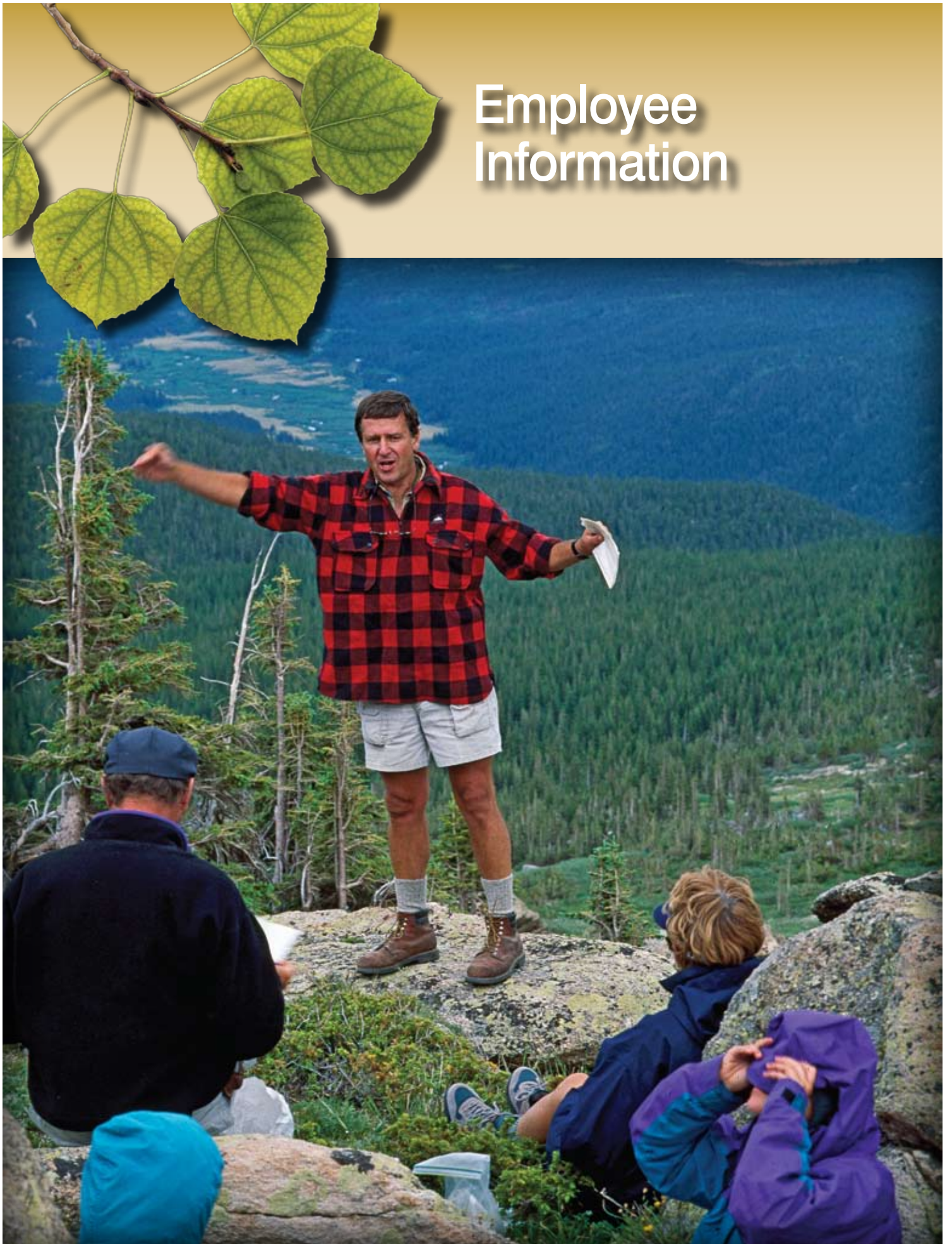


Employee Information



Employee Highlights

Total University Employees:

Regular Tenure-Track Faculty	1,019
Special Faculty	303
Temporary Faculty	196
Administrative Professionals (Excluding Research Associates)	1,356
Administrative Professionals (Research Associates)	902
State-Classified Staff	2,121
Post Doctorates	198
Other Employees	154
Total Employees	6,249

Percent of faculty on regular, tenure-track appointments who are full professors: 41

Percent of faculty on regular, tenure-track appointments who have a nine-month appointment: 82

Percent of faculty on regular, tenure-track appointments who are women: 32

Percent of faculty on regular, tenure-track appointments who are ethnic minorities: 12.5
(Excludes international faculty)

Percent of faculty on regular appointments who are age 60 or over: 19

Percent of faculty on regular, tenure-track appointments who are tenured:

Women	58
Men	75

Mean faculty salaries for all ranks combined for faculty on regular, tenure-track appointments:

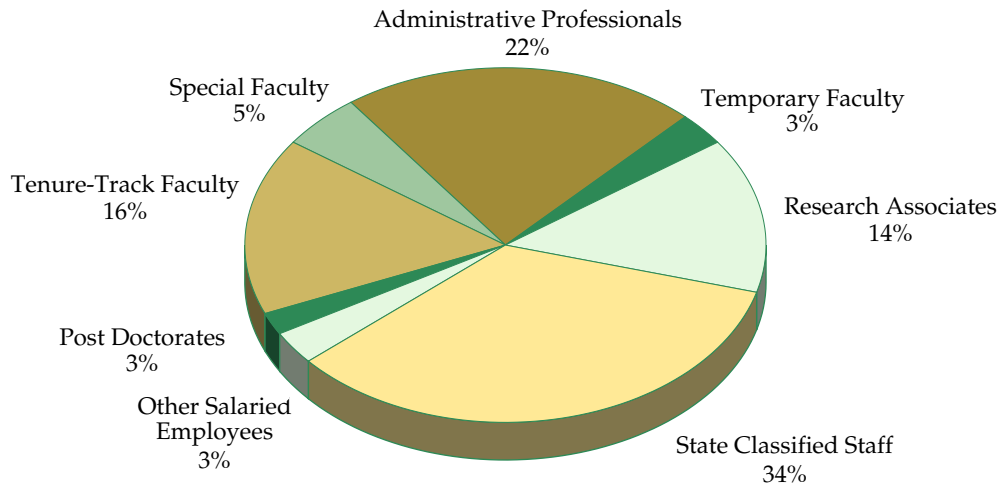
Nine-Month Appointment	\$86,092
Twelve-Month Appointment	\$117,971

Total new faculty hired on regular, tenure-track appointments in 2007-08: 77

Note: Employee highlights are for fall 2008 (unless otherwise noted). Graduate assistants are excluded from the employee headcount.

University Employees

Total University Employees



Total Employees = 6,249

	Total Employees	Percent of Total Employees
Faculty		
Tenure-Track Faculty	1,019	16%
Special Faculty	303	5%
Temporary Faculty	196	3%
Other Employees		
Administrative Professionals	1,356	22%
Research Associates	902	14%
State Classified Staff	2,121	34%
Post Doctorates	198	3%
Other Salaried Employees	154	3%
Total Employees	6,249	100%

Note: The 'Other Salaried Employees' category includes Veterinary Interns, Veterinary Residents, Fellowship Grant Trainees and Clinical Psychology Interns. Research Associates are reported separately from the other Administrative Professionals. Includes employees as of October 1, 2008. Graduate assistants are excluded from the total employee headcount.

University Employees

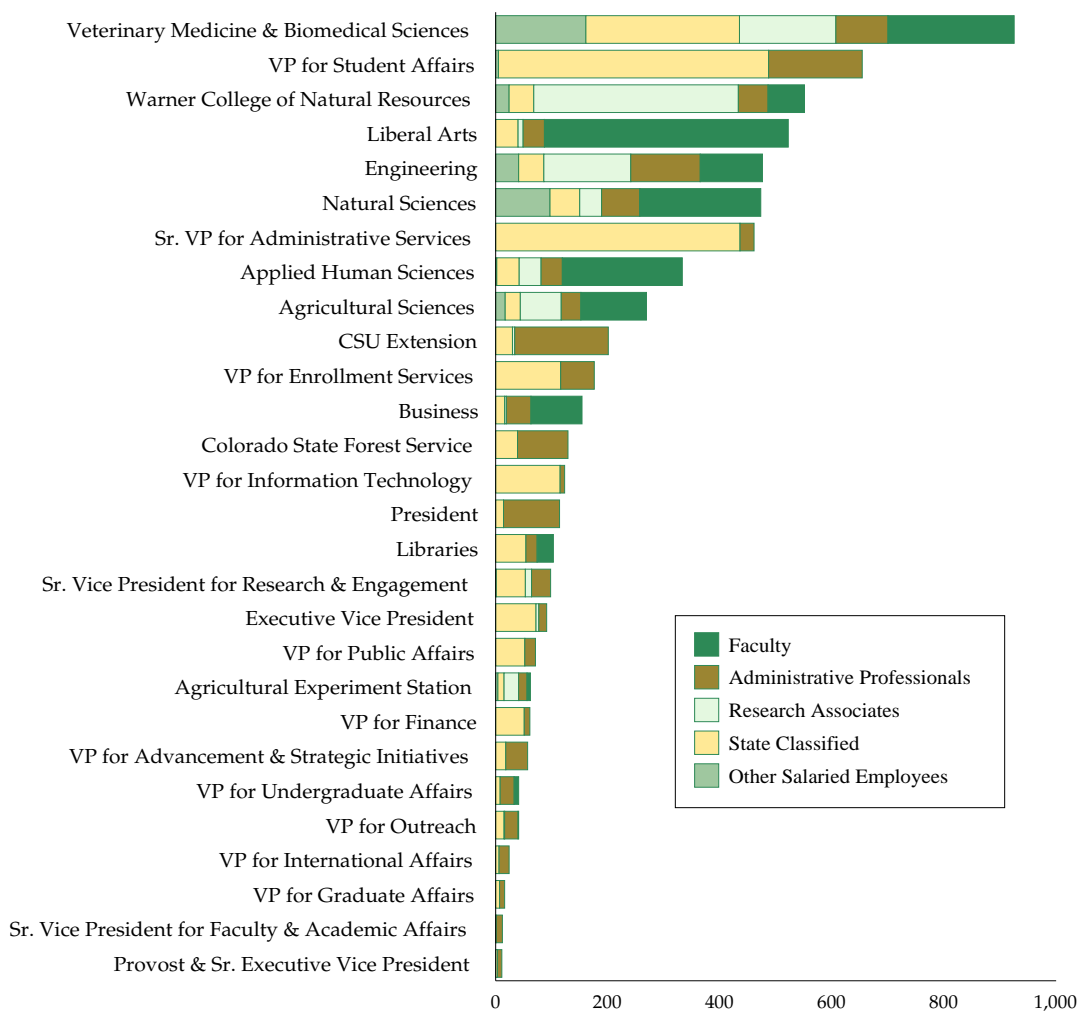
University Employees by Type and Agency, College or Administrative Area

	Tenure-Track Faculty	Special Faculty	Temporary Faculty	Administrative Professionals	Research Associates	State Classified	Post Doctorates	Other Salaried Employees	Total Employees
Agencies									
Agricultural Experiment Station	6	0	0	15	26	11	0	4	62
Colorado State Forest Service	0	0	0	90	0	39	0	0	129
CSU Extension	0	0	0	167	4	30	0	0	201
Colleges									
Agricultural Sciences	96	15	6	35	73	27	15	2	269
Applied Human Sciences	111	28	75	38	39	40	2	0	333
Business	57	10	24	44	3	16	0	0	154
Engineering	103	2	6	124	155	45	34	7	476
Liberal Arts	232	150	53	38	9	40	0	0	522
Natural Sciences	177	16	23	68	39	53	68	29	473
Veterinary Medicine & Biomedical Sciences	150	71	4	93	172	274	63	98	925
Warner College of Natural Resources	60	3	2	53	365	44	14	10	551
Administration									
President	0	0	0	100	0	14	0	0	114
Executive Vice President	0	0	0	14	5	72	0	0	91
Libraries	27	2	0	20	0	54	0	0	103
Provost & Senior Executive VP	0	0	0	8	0	3	0	0	11
Senior VP for Faculty & Academic Affairs	0	0	0	11	0	1	0	0	12
Senior VP for Research & Engagement	0	0	0	34	11	52	1	0	98
Senior VP for Administrative Services	0	0	0	25	0	436	0	0	461
VP for Advancement & Strategic Initiatives	0	0	0	39	0	18	0	0	57
VP for Enrollment Services	0	0	0	60	0	116	0	0	176
VP for Finance	0	0	0	10	0	51	0	0	61
VP for Graduate Affairs	0	0	0	9	0	7	0	0	16
VP for Information Technology	0	0	0	8	0	115	0	0	123
VP for International Affairs	0	0	0	18	0	6	0	0	24
VP for Outreach	0	0	1	24	1	15	0	0	41
VP for Public Affairs	0	0	0	19	0	52	0	0	71
VP for Student Affairs	0	0	0	167	0	482	1	4	654
VP for Undergraduate Affairs	0	6	2	25	0	8	0	0	41
University Summary	1,019	303	196	1,356	902	2,121	198	154	6,249

Note: The 'Other Salaried Employees' category includes Veterinary Interns, Veterinary Residents, Fellowship Grant Trainees and Clinical Psychology Interns. Research Associates are reported separately from the other Administrative Professionals. Includes employees as of October 1, 2008.

University Employees

University Employees by Agency, College or Administrative Area



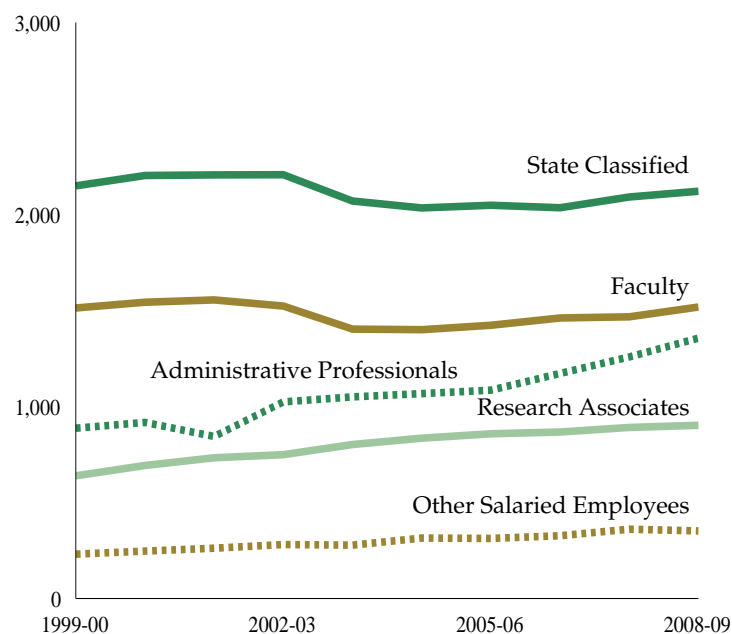
Note: Includes employees as of October 1, 2008.

University Employees

History of University Employees

	1999-2000	2000-2001	2001-2002	2002-2003	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008	2008-2009	Ten-Year Change
Administrative Faculty	43	46	37	38	0	0	0	0	0	0	-100%
Tenure-Track Faculty	979	993	995	960	945	934	930	943	973	1,019	4%
Special Faculty	154	165	172	189	192	198	198	215	346	303	97%
Temporary Faculty	337	339	351	336	266	268	295	303	149	196	-42%
Administrative Professionals	887	917	944	1,024	1,050	1,067	1,085	1,172	1,258	1,356	53%
Research Associates	639	693	733	749	802	835	858	867	891	902	41%
State Classified	2,149	2,203	2,206	2,207	2,070	2,034	2,048	2,035	2,092	2,121	-1%
Other Employees	231	247	262	281	278	315	313	327	361	352	52%
Total Employees	5,419	5,603	5,700	5,784	5,603	5,651	5,727	5,862	6,070	6,249	15%

History of University Employees



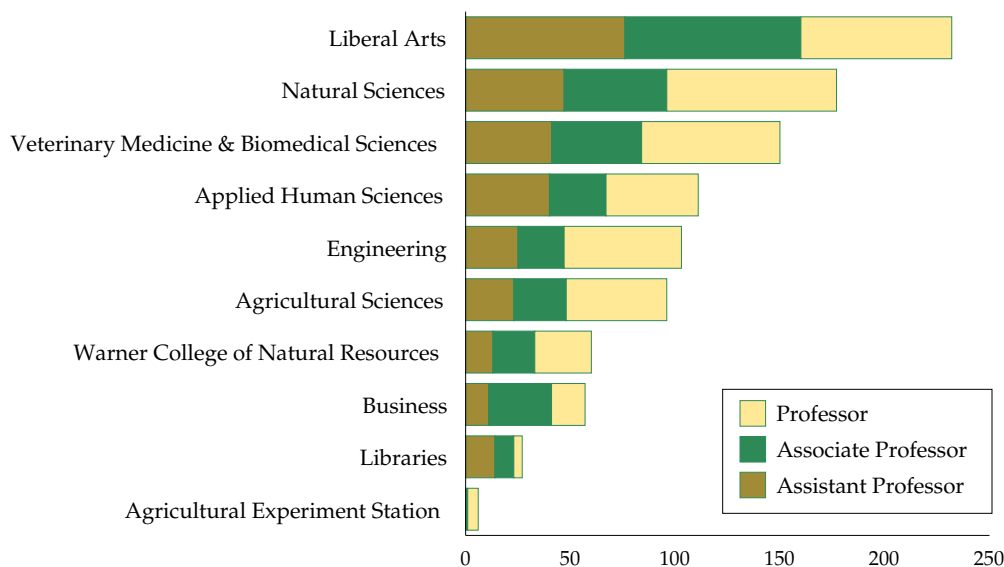
Note: The 'Other Salaried Employees' category includes Veterinary Interns, Veterinary Residents, Fellowship Grant Trainees and Clinical Psychology Interns. Research Associates are reported separately from the other Administrative Professionals. Administrative faculty were reclassified as Administrative Professionals on January 1, 2003. Includes employees as of October 1 of each year.

Tenure-Track Faculty by Rank

Tenure-Track Faculty by Rank

	Full Professor	Associate Professor	Assistant Professor	Total Faculty
Agricultural Experiment Station	5	1	0	6
Agricultural Sciences	48	25	23	96
Applied Human Sciences	44	27	40	111
Business	16	30	11	57
Engineering	56	22	25	103
Liberal Arts	72	84	76	232
Libraries	4	9	14	27
Natural Sciences	81	49	47	177
Veterinary Medicine & Biomedical Sciences	66	43	41	150
Warner College of Natural Resources	27	20	13	60
University Total	419	310	290	1,019

Tenure-Track Faculty by Rank



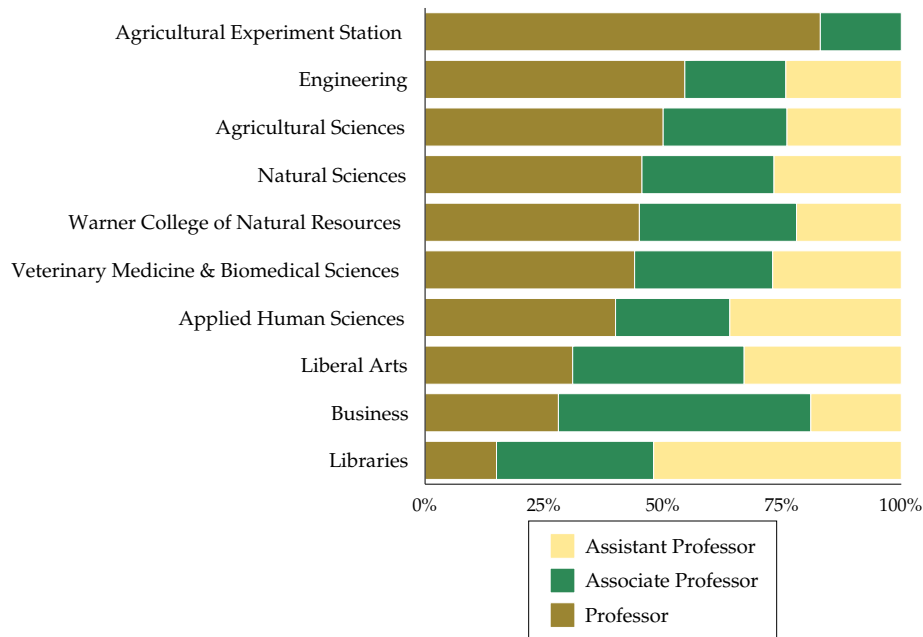
Note: Includes tenure-track faculty who were employed on October 1, 2008 and were not on Leave Without Pay or a Transitional-Inactive appointment.

Tenure-Track Faculty by Rank

Percentage of Faculty by Rank

	Professor	Associate Professor	Assistant Professor	Total Faculty
Agricultural Experiment Station	83%	17%	0%	100%
Agricultural Sciences	50%	26%	24%	100%
Applied Human Sciences	40%	24%	36%	100%
Business	28%	53%	19%	100%
Engineering	55%	21%	24%	100%
Liberal Arts	31%	36%	33%	100%
Libraries	15%	33%	52%	100%
Natural Sciences	46%	27%	27%	100%
Veterinary Medicine & Biomedical Sciences	44%	29%	27%	100%
Warner College of Natural Resources	45%	33%	22%	100%
University Total	41%	31%	28%	100%

Percentage of Faculty by Rank and College or Area



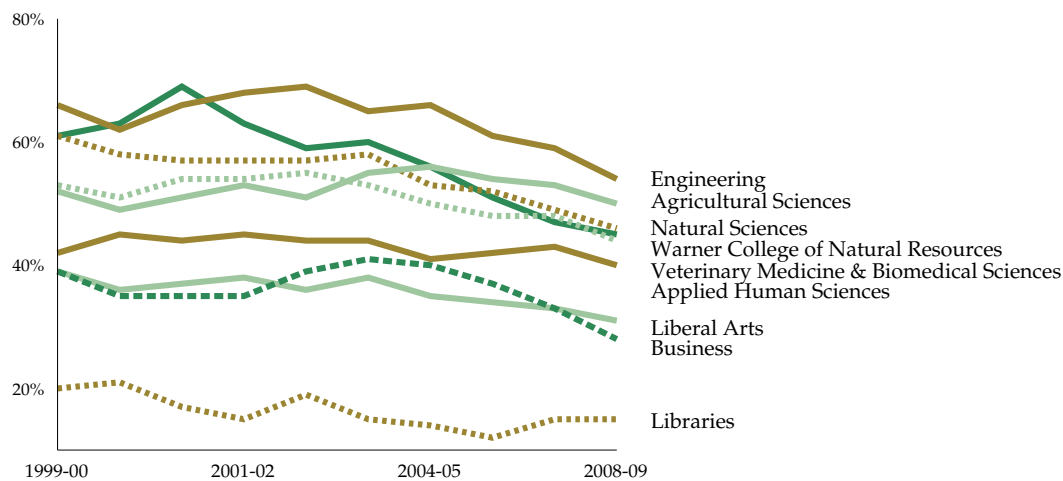
Note: Includes tenure-track faculty who were employed on October 1, 2008 and were not on Leave Without Pay or a Transitional-Inactive appointment.

Tenure-Track Faculty by Rank

History of Full Professor Headcount as a Percent of Total Faculty

	1999-00	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09
Agricultural Experiment Station	--	--	--	--	--	--	--	--	--	83%
Agricultural Sciences	52%	49%	51%	53%	51%	55%	56%	54%	53%	50%
Applied Human Sciences	42%	45%	44%	45%	44%	44%	41%	42%	43%	40%
Business	39%	35%	35%	35%	39%	41%	40%	37%	33%	28%
Engineering	66%	62%	66%	68%	69%	65%	66%	61%	59%	55%
Liberal Arts	39%	36%	37%	38%	36%	38%	35%	34%	33%	31%
Libraries	20%	21%	17%	15%	19%	15%	14%	12%	15%	15%
Natural Sciences	61%	58%	57%	57%	57%	58%	53%	52%	49%	46%
Veterinary Medicine & Biomedical Sciences	53%	51%	54%	54%	55%	53%	50%	48%	48%	44%
Warner College of Natural Resources	61%	63%	69%	63%	59%	60%	56%	51%	47%	45%
University Total	50%	48%	49%	49%	49%	50%	47%	45%	44%	41%

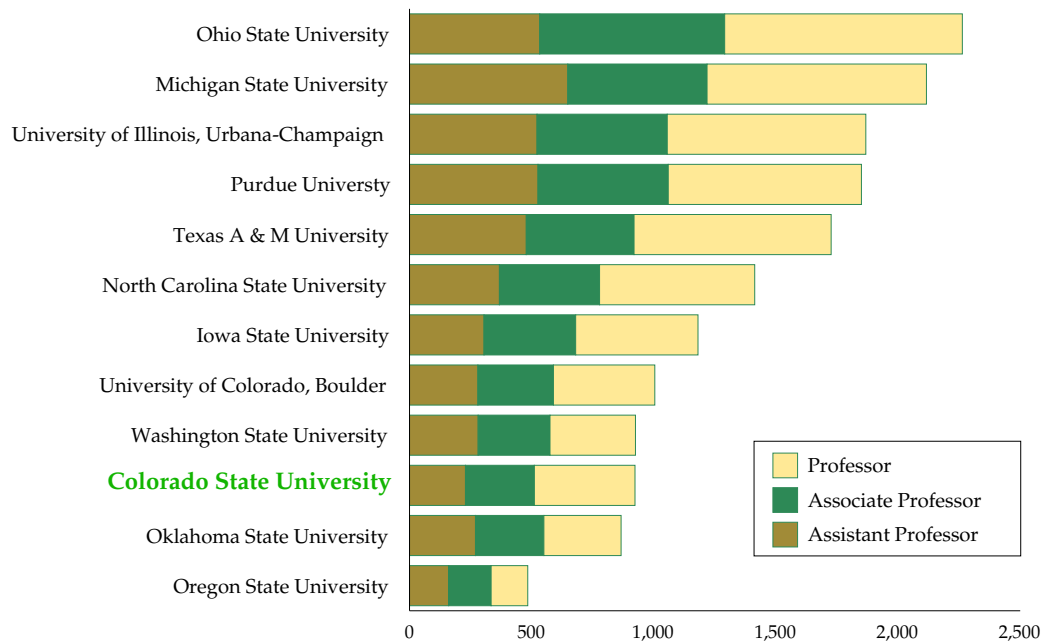
History of Full Professor Headcount as a Percent of Total Faculty Headcount



Note: Faculty employed in the Agricultural Experiment Station were reported with the College of Agricultural Sciences prior to 2008-09. Includes tenure-track faculty who were employed on October 1 of each year and were not on Leave Without Pay or a Transitional-Inactive appointment.

Tenure-Track Faculty by Rank

Comparison of Peer Institutions Tenure-Track Faculty by Rank



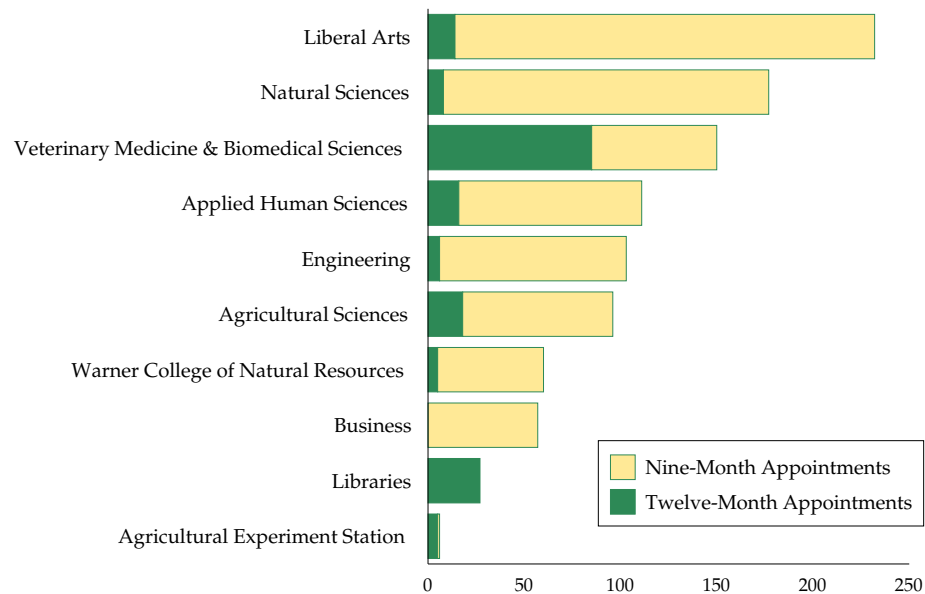
Source: Peer Comparison, AAUP, *The Annual Report on the Economic Status of the Profession, 2007-08*

Tenure-Track Faculty by Appointment Length

Tenure-Track Faculty by Appointment Length

	Nine-Month Appointments	Twelve-Month Appointments	Percent on Nine-Month Appointments	Total Faculty
Agricultural Experiment Station	1	5	17%	6
Agricultural Sciences	78	18	81%	96
Applied Human Sciences	95	16	86%	111
Business	57	0	100%	57
Engineering	97	6	94%	103
Liberal Arts	218	14	94%	232
Libraries	0	27	0%	27
Natural Sciences	169	8	95%	177
Veterinary Medicine & Biomedical Sciences	65	85	43%	150
Warner College of Natural Resources	55	5	92%	60
University Total	835	184	82%	1,019

Tenure-Track Faculty by Appointment Length



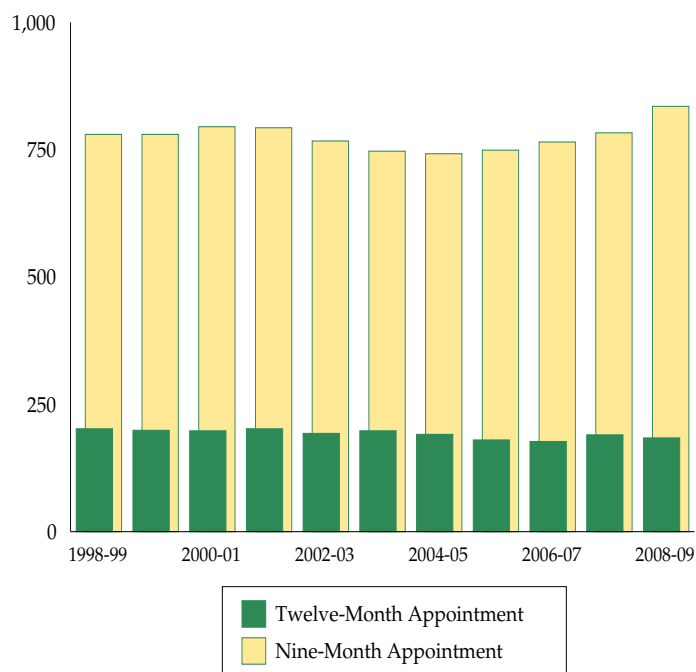
Note: Includes tenure-track faculty who were employed on October 1, 2008 and were not on Leave Without Pay or a Transitional-Inactive appointment.

