

Compare salary data across a range of disciplines: Faculty: 4-Digit Multi-Discipline Report

Report Parameters

Focus Institution	Colorado State University
Comparison Group	R1 Public
Group Size	94 Institutions
Year	2021-22
Compare By	Institutional Average Salaries
Effective Date of Data	November 1, 2021
Data Aging	Not Selected
Filter Outliers	Off
Tenure	Non-Tenure Track Teaching (4 digit)
Rank	All

All faculty salaries are standardized to 9-10 month contracts.

Key

- NP - Number of persons (incumbents)
- NI - Number of institutions
- - More than 150% of the group average
- - Less than 75% of the group average

Policies

Per Department of Justice Safe Harbor Guidelines, statistics will not display when the number of Institutions contributing data is less than 5 (too few data). Statistics will also not display when one institution's data comprise more than 25% of the total (unbalanced data; only applicable if incumbent—rather than institutional average—salaries are selected). If fewer than 10 institutions have provided data for a position, any percentiles provided are poor estimates at best, and extreme caution should be taken in their interpretation and use.

Data Use Agreement
<https://www.cupahr.org/surveys/data-use-agreement/>

Code/Title	A. Focus Salary			B. Comparison Group Statistics						Focus Median Salary as		Additional Percentiles	
	NP	Median	Average	Median	Average	Std. Dev.	Salary Factor	Median NP	NP	NI	Percent of CG Median Salary	5	95
Across All Disciplines Selected													
Teaching Professor	13	111,400	124,550	104,745	114,567	51,111	1.00	9	477	38	106	70,770	175,659
Teaching Associate Professor	53	87,166	85,249	83,643	84,118	14,263	1.00	27	1,056	35	104	63,695	113,310
Teaching Assistant Professor (excl New)	94	73,868	75,024	70,315	73,683	14,344	1.00	39	1,881	39	105	56,190	97,181
Teaching Assistant Professor (incl New)	116	74,146	75,632	69,630	73,495	14,181	1.00	44	2,132	39	106	58,548	97,145
Teaching New Assistant Professor	22	78,463	78,229	73,127	72,440	11,879	1.00	7	251	25	107	55,535	93,754
Teaching Instructor/Lecturer	225	53,300	60,542	62,526	64,816	17,717	1.00	107	6,129	45	85	46,471	79,856
Across All Ranks	407	64,114	70,104	68,295	69,674	9,854	1.00	204	9,794	47	94	54,826	84,028
[01.] AGRICULTURAL/ANIMAL/PLANT/VETERINARY SCIENCE AND RELATED FIELDS.													
01.01 Agricultural Business And Management.													
Teaching Professor								2	3	2			
Teaching Associate Professor								4	11	3			

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	NP	Median	Average	Median	Average	Std. Dev.	Salary Factor	Median NP	NP	NI			5	95
Teaching Assistant Professor (excl New)				78,188	82,218	12,510	1.12	1	11	5			66,212	96,801
Teaching Assistant Professor (incl New)				78,188	82,218	12,510	1.12	1	11	5			66,212	96,801
Teaching New Assistant Professor										0				
Teaching Instructor/Lecturer	3	52,480	53,549	63,900	66,253	10,146	1.02	2	20	12	82		53,839	82,302
01.09 Animal Sciences.														
Teaching Professor	3	150,000	161,442	102,005	102,173	31,218	0.89	1	10	6	147		64,332	147,758
Teaching Associate Professor	2	57,432	57,432	77,820	71,798	14,450	0.85	2	12	7	74		47,598	85,771
Teaching Assistant Professor (excl New)	2	68,379	68,379					2	6	4				
Teaching Assistant Professor (incl New)	3	73,800	70,186					2	7	4				
Teaching New Assistant Professor	1	73,800	73,800					1	1	1				
Teaching Instructor/Lecturer	7	57,400	60,152	60,253	62,502	10,801	0.96	3	52	16	95		47,352	78,132
01.11 Plant Sciences.														
Teaching Professor								7	7	1				
Teaching Associate Professor								3	5	2				
Teaching Assistant Professor (excl New)								1	5	3				
Teaching Assistant Professor (incl New)								1	6	4				
Teaching New Assistant Professor								1	1	1				
Teaching Instructor/Lecturer	6	69,800	72,361	66,852	67,444	9,004	1.04	2	28	12	104		55,131	81,473
01.12 Soil Sciences.														
Teaching Professor										0				
Teaching Associate Professor										0				
Teaching Assistant Professor (excl New)								1	1	1				
Teaching Assistant Professor (incl New)								1	1	1				
Teaching New Assistant Professor										0				
Teaching Instructor/Lecturer	2	71,900	71,900					2	7	4				
01.81 Veterinary Biomedical And Clinical Sciences.														
Teaching Professor	2	122,425	122,425	126,186	131,135	20,439	1.14	2	13	6	97		113,897	163,490
Teaching Associate Professor	4	108,650	117,640	116,551	114,751	17,331	1.36	3	20	6	93		90,998	138,185
Teaching Assistant Professor (excl New)	17	93,195	93,827	93,734	98,085	15,631	1.33	7	45	6	99		79,625	121,566
Teaching Assistant Professor (incl New)	26	92,558	92,205	93,186	100,278	12,626	1.36	8	59	6	99		91,204	121,117
Teaching New Assistant Professor	9	89,850	89,142					2	14	4				
Teaching Instructor/Lecturer	3	72,514	70,009	70,009	70,574	15,518	1.09	1	10	5	104		51,452	89,120
[03.] NATURAL RESOURCES AND CONSERVATION.														
03.05 Forestry.														
Teaching Professor								1	2	2				
Teaching Associate Professor								1	3	3				
Teaching Assistant Professor (excl New)	3	70,720	71,837					2	6	3				
Teaching Assistant Professor (incl New)	4	71,360	71,878					2	7	3				
Teaching New Assistant Professor	1	72,000	72,000					1	1	1				
Teaching Instructor/Lecturer	1	96,509	96,509	61,366	64,140	17,127	0.99	1	7	5	157		47,945	89,506

