













Political Science Peer Faculty Salary Comparison

The purpose of this report is to compare the average salary of political science faculty (by rank) to the average salary for political science faculty among a group of peer institutions. Overall, CSU political science faculty have a lower average salary compared to nearly all of our peers; however, the relative difference between CSU faculty and peers has decreased for full professor and increased slightly for other ranks in 2016-17 compared to prior year comparisons.

CSU Peer Institutions

This comparison uses data received from CSU's peer institutions for the 2016-17 academic year (CU Boulder, while not part of the BOG peer group, is included in this report). The group excluded Oregon State, Oklahoma State and University of California, Davis which did not respond to requests for data. Salaries in this comparison are converted to 9 month appointments. The institutions for which data was available for this report include:

-  Iowa State University
-  Kansas State University
-  Michigan State University
-  Purdue
-  Texas A & M
-  University of Colorado
-  University of Illinois
-  University of Tennessee
-  Virginia Tech
-  Washington State University

Below are some salient findings when average salaries are compared to the 2013-14 Salary Discipline Study. This is the most recent data for comparison in a similar format. The average salary for each institution can be found in the appendix.

Table 1: Full Professor - Average Salaries

	2013-14	2016-17
Colorado State University	\$99,821	\$112,300
Peers	\$127,695	\$140,695
Difference	-\$27,874	-\$28,395
CSU as a Percentage of Peers	78%	80%

Table 2: Associate Professor - Average Salaries

	2013-14	2016-17
Colorado State University	\$73,910	\$81,493
Peers	\$81,441	\$92,814
Difference	-\$7,531	-\$11,321
CSU as a Percentage of Peers	91%	88%

Table 3: Assistant Professor - Average Salaries

	2013-14	2016-17
Colorado State University	\$65,295	\$67,612
Peers	\$69,386	\$75,211
Difference	-\$4,091	-\$7,599
CSU as a Percentage of Peers	94%	90%