Tenure-Track Faculty by Appointment Length

History of Tenure-Track Faculty by Rank and Appointment Length

	1999-2000	2000-2001	2001-2002	2002-2003	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008	2008-2009	Ten-Year Change
Nine-Month Appointments											
Professor	378	363	370	358	339	345	336	332	325	322	-15%
Associate Professor	244	248	247	225	231	224	223	236	245	263	8%
Assistant Professor	158	184	176	184	177	173	190	197	213	250	58%
Total Nine-Month Appointments	780	795	793	767	747	742	749	765	783	835	7%
Twelve-Month Appointments											
Professor	112	114	120	116	123	119	100	95	104	97	-13%
Associate Professor	58	51	50	49	48	47	50	50	49	47	-19%
Assistant Professor	29	33	32	28	27	25	30	32	37	40	38%
Total Twelve-Month Appointments	199	198	202	193	198	191	180	177	190	184	-8%
Total Faculty	979	993	995	960	945	933	929	942	973	1,019	4%

History of Faculty by Appointment Length



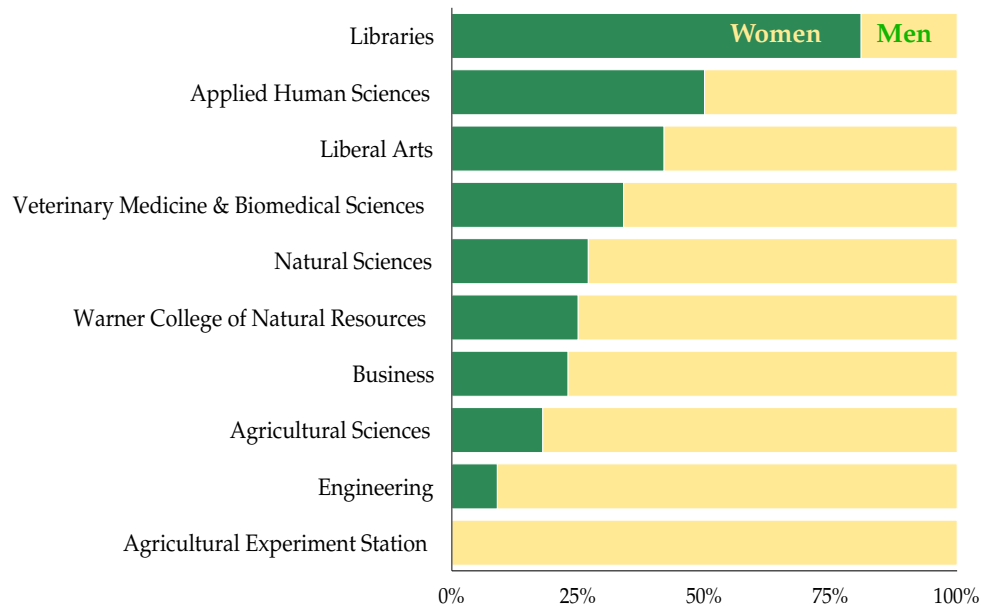
Note: Includes tenure-track faculty who were employed on October 1 of each year and were not on Leave Without Pay or a Transitional-Inactive appointment.

Tenure-Track Faculty by Gender

Tenure-Track Faculty by Gender

	Men	Women	Percent Women	Total Faculty
Agricultural Experiment Station	6	0	0%	6
Agricultural Sciences	79	17	18%	96
Applied Human Sciences	56	55	50%	111
Business	44	13	23%	57
Engineering	94	9	9%	103
Liberal Arts	135	97	42%	232
Libraries	5	22	81%	27
Natural Sciences	130	47	27%	177
Veterinary Medicine & Biomedical Sciences	99	51	34%	150
Warner College of Natural Resources	45	15	25%	60
University Total	693	326	32%	1,019

Tenure-Track Faculty by Gender



Note: Includes tenure-track faculty who were employed on October 1, 2008 and were not on Leave Without Pay or a Transitional-Inactive appointment.

Tenure-Track Faculty by Gender

Full Professors by Gender

	Men	Women	Percent Women	Total Faculty
Agricultural Experiment Station	5	0	0%	5
Agricultural Sciences	43	5	10%	48
Applied Human Sciences	25	19	43%	44
Business	14	2	13%	16
Engineering	52	4	7%	56
Liberal Arts	47	25	35%	72
Libraries	1	3	75%	4
Natural Sciences	67	14	17%	81
Veterinary Medicine & Biomedical Sciences	55	11	17%	66
Warner College of Natural Resources	24	3	11%	27
University Total	333	86	21%	419

Associate Professors by Gender

	Men	Women	Percent Women	Total Faculty
Agricultural Experiment Station	1	0	0%	1
Agricultural Sciences	19	6	24%	25
Applied Human Sciences	10	17	63%	27
Business	22	8	27%	30
Engineering	22	0	0%	22
Liberal Arts	54	30	36%	84
Libraries	2	7	78%	9
Natural Sciences	33	16	33%	49
Veterinary Medicine & Biomedical Sciences	22	21	49%	43
Warner College of Natural Resources	15	5	25%	20
University Total	200	110	35%	310

Assistant Professors by Gender

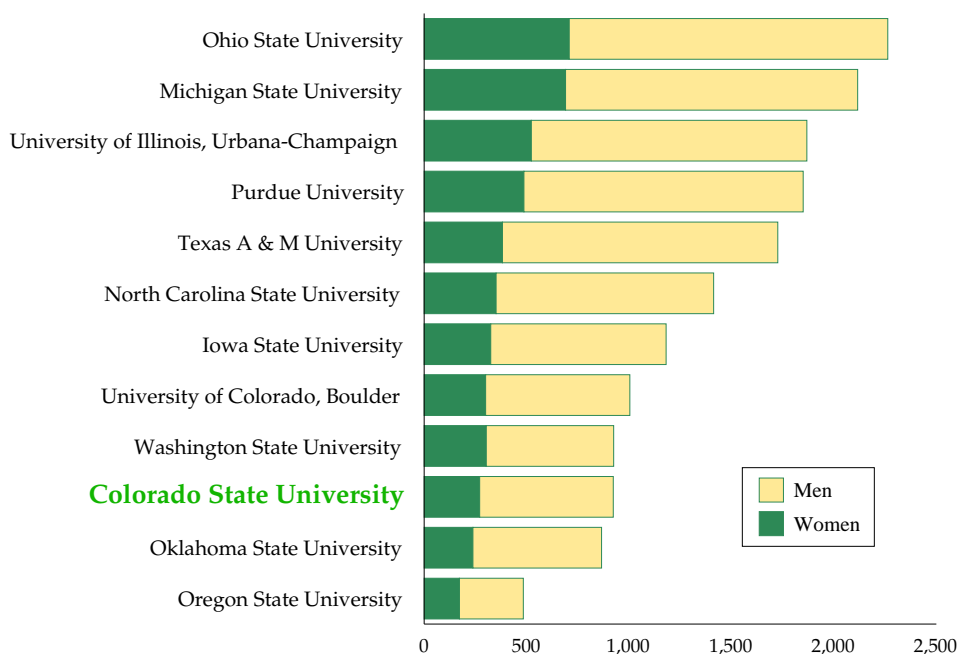
	Men	Women	Percent Women	Total Faculty
Agricultural Experiment Station	0	0	0%	0
Agricultural Sciences	17	6	26%	23
Applied Human Sciences	21	19	48%	40
Business	8	3	27%	11
Engineering	20	5	20%	25
Liberal Arts	34	42	55%	76
Libraries	2	12	86%	14
Natural Sciences	30	17	36%	47
Veterinary Medicine & Biomedical Sciences	22	19	46%	41
Warner College of Natural Resources	6	7	54%	13
University Total	160	130	45%	290

Tenure-Track Faculty by Gender

History of Tenure-Track Faculty by Gender

	Men	Women	Percent Women	Total Faculty
1999-00	742	237	24.2%	979
2000-01	746	247	24.9%	993
2001-02	744	251	25.2%	995
2002-03	713	247	25.7%	960
2003-04	697	248	26.2%	945
2004-05	682	251	26.9%	933
2005-06	661	268	28.8%	929
2006-07	665	277	29.4%	942
2007-08	677	296	30.4%	973
2008-09	693	326	32.0%	1,019

Comparison of Peer Institutions Tenure-Track Faculty by Gender

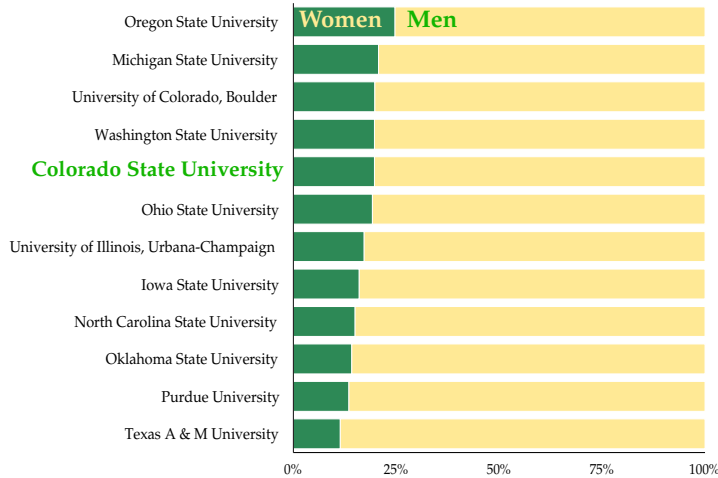


Source: Peer Comparison, AAUP, The Annual Report on the Economic Status of the Profession, 2007-08

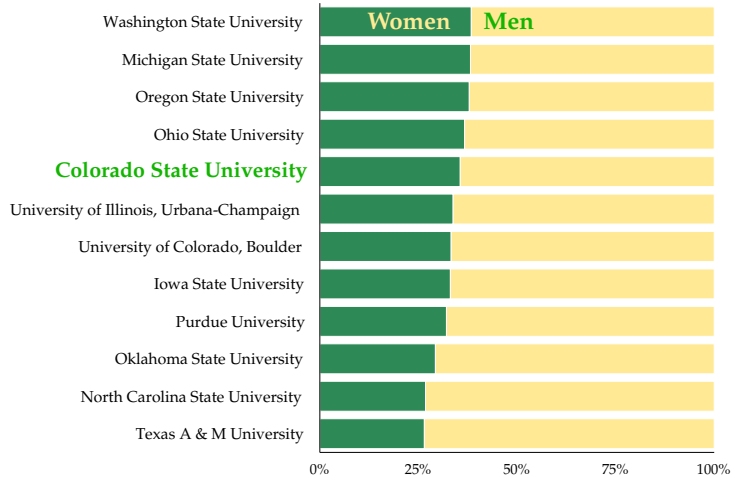
Tenure-Track Faculty by Gender

Peer Comparison Faculty by Rank and Gender

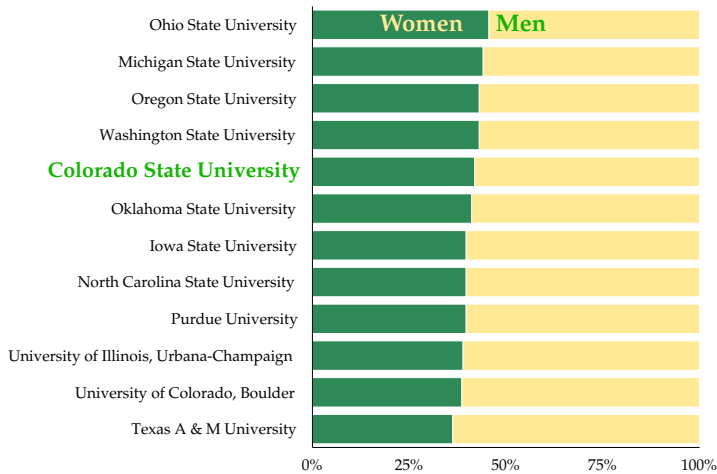
Full Professor



Associate Professor

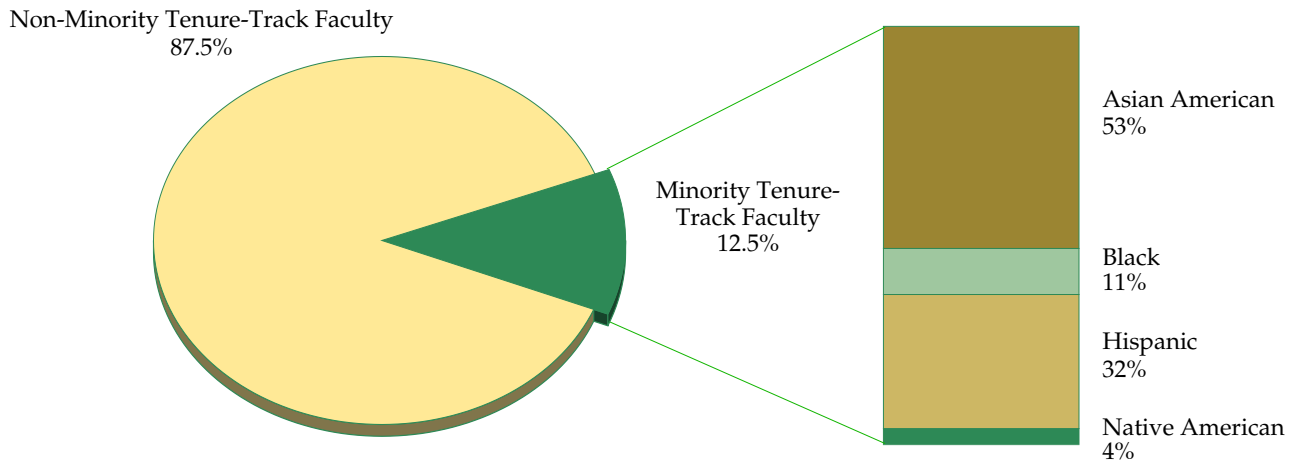


Assistant Professor



Tenure-Track Faculty by Ethnic Origin

Tenure-Track Faculty by Ethnic Origin



Total Tenure-Track Faculty = 970
(Excludes International Faculty)

	Number of Faculty	Percent of Faculty (Includes International Faculty)	Percent of Faculty (Excludes International Faculty)
Asian American	64	6.3%	6.6%
Black	14	1.4%	1.4%
Hispanic	39	3.8%	4.0%
Native American	5	0.5%	0.5%
Total Minority Faculty	122	12.0%	12.5%
International	49	4.8%	--
Non-Minority	848	83.2%	87.5%
Total Faculty	1,019	100.0%	100.0%

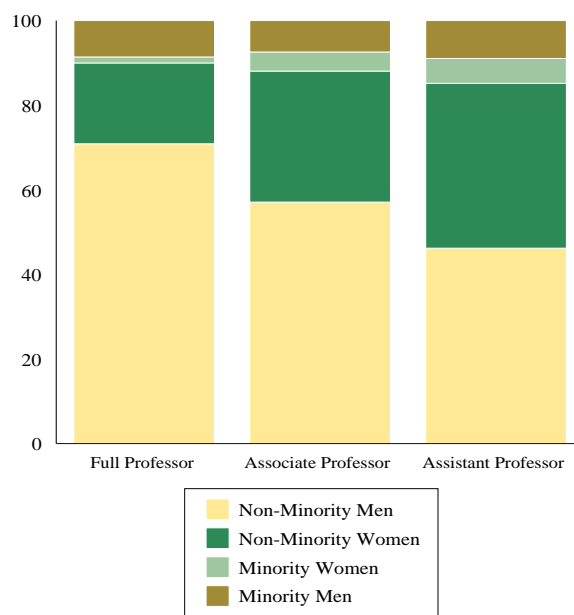
Note: Includes tenure-track faculty who were employed on October 1, 2008 and were not on Leave Without Pay or a Transitional-Inactive appointment. International faculty are excluded from the base population when calculating percent of faculty who are minorities. Non-minority faculty include those faculty who do not report their ethnicity.

Tenure-Track Faculty by Ethnic Origin

Ethnicity by Gender and Rank

	Asian American	Black	Hispanic	Native American	Total Minorities	International	Non-Minorities	Total Faculty	Percent Minorities
Men									
Full Professor	22	3	10	1	36	2	295	333	11%
Associate Professor	15	2	5	1	23	3	174	200	12%
Assistant Professor	12	6	8	0	26	29	105	160	20%
Total Men	49	11	23	2	85	34	574	693	13%
Women									
Full Professor	3	0	2	1	6	2	78	86	7%
Associate Professor	5	1	7	1	14	0	96	110	13%
Assistant Professor	7	2	7	1	17	13	100	130	15%
Total Women	15	3	16	3	37	15	274	326	12%

Tenure-Track Faculty by Gender, Minority Status and Rank



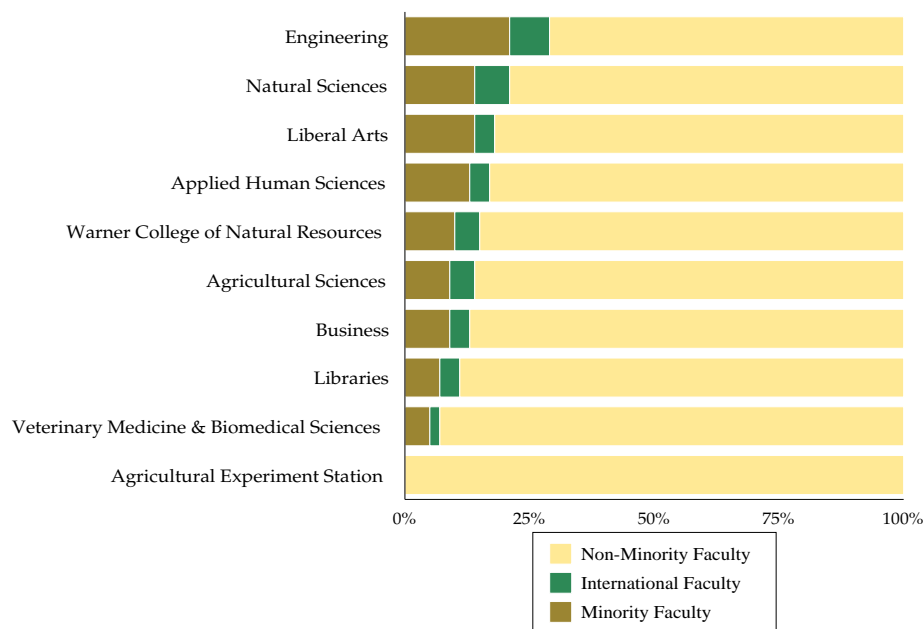
Note: International faculty are excluded from the base population when calculating percent of faculty who are minorities. Includes tenure-track faculty who were employed on October 1, 2008 and were not on Leave Without Pay or a Transitional-Inactive appointment.

Tenure-Track Faculty by Ethnic Origin

Tenure-Track Faculty by Ethnic Origin

	Asian American	Black	Hispanic	Native American	Total Minorities	International	Non-Minorities	Total Faculty	Percent Minorities
Agricultural Experiment Station	0	0	0	0	0	1	5	6	0%
Agricultural Sciences	6	0	3	0	9	5	82	96	10%
Applied Human Sciences	6	2	6	0	14	4	93	111	13%
Business	2	1	2	0	5	2	50	57	9%
Engineering	16	0	6	0	22	8	73	103	23%
Liberal Arts	9	6	14	3	32	9	191	232	14%
Libraries	1	1	0	0	2	1	24	27	8%
Natural Sciences	15	2	6	1	24	13	140	177	15%
Veterinary Medicine & Biomedical Sciences	7	0	1	0	8	3	139	150	5%
Warner College of Natural Resources	2	2	1	1	6	3	51	60	11%
University Summary	64	14	39	5	122	49	848	1,019	13%

Tenure-Track Faculty by College and Minority Status



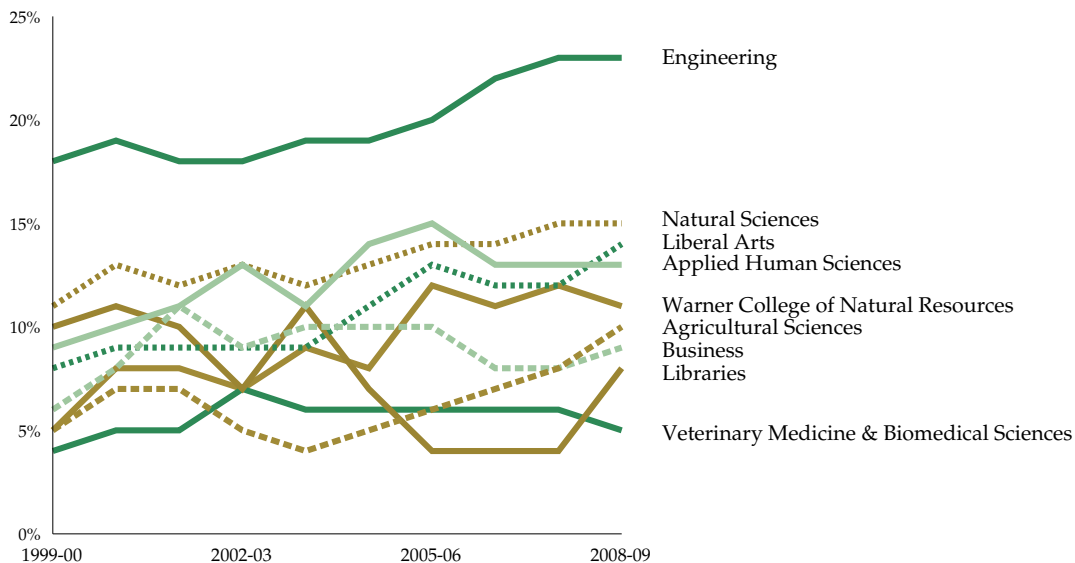
Note: International faculty are excluded from the base population when calculating percent of faculty who are minorities. Includes tenure-track faculty who were employed on October 1, 2008 and were not on Leave Without Pay or a Transitional-Inactive appointment.

Tenure-Track Faculty by Ethnic Origin

History of Minority Faculty as a Percent of the Total Faculty by College

	1999-2000	2000-2001	2001-2002	2002-2003	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008	2008-2009
Agricultural Experiment Station	--	--	--	--	--	--	--	--	--	0%
Agricultural Sciences	5%	7%	7%	5%	4%	5%	6%	7%	8%	10%
Applied Human Sciences	9%	10%	11%	13%	11%	14%	15%	13%	13%	13%
Business	6%	8%	11%	9%	10%	10%	10%	8%	8%	9%
Engineering	18%	19%	18%	18%	19%	19%	20%	22%	23%	23%
Liberal Arts	8%	9%	9%	9%	9%	11%	13%	12%	12%	14%
Libraries	10%	11%	10%	7%	11%	7%	4%	4%	4%	8%
Natural Sciences	11%	13%	12%	13%	12%	13%	14%	14%	15%	15%
Veterinary Medicine & Biomedical Sciences	4%	5%	5%	7%	6%	6%	6%	6%	6%	5%
Warner College of Natural Resources	5%	8%	8%	7%	9%	8%	12%	11%	12%	11%
University Summary	9%	10%	10%	10%	10%	11%	12%	12%	12%	13%

Minority Faculty as a Percent of Total Faculty



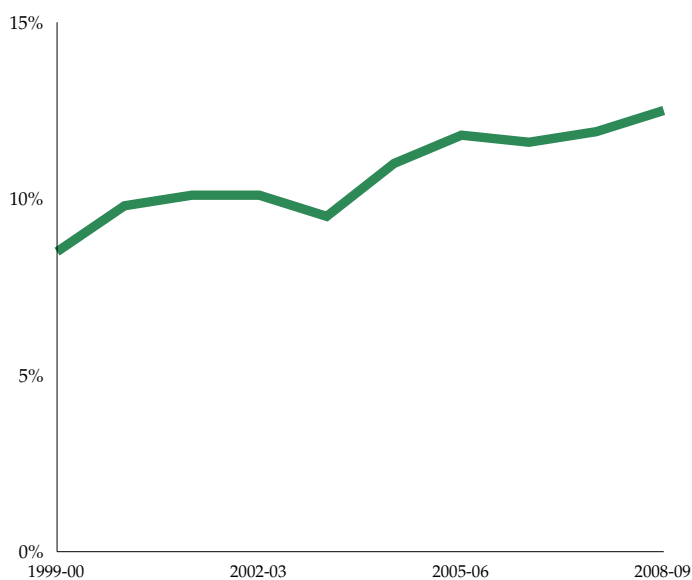
Note: International faculty are excluded from the base population when calculating percent of faculty who are minorities. Agricultural Experiment Station faculty with reported with the College of Agricultural Sciences prior to 2008-09. Includes tenure-track faculty who were employed on October 1 of each year and were not on Leave Without Pay or a Transitional-Inactive appointment.

Tenure-Track Faculty by Ethnic Origin

History of Faculty by Ethnic Origin

	1999-2000	2000-2001	2001-2002	2002-2003	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008	2008-2009	Ten-Year Change
Asian	43	51	54	54	47	55	56	56	59	64	49%
Black	9	9	11	11	13	12	13	13	12	14	56%
Hispanic	22	26	27	23	24	26	30	30	34	39	77%
Native American	8	9	6	6	6	7	7	6	6	5	-38%
Total Minority	82	95	98	94	90	100	106	105	111	122	49%
International	16	25	27	25	29	21	27	36	38	49	206%
Non-Minority	881	873	870	841	826	812	796	801	824	848	-4%
Total	979	993	995	960	945	933	929	942	973	1,019	4%
Minority Faculty as a Percent of Total Faculty	9%	10%	10%	10%	10%	11%	12%	12%	12%	13%	

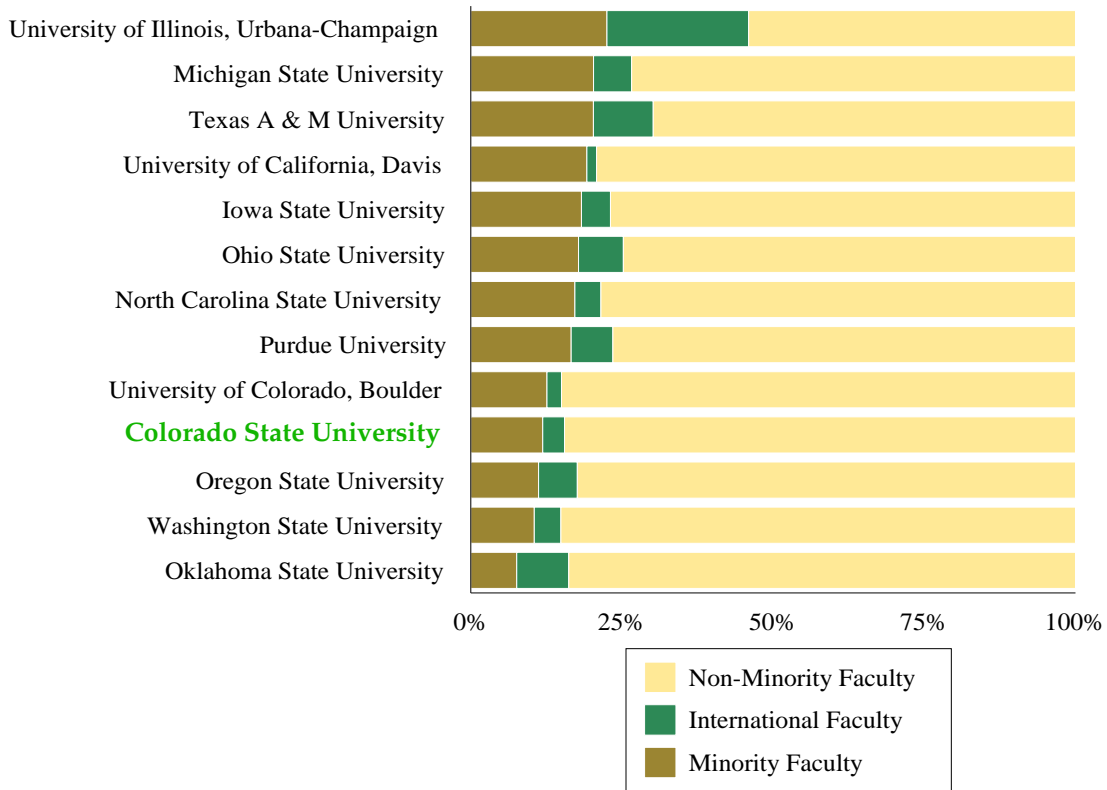
Ethnic Minority Faculty as a Percent of Total Faculty



Note: International faculty are excluded from the base population when calculating percent of faculty who are minorities. Includes tenure-track faculty who were employed on October 1 of each year and were not on Leave Without Pay or a Transitional-Inactive appointment.

Tenure-Track Faculty by Ethnic Origin

Peer Comparison Faculty by Minority Status 2007-08



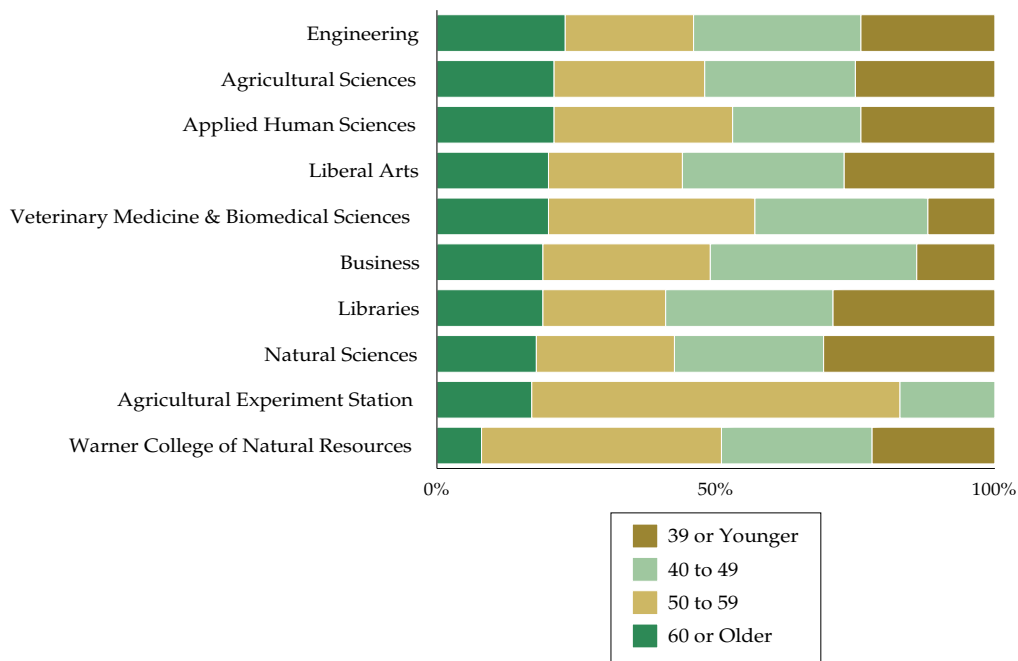
Source: 2007-08 Common Data Set

Tenure-Track Faculty by Age

Faculty by Age and College

	29 or Younger	30 to 39	40 to 49	50 to 59	60 or Older	Total Faculty
Agricultural Experiment Station	0	0	1	4	1	6
Agricultural Sciences	1	23	26	26	20	96
Applied Human Sciences	1	26	25	36	23	111
Business	0	8	21	17	11	57
Engineering	1	23	31	24	24	103
Liberal Arts	4	58	68	55	47	232
Libraries	1	7	8	6	5	27
Natural Sciences	2	52	48	44	31	177
Veterinary Medicine & Biomedical Sciences	0	18	46	56	30	150
Warner College of Natural Resources	1	12	16	26	5	60
University Total	11	227	290	294	197	1,019

Faculty by Age and College



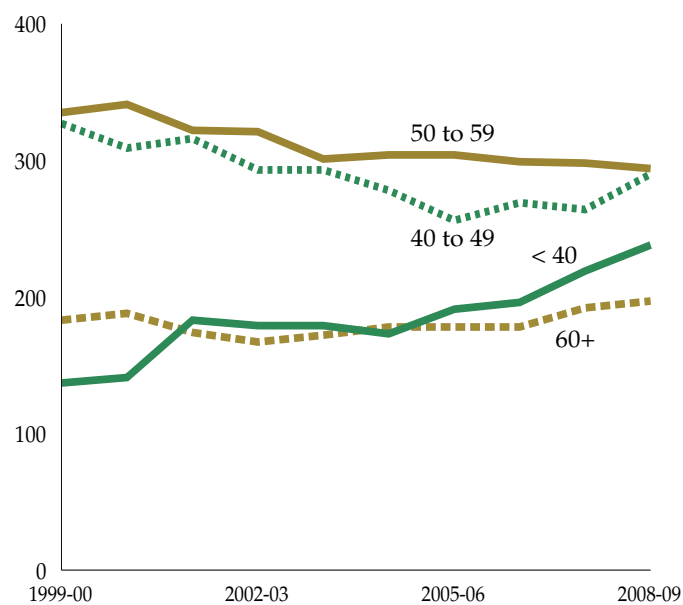
Note: Includes tenure-track faculty who were employed on October 1, 2008 and were not on Leave Without Pay or a Transitional-Inactive appointment.