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[05.] AREA, ETHNIC, CULTURAL, GENDER, AND GROUP STUDIES.														
05.02 Ethnic, Cultural Minority, Gender, And Group Studies.														
Teaching Professor								1	2	2				
Teaching Associate Professor	1	94,223	94,223	76,077	75,967	12,734	0.90	1	11	9	124	56,300 93,333		
Teaching Assistant Professor (excl New)				57,235	60,132	11,232	0.82	2	24	12		48,561 79,045		
Teaching Assistant Professor (incl New)				54,489	56,094	12,337	0.76	2	31	14		38,875 78,048		
Teaching New Assistant Professor				52,263	51,806	15,123	0.72	1	7	5		31,890 70,964		
Teaching Instructor/Lecturer	1	52,800	52,800	52,156	55,221	8,871	0.85	2	59	19	101	43,656 71,649		
[09.] COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS.														
09.01 Communication And Media Studies.														
Teaching Professor				92,050	89,265	15,438	0.78	3	18	5		66,105 103,126		
Teaching Associate Professor	1	52,932	52,932	69,046	68,926	15,077	0.82	1	21	12	77	54,123 93,306		
Teaching Assistant Professor (excl New)				64,177	61,982	9,100	0.84	2	40	18		49,214 75,729		
Teaching Assistant Professor (incl New)				62,707	60,948	8,293	0.83	2	49	18		49,214 73,898		
Teaching New Assistant Professor				65,000	60,452	7,497	0.83	2	9	5		50,033 67,739		
Teaching Instructor/Lecturer	8	50,000	50,906	51,319	52,999	9,037	0.82	7	263	29	97	40,056 69,626		
09.04 Journalism.														
Teaching Professor				93,642	91,586	16,071	0.80	3	33	8		67,096 111,822		
Teaching Associate Professor				75,899	73,185	6,475	0.87	3	41	7		64,422 81,351		
Teaching Assistant Professor (excl New)	1	68,000	68,000	66,000	67,989	15,299	0.92	1	25	11	103	52,664 92,695		
Teaching Assistant Professor (incl New)	1	68,000	68,000	61,000	67,084	15,123	0.91	1	28	13	111	52,917 93,958		
Teaching New Assistant Professor								1	3	3				
Teaching Instructor/Lecturer	14	50,000	52,500	66,974	67,523	15,266	1.04	3	122	23	75	47,157 94,627		
[11.] COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES.														
11.01 Computer And Information Sciences, General.														
Teaching Professor				124,727	135,302	36,945	1.18	2	11	6		95,641 185,926		
Teaching Associate Professor				97,931	102,659	20,006	1.22	2	18	8		81,991 136,927		
Teaching Assistant Professor (excl New)				84,720	84,090	18,325	1.14	3	40	10		58,842 110,637		
Teaching Assistant Professor (incl New)				78,830	79,735	16,352	1.08	3	47	10		58,842 104,873		
Teaching New Assistant Professor								2	7	3				
Teaching Instructor/Lecturer	3	72,000	72,600	74,603	77,220	15,521	1.19	5	182	24	97	55,594 99,114		
11.04 Information Science/Studies.														
Teaching Professor										0				
Teaching Associate Professor								1	2	2				
Teaching Assistant Professor (excl New)								1	1	1				
Teaching Assistant Professor (incl New)								2	3	2				
Teaching New Assistant Professor								2	2	1				
Teaching Instructor/Lecturer	3	71,939	81,751					3	10	4				
[13.] EDUCATION.														
13.01 Education, General.														

