of Natural Resources	10	11	10	10	9	14	15	14	18	23	130%
University Total	171	189	186	191	200	198	180	175	193	269	57%

Ten-Year Percent Change
in Post Doctorates by College

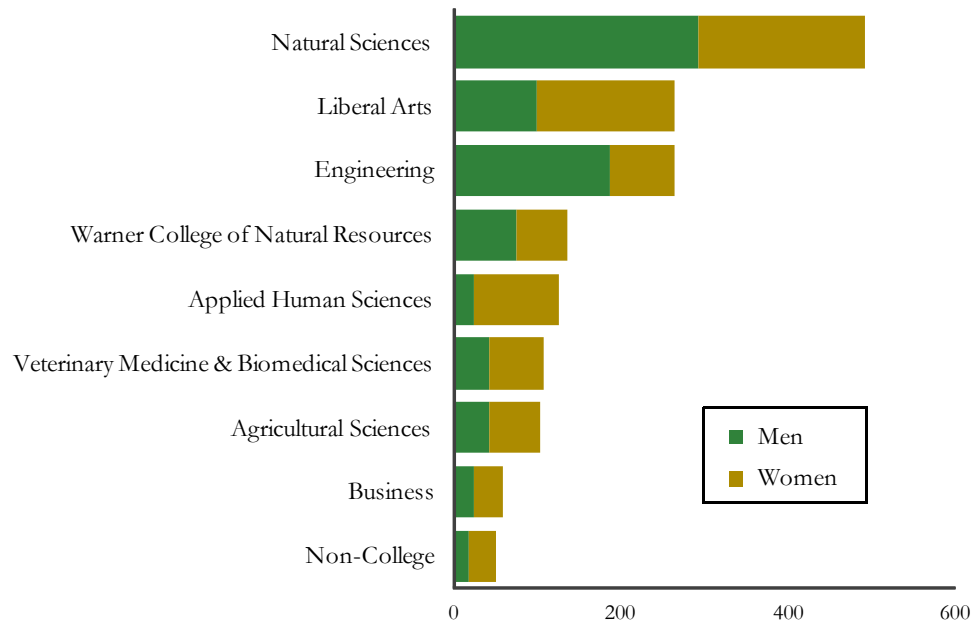


Graduate Assistants

Graduate Assistant Headcount by Gender and College

	Men	Percent Men	Women	Percent Women	Total
Agricultural Sciences	42	41%	61	59%	103
Applied Human Sciences	24	19%	101	81%	125
Business	23	40%	35	60%	58
Engineering	186	71%	77	29%	263
Liberal Arts	99	38%	165	62%	264
Natural Sciences	291	59%	199	41%	490
Non-College	17	33%	34	67%	51
Veterinary Medicine & Biomedical Sciences	41	38%	66	62%	107
Warner College of Natural Resources	74	55%	61	45%	135
University Total	797	50%	799	50%	1,596

Graduate Assistant Headcount by College



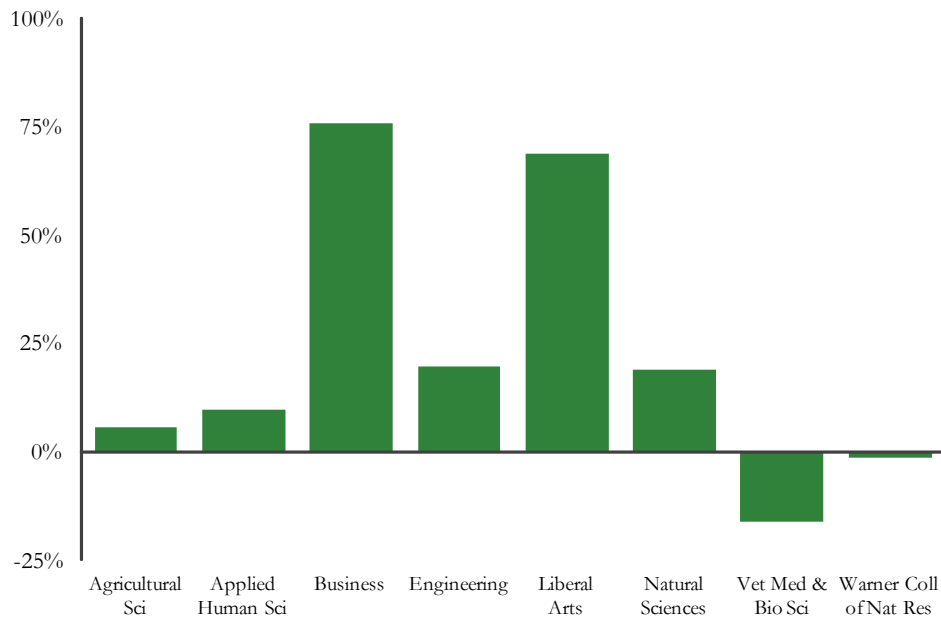
Note: Includes graduate assistants employed as of September 28, 2012.