Tenure-Track Faculty by Age

History of Faculty by Age

	1999-2000	2000-2001	2001-2002	2002-2003	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008	2008-2009	Ten-Year Change
29 or Younger	5	12	21	15	11	14	6	7	10	11	120%
30 to 39	136	150	162	164	168	159	185	189	209	227	67%
40 to 49	309	315	316	293	293	278	256	269	264	290	-6%
50 to 59	341	320	322	321	301	304	304	299	298	294	-14%
60 or Older	185	196	174	167	172	178	178	178	192	197	6%
University Total	979	993	995	960	945	933	929	942	973	1,019	4%

Ten-Year History of Faculty by Age



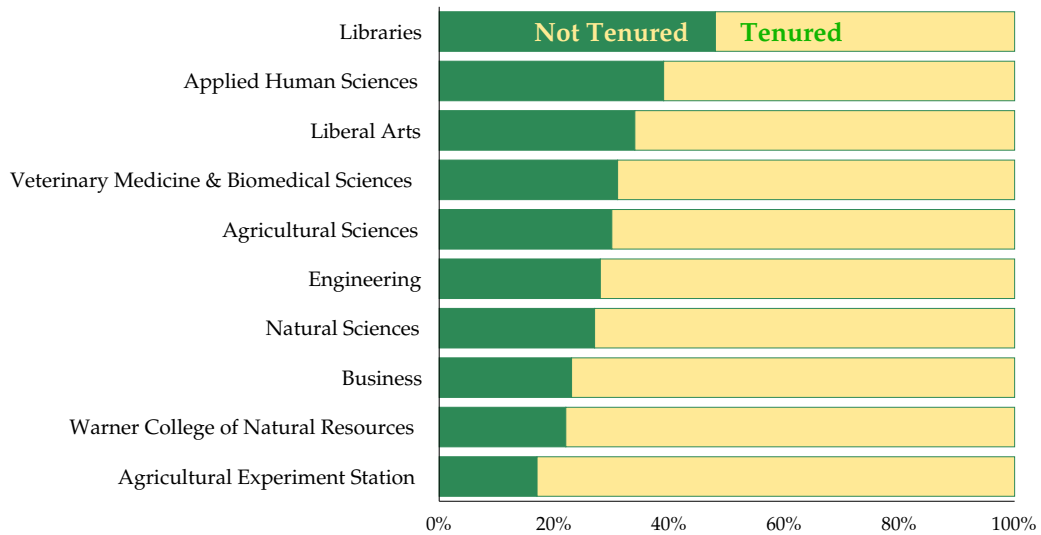
Note: Includes tenure-track faculty who were employed on October 1 of each year and were not on Leave Without Pay or a Transitional-Inactive appointment.

Tenure-Track Faculty by Tenure Status

Faculty by Tenure Status, Gender and College

	Total Men	Percent Tenured	Total Women	Percent Tenured	Total Faculty	Percent Tenured
Agricultural Experiment Station	6	83%	0	0%	6	83%
Agricultural Sciences	79	71%	17	65%	96	70%
Applied Human Sciences	56	63%	55	60%	111	61%
Business	44	80%	13	69%	57	77%
Engineering	94	74%	9	44%	103	72%
Liberal Arts	135	74%	97	56%	232	66%
Libraries	5	60%	22	50%	27	52%
Natural Sciences	130	77%	47	64%	177	73%
Veterinary Medicine & Biomedical Sciences	99	77%	51	55%	150	69%
Warner College of Natural Resources	45	87%	15	53%	60	78%
University Summary	693	75%	326	58%	1,019	69%

Faculty by Tenure Status and College



Note: Includes tenure-track faculty who were employed on October 1, 2008 and were not on Leave Without Pay or a Transitional-Inactive appointment.

Tenure-Track Faculty by Tenure Status

Full Professors by Tenure Status, Gender and College

	Total Men	Percent Tenured	Total Women	Percent Tenured	Total Faculty	Percent Tenured
Agricultural Experiment Station	5	100%	0	0%	5	100%
Agricultural Sciences	43	93%	5	100%	48	94%
Applied Human Sciences	25	100%	19	95%	44	98%
Business	14	100%	2	100%	16	100%
Engineering	52	100%	4	100%	56	100%
Liberal Arts	47	100%	25	100%	72	100%
Libraries	1	100%	3	100%	4	100%
Natural Sciences	67	100%	14	100%	81	100%
Veterinary Medicine & Biomedical Sciences	55	100%	11	100%	66	100%
Warner College of Natural Resources	24	100%	3	100%	27	100%
University Summary	333	99%	86	99%	419	99%

Associate Professors by Tenure Status, Gender and College

	Total Men	Percent Tenured	Total Women	Percent Tenured	Total Faculty	Percent Tenured
Agricultural Experiment Station	1	0%	0	0%	1	0%
Agricultural Sciences	19	84%	6	100%	25	88%
Applied Human Sciences	10	90%	17	88%	27	89%
Business	22	91%	8	88%	30	90%
Engineering	22	82%	0	0%	22	82%
Liberal Arts	54	96%	30	97%	84	96%
Libraries	2	100%	7	100%	9	100%
Natural Sciences	33	100%	16	100%	49	100%
Veterinary Medicine & Biomedical Sciences	22	95%	21	81%	43	88%
Warner College of Natural Resources	15	100%	5	100%	20	100%
University Summary	200	93%	110	93%	310	93%

Assistant Professors by Tenure Status, Gender and College

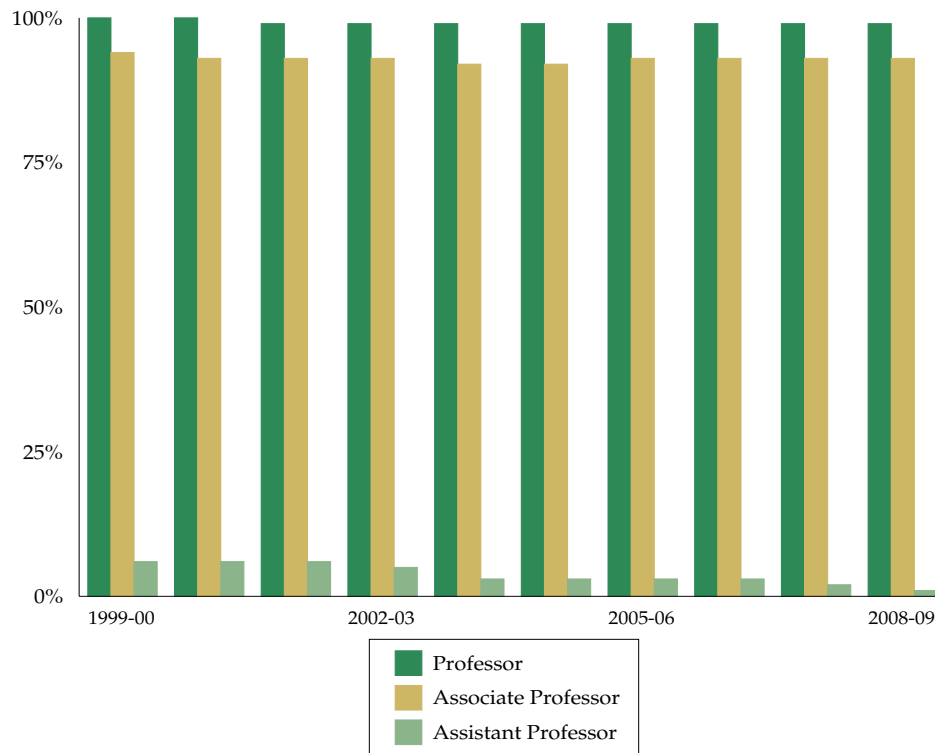
	Total Men	Percent Tenured	Total Women	Percent Tenured	Total Faculty	Percent Tenured
Agricultural Experiment Station	0	0%	0	0%	0	0%
Agricultural Sciences	17	0%	6	0%	23	0%
Applied Human Sciences	21	5%	19	0%	40	3%
Business	8	13%	3	0%	11	9%
Engineering	20	0%	5	0%	25	0%
Liberal Arts	34	3%	42	0%	76	1%
Libraries	2	0%	12	8%	14	7%
Natural Sciences	30	0%	17	0%	47	0%
Veterinary Medicine & Biomedical Sciences	22	0%	19	0%	41	0%
Warner College of Natural Resources	6	0%	7	0%	13	0%
University Summary	160	2%	130	1%	290	1%

Tenure-Track Faculty by Tenure Status

History of Faculty by Tenure Status and Rank

	1999-2000	2000-2001	2001-2002	2002-2003	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008	2008-2009
Full Professor	100%	100%	99%	99%	99%	99%	99%	99%	99%	99%
Associate Professor	94%	93%	93%	93%	92%	92%	93%	93%	93%	93%
Assistant Professor	6%	6%	6%	5%	3%	3%	3%	3%	2%	1%
All Ranks	80%	77%	78%	77%	76%	77%	75%	74%	72%	69%

Percentage of Faculty by Rank with Tenure



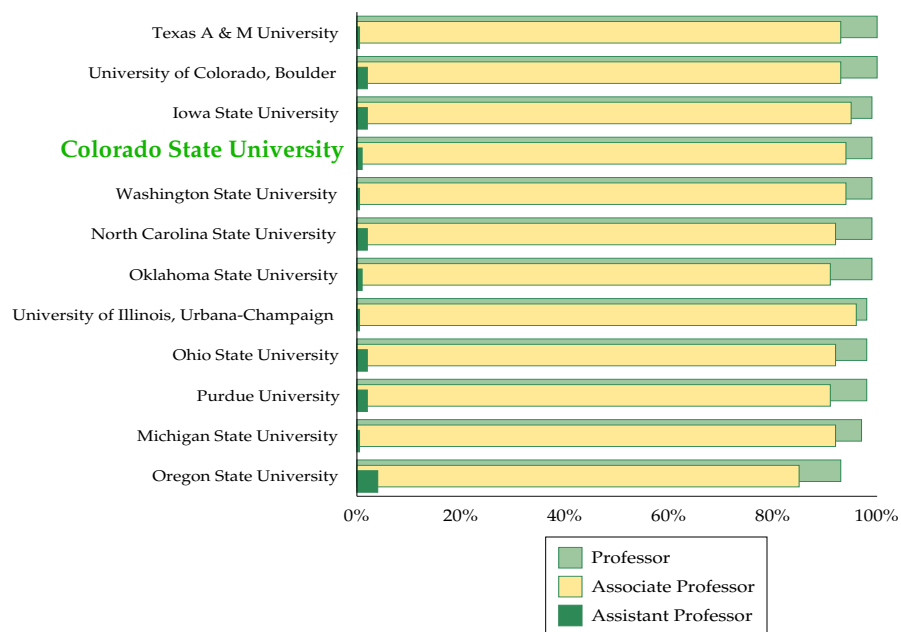
Note: Includes tenure-track faculty who were employed on October 1 of each year and were not on Leave Without Pay or a Transitional-Inactive appointment.

Tenure-Track Faculty by Tenure Status

Peer Comparison Faculty by Tenure Status and Rank

	Full Professors Percent Tenured	Associate Professors Percent Tenured	Assistant Professors Percent Tenured
Texas A & M University	100%	93%	0%
University of Colorado, Boulder	100%	93%	2%
Colorado State University	99%	94%	1%
Iowa State University	99%	95%	2%
North Carolina State University	99%	92%	2%
Oklahoma State University	99%	91%	1%
Washington State University	99%	94%	0%
Ohio State University	98%	92%	2%
Purdue University	98%	91%	2%
University of Illinois, Urbana-Champaign	98%	96%	0%
Michigan State University	97%	92%	0%
Oregon State University	93%	85%	4%

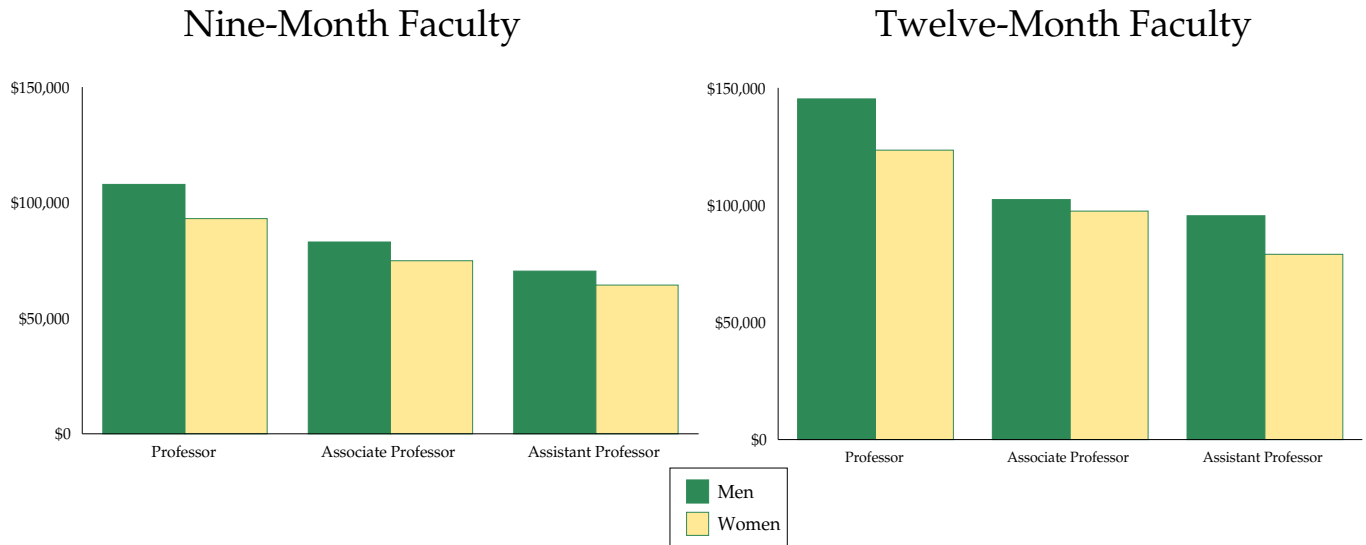
Peer Comparison Percent of Tenured Faculty by Rank



Source: *Academe, The Annual Report on the Economic Status of the Profession, 2007-08*

Tenure-Track Faculty Salaries and Compensation

Mean Salaries by Rank and Gender



Mean Faculty Salaries by Rank, Basis of Service and Gender

	Men	Women	Total Faculty
Full Professor			
9-Month	\$107,891	\$93,094	\$104,904
12-Month	145,283	123,433	140,553
Associate Professor			
9-Month	\$82,973	\$74,868	80,384
12-Month	102,341	97,436	99,628
Assistant Professor			
9-Month	\$70,379	\$64,344	\$67,868
12-Month	95,453	79,012	84,766
All Ranks			
9-Month	\$90,817	\$75,225	\$86,092
12-Month	130,874	98,352	117,971

Note: Includes tenure-track faculty who were employed on October 1, 2008 and were not on Leave Without Pay or a Transitional-Inactive appointment.

Tenure-Track Faculty Salaries and Compensation

Mean Faculty Salaries by Rank, Basis of Service, and College

	Professor	Associate Professor	Assistant Professor	All Ranks
Agricultural Experiment Station				
9-Month	\$96,200	\$0	\$0	\$96,200
12-Month	97,375	84,000	0	94,700
Agricultural Sciences				
9-Month	\$102,426	\$77,308	\$68,562	\$85,468
12-Month	133,283	89,250	89,036	125,932
Applied Human Sciences				
9-Month	\$88,856	\$71,736	\$62,015	\$73,332
12-Month	141,097	103,417	87,100	133,012
Business				
9-Month	\$127,962	\$119,910	\$115,132	121,248
12-Month	--	--	--	--
Engineering				
9-Month	\$125,372	\$98,152	\$86,248	\$109,115
12-Month	188,318	--	--	188,318
Liberal Arts				
9-Month	\$84,535	\$64,464	\$56,064	\$67,244
12-Month	121,928	96,469	--	114,654
Libraries				
9-Month	--	--	--	--
12-Month	77,588	66,750	52,457	60,944
Natural Sciences				
9-Month	\$111,192	\$82,718	\$70,247	\$91,549
12-Month	162,825	--	--	162,825
Veterinary Medicine & Biomedical Sciences				
9-Month	\$113,965	\$80,819	\$73,697	\$95,274
12-Month	146,157	110,520	103,338	122,746
Warner College of Natural Resources				
9-Month	\$92,801	\$72,749	\$61,706	\$78,889
12-Month	159,710	121,250	--	144,326
University Summary				
9-Month	\$104,904	\$80,384	\$67,868	\$86,092
12-Month	140,553	99,628	84,766	117,971

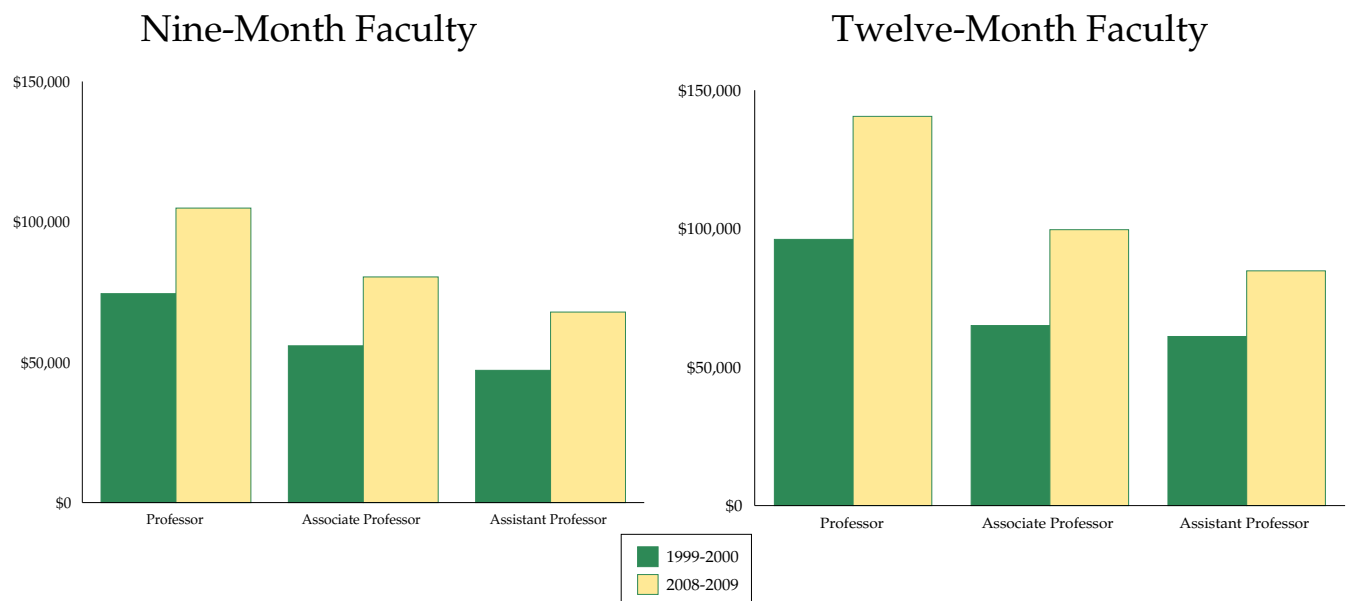
Note: Includes tenure-track faculty who were employed on October 1, 2008 and were not on Leave Without Pay or a Transitional-Inactive appointment.

Tenure-Track Faculty Salaries and Compensation

History of Mean Faculty Salaries by Rank and Basis of Service

	1999-00	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	Ten-Year Change
Nine-Month											
Professor	\$74,421	\$77,556	\$82,079	\$86,269	\$86,658	\$88,170	\$92,422	\$94,904	\$99,416	\$104,904	41%
Associate Professor	55,847	59,126	62,231	64,531	64,556	66,060	69,472	71,049	75,421	80,384	44%
Assistant Professor	47,110	49,250	51,952	55,895	55,077	56,941	59,135	60,948	64,139	67,868	44%
All Ranks	63,079	65,255	69,211	72,605	72,340	74,214	77,145	78,801	82,312	86,092	36%
Twelve-Month											
Professor	\$96,128	\$99,577	\$104,166	\$108,602	\$109,897	\$114,593	\$120,939	\$124,026	\$132,516	\$140,553	46%
Associate Professor	65,006	69,321	73,223	78,569	79,605	81,642	88,288	91,559	96,946	99,628	53%
Assistant Professor	61,065	61,898	63,042	64,084	63,828	66,603	69,317	72,042	78,655	84,766	39%
All Ranks	81,948	85,504	89,992	94,518	96,271	100,127	103,266	105,456	112,854	117,971	44%

Ten-Year Comparison of Mean Faculty Salaries



Note: Includes tenure-track faculty who were employed on October 1 of each year and were not on Leave Without Pay or a Transitional-Inactive appointment.

Tenure-Track Faculty Salaries and Compensation

AAUP Salary Data - Institutional Peer Group Comparison

	CSU Mean Salary	All Ranks Combined Peer Group Mean Salary	CSU Salary as a Percent of Peer Salary
1990-91	\$47,300	\$49,300	95.9%
1991-92	49,300	50,500	97.6%
1992-93	50,800	51,700	98.3%
1993-94	52,600	53,200	98.9%
1994-95	54,200	55,000	98.5%
1995-96	56,600	57,400	98.5%
1996-97	58,900	59,300	99.3%
1997-98	60,700	61,700	98.4%
1998-99	62,800	65,600	95.8%
1999-00	64,800	68,400	94.7%
2000-01	67,000	71,300	93.9%
2001-02	71,200	73,800	96.4%
2002-03	74,600	75,400	98.9%
2003-04	74,500	78,100	95.4%
2004-05	76,800	78,200	98.2%
2005-06	79,800	80,300	99.3%
2006-07	81,300	83,100	97.9%
2007-08	85,300	85,700	99.5%

Source: *Academe, The Economic Status of the Profession, 2007-08*

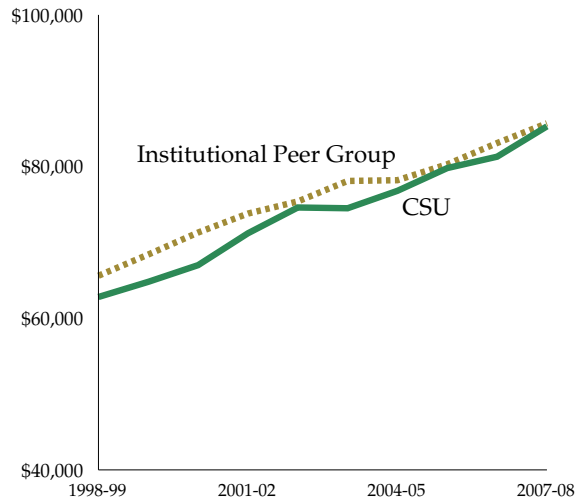
Note: AAUP data includes only instructional faculty on tenure-track appointments.

The University of Colorado, Boulder was added to the CCHE Peer Group in 2005-06 to form the Institutional Peer Group.

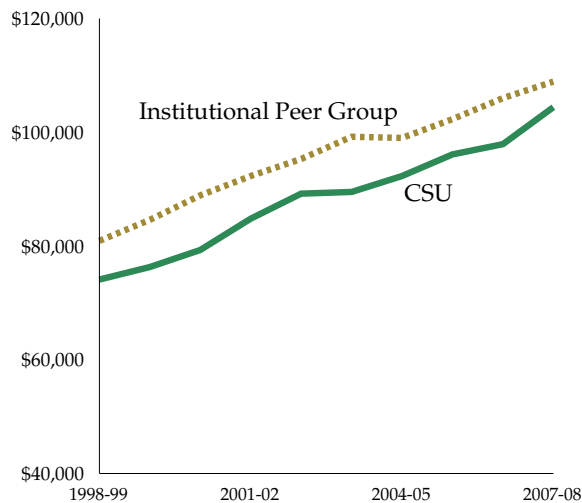
Tenure-Track Faculty Salaries and Compensation

All Ranks Combined Comparison Institutional Peer Group

Average Salary



Average Compensation

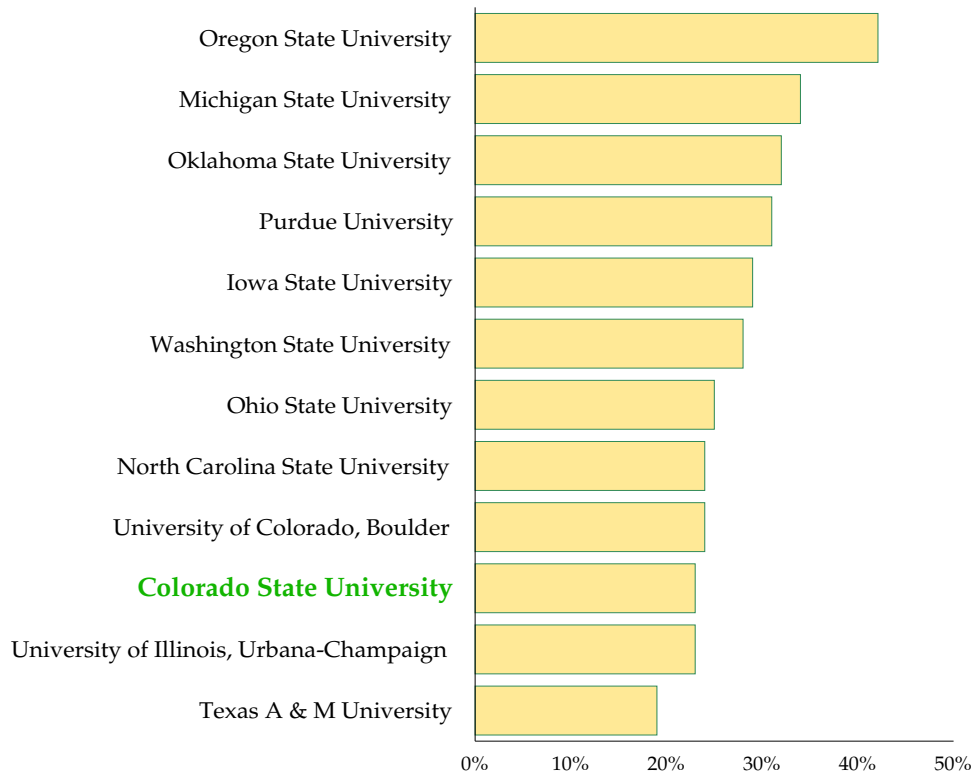


Source: Academe, *The Economic Status of the Profession*, 2007-08

Note: The University of Colorado, Boulder was added to the CCHE Peer Group in 2005-06 to form the Institutional Peer Group.

Tenure-Track Faculty Salaries and Compensation

Comparison of Peer Institutions Benefits as a Percent of Faculty Salaries



Source: *Academe, Annual Report on the Economic Status of the Profession, 2007-08*

Tenure-Track Faculty Salaries and Compensation

Comparison of Institutional Peer Group Average Salary by Rank

	Full Professor	Associate Professor	Assistant Professor
University of Illinois, Urbana-Champaign	\$125,683	\$82,235	\$73,687
University of Colorado, Boulder	116,384	84,917	72,301
Michigan State University	116,021	82,776	64,151
Peer Average	113,259	79,090	68,637
Purdue University	113,199	77,397	69,250
Texas A & M University	112,315	79,783	70,535
North Carolina State University	110,793	81,974	69,942
Iowa State University	106,735	77,622	67,574
Colorado State University	102,272	76,415	65,558
Washington State University	96,119	71,353	64,251
Oklahoma State University	92,320	69,941	63,458
Oregon State University	88,670	68,712	64,119

Average Compensation by Rank

	Full Professor	Associate Professor	Assistant Professor
University of Illinois, Urbana-Champaign	\$151,028	\$102,505	\$92,961
Michigan State University	150,306	112,380	90,433
Ohio State University	149,917	102,023	90,655
Purdue University	145,907	103,580	91,911
University of Colorado, Boulder	141,862	105,649	90,756
Peer Average	141,095	101,845	88,992
Iowa State University	134,930	101,192	89,250
Texas A & M University	132,816	95,412	84,433
Colorado State University	125,590	92,839	80,505
Oregon State University	122,668	98,476	90,337
Oklahoma State University	122,181	93,862	82,225
Washington State University	120,410	91,521	82,000

Source: *Academe, The Economic Status of the Profession, 2007-08*

Tenure-Track Faculty Salaries and Compensation

Comparison of Colorado Institutions Average Salary by Rank

	Full Professor	Associate Professor	Assistant Professor
Colorado School of Mines	\$118,100	\$80,800	\$72,900
University of Colorado, Boulder	116,400	84,900	72,300
Colorado College	111,900	76,500	62,200
University of Denver	108,200	81,500	64,200
University of Colorado, Denver	104,500	79,800	67,000
Colorado State University	102,300	76,400	65,600
University of Colorado, Colorado Springs	83,200	68,500	57,200
University of Northern Colorado	76,300	59,500	49,500
Fort Lewis College	67,500	51,400	47,000
Western State College	65,600	55,000	49,100
Adams State College	63,900	49,400	44,500

Average Compensation by Rank

	Full Professor	Associate Professor	Assistant Professor
Colorado School of Mines	\$150,000	\$102,800	\$92,300
Colorado College	145,200	99,700	81,200
University of Colorado, Boulder	141,900	105,600	90,800
University of Denver	131,600	101,500	79,400
Colorado State University	125,600	92,800	80,500
University of Colorado, Denver	124,700	96,800	81,900
University of Colorado, Colorado Springs	100,000	82,800	69,000
University of Northern Colorado	90,200	71,400	59,700
Fort Lewis College	81,200	63,000	58,100
Western State College	80,900	69,300	61,400
Adams State College	78,700	61,800	56,300

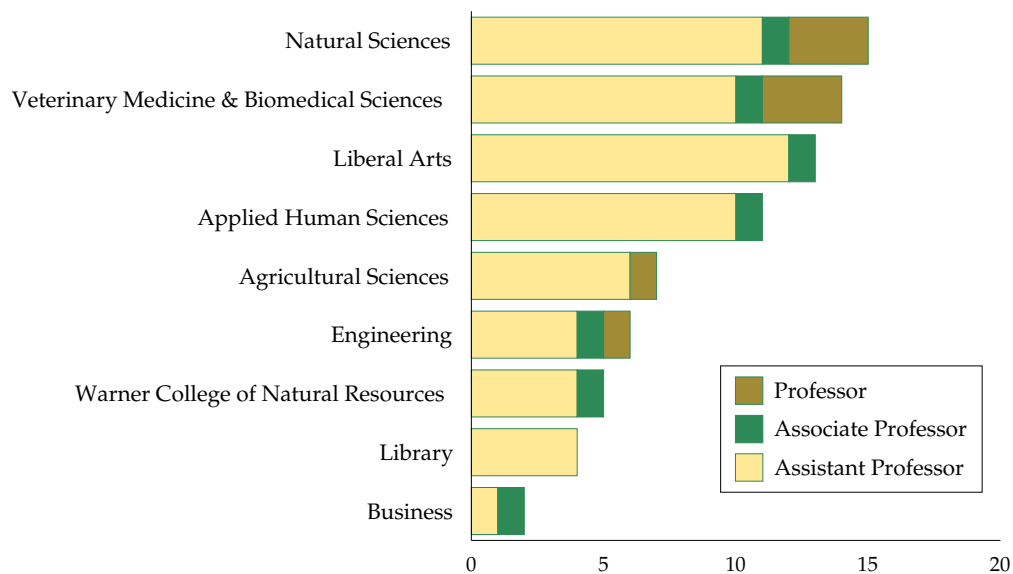
Source: *Academe, The Economic Status of the Profession, 2007-08*

Tenure-Track Faculty Hires and Attrition - 2007-08

Faculty Hires by Rank

	Professor	Associate Professor	Assistant Professor	Total Faculty
Agricultural Sciences	1	0	6	7
Applied Human Sciences	0	1	10	11
Business	0	1	1	2
Engineering	1	1	4	6
Liberal Arts	0	1	12	13
Library	0	0	4	4
Natural Sciences	3	1	11	15
Veterinary Medicine & Biomedical Sciences	3	1	10	14
Warner College of Natural Resources	0	1	4	5
University Total	8	7	62	77

Faculty Hires by College



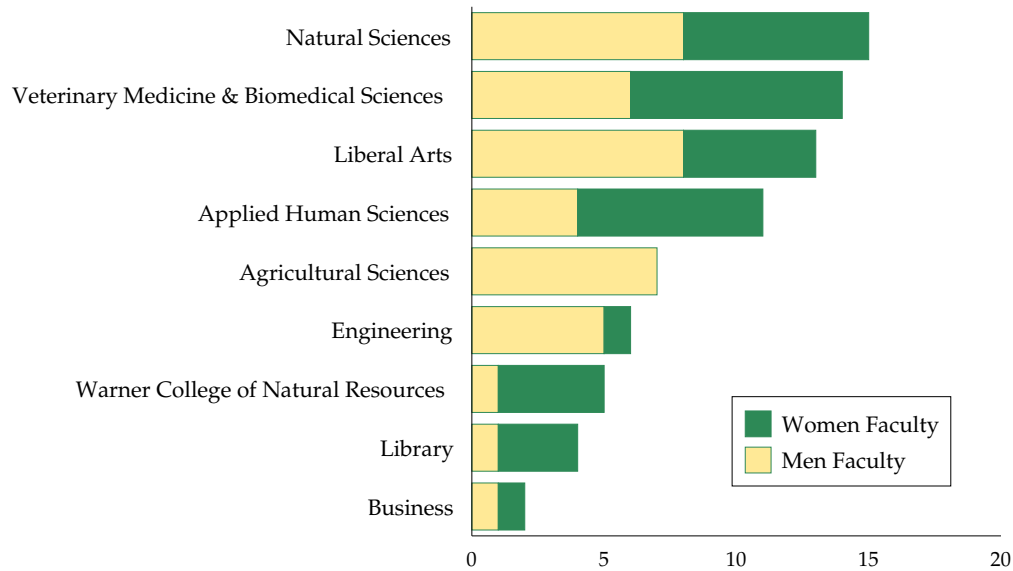
Note: The time period used is October 1, 2006 to September 30, 2007. Faculty hires include those who were employed at CSU in 2006-07 in a non-tenure-track position and were hired as tenure-track faculty in 2007-08. Faculty returning to a tenure-track position from an administrative (vice presidents, deans, etc.) position are not included as new hires. International faculty are included with non-minorities.