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	NP	Median	Average	Median	Average	Std. Dev.	Salary Factor	Median NP	NP	NI			5	95
Teaching Professor				121,082	126,462	25,297	1.10	1	6	6			100,625	160,527
Teaching Associate Professor	3	74,069	78,353	78,427	81,965	6,679	0.97	1	17	8	94		75,579	92,665
Teaching Assistant Professor (excl New)	7	64,567	67,544	63,147	64,224	11,389	0.87	3	72	12	102		48,722	79,703
Teaching Assistant Professor (incl New)	9	61,345	65,423	62,212	64,039	11,199	0.87	3	78	12	99		48,722	79,299
Teaching New Assistant Professor	2	58,000	58,000					2	6	4				
Teaching Instructor/Lecturer	1	54,499	54,499	58,692	62,222	16,451	0.96	1	107	15	93		41,087	87,588
[14.] ENGINEERING.														
14.07 Chemical Engineering.														
Teaching Professor				95,157	110,483	39,536	0.96	1	8	6			76,634	174,822
Teaching Associate Professor				90,142	91,533	11,193	1.09	1	9	7			79,253	108,874
Teaching Assistant Professor (excl New)				79,150	79,216	15,403	1.08	2	16	9			56,024	100,428
Teaching Assistant Professor (incl New)				79,150	79,232	15,388	1.08	2	17	9			56,084	100,428
Teaching New Assistant Professor								1	1	1				
Teaching Instructor/Lecturer	2	83,350	83,350	79,415	83,738	11,732	1.29	2	29	12	105		71,064	105,372
14.08 Civil Engineering.														
Teaching Professor				94,740	121,216	71,081	1.06	1	5	5			66,617	228,981
Teaching Associate Professor	2	95,210	95,210	97,287	94,406	14,703	1.12	2	19	10	98		72,570	111,574
Teaching Assistant Professor (excl New)	1	75,000	75,000	81,740	82,794	12,395	1.12	1	27	14	92		65,822	101,679
Teaching Assistant Professor (incl New)	2	76,500	76,500	81,740	83,071	12,207	1.13	2	30	14	94		66,526	101,679
Teaching New Assistant Professor	1	78,000	78,000					1	3	3				
Teaching Instructor/Lecturer				76,452	80,645	16,557	1.24	2	53	23			54,585	110,755
14.10 Electrical, Electronics And Communications Engineering.														
Teaching Professor	1	111,400	111,400	111,400	111,481	32,976	0.97	1	8	5	100		65,661	149,431
Teaching Associate Professor				102,005	105,332	17,831	1.25	3	22	8			83,168	133,546
Teaching Assistant Professor (excl New)				83,698	85,552	10,704	1.16	1	24	12			72,764	102,774
Teaching Assistant Professor (incl New)				82,317	85,049	10,947	1.16	1	25	12			72,764	102,774
Teaching New Assistant Professor								1	1	1				
Teaching Instructor/Lecturer	1	78,384	78,384	78,791	78,542	11,696	1.21	2	86	28	99		57,501	97,776
14.19 Mechanical Engineering.														
Teaching Professor	4	100,000	96,381	96,651	101,258	13,611	0.88	1	16	7	103		88,191	123,462
Teaching Associate Professor	4	93,040	93,957	93,957	94,998	15,170	1.13	1	28	15	99		74,357	117,438
Teaching Assistant Professor (excl New)	6	81,500	84,271	84,271	83,447	12,102	1.13	2	45	17	97		70,121	103,262
Teaching Assistant Professor (incl New)	6	81,500	84,271	84,636	83,824	12,019	1.14	2	48	18	96		70,857	102,835
Teaching New Assistant Professor								1	3	3				
Teaching Instructor/Lecturer				79,949	82,208	12,998	1.27	5	123	26			65,323	97,492
14.27 Systems Engineering.														
Teaching Professor								3	3	1				
Teaching Associate Professor								1	2	2				
Teaching Assistant Professor (excl New)	2	84,000	84,000					2	3	2				
Teaching Assistant Professor (incl New)	2	84,000	84,000					2	3	2				
Teaching New Assistant Professor										0				

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Teaching Instructor/Lecturer										0			
[16.] FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS.													
16.01 Linguistic, Comparative, And Related Language Studies And Services.													
Teaching Professor				68,875	91,042	50,365	0.79	3	19	6		61,096	172,139
Teaching Associate Professor	3	56,736	59,248	58,500	60,519	9,602	0.72	1	28	13	97	48,788	76,653
Teaching Assistant Professor (excl New)	1	50,000	50,000	54,954	55,066	7,614	0.75	3	52	16	91	41,476	66,000
Teaching Assistant Professor (incl New)	1	50,000	50,000	54,481	54,314	7,402	0.74	3	62	18	92	42,873	65,200
Teaching New Assistant Professor				45,000	48,785	4,999	0.67	2	10	5		44,746	56,049
Teaching Instructor/Lecturer	12	51,862	52,485	50,258	50,450	9,664	0.78	7	520	34	103	37,869	67,590
[19.] FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES.													
19.01 Family And Consumer Sciences/Human Sciences.													
Teaching Professor	1	149,240	149,240						2	3	2		
Teaching Associate Professor									1	2	2		
Teaching Assistant Professor (excl New)									1	1	1		
Teaching Assistant Professor (incl New)									1	1	1		
Teaching New Assistant Professor											0		
Teaching Instructor/Lecturer									3	5	2		
19.07 Human Development, Family Studies, And Related Studies.													
Teaching Professor									1	2	2		
Teaching Associate Professor	3	81,897	81,962	75,544	73,429	12,339	0.87	2	12	6	108	55,058	87,391
Teaching Assistant Professor (excl New)	6	64,139	66,122	62,384	64,973	10,044	0.88	2	23	10	103	54,393	83,617
Teaching Assistant Professor (incl New)	6	64,139	66,122	63,767	66,530	9,849	0.91	2	26	11	101	56,564	83,208
Teaching New Assistant Professor									2	3	2		
Teaching Instructor/Lecturer	4	60,850	61,070	54,942	56,992	11,033	0.88	3	43	13	111	46,571	74,946
19.09 Apparel And Textiles.													
Teaching Professor											0		
Teaching Associate Professor	1	86,000	86,000						1	1	1		
Teaching Assistant Professor (excl New)	2	68,378	68,378						1	4	3		
Teaching Assistant Professor (incl New)	2	68,378	68,378						1	4	3		
Teaching New Assistant Professor											0		
Teaching Instructor/Lecturer	2	59,406	59,406	60,703	58,851	9,950	0.91	2	10	6	98	43,838	70,575
[23.] ENGLISH LANGUAGE AND LITERATURE/LETTERS.													
23.01 English Language And Literature, General.													
Teaching Professor				68,975	70,292	14,116	0.61	3	18	7		51,237	89,145
Teaching Associate Professor	1	60,069	60,069	66,078	67,743	13,994	0.81	2	35	13	91	50,686	93,509
Teaching Assistant Professor (excl New)	1	54,851	54,851	55,486	56,672	9,643	0.77	2	75	20	99	46,592	76,059
Teaching Assistant Professor (incl New)	1	54,851	54,851	55,486	56,436	10,142	0.77	3	85	20	99	42,998	76,059
Teaching New Assistant Professor									2	10	3		
Teaching Instructor/Lecturer	45	50,000	51,094	50,655	50,694	9,496	0.78	18	804	38	99	39,008	71,518
[24.] LIBERAL ARTS AND SCIENCES, GENERAL STUDIES AND HUMANITIES.													
24.01 Liberal Arts And Sciences, General Studies And Humanities.													