Graduate Assistants

History of Graduate Assistant Headcount by College

	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	Ten-Year Change
Agricultural Sciences	97	84	88	87	99	106	93	101	109	103	6%
Applied Human Sciences	114	107	105	99	104	109	106	133	119	125	10%
Business	33	32	29	36	46	59	56	66	55	58	76%
Engineering	219	213	241	241	249	236	208	253	301	263	20%
Liberal Arts	156	150	161	160	222	225	226	268	257	264	69%
Natural Sciences	413	423	470	473	469	460	414	500	504	490	19%
Non-College	49	46	44	47	47	45	34	49	50	51	4%
Veterinary Medicine & Biomedical Sciences	127	123	131	117	120	111	107	114	108	107	-16%
Warner College of Natural Resources	137	140	123	118	104	109	84	138	149	135	-1%
University Total	1,345	1,318	1,392	1,378	1,460	1,460	1,328	1,622	1,652	1,596	19%

Ten-Year Percent Change in Graduate Assistant Headcount by College

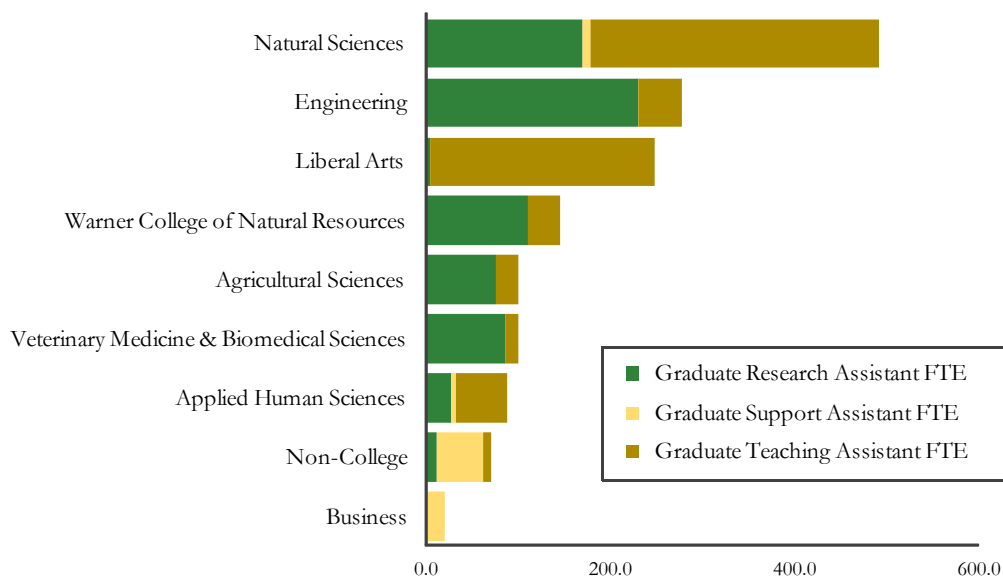


Graduate Assistants

Graduate Assistant FTE by Type and College - 2011-12

	Graduate Research Assistant FTE	Graduate Support Assistant FTE	Graduate Teaching Assistant FTE	Total Graduate Assistant FTE
Agricultural Sciences	76.7	0.0	24.3	101.0
Applied Human Sciences	27.2	6.5	54.9	88.6
Business	1.9	19.5	0.0	21.4
Engineering	229.8	0.8	46.6	277.2
Liberal Arts	5.2	0.0	243.0	248.2
Natural Sciences	170.2	7.8	313.6	491.6
Non-College	12.5	50.0	8.7	71.2
Veterinary Medicine & Biomedical Sciences	87.4	0.0	13.2	100.6
Warner College of Natural Resources	111.6	0.0	34.3	145.9
University Total	722.5	84.6	738.6	1,545.7

Graduate Assistant FTE by College



Note: Graduate teaching assistant FTE is calculated by dividing months paid by 4.5. Graduate research assistant and graduate support assistant FTE are calculated by dividing months paid by 6. Summer months are excluded for graduate teaching assistants. FTE is reported as of the end of the fiscal year.

Graduate Assistants

History of Graduate Assistant FTE by Type

	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	Nine-Year Change
Graduate Research Assistants	663.2	688.7	678.8	644.6	639.6	680.8	701.3	740.8	722.5	9%
Graduate Support Assistants	93.4	99.7	85.7	84.7	89.2	102.9	100.4	91.3	84.6	-9%
Graduate Teaching Assistants	546.9	544.0	572.5	596.1	681.4	704.4	675.1	696.7	738.6	35%
Total Graduate Assistants	1,303.5	1,332.4	1,337.0	1,325.4	1,410.2	1,488.1	1,476.8	1,528.8	1,545.7	19%

Nine-Year Percent Change in Graduate Assistant FTE