Tenure-Track Faculty Hires and Attrition

Faculty Hires by Rank and Gender

	Professor		Associate Professor		Assistant Professor		Total
	Men	Women	Men	Women	Men	Women	
Agricultural Sciences	1	0	0	0	6	0	7
Applied Human Sciences	0	0	0	1	4	6	11
Business	0	0	1	0	0	1	2
Engineering	1	0	1	0	3	1	6
Liberal Arts	0	0	1	0	7	5	13
Library	0	0	0	0	1	3	4
Natural Sciences	3	0	0	1	5	6	15
Veterinary Medicine & Biomedical Sciences	3	0	1	0	3	7	14
Warner College of Natural Resources	0	0	0	1	1	3	5
University Total	8	0	4	3	30	32	77

New Faculty Hires by Gender

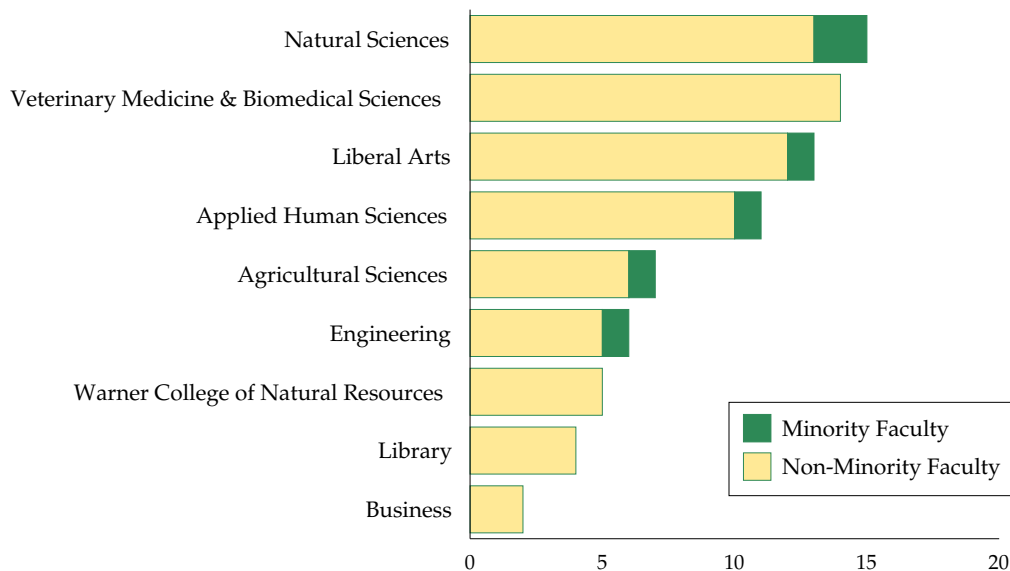


Tenure-Track Faculty Hires and Attrition

Faculty Hires by Rank and Minority Status

	Professor		Associate Professor		Assistant Professor		Total Faculty
	Minority	Non-Minority	Minority	Non-Minority	Minority	Non-Minority	
Agricultural Sciences	0	1	0	0	1	5	7
Applied Human Sciences	0	0	0	1	1	9	11
Business	0	0	0	1	0	1	2
Engineering	0	1	0	1	1	3	6
Liberal Arts	0	0	0	1	1	11	13
Library	0	0	0	0	0	4	4
Natural Sciences	1	2	0	1	1	10	15
Veterinary Medicine & Biomedical Sciences	0	3	0	1	0	10	14
Warner College of Natural Resources	0	0	0	1	0	4	5
University Total	1	7	0	7	5	57	77

New Faculty Hires by Minority Status

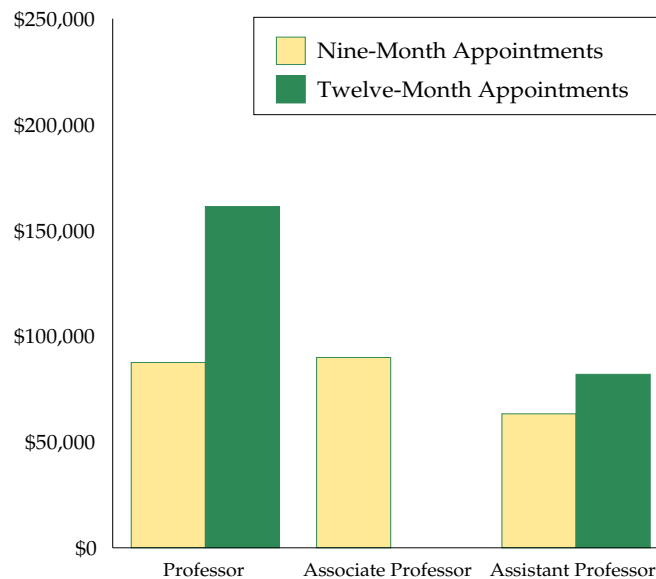


Tenure-Track Faculty Hires and Attrition

Faculty Hires by Rank and Average Salary

Rank	Appointment Length	Minimum Salary	Maximum Salary	Average Salary	Total Faculty
Professor	9	\$65,000	\$107,000	\$87,567	3
	12	135,000	186,600	161,227	5
Associate Professor	9	62,000	150,000	89,929	7
	12	0	0	0	0
Assistant Professor	9	49,000	110,000	63,322	52
	12	42,000	132,500	81,979	10

New Faculty Hires by Average Salary



Tenure-Track Faculty Hires and Attrition

Faculty Employed in a Non-Tenure-Track Position in 2006-07 and a Tenure-Track Position in 2007-08

	Tenure-Track Professor	Tenure-Track Associate Professor	Tenure-Track Assistant Professor	Tenure-Track Total
Agricultural Sciences	1	0	1	2
Applied Human Sciences	0	1	3	4
Business	0	0	0	0
Engineering	0	0	0	0
Liberal Arts	0	0	2	2
Library	0	0	0	0
Natural Sciences	0	0	5	5
Veterinary Medicine & Biomedical Sciences	0	0	4	4
Warner College of Natural Resources	0	1	2	3
University Total	1	2	17	20

By Previous Position

	Special Faculty	Temporary Faculty	Research Scientist	Research Associate	Graduate Assistant	Post Doctorate	Fellowship Grant Trainee	Total Faculty Hires
Agricultural Sciences	2	0	0	0	0	0	0	2
Applied Human Sciences	2	1	0	0	1	0	0	4
Business	0	0	0	0	0	0	0	0
Engineering	0	0	0	0	0	0	0	0
Liberal Arts	2	0	0	0	0	0	0	2
Library	0	0	0	0	0	0	0	0
Natural Sciences	3	0	1	0	0	1	0	5
Veterinary Medicine & Biomedical Sciences	2	0	1	0	0	0	1	4
Warner College of Natural Resources	2	0	0	1	0	0	0	3
University Total	13	1	2	1	1	1	1	20

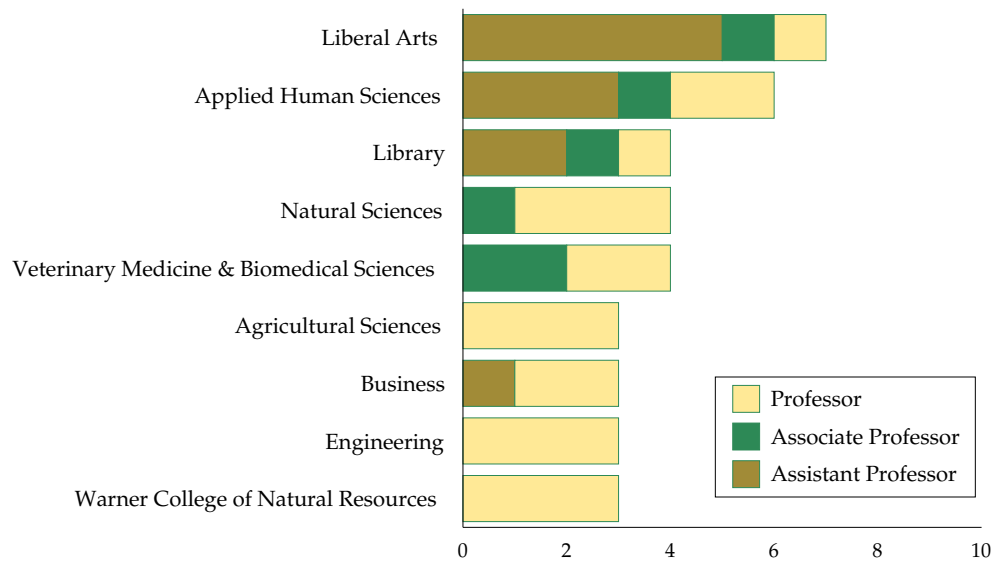
Note: The 20 new faculty who were hired in tenure-track positions and were previously employed in non-tenure-track positions at CSU are included in the total new hires of 77.

Tenure-Track Faculty Hires and Attrition

Faculty Attrition by Rank

	Professor	Associate Professor	Assistant Professor	Total Faculty
Agricultural Sciences	3	0	0	3
Applied Human Sciences	2	1	3	6
Business	2	0	1	3
Engineering	3	0	0	3
Liberal Arts	1	1	5	7
Library	1	1	2	4
Natural Sciences	3	1	0	4
Veterinary Medicine & Biomedical Sciences	2	2	0	4
Warner College of Natural Resources	3	0	0	3
University Total	20	6	11	37

Faculty Attrition by College

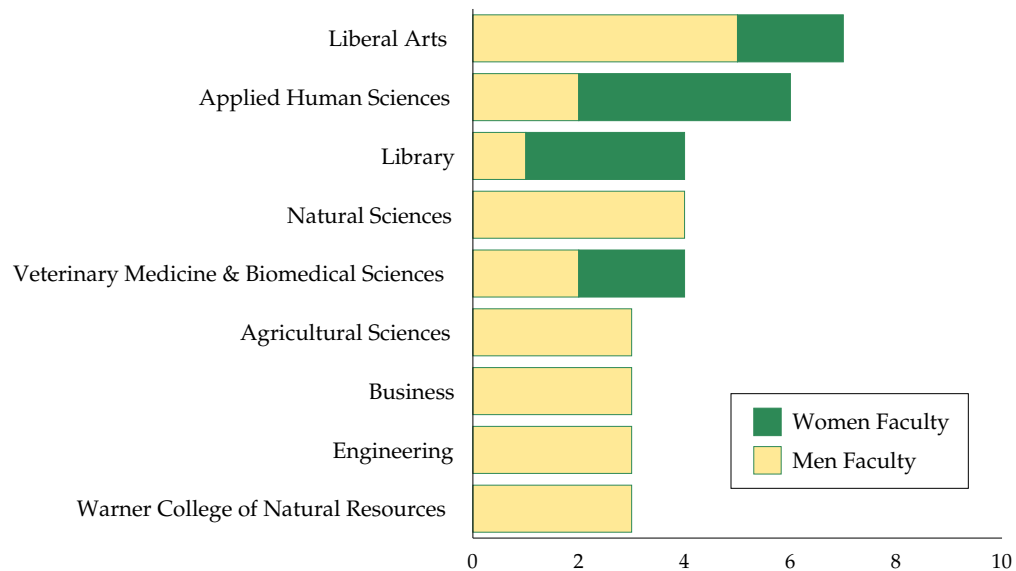


Tenure-Track Faculty Hires and Attrition

Faculty Attrition by Rank and Gender

	Professor		Associate Professor		Assistant Professor		Total
	Men	Women	Men	Women	Men	Women	
Agricultural Sciences	3	0	0	0	0	0	3
Applied Human Sciences	1	1	0	1	1	2	6
Business	2	0	0	0	1	0	3
Engineering	3	0	0	0	0	0	3
Liberal Arts	1	0	1	0	3	2	7
Library	0	1	1	0	0	2	4
Natural Sciences	3	0	1	0	0	0	4
Veterinary Medicine & Biomedical Sciences	2	0	0	2	0	0	4
Warner College of Natural Resources	3	0	0	0	0	0	3
University Total	18	2	3	3	5	6	37

Faculty Attrition by Gender

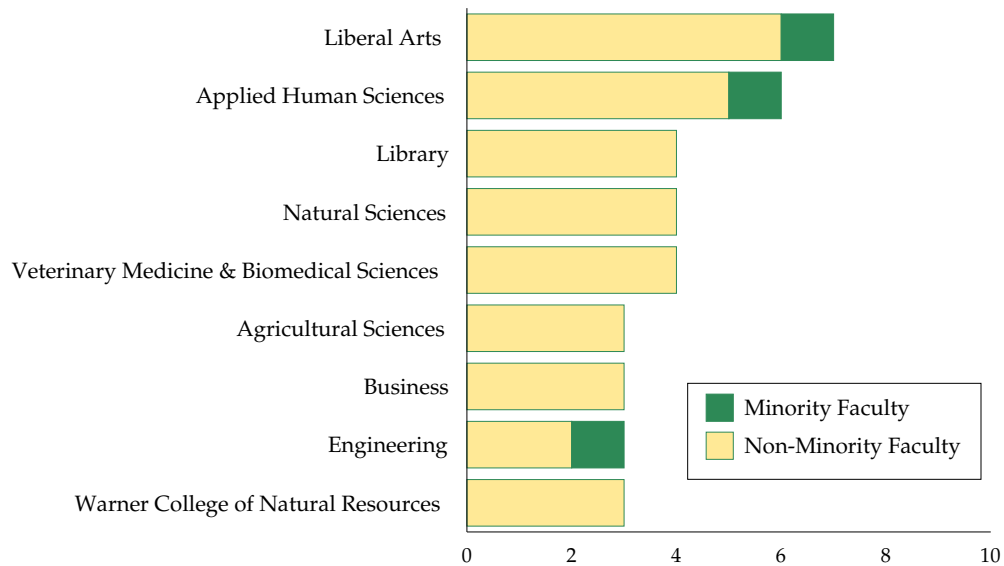


Tenure-Track Faculty Hires and Attrition

Faculty Attrition by Rank and Minority Status

	Professor		Associate Professor		Assistant Professor		Total
	Minority	Non-Minority	Minority	Non-Minority	Minority	Non-Minority	
Agricultural Sciences	0	3	0	0	0	0	3
Applied Human Sciences	0	2	0	1	1	2	6
Business	0	2	0	0	0	1	3
Engineering	1	2	0	0	0	0	3
Liberal Arts	1	0	0	1	0	5	7
Library	0	1	0	1	0	2	4
Natural Sciences	0	3	0	1	0	0	4
Veterinary Medicine & Biomedical Sciences	0	2	0	2	0	0	4
Warner College of Natural Resources	0	3	0	0	0	0	3
University Total	2	18	0	6	1	10	37

Faculty Attrition by Minority Status

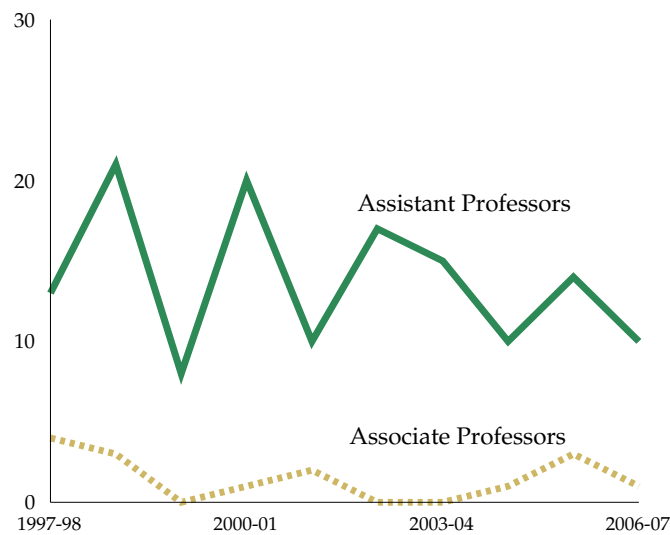


Tenure-Track Faculty Hires and Attrition

Faculty Attrition by Rank and Tenure Status

	Professor		Associate Professor		Assistant Professor		Total Faculty
	Tenured	Not Tenured	Tenured	Not Tenured	Tenured	Not Tenured	
Agricultural Sciences	2	1	0	0	0	0	3
Applied Human Sciences	2	0	1	0	0	3	6
Business	2	0	0	0	0	1	3
Engineering	3	0	0	0	0	0	3
Liberal Arts	1	0	1	0	0	5	7
Library	1	0	0	1	1	1	4
Natural Sciences	3	0	1	0	0	0	4
Veterinary Medicine & Biomedical Sciences	2	0	2	0	0	0	4
Warner College of Natural Resources	3	0	0	0	0	0	3
University Total	19	1	5	1	1	10	37

Number of Faculty by Rank Who Leave Prior to Receiving Tenure

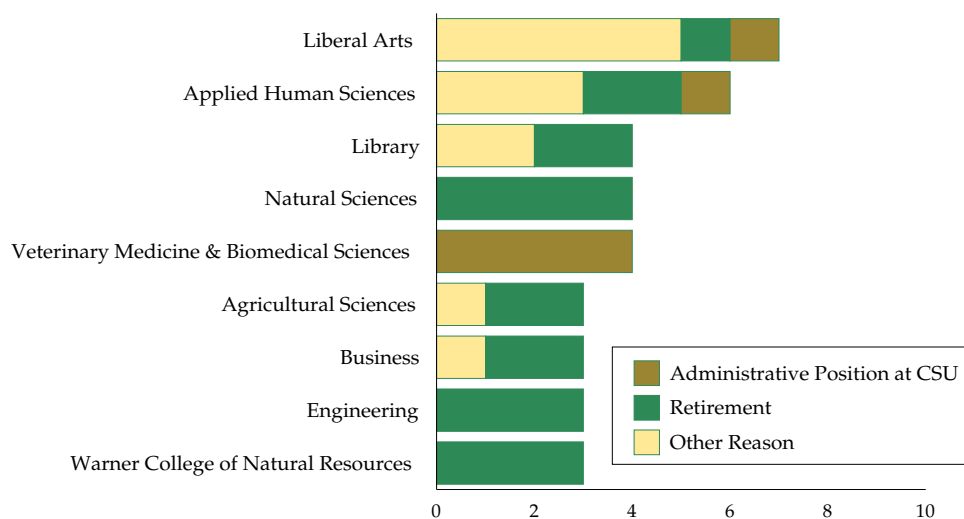


Tenure-Track Faculty Hires and Attrition

Faculty Attrition by Rank and Separation Reason

	Professor			Associate Professor			Assistant Professor		
	Retire- ment	Admin Position	Other	Retire- ment	Admin Position	Other	Retire- ment	Admin Position	Other
Agricultural Sciences	2	0	1	0	0	0	0	0	0
Applied Human Sciences	1	1	0	1	0	0	0	0	3
Business	2	0	0	0	0	0	0	0	1
Engineering	3	0	0	0	0	0	0	0	0
Liberal Arts	1	0	0	0	1	0	0	0	5
Library	1	0	0	0	0	1	1	0	1
Natural Sciences	3	0	0	1	0	0	0	0	0
Veterinary Medicine & Biomedical Sciences	0	2	0	0	2	0	0	0	0
Warner College of Natural Resources	3	0	0	0	0	0	0	0	0
University Total	16	3	1	2	3	1	1	0	10

Faculty Attrition by Separation Reason



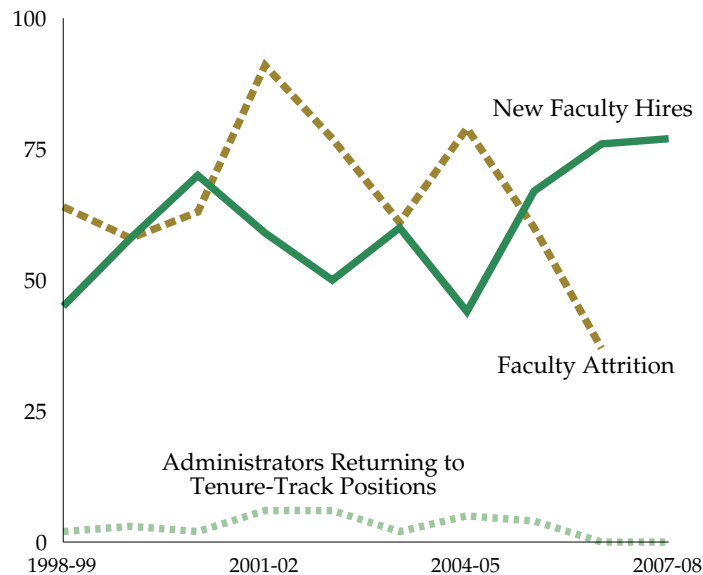
Note: The 'Other' separation reason includes faculty who leave CSU or enter a non-administrative position at CSU, e.g., temporary or special faculty appointment.

Tenure-Track Faculty Hires and Attrition

History of Faculty Hires and Attrition

	Total Faculty	New Faculty Hires	Administrators Returning to Faculty Positions	Faculty Not Returning for Following Year
1998-99	982	45	2	64
1999-00	979	58	3	58
2000-01	993	70	2	63
2001-02	995	59	6	91
2002-03	960	50	6	77
2003-04	945	60	2	61
2004-05	933	44	5	79
2005-06	929	67	4	60
2006-07	942	76	0	37
2007-08	973	77	0	N/A

History of Faculty Hires and Attrition



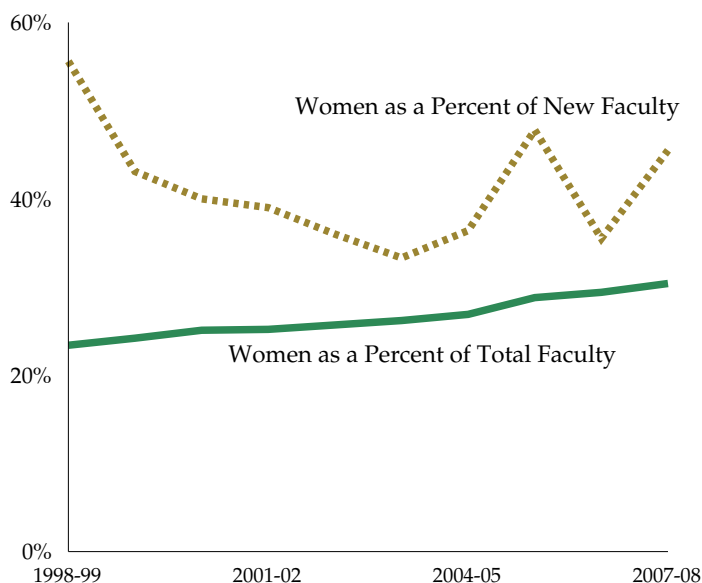
Note: The total number of faculty may not track with the number of faculty hires and attrition due to faculty on leave without pay and inactive transitional appointments who return to an active appointment the following year and are not counted in the hires and attrition categories. Faculty not returning for the following year (2007-08) will be available in fall 2008.

Tenure-Track Faculty Hires and Attrition

History of Faculty Hires by Gender

	Total Faculty	Total Women Faculty	Women Faculty as a Percent of Total Faculty	Total New Faculty Hires	Total Women Faculty Hires	Women Faculty as a Percent of New Hires
1998-99	982	230	23.4%	45	25	55.6%
1999-00	979	237	24.2%	58	25	43.1%
2000-01	993	249	25.1%	70	28	40.0%
2001-02	995	251	25.2%	59	23	39.0%
2002-03	960	247	25.7%	50	18	36.0%
2003-04	945	248	26.2%	60	20	33.3%
2004-05	933	251	26.9%	44	16	36.4%
2005-06	929	268	28.8%	67	32	47.8%
2006-07	942	277	29.4%	76	27	35.5%
2007-08	973	296	30.4%	77	35	45.5%

History of New Faculty Hires by Gender

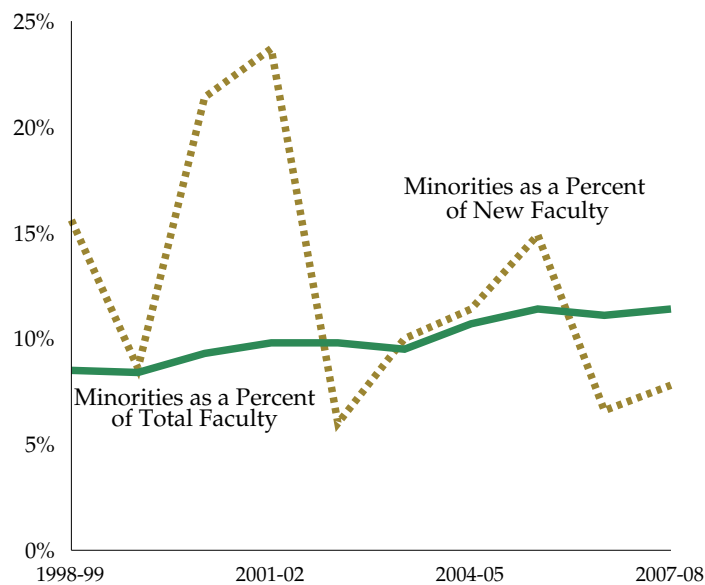


Tenure-Track Faculty Hires and Attrition

History of Faculty Hires by Minority Status

	Total Faculty	Total Minority Faculty	Minority Faculty as a Percent of Total Faculty	Total New Faculty Hires	Total Minority Faculty Hires	Minority Faculty as a Percent of New Hires
1998-99	982	83	8.5%	45	7	15.6%
1999-00	979	82	8.4%	58	5	8.6%
2000-01	993	92	9.3%	70	15	21.4%
2001-02	995	98	9.8%	59	14	23.7%
2002-03	960	94	9.8%	50	3	6.0%
2003-04	945	90	9.5%	60	6	10.0%
2004-05	933	100	10.7%	44	5	11.4%
2005-06	929	106	11.4%	67	10	14.9%
2006-07	942	105	11.1%	76	5	6.6%
2007-08	973	111	11.4%	77	6	7.8%

History of New Faculty Hires by Minority Status

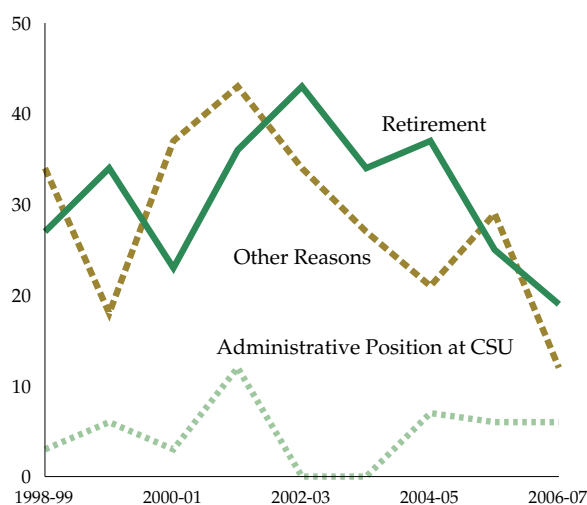


Tenure-Track Faculty Hires and Attrition

History of Faculty Attrition by Rank and Separation Reason

	1998-99	1999-00	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	Nine-Year Change
Professor										
Retirement	17	21	16	24	34	28	29	21	16	-6%
Administrative Position	2	4	3	9	0	0	5	5	3	50%
Other Reasons	9	9	8	10	13	3	5	8	1	-89%
Total	28	34	27	43	47	31	39	34	20	-29%
Associate Professor										
Retirement	9	13	6	8	8	6	8	4	2	-78%
Administrative Position	0	1	0	3	0	0	2	1	3	N/A
Other Reasons	5	2	10	22	4	9	6	7	1	-80%
Total	14	16	16	33	12	15	16	12	6	-57%
Assistant Professor										
Retirement	1	0	1	4	1	0	0	0	1	0%
Administrative Position	1	1	0	0	0	0	0	0	0	-100%
Other Reasons	20	7	19	11	17	15	10	14	10	-50%
Total	22	8	20	15	18	15	10	14	11	-50%
All Ranks Combined										
Retirement	27	34	23	36	43	34	37	25	19	-30%
Administrative Position	3	6	3	12	0	0	7	6	6	100%
Other Reasons	34	18	37	43	34	27	21	29	12	-65%
Total	64	58	63	91	77	61	65	60	37	-42%

History of Faculty Attrition by Separation Reason



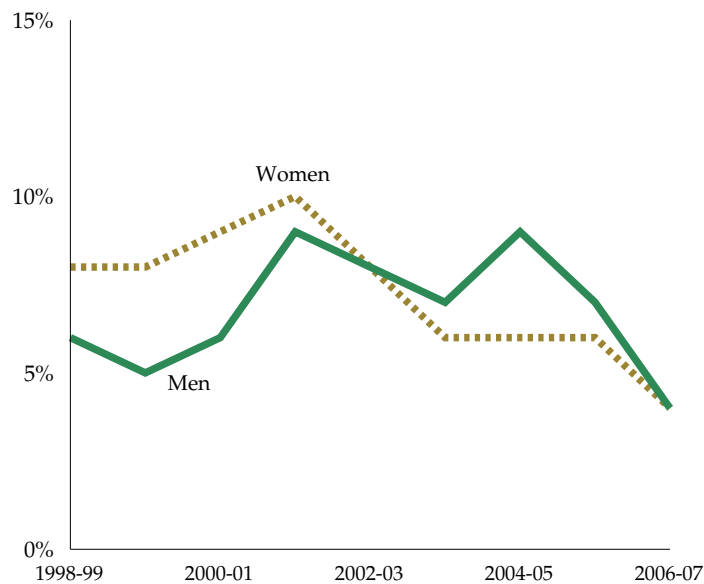
Note: The 'Other' separation reason includes faculty who leave CSU or enter a non-administrative position at CSU, e.g., temporary or special faculty appointment.