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Teaching Professor								1	1	1			
Teaching Associate Professor	2	83,996	83,996					2	9	4			
Teaching Assistant Professor (excl New)	2	81,884	81,884	64,306	80,942	43,915	1.10	1	15	8	127	51,131 155,950	
Teaching Assistant Professor (incl New)	3	64,090	72,189	61,979	77,689	41,878	1.06	1	23	9	103	51,183 150,877	
Teaching New Assistant Professor	1	52,800	52,800					1	8	4			
Teaching Instructor/Lecturer	9	50,000	53,784	57,533	58,362	7,763	0.90	4	175	22	87	47,101 70,771	
[26.] BIOLOGICAL AND BIOMEDICAL SCIENCES.													
26.01 Biology, General.													
Teaching Professor				74,903	93,057	45,326	0.81	2	30	13		58,335 189,059	
Teaching Associate Professor	4	83,676	78,371	73,769	76,130	20,734	0.91	3	83	22	113	54,140 105,431	
Teaching Assistant Professor (excl New)	8	71,473	72,231	62,212	65,022	13,183	0.88	3	106	25	115	51,495 82,581	
Teaching Assistant Professor (incl New)	12	70,000	70,570	62,330	65,220	13,178	0.89	4	118	25	112	51,495 82,581	
Teaching New Assistant Professor	4	67,250	67,250	67,250	74,498	15,857	1.03	2	12	5	100	56,960 96,833	
Teaching Instructor/Lecturer	2	57,446	57,446	57,276	58,603	8,902	0.90	5	228	32	100	46,516 73,026	
26.02 Biochemistry, Biophysics, And Molecular Biology.													
Teaching Professor								1	2	2			
Teaching Associate Professor	2	77,581	77,581					1	5	4			
Teaching Assistant Professor (excl New)	2	55,482	55,482	65,521	71,483	19,261	0.97	2	20	9	85	50,744 105,418	
Teaching Assistant Professor (incl New)	2	55,482	55,482	65,521	71,483	19,261	0.97	2	20	9	85	50,744 105,418	
Teaching New Assistant Professor										0			
Teaching Instructor/Lecturer				61,143	60,008	9,356	0.93	2	36	9		47,958 71,766	
26.05 Microbiological Sciences And Immunology.													
Teaching Professor	2	121,903	121,903					2	3	2			
Teaching Associate Professor	6	108,389	111,474					3	12	4			
Teaching Assistant Professor (excl New)	2	93,318	93,318	67,435	67,935	13,131	0.92	2	13	6	138	53,603 87,738	
Teaching Assistant Professor (incl New)	4	97,006	95,449	67,435	68,291	13,823	0.93	3	15	6	144	53,603 89,336	
Teaching New Assistant Professor	2	97,580	97,580					2	2	1			
Teaching Instructor/Lecturer	4	61,500	64,784	60,427	60,904	9,842	0.94	2	23	10	102	49,311 76,556	
26.13 Ecology, Evolution, Systematics, And Population Biology.													
Teaching Professor								1	1	1			
Teaching Associate Professor								4	17	4			
Teaching Assistant Professor (excl New)				65,779	66,167	5,745	0.90	3	20	6		58,648 73,602	
Teaching Assistant Professor (incl New)				67,001	69,249	9,235	0.94	2	21	7		58,822 83,618	
Teaching New Assistant Professor								1	1	1			
Teaching Instructor/Lecturer	1	58,566	58,566	62,296	65,640	12,878	1.01	1	23	12	94	45,381 84,054	
[27.] MATHEMATICS AND STATISTICS.													
27.01 Mathematics.													
Teaching Professor				94,672	94,669	29,487	0.83	1	13	9		58,633 137,393	
Teaching Associate Professor	1	80,742	80,742	69,500	69,883	10,594	0.83	2	36	15	116	51,279 84,096	
Teaching Assistant Professor (excl New)	2	55,000	55,000	62,358	61,781	11,065	0.84	4	114	19	88	49,554 80,453	
Teaching Assistant Professor (incl New)	2	55,000	55,000	61,939	60,705	8,796	0.83	4	130	19	89	49,589 73,248	

