



Anthropology Peer Faculty Salary Comparison

The purpose of this report is to compare the average salary of anthropology faculty (by rank) to the average salary for anthropology faculty among a group of peer institutions. Overall, CSU anthropology faculty have a lower average salary compared to nearly all of our peers; however, the relative difference between CSU faculty and peers has decreased slightly in 2016-17 compared to prior year comparisons.

Selected Institutions

This comparison uses data received from selected peer institutions for the 2016-17 academic year. The group excluded Oregon State and University of California, Davis which did not respond to requests for data (UC Davis has historically not responded to requests of this kind). Salaries in this comparison are converted to 9 month appointments. The institutions for which data was available for this report include:

-  Michigan State University
-  Purdue University
-  Texas A & M
-  University of Illinois, Urbana-Champaign
-  University of Tennessee
-  Washington State University

Below are some salient finding compared to the peer discipline study from the 2013-14 Salary Discipline Study. This is the most recent data for comparison in a similar format. The average salary for each institution can be found in the appendix.

Table 1: Full Professor - Average Salaries

	2013-14	2016-17
Colorado State University	\$87,293	\$94,565
Peers	\$110,470	\$116,612
Difference	-\$23,177	-\$22,047
CSU as a Percentage of Peers	79%	81%

Table 2: Associate Professor - Average Salaries

	2013-14	2016-17
Colorado State University	\$65,793	\$72,790
Peers	\$75,328	\$82,959
Difference	-\$9,535	-\$10,169
CSU as a Percentage of Peers	87%	88%

Table 3: Assistant Professor - Average Salaries

	2013-14	2016-17
Colorado State University	\$60,327	\$63,341
Peers	\$65,359	\$67,156
Difference	-\$5,032	-\$3,815
CSU as a Percentage of Peers	92%	94%