Tenure-Track Faculty Hires and Attrition

History of Faculty Attrition by Gender

	Faculty Not Returning for Following Year	Number of Men in a Tenure-Track Position	Number of Men Not Returning	Percent of Men Not Returning	Number of Women	Number of Women Not Returning	Percent of Women Not Returning
1998-99	62	752	44	6%	230	18	8%
1999-00	58	742	40	5%	237	18	8%
2000-01	63	746	42	6%	247	21	9%
2001-02	91	744	67	9%	251	24	10%
2002-03	77	713	57	8%	247	20	8%
2003-04	62	697	48	7%	248	14	6%
2004-05	79	682	63	9%	251	16	6%
2005-06	60	661	45	7%	268	16	6%
2006-07	37	677	26	4%	296	11	4%

Percent of Faculty Attrition by Gender

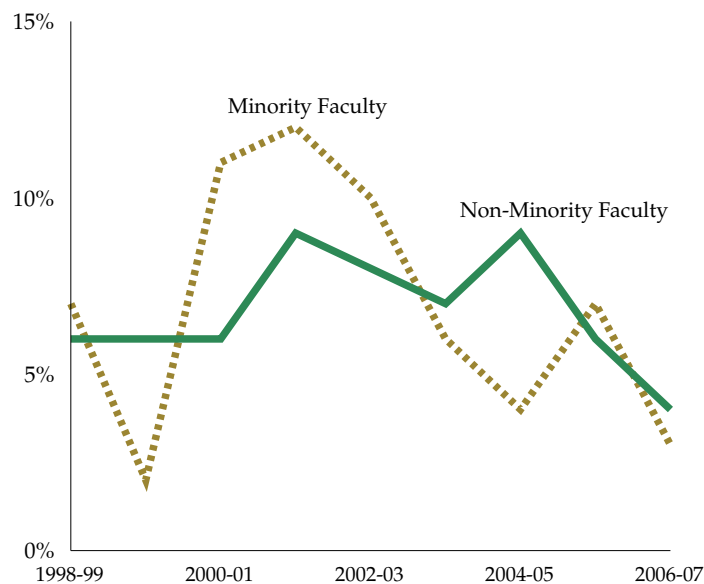


Tenure-Track Faculty Hires and Attrition

History of Faculty Attrition by Minority Status

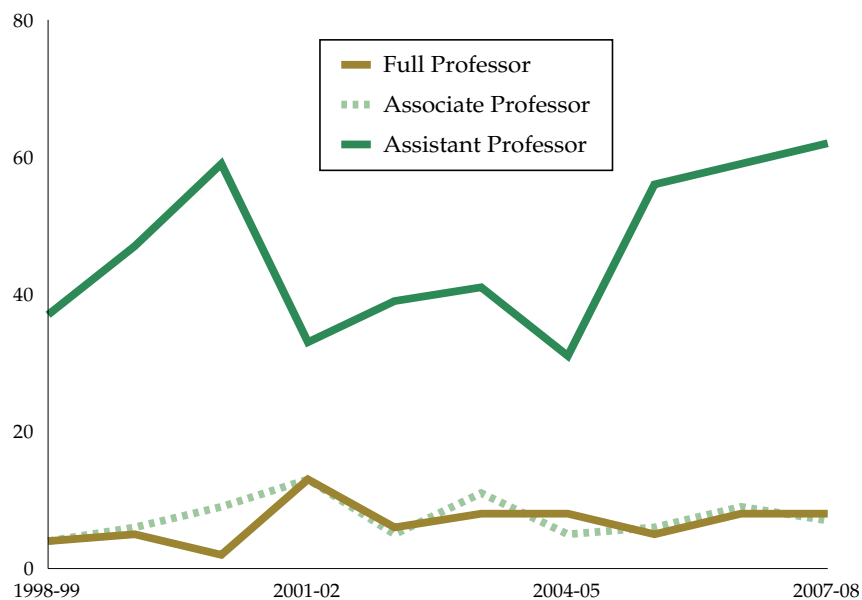
	Faculty Not Returning for Following Year	Total Non-Minority Faculty	Non-Minority Faculty Not Returning	Percent of Non-Minority Faculty Not Returning	Total Minority Faculty	Minority Faculty Not Returning	Percent of Minority Faculty Not Returning
1998-99	62	899	56	6%	83	6	7%
1999-00	58	897	56	6%	82	2	2%
2000-01	63	898	53	6%	95	10	11%
2001-02	91	897	79	9%	98	12	12%
2002-03	77	866	68	8%	94	9	10%
2003-04	62	833	56	7%	100	6	6%
2004-05	79	823	75	9%	106	4	4%
2005-06	60	837	53	6%	105	7	7%
2006-07	37	862	34	4%	111	3	3%

Percentage of Faculty Attrition by Minority Status



Tenure-Track Faculty Retention and Promotion

Faculty Hired in a Tenure-Track Position

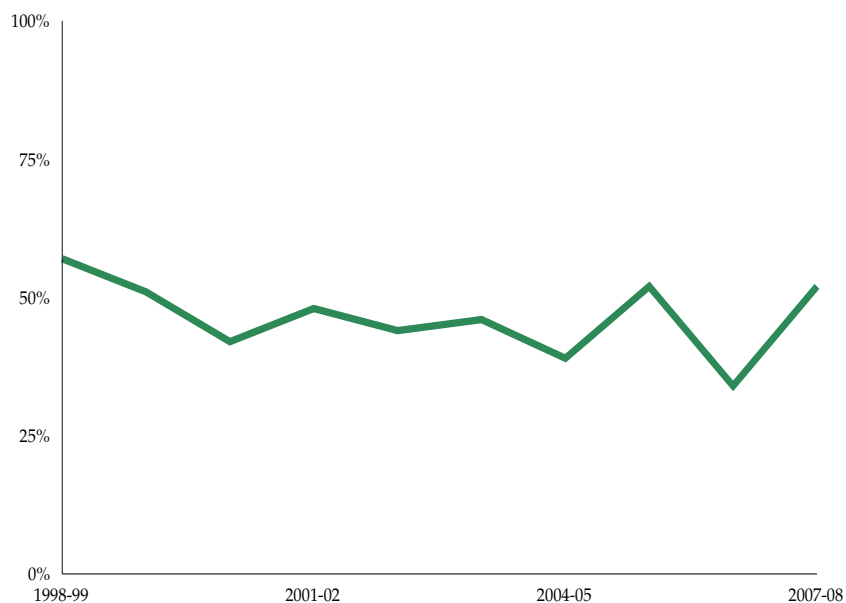


Year Appointed	Professor	Associate Professor	Assistant Professor	Total Faculty
1998-99	4	4	37	45
1999-00	5	6	47	58
2000-01	2	9	59	70
2001-02	13	13	33	59
2002-03	6	5	39	50
2003-04	8	11	41	60
2004-05	8	5	31	44
2005-06	5	6	56	67
2006-07	8	9	59	76
2007-08	8	7	62	77
Ten-Year Total	67	75	464	606

Note: Includes new hires only. Faculty who were promoted to full or associate professor are excluded.

Tenure-Track Faculty Retention and Promotion

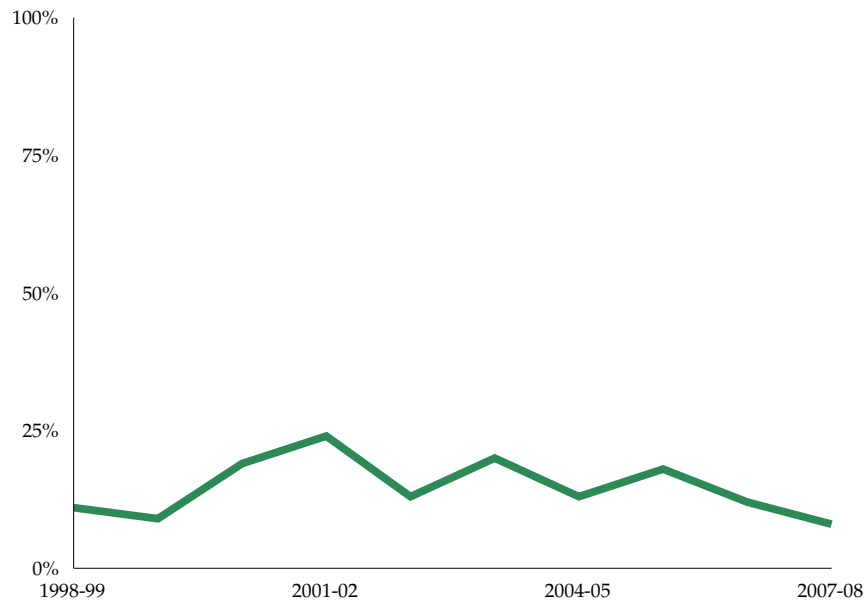
Percentage of Women Assistant Professors Appointed



Year Appointed	Number of Women Full Professors Appointed	Percentage of Women Full Professors Appointed	Number of Women Associate Professors Appointed	Percentage of Women Associate Professors Appointed	Number of Women Assistant Professors Appointed	Percentage of Women Assistant Professors Appointed
1998-99	2	50%	1	25%	21	57%
1999-00	0	0%	1	17%	24	51%
2000-01	0	0%	1	11%	25	42%
2001-02	2	15%	4	31%	16	48%
2002-03	1	17%	1	20%	17	44%
2003-04	1	13%	1	9%	19	46%
2004-05	2	25%	0	0%	12	39%
2005-06	1	20%	0	0%	29	52%
2006-07	2	25%	5	56%	20	34%
2007-08	0	0%	3	43%	32	52%
Ten-Year Total	11	16%	17	23%	215	46%

Tenure-Track Faculty Retention and Promotion

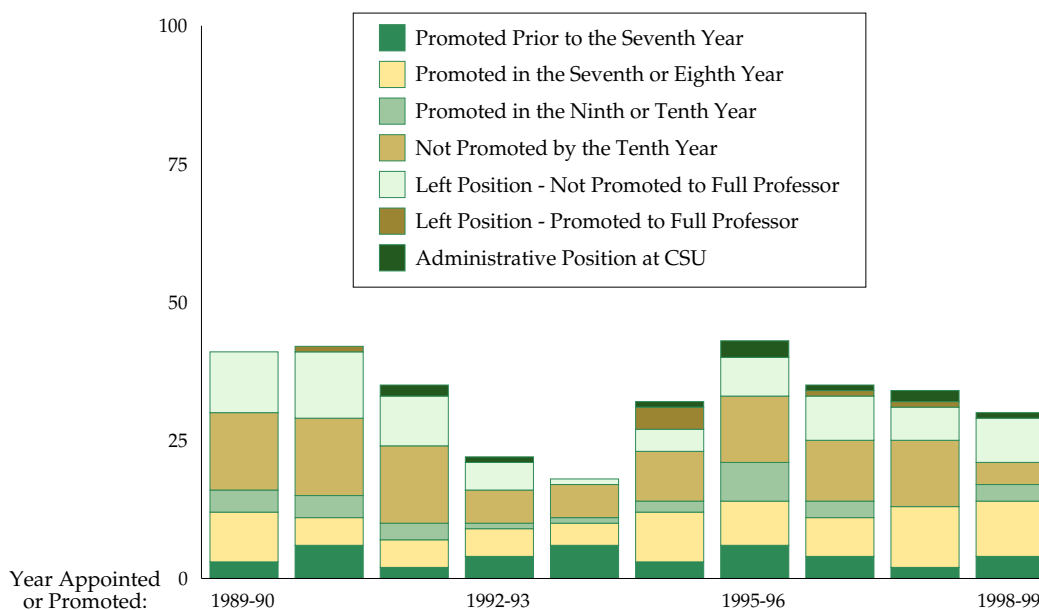
Percentage of Minority Assistant Professors Appointed



Year Appointed	Number of Minority Full Professors Appointed	Percentage of Minority Full Professors Appointed	Number of Minority Associate Professors Appointed	Percentage of Minority Associate Professors Appointed	Number of Minority Assistant Professors Appointed	Percentage of Minority Assistant Professors Appointed
1998-99	0	0%	3	75%	4	11%
1999-00	1	20%	0	0%	4	9%
2000-01	0	0%	3	33%	11	19%
2001-02	2	15%	4	31%	8	24%
2002-03	0	0%	0	0%	5	13%
2003-04	0	0%	0	0%	8	20%
2004-05	0	0%	0	0%	4	13%
2005-06	0	0%	0	0%	10	18%
2006-07	0	0%	1	11%	7	12%
2007-08	1	13%	0	0%	5	8%
Ten-Year Total	4	6%	11	15%	66	14%

Tenure-Track Faculty Retention and Promotion

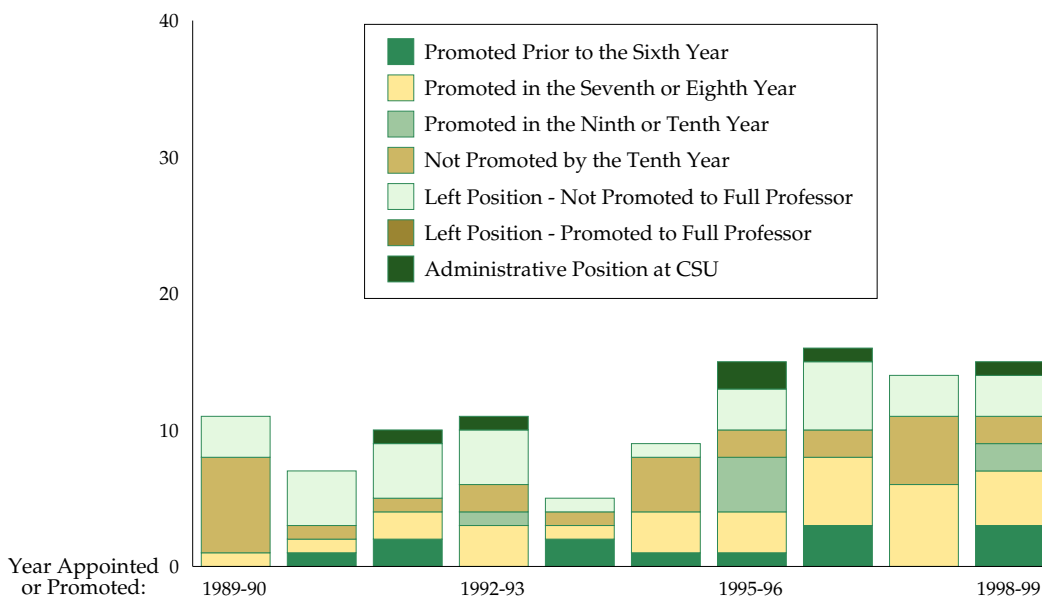
Status of Associate Professors Ten Years After Promotion or Appointment



Year Appointed or Promoted to Associate Professor	Total Associate Professors Appointed or Promoted	Associate Professors Promoted to Full Professor Prior to the Seventh Year	Associate Professors Promoted to Full Professor in the Seventh or Eighth Year	Associate Professors Promoted to Full Professor in the Ninth or Tenth Year	Associate Professors Not Promoted to Full Professor by the Tenth Year	Associate Professors Who Left a Tenure-Track Position - Not Promoted to Full Professor	Associate Professors Who Left a Tenure-Track Position - Promoted to Full Professor	Associate Professors who Entered an Administrative Position at CSU
1989-90	41	3	9	4	14	11	0	0
1990-91	42	6	5	4	14	12	1	0
1991-92	35	2	5	3	14	9	0	2
1992-93	22	4	5	1	6	5	0	1
1993-94	18	6	4	1	6	1	0	0
1994-95	32	3	9	2	9	4	4	1
1995-96	43	6	8	7	12	7	0	3
1996-97	35	4	7	3	11	8	1	1
1997-98	34	2	11	0	12	6	1	2
1998-99	30	4	10	3	4	8	0	1
Ten-Year Total	332	40	73	28	102	71	7	11

Tenure-Track Faculty Retention and Promotion

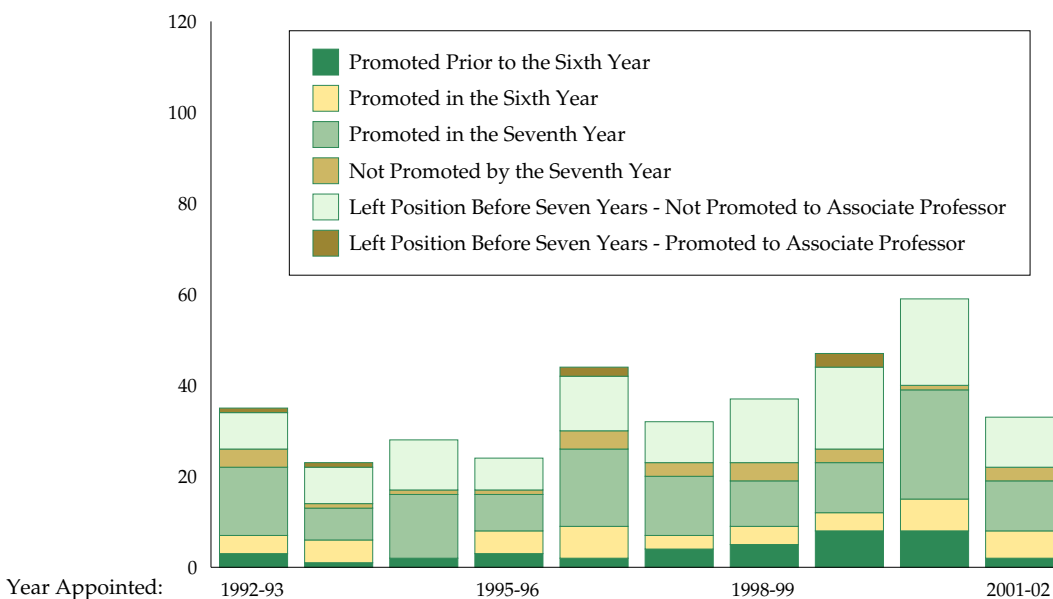
Status of Women Associate Professors Ten Years After Promotion or Appointment



Year Appointed or Promoted to Associate Professor	Total Women Associate Professors Appointed or Promoted	Women Associate Professors Promoted to Full Professor Prior to the Seventh Year	Women Associate Professors Promoted to Full Professor in Seventh or Eighth Year	Women Associate Professors Promoted to Full Professor in the Ninth or Tenth Year	Women Associate Professors Not Promoted to Full Professor by the Tenth Year	Women Associate Professors Who Left a Tenure-Track Position Before Being Promoted to Full Professor	Women Associate Professors Who Left a Tenure-Track Position After Being Promoted to Full Professor	Women Associate Professors who Entered an Administrative Position at CSU
1989-90	11	0	1	0	7	3	0	0
1990-91	7	1	1	0	1	4	0	0
1991-92	10	2	2	0	1	4	0	1
1992-93	11	0	3	1	2	4	0	1
1993-94	5	2	1	0	1	1	0	0
1994-95	9	1	3	0	4	1	0	0
1995-96	15	1	3	4	2	3	0	2
1996-97	16	3	5	0	2	5	0	1
1997-98	14	0	6	0	5	3	0	0
1998-99	15	3	4	2	2	3	0	1
Ten-Year Total	113	13	29	7	27	31	0	6

Tenure-Track Faculty Retention and Promotion

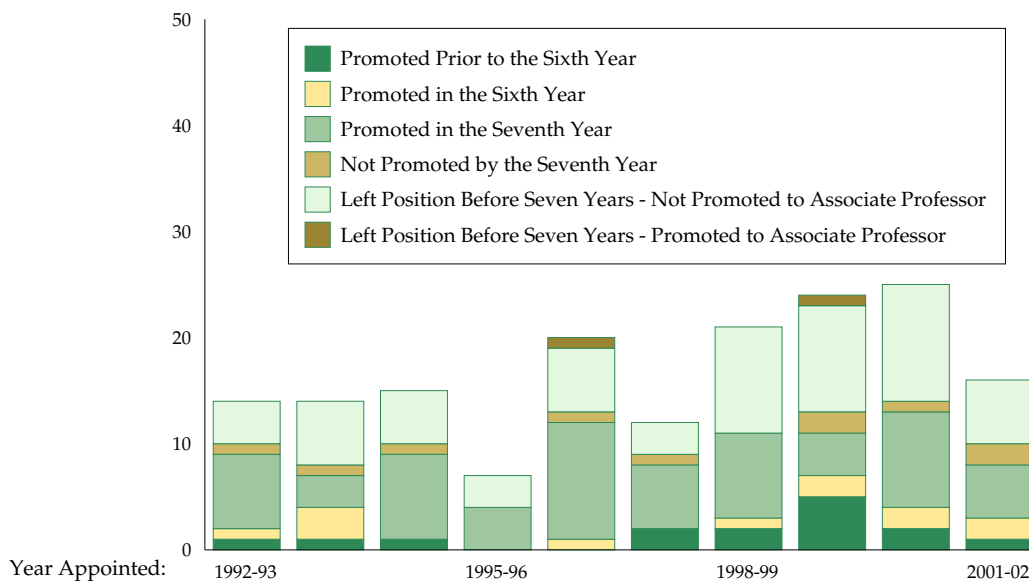
Status of Assistant Professors Seven Years After Appointment



Year Appointed as an Assistant Professor	Total Assistant Professors Appointed	Assistant Professors Promoted to Associate Professor Prior to the Sixth Year	Assistant Professors Promoted to Associate Professor in the Sixth Year	Assistant Professors Promoted to Associate Professor by the Seventh Year	Assistant Professors Not Promoted to Associate Professor by the Seventh Year	Assistant Professors Who Left a Tenure-Track Position Before Seven Years - Not Promoted to Associate Professor	Assistant Professors Who Left a Tenure-Track Position Before Seven Years - Promoted to Associate Professor
1992-93	35	3	4	15	4	8	1
1993-94	23	1	5	7	1	8	1
1994-95	28	2	0	14	1	11	0
1995-96	24	3	5	8	1	7	0
1996-97	44	2	7	17	4	12	2
1997-98	32	4	3	13	3	9	0
1998-99	37	5	4	10	4	14	0
1999-00	47	8	4	11	3	18	3
2000-01	59	8	7	24	1	19	0
2001-02	33	2	6	11	3	11	0
Ten-Year History	362	38	45	130	25	117	7

Tenure-Track Faculty Retention and Promotion

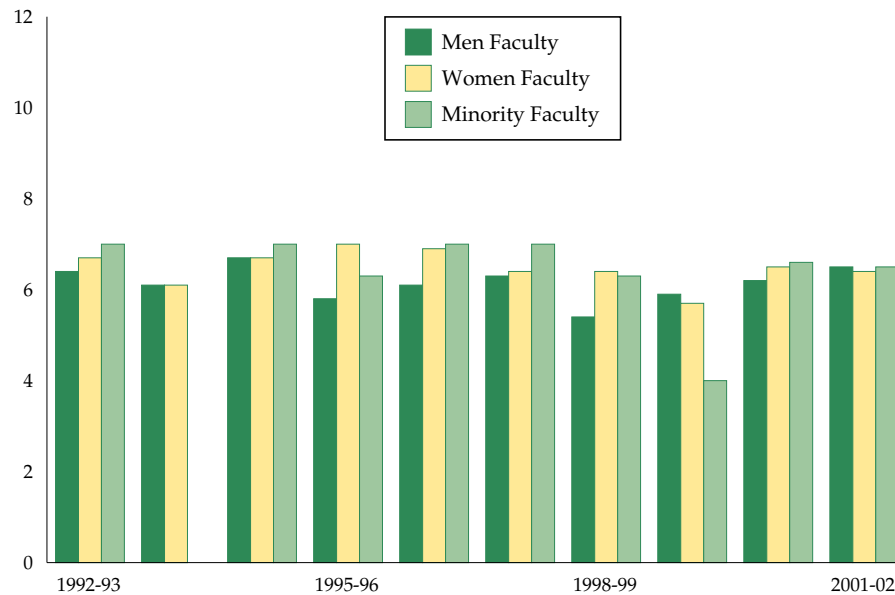
Status of Women Assistant Professors Seven Years After Appointment



Year Appointed as an Assistant Professor	Total Women Assistant Professors Appointed	Women Assistant Professors Promoted to Associate Professor Prior to the Sixth Year	Women Assistant Professors Promoted to Associate Professor in the Sixth Year	Women Assistant Professors Promoted to Associate Professor in the Seventh Year	Women Assistant Professors Not Promoted to Associate Professor by the Seventh Year	Women Assistant Professors Who Left a Tenure-Track Position Before Seven Years - Not Promoted to Associate Professor	Women Assistant Professors Who Left a Tenure-Track Position Before Seven Years - Promoted to Associate Professor
1992-93	14	1	1	7	1	4	0
1993-94	14	1	3	3	1	6	0
1994-95	15	1	0	8	1	5	0
1995-96	7	0	0	4	0	3	0
1996-97	20	0	1	11	1	6	1
1997-98	12	2	0	6	1	3	0
1998-99	21	2	1	8	0	10	0
1999-00	24	5	2	4	2	10	1
2000-01	25	2	2	9	1	11	0
2001-02	16	1	2	5	2	6	0
Ten-Year History	168	15	12	65	10	64	2

Tenure-Track Faculty Retention and Promotion

Average Time to Promotion to Associate Professor for Assistant Professors



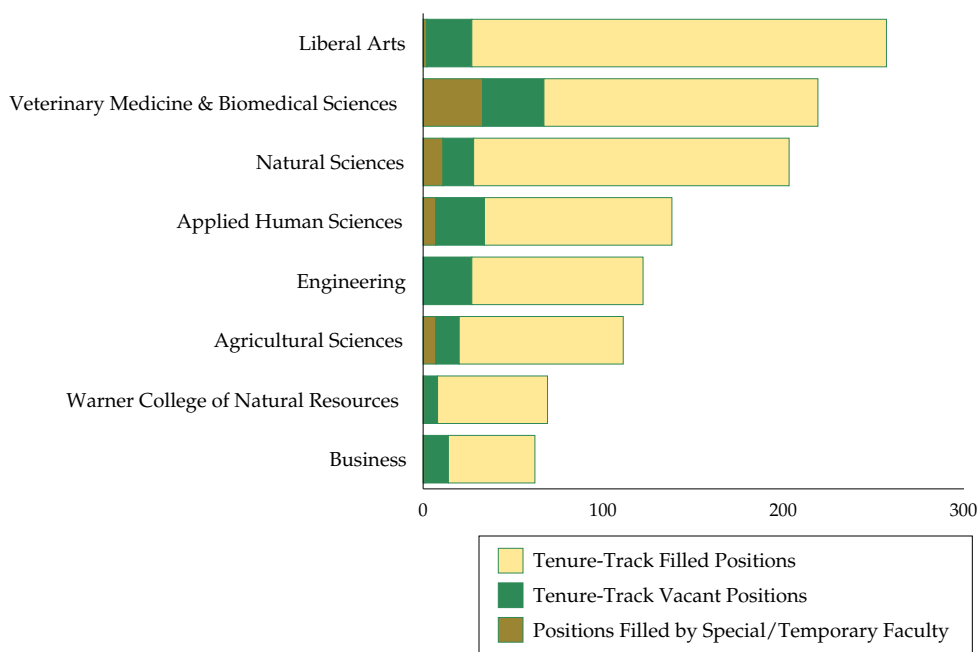
Year Appointed	Men Faculty	Average Years to Promotion	Women Faculty	Average Years to Promotion	Minority Faculty	Average Years to Promotion	Total Faculty	Average Years to Promotion
1992-93	13	6.4	9	6.7	2	7.0	22	6.5
1993-94	7	6.1	7	6.1	0	0.0	13	6.1
1994-95	7	6.7	9	6.7	1	7.0	16	6.7
1995-96	12	5.8	4	7.0	3	6.3	16	6.5
1996-97	14	6.1	12	6.9	3	7.0	26	6.5
1997-98	12	6.3	8	6.4	3	7.0	20	6.4
1998-99	8	5.4	11	6.4	3	6.3	19	5.9
1999-00	12	5.9	11	5.7	1	4.0	23	5.8
2000-01	26	6.2	13	6.5	7	6.6	39	6.3
2001-02	11	6.5	8	6.4	4	6.5	19	6.4
Ten-Year Total	122	6.2	92	6.2	27	6.6	213	6.2

Tenure-Track Faculty Positions

Filled and Vacant Tenure-Track Faculty Positions by College or Agency for 2007-08

	Tenure-Track Filled Positions	Tenure-Track Vacant Positions	Positions Filled by Special or Temporary Faculty	Total Faculty Positions
Agricultural Experiment Station	6	0	0	6
Agricultural Sciences	91	13	7	111
Applied Human Sciences	104	27	7	138
Business	48	13	1	62
Engineering	95	27	0	122
Liberal Arts	230	25	2	257
Libraries	26	12	0	38
Natural Sciences	175	17	11	203
Veterinary Medicine & Biomedical Sciences	152	34	33	219
Warner College of Natural Resources	61	7	1	69
University Total	988	175	62	1,225

Filled and Vacant Tenure-Track Faculty Positions



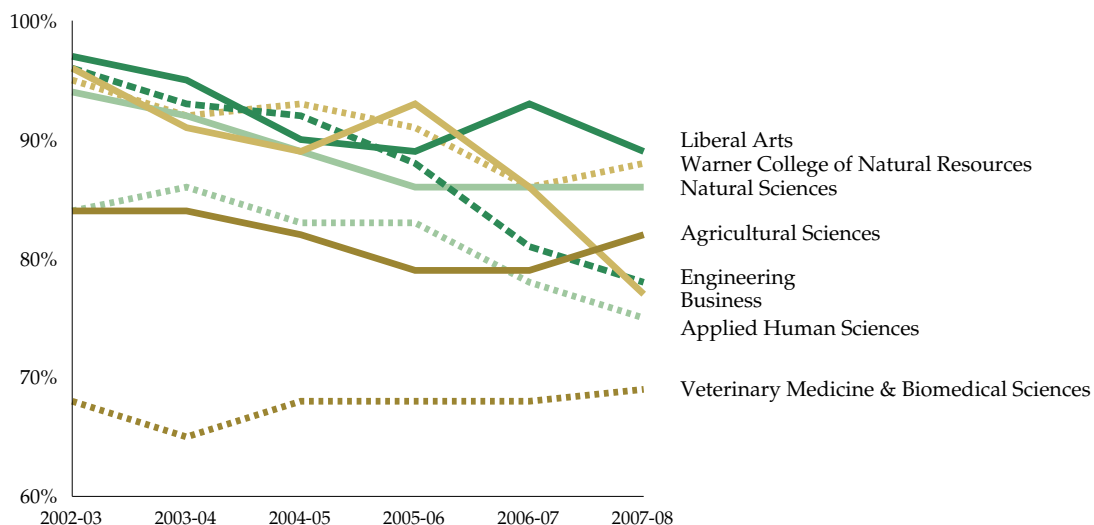
Note: Tenure-track filled and vacant positions are as of October 1, 2007.

Tenure-Track Faculty Positions

History of the Percentage of Tenure-Track Faculty Positions Filled with Tenure-Track Faculty

	2002-2003	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008
Agricultural Experiment Station	--	--	--	--	--	100%
Agricultural Sciences	84%	84%	82%	79%	79%	82%
Applied Human Sciences	84%	86%	83%	83%	78%	75%
Business	96%	91%	89%	93%	86%	77%
Engineering	96%	93%	92%	88%	81%	78%
Liberal Arts	97%	95%	90%	89%	93%	89%
Natural Sciences	94%	92%	89%	86%	86%	86%
Veterinary Medicine & Biomedical Sciences	68%	65%	68%	68%	68%	69%
Warner College of Natural Resources	95%	92%	93%	91%	86%	88%
University Summary	88%	86%	85%	83%	82%	81%

Percentage of Tenure-Track Faculty Positions Filled with Tenure-Track Faculty



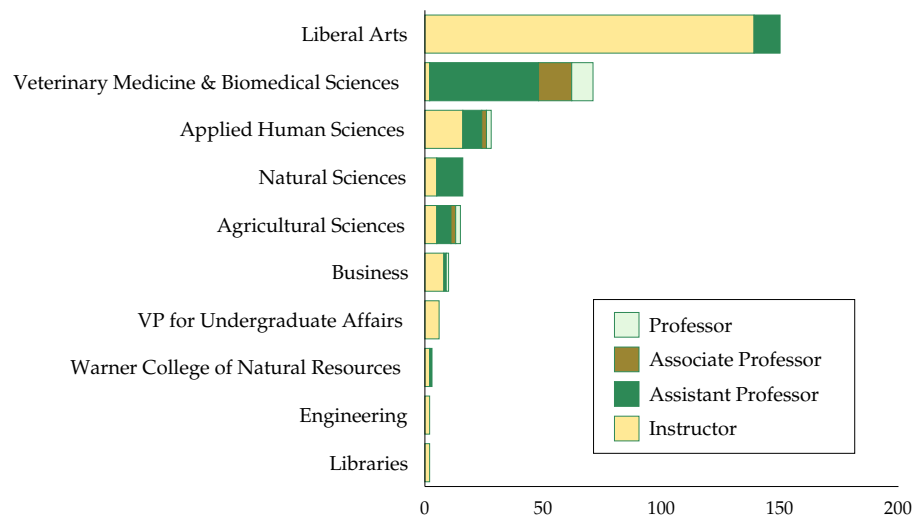
Note: Agricultural Experiment Station was reported with the College of Agricultural Sciences prior to 2007-08 and is excluded from the graph. Tenure-track filled and vacant positions are as of October 1 of each year except for 2002-03 when the data was from May 1, 2003 because the HR system did not have the data on October 1 of that year.