Appendix: Graphs and Data Tables

Figure A.1- Comparison of Average Full Professor Salary

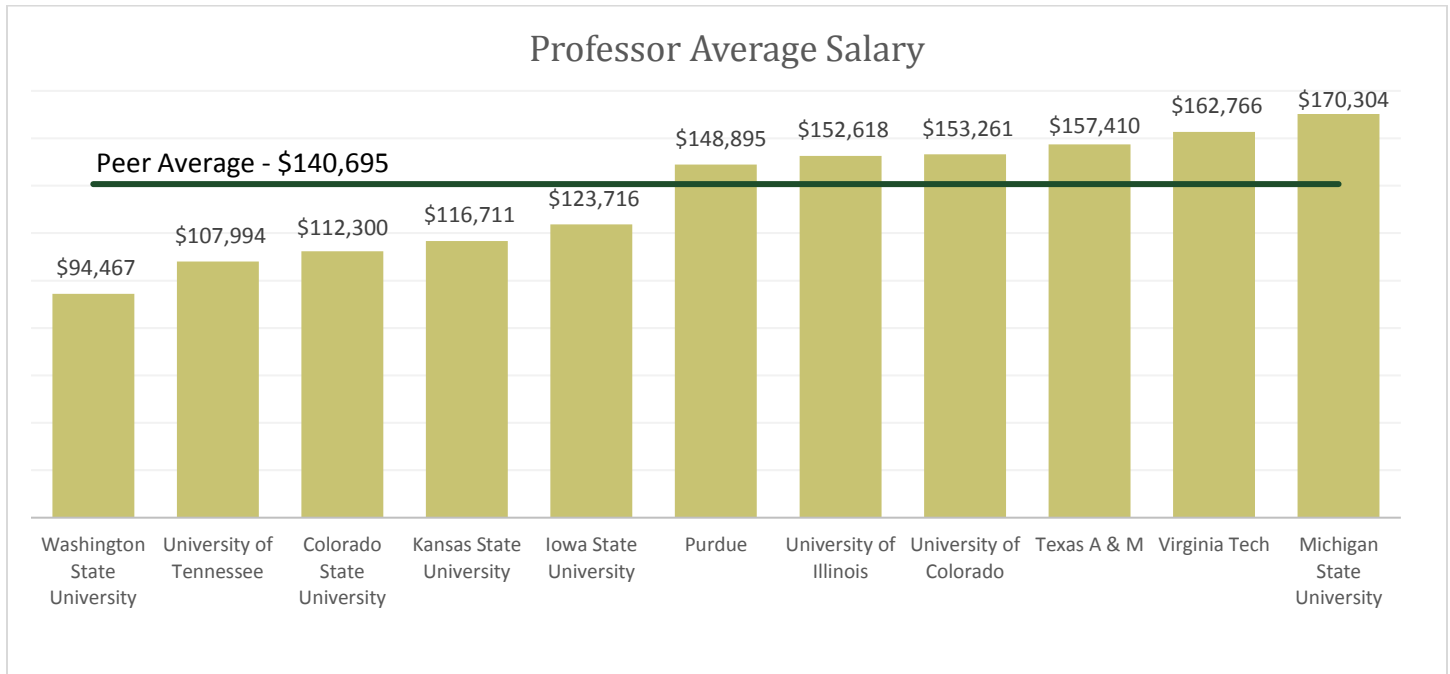


Table A.1 - Full Professor Salaries

Institution	Low Salary	High Salary	Average Salary	Headcount
Colorado State University	\$ 99,762	\$ 122,597	\$ 112,300	7
Washington State University	\$ 74,229	\$ 126,300	\$ 94,467	8
University of Tennessee	\$ 94,816	\$ 140,110	\$ 107,994	8
Kansas State University	\$ 102,749	\$ 128,744	\$ 116,711	3
Iowa State University	\$ 101,838	\$ 150,000	\$ 123,716	6
Average	\$ 102,339	\$ 197,828	\$ 140,695	
Purdue	\$ 88,177	\$ 190,813	\$ 148,895	6
University of Illinois	\$ 115,345	\$ 208,231	\$ 152,618	9
University of Colorado	\$ 118,783	\$ 210,158	\$ 153,261	7
Texas A & M	\$ 106,704	\$ 314,937	\$ 157,410	15
Virginia Tech	\$ 123,302	\$ 271,997	\$ 162,766	6
Michigan State University	\$ 97,445	\$ 236,993	\$ 170,304	6



Appendix: Graphs and Data Tables (cont'd)

Figure A.2 – Comparison of Average Associate Professor Salary

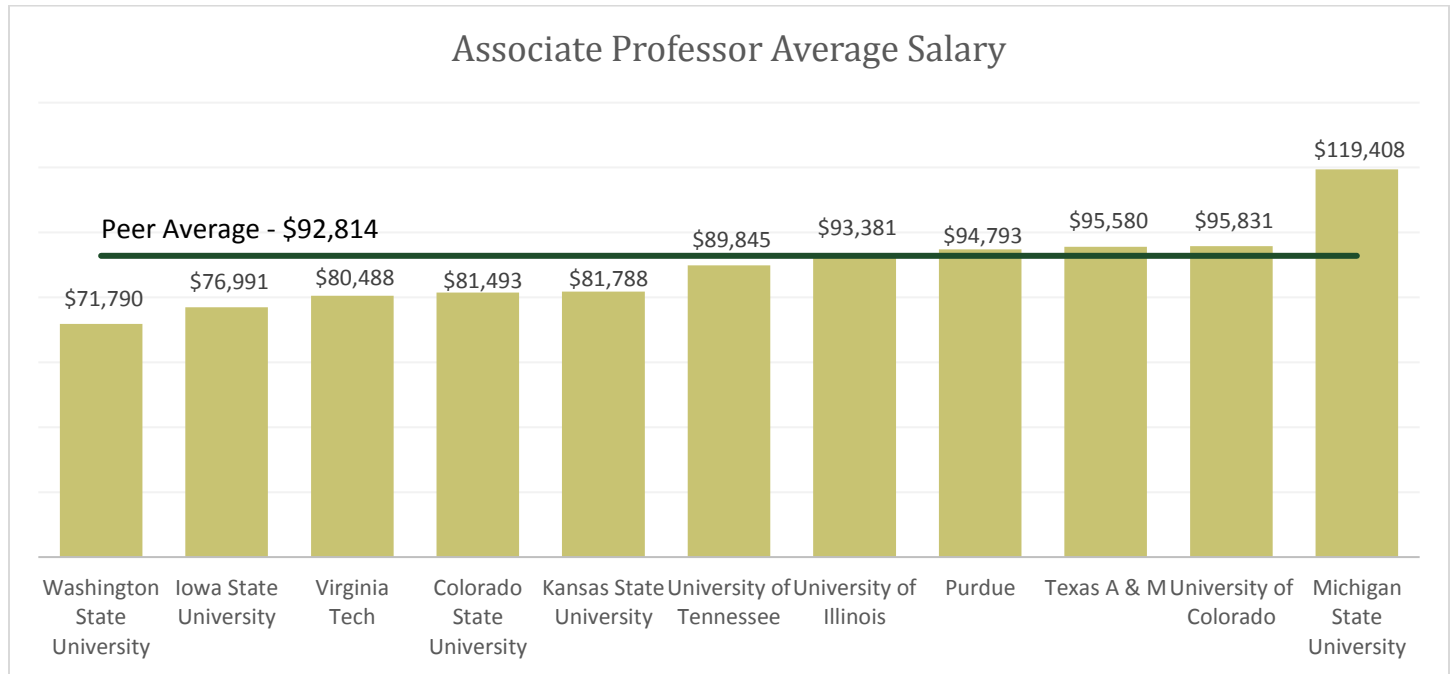


Table A.2 - Associate Professor Salaries

Institution	Low Salary	High Salary	Average Salary	Headcount
Colorado State University	\$ 74,496	\$ 86,276	\$ 81,493	6
Washington State University	\$ 60,461	\$ 81,040	\$ 71,790	7
Iowa State University	\$ 72,900	\$ 81,082	\$ 76,991	2
Virginia Tech	\$ 70,897	\$ 91,618	\$ 80,488	7
Kansas State University	\$ 64,019	\$ 96,959	\$ 81,788	7
University of Tennessee	\$ 78,561	\$ 105,500	\$ 89,845	5
Average	\$ 76,231	\$ 109,095	\$ 92,814	
University of Illinois	\$ 70,000	\$ 118,151	\$ 93,381	8
Purdue	\$ 71,366	\$ 122,337	\$ 94,793	10
Texas A & M	\$ 88,776	\$ 106,794	\$ 95,580	10
University of Colorado	\$ 85,333	\$ 129,580	\$ 95,831	13
Michigan State University	\$ 100,000	\$ 157,889	\$ 119,408	10