Appendix: Graphs and Data Tables

Figure A.1- Comparison of Average Full Professor Salary

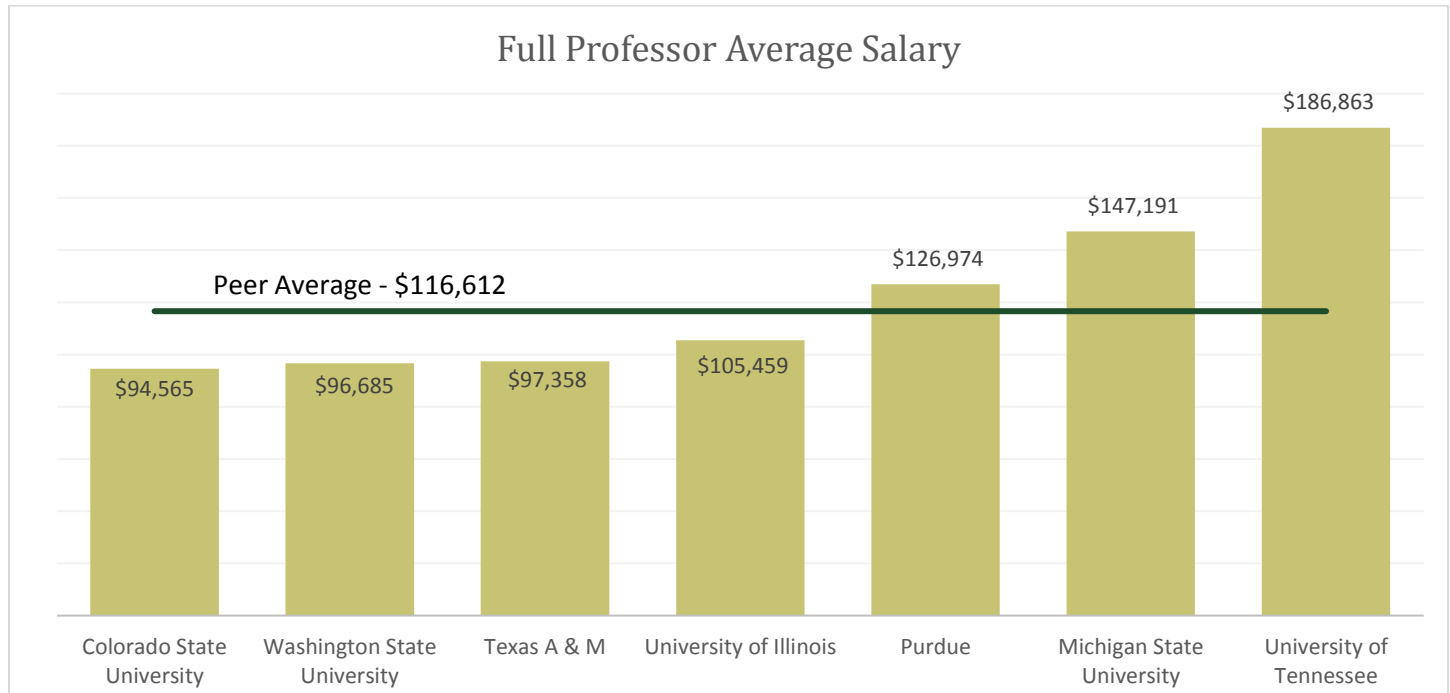


Table A.1 - Full Professor Salaries

Institution	Low Salary	High Salary	Average Salary	Headcount
Colorado State University	\$ 80,070	\$ 113,393	\$ 94,565	8
Washington State University	\$ 78,924	\$ 128,033	\$ 96,685	4
Texas A & M	\$ 79,830	\$ 125,334	\$ 97,358	11
University of Illinois	\$ 86,815	\$ 143,744	\$ 105,459	11
Average	\$ 94,292	\$ 181,506	\$ 116,612	
Purdue	\$ 103,392	\$ 170,795	\$ 126,974	4
Michigan State University	\$ 122,807	\$ 177,176	\$ 147,191	3
University of Tennessee	\$ 93,984	\$ 343,956	\$ 186,863	4



Appendix: Graphs and Data Tables (cont'd)

Figure A.2 – Comparison of Average Associate Professor Salary

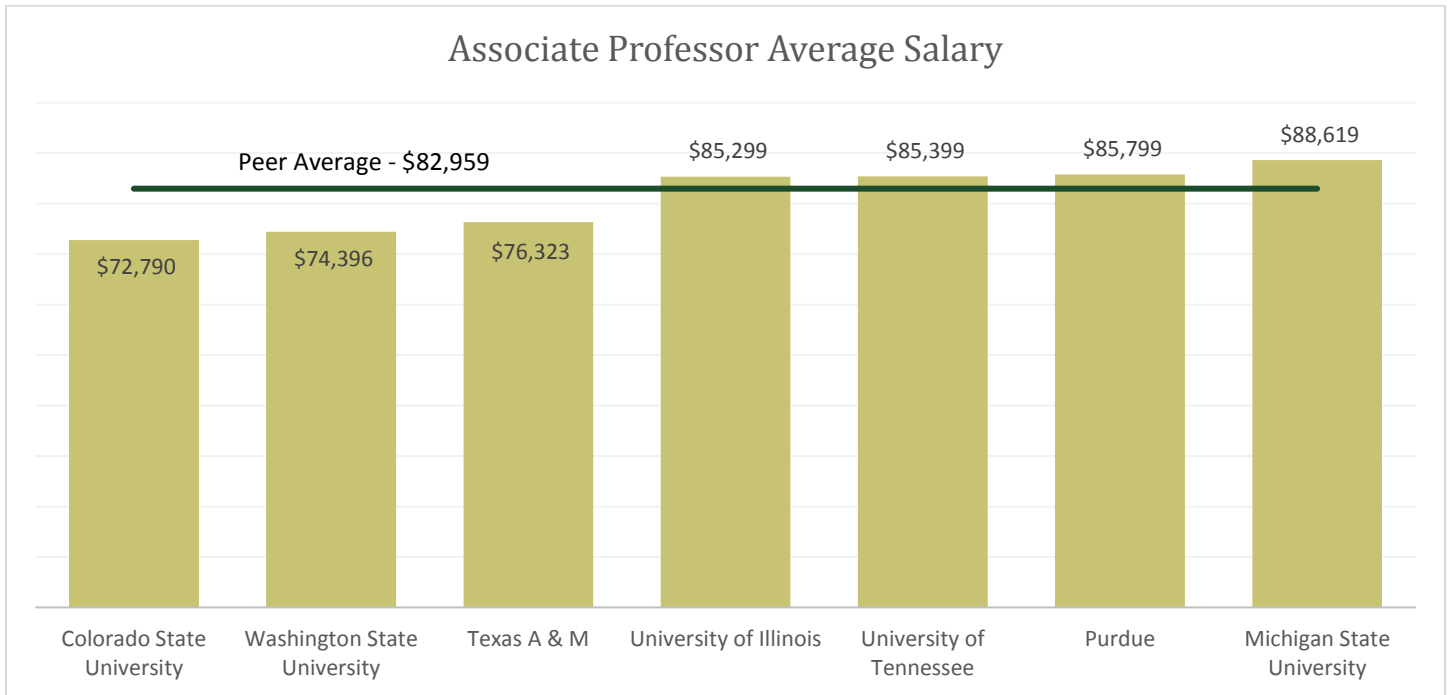


Table A.2 - Associate Professor Salaries

Institution	Low Salary	High Salary	Average Salary	Headcount
Colorado State University	\$ 68,287	\$ 76,027	\$ 72,790	5
Washington State University	\$ 71,472	\$ 80,555	\$ 74,396	7
Texas A & M	\$ 71,100	\$ 81,882	\$ 76,323	7
Average	\$ 76,209	\$ 92,759	\$ 82,959	
University of Illinois	\$ 78,180	\$ 104,664	\$ 85,299	10
University of Tennessee	\$ 82,461	\$ 88,713	\$ 85,399	5
Purdue	\$ 78,973	\$ 95,800	\$ 85,799	5
Michigan State University	\$ 75,068	\$ 104,941	\$ 88,619	10