Faculty on Special Appointments

Faculty by College and Rank

	Full Professor	Associate Professor	Assistant Professor	Instructor	Total Faculty
Agricultural Sciences	2	2	6	5	15
Applied Human Sciences	2	2	8	16	28
Business	1	0	1	8	10
Engineering	0	0	0	2	2
Liberal Arts	0	0	11	139	150
Libraries	0	0	0	2	2
Natural Sciences	0	0	11	5	16
Veterinary Medicine & Biomedical Sciences	9	14	46	2	71
VP for Undergraduate Affairs	0	0	0	6	6
Warner College of Natural Resources	0	0	1	2	3
University Total	14	18	84	187	303

Faculty on Special Appointments by College and Rank



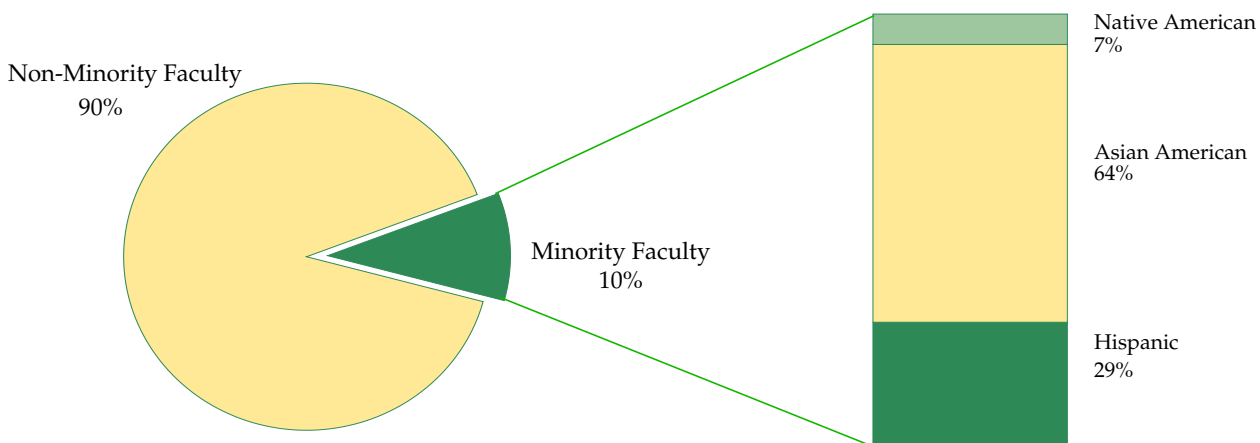
Note: Includes all faculty on a special appointment employed on October 1, 2008.

Faculty on Special Appointments

Faculty on Special Appointments by Ethnicity

	Minority Faculty	Minority Faculty as a Percent of Total Faculty	International Faculty	Non-Minority Faculty	Total Faculty
Agricultural Sciences	3	20%	0	12	15
Applied Human Sciences	2	7%	1	25	28
Business	0	0%	0	10	10
Engineering	0	0%	1	1	2
Liberal Arts	10	7%	5	135	150
Libraries	0	0%	0	2	2
Natural Sciences	1	7%	1	14	16
Veterinary Medicine & Biomedical Sciences	12	18%	5	54	71
VP for Undergraduate Affairs	0	0%	0	6	6
Warner College of Natural Resources	0	0%	0	3	3
University Total	28	10%	13	262	303

Faculty on Special Appointments by Ethnicity



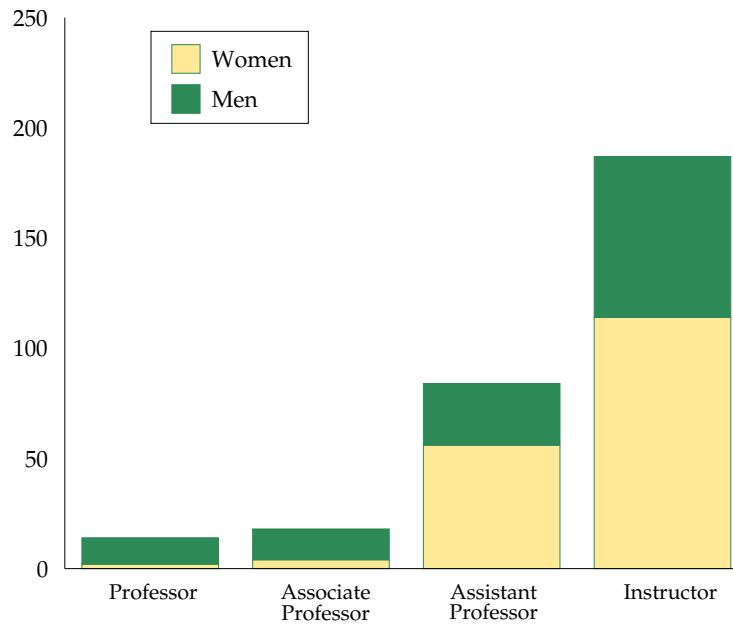
Note: International faculty are excluded from the base population when determining the percentage of ethnic minority faculty. Includes all faculty on a special appointment employed on October 1, 2008.

Faculty on Special Appointments

Faculty on Special Appointments by Gender

	Women	Percent of Women	Men	Total Faculty
Professor	2	14%	12	14
Associate Professor	4	22%	14	18
Assistant Professor	56	67%	28	84
Instructor	114	61%	73	187
University Total	176	58%	127	303

Faculty on Special Appointments by Gender and Rank



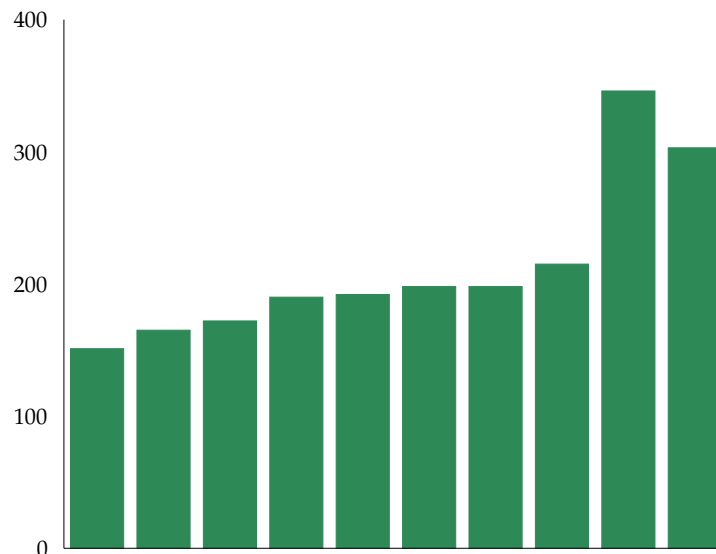
Note: Includes all faculty on a special appointment employed on October 1, 2008.

Faculty on Special Appointments

History of Faculty on Special Appointments by College or Administrative Area

	1999- 2000	2000- 2001	2001- 2002	2002- 2003	2003- 2004	2004- 2005	2005- 2006	2006- 2007	2007- 2008	2008- 2009	Ten-Year Change
Agricultural Sciences	7	8	7	17	17	15	15	18	15	15	114%
Applied Human Sciences	22	27	23	24	27	31	24	28	29	28	27%
Business	8	8	4	3	4	4	7	13	12	10	25%
Engineering	5	3	4	4	2	1	2	2	3	2	-60%
Liberal Arts	45	44	49	51	50	48	47	45	189	150	233%
Libraries	0	2	1	3	4	7	4	4	2	2	N/A
Natural Sciences	15	16	17	14	14	15	15	21	17	16	7%
Veterinary Medicine & Biomedical Sciences	44	52	61	67	71	70	73	72	70	71	61%
VP for Undergraduate Affairs	0	0	0	1	0	0	3	6	6	6	N/A
Warner College of Natural Resources	5	5	6	6	3	7	8	6	3	3	-40%
University Total	151	165	172	190	192	198	198	215	346	303	101%

History of Faculty on Special Appointments



Note: Includes all faculty on a special appointment employed on October 1 of each year.

Faculty on Special Appointments

History of Faculty on Special Appointments by Ethnicity

	1999- 2000	2000- 2001	2001- 2002	2002- 2003	2003- 2004	2004- 2005	2005- 2006	2006- 2007	2007- 2008	2008- 2009	Ten-Year Change
Asian											
American	12	10	10	8	9	11	14	16	16	18	50%
Black	3	4	3	2	1	3	1	1	0	0	-100%
Hispanic	0	1	3	2	5	3	4	7	12	8	N/A
Native American	1	2	2	1	0	0	1	2	1	2	100%
International	4	5	7	6	4	3	6	10	5	13	225%
Non-Minority	131	143	147	171	173	178	172	179	312	262	100%
Total	151	165	172	190	192	198	198	215	346	303	101%

History of Minority Faculty as a Percentage of Total Faculty on Special Appointments



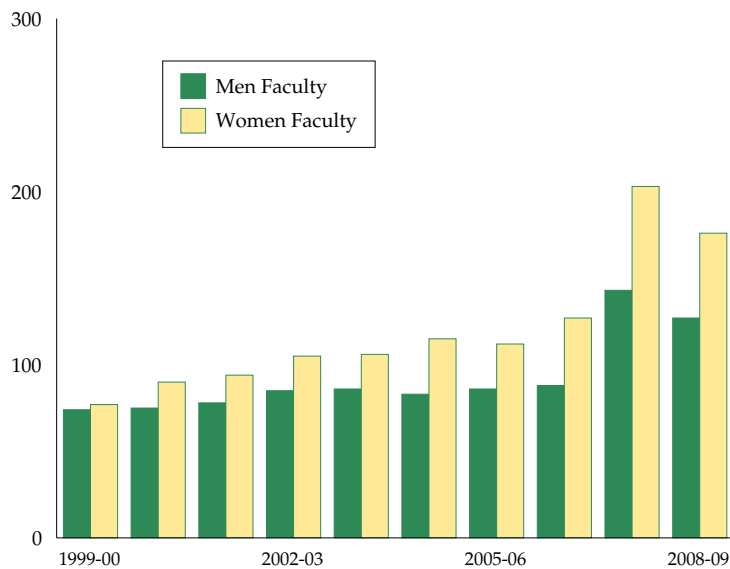
Note: International faculty are not included in the base population when determining the percentage of ethnic minority faculty. Includes all faculty on a special appointment employed on October 1 of each year.

Faculty on Special Appointments

History of Faculty on Special Appointments by Rank and Gender

	1999-2000	2000-2001	2001-2002	2002-2003	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008	2008-2009	Ten-Year Change
Professor											
Men	9	10	9	11	14	12	15	13	12	12	33%
Women	0	0	0	2	1	1	1	2	2	2	N/A
Associate Professor											
Men	10	12	11	17	14	15	10	11	13	14	40%
Women	4	5	9	9	7	7	6	3	4	4	0%
Assistant Professor											
Men	27	29	33	30	33	30	35	36	35	28	4%
Women	36	41	39	38	45	48	48	57	59	56	56%
Instructor											
Men	18	13	16	14	11	13	16	19	83	73	306%
Women	18	19	18	25	22	26	23	28	138	114	533%
Lecturer											
Men	10	11	9	13	14	13	10	9	0	0	-100%
Women	19	25	28	31	31	33	34	37	0	0	-100%
Total											
Men	74	75	78	85	86	83	86	88	143	127	72%
Women	77	90	94	105	106	115	112	127	203	176	129%

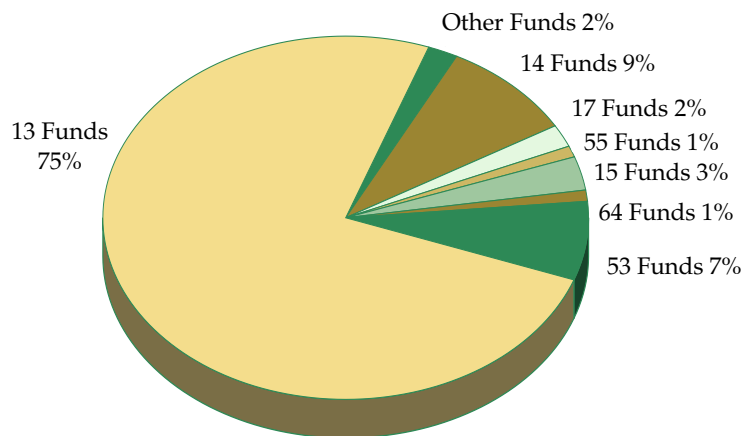
History of Faculty on Special Appointments by Gender



Note: Includes all faculty on a special appointment employed on October 1 of each year.

Faculty Full-Time Equivalents (FTE)

Tenure-Track Faculty FTE by Fund Group - 2007-08



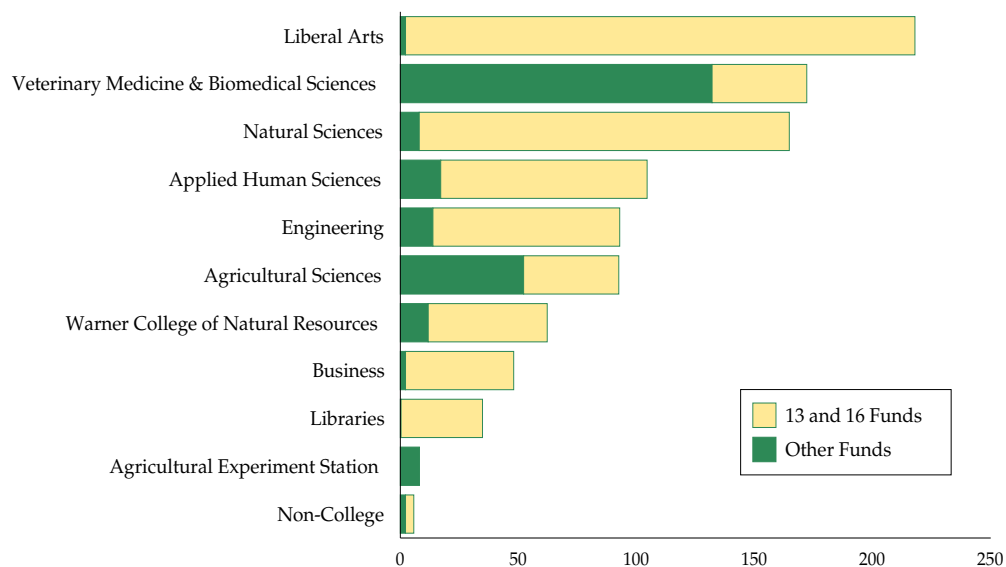
Total FTE = 1,003.4

Fund Group	Total FTE	Percent of FTE
13 Funds	748.4	75%
14 Funds	90.7	9%
15 Funds	30.8	3%
17 Funds	20.2	2%
53 Funds	71.7	7%
55 Funds	13.1	1%
64 Funds	13.0	1%
All Other Funds	15.5	2%
Total	1,003.4	100%

Note: 9 months = 1 FTE. Summer months for faculty on 9-month appointments are excluded. Faculty FTE may be larger than headcount because faculty on 12-month appointments are counted as 1.3 FTE.

Faculty Full-Time Equivalents (FTE)

Tenure-Track Faculty FTE by College

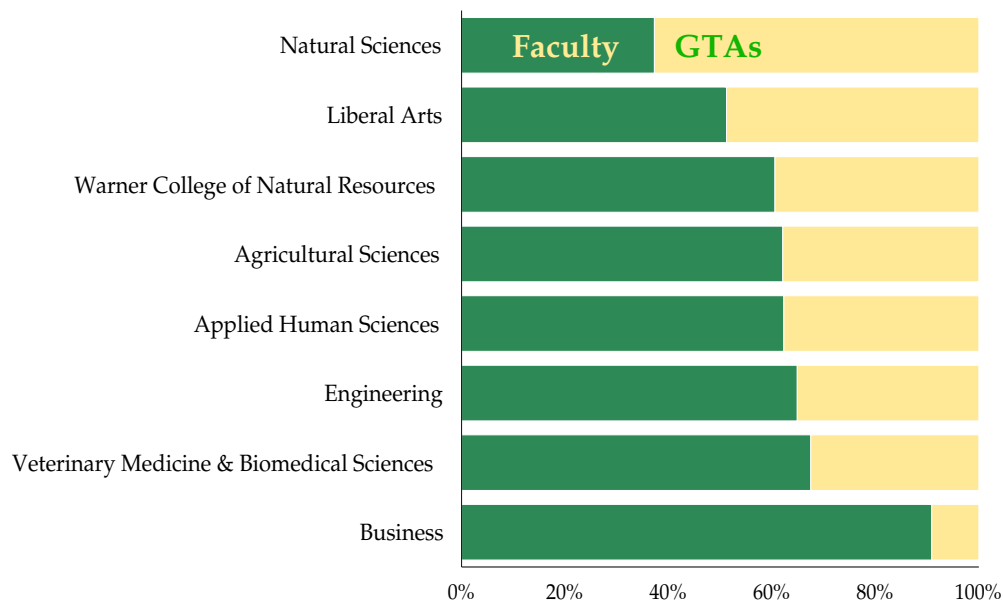


	13 and 16 Funds	All Other Funds	Total Funds
Agricultural Experiment Station	0.0	8.1	8.1
Agricultural Sciences	40.3	52.2	92.5
Applied Human Sciences	87.4	17.1	104.5
Business	45.8	2.2	48.0
Engineering	79.1	13.8	92.9
Liberal Arts	215.7	2.2	217.9
Libraries	34.5	0.3	34.8
Natural Sciences	156.7	8.0	164.7
Non-College	3.5	2.2	5.7
Veterinary Medicine & Biomedical Sciences	40.1	132.0	172.1
Warner College of Natural Resources	50.4	11.8	62.2
University Summary	753.5	249.9	1,003.4

Note: Education and general faculty include faculty paid from 13 and 16 funds. Summer months for faculty on 9-month appointments are excluded. Faculty FTE may be larger than headcount because faculty on 12-month appointments are counted as 1.3 FTE.

Faculty Full-Time Equivalents (FTE)

Tenure-Track Faculty FTE to GTA FTE Comparison



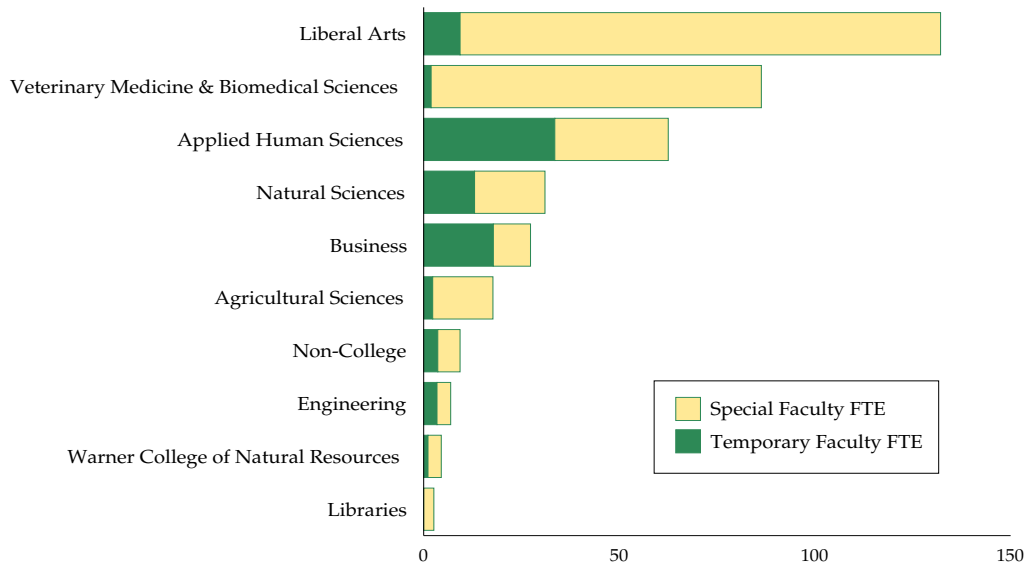
	Tenure-Track Faculty FTE	Graduate Teaching Assistant FTE	Tenure-Track Faculty: GTA Ratio
Agricultural Sciences	40.3	24.6	1.6 to 1
Applied Human Sciences	87.4	52.9	1.7 to 1
Business	45.8	4.6	10.0 to 1
Engineering	79.1	42.8	1.8 to 1
Liberal Arts	215.7	205.4	1.1 to 1
Natural Sciences	156.7	263.7	0.6 to 1
Veterinary Medicine & Biomedical Sciences	40.1	19.3	2.0 to 1
Warner College of Natural Resources	50.4	32.8	1.5 to 1
University Summary	715.6	646.1	1.1 to 1

Note: Tenure-track faculty to GTA comparison includes months paid on 13 and 16 funds only. Faculty in non-college areas are excluded from this page.

Faculty Full-Time Equivalents (FTE)

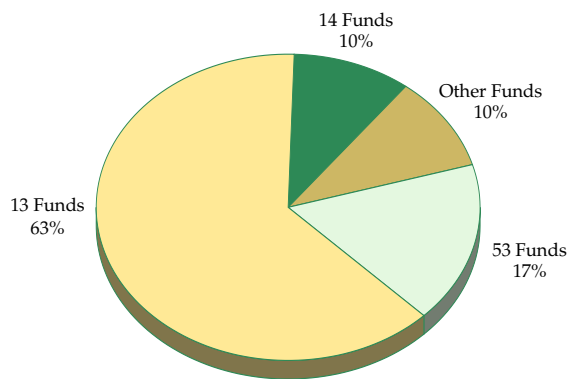
Special and Temporary Faculty FTE

FTE by College



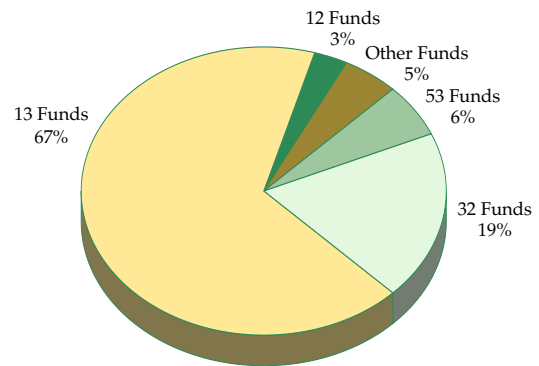
FTE by Fund Group

Faculty on Special Appointments



Total FTE = 294.4

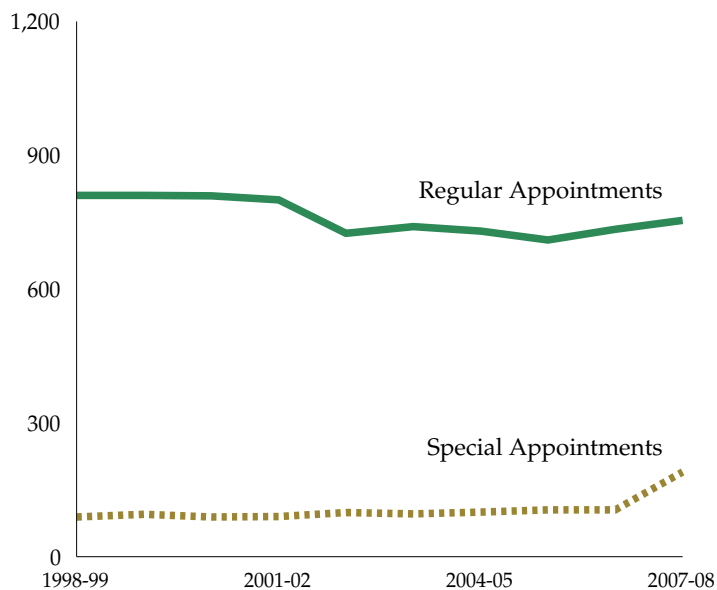
Faculty on Temporary Appointments



Total FTE = 85.9

Faculty Full-Time Equivalents (FTE)

Education & General Faculty FTE

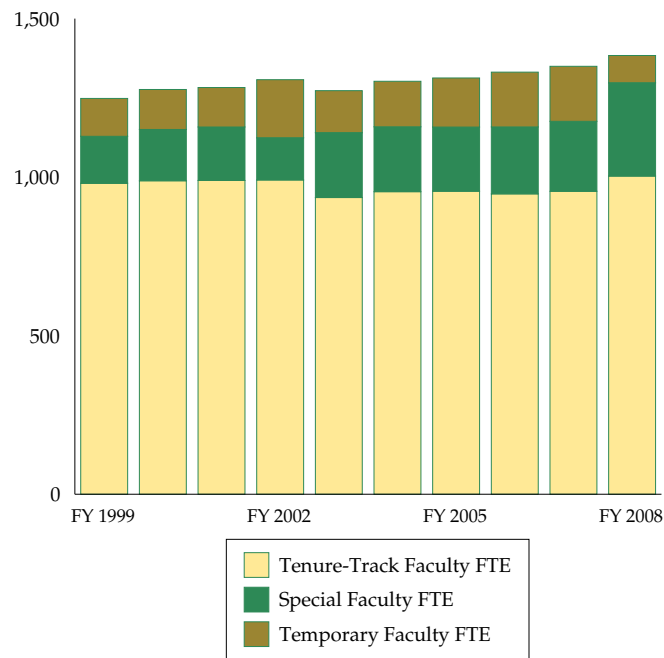


Fiscal Year	Regular Appointments	Special Appointments	Total E & G Faculty FTE
1999	810	89	994
2000	810	95	1,010
2001	809	89	898
2002	800	90	890
2003	725	99	824
2004	740	96	836
2005	730	100	830
2006	710	105	815
2007	734	105	839
2008	754	190	944

Note: Education & General Faculty FTE include months paid only on 13 and 16 funds.

Faculty Full-Time Equivalents (FTE)

History of Faculty FTE



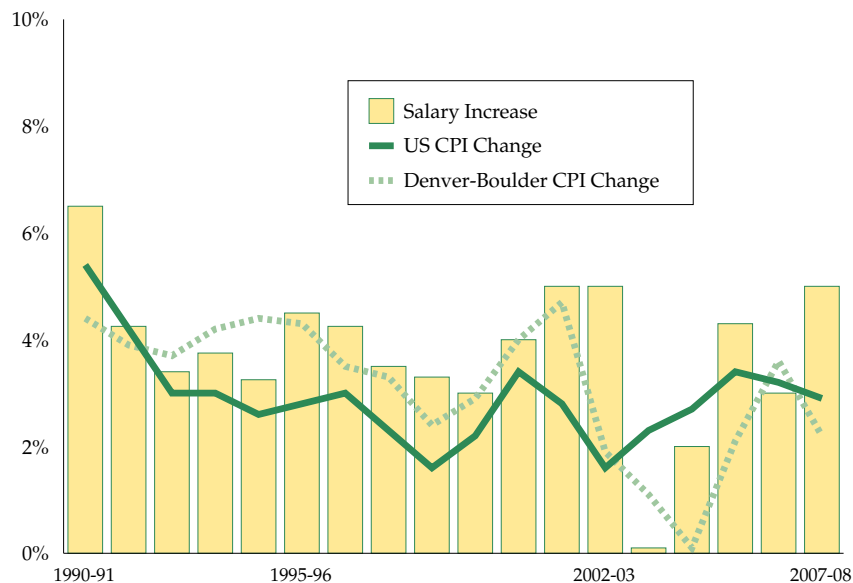
	Tenure-Track Faculty	Special Faculty	Temporary Faculty	Total Faculty
FY 1999	980.6	148.2	119.5	1,248.3
FY 2000	988.6	161.8	126.1	1,276.5
FY 2001	989.6	168.6	124.5	1,282.7
FY 2002	991.1	133.2	183.1	1,307.4
FY 2003	935.7	204.7	132.4	1,272.8
FY 2004	954.2	204.6	143.6	1,302.4
FY 2005	955.6	202.4	154.8	1,312.8
FY 2006	947.3	211.1	172.8	1,331.2
FY 2007	955.4	220.7	173.5	1,349.6
FY 2008	1,003.4	294.4	85.9	1,383.7

Note: 9 months = 1 FTE. Summer months for faculty on 9-month appointments are excluded. Faculty FTE may be larger than headcount because faculty on 12-month appointments are counted as 1.3 FTE.

Faculty Salary Increases Compared to Changes in the Consumer Price Index

Fiscal Year	Faculty Salary Increase	U.S. CPI Change	Denver-Boulder CPI Change
1990-91	6.50%	5.4%	4.4%
1991-92	4.25%	4.2%	3.9%
1992-93	3.40%	3.0%	3.7%
1993-94	3.75%	3.0%	4.2%
1994-95	3.25%	2.6%	4.4%
1995-96	4.50%	2.8%	4.3%
1996-97	4.25%	3.0%	3.5%
1997-98	3.50%	2.3%	3.3%
1998-99	3.30%	1.6%	2.4%
1999-00	3.00%	2.2%	2.9%
2000-01	4.00%	3.4%	4.0%
2001-02	5.00%	2.8%	4.7%
2002-03	5.00%	1.6%	1.9%
2003-04	0.00%	2.3%	1.1%
2004-05	2.00%	2.7%	0.1%
2005-06	4.30%	3.4%	2.1%
2006-07	3.00%	3.2%	3.6%
2007-08	5.00%	2.9%	2.2%

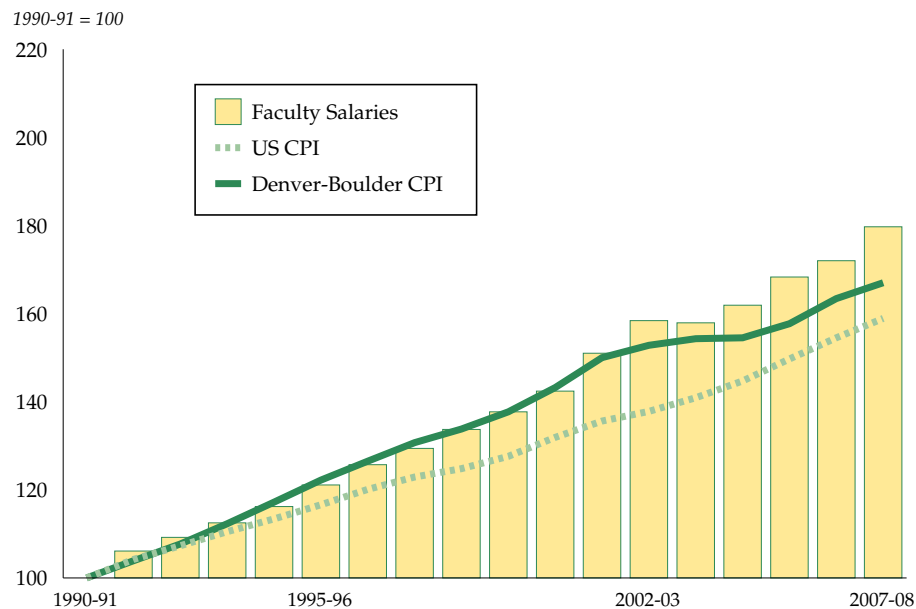
Comparison of Faculty Salary and CPI Changes



Source: CPI changes based on data from the Bureau of Labor Statistics.

Faculty Salary Increases Compared to Changes in the Consumer Price Index

Cumulative History of Faculty Salaries Compared to the Consumer Price Index



Fiscal Year	Faculty Salary Increase	U.S. CPI Change	Denver-Boulder CPI Change
1991-92	106.1	104.2	103.9
1992-93	109.2	107.3	107.7
1993-94	112.5	110.5	112.3
1994-95	116.2	113.4	117.2
1995-96	121.1	116.6	122.2
1996-97	125.7	120.1	126.5
1997-98	129.4	122.9	130.7
1998-99	133.7	124.8	133.8
1999-00	137.7	127.6	137.7
2000-01	142.4	131.9	143.2
2001-02	151.0	135.6	150.0
2002-03	158.4	137.8	152.8
2003-04	157.9	140.9	154.3
2004-05	161.9	144.7	154.5
2005-06	168.3	149.7	157.7
2006-07	172.0	154.5	163.4
2007-08	179.7	158.9	167.0

Note: Faculty salary increases are based on salaries for tenure-track faculty on nine-month appointments.