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Teaching New Assistant Professor				59,000	58,933	8,593	0.81	2	16	5			49,429	70,308
Teaching Instructor/Lecturer	2	68,654	68,654	54,479	57,807	10,192	0.89	8	501	39	126		46,685	70,884
27.05 Statistics.														
Teaching Professor				117,266	124,704	54,022	1.09	2	11	6			62,258	204,903
Teaching Associate Professor	2	97,363	97,363	96,297	93,264	12,863	1.11	2	14	6	101		73,963	108,477
Teaching Assistant Professor (excl New)	2	73,635	73,635	73,635	77,696	8,737	1.05	2	20	7	100		68,345	91,460
Teaching Assistant Professor (incl New)	2	73,635	73,635	73,635	77,734	8,701	1.06	2	21	7	100		68,426	91,460
Teaching New Assistant Professor								1	1	1				
Teaching Instructor/Lecturer	2	60,712	60,712	60,841	64,338	11,092	0.99	3	73	14	100		54,412	85,660
[30.] MULTI/INTERDISCIPLINARY STUDIES.														
30.19 Nutrition Sciences.														
Teaching Professor								1	1	1				
Teaching Associate Professor								4	4	1				
Teaching Assistant Professor (excl New)	1	61,761	61,761					1	4	4				
Teaching Assistant Professor (incl New)	1	61,761	61,761					1	4	4				
Teaching New Assistant Professor										0				
Teaching Instructor/Lecturer	1	54,667	54,667					2	8	4				
[31.] PARKS, RECREATION, LEISURE, FITNESS, AND KINESIOLOGY.														
31.03 Parks, Recreation And Leisure Facilities Management.														
Teaching Professor								1	1	1				
Teaching Associate Professor								2	3	2				
Teaching Assistant Professor (excl New)	1	62,400	62,400					1	2	2				
Teaching Assistant Professor (incl New)	1	62,400	62,400					1	2	2				
Teaching New Assistant Professor										0				
Teaching Instructor/Lecturer	3	60,000	58,389					2	12	4				
31.05 Sports, Kinesiology, and Physical Education/Fitness.														
Teaching Professor								2	5	3				
Teaching Associate Professor	3	99,112	106,080	80,029	84,802	15,654	1.01	2	38	14	124		65,066	108,197
Teaching Assistant Professor (excl New)	3	77,158	76,382	72,387	72,167	9,771	0.98	3	66	17	107		58,532	87,162
Teaching Assistant Professor (incl New)	3	77,158	76,382	71,268	71,264	9,738	0.97	3	78	19	108		58,699	87,144
Teaching New Assistant Professor				67,500	69,954	9,593	0.97	1	12	7			59,110	84,850
Teaching Instructor/Lecturer	4	61,329	62,319	58,978	57,922	9,616	0.89	5	113	22	104		45,052	71,496
[38.] PHILOSOPHY AND RELIGIOUS STUDIES.														
38.01 Philosophy .														
Teaching Professor								1	4	3				
Teaching Associate Professor				58,349	60,919	6,642	0.72	1	6	5			53,271	70,235
Teaching Assistant Professor (excl New)	1	58,287	58,287	56,700	55,761	8,130	0.76	1	18	11	103		44,280	66,933
Teaching Assistant Professor (incl New)	1	58,287	58,287	56,285	52,595	10,396	0.72	2	21	12	104		35,591	66,034
Teaching New Assistant Professor								2	3	2				
Teaching Instructor/Lecturer	5	50,025	51,501	51,501	50,997	9,616	0.79	3	87	23	97		34,784	64,803
[40.] PHYSICAL SCIENCES.														

Code/Title	A. Focus Salary			B. Comparison Group Statistics						Focus Median Salary as Percent of CG Median Salary		Additional Percentiles		
	NP	Median	Average	Median	Average	Std. Dev.	Salary Factor	Median NP	NP	NI	5	95		
40.05 Chemistry.														
Teaching Professor				77,747	82,517	19,189	0.72	1	17	9		62,344	113,831	
Teaching Associate Professor	1	66,111	66,111	67,893	70,247	10,048	0.84	2	53	18	97	54,072	86,871	
Teaching Assistant Professor (excl New)	6	54,389	56,463	63,200	64,255	10,840	0.87	2	68	20	86	50,358	85,607	
Teaching Assistant Professor (incl New)	6	54,389	56,463	63,149	64,892	10,680	0.88	3	75	21	86	54,771	85,000	
Teaching New Assistant Professor				61,075	62,808	12,528	0.87	1	7	6		47,425	81,250	
Teaching Instructor/Lecturer	3	50,000	51,180	59,584	61,042	10,136	0.94	5	213	34	84	49,375	77,931	
40.06 Geological And Earth Sciences/Geosciences.														
Teaching Professor								1	4	3				
Teaching Associate Professor				76,793	74,173	14,206	0.88	1	16	12		54,244	93,919	
Teaching Assistant Professor (excl New)				61,348	63,184	11,469	0.86	2	24	11		51,883	84,401	
Teaching Assistant Professor (incl New)				61,174	64,090	12,217	0.87	2	28	14		51,822	87,878	
Teaching New Assistant Professor								1	4	4				
Teaching Instructor/Lecturer	1	69,514	69,514	59,135	58,994	10,918	0.91	2	57	20	118	40,601	73,966	
40.08 Physics.														
Teaching Professor				109,097	137,116	97,294	1.20	1	7	7		74,927	299,275	
Teaching Associate Professor				69,622	71,243	11,934	0.85	2	20	12		55,239	89,810	
Teaching Assistant Professor (excl New)	2	61,520	61,520	65,403	64,455	9,425	0.87	2	42	16	94	50,759	79,712	
Teaching Assistant Professor (incl New)	2	61,520	61,520	63,849	63,871	8,949	0.87	2	47	17	96	51,768	79,437	
Teaching New Assistant Professor				54,001	54,473	3,715	0.75	1	5	5		51,158	60,014	
Teaching Instructor/Lecturer	1	103,400	103,400	61,680	64,487	13,238	0.99	3	102	28	168	48,384	84,601	
[42.] PSYCHOLOGY.														
42.01 Psychology, General.														
Teaching Professor				93,227	91,395	22,148	0.80	1	22	15		60,960	125,108	
Teaching Associate Professor	2	88,742	88,742	71,647	70,973	11,342	0.84	2	43	19	124	56,230	89,909	
Teaching Assistant Professor (excl New)	4	69,822	69,416	62,446	65,946	13,284	0.90	2	73	25	112	49,508	88,365	
Teaching Assistant Professor (incl New)	5	68,000	67,933	62,641	65,577	12,428	0.89	3	84	28	109	49,600	84,659	
Teaching New Assistant Professor	1	62,000	62,000	62,000	63,176	7,021	0.87	1	11	7	100	56,950	74,604	
Teaching Instructor/Lecturer	1	58,000	58,000	58,426	58,648	12,308	0.90	5	152	28	99	37,693	80,451	
[44.] PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS.														
44.07 Social Work.														
Teaching Professor				88,265	92,628	12,852	0.81	1	6	5		79,512	109,889	
Teaching Associate Professor				79,499	80,061	12,000	0.95	2	51	18		61,607	97,686	
Teaching Assistant Professor (excl New)	1	51,800	51,800	63,124	63,700	10,972	0.86	4	94	24	82	47,281	80,407	
Teaching Assistant Professor (incl New)	1	51,800	51,800	63,140	63,848	10,381	0.87	4	112	25	82	47,547	79,501	
Teaching New Assistant Professor				65,600	68,156	6,835	0.94	1	18	9		59,004	78,158	
Teaching Instructor/Lecturer	6	57,165	57,937	56,699	55,877	8,110	0.86	4	136	23	101	45,446	67,151	
[45.] SOCIAL SCIENCES.														
45.02 Anthropology.														
Teaching Professor								1	2	2				
Teaching Associate Professor	4	53,510	54,348	63,826	65,157	11,132	0.77	2	11	6	84	51,897	79,383	