Appendix: Graphs and Data Tables (cont'd)

Table A.3 - Comparison of Average Assistant Professor Salary

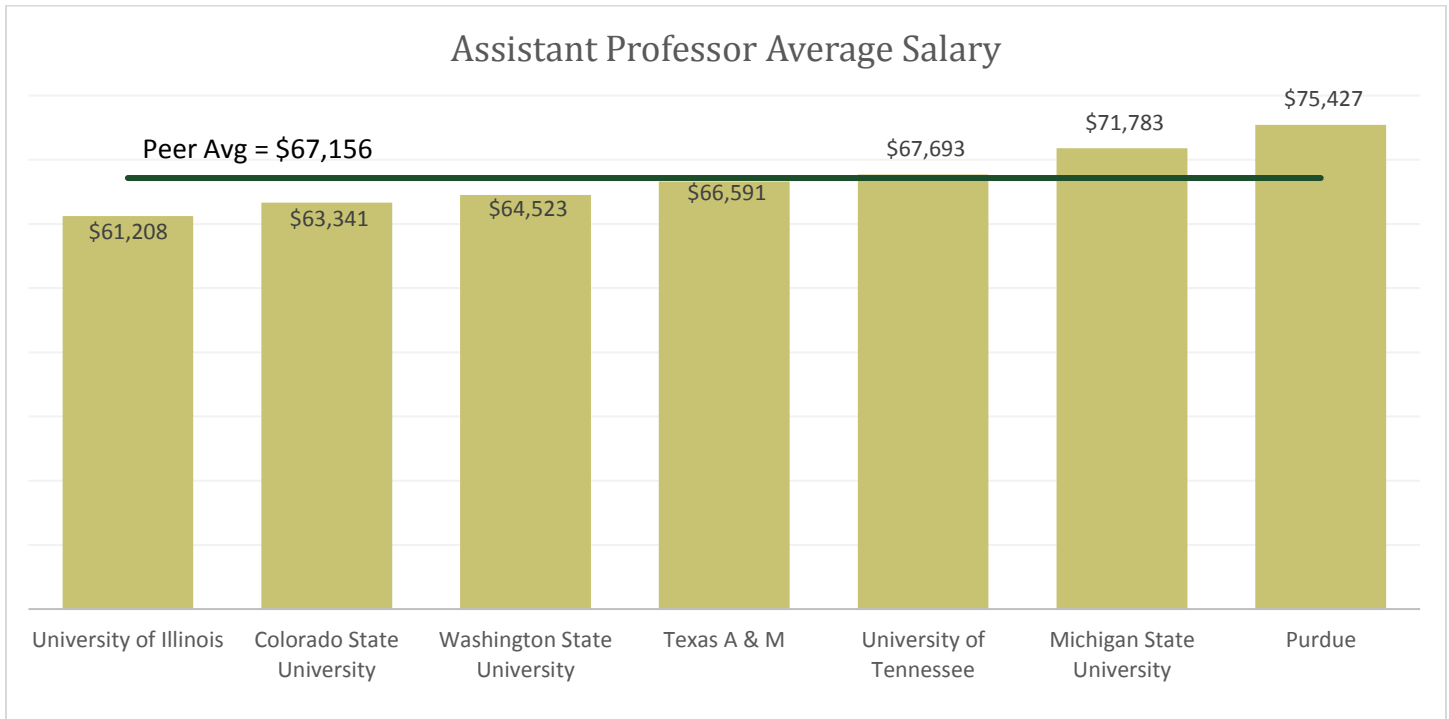


Table A.3 - Assistant Professor Salaries

Institution	Low Salary	High Salary	Average Salary	Headcount
University of Illinois	\$ 53,000	\$ 69,000	\$ 61,208	6
Colorado State University	\$ 62,706	\$ 63,975	\$ 63,341	2
Washington State University	\$ 57,318	\$ 66,787	\$ 64,523	6
Texas A & M	\$ 63,945	\$ 70,533	\$ 66,591	4
Average	\$ 62,619	\$ 72,276	\$ 67,156	
University of Tennessee	\$ 63,500	\$ 74,733	\$ 67,693	4
Michigan State University	\$ 68,665	\$ 73,902	\$ 71,783	4
Purdue	\$ 69,200	\$ 87,000	\$ 75,427	4