Administrative Professionals (Excludes Research Associates)

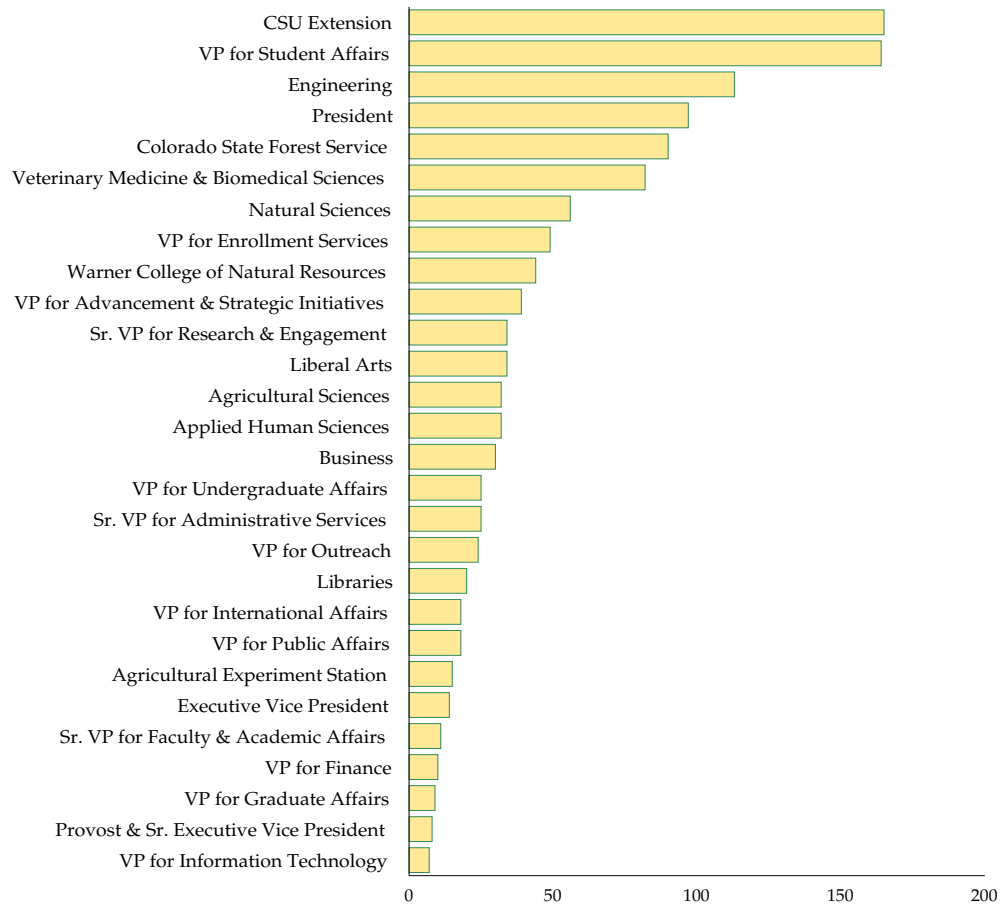
Administrative Professional Headcount by Gender and Agency, College or Administrative Area

	Men	Percent Men	Women	Percent Women	Total
Agencies					
Agricultural Experiment Station	14	93%	1	7%	15
Colorado State Forest Service	62	69%	28	31%	90
CSU Extension	74	45%	91	55%	165
Colleges					
Agricultural Sciences	16	50%	16	50%	32
Applied Human Sciences	7	22%	25	78%	32
Business	20	67%	10	33%	30
Engineering	66	58%	47	42%	113
Liberal Arts	9	26%	25	74%	34
Natural Sciences	26	46%	30	54%	56
Veterinary Medicine & Biomedical Sciences	40	49%	42	51%	82
Warner College of Natural Resources	25	57%	19	43%	44
Administration					
President	59	61%	38	39%	97
Executive Vice President	10	71%	4	29%	14
Libraries	11	55%	9	45%	20
Provost & Senior Executive Vice President	6	75%	2	25%	8
Senior VP for Faculty & Academic Affairs	8	73%	3	27%	11
Senior VP for Research & Engagement	12	35%	22	65%	34
Senior VP for Administrative Services	12	48%	13	52%	25
VP for Advancement & Strategic Initiatives	13	33%	26	67%	39
VP for Enrollment Services	20	41%	29	59%	49
VP for Finance	3	30%	7	70%	10
VP for Graduate Affairs	1	11%	8	89%	9
VP for Information Technology	3	43%	4	57%	7
VP for International Affairs	7	39%	11	61%	18
VP for Outreach	8	33%	16	67%	24
VP for Public Affairs	8	44%	10	56%	18
VP for Student Affairs	63	38%	101	62%	164
VP for Undergraduate Affairs	8	32%	17	68%	25
University Total	611	48%	654	52%	1,265

Note: Because the funding and function of research associates differs significantly from most other administrative professional positions, they are reported separately in the next section. Includes administrative professionals on regular or special appointments on October 1, 2008.

Administrative Professionals (Excludes Research Associates)

Administrative Professional Headcount by Agency, College or Administrative Area



Note: Includes administrative professionals on regular or special appointments on October 1, 2008. Research associates are reported separately.

Administrative Professionals (Excludes Research Associates)

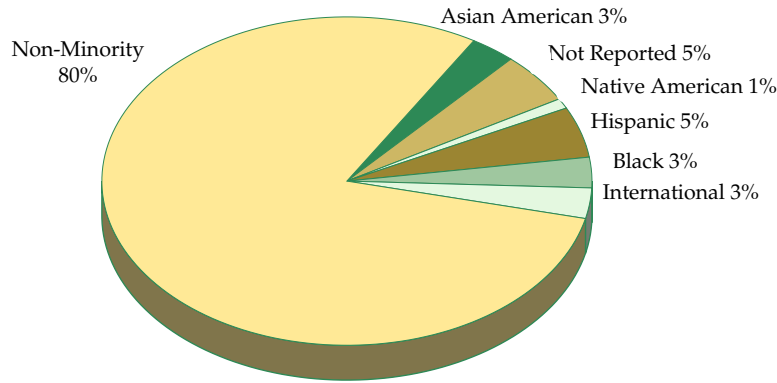
Administrative Professional Headcount by Gender and Job Title

	Men	Percent Men	Women	Percent Women	Total
Administrator	1	11%	8	89%	9
Assistant Coach	18	75%	6	25%	24
Assistant Coordinator	12	57%	9	43%	21
Assistant Director	35	34%	68	66%	103
Assistant Manager	7	58%	5	42%	12
Assistant to Dean	3	23%	10	77%	13
Assistant to the Director	2	20%	8	80%	10
Associate Coordinator	4	57%	3	43%	7
Associate Dean	12	75%	4	25%	16
Associate Director	16	50%	16	50%	32
Coach	7	70%	3	30%	10
Coordinator	82	35%	149	65%	231
Counselor	15	33%	30	67%	45
County Extension Director	18	58%	13	42%	31
Dean	5	63%	3	37%	8
Director	58	38%	93	62%	151
Executive Director	7	70%	3	30%	10
Extension Agent	36	40%	53	60%	89
Extension Specialist	11	52%	10	48%	21
Forester	60	72%	23	28%	83
Manager	26	46%	31	54%	57
Physician	3	38%	5	62%	8
Psychologist	3	33%	6	67%	9
Research Coordinator	1	6%	15	94%	16
Research Scientist/Scholar I	28	70%	12	30%	40
Research Scientist/Scholar II	43	68%	20	32%	63
Research Scientist/Scholar III	26	79%	7	21%	33
Senior Research Scientist/Scholar	16	84%	3	16%	19
Job Titles with 6 or Fewer Employees	56	60%	38	40%	94
University Total	611	48%	654	52%	1,265

Note: Includes administrative professionals on regular or special appointments on October 1, 2008. Research associates are reported separately.

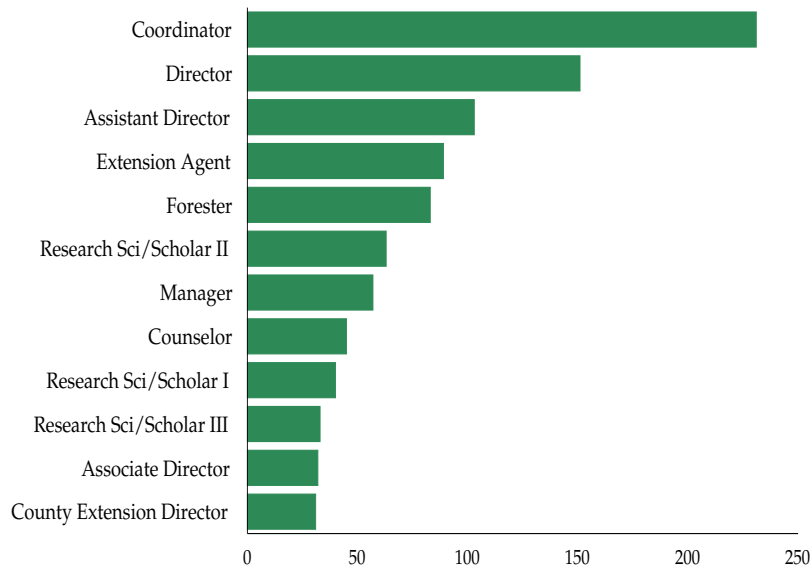
Administrative Professionals (Excludes Research Associates)

Administrative Professional Headcount by Ethnic Origin



Total Administrative Professionals = 1,265

Administrative Professional Headcount by Job Title Positions with More Than 30 Employees



Note: Includes administrative professionals on regular or special appointments on October 1, 2008. Research associates are reported separately.

Administrative Professionals (Excludes Research Associates)

History of Administrative Professional Headcount by Job Title

	1999- 2000	2000- 2001	2001- 2002	2002- 2003	2003- 2004	2004- 2005	2005- 2006	2006- 2007	2007- 2008	2008- 2009	Ten-Year Change
Administrator	2	3	3	3	5	8	8	9	9	9	350%
Assistant Coach	22	22	23	24	24	24	23	24	24	24	9%
Assistant Coordinator	8	15	15	14	12	13	15	14	20	21	163%
Assistant Director	36	35	36	51	52	53	68	80	94	103	186%
Assistant Manager	8	7	6	5	5	5	5	5	9	12	50%
Assistant to Dean	11	9	8	9	10	10	11	13	14	13	18%
Assistant to Director	3	3	3	4	5	5	5	5	9	10	233%
Associate Coordinator	3	3	5	4	4	3	1	1	4	7	133%
Associate Dean	--	--	--	--	15	8	11	14	14	16	N/A
Associate Director	22	22	19	22	19	17	23	29	32	32	45%
Coach	10	10	10	10	10	10	10	10	10	10	0%
Coordinator	157	172	186	138	148	163	169	183	191	231	47%
Counselor	45	54	52	45	44	41	35	32	45	45	0%
County Extension Director	34	35	33	34	32	33	32	35	34	31	-9%
Dean	--	--	--	--	9	8	8	9	9	8	N/A
Director	105	106	102	110	107	102	115	125	143	151	44%
Executive Director	4	5	11	11	10	10	9	8	10	10	150%
Extension Agent	118	115	114	117	115	109	91	101	101	89	-25%
Extension Specialist	40	38	35	39	32	31	30	31	30	21	-48%
Forester	67	72	74	89	94	96	88	89	87	83	24%
Manager	31	34	35	31	34	34	35	39	47	57	84%
Physician	7	7	7	7	7	7	8	8	8	8	14%
Psychologist	9	10	10	11	10	10	10	11	8	9	0%
Research Coordinator	--	--	--	--	--	--	5	8	12	16	N/A
Research Scientist	43	44	46	--	--	--	--	--	--	--	N/A
Research Scientist/ Scholar I	--	--	--	31	38	41	36	38	34	40	N/A
Research Scientist/ Scholar II	--	--	--	44	44	49	53	46	55	63	N/A
Research Scientist/ Scholar III	--	--	--	32	33	35	32	28	28	33	N/A
Sr Research Scientist/ Scholar	16	15	15	28	25	27	20	22	21	19	19%
All Other Job Titles	36	36	41	45	51	57	66	78	86	94	161%
University Total	837	872	889	958	994	1,009	1,022	1,095	1,188	1,265	51%

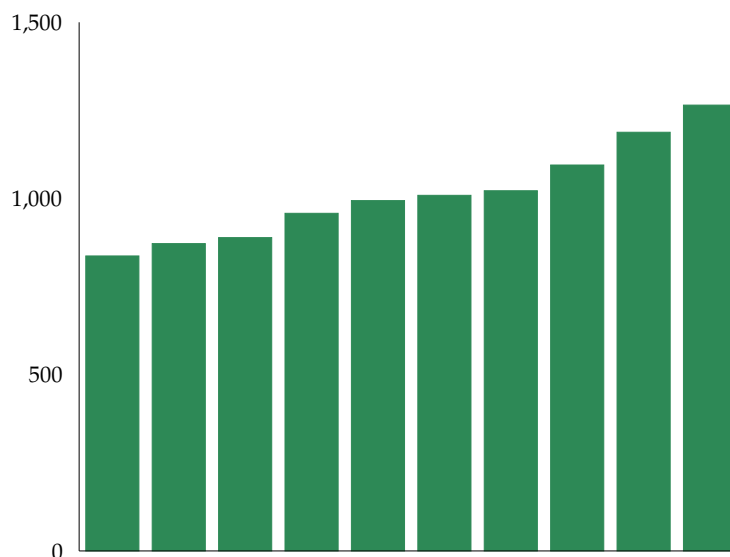
Note: In 2002-03, Research Scientists were reclassified to Research Scientist/Scholar I, II and III. In 2003-04, vice presidents, vice provosts, deans, associate deans and assistant deans were reclassified from faculty to administrative professionals. Includes administrative professionals on regular or special appointments on October 1 of each year. Research associates are reported separately.

Administrative Professionals (Excludes Research Associates)

History of Administrative Professional Headcount by Ethnic Origin

	1999-2000	2000-2001	2001-2002	2002-2003	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008	2008-2009	Ten-Year Change
Asian American	28	24	27	29	27	34	30	29	29	33	18%
Black	24	25	27	26	27	27	25	25	28	34	42%
Hispanic	53	53	50	57	55	53	51	54	62	60	13%
Native American	9	10	13	14	11	7	10	10	9	10	11%
Total Minority	114	112	117	126	120	121	116	118	128	137	20%
International	2	7	7	16	16	30	41	37	33	43	205%
Non-Minority	721	753	765	816	858	858	865	940	1,029	1,085	50%
University Total	837	872	889	958	994	1,009	1,022	1,095	1,190	1,265	51%
Minorities as a Percent of Total Administrative Professionals	14%	13%	13%	13%	12%	12%	12%	11%	11%	11%	

History of Administrative Professional Headcount



Note: International faculty are excluded from the base population when calculating percent of faculty who are minorities. Includes administrative professionals on regular or special appointments on October 1 of each year. Research associates are reported separately.

Administrative Professionals (Excludes Research Associates)

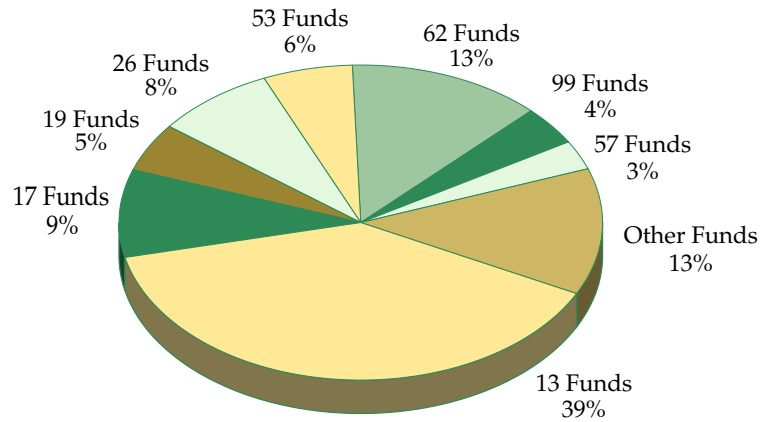
History of Administrative Professional Headcount

	1999- 2000	2000- 2001	2001- 2002	2002- 2003	2003- 2004	2004- 2005	2005- 2006	2006- 2007	2007- 2008	2008- 2009	Ten-Year Change
Agencies											
Agricultural Experiment Station	3	13	14	15	15	15	13	15	15	15	400%
Colorado State Forest Service	71	75	78	94	101	101	92	93	91	90	27%
CSU Extension	206	203	194	200	186	179	158	172	172	165	-20%
Colleges											
Agricultural Sciences	24	18	18	19	22	22	19	28	30	32	33%
Applied Human Sciences	19	19	26	26	28	26	24	26	32	32	68%
Business	12	12	13	16	17	18	15	21	27	30	150%
Engineering	94	97	91	87	96	108	106	102	105	113	20%
Liberal Arts	18	22	22	19	21	23	26	31	35	34	89%
Natural Sciences	29	39	31	45	46	47	45	44	49	56	93%
Veterinary Medicine & Biomedical Sciences	38	42	43	55	57	61	61	71	68	82	116%
Warner College of Natural Resources	22	23	29	39	44	44	42	41	40	44	100%
Administration											
President	58	60	61	61	60	68	72	95	89	97	67%
Executive Vice President	--	--	--	--	--	--	--	--	17	14	N/A
Libraries	2	3	3	6	11	13	13	15	22	20	900%
Provost & Senior Executive Vice President	55	69	65	62	83	52	55	12	25	8	-85%
Sr. VP for Faculty & Academic Affairs	--	--	--	--	--	--	--	--	6	11	N/A
Sr. VP for Research & Engagement	16	17	14	31	33	35	21	25	29	34	113%
Sr. VP for Administrative Services	15	14	14	15	17	16	23	29	13	25	67%
VP for Advancement & Strategic Initiatives	18	14	25	24	23	23	46	19	32	39	117%
VP for Enrollment Services	--	--	--	--	--	--	--	38	48	49	N/A
VP for Finance	--	--	--	--	--	--	--	--	--	10	N/A
VP for Graduate Affairs	--	--	--	--	--	3	2	3	7	9	N/A
VP for Information Technology	--	--	--	--	--	--	--	8	7	7	N/A
VP for International Affairs	--	--	--	--	--	--	--	--	--	18	N/A
VP for Outreach	--	--	--	--	--	--	--	34	40	24	N/A
VP for Public Affairs	--	--	--	--	--	--	--	--	--	18	N/A
VP for Student Affairs	137	141	147	143	135	155	171	155	165	164	20%
VP for Undergraduate Affairs	--	--	--	--	--	--	18	18	24	25	N/A
University Total	837	872	889	958	994	1,009	1,022	1,095	1,188	1,265	51%

Note: Vice presidents and deans were reclassified from faculty to administrative professionals on January 1, 2003. Includes administrative professionals on regular or special appointments on October 1 of each year. Research associates are reported separately.

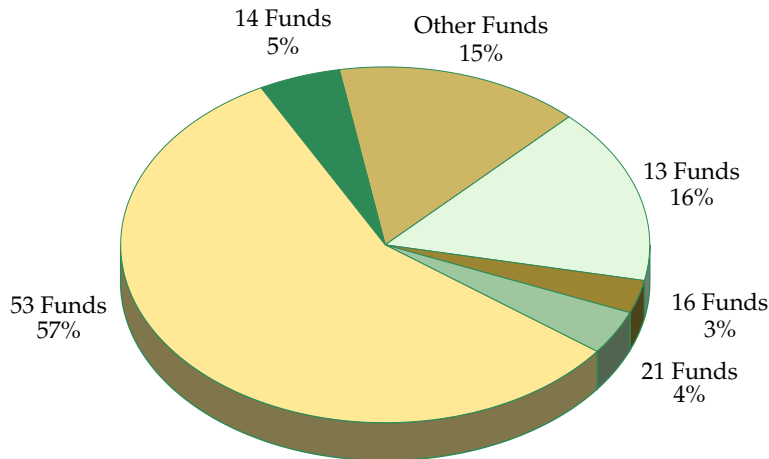
Administrative Professionals (Excludes Research Associates)

Administrative Professional FTE - 2007-08 Regular Appointments



Total FTE = 871.9

Special Appointments

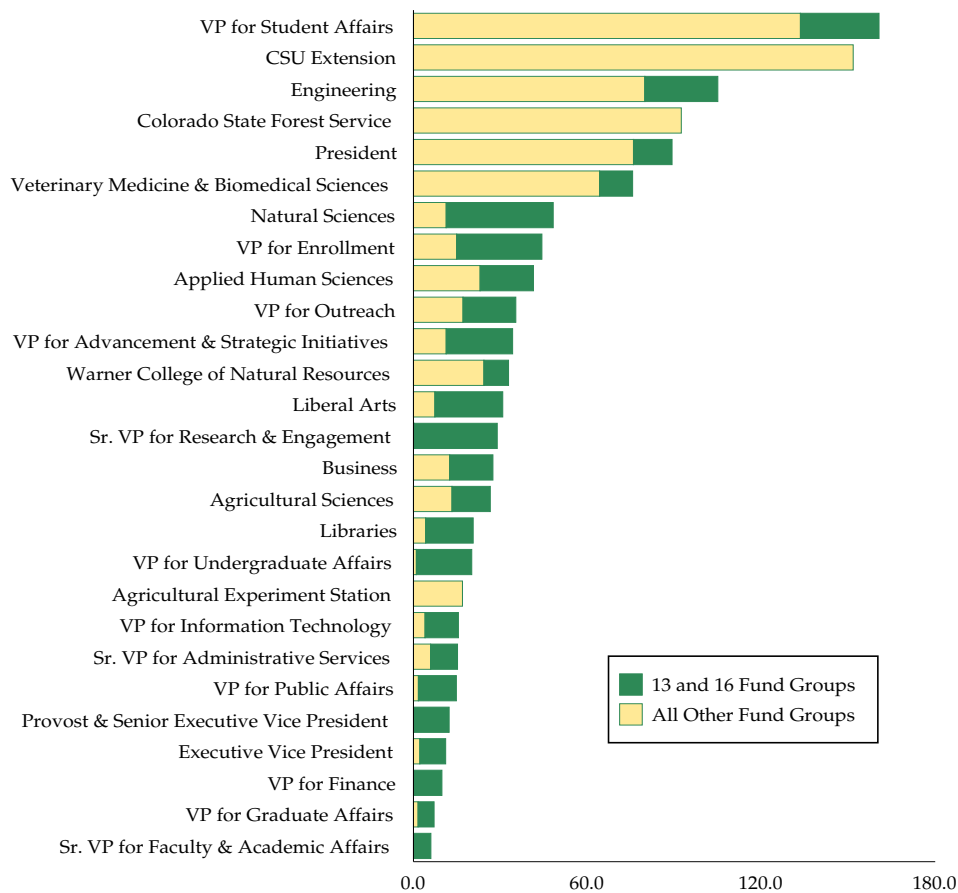


Total FTE = 326.3

Note: Includes administrative professionals on regular or special appointments only. Research associates are reported separately.

Administrative Professionals (Excludes Research Associates)

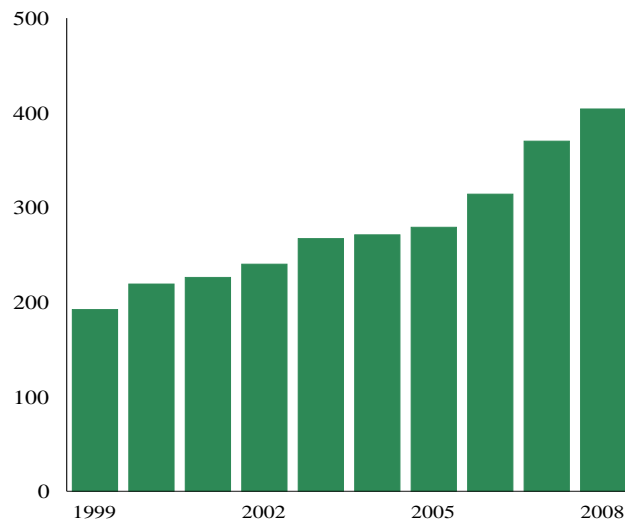
Administrative Professional FTE By Agency, College or Administrative Area - 2007-08



Note: Includes administrative professionals on regular or special appointments only. Research associates are reported separately.

Administrative Professionals (Excludes Research Associates)

Education & General Administrative Professional FTE



Fiscal Year	Total Education & General Administrative Professional FTE
1999	192
2000	219
2001	226
2002	240
2003	267
2004	271
2005	279
2006	314
2007	370
2008	404

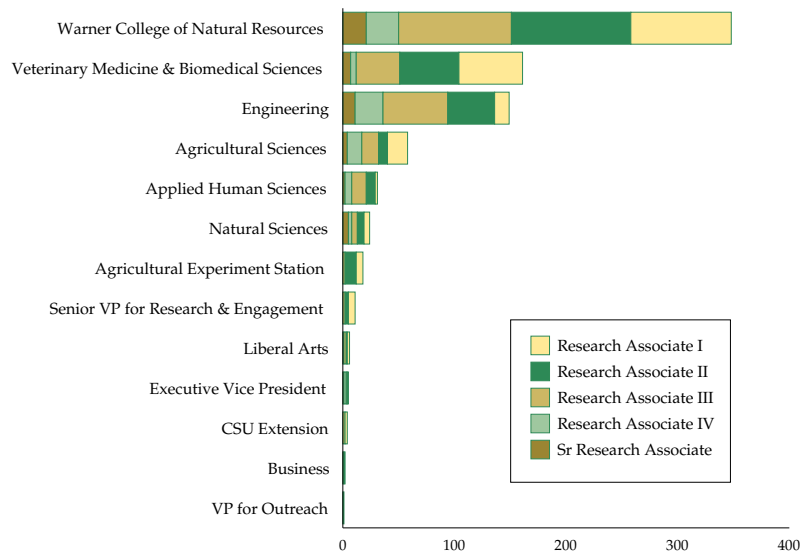
Note: Includes administrative professionals on regular or special appointments paid on 13 and 16 funds only. Research associates are reported separately.

Research Associates

Research Associate Headcount by Job Title and Agency, College or Administrative Area

	Research Associate I	Research Associate II	Research Associate III	Research Associate IV	Senior Research Associate	Total
Agencies						
Agricultural Experiment Station	6	10	2	0	0	18
CSU Extension	2	0	2	0	0	4
Colleges						
Agricultural Sciences	18	8	15	13	4	58
Applied Human Sciences	2	8	13	6	2	31
Business	0	1	0	0	1	2
Engineering	13	42	58	25	11	149
Liberal Arts	2	1	2	0	1	6
Natural Sciences	5	6	5	3	5	24
Veterinary Medicine & Biomedical Sciences	57	53	39	5	7	161
Warner College of Natural Resources	90	107	101	29	21	348
Administration						
Executive Vice President	0	1	1	2	1	5
VP for Outreach	0	1	0	0	0	1
Senior VP for Research & Engagement	6	3	2	0	0	11
University Total	201	241	240	83	53	818

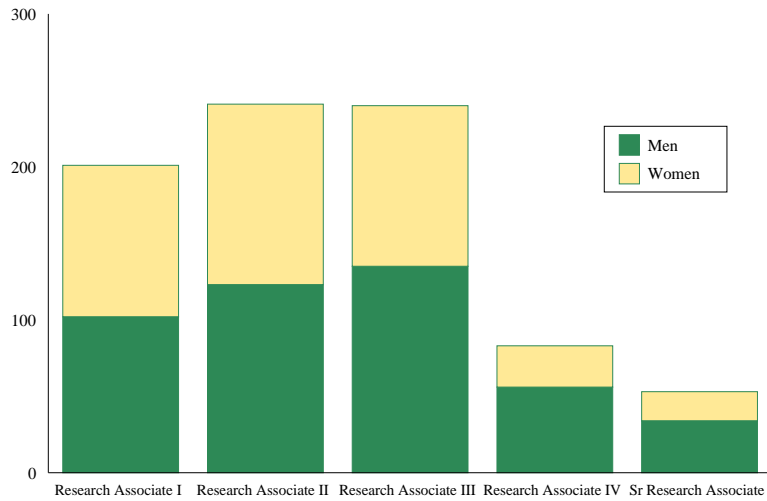
Research Associate Headcount by Job Title



Note: Because the funding and function of research associates differs significantly from most other administrative professional positions, they are reported separately in this section. Includes research associates on regular or special appointments who were employed on October 1, 2008.

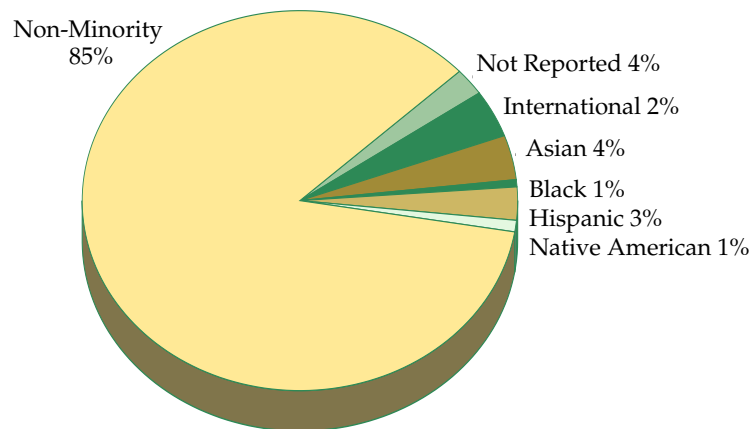
Research Associates

Research Associate Headcount by Job Title and Gender



Total Research Associate Headcount = 818

Research Associate Headcount by Ethnicity



Note: Includes Research Associates on regular or special appointments who were employed on October 1, 2008.

Research Associates

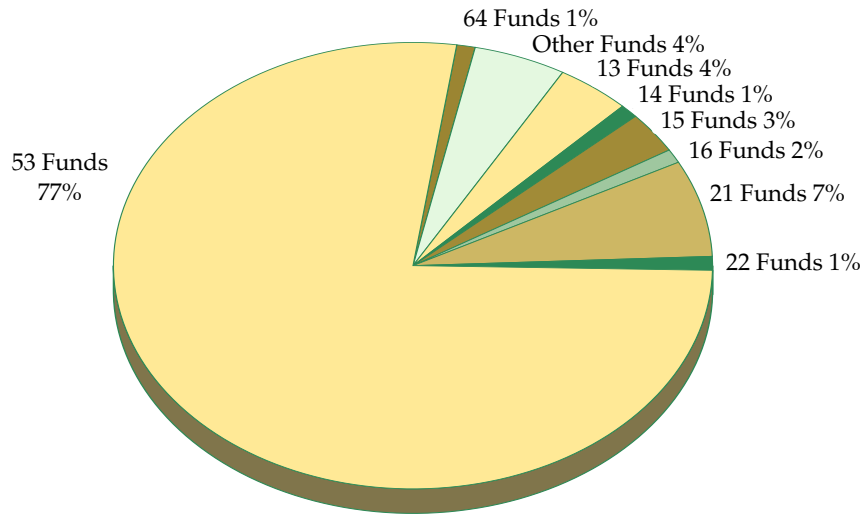
History of Research Associates

	1999- 2000	2000- 2001	2001- 2002	2002- 2003	2003- 2004	2004- 2005	2005- 2006	2006- 2007	2007- 2008	2008- 2009	Ten-Year Change
Agencies											
Agricultural Experiment Station	2	18	20	16	15	15	15	16	15	18	800%
CSU Extension	2	3	3	2	2	1	2	3	3	4	100%
Colleges											
Agricultural Sciences	56	48	50	50	56	57	62	57	59	58	4%
Applied Human Sciences	29	26	29	24	25	25	27	29	31	31	7%
Business	1	2	3	3	5	2	1	1	2	2	100%
Engineering	102	108	124	158	152	162	165	167	139	149	46%
Liberal Arts	0	1	1	0	0	1	1	3	8	6	N/A
Natural Sciences	33	33	38	30	31	31	24	23	25	24	-27%
Veterinary Medicine & Biomedical Sciences	99	110	107	109	132	149	159	161	160	161	63%
Warner College of Natural Resources	225	240	269	267	285	279	284	307	347	348	55%
Administration											
Executive Vice President	--	--	--	--	--	--	--	--	5	5	N/A
Provost & Senior Executive Vice President	6	5	5	4	4	3	1	0	0	0	-100%
Senior VP for Administrative Services	6	5	5	4	4	3	4	5	0	0	-100%
Senior VP for Research & Engagement	2	1	2	2	2	3	4	5	5	11	450%
VP for Outreach	--	--	--	--	--	--	0	0	1	1	N/A
University Total	563	600	656	669	713	731	749	777	800	818	45%

Note: Includes Research Associates on regular or special appointments who were employed on October 1 of each year.