Code/Title	A. Focus Salary			B. Comparison Group Statistics						Focus Median Salary as Percent of CG Median Salary		Additional Percentiles		
	NP	Median	Average	Median	Average	Std. Dev.	Salary Factor	Median NP	NP	NI	5	95		
Teaching Assistant Professor (excl New)				59,869	61,878	9,531	0.84	1	20	13			50,000	79,483
Teaching Assistant Professor (incl New)				59,869	61,878	9,531	0.84	1	21	13			50,000	79,483
Teaching New Assistant Professor								1	1	1				
Teaching Instructor/Lecturer				61,186	58,651	11,239	0.90	1	36	18			40,379	70,352
45.06 Economics.														
Teaching Professor				112,809	112,150	10,945	0.98	1	10	6			96,363	124,887
Teaching Associate Professor				86,097	90,189	20,810	1.07	2	19	10			57,878	117,776
Teaching Assistant Professor (excl New)	1	85,500	85,500	85,759	86,420	18,197	1.17	2	27	12	100		63,379	117,619
Teaching Assistant Professor (incl New)	1	85,500	85,500	85,759	86,218	18,335	1.17	2	29	12	100		62,043	117,619
Teaching New Assistant Professor								2	2	1				
Teaching Instructor/Lecturer				78,727	82,490	16,693	1.27	4	90	22			63,835	110,793
45.10 Political Science And Government.														
Teaching Professor				66,147	67,289	6,844	0.59	1	6	5			58,133	75,646
Teaching Associate Professor				68,070	68,137	13,923	0.81	1	19	12			48,289	89,743
Teaching Assistant Professor (excl New)				66,985	63,480	7,301	0.86	3	38	15			53,245	73,619
Teaching Assistant Professor (incl New)				66,985	62,826	7,773	0.85	3	42	15			52,689	73,619
Teaching New Assistant Professor								1	4	3				
Teaching Instructor/Lecturer	3	50,000	50,933	62,731	63,785	11,965	0.98	4	80	20	80		50,643	83,180
45.11 Sociology.														
Teaching Professor				78,500	76,152	15,635	0.66	1	9	5			56,884	96,919
Teaching Associate Professor	1	54,450	54,450	62,930	64,814	10,411	0.77	1	16	11	87		53,842	81,481
Teaching Assistant Professor (excl New)	1	50,000	50,000	56,520	57,919	11,460	0.79	1	29	17	88		44,908	78,039
Teaching Assistant Professor (incl New)	1	50,000	50,000	56,520	57,535	11,832	0.78	1	30	17	88		41,462	78,039
Teaching New Assistant Professor								1	1	1				
Teaching Instructor/Lecturer	2	50,000	50,000	52,300	54,136	10,541	0.84	2	82	25	96		43,044	73,053
[50.] VISUAL AND PERFORMING ARTS.														
50.07 Fine And Studio Art.														
Teaching Professor								1	5	4				
Teaching Associate Professor				70,046	65,938	11,178	0.78	1	10	5			52,178	79,246
Teaching Assistant Professor (excl New)				55,000	59,328	12,599	0.81	3	36	13			46,558	81,922
Teaching Assistant Professor (incl New)				55,000	59,369	12,949	0.81	2	45	15			43,388	80,943
Teaching New Assistant Professor								2	9	4				
Teaching Instructor/Lecturer	3	50,000	49,333	50,170	51,877	7,982	0.80	4	146	30	100		41,614	65,977
50.09 Music.														
Teaching Professor				75,192	82,127	22,760	0.72	1	21	10			54,323	116,531
Teaching Associate Professor				66,059	68,263	12,133	0.81	1	25	12			51,367	85,999
Teaching Assistant Professor (excl New)				58,791	59,622	8,392	0.81	4	71	18			49,317	74,823
Teaching Assistant Professor (incl New)				58,208	59,239	8,329	0.81	3	73	19			49,461	74,637
Teaching New Assistant Professor								2	2	1				
Teaching Instructor/Lecturer	12	50,000	51,445	53,956	55,197	11,917	0.85	6	220	31	93		42,725	79,148