Appendix: Graphs and Data Tables (cont'd)

Table A.3 - Comparison of Average Assistant Professor Salary

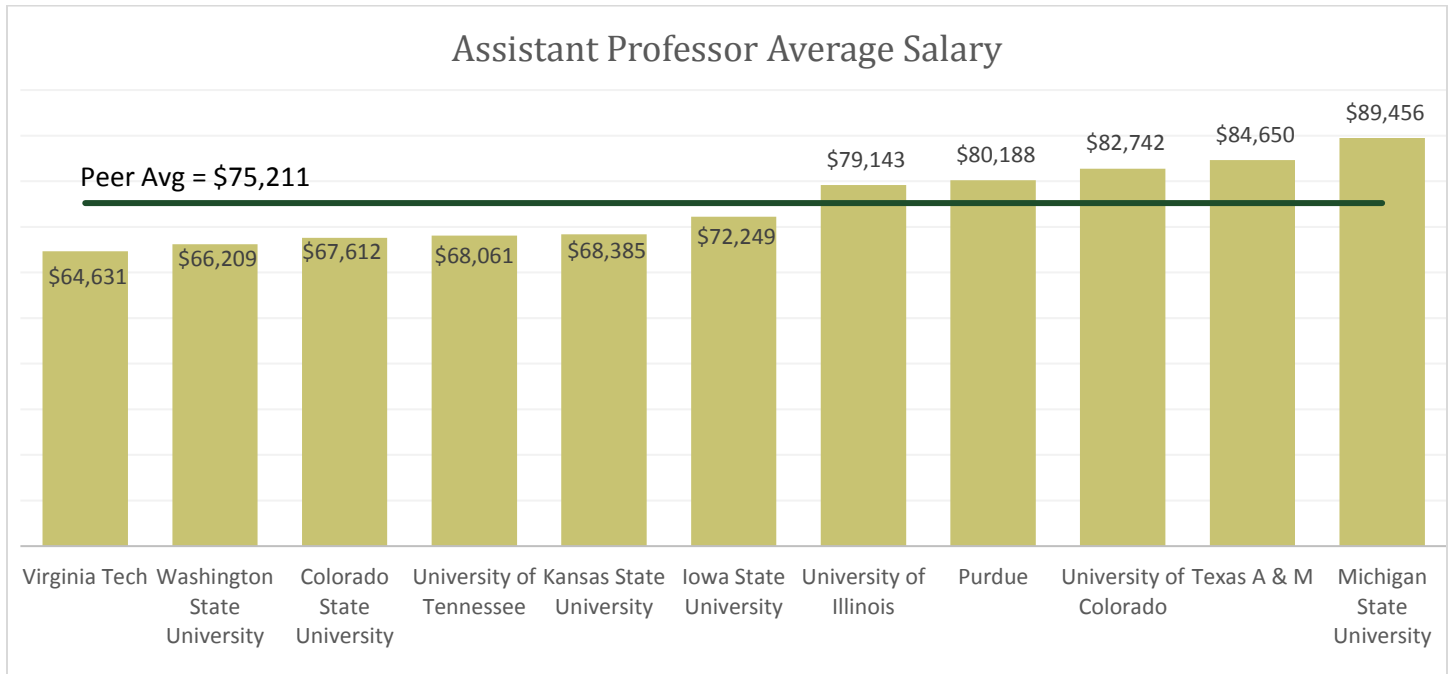


Table A.3 - Assistant Professor Salaries

Institution	Low Salary	High Salary	Average Salary	Headcount
Colorado State University	\$ 66,500	\$ 68,168	\$ 67,612	3
Virginia Tech	\$ 60,300	\$ 76,164	\$ 64,631	13
Washington State University	\$ 61,257	\$ 72,701	\$ 66,209	5
University of Tennessee	\$ 63,985	\$ 70,199	\$ 68,061	3
Kansas State University	\$ 66,105	\$ 71,235	\$ 68,385	8
Iowa State University	\$ 70,150	\$ 77,358	\$ 72,249	7
Average	\$ 70,821	\$ 82,812	\$ 75,211	
University of Illinois	\$ 70,000	\$ 84,000	\$ 79,143	7
Purdue	\$ 76,753	\$ 84,000	\$ 80,188	4
University of Colorado	\$ 79,471	\$ 92,455	\$ 82,742	5
Texas A & M	\$ 80,190	\$ 100,008	\$ 84,650	7
Michigan State University	\$ 80,000	\$ 100,000	\$ 89,456	9