Research Associates

Research Associate FTE by Fund Group



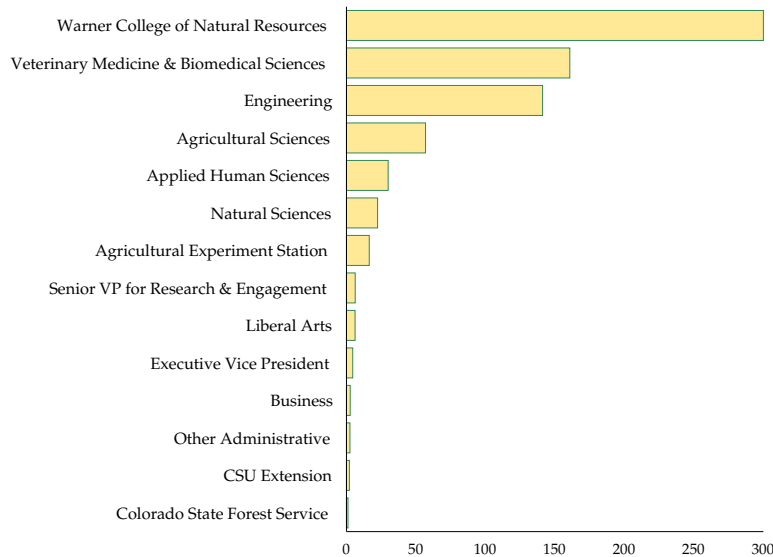
Total FTE = 787.7

	Research Associate FTE	Percentage of Total FTE
Fund Group 13	32.6	4%
Fund Group 14	11.0	1%
Fund Group 15	25.4	3%
Fund Group 16	11.4	2%
Fund Group 21	55.6	7%
Fund Group 22	10.8	1%
Fund Group 53	604.4	77%
Fund Group 64	8.3	1%
All Other Fund Groups	28.2	4%
Total	787.7	100%

Note: Includes Research associates on regular or special appointments.

Research Associates

Research Associate FTE by Agency, College or Administrative Area for 2007-08

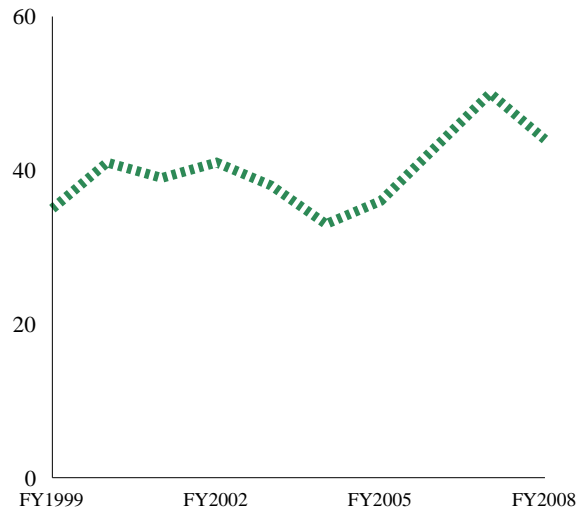


	Research Associate FTE
Agencies	
Agricultural Experiment Station	16.4
Colorado State Forest Service	1.1
CSU Extension	2.1
Colleges	
Agricultural Sciences	56.9
Applied Human Sciences	30.0
Business	2.7
Engineering	141.1
Liberal Arts	6.2
Natural Sciences	22.4
Veterinary Medicine & Biomedical Sciences	160.7
Warner College of Natural Resources	335.0
Administration	
Executive Vice President	4.5
Other Administrative	2.3
Senior VP for Research & Engagement	6.3
University Total	787.7

Note: Includes Research associates on regular or special appointments.

Research Associates

Education & General Research Associate FTE



Fiscal Year	Total Education & General Research Associate FTE
1999	35
2000	41
2001	39
2002	41
2003	38
2004	33
2005	36
2006	43
2007	50
2008	44

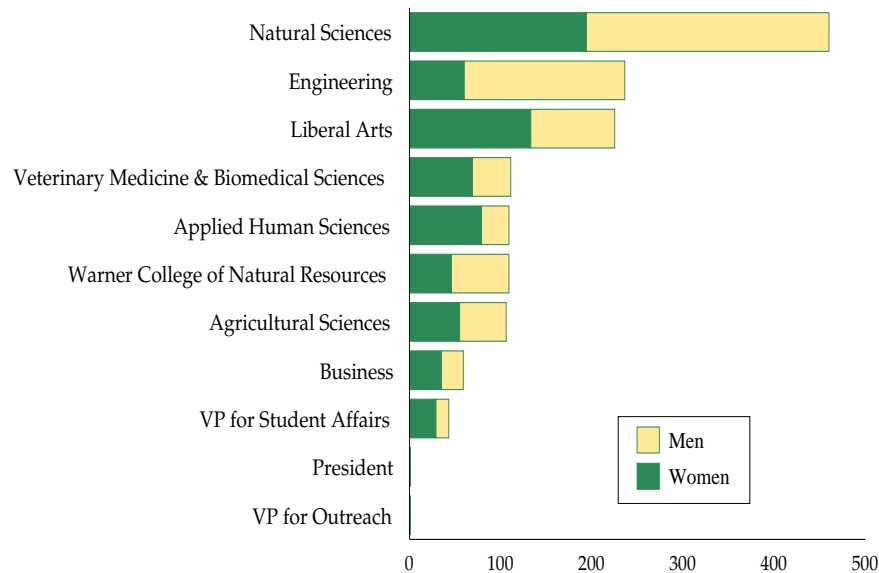
Note: Includes Research associates on regular or special appointments who were paid on 13 or 16 funds.

Graduate Assistants

Graduate Assistant Headcount by Gender and College or Administrative Area

	Men	Percent Men	Women	Percent Women	Total
Colleges					
Agricultural Sciences	51	48%	55	52%	106
Applied Human Sciences	30	28%	79	72%	109
Business	24	41%	35	59%	59
Engineering	176	75%	60	25%	236
Liberal Arts	92	41%	133	59%	225
Natural Sciences	266	58%	194	42%	460
Veterinary Medicine & Biomedical Sciences	42	38%	69	62%	111
Warner College of Natural Resources	63	58%	46	42%	109
Administration					
President	0	0%	1	100%	1
VP for Outreach	0	0%	1	100%	1
VP for Student Affairs	14	33%	29	67%	43
University Total	758	52%	702	48%	1,460

Graduate Assistant Headcount by Gender



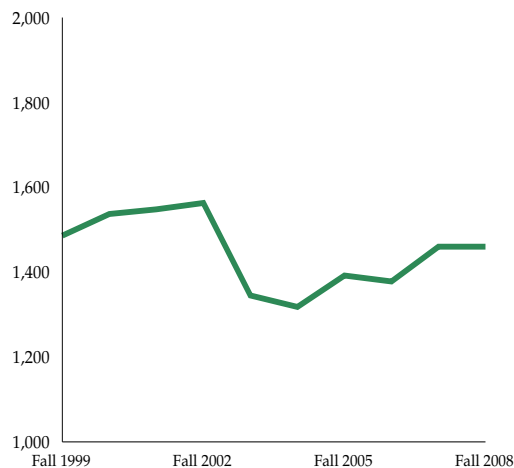
Note: Includes graduate assistants who were employed on October 1, 2008.

Graduate Assistants

History of Graduate Assistant Headcount by Agency, College or Administrative Area

	1999-2000	2000-2001	2001-2002	2002-2003	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008	2008-2009	Ten-Year Change
Agencies											
Colorado State Forest Service	0	0	0	1	0	0	0	0	0	0	0%
CSU Extension	2	1	3	4	0	0	0	0	0	0	-100%
Colleges											
Agricultural Sciences	97	104	108	110	97	84	88	87	99	106	9%
Applied Human Sciences	119	134	144	144	114	107	105	99	104	109	-8%
Business	90	71	63	54	33	32	29	36	46	59	-34%
Engineering	201	220	226	239	219	213	241	241	249	236	17%
Liberal Arts	205	214	197	205	156	150	161	160	222	225	10%
Natural Sciences	416	436	441	422	413	423	470	473	469	460	11%
Veterinary Medicine & Biomedical Sciences	133	140	130	139	127	123	131	117	120	111	-17%
Warner College of Natural Resources	150	155	175	179	137	140	123	118	104	109	-27%
Administration											
President	0	0	0	0	0	1	0	1	1	1	N/A
Provost & Sr. Executive VP	4	2	1	2	3	3	2	3	3	0	-100%
Sr. VP for Research & Engagement	3	2	3	1	0	1	0	0	0	0	-100%
VP for Administrative Services	1	0	0	0	0	0	0	0	0	0	-100%
VP for Outreach	--	--	--	--	--	--	--	2	1	1	N/A
VP for Student Affairs	65	58	57	63	46	41	42	41	42	43	-34%
University Total	1,486	1,537	1,548	1,563	1,345	1,318	1,392	1,378	1,460	1,460	-2%

History of Graduate Assistant Headcount



Note: Includes graduate assistants who were employed on October 1 of each year.

State Classified Employees

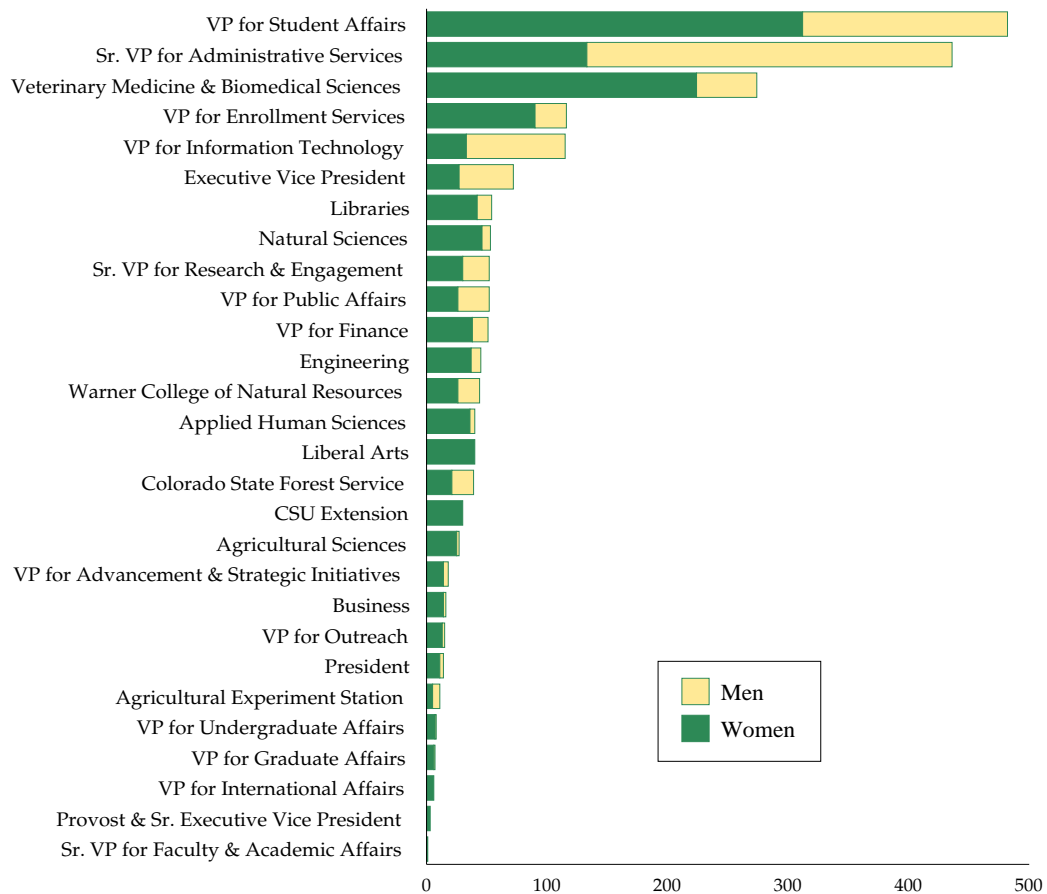
State Classified Employees by Gender

	Men	Percent Men	Women	Percent Women	Total State Classified Employees
Agencies					
Agricultural Experiment Station	6	55%	5	45%	11
Colorado State Forest Service	18	46%	21	54%	39
CSU Extension	0	0%	30	100%	30
Colleges					
Agricultural Sciences	2	7%	25	93%	27
Applied Human Sciences	4	10%	36	90%	40
Business	2	13%	14	87%	16
Engineering	8	18%	37	82%	45
Liberal Arts	0	0%	40	100%	40
Natural Sciences	7	13%	46	87%	53
Veterinary Medicine & Biomedical Sciences	50	18%	224	82%	274
Warner College of Natural Resources	18	41%	26	59%	44
Administration					
President	3	21%	11	79%	14
Executive Vice President	45	63%	27	37%	72
Libraries	12	22%	42	78%	54
Provost & Sr. Executive Vice President	0	0%	3	100%	3
Sr. VP for Faculty & Academic Affairs	0	0%	1	100%	1
Sr. VP for Research & Engagement	22	42%	30	58%	52
Sr. VP for Administrative Services	303	69%	133	31%	436
VP for Advancement & Strategic Initiatives	4	22%	14	78%	18
VP for Enrollment Services	26	22%	90	78%	116
VP for Finance	13	25%	38	75%	51
VP for Graduate Affairs	1	14%	6	86%	7
VP for Information Technology	82	71%	33	29%	115
VP for International Affairs	0	0%	6	100%	6
VP for Outreach	2	13%	13	87%	15
VP for Public Affairs	26	50%	26	50%	52
VP for Student Affairs	170	35%	312	65%	482
VP for Undergraduate Affairs	1	13%	7	87%	8
University Total	825	39%	1,296	61%	2,121

Note: Includes state classified employees who were employed on October 1, 2008.

State Classified Employees

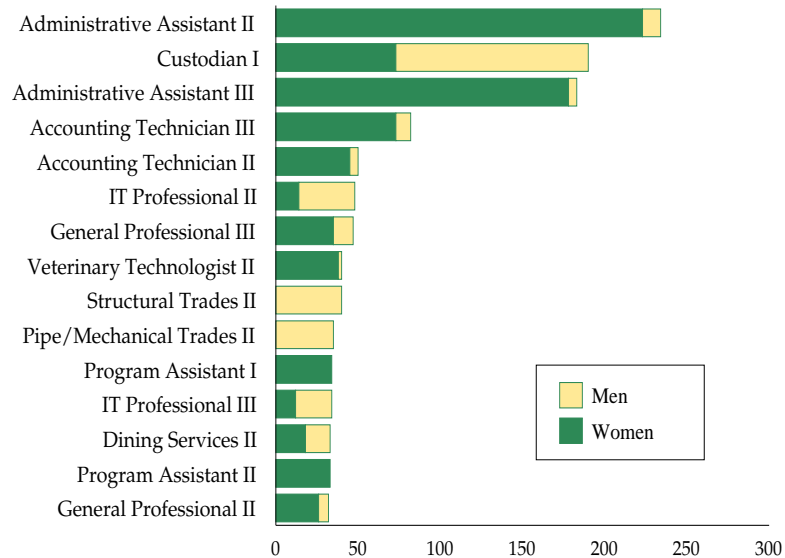
State Classified Staff by Agency, College or Administrative Area



Note: Includes state classified employees who were employed on October 1, 2008.

State Classified Employees

State Classified Positions with the Largest Number of Employees

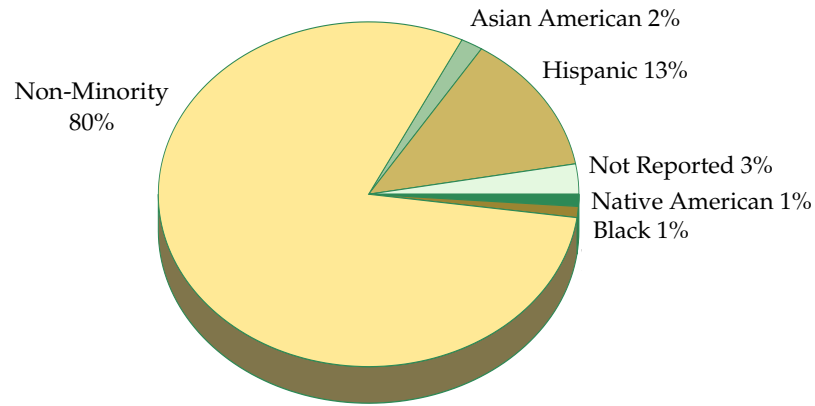


	Men	Women	Total
Administrative Assistant II	11	223	234
Custodian I	117	73	190
Administrative Assistant III	5	178	183
Accounting Technician III	9	73	82
Accounting Technician II	5	45	50
IT Professional II	34	14	48
General Professional III	12	35	47
Veterinary Technologist II	2	38	40
Structural Trades II	40	0	40
Pipe/Mechanical Trades II	35	0	35
Program Assistant I	0	34	34
IT Professional III	22	12	34
Dining Services II	15	18	33
Program Assistant II	0	33	33
General Professional II	6	26	32

Note: Includes state classified employees who were employed on October 1, 2008.

State Classified Employees

State Classified Employees by Ethnicity



Total Employees = 2,121

	Number of Employees	Percent of Employees
Asian American	36	2%
Black	22	1%
Hispanic	279	13%
Native American	24	1%
Total Minority	361	17%
Not Reported	60	3%
Non-Minority	1,700	80%
Total Employees	2,121	100%

Note: International employees are reported with non-minority employees due to the small number. Includes state classified employees who were employed on October 1, 2008.

State Classified Employees

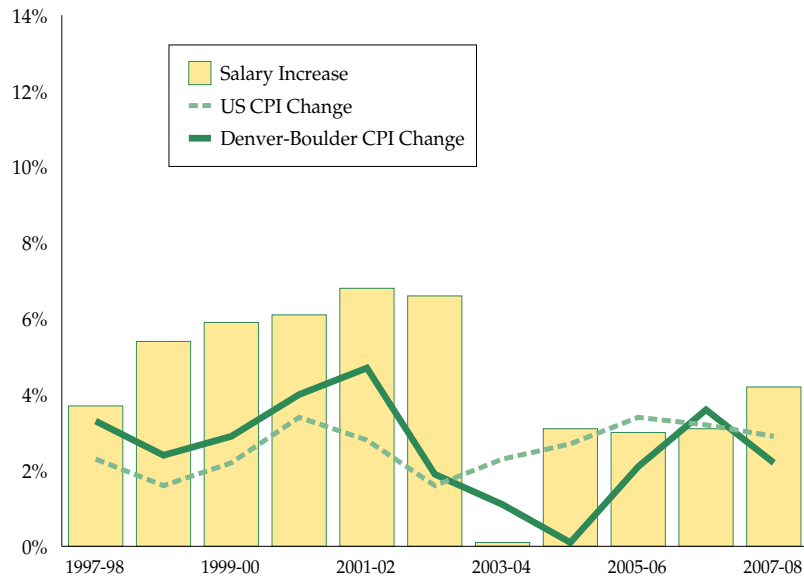
History of State Classified Employees by Agency, College or Administrative Area

	1999- 2000	2000- 2001	2001- 2002	2002- 2003	2003- 2004	2004- 2005	2005- 2006	2006- 2007	2007- 2008	2008- 2009	Ten-Year Change
Agencies											
Agricultural Experiment Station	5	21	21	19	10	11	11	10	11	11	120%
Colorado State Forest Service	31	35	30	29	30	30	29	27	37	39	26%
CSU Extension	40	34	29	33	28	24	23	28	30	30	-25%
Colleges											
Agricultural Sciences	59	38	38	38	32	36	30	31	25	27	-54%
Applied Human Sciences	47	45	47	43	39	37	36	35	39	40	-15%
Business	15	14	14	14	14	13	13	14	15	16	7%
Engineering	72	63	62	57	51	48	42	40	42	45	-38%
Liberal Arts	39	39	39	38	38	36	34	37	40	40	3%
Natural Sciences	67	66	64	64	65	63	60	57	54	53	-21%
Veterinary Medicine & Biomedical Sciences	237	240	265	269	256	251	264	274	284	274	16%
Warner College of Natural Resources	38	45	49	54	50	49	54	50	48	44	16%
Administration											
President	15	16	15	14	14	14	17	63	15	14	-7%
Executive Vice President	--	--	--	--	--	--	--	--	122	72	N/A
Libraries	82	80	74	73	65	60	58	54	53	54	-34%
Provost & Senior Executive Vice President	103	103	105	76	80	35	126	75	6	3	-97%
Senior VP for Faculty & Academic Affairs	--	--	--	--	--	--	6	0	1	1	N/A
Senior Vice President for Research & Engagement	153	151	154	170	152	148	57	58	48	52	-66%
Senior VP for Administrative Services	512	517	521	541	499	491	511	452	468	436	-15%
VP for Advancement & Strategic Initiatives	64	67	70	73	69	70	65	19	19	18	-72%
VP for Enrollment Services	--	--	--	--	--	--	--	109	116	116	N/A
VP for Finance	--	--	--	--	--	--	--	--	--	51	N/A
VP for Graduate Affairs	--	--	--	--	--	6	8	7	8	7	N/A
VP for Information Technology	--	--	--	--	--	--	--	99	115	115	N/A
VP for International Affairs	--	--	--	--	--	--	--	--	--	6	N/A
VP for Outreach	--	--	--	--	--	--	--	19	21	15	N/A
VP for Public Affairs	--	--	--	--	--	--	--	--	--	52	N/A
VP for Student Affairs	570	629	609	602	578	612	604	469	467	482	-15%
VP for Undergraduate Affairs	--	--	--	--	--	--	--	8	8	8	N/A
University Total	2,149	2,203	2,206	2,207	2,070	2,034	2,048	2,035	2,092	2,121	-1%

Note: Includes state classified employees who were employed on October 1 of each year.

State Classified Employees

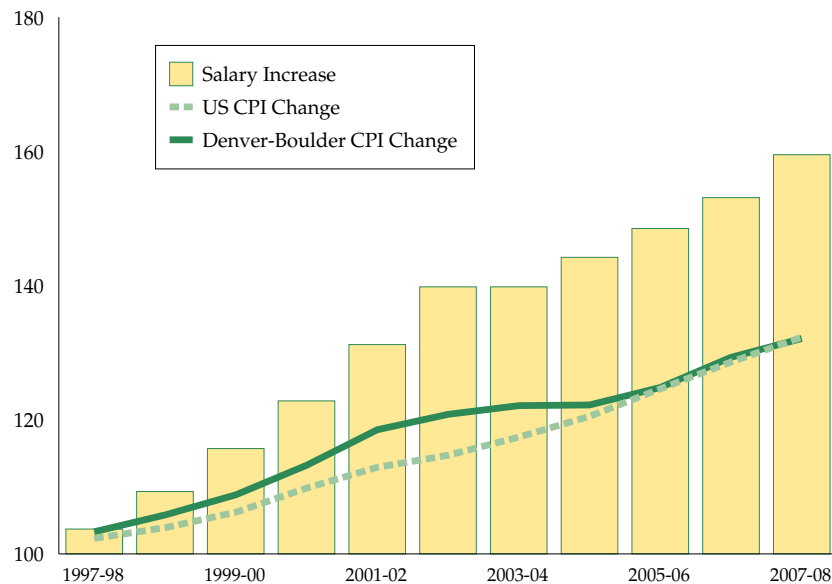
Comparison of State Classified Employee Salaries and CPI Changes



Year	Salary Increase	U.S. CPI Change	Denver-Boulder CPI Change
1997-98	3.70%	2.3%	3.3%
1998-99	5.40%	1.6%	2.4%
1999-00	5.90%	2.2%	2.9%
2000-01	6.10%	3.4%	4.0%
2001-02	6.80%	2.8%	4.7%
2002-03	6.60%	1.6%	1.9%
2003-04	0.00%	2.3%	1.1%
2004-05	3.10%	2.7%	0.1%
2005-06	3.00%	3.4%	2.1%
2006-07	3.10%	3.2%	3.6%
2007-08	4.20%	2.9%	2.2%

State Classified Employees

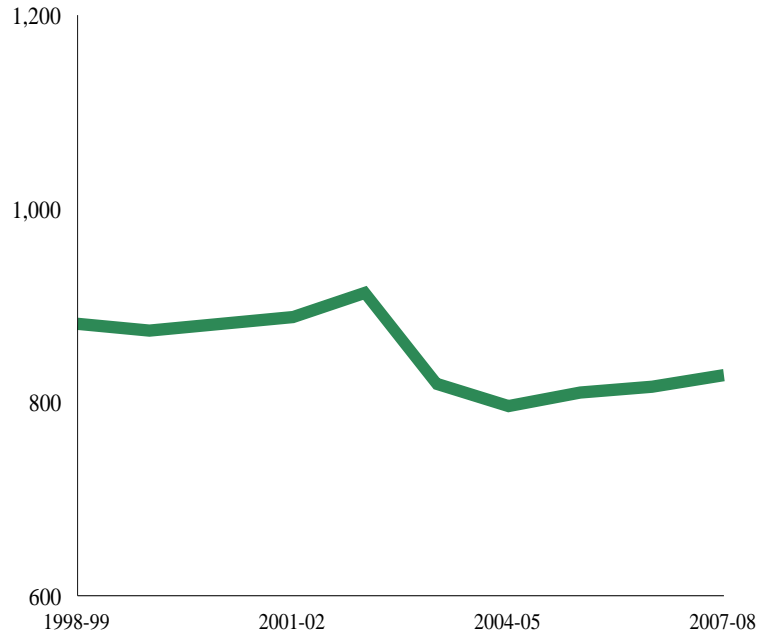
Cumulative History of State Classified Employee Salaries Compared to the Consumer Price Index



Year	Salary Increase	U.S. CPI Change	Denver-Boulder CPI Change
1996-97	100.0	100.0	100.0
1997-98	103.7	102.3	103.3
1998-99	109.3	103.9	105.8
1999-00	115.7	106.2	108.8
2000-01	122.8	109.8	113.2
2001-02	131.2	112.9	118.5
2002-03	139.8	114.7	120.8
2003-04	139.8	117.4	122.1
2004-05	144.2	120.5	122.2
2005-06	148.5	124.6	124.8
2006-07	153.1	128.6	129.3
2007-08	159.5	132.3	132.1

State Classified Employees

Education & General State Classified Employee FTE



Fiscal Year	E & G State Classified Employee FTE
1998-99	881
1999-00	874
2000-01	881
2001-02	888
2002-03	913
2003-04	819
2004-05	796
2005-06	810
2006-07	816
2007-08	828

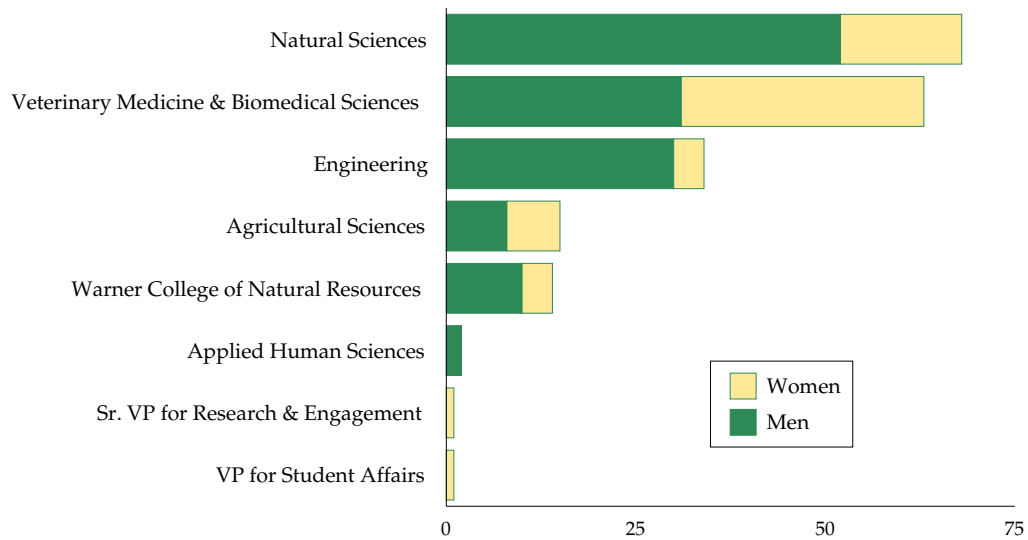
Note: Includes state classified employees who were paid on 13 or 16 funds during the fiscal year.

Post Doctorates

Post Doctorate Headcount by College and Gender

	Men	Women	Percent of Women	Total
Agricultural Sciences	8	7	47%	15
Applied Human Sciences	2	0	0%	2
Engineering	30	4	12%	34
Natural Sciences	52	16	24%	68
Sr. VP for Research & Engagement	0	1	100%	1
Veterinary Medicine and Biomedical Sciences	31	32	51%	63
VP for Student Affairs	0	1	100%	1
Warner College of Natural Resources	10	4	29%	14
University Total	133	65	33%	198

Post Doctorate Headcount by College



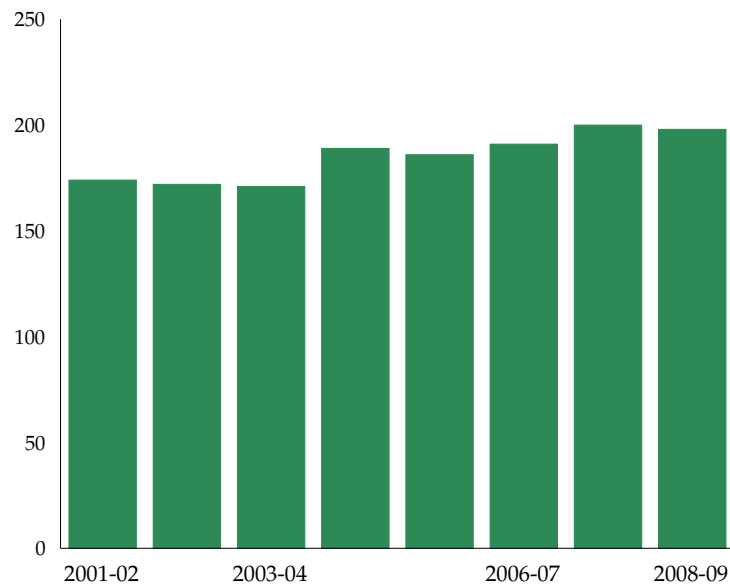
Note: Includes Post Doctorates who were employed on October 1, 2008.

Post Doctorates

History of Post Doctorate Headcount by College

	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	Eight-Year Change
Agricultural Sciences	6	9	7	11	9	10	15	15	150%
Applied Human Sciences	2	0	1	0	0	1	1	2	0%
Engineering	22	25	25	21	18	27	33	34	55%
Liberal Arts	2	2	1	1	0	0	0	0	-100%
Natural Sciences	73	69	78	92	93	84	75	68	-7%
Sr.VP for Research & Engagement	0	0	0	1	1	1	0	1	100%
Veterinary Medicine & Biomedical Sciences	55	53	49	52	55	58	67	63	15%
VP for Student Affairs	0	1	0	0	0	0	0	1	100%
Warner College of Natural Resources	14	13	10	11	10	10	9	14	0%
University Total	174	172	171	189	186	191	200	198	14%

History of Post Doctorate Headcount



Note: Includes Post Doctorates who were employed on October 1 of each year.