Code/Title	A. Focus Salary			B. Comparison Group Statistics						Focus Median Salary as Percent of CG Median Salary		Additional Percentiles		
	NP	Median	Average	Median	Average	Std. Dev.	Salary Factor	Median NP	NP	NI	5	95		
50.10 Arts, Entertainment, And Media Management .														
Teaching Professor										0				
Teaching Associate Professor										0				
Teaching Assistant Professor (excl New)								1	1	1				
Teaching Assistant Professor (incl New)								1	1	1				
Teaching New Assistant Professor										0				
Teaching Instructor/Lecturer	2	49,000	49,000					2	6	3				
[51.] HEALTH PROFESSIONS AND RELATED PROGRAMS.														
51.22 Public Health.														
Teaching Professor								3	9	3				
Teaching Associate Professor				102,141	102,440	19,834	1.22	3	35	11		80,215 139,397		
Teaching Assistant Professor (excl New)	3	107,420	99,158	72,199	78,480	21,987	1.07	4	84	17	149	51,763 122,069		
Teaching Assistant Professor (incl New)	3	107,420	99,158	71,902	77,186	21,389	1.05	4	97	18	149	51,822 119,763		
Teaching New Assistant Professor				74,000	75,420	17,293	1.04	2	13	7		53,814 101,634		
Teaching Instructor/Lecturer				59,499	62,827	14,696	0.97	2	62	17		44,040 87,654		
51.23 Rehabilitation And Therapeutic Professions.														
Teaching Professor				109,951	106,135	22,100	0.93	3	24	7		75,371 133,615		
Teaching Associate Professor				86,082	89,918	18,394	1.07	4	55	11		65,908 121,189		
Teaching Assistant Professor (excl New)	3	80,000	81,598	79,182	77,649	11,878	1.05	7	102	13	101	58,590 95,975		
Teaching Assistant Professor (incl New)	3	80,000	81,598	79,182	77,484	12,228	1.05	8	106	13	101	58,590 96,630		
Teaching New Assistant Professor								1	4	4				
Teaching Instructor/Lecturer				67,552	65,468	10,960	1.01	2	18	9		46,053 77,303		
[52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES.														
52.01 Business/Commerce General.														
Teaching Professor				128,073	135,775	37,607	1.19	1	8	5		101,601 192,282		
Teaching Associate Professor								2	8	4				
Teaching Assistant Professor (excl New)								5	18	4				
Teaching Assistant Professor (incl New)								6	20	4				
Teaching New Assistant Professor								2	2	1				
Teaching Instructor/Lecturer	1	74,620	74,620	83,830	82,852	11,603	1.28	4	241	18	89	65,069 100,916		
52.02 Business Administration, Management And Operations.														
Teaching Professor				173,639	157,445	54,091	1.37	1	10	7		89,471 230,055		
Teaching Associate Professor				111,368	113,570	22,557	1.35	2	31	13		79,198 147,625		
Teaching Assistant Professor (excl New)				90,524	92,507	22,326	1.26	2	60	18		54,493 125,585		
Teaching Assistant Professor (incl New)				90,000	91,269	22,938	1.24	2	64	19		54,081 125,159		
Teaching New Assistant Professor								1	4	3				
Teaching Instructor/Lecturer	7	83,527	83,041	83,489	84,094	22,223	1.30	6	169	25	100	53,966 120,133		
52.03 Accounting And Related Services.														
Teaching Professor				145,653	147,100	36,380	1.28	1	20	10		99,066 197,908		
Teaching Associate Professor				114,930	119,452	23,534	1.42	2	23	9		90,413 158,184		
Teaching Assistant Professor (excl New)				119,122	115,261	24,951	1.56	2	45	18		77,313 150,110		

Code/Title	A. Focus Salary			B. Comparison Group Statistics						Focus Median Salary as Percent of CG Median Salary		Additional Percentiles		
	NP	Median	Average	Median	Average	Std. Dev.	Salary Factor	Median NP	NP	NI	5	95		
Teaching Assistant Professor (incl New)				117,889	113,428	23,818	1.54	2	55	19			78,806	149,956
Teaching New Assistant Professor								3	10	3				
Teaching Instructor/Lecturer	4	88,101	87,946	91,236	94,561	20,022	1.46	4	164	32	97		71,249	121,374
52.08 Finance And Financial Management Services.														
Teaching Professor				155,734	144,770	32,729	1.26	1	15	13			85,594	177,573
Teaching Associate Professor				137,245	128,255	21,402	1.52	2	31	13			93,292	151,400
Teaching Assistant Professor (excl New)				123,777	121,642	24,574	1.65	2	42	17			91,124	163,000
Teaching Assistant Professor (incl New)				122,851	121,524	23,884	1.65	2	47	18			91,549	162,250
Teaching New Assistant Professor								1	5	3				
Teaching Instructor/Lecturer	6	107,456	99,929	102,252	101,796	23,835	1.57	3	108	27	105		64,921	137,551
52.14 Marketing.														
Teaching Professor				142,740	127,353	27,412	1.11	1	17	8			82,115	150,507
Teaching Associate Professor				107,593	107,090	19,857	1.27	2	24	11			73,988	129,274
Teaching Assistant Professor (excl New)				99,400	104,092	23,042	1.41	1	42	14			81,494	139,572
Teaching Assistant Professor (incl New)				98,800	101,149	21,224	1.38	1	48	15			77,140	134,232
Teaching New Assistant Professor								1	6	3				
Teaching Instructor/Lecturer	5	97,337	94,376	89,572	85,590	21,981	1.32	3	114	26	109		49,229	123,500
52.20 Construction Management.														
Teaching Professor										0				
Teaching Associate Professor										0				
Teaching Assistant Professor (excl New)								1	1	1				
Teaching Assistant Professor (incl New)								1	2	2				
Teaching New Assistant Professor								1	1	1				
Teaching Instructor/Lecturer	8	74,250	74,698	62,830	64,181	6,112	0.99	2	15	5	118		57,301	72,958
[54.] HISTORY.														
54.01 History.														
Teaching Professor								2	6	3				
Teaching Associate Professor				57,926	61,388	8,917	0.73	1	20	11			51,529	74,218
Teaching Assistant Professor (excl New)				55,100	54,762	6,860	0.74	1	20	15			45,435	66,216
Teaching Assistant Professor (incl New)				55,814	55,323	8,432	0.75	1	25	16			40,497	67,481
Teaching New Assistant Professor								1	5	3				
Teaching Instructor/Lecturer	9	50,000	52,096	55,155	56,279	10,400	0.87	2	99	28	91		40,346	74,722

The focus institution's median salary will be the same as its average salary in the pre-incumbent data reporting era (pre 2016-17) because incumbent salaries were averaged by respondents prior to submission to CUPA-HR.

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R1 Public

Arizona State University (Tempe, AZ)
Auburn University (Auburn, AL)
City University of New York Graduate Center (New York, NY)
Clemson University (Clemson, SC)
Colorado State University (Fort Collins, CO)
Florida International University (Miami, FL)
Florida State University (Tallahassee, FL)
George Mason University (Fairfax, VA)
Georgia Institute of Technology (Atlanta, GA)
Georgia State University (Atlanta, GA)
Indiana University (Bloomington, IN)
Iowa State University (Ames, IA)
Kansas State University (Manhattan, KS)
Louisiana State University and Agricultural and Mechanical College - Baton Rouge (Baton Rouge, LA)
Michigan State University (East Lansing, MI)
Mississippi State University (Mississippi State, MS)
Montana State University (Bozeman, MT)
New Jersey Institute of Technology (Newark, NJ)
North Carolina State University (Raleigh, NC)
Oklahoma State University (Stillwater, OK)
Oregon State University (Corvallis, OR)
Pennsylvania State University (University Park, PA)
Purdue University Main Campus (West Lafayette, IN)
Rutgers the State University of New Jersey New Brunswick Campus (New Brunswick, NJ)
State University of New York At Albany (Albany, NY)
State University of New York at Binghamton (Binghamton, NY)
Stony Brook University (Stony Brook, NY)
Temple University (Phila., PA)
Texas A & M University (College Station, TX)
Texas Tech University (Lubbock, TX)
The Ohio State University (Columbus, OH)
The University of Alabama (Tuscaloosa, AL)
The University of Arizona (Tucson, AZ)
The University of Texas at Arlington (Arlington, TX)
The University of Texas at Dallas (Richardson, TX)
The University of Utah (Salt Lake City, UT)
University At Buffalo, State University of New York (Buffalo, NY)
University of Alabama at Birmingham (Birmingham, AL)
University of Arkansas Main Campus (Fayetteville, AR)
University of California-Berkeley (Berkeley, CA)
University of California-Davis (Davis, CA)
University of California-Irvine (Irvine, CA)
University of California-Los Angeles (Los Angeles, CA)
University of California-Riverside (Riverside, CA)
University of California-San Diego (La Jolla, CA)
University of California-Santa Barbara (Santa Barbara, CA)
University of California-Santa Cruz (Santa Cruz, CA)
University of Central Florida (Orlando, FL)
University of Cincinnati Main Campus (Cincinnati, OH)
University of Colorado Boulder (Boulder, CO)
University of Colorado Denver (Denver, CO)

University of Connecticut (Storrs, CT)
University of Delaware (Newark, DE)
University of Florida (Gainesville, FL)
University of Georgia (Athens, GA)
University of Hawaii at Manoa (Honolulu, HI)
University of Houston (Houston, TX)
University of Illinois at Chicago (Chicago, IL)
University of Illinois at Urbana-Champaign (Champaign, IL)
University of Iowa (Iowa City, IA)
University of Kansas Main Campus (Lawrence, KS)
University of Kentucky (Lexington, KY)
University of Louisville (Louisville, KY)
University of Maryland College Park (College Park, MD)
University of Massachusetts (Amherst, MA)
University of Michigan-Ann Arbor (Ann Arbor, MI)
University of Minnesota-Twin Cities (Minneapolis, MN)
University of Mississippi (University, MS)
University of Missouri - Columbia (Columbia, MO)
University of Nebraska - Lincoln (Lincoln, NE)
University of Nevada, Las Vegas (Las Vegas, NV)
University of Nevada, Reno (Reno, NV)
University of New Hampshire (Durham, NH)
University of New Mexico Main Campus (Albuquerque, NM)
University of North Carolina at Chapel Hill (Chapel Hill, NC)
University of North Texas Denton Campus (Denton, TX)
University of Oklahoma Norman Campus (Norman, OK)
University of Oregon (Eugene, OR)
University of Pittsburgh (Pittsburgh, PA)
University of South Carolina Columbia (Columbia, SC)
University of Southern Mississippi (Hattiesburg, MS)
University of South Florida (Tampa, FL)
University of Tennessee, Knoxville (Knoxville, TN)
University of Texas at Austin (Austin, TX)
University of Texas at El Paso (El Paso, TX)
University of Virginia (Charlottesville, VA)
University of Washington (Seattle, WA)
University of Wisconsin-Madison (Madison, WI)
University of Wisconsin-Milwaukee (Milwaukee, WI)
Virginia Commonwealth University (Richmond, VA)
Virginia Tech (Blacksburg, VA)
Washington State University (Pullman, WA)
Wayne State University (Detroit, MI)
West Virginia University (Morgantown, WV)